CLARIFICATIONS REGARDING POST-BASED RESERVATION ROSTERS

(1) C. & A.G., Cir. No. 9/NGE/98 No. 108/NGE (App.)/3-97, dated 23-1-1998

Consequent on issue of Government of India, Department of Personnel & Training O.M. No. 36012/2/96-Estt. (Res.), dated 2-7-1997 under Headquarters Circular letter No. 27/NGE/97/1082- NGE(App.)/3-97, dated 10-9-1997 on the above subject, various doubts were raised by the field offices on the operation of the post-based revised reservation rosters.

The doubts are clarified herewith in consultation with the Department of Personnel & Training in the enclosed Annexure.

ANNEXURE

DOUBTS & CLARIFICATIONS IN RESPECT OF MAINTENANCE OF POST-BASED REVISED RESERVATION ROSTERS [REF. DoP & T, O.M. No. 36012/2/96-Estt. (RES.) DATED 2-7-1997]

Doubts	Clarifications
1. Whether the new revised rosters will be effective from the panel year 1998, i.e., 1-1-1998 and whether the concept of 'panel year' and 'cut off date' (1st October of the panel year) will continue to be applicable?	Government orders on post-based rosters are effective from July 2, 1997. Recruitments/ promotions made on or after July 2, 1997 have to be based on post-based rosters. The existing concept of 'panel year' and 'cut off date' will continue to be applicable.
2. Whether combined rosters for Senior AO: AO/AAO: SO/ Senior Auditor: Auditor/Senior Accountant : Accountant cadres taking into account the combined strength of higher and lower cadres are to be maintained or separate rosters for higher and lower cadres are to maintained?	As the posts of Senior AO/ AAO/Senior Auditor/Senior Accountant are promotional posts for AO/SO/Auditor/ Accountant respectively, separate rosters are to be maintained for lower and higher posts. For preparing the roster, the total strength borne on each lower and higher cadre will be taken into account. The rosters may have to be expanded/ contracted depending upon the increase/ decrease in the strength.

Doubts	Clarifications
3. (*a*) How the excess persons over sanctioned strength (due to deputation, etc.) in a cadre are to be shown in the roster?	Roster is to be prepared taking into account the total strength of the cadre.
(*b*) Whether the reserved category persons working above the sanctioned strength will also count towards determining the representation of those reserved categories?	Yes.
(*c*) How the excess of SC/ST over their required percentages in a cadre is to be shown in the roster at the time of its initial operation?	Roster is to be prepared as per 3 (*a*) above and the incumbents are to be plotted against each point of the roster as explained in Annexure-I of DoP & T, O.M. dated 2-7-1997. The excess representation of SC/ST, if any, would be adjusted in future appointments as per Para. 2 of caption 'Initial Operation' of Annexure-I ibid.
(*d*) Whether in a cadre where number of reserved category candidates are less than their required percentages, only reserved category candidates should be filled till such time their prescribed percentage are reached?	While filling up the reserved category posts as per their prescribed percentages, the limit of 50% reservation in a year in each cadre will have to be kept in view.
4. Whether existing quantum of reservation as per regional percentages would continue or it is to be revised as 15% for SC, $7\frac{1}{2}$% for ST and 27% for OBCs as shown in Annexure-II of DoP&T, O.M., dated 2-7-1997?	In the cases of direct recruitment, the existing quantum of reservation as per regional percentages applicable to different States/ Union Territories and shown in Annexure-II of DoP & T, O.M. No. 36012/ 22/93-Estt. (SCT), dated 29-12-1993 would continue to be applicable.
5. (*a*) Reserved category candidates appointed through direct recruitment on the basis of their own merit are not to be counted against reserved points. Does it apply to promotion cases also?	No

Doubts	Clarifications
(*b*) Whether reserved category candidates recruited on the basis of their own merit and treated as unreserved will be allowed the benefits of reservation in promotion to next higher post?	Treating a reserved category candidate as unreserved does not take away his/her status as belonging to reserved category. In future promotion, such candidate would retain his/her caste status and will be allowed the benefits of reservation accordingly.
(*c*) Whether a seniormost official in a cadre belonging to reserved category considered fit for promotion on seniority-cum-fitness basis will be promoted to higher post despite excess representation of such reserved category in that higher post? Also, whether he would be shown against unreserved point in the roster?	Yes, but he would be shown against reserved category to which he belongs for the purpose of future adjustment.
(*d*) Whether 50% limit on reservation would apply in the cases of reserved category candidates who are selected on their own merit in recruitment/ promotion?	In the cases of direct recruitment, 50% limit on reservation will be computed excluding such cases. But in promotion, they will be taken into account for determining the limit of 50%.
6. Whether separate rosters for selection and non-selection posts are to be maintained?	Yes, separate rosters for selection and non-selection posts are to be maintained.
7. (*a*) How the total representation of reserved categories in a cadre is to be determined when the percentage of reservation in promotion and in direct recruitment are different?	Representation of each reserved category is first to be determined separately as per the prescribed percentages of reservation applicable to different methods of appointment, i.e., promotion and direct recruitment and then the total representation of respective reserved category in the cadre is to be worked out (*See* illustration No.1.)

Doubts	Clarifications
(*b*) How the excess persons working against promotion quota in a cadre having both methods of appointment, i.e., promotion and direct recruitment are to be adjusted in the roster at the initial stage and thereafter?	Under the existing vacancy-based Recruitment Rules, number of posts in a particular quota is not specified and as such there is no question of adjustment of excess or less number of persons in a particular quota. Separate rosters are to be prepared for different methods of appointment taking into account the strength of incumbents coming under a particular method of appointment.
Whether promotion is to be stopped till the prescribed quota is reached?	Promotions will continue to be made on the basis of available vacancies and their allocation as per Recruitment Rules.
(*c*) How the excess or less representation of a reserved category (or categories) in separate methods of appointment in a cadre are to be adjusted?	The representation of respective reserved categories should not exceed the prescribed percentages, as worked out in Sl. No. 7 (*a*), taking into account their combined representation in direct recruitment as well as promotion. Adjustments of representation of reserved categories between different methods of appointment in a cadre may be effected accordingly.
(*d*) Whether present 20-point roster maintained for equitable distribution of direct recruits and promotees would continue?	Yes, it would continue.
8. How the backlog of SC/ST/OBCs is to be cleared through future recruitments in view of the 50% limitation on recruitment and the total reservation limit being 50% of the posts?	Backlog of SC/ST/OBCs is to be determined afresh as per the revised post-based rosters. Vacancies against reserved points will continue to be filled keeping in view the limit of 50% reservation on total vacancies being filled in a panel year.

Doubts	Clarifications
9. (*a*) Whether the existing practice of dereservation would continue in the cases of non-availability of eligible reserved category candidates or the reserved points in the roster are to be kept unfilled till eligible candidates of reserved category become available?	Yes, the practice of dereservation would continue. Detailed instructions in this regard will follow.
(*b*) Whether the carried-forward reserved vacancies would be considered in fresh panels or would lapse due to implementation of post-based revised rosters?	The reserved vacancies are to be determined afresh on the basis of post-based revised rosters and are to be carried forward for future adjustments.
(*c*) Whether the existing practice of exchange between SC and ST would continue?	Yes.
(*d*) Whether restriction of not more than 50% of vacancies to be filled in a recruitment year by reserved categories would continue to be applicable?	Yes.
(*e*) Whether provisions contained in DoP&T O.M. No. 14017/30/89-Estt. (RR), dated 10-7-1990 regarding temporary diversion of reserved vacancies falling in promotion quota to direct recruitment quota in the case of non-availability of eligible SC/ST persons in the feeder cadre would continue to be applicable?	Yes.
10. Whether the instructions contained in DoP&T OM, dated 2-7-1997 regarding grouping of posts of small cadres up to 13 posts are applicable to promotional cadres also and whether separate rosters are to be prepared for cadres having strength of less than 13 posts?	Grouping of isolated individual posts and small cadres for the purpose of reservation orders is permissible only in the cases of direct recruitment and not in the posts filled by promotion. However, notwithstanding the instructions on grouping of posts, it would be advisable to maintain separate rosters for each small cadre as per the

Doubts	Clarifications
	model/instructions contained in DoP&T OM, dated 2-7-1997.
11. (*a*) How the cases of appointment to Peon's post by transfer of Chowkidar / Farash / Waterman/ Safaiwala are to be treated in the roster?	Since reservation is not applicable to appointments by transfer, the cadre strength of Peon for the purpose of maintenance of roster would exclude the number of posts filled by such transfer.
(*b*) Whether a combined roster for various Group 'D' posts may be maintained since maintenance of separate roster for the post of Safaiwala may leave a large number of general category posts vacant?	Separate rosters are to be maintained for each Group 'D' post. In the case of appointment to the post of Safaiwala, since persons belonging to reserved categories but selected on their own merit are not to be treated as belonging to reserved categories, the posts meant for general category will not remain vacant.
12. How the vacancies in a cadre earmarked for deputations/promotions/compassionate appointments/sports quota appointments, where categories to which persons would belong are not known, would be filled by appointments of persons of respective categories?	Appointments to a cadre from whatever source are to be made against available vacancies in respective categories.
13. Whether the existing system of determining the seniority of promotees *vis-a-vis* direct recruits in the cadres of Auditor/ Accountant/Clerk with the help of a 20-point roster would continue?	Yes.
14. (*a*) Whether the Staff Selection Commission, with whom the requisition has already been placed on the basis of existing vacancy-based reservation roster should be asked not to sponsor candidates in view of the revised instructions?	The candidates sponsored by SSC against the requisition sent earlier may be appointed but adjusted against the revised roster.

Doubts	Clarifications
(*b*) Whether the appointments to be made against the dossiers received from SSC on the basis of earlier indents are to be taken to existing roster which will be closed on 31-12-1997?	Yes.
15. Whether leave reserve not exceeding 10% of the sanctioned strength of each cadre is to be taken into account while determining reservations for each category in that cadre?	Yes, as clarified at Sl. Nos. 2 and 3 (*a*).
16. Whether the caste status of existing staff should be called to ascertain the representation of OBC category in each cadre?	Reservation for OBCs is not applicable to posts filled by promotion. In the cadres having element of direct recruitment, present staff belonging to OBCs but recruited prior to 8-9-1993 (date of effect of reservation for OBCs) are to be treated as General category candidates. Staff recruited on or after 8-9-1993 against reservation for OBCs are only to be counted against representation of OBCs in a cadre.
17. Whether the instructions on post-based reservation rosters are also applicable in the cases of promotion from Group 'C' to Group 'B' posts and within Group 'B' posts?	Yes, the instructions are applicable to recruitments/ promotions made in all the Groups.
18. Is fraction of reservation less than 0.5 to be ignored and 0.5 or more to be taken as 1?	While preparing a roster, the squeezing of last reserved points may be done as clarified in Para. 8 of Annexure-I of DoP & T O.M., dated 2-7-1997.

ILLUSTRATION [1]

ACCOUNTANT'S CADRE

		Direct recrt. Quota	Seniority Quota	Exam. Quota
		33-1/3%	33-1/3%	33-1/3%
Sanctioned posts	286	95	96	95
Persons-in-position	256	43	68	145
Vacancies	(–) 30			
No. of vacancies likely to arise on account of promotion as Senior Accountant	(–) 20	(–) 05	(–) 05	(–) 10
Total vacancies to be filled during 1998 (Allocation as per 20-point roster)	50	15	18	17
*No. of posts to be operated by three channels	286	53	81	152

(A) Reservation Roster for Direct Recruitment

Regional % of reservation for the State 'X'		SC	ST	OBC	UR
21 SC/1 ST/27 OBC	53	11	01	14	27
Total Posts	43	13	–	09	21
PIP		(+) 02	(–) 01	(–) 05	
Net reservation					

(B) Reservation Roster for Seniority Quota		SC	ST	UR
Total Posts*	81	12	06	63
PIP	68	14	04	50
Net reservation		(+) 02	(–) 02	

(C) Reservation Roster For Exam. Quota		SC	ST	UR
Total Posts*	152	23	11	118
PIP	145	30	06	109
Net reservation		(+) 07	(–) 05	

Representation of SC/ST/OBCs in the cadre		SC	ST	OBCs
(A)	Direct Recruitment	11	01	14
	Promotion			
(B)	Seniority Quota	12	06	NA
(C)	Exam. Quota	23	11	NA

(2) G.I., Dept. of Posts, New Delhi, Lr. No. 137-10/97- SPB-II, dated 20-5-1998

I am directed to invite a kind attention to Department of Personnel and Training Circular No. 36012/2/96-Estt. (Res.), dated 2-7-1997, circulated *vide* this office letter of even number, dated 21-8-1997 regarding preparation and operation of this roster. We have received a large number of references seeking clarification on certain issues relating to post-based roster. The points and clarifications are given in the annexure for guidance and necessary action at your end.

ANNEXURE

A. Preparation of the Post-based Rosters:

Points for clarifications	Clarifications
1. Would an employee belonging to OBC community recruited prior to introduction of OBC reservation scheme, i.e., 8-9-1993 against general quota be treated as an OBC candidate?	Appointment of candidates belonging to SC/ST/OBCs which were made on merit (and not due to reservation) are not to be counted towards reservation so far as direct recruitment is concerned. They will occupy unreserved points. Persons of OBC communities were appointed on merit prior to 8-9-1993. As such, they will occupy unreserved points. [Refer Para. 5, O.M. No. 36012/2/96- Estt. (Res.) and Para. 11 of Annexure-I of the O.M.]
Whether SC/ST/OBC candidates recruited on merit basis will be entitled to promotion under reserved category or not?	The candidates from SC/ST/ category who are recruited on ment basis are to be treated as reserved category candidates for the purpose of promotion as is being done at present.

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE (JZ): JAIPUR

MINUTES OF THE DPC HELD ON 03.04.2013 IN OFFICE OF THE CHIEF COMMISSIONER CENTRAL EXCISE (JZ), JAIPUR FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND/ SCALE OF RS.9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4800/- FROM AMONGST THE INSPECTORS IN THE PAY BAND/ SCALE OF RS.9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4600/- FOR FILLING UP 8 REGULAR VACANCIES (4 UR + 4 SC) FOR THE PANEL / VACANCY YEAR 2013-2014 (01.04.2013 TO 31.03.2014).

.....

Present :

	S/Shri		
1.	Shashi Bhushan Singh, Chief Commissioner, Central Excise(JZ), Jaipur	------	Chairman
2.	Pawan Kumar Jain, Commissioner, Customs Jaipur	------	Member
3.	R.D. Negi Commissioner, Central Excise, Jaipur-II	------	Member
4.	O.P. Dadhich, Commissioner, Central Excise, Jaipur-I	------	Member
5.	C.K. Jain, Addl. Commissioner (P&V), O/o the Chief Commissioner Central Excise (JZ), Jaipur.	------	Member

This DPC has been informed vide self contained note that in terms of Ministry's letters F.No. A-32012/8/2008-Ad.II.B dated 22.07.2011 and 15.02.2012 read with DOPT's O.M. No. 22011/9/98-Estt.(D) dated 08.09.1998 , an advance panel for regular promotion to the grade of Superintendent, Group 'B' for filling up 8 regular vacancies is to be prepared for the next panel/vacancy year 2013-2014. As per the Post Based Roster of Superintendent, Group 'B', out of 8 regular vacancies, 4 vacancies are unreserved and 4 vacancies (backlog/carried forwarded) are reserved for the SC category candidates.

2. As per Ministry's letter F. No. C-18012/6/2009-Ad.II.B dated 16.09.2010 and interim orders dated 27.08.2010 in modification of their earlier interim order dated 02.03.2010 of Hon'ble High Court Calcutta, the promotions to the grade of Superintendent Group 'B' are to be made subject to the out come of pending Writ Petition No. 261 of 2008.

3. As per the Recruitment Rules forwarded by the Ministry under letter F.No.A-12018/7/85-Ad.II(B) dated 08.01.1987, the post of Superintendent Group 'B' is to be filled up by the **selection method** and Inspectors with 8 years regular service are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No. 35034/7/97-Estt.(D) dated 08.02.2002, the bench mark for promotion in selection posts <u>below</u> the pre-revised pay scale of Rs. 12000-16500

03.04

(Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600), is 'Good' and the DPC shall grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of 'Good' only. Those who are graded as 'Fit' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

4. As per the instructions contained in the DOPT's O.M. No. 22011/2/2002-Estt(D) dated 06.01.2006 regarding size of zone of consideration for promotion by 'Selection' method, the normal zone of consideration for filling up 8 regular vacancies is 20. No SC category candidate is available in the prescribed normal as well extended zone (i.e. 5 x 8 vacancies = 40) of consideration.

5. As per para (2) of the Ministry of Personnel, Public Grievances & Pension's O.M. No.22011/4/91-Estt.(A), dated 14.09.1992, in respect of the Government Servants – (a) who are under suspension, (b) to whom a charge-sheet has been issued and the disciplinary proceedings are pending, and (c) against whom prosecution for a criminal charge is pending, the DPC shall assess their suitability along with other eligible candidates without taking into consideration the disciplinary case / criminal prosecution pending. The assessment of the DPC, including 'Unfit for promotion' and the grading awarded by it will be kept in a sealed cover.

6. The DOPT vide O.M No. 36028/17/2001-Estt. (Res) dated 11.07.2002 clarified that the SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points. The Ministry vide letter F.No. A-60011/23/2002- Ad.II (B) (Pt.) dated 18.03.2003 clarified that if the SC/ST category candidates are selected within the number of unreserved vacancies, may be adjusted against unreserved vacancies at the time of promotions.

7. The Ministry vide letter F.No. A-32018/25/2010-Ad.III. A dated 29.09.2010 forwarded a copy of DOPT's O.M. No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 regarding reservation in promotion-treatment of SC/ST candidates promoted on their own merit. The DOPT vide aforesaid O.M dated 10.08.2010 withdrawn their O.M dated 36028/17/2001.Estt. (Res) dated 31.01.2005 and clarified that SC/ST candidates appointed by promotion on their merit and seniority and not owing to reservation or relaxation of qualification will be adjusted against unreserved points of reservation roster irrespective of the fact whether the promotion is made by selection method or non selection method. The promotions to the grade of Superintendent are to be granted subject to the out come of DOPT's decision on their O.M No. 36012/45/2005-Estt. (Res.) dated 10.08.2010 read with Ministry's letter F.No. C-18012/23/2010-Ad.II.B dated 15.02.2012.

8. As per DOPT's O.M No.22011/9/98/Estt.(D) dated 16.06.2000 readwith O.M. No.22011/7/98-Estt.(D) dated 06.10.2000, 5 ACRs upto the year 2011-2012, for the vacancy year 2013-2014, have been taken into consideration for assessment of the suitability of the Inspectors for regular promotion to the grade of Superintendent Group 'B'.

9. As per the criterion adopted for making selection, the candidates whose gradings in all 5 ACRs are at least 'Good' without any adverse remarks, have been graded as 'Fit'. The candidates whose gradings are less than 'Good' in these 5 ACRs or with any adverse remarks in any ACR(s), have been graded as 'Unfit' for regular promotion to the grade of Superintendent , Group 'B'.

03.04

10. The recommendations of the DPC for regular promotion to the grade of Superintendent Group 'B' for filling up 8 regular vacancies (4 Unreserved + 4 SC) for the vacancy year 2013-2014 are as under:

S.No	Name of Inspectors S/Shri	Category	Recommendations of the DPC
1.	Ajit Singh Dutt.	---	Sealed Cover
2.	M.K.Gautam	---	Sealed Cover
3.	Sita Ram Meena	ST	Sealed Cover
4.	Alok Goswami	-	Fit
5.	Desh Bandhu Gupta	-	Unfit
6.	Jagdish Prasad Parashar	-	Fit
7.	Mangi Lal Meena	ST	Fit
8.	Kamal Kumar Meena	ST	Fit
9.	Dally Gill	-	Not considered for want of unreserved vacancy
10.	R.S. Meena	ST	Not considered for want of unreserved/ST vacancy
11.	Jitendra Bhati	-	Not considered for want of unreserved vacancy
12.	Umesh Kumar Agrawal	-	Not considered for want of unreserved vacancy
13.	Moti Lal Sharma	-	Not considered for want of unreserved vacancy
14.	Arindam Singh Chawda	-	Not considered for want of unreserved vacancy
15.	A.K. Yaduvanshi	-	Not considered for want of unreserved vacancy
16.	Ms. Rachna Jain	-	Not considered for want of unreserved vacancy
17.	Ravi Malik	-	Not considered for want of unreserved vacancy
18.	Rewad Mal Meena	ST	Not considered for want of unreserved/ST vacancy
19.	S.K.Arora	-	Not considered for want of unreserved vacancy
20.	Prabhu Dayal Meena	ST	Not considered for want of unreserved/ST vacancy

On the basis of the above recommendations, the following select panel is drawn for regular promotion to the grade of Superintendent Group 'B' for filling up 8 regular vacancies (4 UR + 4 SC) for the panel/vacancy year 2013-2014:

S.No	Name of Inspectors S/Shri	Category
1.	Alok Goswami	-
2.	Jagdish Prasad Parashar	-
3.	Mangi Lal Meena	ST
4.	Kamal Kumar Meena	ST

No SC category Inspector is available in the normal as well as extended zone of consideration for promotion to the grade of

03.07

Superintendent for filling up 4 regular vacancies reserved for the SC category, therefore, these 4 regular vacancies reserved for the SC category in the grade of Superintendent are kept vacant in terms of the DOPT's O.M. F.No.89011/7/90-Estt.B dated 08.02.1991 and CBEC's letter F. No. A-14011/3/92-Ad.III.A dated 18.05.1993 as discussed/mentioned in the self contained note. However, this DPC has been informed that these 4 regular vacancies reserved for the SC category have been filled up by adhoc promotion from the Inspectors belonging to the SC category on the basis of non-selection method due to non availability of SC category candidate for regular promotion in the prescribed extended zone of vacancies (i.e 5 times of vacancies) for the selection posts.

05.04.13.

(Shashi Bhushan Singh)
Chief Commissioner,
Central Excise (JZ), Jaipur
Chairman

3/4/13

(Pawan Kumar Jain)
Commissioner,
Customs Jaipur
Member

03/04/13

(R.D. Negi)
Commissioner,
Central Excise, Jaipur-II
Member

3/4/13

(O.P. Dadhich)
Commissioner,
Central Excise, Jaipur-I
Member

3/4/13

(C.K. Jain)
Addl. Commissioner(P&V),
O/o the Chief Commissioner
Central Excise(JZ), Jaipur
Member

(1)

OFFICE OF THE CHIEF COMMISSIONER
CENTRAL EXCISE (JZ) : JAIPUR

SELF CONTAINED NOTE FOR DPC FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND/ SCALE OF RS. 9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4800/- FROM AMONGST THE INSPECTORS IN THE PAY BAND/ SCALE OF RS.9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4600/- FOR FILLING UP 8 REGULAR VACANCIES FOR THE PANEL / VACANCY YEAR 2013-2014 (01.04.2013 TO 31.03.2014).

.....

In terms of the Ministry's letters F.No. A-32012/8/2008- Ad.II.B dated 22.07.2011 and 15.02.2012 readwith DOPT's O.Ms No 22011/9/98-Estt.(D) dated 08.09.1998 and dated 13.10.1998, a DPC meeting is to be held for preparation of an advance panel for regular promotion to the grade of Superintendent Group 'B' for filling up 8 regular vacancies for the panel/vacancy year 2013-2014.

2. As per Para 4.1 of DPC guidelines readwith DOPT's O.M. No. 22034/1/2006-Estt.(D) dated 15.05.2007 forwarded by the Ministry vide letter F.No. 12/43/2007-Coord. dated 13.06.2007 regarding determination of regular vacancies, it is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long term promotion and deputation or from creation of additional posts on a long terms basis. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for.

3. The regular vacancy position in the grade of Superintendent Group 'B' during the year 2013-2014 is as under:-

S.NO.	Particulars	No. of regular vacancies
	EXISTING REGULAR VACANCIES	
1	Backlog/Carried forwarded regular vacancies reserved for the SC category. However, these vacancies have been filled up by adhoc promotion from the Inspectors belonging to the SC category on the basis of non-selection method due to non availability of SC category candidates for **regular promotion** in the prescribed extended zone of vacancies i.e 5 times of vacancies	5
	ANTICIPATED REGULAR VACANCIES	
2	Retirement of S/Shri, Murli Karmchandani, G.S. Charpota (ST), Anoop Alexander, P.L. Saini and S.K. Gupta Supdts. on superannuation on 30.06.2013, 30.09.2013, 31.10.2013, 31.10.2013 and 31.01.2014 respectively. Shri Charpota (ST) was selected as Superintendent, Group 'B' on merit, therefore, he was adjusted against the unreserved post. Hence, this vacancy is to be treated as unreserved.	5
	TOTAL REGULAR VACANCIES (5 EXISTING + 5 ANTICIPATED)	**10**

(2)

	Vacancies which are to be adjusted in the current year 2013-2014 : 1. Shri Anil Chandela, Superintendent is due for repatriation on 20.11.2013 from deputation at DGCEI, New Delhi. 2. Shri B.R. Meghwal (SC), Superintendent is due for repatriation on 20.03.2014 from deputation at SEZ Jodhpur. He was selected/promoted as Supdt. against the vacancy reserved for the SC category candidate	(-)1 (-)1
	NET REGULAR VACANCIES	8 (10-2)

4. The category wise position as per the Post Based Roster for filling up aforesaid 8 regular vacancies in the grade of Superintendent, Central Excise, Group 'B' for panel/vacancy year 2013-2014, is as under:

Category	Posts earmarked	Working	(-) Shortfall / (+) Excess
Unreserved	217	213 (including 9 SC & 13 ST selected on merit)	(-) 4
SC	41	37	(-) 4 (Backlog vacancies)
ST	20	20	Nil
Total	278	270	(-) 8

In view of above, out of 8 **regular vacancies** in the grade of Superintendent, Group 'B', 4 vacancies are unreserved and 4 vacancies are reserved for the SC category candidates.

5. As per the Recruitment Rules forwarded by the Ministry under letter F.No.A-12018/7/85-Ad.II(B) dated 08.01.1987, the post of Superintendent, Group 'B' is to be filled up by the selection method and Inspectors with 8 years regular service are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No.35034/7/97-Estt.(D) dated 08.02.2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600), is 'Good' and the DPC shall grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of 'Good' only. Those who are graded as 'Fit' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade. ~P-23 ~P-31

6. As per the instructions contained in the DOPT's O.M. No.22011/2/2002-Estt(D) dated 06.01.2006 regarding size of zone of consideration for promotion by 'Selection' method, the normal zone of consideration for filling up 8 regular vacancies is 20. Accordingly, a consideration list of 20 Inspectors has been prepared. No SC category candidate is available in the prescribed normal as well as extended zone of consideration (i.e. 5 x 8 vacancies = 40) for filling up 4 regular vacancies reserved for the SC category. ~P-34

7. As per the DOPT's O.M. No. 89011/7/90-Estt.B dated 08.02.1991, normally the DPC is expected to recommend a reserved candidate against a reserved vacancy. If no suitable reserved candidate is available, it is open to the appointing authority either to keep the post vacant or to de-reserve the reserved vacancy and fill up the same by appointing a general candidate. Further, if the Ministry / Department want to fill up the reserved vacancy by a general candidate, they may initiate action for getting it de-reserved. Thereafter, a fresh DPC may be held for filling up that vacancy P-36

by a general candidate. An exception to this general rule will be made by the UPSC only in exceptional cases. As per the CBEC's letter F.No. A-14011/3/92-Ad.III.A dated 18.05.1993, no de-reservation proposal will be entertained for consideration by the Board, where DPC has already recommended / empanelled general candidates against posts proposed to be de-reserved. The DPC should consider and recommend general candidates against these posts only after these are de-reserved. P-38

8. As per Ministry's letter F. No. C-18012/6/2009-Ad.II.B dated 16.09.2010 and interim orders dated 27.08.2010 in modification of their earlier interim order dated 02.03.2010 of Hon'ble High Court Calcutta, the promotions to the grade of Superintendent Group 'B' are to be made subject to the out come of pending Writ Petition No. 261 of 2008. P-39

9. As per para (2) of the Ministry of Personnel, Public Grievances & Pension's O.M. No.22011/4/91-Estt.(A), dated 14.09.1992, in respect of the Government Servants – (a) who are under suspension, (b) to whom a charge-sheet has been issued and the disciplinary proceedings are pending, and (c) against whom prosecution for a criminal charge is pending, the DPC shall assess their suitability along with other eligible candidates without taking into consideration the disciplinary case / criminal prosecution pending. The assessment of the DPC, including 'Unfit for promotion' and the grading awarded by it will be kept in a sealed cover. P-41

P-44

10. As per para 13 of the DPC guidelines and DOPT's OM No. 22034/5/2004-Estt (D) dated 15.12.2004, an officer whose increments have been withheld or who has been reduced to a lower stage in the time scale, should be considered for promotion by the DPC which meets after the imposition of the said penalty and after due consideration of full facts leading to imposition of the penalty, if he is still considered fit for promotion, the promotion may be given effect after the expiry of the currency of the penalty and the officer would be entitled to pay fixation in the promotional grade with effect from the date of actual promotion only. Even if a person junior to him in the panel is promoted earlier, it will have no bearing on the pay to be allowed on promotion to the officer on whom a penalty was imposed, and there shall be no stepping up of his pay. P-46

11. The DOPT vide O.M No. 36028/17/2001-Estt. (Res) dated 11.07.2002 clarified that the SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points. The Ministry vide letter F.No. A-60011/23/2002- Ad.II.B)(Pt.) dated 18.03.2003 w.r.t the said O.M. dated 11.07.2002 clarified that if the SC/ST category candidates are selected within the number of unreserved vacancies, may be adjusted against unreserved vacancies at the time of promotions. P-47 P-49

12. The Ministry vide letter F.No. A-32018/25/2010-Ad.III. A dated 29.09.2010 forwarded a copy of DOPT's O.M. No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 regarding reservation in promotion-treatment of SC/ST candidates promoted on their own merit. The DOPT vide aforesaid O.M dated 10.08.2010 withdrawn their O.M dated 36028/17/2001.Estt. (Res) dated 31.01.2005 and clarified that SC/ST candidates appointed by promotion on their merit and seniority and not owing to reservation or relaxation of qualification will be adjusted against unreserved points of reservation roster irrespective of the fact whether the promotion is made by selection method or non selection method. The promotions to the grade of Superintendent are to be granted subject to the out come of DOPT's decision on their O.M No. 36012/45/2005-Estt. (Res.) dated 10.08.2010 read with Ministry's letter F.No. C-18012/23/2010-Ad.II.B dated 15.02.2012. P-50 P-51 P-54 P-53

(29)

13. As per DOPT's O.M. No.22011/9/98/Estt.(D) dated 16.06.2000, for the vacancy year 2013-2014, ACRs upto the year 2011-2012 are required to be considered irrespective of the date of convening of DPC and as per DOPT's O.M. No.22011/7/98-Estt.(D) dated 06.10.2000, the DPC should assess the suitability of the employees for promotion on the basis of their service records and with particular reference to the CRs for 5 preceding years irrespective of the qualifying service prescribed in the Service / Recruitment Rules.

14. As per para 6.2.1(c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question.

15. As per the Recruitment Rules of Superintendent Group 'B', the composition for the DPC is as under:-

1.	Jurisdictional Chief Commissioner	Chairman
2.	Commissioner concerned	Member
3.	Any other Commissioner / Director under the CBEC where the cadre comprises of one Commissionerate only	Member
4.	Additional / Joint Commissioner (P&V) of the Cadre Controlling Commissionerate	Member

As per para 2.7 of DPC guideline, in Group 'A' and Group 'B' services/ posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules is as SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry / Department.

11/4/13

(C.K. JAIN)
ADDL. COMMISSIONER (CCU)
O/O THE CHIEF COMISSIONER
CENTRAL EXCISE (JZ), JAIPUR

(5)

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE(JZ), JAIPUR

CONSIDERATION LIST OF ELIGIBLE INSPECTORS FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND/SCALE OF RS.9300-34800(PB-2) WITH CORESSPONDING GRADE PAY OF RS. 4800 FOR FILLING UP 8 REGULAR VACANCIES FOR PANEL/VACANCY YEAR 2013-2014.

BREAK UP OF TOTAL VACANCIES : 8 VACANCIES (4 UR + 4SC)

ELIGIBILITY : 8 YEARS REGULAR SERVICE IN THE GRADE OF INSPECTOR

METHOD OF PROMOTION : SELECTION METHOD

D.P.C. HELD ON : 03.04.2013

Sl. No	Name of the Inspectors S/Shri	Category	Service Particulars				Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of confirmation in initial grade	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8	9
1	Ajit Singh Dutt	-	12.06.60	01.11.80	23.12.85	01.11.80	S.C.	Criminal appeal No. 257/2000 filed by Shri Dutt against the conviction order dated 26.05.2000 passed by the CBI Court, Jaipur, is pending before the Hon'ble Rajasthan High Court Bench Jaipur. The High Court has stayed the said order of conviction vide order dated 21.07.2000. As per records, no charge-sheet has been issued to the officer in this matter for taking action under Conduct Rules (Note at Page-74)
2	M.K.Gautam	-	13.11.57	07.04.79	21.12.84	12.10.84	S.C.	Prosecution against officer is pending in a case since 06.04.1995. As per records, no charge-sheet has been issued to the officer in this matter for taking action under Conduct Rules. (Page -77)
3	Sita Ram Meena	ST	05.04.68	25.01.91	02.02.94	25.01.91	S.C.	Charge Sheet issued on 28.02.2012 (Page-75/c)

(6)

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars				Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of confirmation in initial grade	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8	9
4	Alok Gosvami	-	15.11.64	27.02.91	02.02.94	27.02.91	Fit.	
5	Desh Bandhu Gupta,	-	21.02.56	13.10.82	23.12.85	02.04.91	Unfit.	Under penalty period upto 31.03.2016 (Page 85/c)
6	Jagdish Prasad Parashar	-	17.02.69	27.03.91	02.02.94	27.03.91	Fit.	
7	Mangi Lal Meena	ST	06.04.63	26.02.91	13.04.98	26.02.91	Fit.	
8	Kamal Kumar Meena,	ST	13.06.65	22.02.91	27.11.95	22.02.91	Fit.	
9	Daily Gill	-	07.04.66	13.12.91	-	13.12.91	Hence is below NO DNE U Considered.	Prosecution in three cases are pending since 19.06.2002, 07.07.200324 & 24.03.2005 and a charge-sheet has been issued on 17.06.2003 (Note at page- Two to 81/c)
10	R.S.Meena	ST	11.05.56	18.04.85	16.05.90	01.04.91		
11	Jitendra Bhati	-	15.12.67	08.04.91	02.02.94	08.04.91		
12	Umesh Kumar Agrawal	-	13.09.68	15.11.91	27.11.95	15.11.91		

03.06.13

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars				Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of confirmation in initial grade	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8	9
13	Moti Lal Sharma,	-	11.10.66	13.11.91	27.11.95	13.11.91		
14	Arndam Singh Chawda	-	29.01.66	06.11.91	27.11.95	06.11.91		
15	A.K.Yaduvanshi	-	24.08.59	25.09.82	23.12.85	14.10.91		
16	Ms.Rachna Jain	-	15.03.67	15.11.91	27.11.95	15.11.91		
17	Ravi Malik	-	04.02.66	15.11.91	13.04.98	15.11.91		
18	Ravad Mal Meena	ST	09.08.65	19.11.91	27.11.95	19.11.91		
19	S.K.Arora	-	30.07.57	30.07.82	23.12.85	09.10.91		

(8)

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars				Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of confirmation in initial grade	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8	9
20	Prabhu Dayal Meena	ST	05.07.54	10.12.84 / 28.10.91	27.11.95	10.12.84/ 28.10.91		

03.04.13.

(SHASHI BHUSHAN SINGH)
CHIEF COMMISSIONER
CENTRAL EXCISE (JZ), JAIPUR
CHAIRMAN

3/4/13
(PAWAN KUMAR JAIN)
COMMISSIONER
CUSTOMS JAIPUR
MEMBER

03/04/13
(R.D. NEGI)
COMMISSIONER
CENTRAL EXCISE JAIPUR-II
MEMBER

3/4/13
(O.P. DADHICH)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-I
MEMBER

3/4/13
(C.K. JAIN)
ADDL. COMMISSIONER (P&V)
O/O THE CHIEF COMMISSIONER
CENTRAL EXCISE(JZ), JAIPUR
MEMBER

(10)

फोन नम्बर (0141) 2565021/2025007
एक्सटेंशन 222
फैक्स नंबर (0141) 2565222

कार्यालय मुख्य आयुक्त,
केन्द्रीय उत्पाद शुल्क (जयपुर जोन), जयपुर
(एन.सी.आर. बिल्डिंग, स्टैच्यू सर्किल, सी-स्कीम, जयपुर – 302005)
(कैडर कन्ट्रोल यूनिट)

फा.सं. II-34(1)सी.सी.यू./जेपीजोन/2006/३५५ दि. ८१.

दिनांक : 06.04.2011

सेवामें,

अपर आयुक्त (का.एवं सत.),
के.उ. शुल्क, जयपुर-I

संयुक्त आयुक्त (का.एवं सत.),
के.उ. शुल्क, जयपुर-II

अपर आयुक्त (का.एवं सत.),
सीमा शुल्क, जयपुर ।

अपर आयुक्त,
सीमा शुल्क, जोधपुर

उप/सहायक आयुक्त,
केन्द्रीय उत्पाद/सीमा शुल्क समाग,
जयपुर-I/जयपुर-II/भिवाड़ी/कोटा/अलवर/सीकर/
जोधपुर/अजमेर/भीलवाड़ा/चित्तौड़गढ़/उदयपुर/
जोधपुर/जैसलमेर/बाड़मेर/श्रीगंगानगर/बीकानेर ।

उप/सहायक आयुक्त,
सेवा कर समाग,
जयपुर ।

महोदय,

विषय :- अधीक्षकों की दिनांक 01.04.2011 को जारी वरीयता सूची भेजना ।

अधीक्षकों की दिनांक 01.04.2011 को जारी वरीयता सूची संलग्न कर आपको प्रेषित की जा रही है । इसे सभी सम्बन्धित अधीक्षकों से अवलोकन करा लेवें तथा इसमें अगर किसी अधिकारी को कोई आपत्ति हो तो दिनांक 01.05.2011 तक इस कार्यालय को सूचित करें ।

इस कार्यालय को दिनांक 01.05.2011 तक आपके सूचित करें कि उपरोक्त वरीयता सूची का सभी सम्बन्धित अधीक्षकों से अवलोकन करा लिया गया है तथा इस आशय का प्रमाण पत्र भी भेजें कि वरीयता सूची में दिये गए समस्त तथ्यों का सेवा पुस्तिका से मिलान कर लिया गया है ।

भवदीय

संलग्न :- यथोपरि

(बाई पी. कंवार)
संयुक्त आयुक्त (सी.सी.यू.)

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है :-

1. उप/सहायक आयुक्त, डिवीजी स्टाफ/एडमिनी/एडमिनी/आई.सी.डी. ..... ।
2. अधीक्षक (का/सत/प्रशा), मुख्य आयुक्त कार्यालय (जेजोन), जयपुर ।
3. सूचना ए/सी.ओ.आ/प्रशा ओ.सी. यू./स्थापना/अधीक्षक (सत) के.उ.शु., जयपुर-I/जयपुर-II/सीमा शुल्क, जयपुर/भाई फाईल/नोटिस बोर्ड ।
4. आयुक्त-I/आयुक्त-II/सीमा शुल्क, जयपुर/अपील-I/अपील II के निजी सहायक ।
5. सहायक/उप आ (कार्यालय) अधिकारी संघ, जयपुर ।

संयुक्त आयुक्त (सी.सी.यू.)

(11)

OFFICE OF THE CHIEF COMMISSIONER,CENTRAL EXCISE (JZ), JAIPUR

COMBINED SENIORITY LIST OF INSPECTORS, GROUP 'B' (NON-GAZETTED) WHO ARE WORKING AGAINST THE REGULAR POSTS OF INSPECTOR IN THE PAY BAND/SCALE OF RS.9300-34800 (PB-2) WITH CORRESPONDING GRADE PAY OF RS.4200/- AS ON 31.12.2010

REGULAR 457 POSTS IN CENTRAL EXCISE, JAIPUR-I / JAIPUR-II / CUSTOMS, JAIPUR

Indication : DR-Direct Inspector, PT - Promotee Inspector

S. NO.	NAME OF INSPECTORS AND EDUCATIONAL QUALIFICATION	WHETHER SC/ ST/OBC	DATE OF BIRTH	DATE OF FIRST APPOINTMENT IN GOVT. SERVICE	DATE OF REGULAR APPOINTMENT IN THE PRESENT GRADE	DATE OF CONFIRMATION IN INITIAL GRADE	DATE OF GRANT OF FIRST FINANCIAL UPGRADATION TO THE PAY SCALE OF SUPDT. UNDER THE ACP SCHEME OR THE CADRE IN WHICH PROMOTION OBTAINED						REMARKS
								FIRST IN G.P Rs. 4800/- IN PB 2	SECOND IN G.P Rs. 4800/- IN PB-2	SECOND IN G.P. Rs. 5400/- IN PB-2	THIRD IN G.P. Rs. 5400/- IN PB 3	THIRD IN G.P. Rs. 6600/- IN PB-3	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
	SSM												
1	Ajit Singh Dm B.Sc DR	Sikh	12.06.60	01.11.80	01.11.80	23.12.85	-	-	-	-	-	-	
2	M.K.Gautam, M.A., PT.	-	13.11.57	07.04.79	12.10.84	21.12.84	INSP	-	-	-	-	-	
3	Madan Lal Sharma, Sec., PT.	-	11.05.55	23.11.77	19.09.90	01.12.79	UDC/TA/INSP	-	-	-	-	-	
4	Mukesh Kumar Yadav, B.Sc.DR	-	14.11.66	15.10.90	15.10.90	02.02.94	15.10.2002	-	-	15.10.10	-	-	Adhoc Supdt.
5	Dayanand Rahar, B.Sc., DR	-	02.07.65	26.09.90	26.09.90	22.10.92	26.09.2002	-	-	26.09.10	-	-	Adhoc Supdt.
6	Geeraj Singh Khimara, B.Sc., DR	-	18.05.69	01.10.90	01.10.90	02.02.94	01.10.2002	-	-	01.10.10	-		Adhoc Supdt.
7	Ashok Kumar Sharma, M.Com., PT.	-	31.05.58	14.10.81	19.09.90	22.12.84	TA/INSP	-	-	-	-	-	Adhoc Supdt.
8	Gop Chand Bansal, M.Sc., DR	-	03.10.65	01.10.90	01.10.90	02.02.94	01.10.2002	-	-	01.10.10	-	-	Adhoc Supdt.
9	Brijkishan Gupta, B.Sc.,DR	-	10.03.00	04.10.90	04.10.90	02.02.94	04.10.2002	-	-	04.10.10	-	-	Adhoc Supdt.
10	Rajesh Rathi, M.Com.,DR	-	31.03.67	28.09.90	28.09.90	02.02.94	28.09.2002	-	-	28.09.10	-	-	Adhoc Supdt.
11	B Prakash, B.Sc.,DR	-	11.12.68	15.10.90	15.10.90	02.02.94	15.10.2002	-	-	15.10.10	-	-	Adhoc Supdt.
12	Ashok Kumar Verma, B.A., DR	-	05.10.64	04.10.90	04.10.90	27.11.95	04.10.2002	-	-	04.10.10	-	-	Adhoc Supdt.
13	Pradeep Kumar, B.A.,PT.,	-	20.07.61	09.09.83	20.09.90	23.12.85	Insp /09.09.2007 (IInd ACP of Supdt.)	-	-	-	-	-	Adhoc Supdt.
14	Dheerendra Chaudhary, B.Sc.,DR	-	16.08.68	28.09.90	28.09.90	02.02.94		-	-	-	-	-	Adhoc Supdt.
15	Chhana Lal Meena, M.Com.,DR	ST	15.07.66	05.10.90	05.10.90	02.02.94	05.10.2002	-	-	05.10.10	-	-	Adhoc Supdt.
16	Gulab Chand Meena, M.Com., DR	ST	15.06.64	01.10.90	01.10.90	02.02.94	01.10.2002	-	-	01.10.10	-	-	Adhoc Supdt.
17	K.K.Arora, B.A., PT.,	-	25.09.61	10.08.84	26.11.90	10.08.86	Inspector (IInd ACP of Supdt.- 10.08.2008)	-	-	-	-	-	Adhoc Supdt.
18	H.C.Shrivastava, M.A., PT.,	-	18.09.55	30.09.82	27.03.91	24.12.85	TA/INSP	-	-	-	-	-	Adhoc Supdt.
19	Lalit Panwar, M.Sc.,DR	-	15.08.67	07.02.91	07.02.91	02.02.94	07.02.2003	-	-	07.02.11	-	-	Adhoc Supdt.
20	Vinod Kumar Maheshwari, B.Com.,DR	-	05.12.69	22.01.91	22.01.91	02.02.94	22.01.2003	-	-	22.01.11	-	-	Adhoc Supdt.
21	Balram Chaudhary, B.A., PT.,	-	09.02.58	13.09.82	05.04.91	24.12.85	TA/INSP	-	-	-	-	-	Adhoc Supdt.
22	Mufi Bhai Hasni, B.Sc., DR	-	30.06.65	23.01.91	23.01.91	02.02.94	23.01.2003	-	-	23.01.11	-	-	
23	Fateh Chand, M.A., DR	-	03.10.65	18.01.91	18.01.91	02.02.94	18.01.2003	-	-	18.01.11	-	-	
24	Gopal Lal Goyal, M.Com.,DR	-	28.05.66	23.01.91	23.01.91	02.02.94	23.01.2003	-	-	23.01.11	-	-	
25	Jitendra Kumar Sharma, B.A.,DR	-	09.01.67	23.01.91	23.01.91	02.02.94	23.01.2003	-	-	23.01.11	-	-	
26	Suhrid Bhatnagar, B.Sc., DR	-	07.06.69	21.01.91	21.01.91	02.02.94	21.01.2003	-	-	21.01.11	-	-	
27	Arun Kumar Dadwan, B.A.,PT.,	-	26.03.61	02.05.84	27.03.91	25.07.86	INSP / (IInd ACP of Supdt-02.05.2008)	-	-	-	-	-	
28	Rajeev Chaturvedi, DR	-	14.11.66	02.08.91	02.08.91	03.02.2000	02.08.2003	-	-	-	-	-	
29	N.K.Mishra, M.A., DR	-	29.02.67	14.01.91	14.01.91	02.02.94	14.01.2003	-	-	14.01.11	-	-	

1	2	3	4	5	6	7	8	9	10	11	12	13	14
30	Rajeev Kumar Goyal, M.Sc Ph.D. DR	-	03.03.67	08.03.91	08.03.91	27.11.95	08.03.2003	-	-	08.03.11	-	-	
31	Sushava Chand Sharma, M.Sc. DR	-	01.11.66	16.01.91	16.01.91	02.02.94	16.01.2003	-	-	16.01.11	-	-	
32	Anand Kumar Bala B.Com., DR	-	01.08.69	16.01.91	16.01.91	02.02.94	16.01.2003	-	-	16.01.11	-	-	
33	G.S.Rathore, M.Sc. PT	-	05.12.58	25.02.85	27.03.91	31.07.87	TA/INSP	-	-	-	-	-	
34	Smt.Shanti Shrivastava B.Sc. DR	-	15.10.67	16.01.91	16.01.91	02.02.94	16.01.2003	-	-	16.01.11	-	-	
35	Smt. Rekha Bhargava B.A. PT	-	17.09.64	02.04.85	27.03.91	31.07.87	TA/INSP	-	-	-	-	-	
36	Manju Kumar Mahajan, B.Com., DR	ST	13.11.67	21.01.91	21.01.91	02.02.94	21.01.2003	-	-	21.01.11	-	-	
37	Mst. Mohar Lal Meena, B.A., DR	ST	05.07.66	05.02.91	05.02.91	03.02.2000	05.02.2003	-	-	05.02.11	-	-	Admn. Supdt.
38	S.K.Sharma, B.Com., PT	-	23.09.61	21.07.84	27.03.91	10.06.88	UDC/TA/INSP	-	-	-	-	-	
39	Mohan Lal Meena, M.Com., DR	ST	07.08.67	21.01.91	21.01.91	27.11.95	21.01.2003	-	-	21.01.11	-	-	Deputation to SEZ, Jaipur
40	Sita Ram Meena, B.Com., DR	ST	05.04.66	25.01.91	25.01.91	02.02.94	25.01.2003	-	-	25.01.11	-	-	
41	S.N.Sharma, M.Com (pre.) PT	-	29.08.59	28.09.81	01.04.91	13.07.84	UDC/TA/INSP	-	-	-	-	-	
42	S.R.Meena, B.A.,DR	ST	21.09.61	09.09.86/ 30.01.91	09.09.86/ 30.01.91	02.02.94	09.08.99	-	-	01.09.08	-	-	VC Transfer
43	P.K.Awasia, M.A.DR	Sikh	16.08.60	17.12.85	03.07.89/ 04.02.91	26.11.2001	TA/Insp. (ICT)	-	-	-	-	-	VC Transfer
44	V.P.Singh, M.Sc., DR	Sikh	05.10.66	28.02.91	28.02.91	02.02.94	28.02.2003	-	-	28.02.11	-	-	
45	K.N.Bhati, M.A., PT	-	19.09.56	29.01.83	01.04.91	23.12.85	TA/INSP	-	-	-	-	-	
46	Sharad Chandra, B.Sc. DR	-	12.04.69	04.03.91	04.03.91	02.02.94	01.04.2006 / 22.03.2007	-	-	-	-	-	
47	Alka Goswami, B.Com., DR	-	15.11.64	27.02.91	27.02.91	02.02.94	27.02.2003	-	-	27.02.11	-	-	
48	Smt.Sunita Gupta, B.Sc.,PT	-	21.02.58	13.10.82	02.04.91	23.12.85	UDC/TA/INSP	-	-	-	-	-	
49	Jagdish Prashar, B.Sc., DR	-	17.02.69	27.03.91	27.03.91	02.02.94	27.03.2003	-	-	27.03.11	-	-	
50	Mangi Lal Meena, B.sc., DR	ST	06.04.63	26.02.91	26.02.91	13.04.98	26.02.2003	-	-	26.02.11	-	-	
51	Kamal Kumar Meena, B.Com.,DR	ST	13.06.65	22.02.91	22.02.91	27.11.95	22.02.2003	-	-	22.02.11	-	-	
52	Dalip Gill, B.A.,DR	-	07.04.66	13.12.91	13.12.91	-	-	-	-	-	-	-	
53	R.S.Meena, M.A.PT	ST	11.05.56	16.04.85	01.04.91	16.05.90	INSP	-	01.09.08	-	-	-	
54	Upendra Shah, B.A.,DR	-	15.12.67	08.04.91	08.04.91	02.02.94	08.04.2003	-	-	-	-	-	DIRECTS QUOTA
55	Umesh Agrawal, B.Sc.,DR	-	13.09.68	15.11.91	15.11.91	27.11.95	15.11.2003	-	-	-	-	-	
56	Mst.Lal Sharma, B.Sc.,DR	-	11.10.66	13.11.91	13.11.91	27.11.95	13.11.2003	-	-	-	-	-	
57	Jitendra Singh Chawda, B.Sc.,DR	-	29.01.66	06.11.91	06.11.91	27.11.95	06.11.2003	-	-	-	-	-	
58	A.K.Yaduvanshi, B.Com.,PT	-	24.08.59	25.09.82	14.10.91	23.12.85	STENO-R/INSP	-	-	-	-	-	
59	Vir Rachna Jain, B.sc., Dr	-	15.03.67	15.11.91	15.11.91	27.11.95	15.11.2003	-	-	-	-	-	
60	Ravi Mala, M.Sc.,DR	-	04.02.66	15.11.91	15.11.91	13.04.98	15.11.2003	-	-	-	-	-	Deputation to DRC, Jaipur
61	Pewad Mal Meena, B.Com.,Dr	ST	09.08.65	19.11.91	19.11.91	27.11.95	19.11.2003	-	-	-	-	-	
62	S.K.Arora, B.Com.PT	-	30.07.57	30.07.82	06.10.91	23.12.85	UDC/TA/INSP	-	-	-	-	-	
63	Prabhu Dayal Meena, M.A.DR	ST	05.07.54	10.12.84 / 26.10.91	10.12.84/ 26.10.91	27.11.95	09.08.99	-	-	01.09.08	-	-	Deputation to SEZ, Jaipur VC Transfer
64	O.S.Alexander, B.Com.,PT	Christian	11.04.59	08.02.83	10.10.91	23.12.85	UDC/TA/INSP	-	-	-	-	-	
65	Ajay Kumar Mishra, B.Sc.,PT	-	19.07.60	08.06.87	14.10.91	16.05.90	TA/INSP	-	-	-	-	-	
66	Rajendra Kumar Jain, M.Com.,PT	-	03.03.65	02.06.87	09.10.91	16.05.90	TA/INSP	-	-	-	-	-	
67	Ramesh Chandra Sharma, M.A.(Pol.)PT	-	02.04.58	17.09.82	10.10.91/ 31.12.92	23.12.85	UDC/TA/INSP	-	-	-	-	-	
68	Dinesh Chandra Sharma B.Com.,PT	-	03.11.57	27.11.82	10.10.91	23.12.85	UDC/TA/INSP	-	-	-	-	-	
69	Gajjan Singh, M.Com.,PT	-	12.05.60	06.07.87	10.10.91	16.05.90	TA/INSP	-	-	-	-	-	Deputation to DGCE, Jaipur
70	G.P.Gupta M.Com.,PT	-	06.08.61	22.07.87	07.10.91	16.05.90	TA/INSP	-	-	-	-	-	
71	Sanjay Kumar Mathur, M.A.,PT	-	24.12.62	13.12.82	10.10.91 / 31.12.92	23.12.82	UDC/TA/INSP	-	-	-	-	-	

(12A)

1	2	3	4	5	6	7	8	9	10	11	12	13	14
72	K L Meena B Com PT 28	ST	18.11.63	02.12.82	10.10.91 / 18.06.93	23.09.91	UDC/TA/NSP	-	-	-	-	-	
73	Sunil Kumar Pathak, B Sc PT 30	-	05.08.62	09.07.87	10.10.91	16.05.90	TA/NSP	-	-	-	-	-	
74	Mahi Ram Verma B Sc PT 31	-	12.10.56	20.10.82	09.10.91 / 31.12.92	23.12.85	UDC/TA/NSP	-	-	-	-	-	
75	Mukchand Sharma, B Com PT 32	-	01.10.63	09.06.87	09.10.91	16.05.90	TA/NSP	-	-	-	-	-	
76	Sushil Kumar, M A PT / DR 33	-	13.12.66	08.01.92	08.01.92	27.11.95	08.01.2004	-	-	-	-	-	
77	Hemi Singh, M A DR 34	-	20.07.68	08.01.92	08.01.92	27.11.95	08.01.2004	-	-	-	-	-	
78	Mukesh Kumar, B Sc DR 35	-	01.07.69	08.01.92	08.01.92	09.12.96	08.01.2004	-	-	-	-	-	
79	K J Narasimh B A (Hon) DR 36	Christian	23.08.68	13.01.92	13.01.92	27.11.95	13.01.2004	-	-	-	-	-	
80	Ram Lakhan Meena, B A, PT 37	ST	01.01.63	28.08.82	31.12.92	23.12.97	UDC/TA/NSP	-	-	-	-	-	
81	Anil Kumar Rautela M A DR 38	-	07.09.68	13.01.92	13.01.92	27.11.95	13.01.2004 / 01.10.2004	-	-	-	-	-	
82	Naresh Kumar Gupta, Bé (Civil) DR 39	-	07.12.67	14.01.92	14.01.92	27.11.95	14.01.2004	-	-	-	-	-	
83	Yogesh Swami, B Sc, DR 40	-	28.12.68	06.03.92	06.03.92	03.02.2000	06.03.2004	-	-	-	-	-	
84	Gulfaan Kumar Khatri, B Sc B E d DR 41	-	27.09.65	14.01.92	14.01.92	27.11.95	14.01.2004	-	-	-	-	-	
85	Bhawani Singh Shekhawat, B A, DR 42	-	30.09.68	13.01.92	13.01.92	27.11.95	13.01.2004	-	-	-	-	-	
86	A K Damor, B Com LLB PT 43	-	15.01.69	23.11.82	31.12.92	23.12.85	UDC/TA/NSP	-	-	-	-	-	Deputation to SEZ Jaipur
87	Sanjay Nagora, M Com, DR 44	-	15.08.68	28.01.92	28.01.92	27.11.95	28.01.2004	-	-	-	-	-	
88	Shakti Sharma, M A, DR 45	-	24.08.66	13.01.92	13.01.92	27.11.95	13.01.2004	-	-	-	-	-	
89	Rajesh Jain, M Sc, PGDCA, DR 46	-	29.11.67	27.01.92	27.01.92	27.11.95	27.01.2004	-	-	-	-	-	
90	Ramanand Swami B Sc PT 47	-	14.10.64	31.07.87	31.12.92	05.09.91	TA/NSP	-	-	-	-	-	
91	Manoj Kumar, B A, DR 48	-	25.11.67	05.02.92	05.02.92	03.02.2000	05.02.2004	-	-	-	-	-	
92	Navneet Goyal, M Sc, DR 49	-	01.09.68	15.01.92	15.01.92	27.11.95	15.01.2004	-	-	-	-	-	Deputation to SEZ Jaipur
93	Prakash Saxena, M Com, DR 50	-	14.07.67	13.01.92	13.01.92	27.11.95	13.01.2004	-	-	-	-	-	Deputation to SEZ Jodhpur
94	Sanjeev Kumar Mittal, M A LLB DR 51	-	06.02.66	30.01.92	30.01.92	-	-	-	-	-	-	-	
95	Rijo Daman Singh, B Com, DR 52	-	29.04.66	03.01.92	03.01.92	09.12.96	03.01.2004	-	-	-	-	-	
96	Rameshwar Pd Meena, B A, PT 53	ST	10.02.62	05.06.87	31.12.92	16.05.90	TA/NSP	-	-	-	-	-	
97	Dev Dutt Sharma, B Com, DR 54	-	01.04.69	17.01.92	17.01.92	09.12.96	17.01.2004	-	-	-	-	-	
98	Sanjeev Singhal, B Sc, DR 55	-	13.12.66	07.01.92	07.01.92	09.12.96	24.01.2008	-	-	-	-	-	
99	Raj Raj Kumar Mathur, B Sc, DR 56	-	25.11.67	07.01.92	07.01.92	27.11.95	01.11.2007	-	-	-	-	-	
100	Ramesh Kumar, B Sc, DR - Selected	SC	14.10.66	09.03.92	09.03.92	27.11.95	09.03.2004	-	-	-	-	-	
101	R C Pd Meena, B Com, DR 57	ST	21.11.67	20.03.92	20.03.92	27.11.95	20.03.2004	-	-	-	-	-	
102	Rameshwar Lal Meena B Com DR 58	ST	10.11.68	16.01.92	16.01.92	27.11.95	16.01.2004	-	-	-	-	-	
103	Ramjan Khan Meena, B Com B Ed DR 59	ST	10.05.66	13.01.92	13.01.92	13.04.98	13.01.2004	-	-	-	-	-	
104	Sarita Kumari Goyal, M A, DR(Ex-S) 60	-	07.07.57	13.08.92	13.08.92	27.11.95	13.08.2004	-	-	-	-	-	
105	Radhey Shyam Meena, B Com, DR 61	ST	01.09.66	10.01.92	10.01.92	27.11.95	10.01.2004	-	-	-	-	-	
106	Raj Raj B A, DR 62	SC	20.08.65	13.01.92	13.01.92	27.11.95	13.01.2004	-	-	-	-	-	
107	Mohan Dass, M A, DR Expired	SC	05.04.68	13.01.92	13.01.92	27.11.95	13.01.2004	-	-	-	-	-	Adhoc Supdt.
108	Rameshwar Prasad, Double M A DR Retired	SC	10.11.51	19.06.79/ 10.06.92	19.06.79/ 10.06.92	18.08.03	1st Notional 1.4.01 Actual-1.6.02 / IInd ACP of AC(JTS) 11.02.05	-	-	-	-	11.02.11	Adhoc Supdt.
109	Rama Kant Singh, B Sc, DR 63	-	13.02.56	20.01.89/ 10.06.92	10.06.92	18.08.03	1st upgradation- 09.09.99 IInd ACP of AC (JTS)- 20.01.04	-	-	-	-	20.01.12	
110	Girdhari Lal Panwar, M A, DR 64	ST	28.08.55	30.06.86/ 06.07.92	30.06.86/ 06.07.92	27.11.95	09.09.99	-	-	01.09.09	-	-	SC transfer

(12B)

1	2	3	4	5	6	7	8	9	10	11	12	13	14
111	Dilip Bagoria B.A.,DR 63	-	08.07.70	19.10.92	19.10.92	09.12.96	19.10.2004	-	-	-	-	-	
112	Sudhir Sharma B.Sc.,DR 64	-	25.12.68	10.02.93	10.02.93	27.11.95	10.02.2005	-	-	-	-	-	Sports Quota
113	Mamon Jain, B.A.,DR 67	-	01.06.67	12.02.93	12.02.93	13.04.98	12.02.2005	-	-	-	-	-	
114	P.N.Parliwal,Hr.Sec.,PT. 68	SC	09.11.58	11.08.87	18.08.93	16.05.90	INSP	-	-	-	-	-	
115	Dinesh Kumar Sharma,MA,B.Ed,DR 69	-	18.09.67	09.02.93	09.02.93	27.11.95	09.02.2005	-	01.09.08	-	-	-	Adhoc Supdt.
116	Pawan Kumar Agrawal,B.Sc.,DR 70	-	10.01.71	11.02.93	11.02.93	27.11.95	11.02.2005	-	-	-	-	-	
117	Smt. Sunita Jain,M.Com.,PT. 71	-	01.01.67	05.08.87	16.08.93	16.05.90	INSP	-	-	-	-	-	
118	Jeynder Singh,M.Sc.,DR(Sanj) 72	-	21.09.68	11.02.93	11.02.93	27.11.95	11.02.2005	-	01.09.08	-	-	-	
119	Kamal Kumar Chhipa,B.Sc.DR 73	-	20.12.68	25.02.93	25.02.93	13.04.98	25.02.2005	-	-	-	-	-	Deputation to Directorate of Enforcement, Jaipur
120	Vinay Awasthi,B.Sc.,B.Ed.DR 74	-	29.11.69	12.04.93	12.04.93	27.11.95	12.04.2005	-	-	-	-	-	
121	Vinod Kumar Sharma, M.Sc.,DR 75	-	11.12.68	03.02.93	03.02.93	09.12.96	03.02.2005	-	-	-	-	-	
122	Arvind Singh, M.Sc,M.Phil.DR 76	-	25.03.67	08.02.93	08.02.93	27.11.95	08.02.2005	-	-	-	-	-	Deputation to CE,x(DZ), New Delhi
123	Rajesh Kumar Arora, M.Sc.,DR 77	-	14.01.68	12.05.93	12.05.93	09.12.96	12.05.2005	-	-	-	-	-	
124	Dheeraj Shukla, M.Sc.,DR 78	-	08.06.68	03.02.93	03.02.93	13.04.98	03.02.2005	-	-	-	-	-	
125	Gopal Lal Kulana,B.Sc.,B.Ed.DR 79	-	01.01.66	09.02.93	09.02.93	09.12.96	09.02.2005	-	-	-	-	-	
126	Dev Dutt Sharma,M.Com.,DR 80	-	19.11.66	10.02.93	10.02.93	27.11.95	10.02.2005	-	-	-	-	-	
127	Uma Nand Vyas,M.Com.,DR 81	-	11.01.68	08.02.93	08.02.93	27.11.95	08.02.2005	-	-	-	-	-	
128	Ajay Srivastava, M.Com.,DR 82	-	23.03.66	05.02.93	05.02.93	09.12.96	05.02.2005	-	-	-	-	-	
129	Sanjeev Singh Rawat, M.Sc.Phd.DR 83	-	25.08.66	08.02.93	08.02.93	27.11.95	08.02.2005	-	-	-	-	-	
130	Indra Singh Bhati, B.Com.,DR 84	-	20.09.67	09.02.93	09.02.93	09.12.96	09.02.2005	-	-	-	-	-	
131	Ravi Kumar Soni, M.Com.,DR 85	-	02.02.67	04.02.93	04.02.93	27.11.95	04.02.2005	-	-	-	-	-	
132	Mukesh Kumar Manodia,M.A.,DR 86	-	25.09.67	05.02.93	05.02.93	27.11.95	05.02.2005	-	-	-	-	-	
133	Gajendra Chaturvedi, B.A.,DR 87	-	15.10.66	01.02.93	01.02.93	27.11.95	01.02.2005	-	-	-	-	-	
134	Hansa Ram,M.A.(Ex S.Man),DR 88	-	24.08.59	25.11.93	25.11.93	18.08.03	25.11.2005	-	-	-	-	-	
135	Sunil Kumar Verma, M.A.DR 89	SC	05.08.68	15.02.93	15.02.93	09.12.96	15.02.2005	-	-	-	-	-	
136	Dinesh Kumar Sharma,Ex.s,BA.,DR 90	-	05.08.58	03.09.93	03.09.93	13.04.98	03.09.2005	-	-	-	-	-	Adhoc Supdt. Deputation to DRI Jaipur
137	Ruchakar Mewal, M.A.,DR 91	SC	11.06.66	08.02.93	08.02.93	09.12.96	08.02.2005	-	-	-	-	-	
138	Dharm Singh Chetwal, B.Sc.,DR 92	SC	01.07.69	04.02.93	04.02.93	13.04.98	04.02.2005	-	-	-	-	-	Adhoc Supdt.
139	Subhash Chander, M.A.,DR 93	SC	19.02.66	09.02.93	09.02.93	13.04.98	09.02.2005	-	-	-	-	-	Adhoc Supdt.
140	Mangal Chand Meena, M.A.,DR 94	ST	03.05.64	29.03.93	29.03.93	13.04.98	29.03.2005	-	-	-	-	-	
141	Ram Singh Sagar, B.A.,DR 95	ST	14.06.70	04.02.93	04.02.93	13.04.98	04.02.2005	-	-	-	-	-	
142	Sita Ram Meena, B.Com.,Dr 96	ST	01.07.69	15.02.93	15.02.93	13.04.98	15.02.2005	-	-	-	-	-	
143	Satish Kumar Grover, B.A.,DR 97	SC	02.05.67	10.02.93	10.02.93	27.11.95	10.02.2005	-	-	-	-	-	
144	Prabhu Dayal Beniwal, B.A.,DR 98	SC	15.05.69	08.02.93	08.02.93	27.11.95	08.02.2005	-	-	-	-	-	
145	Suresh Chand Mach, M.A.,DR 99	SC	23.02.69	08.02.93	08.02.93	03.02.2000	08.02.2005	-	-	-	-	-	
146	Mukesh Kumar Meena, B.Com.,DR 100	ST	14.07.69	12.02.93	12.02.93	27.11.95	12.02.2005	-	-	-	-	-	
147	Ramesh Chand Vashistha, B.A.Ex.M.DR 101	-	30.12.58	08.02.93	08.02.93	27.11.95	08.02.2005	-	-	-	-	-	
148	Lalsingh Meena, B.A.LLB.DR 102	ST	06.01.71	17.06.93	17.06.93	03.02.2000	17.06.2005	-	-	-	-	-	
149	Chhote Lal Meena, M.A.,DR 103	ST	13.11.69	10.02.93	10.02.93	09.12.96	10.02.2005	-	-	-	-	-	
150	Dinesh Soni, B.Sc.,DR 104	-	13.10.62	25.05.87/ 04.03.93	25.05.87/ 04.03.93	18.08.03	09.08.99	-	-	01.09.08	-	-	Ltc transfer
151	N.K.Khandelwal, M.Sc.,DR 105	-	12.06.60	14.05.85/ 09.03.93	14.05.85/ 09.03.93	09.12.96	09.08.99	-	-	01.09.08	-	-	Ltc transfer
152	B.S.Solanki, M.A.,DR 106	SC	15.11.64	27.04.92/ 18.06.93	27.04.92/ 18.06.93	18.08.03	27.04.2004	-	-	-	-	-	Ltc transfer

BY SPEED POST

F. No. A-32012/87/2008-Ad.IIB
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
Ad-II B Section
*****

New Delhi, the 22nd July, 2011

All the Cadre Controlling Authorities under CBEC
All Commissionerates under CBEC,
The DG (HRD), CBEC, New Delhi

Subject: Uniformity in holding of Departmental Promotion Committee meeting for promotion to the grade of Superintendent, Group 'B' and other Group 'B' posts - Clarification.

*****

I am directed to refer to this Ministry's letter No.A-32012/9/89-Ad.IIB dated 26.06.1990 (copy enclosed) on the above subject.

Representations have been received regarding issue of instructions to Cadre Controlling Authorities under CBEC for following the instructions issued by Department of Personnel & Training on the procedure to be observed by the DPC – Model Calendar for DPCs vide their O.M No. 22011/9/98 Estt (D) dated 8th September 1998, as amended from time to time, and to fix a single date for issue of promotion order by all the CCAs under CBEC.

The matter has been reviewed by the CBEC. It was noted that if the instructions dated 8.9.1998 of the D.O.P&T on the procedure to be observed by the DPC – Model Calendar for DPCs (as amended from time to time) are strictly followed by the Cadre Controlling Authorities under CBEC, the select panels would be available in advance and promotions can be effected immediately with actual occurrence of vacancy. Further, this would also harmonize the calendar for DPCs with that followed by other Cadre Controlling Authorities.

3. Therefore, it has been decided that, in modification of the instructions issued by the CBEC vide letter No.32012/9/89 dated 26.06.1990 on the subject, all Cadre Controlling Authorities under CBEC should follow the instructions issued by the D.O.P&T on the procedure to be observed by the DPC-Model Calendar for DPCs, vide their O.M No.22011/9/98 Estt (D) dated 08.09.1998, as amended from time to time. If some other pattern has been followed in any case, the same should be discontinued forthwith.

4. This is issued with the approval of Chairman, CBEC.

5. Kindly acknowledge the receipt of this letter.

Yours faithfully,

(Joseph Antony)
Under Secretary to the Government of India

BY SPEED POST

F. No. A-19012/58/2008-Ad.III
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
Ad-III Section

*****

New Delhi, the 15th February, 2012

The Commissioner of Customs (General)
New Custom House,
Ballard Estate,
Mumbai-400 001

Subject: Uniformity in holding of Departmental Promotion Committee meeting for promotion to the grade of Superintendent, Group"B" and other Group "B" posts-clarification.

*****

I am directed to refer to your letter No. S-33/2012 Estt.(A) dated 09.01.2012 on the subject mentioned above.

In this context, it may be stated that in modification of the instructions issued by the CBEC vide letter No.39/12/89 dated 26.06.1990 on the subject, instructions were issued vide this Ministry's letter of even number dated 22nd July, 2011 (copy enclosed) to all the Cadre Controlling Authorities under CBEC, All Directorates under CBEC and Directorate HRD of CBEC to follow the instructions issued by the DOP&T on the procedure to be observed by the DPC. Model Calendar for DPC vide their O.M. No.22011/5/98-Estt.(D) dated 08.09.1998, as amended from time to time. If some other pattern has been followed in the past, the same should be discontinued forthwith.

2. Kindly acknowledge the receipt of this letter.

Yours faithfully,

(Joseph Anthony)
Under Secretary to the Government of India

Copy to:
All Cadre Controlling Authorities under CBEC
All Directorates under CBEC,
Director (HRD), CBEC, New Delhi.

for information and necessary action.

(Joseph Anthony)
Under Secretary to the Government of India

Encl: As stated above

vacancies would result in exclusion of any person(s) empanelled by the original DPC, on account of over-reporting of vacancies which led to inflated zone of consideration. As such, no review DPC need be convened where it may prove to be an infructuous exercise.

37

G.I., Dept. of Per. & Trg., O.M. No. 21011/02/98-Estt. (A), dated 20-4-1998

Instructions for timely completion of Annual Confidential Reports, reiterated

The undersigned is directed to refer to the instructions contained in this Ministry's O.M. No. 35014/4/83-Estt. (A), dated 23-9-1985 on the subject noted above and to say that according to the prescribed time schedule, the Annual Confidential Reports (ACRs) should be completed by the 5th June, in respect of a financial year.

2. A case has come to the notice of this Ministry where ACRs of some of the officers were not available for four years, out of the assessment period of five years, the reason being that reporting/reviewing officers had retired from service. As a result, the Union Public Service Commission (UPSC) had to recommend officers for promotion to the next higher grade on the basis of available ACRs of the preceding years. This led to a situation where the Departmental Promotion Committee (DPC) had to assess ACRs for the periods which were the basis of promotion of officers to the post presently held by them.

3. The case cited in the preceding paragraph has arisen because of non-adherence to the instructions about timely completion of Annual Confidential Reports. Non-availability of ACRs for abnormally long periods could affect just and fair selection by the Departmental Promotion Committees and the UPSC.

4. It is requested that the instructions contained in this Ministry's O.M., dated 23-9-1985 should be carefully observed for ensuring availability of ACRs for just and fair selections.

38

G.I., Dept. of Per. & Trg., O.M. No. 22011/1/98-Estt. (D), dated 20-4-1998

Regular vacancies in a particular year to be reported to the DPC, should also include the newly created posts in the same vacancy year

In terms of Para. 4.1 of the consolidated DPC guidelines [O.M. No. 22011/5/86-Estt. (D), dated 10-4-1989] (vide *Sl. No. 39 of Swamy's Annual, 1989*), "It is essential that the number of vacancies in respect of which a panel

(15)

is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long-term promotion and deputation or from creation of additional posts on a long-term. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for. Purely short-term vacancies created as a result of officers proceeding on leave, or on deputation for a shorter period, training, etc., should not be taken into account for the purpose of preparation of a panel. In cases where there has been delay in holding DPCs for a year or more, vacancies should be indicated year-wise separately".

2. In reiteration of the aforesaid provision (Para. 4.1) of the DPC guidelines, dated 10-4-1989, it is hereby clarified that such vacancies arising in a particular vacancy year, as noted in the aforesaid Para. 4.1, would be considered together by the DPC. These vacancies should also include newly-created posts in the same vacancy year. Hence, the DPC for a particular vacancy year held subsequent to the creation of such new posts in the same vacancy year would be required to take into consideration such newly-created posts also along with other already existing/anticipated vacancies arising in the same vacancy year. As a sequel to it, the zone of consideration would also get enlarged in a corresponding manner in terms of the Dept. of Per. & Trg., O.M. No. 22011/1/90-Estt. (D), dated 12-10-1990 and 22-4-1992, [vide *Sl. Nos. 277 and 188 of Swamy's Annual, 1990 and 1992 respectively*].

3. All Ministries/Departments, etc., are advised to act strictly in accordance with the aforesaid clarification.

39

G.I., Dept. of Per. & Trg., O.M. No. 22011/9/98-Estt. (D), dated 8-9-1998 read with O.M. of even number, dated 13-10-1998

Procedure to be observed by the Departmental Promotion Committees and a Model Calendar for DPCs

The undersigned is directed to invite reference to the Department of Personnel and Training, O.M. No. 22011/5/86-Estt. (D), dated 10-4-1989 (vide *Sl. No. 39 of Swamy's Annual, 1989*) containing consolidated instructions on DPCs. These instructions *inter alia* provide that the DPCs should be convened at regular intervals (by laying down a *time schedule* for this purpose) to draw panels which could be utilized for making promotions against the vacancies occurring during the course of a year. This enjoins upon the concerned authorities to initiate action to fill up the existing as well as anticipated vacancies well in advance of the expiry of the previous panel by collecting relevant documents like seniority list, Annual Confidential Reports (ACRs), integrity certificates, etc., for placing before the DPCs. The instructions further provide

that the DPCs should consider ACRs for equal number of years in respect of all officers considered for promotion. The DPCs should assess the suitability of the officers for promotion on the basis of their service records and with particular reference to the ACRs for five preceding years. However, in cases where the required qualifying service is more than five years, the DPCs should see the records with particular reference to the ACRs for the years equal to the required qualifying service. Instructions further provide that no proposal for holding a DPC or Selection Committee should be sent to the UPSC until and unless all the ACRs, complete and up-to-date, are available.

2. The importance of keeping the ACR Dossiers up-to-date and of timely convening of DPCs cannot be over-emphasized. Instances have, however, come to the notice of the Department of Personnel and Training where the DPCs could not be held in time owing to non-availability of complete ACR dossiers of the officers in the zone of consideration and also for lack of prompt administrative action. This invariably delays promotions resulting in considerable frustration among the officials, thereby adversely affecting their morale and overall productivity. As such, some remedial action in this regard has become essential.

3.1 Keeping the aforesaid objective in view, it has been considered imperative to provide for a *time-schedule*, for convening DPCs not only in time but in sufficient advance also so as to utilize the prepared panel as and when the vacancies arise during the course of the vacancy year. For practical reasons, it is also considered desirable to have separate time-schedules for cases requiring approval of the Appointments Committee of the Cabinet and cases which do not require such approval. Accordingly, in order to complete all required action, including the approval of the Competent Authority, well in time (before the commencement of the panel or vacancy year), the administrative action for convening DPCs, in the *cases requiring approval of the ACC* (ACC cases), could, as such, be initiated at least eight and a half months before the commencement of the vacancy year and, similarly, DPCs in such cases could be held at least four months before the commencement of the vacancy year. This means that there would be a clear period of the first three and a half months of the year immediately preceding the vacancy/panel year available for completion of the ACRs, etc., followed by another four and a half months' time for holding of DPCs. The next one month could be devoted to the post-DPC follow-up administrative action by the Administrative Ministry/ Department. The final three months' period prior to the commencement of the vacancy year could be left for approval of the Competent Authority (the ACC).

3.2 In relation to the *cases which do not require approval of the ACC* (non-ACC cases), the aforesaid time-schedule could follow a different pattern in regard to various activities as discussed above. This is considered desirable to give sufficient time to the UPSC for holding DPCs in such cases. Accordingly, the administrative action for convening DPCs in such cases could be initiated at least eight months before the commencement of the vacancy

16

year and, similarly, DPCs could be held at least two months before the commencement of the vacancy year. This means that there would clearly be the first four months of the year immediately preceding the vacancy/panel year available for completion of ACRs, etc., followed by another six months' time for holding of DPCs. The final two months could, as such, be devoted to the post-DPC follow-up administrative action, including approval of the Competent Authority. The aforesaid time-schedule, both in 'ACC' and 'non-ACC' cases, may be sufficient by any reckoning. Thus, the *Model Calendar* of events for ACC/non-ACC cases may follow the following illustrative pattern and the DPCs may ordinarily be held accordingly:—

SUGGESTED MODEL CALENDAR FOR DPCs

Events (1)	*Financial Year-based* (2)	*Calendar Year-based* (3)
(*i*) Vacancy year	2000-2001	2000
(*ii*) Crucial date for determining eligibility	January 1, 2000	January 1, 2000
ACC Cases [Cases where ACC approval is required (including SAG/HAG grades/posts)].		
(A) Completion of ACRs/Integrity Certificates/ Vigilance Clearance/ Seniority List/Penalty and Vacancy Position, etc., and forwarding DPC proposal to the UPSC.	April – July 15, 1999	January – April 15, 1999
(B) Last date for sending complete proposal along with relevant Recruitment/Service Rules to the UPSC. (Effort should be made to send the proposal to the UPSC as soon as possible without waiting for the last date).	July 15, 1999	April 15, 1999
(C) DPC to be held.	July 15, – November, 1999	April 15, – August, 1999
(D) On receipt of DPC minutes from the UPSC, post-DPC follow-up action by the Administrative Ministry/ Department.	December, 1999	September, 1999

Events (1)	Financial Year-based (2)	Calendar Year-based (3)
(E) Approval of the ACC including communication of its approval to the Administrative Ministry/ Department.	January – March, 2000	October – December, 1999
(F) Last date for getting ready the approved select panel by the Administrative Ministry/ Department. NOTE:— Dates/periods suggested in the Model Calendar for DPC put no bar on earlier completion of various pre-post-DPC related actions. Every effort may, as such, be made for taking speedy action in the matter without waiting for the last date or completion of the period as suggested by the Model Calendar for DPCs.	March 31, 2000	December 31, 1999
Non-ACC Cases [Other grades/posts (with/without association of the UPSC)]		
(A) Completion of ACRs/Integrity Certificates/ Vigilance Clearance/ Seniority List/Penalty and Vacancy Position, etc., and forwarding DPC proposal to the UPSC.	April – July, 1999	January – April, 1999
(B) Last date for sending complete proposal along with relevant Recruitment/Service Rules to the UPSC. (Effort should be made to send the proposal to the UPSC as soon as possible without waiting for the last date).	July 31, 1999	April 30, 1999
(C) DPC to be held	August, 1999-January, 2000	May – October, 1999
(D) On receipt of DPC minutes from the UPSC, post-DPC follow-up action (including approval of the Competent Authority) by the Administrative Ministry/Department.	February – March, 2000	November–December, 1999

Events (1)	Financial Year-based (2)	Calendar Year-based (3)
(E) Last date for getting ready the approved select panel by the Administrative Ministry/ Department. NOTE:— Dates/periods suggested in the Model Calendar for DPC put no bar on earlier completion of various pre-post-DPC related actions. Every effort may, as such, be made for taking speedy action in the matter without waiting for the last date or completion of the period as suggested by the Model Calendar for DPC.	March 31, 2000	December 31, 1999

4. As already pointed out in Para. 2 above, the success of the Model Calendar would depend on the Ministries/Departments furnishing the complete proposal to the UPSC with relevant ACRs, integrity certificate, copy of Recruitment/Service Rules, seniority list, penalty statement and correct vacancy position, etc. In accordance with the direction contained in Cabinet Secretary's D.O. Letter No. DoP & T/ 39022/7/97-Estt. (B), dated 19-11-1997, addressed to all Secretaries to Government of India, while referring the DPC proposals to the UPSC, the Joint Secretary (Administration) of the Ministry/Department concerned would certify that the information and documents have been furnished in accordance with the check-lists prescribed by the Department of Personnel and Training *vide* its O.M. No. 22011/5/86-Estt. (D), dated 10-4-1989 read with O.M. No. 22011/6/86-Estt. (D), dated 30-5-1986.

["In cases where the Joint Secretary (Administration) is not concerned with the post(s) for which reference is being made to the UPSC, the required certificate shall be granted by the Joint Secretary/Additional Secretary concerned."][1]

5. In terms of the Department of Personnel and Training, O.M. No. 22011/9/89-Estt. (D), dated 17-10-1994 (vide *Sl. No.* 197 *of Swamy's Annual*, 1994) for preparation of select panel, Ministries/Departments may calculate the vacancies for reporting to DPC on financial year basis where ACRs are written financial year-wise and on calendar year basis where ACRs are written calendar year-wise. The items of work relating to calculation of vacancies arising on various dates in the relevant vacancy year may be completed strictly as per schedule prescribed in the suggested Model Calendar for intimation to the UPSC/DPCs.

1. In order to clarify the position further, this sentence was added by O.M. of even number, dated 13-10-1998.

6. If there is a need for preparing a second and subsequent panels for the same vacancy/panel year, consideration of the ACRs in such a situation may be restricted to the year up to which these were taken into account while preparing the original select panel. This would ensure application of a uniform yardstick with reference to all such select panels for the same vacancy/panel year.

7. In accordance with the existing instructions, the DPC is required to take into account the existing and clear anticipated vacancies in the concerned grade only. The *chain vacancies* in the higher grade are taken into account only, if an appointment has already been made to the higher grade as on the date of the DPC. Unless actual appointment in the higher grade is made; even retirement vacancies in the higher grade are not taken into account as the same may arise by appointment subsequently. Since in accordance with the suggested Model Calendar being prescribed herein the panels, for all the grades may be available on the first day of the vacancy year, it is expected that all chain vacancies may become available during the same vacancy year. Accordingly, for the sake of uniform procedure, it is provided that a DPC for a grade may take into account all clear expected vacancies by retirement, etc., in the concerned grade as well as chain vacancies on account of retirement, etc., in the higher grades which can be clearly anticipated in the same vacancy year.

8. As per the Model Calendar, since the DPC would be convened in the year preceding the vacancy year, the DPC may have to consider some of the officers who are to retire in the vacancy year itself. There may be similar other eventualities. Therefore, in order to have effective panels, DPC may have to provide for an *extended panel*, subject to the parameters prescribed *vide* this Department's O.M. No. 22011/18/87-Estt. (D), dated April 9, 1996 (*vide enclosure to Sl. No.* 41).

9. The *crucial date* for determining eligibility in case of financial year-based vacancy year would fall on January 1, immediately preceding such vacancy year and in case of calendar year-based vacancy year also, the first day of the vacancy year, i.e., January 1 itself would be taken as the crucial date. To illustrate the point, January 1, 2000 would be the crucial date for the vacancy year 2000 (calendar year) as well as vacancy year 2000-2001 (financial year).

10. With a view to providing adequate time for circulation/general awareness of these instructions, it is considered desirable to make the aforesaid Model Calendar for DPCs operational with effect from *April* 1, 1999 in relation to the financial year-based vacancy year (2000-2001) commencing from April 1, 2000. In the case of calendar year-based vacancy year commencing from January 1, 2000, the Model DPC Calendar may take operational effect from *January* 1, 1999. In keeping with the decision noted in Para. 9 above to adopt, on uniform basis, January 1 as the crucial date for determining eligibility, it is provided that January 1, 2000 may be adopted as the crucial date in relation to the vacancy years commencing from January 1/ April 1, 2000.

18

11. As for practical reasons, it may not be possible to adopt the aforesaid Model Calendar for DPC in relation to the *transitory vacancy years* commencing from January 1/April 1, *1999*, it is considered adequate, in order to accelerate DPC-related activities, to provide that efforts should be made by the Ministries/Departments to hold the DPC meetings and preparation of panels in advance even for these transitory vacancy years without waiting for the latest ACRs. The crucial date for determining eligibility would, however, in keeping with the decision noted in Para. 9, fall on January 1, 1999 in relation to these transitory vacancy years commencing from January 1/April 1, 1999.

12. All Ministries/Departments are requested to take note of the above clarifications/modifications of the existing instructions for *wide circulation on priority basis* and strict compliance so that the desired objectives of convening of DPC meetings/preparation of the approved select panels as per the aforesaid prescribed time-frame may be achieved.

40

G.I., Dept. of Per. & Trg., O.M. No. 22011/3/98-Estt. (D), *dated* 17-9-1998

1st January shall be the crucial date of for determining eligibility of officers for promotion, irrespective of whether ACRs are written Financial year-wise or Calendar year-wise

The undersigned is directed to say that where the Recruitment/Service Rules lay down promotion as one of the methods of recruitment, some period of service in the feeder grade is generally prescribed as one of the conditions of eligibility for the purpose of promotion. *Vide* the Department of Personnel and Training, Office Memorandum No. 22011/7/86-Estt. (D), dated July 19, 1989, the crucial date for determining the eligibility of officers for promotion has been prescribed as under:—

(*i*) 1st July of the year in cases where ACRs are written calendar year-wise.

(*ii*) 1st October of the year where ACRs are written financial year-wise.

2. The matter has been reconsidered by the Government and in supersession of the existing instructions it has now been decided that the crucial date for determining eligibility of officers for promotion in case of financial year-based vacancy year would fall on January 1 immediately preceding such vacancy year and in the case of calendar year-based vacancy year, the first day of the vacancy year, *i.e.*, January 1 itself would be taken as the crucial date irrespective of whether the ACRs are written financial year-wise or calendar year-wise. For the sake of illustration, for the panel year 2000-2001 (financial year), which covers the period from April 1, 2000 to March 31, 2001, and the panel year 2000 (calendar year), which covers the period from January 1, 2000 to December 31, 2000, the crucial date for the purpose of eligibility of

2.7 In Group 'A' and Group 'B' services/posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules is an SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry/Department. If no such officer is available within the Ministry/Department, he may be taken from another Ministry/Department.

2.8 *In the case of EB crossing.* — ***

PART – II

FREQUENCY OF MEETINGS

Frequency at which DPC should meet

3.1 The DPCs should be convened at regular annual intervals to draw panels which could be utilized on making promotions against the vacancies occurring during the course of a year. For this purpose, it is essential for the concerned appointing authorities to initiate action to fill up the existing as well as anticipated vacancies well in advance of the expiry of the previous panel by collecting relevant documents like CRs, Integrity Certificates, Seniority List, etc., for placing before the DPC. DPCs could be convened every year if necessary on a fixed date, e.g., 1st April or May. The Ministries/ Departments should lay down a time-schedule for holding DPCs under their control and after laying down such a schedule the same should be monitored by making one of their officers responsible for keeping a watch over the various cadre authorities to ensure that they are held regularly. Holding of DPC meetings need not be delayed or postponed on the ground that Recruitment Rules for a post are being reviewed/amended. A vacancy shall be filled in accordance with the Recruitment Rules in force on the date of vacancy, unless rules made subsequently have been expressly given retrospective effect. Since amendments to Recruitment Rules normally have only prospective application, the existing vacancies should be filled as per the Recruitment Rules in force.

[1][Very often, action for holding DPC meeting is initiated after a vacancy has arisen. This results in undue delay in the filling up of the vacancy causing dissatisfaction among those who are eligible for promotion. It may be ensured that regular meetings of DPC are held every year for each category of posts so that an approved select panel is available in advance for making promotions against vacancies arising over a year.]

3.2 The requirement of convening annual meetings of the DPC should be dispensed with only after a certificate has been issued by the appointing authority that there are no vacancies to be filled by promotion or no officers are due for confirmation during the year in question.

[*See O.M., dated 8-9-1998 at the end of this section for Model Calendar.*]

1. G.I., Dept. of Per. & Trg., O.M. No. 22011/3/91-Estt. (D), dated the 13th May, 1991.

PART – III

PREPARATORY ACTION

Determination of regular vacancies

4.1 It is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long term promotion and deputation or from creation of additional posts on a long term. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for. Purely short-term vacancies created as a result of officers proceeding on leave, or on deputation for a shorter period, training, etc., should not be taken into account for the purpose of preparation of a panel. In cases where there has been delay in holding DPCs for a year or more, vacancies should be indicated yearwise separately.

[1][**Calculation of vacancies**

It has been decided that for preparation of a select panel, Ministries/ Departments may calculate the vacancies for reporting to DPC on financial yearwise where ACRs are written financial yearwise and calendar yearwise where ACRs are written on calendar yearwise.]

[2][**Crucial date for determining eligibility**

The eligibility dates for determining the eligibility of officers for promotion would be the first day of the crucial year, i.e., January, 1 irrespective of whether ACRs are written financial yearwise or calendar yearwise.

The crucial dates indicated above would be applicable to only such services and posts for which statutory Service Rules do not prescribe a crucial date.]

In reiteration of the aforesaid provision (Para. 4.1) of the DPC guidelines, dated 10-4-1989, it is hereby clarified that such vacancies arising in a particular vacancy year, as noted in the aforesaid Para. 4.1, would be considered together by the DPC. These vacancies should also include newly-created posts in the same vacancy year. Hence, the DPC for a particular vacancy year held subsequent to the creation of such new posts in the same vacancy year would be required to take into consideration such newly-created posts also along with other already existing/anticipated vacancies arising in the same vacancy year. As a sequel to it, the zone of consideration would also

1. G.I., Dept. of Per. & Trg., O.M. No. 22011/9/89-Estt. (D), dated the 17th October, 1994.

2. G.I., Dept. of Per. & Trg., O.M. No. 22011/3/98-Estt. (D), dated the 17th September, 1998.

get enlarged in a corresponding manner in terms of the Dept. of Per. & Trg., O.M. No. 22011/1/90-Estt. (D), dated 12-10-1990 and 22-4-1992.

[G.I., Dept. of Per. & Trg., O.M. No. 22011/1/88-Estt. (D), dated the 20th April, 1998.]

Papers to be put up for consideration by DPCs

4.2.1 In the case of promotions, the proposals should be placed before the DPC in the pro forma given in Annexure-I. As regards cases of confirmation, the proposals should be put up before the DPC in the pro forma given in Annexure-II. These pro formas should be completed and submitted to the DPC, whether the UPSC is associated with the DPC or not.

4.2.2 *Papers to be sent to UPSC along with request for nomination of a Member* — Where a member of the UPSC has to attend a meeting of a DPC, the necessary documents should be sent to the Commission along with the references requesting the Commission to nominate one of their Members to preside over the DPC. The papers should be completed as per the Check-List given in Annexure-III and should be sent in good time before the meeting.

4.2.3 No proposal for holding at DPC or Selection Committee should be sent to UPSC until and unless all the ACRs complete and up-to-date are available. In certain cases involving collection of large number of ACRs, the proposal can be sent only if at least 90% of the ACRs (up-to-date and complete) are available. Every effort should be made to keep the ACRs dossiers up-to-date, lest this aspect is advanced as the reason for not holding DPCs in time. The officer referred in Para. 3.1 should also be responsible for monitoring the completion of the ACR dossiers.

4.2.4 The ACR folder should be checked to verify whether the ACRs for the individual years are available. For this purpose, the pro forma enclosed (Annexure-IV) should be filled in and sent to UPSC. If the ACR for a particular year is not available and for valid/justifiable reasons, it cannot be made available, a certificate should be recorded to that effect and placed in the ACR folder.

[1][While sending DPC proposals to the Union Public Service Commission, all Ministries/Departments should attach a statement showing the penalties imposed on the officers within the zone of consideration during a period of ten years preceding the year of DPC. Ministries/Departments are also requested to ensure that copies of orders imposing the penalties and decisions taken on appeals, if any, are kept in the respective CR dossiers, as required under the extant instructions.]

4.2.5 *Furnishing of integrity certificate* — The integrity certificate on the lines indicated below should be furnished to the DPCs constituted to consider cases for promotion or confirmation—

1. G.I., Dept. of Per. & Trg., O.M. No. 22011/5/86-Estt. (D), dated the 27th March, 1990.

"The records of service of the following officers who are to be considered for promotion/confirmation on the grade have been carefully scrutinised and it is certified that there is no doubt about their integrity."

If there are names of persons in the list of eligible candidates whose integrity is suspect or has been held in doubt at any stage or other, this fact should also be specifically recorded by the Ministry/Department/Office concerned and brought to the notice of the DPC.

4.2.6 Where the UPSC is associated with the DPC, the certificate will be recorded by an officer not below the rank of a Deputy Secretary to the Government. Where UPSC is not associated, the officer in-charge of the Administration section in the Ministry/Department/Office concerned, who processes and submits names and particulars of eligible officers to the DPC should himself record the certificate.

4.2.7 It should be ensured that the information furnished to the UPSC/DPC is factually correct and complete in all respects. Cases where incorrect information has been furnished should be investigated and suitable action taken against the person responsible for it.

Consideration of officers on deputation

4.3.1 The names of the officers who are on deputation, either on their own volition or in public interest (including foreign service), should also be included in the list submitted to the DPC for consideration for promotion in case they come within field of choice for promotion and fulfil the prescribed eligibility conditions. Similarly, the names of the officers on deputation should also be included in the list of names to be considered by the DPC for confirmation, in case they are eligible for confirmation and come within the range of seniority.

4.3.2 Very often a certain number of years of service in the lower grade is prescribed as a condition for becoming eligible for consideration for promotion to a higher post/grade. In such cases, the period of service rendered by an officer on deputation (foreign service) should be treated as comparable service in his parent Department for purposes of promotion as well as confirmation. This is subject to the condition that the appointment to foreign service, is with the approval of the competent authority and it is certified by the competent authority that but for deputation to foreign service, the officer would have continued to hold the relevant post in his parent department. Such a certificate would not be necessary if he was holding the departmental post in a substantive capacity.

Consideration of officers on Study Leave

4.4 An officer proceeding on study leave should be treated on the same basis as an officer proceeding on deputation, if the study leave was duly sanctioned by the competent authority and the competent authority certified that he would have continued to officiate but for his proceeding on study leave. Such a certificate would not be necessary if he was holding the said departmental post substantively. These instructions would also apply in the

CIRCULAR NO. 37/2007

F No 12/43 /2007-Coord
Government of India
Ministry of Finance
Department of Revenue

Room No 36/D, North Block,
New Delhi, dated the 14th June, 2007

OFFICE MEMORANDUM

Subject - Determination of regular vacancies for holding DPC – Inclusion of vacancy arising out of deputation for drawing up of select list for promotion

A copy of O M No 22034/1/2006-Estt (D) dated 15 5 2007 received from Ministry of Personnel, Public Grievances and Pensions on the subject mentioned above is forwarded for information and necessary action

Encl As above

(R. S. DAHIYA)
UNDER SECRETARY(COORD.)
Tel 23095539

1. All Officers and Sections in the Department of Revenue
2. All Heads of Attached and Subordinate Offices in CBDT
3. All Heads of Attached and Subordinate Offices in CBEC
4. All Heads of Attached and Subordinate Offices in Hqrs (Admn)
5. Pay & Accounts Officer, Dept. of Revenue Church Road New Delhi
6. Directorate of Income-tax (RSP&PR), 2nd Floor, Hans Bhawan, Bahadur Shah Jafar Marg, New Delhi
7. Directorate of Publicity & Public Relations, Customs & Central Excise, C.R. Building, New Delhi
8. All Staff Federations under the CBDT/CBEC
9. Secretary General, ITGOA, Manishi Nath Bhawan, A2/95, Rajouri Garden, New Delhi
10. Secretary General, ITEF, Manishi Nath Bhawan, A2/95, Rajouri Garden, New Delhi
11. Secretary, Chaturth Shreeni Karmachari Samiti

OFFICE OF THE CHIEF COMMISSIONER
CENTRAL EXCISE (JAIPUR ZONE)

C.No. [illegible] Dtd. [illegible]

Copy forwarded to the Commissioner, Central Excise, Commissionerate, Jaipur-I and Jaipur-II for information and necessary action please.

(22)

No 22034/1/2006-Estt(D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

Dated 15th May, 2007

OFFICE MEMORANDUM

Subject: Determination of regular vacancies for holding DPC- Inclusion of vacancy arising out of deputation for drawing up of select list for promotion.

*****

The undersigned is directed to refer to para 4.1 of guidelines on Departmental Promotion Committee, circulated vide this Ministry's O.M No No.22011/5/86-Estt (D) dated 10th April 1998, which provides that "it is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long-term promotion and deputation or from creation of additional posts on a long term. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for. Purely short-term vacancies created as a result of officers proceeding on leave, or on deputation for a shorter period, training etc. should not be taken into account for the purpose of preparation of a panel. In cases where there has been delay in holding DPCs for a year or more, vacancies should be indicated year-wise separately."

2. It has been brought to the notice of this Ministry that the Ministries/Departments are not following the above guidelines in right spirit thereby resorting to appointment of officers on promotion against deputation vacancies without ensuring that vacancies would be available for the existing deputationists on return.

3. The matter has been examined in consultation with the U.P.S.C. and it has been decided to reiterate the above guidelines for strict compliance and also to ensure that vacancies arising on account of deputation for more than one year will be taken to the recruitment roster for regular appointment, only after ensuring that clear vacancies will be available for deputationists on return. Purely short-term vacancies created as a result of officers proceeding on leave or on deputation for a shorter period, training etc. will not be taken into account for the preparation of regular panel under any circumstances.

(Smita Kumar)
Director(Estt)

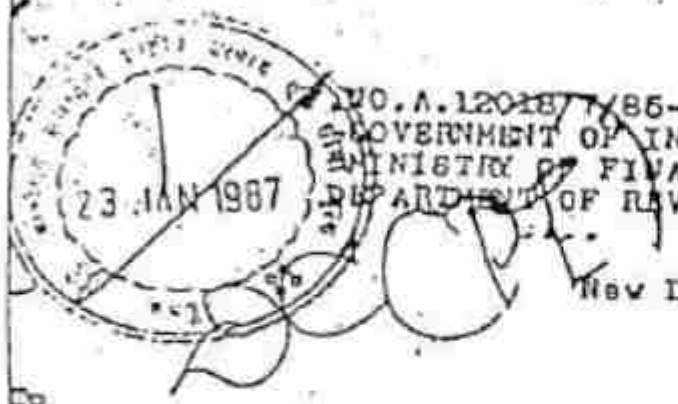
To

All Ministries/Departments of Government of India.

Contd....2/-

(23)

C
ry



No.A.12018/7/86-AD.II(B)
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF REVENUE

New Delhi, the 8th Jan. '87.

To

All the Collectors of Central Excise.

27

Subject : Recruitment Rules for the post of Superintendent of Central Excise in Central Excise Collectorates.

....

Sir,

I am directed to forward herewith a copy of Recruitment Rules for the post of Superintendent, Central Excise, Group 'B' for information and necessary action. These rules have been notified in the Gazette of India, Part II Section 3, Sub-Section(i) vide G.S.R. No.1111 dated 27.12.86 (F.No.A.12018/7/86-AD.II(B) dt. 17.12.86.).

Yours faithfully,

(S.P.KUNDU)
UNDER SECRETARY.

Copy forwarded for information to:

1) U.P.S.C., New Delhi w.r.t. letter No.F.3/825/85-RR dated 8.8.86 with four copies of the Notification.

ii) The Department of Personnel & Training with two copies of the Notification.

(S.P.KUNDU)
UNDER SECRETARY.

(24)

[illegible] THE GAZETTE OF INDIA

F.No.A.12018/7/86-Ad.IIB
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF REVENUE

NEW DELHI, THE 17.12.1986.

NOTIFICATION

G.S.R. _____ In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules for regulating the method of recruitment to the post of Superintendent of Central Excise in the Collectorates of Central Excise, namely :-

1. SHORT TITLE AND COMMENCEMENT.- (1) These rules may be called the Superintendents of Central Excise Recruitment Rules,1986.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. NUMBER OF POST, CLASSIFICATION AND SCALE OF PAY: The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

3. METHOD OF RECRUITMENT, AGE LIMIT AND OTHER QUALIFICATIONS:- The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in column 5 to 14 of the said Schedule.

4. PERSON HOLDING POST AT THE COMMENCEMENT OF THE RULES:-

Persons holding the post of Superintendent or Central Excise on a regular basis at the commencement of these rules shall be deemed to have been appointed at the initial constitution to that post in the cadre for which the said post is allocated.

5. DISQUALIFICATIONS:- No person, -

(a) who has entered into or contacted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. POWER TO RELAX :- Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. SAVING:- Nothing in these rules shall affect reservations, relaxation in the age limit and other concessions required to be provided for the candidates

(26)

belonging to the Scheduled Castes, the Scheduled Tribes and other special categories in accordance with the orders issued by the Central Government from time to time in this regard.

(S.P. KUNDU)
UNDER SECRETARY TO THE GOVT. OF INDIA

Notification No.7/86

THE SCHEDULE

Name of post	No. of post	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits.
1.	2.	3.	4.	5.	6.
Superintendent of Central Excise	3101 * (1986) **	General Central Service Group 'B' Gazetted Non-Ministerial	Rs.2000-60-2300-EB-75-3200-100-3500.	Selection	Not exceeding 30 years. (Relaxable for Govt.servants upto 5 years in accordance with the instructions or orders issued by the Central Government.)

* Subject to variation dependent on workload.

** Cadrewise distribution of the posts are given in the Appendix I.

Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than those in the Andaman and Nicobar Islands and Lakshadweep.)

Whether benefit of added years of service admissible under Rule 30 of CCS(Pension) Rules, 1972.	Educational and other qualification required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by deputation/transfer and percentage of the vacancies to be filled by various methods.
7.	8.	9.	10.	11.
No.	As specified in the Appendix II. Note 1:- The qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified. Note 2:- The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	No.	2 years.	By promotion. Provided that not more than 5% of the total posts(subject to maximum number specified in Appendix-II) may be filled by direct recruitment as and when considered necessary

n case of recruitment by promotion/ eputation/transfer/grade from which romotion/deputation/transfer to e made.

12.

PROMOTION

Inspector of Central Excise (ordinary Grade) with 8 years regular service in the grade, if any, rendered in the grade of Inspectors (Senior Gr.).

If a departmental promotion Committee exists, what is its composition.

13.

Group 'B' Departmental Promotion Committee.

(1) Jurisdictional Principal Collector of Customs & Central Excise or in his absence Director General of Inspection (Customs and Central Excise) — Chairman.

(2) Collector concerned — Member

(3) Any other Collector/Director under the control of Director of Customs where the cadre comprises of one Collector only — Member.

(4) Deputy Secretary (Personnel and Establishment) of the Controlling Collectorate — Member.

Departmental Promotion Committee for confirmation and crossing of Efficiency Bar.

(1) Collector concerned with the senior-most Collector will be Chairman of Departmental Promotion Committee.

(2) Any other Collector at the same station or if there is no such Collector, the Collector of neighbouring Central stations, where cadre consists of one Collectorate only.

(3) Deputy Collector of the cadre controlling Collectorate.

Note:- The proceedings of the Departmental Promotion Committee relating to confirmation in the case of Superintendents of Central Excise directly recruited shall be sent to the Commission for approval if, in any case, these are not approved by the Chairman, fresh meeting of the Departmental Promotion Committee

Circumstances in which Union Public Service Commission is to be consulted in making appointment.

12.

Consultation with Union Public Service Commission is necessary while making direct recruitment.

In case of recruitment by promotion/ deputation/transfer/grade from which promotion/deputation/transfer to be	If a departmental promotion Committee exists, what is its Composition	Circumstances in which Union Public Service Commission is to be consulted in making appointment
12.	13.	14
Promotion Inspector of Central Excise (ordinary Grade) with 8 years regular service in the grade, if any, rendered in the grade of Inspector(Senior Grade).	Group 'B' Departmental Promotion Committee (1) Jurisdictional Principal Collector of Customs and Central Excise or in his absence Director General of Inspection (Customs & Central Excise) – Chairman (2) Collector Concerned – Member (3) Any other Collector/Director under the Central Board of Excise & Customs Where the Cadre comprises of one Collectorate only – Member (4) Deputy Collector(Personnel and Establishment) of the Cadre Controlling Collectorate – Member Departmental Promotion Committee for confirmation and crossing of Efficiency Bar. (1) Collector concerned with the cadre - Senior most Collector will be Chairman of Departmental Promotion Committee. (2) Any Other Collector at the same station or if there is no such Collector, the Collector of neighbouring Collectorate, where cadre comprised of one Collectorate only. (3) Deputy Collector of the Cadre Controlling Collectorate. Note: The proceedings of the Departmental Promotion Committee relating to confirmation in the case of Superintendents of Central Excise directly recruited shall be sent to the Commission for approval. If, however, these are not approved by the Commission, a fresh meeting of the Departmental Promotion Committee to be	Consultation with Union Public Service Commission is necessary while making direct recruitment.

1	2	3	4	5	6	7	8	9
Fire Fighting System	II	Region of CPWD ADG of Region	50 Lakhs	Three works of not less than Rs. 10 Lakhs each of Fire Fighting System works	Solvency Certificate of Rs. 50 Lakhs	One Graduate Engineer (Electrical/Mechanical) having an experience of not less than two years, or a Diploma (Electrical/Mechanical) qualified Engineer, with not less than five years experience in the design, erection testing and commissioning of Fire Fighting Alarm System		Rs. 5,000

Note.— Enlistment Authority — ADG (NR) — Northern Region including Delhi.

SECTION 8

CONFIDENTIAL REPORTS AND DPCs

24

G.I., Dept. of Per. & Trg., O.M. F. No. 35034/7/97-Estt. (D), dated 8-2-2002.

No suppression in 'selection' promotion — Revised Guidelines

The undersigned is directed to invite reference to the Department of Personnel and Training (DoP & T) Office Memorandum (OM) No. 22011/5/86-Estt. (D), dated 10-3-1989 and OM of even number, dated 10-4-1989 [as amended by O.M. No. 22011/5/91-Estt. (D), dated 27-3-1997 [*SL.Mol. 36, 39 and 25 of Swamy's Annuals, 1989 and 1997 respectively*)] which contain the instructions on the Departmental Promotion Committees (DPCs) and related matters. In regard to the 'selection' mode of promotion ("selection-cum-seniority' and 'selection by merit'), the aforesaid instructions prescribe the guidelines (as briefly discussed in Paragraph 2 below) for overall 'grading' to be given by the DPC, 'benchmark' for assessment of performance and the manner in which the 'select panel' has to be arranged for promotions to various levels of post/grade.

2. Existing Guidelines

2.1 As per the existing (aforementioned) instructions, in promotions up to and excluding the level in the pay scale of Rs. 12,000-16,500 (excepting promotions to Group 'A' posts/services from the lower group), if the mode happens to be 'selection-cum-seniority', then the benchmark prescribed is 'good' and officers obtaining the said benchmark are arranged in the select panel in the order of their seniority in the lower (feeder) grade. That, there is no supersession among those who meet the said benchmark. Officers getting a grading lower than the prescribed benchmark ('Good') are not empanelled for promotion.

2.2 In the case of promotions from lower Groups to Group 'A', while the mode of promotion happens to be 'selection by merit', the benchmark prescribed is 'good' and only those officers who obtain the said benchmark are promoted in the order of merit as per grading obtained. Thus, officers getting a superior grading supersede those getting lower grading. In other words, an officer graded as 'outstanding' supersedes those graded as 'Very Good' and an officer graded as 'Very Good' supersedes officers graded as 'Good'. Officers obtaining the same grading are arranged in the select panel in the order of their seniority in the lower grade. Those who get a grading lower than the prescribed benchmark ('Good') are not empanelled for promotion.

2.3 In promotions to the level in the pay scale of Rs. 12,000-16,500 and above, while the mode of promotion is 'selection by merit', the benchmark prescribed is 'very good' and only those officers who obtain the said benchmark are promoted in the order of merit as per the grading obtained, officers gening superior grading supersede those getting lower grading as explained in Paragraph 2.2 above. Officers obtaining the same grading are arranged in the select panel in the order of their seniority in the lower grade. Those who get a grading lower than the prescribed benchmark ('Very Good') are not empanelled for promotion.

3. Revised Guidelines

The aforementioned guidelines which permit supersession in 'selection' promotion ('selection by merit') have been reviewed by the Government and after comprehensive/extensive examination of relevant issues, it has been decided that there should be no supersession in matter of 'selection' (merit) promotion at any level. In keeping with the said decision, the following revised promotion norms/guidelines, in partial modification (to the extent relevant for the purpose of these instructions) of all existing instructions on the subject (as referred to in Paragraph 1 above) are prescribed in the succeeding paragraphs for providing guidance to the Departmental Promotion Committees (DPCs).

3.1 Mode of Promotion

In the case of 'selection' (merit) promotion, the hitherto existing distinction in the nomenclature ('selection by merit' and 'selection-cum-seniority') is dispensed with and the mode of promotion in all such cases is rechristened as 'selection' only. The element of selectivity (higher or lower) shall be determined with reference to the relevant benchmark (''Very Good'' or ''Good'') prescribed for promotion.

3.2 'Benchmark' for promotion

The DPC shall determine the merit of those being assessed for promotion with reference to the prescribed benchmark and accordingly grade the officers as 'fit' or 'unfit' only. Only those who are graded 'fit' (i.e., who meet the prescribed benchmark) by the DPC shall be included and arranged in the select panel in order to their *inter se* seniority in the feeder grade. Those officers who are graded 'unfit' (in terms of the prescribed benchmark) by the DPC shall not be included in the select panel. Thus, there shall be no supersession in promotion among those who are graded 'fit' (in terms of the prescribed benchmark) by the DPC.

3.2.1 Although among those who meet the prescribed benchmark, *inter se* seniority of the feeder grade shall remain intact, eligibility for promotion will no doubt be subject to fulfilment of all the conditions laid down in the relevant Recruitment/Service Rules, including the conditions that one should be the holder of the relevant feeder post on regular basis and that he should have rendered the prescribed eligibility service in the feeder post.

3.3 Promotion to the revised pay scale (grade) of Rs. 12,000-16,500 and above

(*i*) The mode of promotion, as indicated in Paragraph 3.1 above, shall be 'selection'.

(*ii*) The benchmark for promotion, as it is now, shall continue to be 'Very Good'. This will ensure element of higher selectivity in comparison to selection promotions to the grades lower than the aforesaid level where the benchmark, as indicated in the following paragraphs, shall be 'Good' only.

(*iii*) The DPC shall, for promotions to said pay scale (grade) and above, grade officers as 'fit' or 'unfit' only with reference to the benchmark of 'Very Good'. Only those who are graded as 'fit' shall be included in the select panel prepared by the DPC in order of their *inter se* seniority in the feeder grade. Thus, as already explained in Paragraph 3.2 above, there shall be no supersession in promotion among those who are found 'fit' by the DPC in terms of the aforesaid prescribed benchmark of 'Very Good'.

3.4 Promotion to grades below the revised pay scale (grade of Rs. 12,000-16,500 (including promotions from lower Groups to Group 'A' posts/grades/services)

(*i*) The mode of promotion, as indicated in Paragraph 3.1 above, shall be 'selection'.

(*ii*) The benchmark for promotion, as it is now, shall continue to be 'Good'.

(*iii*) The DPC shall, for promotion to posts/grades/services in the aforesaid categories, grade officers as 'fit' or 'unfit' only with reference to the benchmark of 'Good'. Only those who are graded as 'fit' shall be included in the select panel prepared by the DPC in order of their *inter se* seniority in the feeder grade. Thus, as already explained in Paragraph 3.2 above, there shall be no supersession in promotion among those who are found 'fit' by the DPC in terms of the aforesaid prescribed benchmark of 'Good'.

3.5 Zone of consideration

The guidelines relating to the 'zone of consideration' in its existing form (twice the number of vacancies *plus* four) DoP A T O M. No. 22011/1/90-Estt. (D), dated 12-10-1990 (*Sl. No. 277 of Swamy's Annual*, 1990) shall continue to have general application. However, in view of the modifications in promotion norms indicated in Paragraph 3.3 above, the following stipulation [as is already applicable in the case of promotions below the revised pay scale (grade) of Rs. 12,000-16,500 *vide* DoP & T. O.M. No. 22011/ 8/98-Estt (D), dated 6-11-1998 (*Sl. No. 231 of Swamy's Annual*, 1998)], is also made in the regard to the zone of

consideration for promotion to the revised pay scale (grade) of Rs. 12,000-16,500 and above:

"While the zone of consideration would remain as already prescribed, the DPC, in the aforesaid category of cases, may assess the suitability of eligible employees in the zone of consideration (in the descending order) for inclusion in the panel for promotion up to a number which is considered sufficient against the number of vacancies. With regard to the number of employees to be included in the panel, the DPC may also be required to keep in view the instructions issued *vide* Department of Personnel and Training Office Memorandum No. 22011/18/87-Estt. (D), dated 9-4-1996 relating to norms for preparing extended panel for promotion. In respect of the remaining employees, the DPC may put a note in the minutes that "the assessment of the remaining employees in the zone of consideration is considered not necessary as sufficient number of employees with prescribed benchmark have become available".

4. Provisions of the Paragraph 1 (*vii*) of the DoP&T, O.M. No. AB-14017/2/97-Estt. (RR), dated 25-5-1998 (*Sl. No. 215 of Swamy's Annual*, 1998) stand modified in accordance with these revised instructions. In addition to this, if the guidelines contained in this Office Memorandum come in conflict with the provisions of any other executive instructions (OM) issued by DoP&T on this subject, the same shall be taken to be modified to the extent provided herein.

5. The instructions contained in this Office Memorandum shall come into force from the date of its issue.

6. Ministries/Departments are requested to give wide circulation to these revised instructions for general guidance in the matter so that immediate steps are taken to amend the Service Rules/Recruitment Rules of various services/posts/grades so as to appropriately incorporate the mode of promotion as 'selection' (in accordance with these instructions) in place of 'selection by merit' and 'selection-cum-seniority' (as was hitherto prescribed by the aforementioned O.M., dated 27-3-1997) (*Sl. No. 25 of Swamy's Annual*, 1997), as the case may be. The powers to amend Service Rules/Recruitment Rules in this regard are delegated to the Ministries/Departments. DoP&T need not be consulted to carry out the required amendments.

33

SECTION 9

DELEGATION OF FINANCIAL POWERS RULES

25

G.I., M.F., O.M. No. 12 (1)/*E. Co-ord.*/2001, *dated* 27-9-2002

Effective monitoring of the flow of expenditure and effective budgetary Control to avoid excess over voted grants/charged appropriations

The undersigned is directed to invite attention to the recommendations made by the Public Accounts Committee in Paras. 7.1.1 and 7.2.3 of their 30th Report (13th Lok Sabha) regarding excesses over voted grants and charged appropriations (1999-2000) and to say that taking adverse note of occurrence of excess over voted grants/charged appropriations, the Committee has recommended for an effective monitoring of the flow of expenditure as also for sustained efforts for effective budgetary control to wipe out the excesses of such cases.

2. In this connection, attention is invited to the provisions contained in Rules 65 & 66 of the General Financial Rules along with the Government of India decisions thereunder providing for a detailed procedure for effective monitoring and control of expenditure as also to the provisions contained in the D.O letter No. 12 (1)/E. Co-ord./99, dated 17-2-2002 from Secretary (E) addressed to all Secretaries to the Government of India and to the Ministry of Finance, Department of Expenditure's O.M. No. 12 (3)/E. Co-ord./2000, dated 13-8-2001, (*Sl. No. 74 of Swamy's Annual*, 2001) where instructions have been issued to put in place an effective mechanism for exercising monthly review of flow of expenditure so as to avoid cases of excess. These instructions would, no doubt, have been followed and effective steps taken for control of expenditure. If the steps envisaged therein are followed, there should be no occasion for excess expenditure.

3. All the Ministries/Departments are, therefore, advised to follow the instructions mentioned above and to ensure that no case of excess takes place in respect of any of the grants under their control.

26

G.I., M.F., Notfn. No. 1 (20)/*E.II (A)*/2000, *dated* 15-11-2002

Amendment to Rule 21 of Delegation of Financial Power Rules, 1978

S.O.... In pursuance of Clause (3) of Article 77 of the Constitution, the President hereby makes the following rules further to amend the Delegation of Financial Powers Rules, 1978, namely:—

respect of GDS MD/MC/Packer/Mail Messenger in terms of Directorate Letter No. 14-11/97-PAP, dated 1-10-1987.

(*iv*) Past Service of the GDS will be counted for assessing the eligibility for appearing in departmental examination. GDS will not have any claim to go back to the previous recruitment unit / division. When a GDS is transferred at his own request and the transfer is approved by the competent authority irrespective of the length of service, he/she will rank junior in the seniority list of the new unit to all the GDS of that unit who exist in the seniority list on the date on which the transfer is ordered. A declaration to the effect that he/she accepts the seniority on transfer in accordance with this should be obtained before a GDS is transferred.

(*v*) Transfer will be at the cost and expenditure of GDS. No expenditure whatsoever on this account will be borne by the Department under any circumstances.

(*vi*) Request for transfer of the GDS will be confined to transfer within the same Circle.

(*vii*) No transfer request will be entertained within 3 years of initial recruitment.

4. Power in this regard will vest with the Heads of Circles who will decide each and every individual case on merit keeping in view aforementioned criteria and standard of "public interest".

(34)

SECTION 25

RECRUITMENT, SENIORITY, DPC AND PROMOTION

102

G.I., Dept. of Per. & Trg., O.M. No. 22011/2/2002-Estt. (D), dated 6-1-2006

DPC Guidelines — Review of size of zone of consideration

The size of zone of consideration for promotion by 'selection' as prescribed *vide* DoP&T, O.M. No. 22011/1/90-Estt. (D), dated the 12th October, 1990 (*Sl. No. 277 of Swamy's Annual 1990*) read with O.M. No. 22011/1/90-Estt. (D), dated the 22nd April 1992 (*Sl. No. 183 of Swamy's Annual, 1992*), is as under:—

No. of vacancies	Normal size of zone of consideration	Extended zone of consideration for SC/ST
1	5	5
2	8	10
3	10	15
4	12	20
5 and above	Twice the number of vacancies + 4	5 times the number of vacancies

2. In view of the earlier policy of empanelling officers in accordance with the overall grading assigned to them by the DPC, thereby involving supersessions, a wider size of zone of consideration was necessary to provide the required choice for selection on merit. However, *vide* DoP&T, O.M. No. 35034/7/97-Estt. D, dated the 8th February, 2002 (*Sl. No. 24 of Swamy's Annual, 2002*), it has been decided by the Government that there shall be no supersession in the matter of 'selection' promotion and the officers are to be graded by the DPC as 'fit' or 'unfit' with reference to the prescribed benchmark and those found 'fit' are to be included in the panel as per the seniority in the feeder grade. Accordingly, a need has arisen for review of the size of zone of consideration. Having a size of zone of consideration larger than is necessary in the revised context would lead to unnecessary paper work, which may also lead to delay in convening DPCs. However, the zone of consideration has still to be wide enough to cater to the needs of the Department / cadre authorities for giving an extended panel against empanelled officers who are on deputation or are expected to proceed shortly; who have retired or will be retiring in the course of the vacancy year or who have refused promotion and are under debarment. The size should also be

sufficient to take care of officers in the feeder grade whose cases are to be placed in 'sealed cover' and also of those who do not meet the prescribed benchmark. Thus, there is a need for optimizing the size of zone of consideration.

3. The matter has been considered carefully. Keeping in view the consideration in Para. 2 above, it has been decided to modify the existing provisions relating to size of zone of consideration as under:—

(*i*) For vacancies up to (and including) 10, existing provisions relating to normal size of zone of consideration will continue to be applicable;

(*ii*) For vacancies exceeding 10, the normal size of zone of consideration will now be one and a half times the number of vacancies, rounded off to next higher integer, *plus* three but shall not be less than the size of zone of consideration for ten vacancies;

(*iii*) The existing size of extended zone of consideration for SC/ST officers, viz., five times the total number of vacancies, will continue to be applicable.

4. A statement indicating the revised size of zone of consideration based on the above decision is annexed. It is, however, reiterated, that while the size of zone of consideration would, hereafter, be as now prescribed, the DPC, as per the extant instructions, need not assess and grade all the officers in the eligibility list. Assessment of suitability of eligible employees in the zone of consideration (in the descending order of seniority in the feeder grade) for inclusion in the panel for promotion may be considered only up to a number, which is considered sufficient for preparing the normal panel with reference to the number of vacancies as also for preparing the extended panel for promotion in terms of Department of Personnel and Training Office Memorandum No. 22011/18/87-Estt. (D), dated April 9, 1996. In respect of the remaining employees in the zone of consideration, as now prescribed, the DPC may put a note in the minutes that the assessment of the remaining employees in the zone of consideration is not considered necessary, as sufficient number of employees with prescribed benchmark have become available.

5. These instructions take effect from the date of issue of this Office Memorandum.

ANNEXURE

No. of vacancies	Normal size of zone of consideration	Extended zone of consideration for SC/ST
1	5	5
2	8	10
3	10	15

No. of vacancies	Normal size of zone of consideration	Extended zone of consideration for SC/ST
4	12	20
5	14	25
6	16	30
7	18	35
8	20	40
9	22	45
10	24	50
11	24	55
12	24	60
13	24	65
14	24	70
15	26	75
16	27	80
17	29	85
18	30	90
19	32	95
20	33	100
30	48	150
40	63	200
50	78	250
60	93	300
70	108	350
80	123	400
90	138	450
100	153	500

103

G.I., Dept. of Per. & Trg., O.M. No. AB. 14017/53/2005-Estt. (RR), dated 17-2-2006

Framing of fresh model Recruitment Rules for various categories of posts of Stenographers in non-Secretariat Organizations

The undersigned is directed to refer to this Department's O.M. No. AB. 14017/39/86-Estt. (RR), dated 25-3-1987 forwarding copies of the model Recruitment Rules of stenographers cadre. These have been further reviewed in the light of restructuring and revision of pay scales, etc., as in the Annexure to this O.M. These model RRs are applicable to the categories of stenographers in the non-Secretariat Organizations which are not part of the CSSS / RBSSS / IFS / AFHQSS or any other organized headquarters services.

3. The scheme indicated above may result in the upgradation of certain posts from the level of Rs. 1,200-2,040 to the level of Rs. 1,400-2,600 and also from the level of Rs. 1,400-2,600 to the level of Rs. 1,640-2,900 and abolition of a few posts in the scale of Rs. 1,200-2,040. It is not necessary to obtain approval of the Cabinet in the matter and the individual Ministry/Department may take further necessary action in consultation with the FAs.

4. It is requested that Ministry of Agriculture, etc., may initiate expeditious action to implement these decisions so as to relieve stagnation among stenographers in non-secretariat/subordinate offices under them.

195

D.P.T., O.M. No. 89011/7/90-Estt. (B), dated 8-2-1991

Dereservation of vacancies where eligible SC/ST officers are not available for promotion even in the extended zone of consideration

According to existing instructions there is reservation for SCs/STs while making promotion on the basis of selection up to the lowest rung in Group 'A' and in promotion by non-selection at all levels. Instructions have also been issued for dereservation of a reserved vacancy to be filled by promotion, in the event of non-availability of suitable candidates belonging to SC or ST community, as the case may be (even within the extended zone when the promotion is made by selection).

2. Under the procedure currently followed by the DPC in the matter of promotions, in cases where no suitable candidate belonging to SCs/STs is available even within the extended zone for promotion against the reserved vacancy or the SC/ST candidates available within the zone are not found suitable by the DPC, a general candidate is recommended on the condition that his promotion will be subject to dereservation of the vacancy in accordance with the prescribed procedure.

3. The matter has further been examined in consultation with the UPSC. Normally, the DPC is expected to recommend a "reserved" candidate against a reserved vacancy. If no suitable "reserved" candidate is available, it is open to the appointing authority either to keep the post vacant or to dereserve the reserved vacancy and fill up the same by appointing a general candidate. Thus, the question of appointment of a general candidate against a reserved vacancy arises only after the appointing authority takes conscious decision to dereserve the vacancy. Keeping this position in view, it has been decided that henceforth the following procedure will be followed:—

(*i*) If there is no 'reserved' candidate even within the extended zone, it should be clearly indicated by the Ministry/Department while forwarding the DPC proposals whether the competent authority has approved

dereservation of the reserved vacancy and only in that event a general candidate will be recommended against that vacancy. When there is a 'reserved' candidate in the zone or the extended zone and the said candidate is found unsuitable for promotion by the DPC, the DPC will not recommend a 'general' candidate in lieu. In such cases, if the Ministry/Department wants to fill up the vacancy by a general candidate, they may initiate action for getting it dereserved. Thereafter, a fresh DPC may be held for filling up that vacancy by a general candidate. An exception to this general rule will be made by UPSC only in very urgent cases.

(*ii*) The instructions contained in this Department's O.M. No. AB-14017/30/89-Estt. (RR), dated the 10th July, 1990 (*Sl. No. 264 of Swamy's Annual*, 1990), relating to the filling up of vacancies reserved for Scheduled Castes and Scheduled Tribes falling in the promotion quota should be kept in view before DPC proposals are sent to the UPSC in the circumstances mentioned in (*i*) above.

4. Ministries/Departments may follow this procedure also while submitting proposals to DPCs not chaired by Chairman/Members, UPSC.

196

D.P.T., O.M. No. 36019/1/91-Estt. (B), dated 5-3-1991

Relaxation in respect of typing test to ST candidates recruited as LDCs against the SSC CGE, 1989

The undersigned is directed to say that a large number of vacancies in the grade of Lower Division Clerks reserved for Scheduled Tribes still exist after the preparation of Select List/Reserve List for the Staff Selection Commission's Clerks Grade Examination, 1989. To meet its shortage it has been decided that a special relaxation in respect of typing test may be given to candidates belonging to Scheduled Tribes. The ST candidates who have qualified in the written part of the Clerks Grade Examination, 1989, but not qualified in the typewriting test may be appointed as LDCs on the basis of their rank in the written examination subject to the condition that they pass in the typewriting test at the prescribed speed within a period of one year from the date of their appointment positively. These candidates will rank junior to those who are selected on the basis of their qualifying in the typing test before appointment. It should be made clear in the offer of appointment that appointment of such candidates is being made on a purely temporary basis and that their services are liable to be terminated if they fail to pass the typewriting test at the prescribed speed to be conducted by the Staff Selection Commission within a period of one year.

Ministries/Departments may kindly take action accordingly on receipt of nominations from the Staff Selection Commission. These instructions may also be brought to the notice of the attached/subordinate offices for similar action in respect of such candidates nominated to those offices.

COLLECTORATE
1993
F.T.R.

F.No.A-14011/3/92-Ad.II.A.
Government of India,
Ministry of Finance,
Department of Revenue,
(Central Board of Excise and Customs)

New Delhi, dated 10th May, 1993.

All Heads of Departments under CBE&C.

Subject: De-reservation of vacancies falling in the promotion quota-Recommending general candidates against reserved vacancies in promotion cases where eligible SC/ST officers are not available in the zone of consideration including extended zone - Clarification regarding.

Sir,

I am directed to refer to Board's letter of even number dated 11/11/92 circulating therewith a copy of DOP&T's O.M.No.09011/7/90-Estt.D. dated 8/2/1991 on the above-subject indicating the procedure to be followed for de-reservation of SC/ST vacancies. Inspite of these instructions, instances have come to the notice of the Board that names of general category candidates are being recommended by the U.P.Cs against the reserved vacancies without first getting the de-reservation approved by the competent authority.

In the circumstances, it has been decided that no de-reservation proposal will be entertained for consideration by the Board, where DPC has already recommended/empanelled general candidates against posts proposed to be dereserved. The DPC should consider and recommend general candidates against these posts only after these are dereserved as laid down in the Govt. instructions referred to above.

Please acknowledge receipt.

Yours faithfully,

(U.K.MITRA)
Under Secretary to the Govt. of India

F No C-1801/26/2008-Ad III
Government of India
Ministry of Finance
Department of Revenue
****

New Delhi, Dated the 16th September, 2010

To,

All Cadre Controlling Authorities under CBEC

Subject - W P C T No 261 of 2008 filed by Shri Samiran Roy & Ors Vs Union of India & Ors before the Hon'ble Calcutta High Court- regarding

Sir,

I am directed to refer to this Ministry's letter of even number dated 16th March, 2010 forwarding therewith a copy of the Interim order dated 2nd March, 2010 passed by the Hon'ble Calcutta High Court on the subject W P C T In paragraph 7 of the said Order, the Hon'ble High Court made the following Interim Order

"Considering the situation, this Court is of the view that from this date there should not be any order of promotion in the concerned promotional post of Superintendent and to further promotional post of Assistant Commissioner in the concerned hierarchy, without leave of the Court".

2 Subsequently, all the Cadre Controlling Authorities under CBEC were requested vide letter of even number dated 23rd March, 2010 to ensure that no promotios in the grade of Superintendent were effected until further orders since the Hon'ble Kolkata High Court's order is applicable to all the Commissionerates.

3 The Hon'ble Calcutta High Court, has passed an interim dated 27.08.2010, in modification of the Hon'ble High Court's earlier interim order, as under -

"Considering the prayer, in modification of our earlier interim order as passed, we are passing the interim order to this effect that the respondents would be at liberty to implement the office memorandum dated 10th August, 2010 which means to decide the promotional issue by implementing the decision of the review DPC held on 9th September, 2004 by giving its effect from 2nd July, 1997 and thereby to provide respective promotional berth to the respective candidates who would come within the zone of consideration on the basis of review DPC decision dated 9th September, 2004 without prejudice to the writ petitioner's contention as urged today and for which appropriate amendment application would be filed by them as submitted by the learned Advocate for the writ petitioner. It is made clear that in terms of the interim order any promotion or adjustment of the staff as to be made will abide by the result of this writ application. It is made clear that the decision of the review DPC of 9th September, 2004 should be given effect to by considering the effect of such DPC from 2nd July, 1997 and on that basis promotion orders to be issued and further promotion could be dealt with. It is further made clear to avoid any confusion that first promotion order to be made on the basis of review DPC of 9th September, 2004 and thereafter further promotion of candidates under all India zones would be considered. Let this matter appear two weeks hence in the list."

A copy of orders dated 27.08.2010 passed by Hon'ble Court is enclosed for reference

contd 2/-

4 In pursuance of the orders dated 27.08.2010 of Hon'ble High Court Calcutta, the Commissionerate, Central Excise & Service Tax, Kolkata has completed the exercise o implementation of recommendations of the review DPC held on 09.09.2004. A copy of their lette C No -V(30)24/Law/Kol-I/2008/20500 B dated 10.09.2010 is enclosed

5 All the Cadre Controlling Authorities under CBEC are, therefore, requested to complete th process of promotion (to the grade of Superintendent) **and make these effective from 30/09/2010.**

Encls As above

Yours faithfully,

(JOSEPH ANTONY)
UNDER SECRETARY TO THE GOVT OF INDIA

the staff of local SSA thereafter. Detailed instructions will be issued in due course.

(*k*) TOA (General) Grades I, II and III will be Telecom Circle Office/Metro District cadre for the purpose of transfer and promotions, etc. However, TOA (General) Grade IV will be a Circle Cadre.

(*l*) TOA (General) Grades I, II, III and IV will be Group 'C' posts.

(*m*) The norms applicable for TOA in Telecom District will also be applicable to the TOAs of Telecom Circle Office for sanction of future posts.

(*n*) GCS Group 'B' posts, if already sanctioned for LDC/UDC, etc., for improvement of their career prospects will be withdrawn after they are vacated by the present incumbents.

(*o*) Till such a time recruitment rules for TOA (General) Grades I, II, III and IV are modified to accommodate the scheme, the terms and conditions as applicable to TOA (General) Grades I, II, III and IV of SSA will be applicable.

(*p*) Instructions issued by the Department of Telecom in respect of OTBP and BCR Schemes including matching savings will be applicable to the cadre of TOA in Telecom Circle Offices/Metro Districts, etc.

(*q*) The special pay drawn by the UDC posted against identified posts will not be counted for the purpose of pay fixation. In case there is a drop in emolument, it may be protected as per existing rules.

(*r*) The UDCs will rank *en bloc* senior to all the LDCs as on date, their *inter se* seniority will remain as it is. Detailed instructions regarding fixing seniority where both TOA and LDC/UDC pattern exist will be issued in due course.

(*s*) The officials working in the promotional cadres like 20% selection grade Dy. OS, OS, etc., may also have the option to come to the new scheme. They will be fitted in the same stage in their scale. They will be considered for further promotion under BCR Scheme subject to fulfilment of conditions laid down there.

(*t*) The post of LDCs/UDCs, selection grade Dy. OS, and OS, etc., will be personal to the present incumbents if they opt out of the scheme. These posts will be abolished on being vacated by the present incumbents due to retirement, resignations, death, etc.

(*u*) Normal rules on reservation for SC/ST candidates will be applicable while implementing the scheme.

(*v*) No departmental examination for promotion to the LDC/UDC cadre will be held after 1992. If some examination has been announced for this purpose, the same will be cancelled.

9. These orders will take effect from the date of issue.

10. As the scheme is unique in itself, there may be a need to issue certain clarifications/modifications in respect of seniority, promotions, etc., in future to accommodate certain situation, which may arise from time to time.

11. Detailed instructions regarding deployment of surplus Telephone Operators will be issued separately.

12. This issues with the concurrence of Telecom Finance Advice *vide* their U.O. No. 2567/FA. I/92, dated 8-9-1992.

206

D.P.T., O.M. No. 22011/4/91-Estt. (A), dated 14-9-1992

Revised guidelines for promotion/confirmation of employees against whom disciplinary/court proceedings are pending or whose conduct is under investigation

The undersigned is directed to refer to Department of Personnel and Training, O.M. No. 22011/2/86-Estt. (A), dated the 12th January, 1988 (*Sl. No.* 67 *of Swamy's Annual*, 1988) and subsequent instructions issued from time to time on the above subject and to say that the procedure and guidelines to be followed in the matter of promotion of Government servants against whom disciplinary/court proceedings are pending or whose conduct is under investigation have been reviewed carefully. Government have also noticed the *judgment, dated 27-8-1991, of the Supreme Court in Union of India, etc., v. K.V. Jankiraman, etc.* (*AIR* 1991 *SC* 2010). As a result of the review and in supersession of all the earlier instructions on the subject*, the procedure to be followed in this regard by the authorities concerned is laid down in the subsequent paras. of this OM for their guidance.

Cases of Government servants to whom Sealed Cover Procedure will be applicable:

2. At the time of consideration of the cases of Government servants for promotion, details of Government servants in the consideration zone for promotion falling under the following categories should be specifically brought to the notice of the Departmental Promotion Committee:—

(*i*) Government servants under suspension;

(*ii*) Government servants in respect of whom a charge-sheet has been issued and the disciplinary proceedings are pending; and

*[O.M. No. 39/3/59-Estt. A, dated 31-8-1959; 7/28/63-Estt. A, dated 22-12-1964; 22011/3/77-Estt. A, dated 14-7-1977; 22011/1/79-Estt. A, dated 30-1-1982 (*vide Sl. No. 4 of SwamynewS, November*, 1982); 22011/2/86-Estt. A, dated 12-1-1988 (*vide Sl. No. 61 of SwamynewS, March*, 1988) and 22011/1/91-Estt. A, dated 31-7-1991 (*vide Sl. No. 349 of SwamynewS, September*, 1991).]

(iii) Government servants in respect of whom prosecution for a criminal charge is pending.

Procedure to be followed by DPC in respect of Government servants under cloud:

2.1 The Departmental Promotion Committee shall assess the suitability of the Government servants coming within the purview of the circumstances mentioned above along with other eligible candidates without taking into consideration the disciplinary case/criminal prosecution pending. The assessment of the DPC, including 'Unfit for Promotion', and the grading awarded by it will be kept in a sealed cover. The cover will be superscribed "Findings regarding suitability for promotion to the grade/post of.....in respect of Shri.....(name of the Government servant). Not to be opened till the termination of the disciplinary case/criminal prosecution against Shri.....". The proceedings of the DPC need only contain the note "The findings are contained in the attached sealed cover." The authority competent to fill the vacancy should be separately advised to fill the vacancy in the higher grade only in an officiating capacity when the findings of the DPC in respect of the suitability of a Government servant for his promotion are kept in a sealed cover.

Procedure by subsequent DPCs:

2.2 The same procedure outlined in para. 2.1 above will be followed by the subsequent Departmental Promotion Committees convened till the disciplinary case/criminal prosecution against the Government servant concerned is concluded.

Action after completion of disciplinary case/criminal prosecution:

3. On the conclusion of the disciplinary case/criminal prosecution which results in dropping of allegations against the Government servant, the sealed cover or covers shall be opened. In case the Government servant is completely exonerated, the due date of his promotion will be determined with reference to the position assigned to him in the findings kept in the sealed cover/covers and with reference to the date of promotion of his next junior on the basis of such position. The Government servant may be promoted, if necessary, by reverting the juniormost officiating person. He may be promoted notionally with reference to the date of promotion of his junior. However, whether the officer concerned will be entitled to any arrears of pay for the period of notional promotion preceding the date of actual promotion, and if so to what extent, will be decided by the appointing authority by taking into consideration all the facts and circumstances of the disciplinary proceeding/criminal prosecution. Where the authority denies arrears of salary or part of it, it will record its reasons for doing so. It is not possible to anticipate and enumerate exhaustively all the circumstances under which such denials of arrears of salary or part of it may become necessary. However, there

may be cases where the proceedings, whether disciplinary or criminal are, for example, delayed at the instance of the employee or the clearance in the disciplinary proceedings or acquittal in the criminal proceedings is with benefit of doubt or on account of non-availability of evidence due to the acts attributable to the employee, etc. These are only some of the circumstances where such denial can be justified.

3.1 If any penalty is imposed on the Government servant as a result of the disciplinary proceedings or if he is found guilty in the criminal prosecution against him, the findings of the sealed cover/covers shall not be acted upon. His case for promotion may be considered by the next DPC in the normal course and having regard to the penalty imposed on him.

3.2 It is also clarified that in a case where disciplinary proceedings have been held under the relevant disciplinary rules, "warning" should not be issued as a result of such proceedings. If it is found, as a result of the proceedings, that some blame attached to the Government servant, at least the penalty of "censure" should be imposed.

Six-monthly review of "Sealed Cover" cases:

4. It is necessary to ensure that the disciplinary case/criminal prosecution instituted against any Government servant is not unduly prolonged and all efforts to finalise expeditiously the proceedings should be taken so that the need for keeping the case of a Government servant in a sealed cover is limited to the barest minimum. It has, therefore, been decided that the appointing authorities concerned should review comprehensively the cases of Government servant, whose suitability for promotion to a higher grade has been kept in a sealed cover on the expiry of six months from the date of convening the first Departmental Promotion Committee which had adjudged his suitability and kept its finding in the sealed cover. Such a review should be done subsequently also every six months. The review should, *inter alia*, cover the progress made in the disciplinary proceedings/criminal prosecution and the further measures to be taken to expedite their completion.

Procedure for ad hoc *promotion:*

5. In spite of the six-monthly review referred to in para. 4 above, there may be some cases, where the disciplinary case/criminal prosecution against the Government servant is not concluded even after the expiry of two years from the date of meeting of the first DPC, which kept its findings in respect of the Government servant in a sealed cover. In such a situation the appointing authority may review the case of the Government servant, provided he is not under suspension, to consider the desirability of giving him *ad hoc* promotion keeping in view the following aspects:—

(a) Whether the promotion of the officer will be against public interest;

(b) Whether the charges are grave enough to warrant continued denial of promotion;

(c) Whether there is any likelihood of the case coming to a conclusion in the near future;

(d) Whether the delay in the finalisation of proceedings, departmental or in a Court of Law, is not directly or indirectly attributable to the Government servant concerned; and

(e) Whether there is any likelihood of misuse of official position which the Government servant may occupy after *ad hoc* promotion, which may adversely affect the conduct of the departmental case/criminal prosecution.

The appointing authority should also consult the Central Bureau of Investigation and take their views into account where the departmental proceedings or criminal prosecution arose out of the investigations conducted by the Bureau.

5.1 In case the appointing authority comes to a conclusion that it would not be against the public interest to allow *ad hoc* promotion to the Government servant, his case should be placed before the next DPC held in the normal course after the expiry of the two years period to decide whether the officer is suitable for promotion on *ad hoc* basis. Where the Government servant is considered for *ad hoc* promotion, the Departmental Promotion Committee should make its assessment on the basis of the totality of the individual's record of service without taking into account the pending disciplinary case/criminal prosecution against him.

5.2 After a decision is taken to promote a Government servant on an *ad hoc* basis, an order of promotion may be issued making it clear in the order itself that—

(i) the promotion is being made on purely *ad hoc* basis and the *ad hoc* promotion will not confer any right for regular promotion; and

(ii) the promotion shall be "until further orders". It should also be indicated in the orders that the Government reserve the right to cancel at any time the *ad hoc* promotion and revert the Government servant to the post from which he was promoted.

5.3 If the Government servant concerned is acquitted in the criminal prosecution on the merits of the case or is fully exonerated in the departmental proceedings, the *ad hoc* promotion already made may be confirmed and the promotion treated as a regular one from the date of the *ad hoc* promotion with all attendant benefits. In case the Government servant could have normally got his regular promotion from a date prior to the date of his *ad hoc* promotion with reference to his placement on the DPC proceedings kept in the sealed cover(s) and the actual date of promotion of the person ranked immediately junior to him by the same DPC, he would also be allowed his due seniority and benefit of notional promotion as envisaged in para. 3 above.

5.4 If the Government servant is not acquitted on merits in the criminal prosecution but purely on technical grounds and Government either proposes to take up the matter to a higher court or to proceed against him departmentally or if the Government servant is not exonerated in the departmental proceedings, the *ad hoc* promotion granted to him should be brought to an end.

Sealed cover procedure for confirmation:

6. The procedure outlined in the preceding paras should also be followed in considering the claim for confirmation of an officer under suspension, etc. *[A permanent vacancy should be reserved for such an officer when his case is placed in sealed cover by the DPC.]

Sealed cover procedure applicable to officers coming under cloud after holding of DPC but before promotion:

7. A Government servant, who is recommended for promotion by the Departmental Promotion Committee but in whose case any of the circumstances mentioned in para. 2 above arise after the recommendations of the DPC are received but before he is actually promoted, will be considered as if his case had been placed in a sealed cover by the DPC. He shall not be promoted until he is completely exonerated of the charges against him and the provisions contained in this OM will be applicable in his case also.

8. In so far as the personnel serving in the Indian Audit and Accounts Department are concerned, these instructions have been issued after consultation with the Comptroller and Auditor-General of India.

207

D.o.P., Lr. No. 4-54/91-SPB. II, dated 15-9-1992, to CPMG, Maharashtra Circle, Bombay

Clarifications regarding BCR Scheme in Dept. of Posts

I am directed to refer to your Letter No. Staff/A/85/Orders, dated 14-5-1992, on the above-mentioned subject and to clarify as follows:—

2. Regarding para. (1), it is stated that with the introduction of BCR Scheme promotion to HSG-II is on completion of 26 years of satisfactory service in the basic cadre and LSG put together.

3. Regarding para. (2), your attention is invited to the guidelines regarding posting of BCR officials, issued *vide* this Office Letter No. 4-4/92-SPB-II, dated 30-3-1992 (*vide Sl. No.* 186) and subsequent clarification, dated 5-8-1992 (*vide Sl. No.* 199). In regard to officials who decline promotion general instructions which envisage debarring such officials for promotion for one year may be followed.

* *Editors' Note.*—No longer necessary in view of the revised confirmation procedure delinking confirmation from the post.

awarded by it will be kept in a sealed cover. The cover will be superscribed "Findings regarding suitability for promotion to the grade/post of ... in respect of Shri ... (*name of the Government servant*). Not to be opened till the termination of the disciplinary case/criminal prosecution against Shri ...". The proceedings of the DPC need only contain the note "The findings are contained in the attached sealed cover". The authority competent to fill the vacancy should be separately advised to fill the vacancy in the higher grade only in an officiating capacity when the findings of the DPC in respect of the suitability of a Government servant for his promotion are kept in a sealed cover.

11.3 *Procedure by subsequent DPCs.*— The same procedure outlined in Para. 11.2 above will be followed by the subsequent Departmental Promotion Committees convened till the disciplinary case/criminal prosecution against the Government servant concerned is concluded.]

In case of *ad hoc* promotion also

It has been decided that the "Sealed Cover Procedure" prescribed in the Department of Personnel and Training, O.M. No. 22011/4/91-Estt. (A), dated 14-9-1992 referred to above may be followed at the time of consideration for *ad hoc* promotion also in the case of Government servants—

(*i*) who are under suspension;

(*ii*) in respect of whom a charge-sheet has been issued and the disciplinary proceedings are pending; and

(*iii*) in respect of whom prosecution for a criminal charge is pending.

Ministries/Departments are requested to bring the aforesaid instructions to the notice of all concerned and to take action accordingly.

[G.I., Dept. of Per. & Trg., O.M. No. 280/6/2/98-Estt. (D), dated the 23rd February, 1999.]

Adverse remarks in a CR

[12.1 Where the Departmental Promotion Committee find that the adverse remarks in the Confidential Report of an officer have not been communicated to him but the adverse remarks are of sufficient gravity to influence their assessment of the officer concerned, then the Committee shall defer consideration of the case of the officer, provided these remarks have been recorded in any of the CRs pertaining to three immediately preceding years prior to the year in which the DPC is held and direct the cadre controlling authority concerned to communicate the adverse remarks to the officer concerned so that he may have an opportunity to make a representation against the same. Where the uncommunicated adverse remarks pertain to a period earlier than the above or where the remarks are not considered of sufficient gravity to influence the assessment of the officer concerned, the

1. G.I., Dept. of Per. & Trg., O.M. No. 22011/3/88-Estt. (D), dated the 11th May, 1990.

DPC may proceed with the consideration of the case but may ignore the remarks while making the assessment.

12.2 After a decision is taken by the competent authority on the representation made by the Government servant or in the event of the Government servant not making any such representations, after the period therefor has expired, the DPC shall assess the suitability of the Government servant on the basis of the entries now contained in the CR. While considering the deferred case as above, if the DPC find the officer fit for promotion, the procedure prescribed in paragraphs 18.4.2 and 18.4.3 shall be followed.

12.3 In a case where a decision on the representation of an officer against adverse remarks has not been taken or the time allowed for submission of representation is not over, the DPC may in their discretion defer the consideration of case until a decision on representation.

12.4 In both the cases referred to in Paragraphs 12.1 and 12.3 above, where the consideration of a case is deferred on account of adverse remarks contained in the Confidential Report, the concerned authority should intimate the result of the representation of the officer against the adverse remarks within a period of three months from the date of submission of the said representation, if any.]

13. *Punishment no bar in assessing suitability for promotion.*— An officer whose increments have been withheld or who has been reduced to a lower stage in the time-scale, cannot be considered on that account to be ineligible for promotion to the higher grade as the specific penalty of withholding promotion has not been imposed on him. The suitability of the officer for promotion should be assessed by the DPC as and when occasions arise for such assessment. In assessing the suitability, the DPC will take into account the circumstances leading to the imposition of the penalty and decide whether in the light of the general service record of the officer and the fact of the imposition of the penalty he should be considered suitable for promotion. However, even where the DPC considers that despite the penalty the officer is suitable for promotion, the officer should not be actually promoted during the currency of the penalty.

[*Clarification.*— It has now been decided in consultation with the Department of Personnel and Training that a Government servant, who is found fit for promotion by the DPC held after the imposition of the penalty, need not be considered again for promotion by the subsequent DPCs merely because he could not be promoted during the life of panel due to currency of the penalty. After the expiry of period of penalty, the official concerned will be promoted from the same panel in which he was originally empanelled. On his promotion, his pay and seniority in the higher post will be fixed according to his position in the panel from which he is promoted. But the monetary

1. C. & A.G. of India, New Delhi, Circular No. NGE/38/1990 (491-N. 2/39-90), dated the 30th August, 1990.

benefit in the higher post will be admissibility only from the date of actual promotion.

As an illustration, an officer is undergoing a penalty of withholding of next increment for two years which will expire on 30-6-1992. The DPC which meets after the imposition of the above penalty for considering promotions during the panel year 1990 finds him fit for promotion in spite of the penalty and places him at position No. 2 in the panel for 1990. As the officer is undergoing penalty up to 30-6-1992, he can be promoted only thereafter. But on his promotion his pay and seniority in the higher post will be fixed according to his position in the panel for 1990 from which he stands promoted.]

14. *Recording of integrity certificate.*— The DPC should record in their minutes a certificate that the Department/Ministry/Office concerned has rendered the requisite integrity certificate in respect of those recommended by the DPC for promotion/confirmation.

Validity of the proceedings of DPCs when one member is absent

15. The proceedings of the Departmental Promotion Committee shall be legally valid and can be acted upon notwithstanding the absence of any of its members other than the Chairman, provided that the member was duly invited but he absented himself for one reason or the other and there was no deliberate attempt to exclude him from the deliberation of the DPC and provided further that the majority of the members constituting the Departmental Promotion Committee are present in the meeting.

PART – V

PROCESSING AND IMPLEMENTATION OF THE RECOMMENDATIONS OF THE COMMITTEE

Processing of recommendations of DPC

16.1 The recommendations of the DPC are advisory in nature and should be duly approved by the appointing authority. Before the recommendations are so approved, the appointing authority shall consult all concerned as indicated below, without undue delay.

Consultation with UPSC

16.2 The recommendations of the DPC, whether it included a Member of the UPSC or not should be referred to the Commission for approval, if—

(i) Consultation with the Commission is mandatory under Article 320 (3) of the Constitution, read with UPSC (Exemption from Consultation) Regulations, 1958. However, a reference may be made to the Regulations, as and when necessary.

(ii) The Member of the Commission who presides over the DPC specifically desires that the Commission should be consulted.

Approval of ACC

16.3 Where the posts fall within the purview of the Appointments Committee of the Cabinet, the approval of ACC should also be obtained.

Procedure to be followed when the Appointing Authority does not agree with recommendations of DPC

16.4.1 There may be certain occasions when the appointing authority may find it necessary to disagree with the recommendations of the DPC. The procedure to be followed in such cases is indicated below—

16.4.2 Where UPSC is associated with the DPC, the recommendations of the DPC should be treated as recommendations of UPSC. If it is considered necessary by the appointing authority to vary or disagree with the recommendations of the DPC, the prescribed procedure for overruling the recommendations of UPSC (not incorporated in these guidelines — see Item 7 of Miscellaneous Instructions) should be followed.

16.4.3 The recommendations of the DPC on which UPSC is not represented should be dealt with as under—

(a) Where the appointing authority, being lower than the President of India, does not agree with the recommendations of the DPC, such appointing authority should indicate the reasons for disagreeing and refer the entire matter to the DPC for reconsideration of its earlier recommendations. In case the DPC reiterates its earlier recommendations, giving also reasons in support thereof, the appointing authority may accept the recommendations if the reasons adduced by the DPC are convincing. If the authority does not accept the recommendations of the DPC, it shall submit the papers to the next higher authority with its own recommendations. The decision of the next higher authority shall be final.

(b) Where the appointing authority is the President of India, the recommendations of the DPC should be submitted to the Minister in charge of the Department concerned for acceptance or otherwise of the recommendations. In case the circumstances so necessitate, the Minister may refer the matter again to the DPC for reconsideration of its earlier recommendations. If the DPC reiterates its earlier recommendations giving also reasons in support thereof, the matter should be placed before the Minister for his decision. The decision taken by the Minister either to accept or to vary the recommendations of the DPC shall be final.

Appointing Authority to take decision within 3 months

16.5.1 In cases excepting those which require the approval of the Appointments Committee of the Cabinet the appointing authority should take a decision either to accept or disagree with the recommendations of the DPC

4. If the conditions indicated in Para. 2 of DoP&T Office Memorandum, dated 14-9-1992, arise only after the DPC has made its recommendations and therefore, the recommendations could not be placed in the sealed cover, Para. 7 of the said Office Memorandum provides that the recommendations of the DPC shall be deemed to have been placed in the sealed cover and he shall not be promoted until he is exonerated of the charges. Therefore, after the recommendations of DPC have been approved by the competent authority, it is necessary to again seek the status position from the concerned vigilance division before issuing promotion order in respect of any officer included in the approved panel of names to ensure that there is no hindrance in issuing the promotion order in respect of the concerned officer.

127

G.I., Dept. of Per. & Trg., O.M. No. 14024/1/2004-Estt. (D), dated 10-12-2004

Recruitment of staff through Employment Exchanges

The undersigned is directed to say that the Department of Personnel and Training had issued an Office Memorandum No. 14024/2/96-Estt. (D), dated 18-5-1998 (*Sl. No. 213 of Swamy's Annual, 1998*) on the above noted subject in implementation of the Hon'ble Supreme Court judgment in the case of *Excise Superintendent, Malkapatnam, Krishna District, Andhra Pradesh v. K.B. Vishweshwara Rao and others* [1996 (6) SCALE 676]. In terms of the procedure prescribed *vide* O.M., dated 18-5-1998, all vacancies to be filled on regular basis, except those which fall within the purview of UPSC / Staff Selection Commission, are to be notified to the local Employment Exchange / Central Employment Exchange as per the provisions of the Employment Exchange (Compulsory Notification of Vacancies) Act, 1956. However, in addition to the reporting of the vacancies to the local Employment Exchange / Central Employment Exchange, the vacancies are also required to be given wide publicity on an all India basis for which it was advised that the same may be published in the *Employment News / Rozgar Samachar* published by the Publication Division of Ministry of Information and Broadcasting. Such recruitment notices are also to be displayed on the Office Notice Board.

2. It has been brought to the notice of this Department that the instructions issued *vide* O.M., dated 18-5-1998 have not been followed in some cases and vacancies have either been referred only to the local Employment Exchange / Central Employment Exchange or in some other cases, vacancies have been advertised without being notified to the Employment Exchange as required under the Employment Exchange (Compulsory Notification of Vacancies) Act, 1956.

3. It is hereby reiterated that instructions contained in DoP&T O.M. No. 14024/2/96-Estt. (D), dated 18-5-1998 may be followed strictly while filling up the vacancies on regular basis.

(46)

128

G.I., Dept. of Per. & Trg., O.M. No. 22034/5/2004-Estt. (D), dated 15-12-2004

Promotion of persons undergoing a penalty

The undersigned is directed to refer to DoP&T O.M. No. 21/5/70-Estt. (A), dated 15-5-1971 (reiterated *vide* O.M. No. 22011/2/78-Estt. (A), dated 16-2-1979) and to say that in terms of the provisions of these Office Memoranda, a Government servant, on whom a minor penalty of withholding of increment, etc., has been imposed should be considered for promotion by the Departmental Promotion Committee which meets after the imposition of the said penalty and after due consideration of full facts leading to imposition of the penalty, if he is still considered fit for promotion, the promotion may be given effect after the expiry of the currency of the penalty. It has, however, been separately clarified *vide* Office Memorandum No. 22011/2/92-Estt. (D), dated 30-11-1995 that in such cases, the seniority would be fixed according to the position of the officer in the panel on the basis of which he is promoted on expiry of the period of currency of the penalty.

2. Doubts have been expressed regarding the pay fixation and date of commencement of the eligibility service in such cases. It is clarified that since the promotion is to take effect only from a date subsequent to the expiry of the currency of the penalty, the officer would be entitled to pay fixation in the promotional grade with effect from the date of actual promotion only. Even if a person junior to him in the panel is promoted earlier, it will have no bearing on the pay to be allowed on promotion to the officer on whom a penalty was imposed, and there shall be no stepping up of his pay.

3. Similarly, as the officer undergoing penalty is not to be promoted during the currency of the penalty, the eligibility service in the promotional grade for further promotion shall commence only from the date of actual promotion and in no case, it may be related, even notionally, to the date of promotion of the junior in the panel.

Be it enacted by Parliament in the Fifty-third Year of the Republic of India as follows:—

1. **Short title.**— This Act may be called the Constitution (Scheduled Castes) Order (Amendment) Act, 2002.

2. **Amendment of the Constitution (Scheduled Castes) Order, 1950.**— The Schedule to the Constitution (Scheduled Castes) Order, 1950 is hereby amended in the manner and to the extent specified hereunder, namely:—

(*a*) in Part XIII.— **Orissa**,—

(*i*) omit entry 22;

(*ii*) omit entry 90;

(*iii*) after entry 93, *insert*—

"94. Mangali (in Koraput and Kalahandi Districts);

95. Mirgan (in Navrangpur District)";

(*b*) in Part XIV.— **Punjab**,—

(*i*) for entry 9, *substitute*—

"9. Chamar, Jatia Chamar, Rehgar, Raigar, Ramdasi, Ravidasi, Ramdasia, Ramdasia Sikh, Ravidasia, Ravidasia Sikh.";

(*ii*) after entry 37, *insert*—

"38. Mochi.";

(*c*) in Part XIX.— *West Bengal*,—

(*i*) for entry 22, *substitute*—

"22. Hari, Mehtar, Mehtor, Bhangi, Balmiki.";

(*ii*) after entry 59, *insert*—

"60. Chain (in Malda, Murshidabad, Nadia and Dakshin Dinajpur Districts)".

[Published in the Gazette of India, Part - II, Section 1, Extraordinary, dated the 27th May, 2002.]

128

G.I., Min. of Law, Notfn., dated 4-6-2002

Additions to the list of SC/ST in the state of Gujarat

The following Act of Parliament received the assent of the President on 3-6-2002, and is hereby published for general information:—

THE CONSTITUTION (SCHEDULED CASTES AND SCHEDULED TRIBES) ORDERS (AMENDMENT) ACT, 2002

No. 32 of 2002, dated 3-6-2002

An Act further to amend the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribes) Order, 1950 so as to provide

for inclusion of certain Scheduled Castes and Scheduled Tribes ouitees of the States of Madhya Pradesh and Maharashtra, who have been displaced due to Sardar Sarovar Project on the Narmada River and are settled or may be settled in the State of Gujarat, in the lists of Scheduled Castes and Scheduled Tribes specified in relation to the State of Gujarat.

Be it enacted by Parliament in the fifty-third year of the Republic of India as follows:—

1. This Act may be called the Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002.

2. In the Schedule to the Constitution (Scheduled Castes) Order, 1950, in

PART IV.— *Gujarat*, after entry 30, the following entries shall be *inserted*, namely:—

"31. Balahi, Balai

32. Bhangi, Mehtar

33. Chamar

34. Chikwa, Chikvi

35. Koli, Kori

36. Kotwal (in Bhind, Dhar, Dewas, Guna, Gwalior, Indore, Jhabua, Khargone, Mandsaur, Morena, Rajgarh, Ratlam, Shajapur, Shivpuri, Ujjain and Vidisha Districts).".

3. In the Schedule to the Constitution (Scheduled Tribes) Order, 1950, in

PART IV.— *Gujarat*, after entry 29, the following entries shall be *inserted*, namely:—

"30. Bhil, Bhilala, Barela, Patelia

31. Tadvi Bhil, Bawra, Vasave

32. Padvi."

129

G.I., Dept. of Per. & Trg., O.M. No. 36028/17/2001-*Estt. (Res.), dated* 11-7-2002

Treatment of SC/ST candidates promoted on their own merit, in the reservation Rosters

The undersigned is directed to say that this Department has been receiving references from various Ministries, etc., regarding adjustment of SC/ST candidates promoted on their own merit in the reservation rosters introduced *vide* DoPT's O.M. No. 36012/2/96-Estt. (Res.), dated 2-7-1997. While it is clear from the OM, dated 2-7-1997 (*Sl. No.* 187 *of Swamy's Annual, 1997*) that the SC/ST/OBC candidates appointed by direct

recruitment on their own merit and not owing to reservation will be adjusted against unreserved points of the reservation roster, doubts have been raised about SC/ST candidates promoted on their own merit. It is hereby clarified that:—

(*i*) The SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points.

(*ii*) If an unreserved vacancy arises in a cadre and there is any SC/ST candidate within the normal zone of consideration in the feeder grade, such SC/ST candidate cannot be denied promotion on the plea that the post is not reserved. Such a candidate will be considered for promotion along with other candidates treating him as if he belongs to general category. In case he is selected, he will be appointed to the post and will be adjusted against the unreserved point.

(*iii*) SC/ST candidates appointed on their own merit (by direct recruitment or promotion) and adjusted against unreserved points will retain their status of SC/ST and will be eligible to get benefit of reservation in future/further promotions, if any.

2. All Ministries/Departments are requested to bring the contents of this O.M. to the notice of all authorities under them for information and compliance.

130

G.I., Dept. of Per. & Trg., O.M. No. 22011/1/02-Estt. (D), dated 15-11-2002

Clarification regarding zone of consideration for promotion to 'Selection posts' for SC & ST

The undersigned is directed to say that extant instructions on the subject of zone of consideration to be adopted while determining the number of officers to be considered for promotion to posts in any Group by 'selection', including an extended zone of consideration for SC/ST employees, are prescribed *vide* this Department's O.M. No. 22011/1/90-Estt. (D), dated the 12th October, 1990 read with O.M. No. 22011/1/90-Estt. (D), dated the 22nd April, 1992 (*Sl. Nos.* 277 *and* 188 *of Swamy's Annual*, 1990 & 1992 *respectively*).

2. References have been received in this Department seeking to know whether various instructions of Department of Personnel and Training relating to the size of zone of consideration for selection posts, particularly in regard to zone of consideration for SC/ST candidates, that were issued prior to 12-10-1990 continue to be valid as aforementioned DoP&T Office Memorandum, dated 12-10-1990 (read with Office Memorandum, dated 22-4-1992) do not specifically provide that they have been issued in supersession of the earlier orders on the subject issued by this Department.

3. To clear the doubts expressed in this regard, it is hereby clarified that provisions of this Department's Office Memoranda, dated 12-10-1990 and 22-4-1992 *ibid* are self-contained and are in replacement of all previous orders issued by this Department for regulating the size of zone of consideration for promotion by 'selection' of posts in all Groups, including an extended zone of consideration for filling up vacancies reserved for SC/ST candidates. Therefore, for any original DPC held after issue of aforesaid Office Memoranda, the size of zone of consideration/extended zone of consideration was/is required to be considered only on the basis of provisions of these Office Memoranda and no reference is to be made to any other instruction on the subject issued by this Department prior to 12-10-1990.

131

G.I., Min. of Social Justice & Empowerment, Lr. No. 12017/1/2002-BCC, *dated* 25-11-2002

Clarification regarding issue of OBC certificate to migrants from one State/UT to another State/UT

I am directed to say that many instances have come to the notice of this Ministry wherein certificates belonging to a particular backward class has not been issued strictly in accordance with the principles governing the issue of such certificates. In order that the certificates are issued to the eligible persons, it is necessary that proper verification based primarily on revenue records and if need be, through reliable inquiries, is made before such certificates are issued.

2. Further, it may be clarified that in the case of migrant OBCs, the crucial date for determining the OBC as migrant or origin should be taken as the date of issue of notification applicable in the case of beneficiary. Similarly, in the case of persons born after the date of issue of the relevant notification, the place of residence for the purpose of acquiring backward class status, is the permanent abode of their parents at the time of the issue of the notification under which they claim to belong to such a caste/community.

3. All the State Governments/UT Administrations are, therefore, requested to streamline their respective procedure for issuing such certificates so as to conform to the above guidelines as well as to those issued from time to time. The certificate issuing authorities may be instructed to do so only after having made proper verification and after having satisfied themselves of the correctness of such certificates.

F.No.A-60011/23/2002-Ad.II(B)(Pt.)
Government of India
Ministry of Finance & Company Affairs
Department of Revenue

(49)

New Delhi the 18th March,2003.

To,
Shri R. Sundar Raman,
Chief Commissioner of Customs & Central Excise,
Bangalore Zone.

Subject:- Reservation in promotion to Superintendent Group 'B'– treatment of SC/ST candidates promoted on their own merit –Reg.

Sir,

I am directed to refer to your predecessor's letter C.No.II/39/75/98-CC(BZ), dated 24.7.2002 under which following questions/doubts with regard to implementation of DOP&T's O.M.No.36028/17/2001-Estt.(Res.) dated 11.07.2002 were referred to the Ministry for clarification :-

(i) How to interpret the phrase promoted on their merit and not owing to reservation or relaxation of qualification ?
(ii) What is the normal zone of consideration as envisaged in para 1(ii) of the said O.M. ?
(iii) Whether the instruction is in tune with the judgement of the Supreme Court on reservation in the case of R.K. Sabharwal and others Vs. State of Punjab and Others in WP(Civil) No.79 of 1979 decided on 10.2.1995.

2. The matter has been examined in consultation with the Department of Personnel & Training(DOP&T). The DOP&T has clarified the doubt pertaining to applicability of the said O.M. exemplifying the case of Commissionerate of Karnataka, where a total number of 282 regular vacancies for the year 2002-03 are to be filled, in the following manner :-

" It is clear that there are a total of 282 vacancies of which 39 and 24 are reserved for SCs and STs. Remaining 219 vacancies are un-reserved. If a select List is prepared for 282 candidates taking into account the merit of the candidates, first 219 candidates in the select list would be candidates selected by their own merit. If some SC/ST candidates are included in these first 219 candidates, they are evidently selected on their own merit and would be adjusted against unreserved slots. SC/ST candidates appearing at S.No.220 onwards whether out of the normal or the extended zone of consideration will be treated to have been selected by reservation."

2. As regards the concept of normal zone of consideration, the DOP&T have stated that the same is quite clear from the instructions issued by them. In so far as the question/doubt as to whether the instructions contained in O.M. dated 11.7.2002 are in tune with the judgement of Supreme Court in the case of R.K. Sabharwal, the DOP&T have clarified that these instructions are in line with Supreme Court judgement.

Yours faithfully,

(S.P. Sharma)
Deputy Secretary to the Government of India.

Copy to all Chief Commissioners of Customs & Central Excise/Chief Commissioners of Customs/Directors General of Directorates for information.

(S.P. Sharma)
Deputy Secretary to the Government of India.

(50) (33)

By Speed Post

F.No.A.32018/23/2010-Ad IIIA
Government of India
Ministry of Finance
Department of Revenue

To,

New Delhi, the 29th Sept.,2010

All Chief Commissioners Central Excise & Customs,
All Directors General Under CBEC,
All Commissioners of Central Excise & Customs,
Narcotics Commissioner, CBN, Gwalior

Subject - Reservation in promotion- Treatment of SC/ST candidates promoted on their own merit

Sir/Madam,

I am directed to forward herewith a copy of DOPT O.M NO. 36012/45/2005-Estt (Res.) dated 10.8.2010 on the above subject for information & Compliance.

2. Please acknowledge receipt.

Yours faithfully,

(K.K.Khatter)
Under Secretary to the Govt. of India

Encl: as above

No.36012/45/2005-Estt. (Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block
New Delhi- 110001.

Dated the 10th August, 2010.

OFFICE MEMORANDUM

Subject: **Reservation in promotion – Treatment of SC/ST candidates promoted on their own merit.**

The undersigned is directed to refer to this Department's O.M No.36028/17/2001-Estt. (Res.) dated 11th July, 2002 which clarified that SC/ ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will be adjusted against un-reserved points of the reservation roster and not against reserved points. It was subsequently clarified by this Department's O.M. No.36028/17/2001-Estt. (Res.) dated 31.1.2005 that the above referred O.M. took effect from 11.7.2002 and that concept of own merit did not apply to the promotions made by non-selection method.

2. Central Administration Tribunal, Madras Bench in O.A. No.900/2005 [S. Kalugasalamoorthy v/s. Union of India & Others] has set aside the O.M. No.36028/17/2001-Estt. (Res.) dated 31.1.2005 and held that when a person is selected on the basis of his own seniority, the scope of considering and counting him against quota reserved for SCs does not arise. The High Court of Judicature at Madras in the matter of UOI v/s. S. Kalugasalamoorthy [WP No.15926/2007] has upheld the decision of the Central Administrative Tribunal.

3. The matter has been examined in the light of the above referred judgments and it has been decided to withdraw O.M. No. 36028/17/2001-Estt. (Res.) dated 31.1.2005 referred to above. It is clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non-selection method. These

orders will take effect from 2.7.1997, the date on which post based reservation was introduced.

4. These instructions may be brought to the notice of all concerned.

(K.G. Verma)
Director
Tele: 23092158

To

1. All Ministries/Departments of the Government of India.
2. All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate offices of this Ministry.
3. Department of Financial Services (Banking Division), New Delhi.
4. Department of Economic Affairs, North Block, New Delhi.
5. Department of Public Enterprises, New Delhi.
6. Ministry of Railways (Railway Board), Rail Bhawan, New Delhi.
7. Union Public Service Commission/Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Prime Minister's Office/ Planning Commission.
8. Staff Selection Commission, CGO Complex, Lodi Road, New Delhi.
9. National Commission for SCs, Lok Nayak Bhavan, New Delhi.
10. National Commission for STs, Lok Nayak Bhavan, New Delhi.
12. National Commissinn for Backward Classes, Trikoot-I, Bhikaji Cama Place, R.K. Puram, New Delhi.
13. Office of the Comptroller and Auditor General of India. 10. Bahadurshah Zafar Marg, New Delhi - 110002.
14. CBI, LBSNAA, ISTM, PESB, Central Secrt Library, MHA Library.
15. Information and Facilitation Centre, DOPT, North Block, New Delhi.
16. NIC (Computer Cell) - with the request to upload on this Department's website.

(53) 190

BY FAX / SPEED POST

21 FEB 2012

F.No.C-18012/23/2010-Ad.IIB
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
***

New Delhi Dated: 15th February, 2012

To,

All Cadre Controlling Authorities under CBEC

Subject: Implementation of DoPT's OM No. dated 10/09/2010 on treatment of SC/ST candidates promoted on their own merit - regarding.

Sir / Madam

I am directed to say that references have been received from Offices of the various Cadre Controlling Authorities under CBEC seeking clarification with regard to implementation of DoPT's OM No. 36012/16/2009-Estt.(Res) dated 10/09/2010 on reservation of SC/ST candidates promoted on their own merit, in the light of judgements in various cases by Courts/Tribunals passed subsequent to the issue of the above said OM dated 10/09/2010 and whether it is applicable thereto or not.

2. The matter has been examined in consultation with Department of Personnel & Training, the nodal department in the matter and the following is stated:

3. The present stand taken by the DoPT, is that, the provisions of their O.M No 36012/45/2005-Estt. (Res) dated 10.09.2010 have been quashed by the Hon'ble High Court of Punjab & Haryana in the matter of Lachhmi Narain Gupta Vs Jarnail Singh . The learned Additional Solicitor General has opined that the above referred judgement follows the law laid down by the Hon'ble Supreme Court in the matter of K Manjusree Vs Union of India wherein according to which when a member belonging to a Scheduled Caste gets selected in the open competitive field on the basis of his own merit, he will not be counted against the quota reserved for Scheduled Castes, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotions effected on the basis of seniority-cum-suitability.

4. The matter is being examined further by DoPT. The above mentioned clarification furnished by DoPT is conveyed for information in the interim. A copy each of order of Hon'ble Jabalpur Bench of Madhya Pradesh High Court and Hon'ble Cuttack Bench of CAT is enclosed.

Yours faithfully,

(JOSEPH ANTONY)
UNDER SECRETARY TO THE GOVT. OF INDIA

Encl: As stated above.

their posts. Despite the above provisions, it has been brought to the notice of this Department that some offices of the Government of India have been placing their requisitions with SSC / Employment Exchanges without obtaining 'No Objection Certificate' from this Department, and some Regional Employment Exchanges / Regional Offices of SSC may be accepting the same without adhering to the aforesaid mandatory provision. This practice, if occurring, may upset redeployment scheme, in general, and prospects of the surplus employees presently on the Surplus Rolls in particular.

It is, therefore, requested that the above provisions of the said rules regarding reporting of vacancies belonging to Central Civil Services and Posts may strictly be adhered to.

SECTION 27

SC/ST/OBC EMPLOYEES

101

G.I., Dept. of Per. & Trg., O.M. No. 36028/17/2001-Estt. (Res.), dated 31-1-2005

Reservation in promotion — Treatment of SC / ST candidates promoted on their own merit

The undersigned is directed to refer to this Department's O.M. No. 36028/17/2001-Estt. (Res.), dated 11-7-2002 (*Sl. No. 129 of Swamy's Annual, 2002*) whereby it was clarified that the Scheduled Caste and Scheduled Tribe candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points. References have been received seeking clarification on the following points:—

(*i*) The date of effect of the O.M. No. 36028/17/2001-Estt. (Res.), dated 11-7-2002; and

(*ii*) Whether the orders will apply in case of promotions made by non-selection method.

2. It is clarified that the O.M. No. 36028/17/2001-Estt. (Res.), dated 11-7-2002 takes effect from the date of its issue, i.e., with effect from 11-7-2002. However, the cases where SC / ST candidates promoted on their own merit before 11-7-2002 have been adjusted against unreserved posts need not be re-opened.

3. It is also clarified that since in the case of promotions by non-selection, promotions are made on the basis of seniority-cum-fitness and the concept of merit is not involved in such promotions, the O.M. dated 11-7-2002 does not apply to the promotions made by non-selection method.

4. Contents of this O.M. may be brought to the notice of all concerned.

102

G.I., Dept. of Per. & Trg., O.M. No. 36017/1/2004-Estt. (Res.), dated 5-7-2005

Revision of quantum of reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes in case of direct recruitment to Groups 'C' and 'D' posts normally attracting candidates from a locality or a region

The undersigned is directed to say that reservation for Scheduled Castes and Scheduled Tribes in case of direct recruitment to Groups 'C' and 'D'

(From the page)

The Ministry has also forwarded the Order dated 04.11.2011 (Page-412/c) of Hon'ble CAT Bench, Cuttak and Order dated 23.11.2011 (Page-414/c) of Hon'ble high Court of Madhya Pradesh. The Hon'ble CAT Bench Cuttak vide Order dated 04.11.2011 (Page-412/c) has mentioned the DOPT's views and dated 06.04.2011 in para-9 (Page-405/c) that:

> '7. The Supreme Court, in its judgment dated 29.09.2010 in the matter of K.Manorama vs Union of India has held that "the principle that when a member belonging to a Scheduled Case gets selected in the open completion field on the basis of his own merit, he will not be counted against the quota reserved for Scheduled Castes, but will be treated as open competition and not to the promotions effected on the basis of seniority cum suitability.
>
> 8. Apparently, the decision of the Apex Court in the above matter of S. Kalugasalamoorthy. The decision of the Supreme Court is the law of land and it appears necessary to issue fresh orders withdrawing the O.M. dated 10.08.2010 and reinstating the O.M. dated 31.01.2005 referred to in para-4 of this note. However, before taking such an action, Department of Legal Affairs may give their opinion on the following points:
>
> (i) Is it necessary to withdraw this Department 's O.M. No. 36012/45/2005-Estt. (Res.) dated 10.08.2010 in view of the decision of Supreme Court in the case of K. Manorama ?.
>
> (ii) Are there any other consequences of the said judgment ?.'

The said Hon'ble Tribunal Cuttak held in para-10 (Page- 404/c) that

> ' In view the law laid down by the Hon'ble Apex Court in the case of K.Manorama (supra), the review exercise proposed vide Annexure-A/9, pursuant to Annexure-A/8 dated 10th August, 2010 will not be legally sustainable. Hence, the operation of such review shall be kept in abeyance till the Respondent No. 1 takes a final decision in the matter.

Further, the Hon'ble High Court of Madhya Pradesh vide order dated 23.11.2011 (Page-414/c) held that " We accordingly direct that respondents shall not hold the review DPC on the basis of memorandum dated 10.08.2011 (correct date 10.08.2010) and if the same has already been held, its recommendation shall not be given effect to till the next date of hearing . We also make it clear that the Central Administrative Jabalpur, will make every endeavour of decide the O.A. No. 960/2011 on merits as expeditious as possible".

In view of the facts, DOPT's instructions, Ministry's letter dated 15.02.2012 (Page-415/c) and judgments of Hon'ble Courts, a decision is to be taken whether the principle of adjustment of the SC/ST categories officers who are selected on their own merit without any relaxation, against the unreserved

— Continue

II-3(4)CCU/32/2010

कार्यालय टिप्पणी / NOTE-SHEET

It is submitted that the DOPT vide O.M. dated 11.07.2002 (Page-4/c) had clarified that the SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points.

The Ministry vide letter dated 18.03.2003 (**Page-6/c**) clarified that the SC/ST categories candidate who are selected within the number of unreserved vacancies may be treated selected on their own merit and would be adjusted against unreserved vacancies. The DOPT vide O.M. dated 31.01.2005 (Page-7/c) clarified that the aforesaid O.M. dated 11.07.2002 (**Page-5/c**) takes effect from the date of its issue, i.e. w.e.f. 11.07.2002. However, the cases where SC/ST candidates promoted on their own merit before 11.07.2002 have been adjusted against unreserved points need not be re-opened.

It was also clarified that " since in the case of promotions by non-selection promotions are made on the basis of seniority-cum-fitness and the concept of merit is not involved in such promotions, the O.M. dated 11.07.2002 (**Page-5/c**) does not apply to the promotions made by non-selection method".

The Ministry vide letter dated 29.09.2010 (**Page-10/c**) forwarded a copy of DOPT's O.M. dated 10.08.2010 (**Page-9/c**) wherein the said O.M. dated 31.01.2005 (**Page-7/c**) has been withdrawn on the basis of judgments of Hon'ble CAT Bench, Madras & Hon'ble High Court, Madras. It was also clarified that "SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points of reservation roster, **irrespective of the fact whether the promotion is made by selection method or non-selection method. These orders will take effect form 02.07.1997, the date on which post based reservation (Page-3/c) was introduced".**

As directed by the worthy Member (P&V) vide D.O dated 30.08.2011 (**Page-63/c**) read with CBEC's letters dated 30.06.2011 (**Page-66/c**), dated 02.08.2011 (**Page-68/c**) and dated 08.09.2011 (**Page-69/c**), the DPCs for promotions to the grade of Superintendent , Group 'B', Sr. Tax Assistant (regular & adhoc), etc were reviewed in the month of September '11 adopting the principle of adjustment of the SC/ST candidates who are selected on the basis of their own merit in promotions/selection method or Non-Selection method) w.e.f. 02.07.1997 as per the DOPT's said O.M. dated 10.08.2010 (**Page-9/c**).

The Ministry vide letter dated 15.02.2012 (**Page-415/c**) has conveyed the clarification of DOPT for information in the interim and stated that the matter is being examined further the DOPT. As per para-3 of the said letter dated 15.02.2012 (**Page-415/c**), the provisions contained in DOPT's said O.M. dated 10.08.2010 (**Page-9/c**) have been quashed by the Hon'ble High Court of Punjab & Haryana in the matter of Lacchmi Narain Gupta v/s Jamal Singh Judgment dated 15.07.2011 (**Page-154/c**). The learned Addl. Solicitor General has opined that the above referred judgment follows the law laid down by Hon'ble Supreme Court in the matter of K. Manorama v/s U.O.I (Judgment dated 29.09.2010 (**Page-121/c**) according to which when a member belonging to a SC gets selected in the open competition field on the basis of his own merit, he will not be counted against the quota reserved for SC, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotion effected on the basis of seniority-cum-suitability.

vacancies in promotions (Selection method/Non-selection method) as per the DOPT's O.M. dated 11.07.2002 (**Page-5/c**), dated 31.01.2005 (**Page-7/c**) and 10.08.2010 (**Page-9/c**), may be followed /adopted in the DPCs which are to be held in future, or not.

Put up for perusal & direction please.

21/3/12.
(U P Mandal)
Tax Assistant

Lalwani
21.3.12
(P D Lalwani)
DOS

As discussed, a draft letter is put up for approval please

Lalwani
23.3.12
(DOS)

Kindly peruse the pre-page note. In the meantime, till the Ministry clarifies the final decision taken by the DOPT, it is advised that the present practice may be followed and the reference of outcome of DOPT's view may be made in the DPCs in future, if agreed. Draft letter to the Board is put up for approval pl. Yes. Subject to outcome of DOPT decision

22/3/12
Chief Commr.
24/3/12

2. As NFSG is a segment of JAG and is also 'non-functional' in character, appointment to NFSG is not promotion but merely placement in the higher pay scale.

3. The matter relating to the percentage ceiling on NFSG has been reconsidered by the Government and, in modification of the aforesaid condition (*i*) in Paragraph 1 above, it has been decided that in the case of the organized Group 'A' Central Services, the existing ceiling of 15% in the case of NFSG shall, with prospective effect (from the date of issue of this Office Memorandum), be increased to 30%. The other conditions noted in Paragraph 1 above shall remain unchanged. Particular attention is invited in this connection to the conditions in Paragraphs 1 (*iii*) and 1 (*v*).

4. However, these instructions, together with the instructions quoted in Paragraph 1 above, shall not apply in the case of organized Group 'A' Engineering Services which would be governed by a separate set of instructions (of even number, dated 6-6-2000) which are also being issued simultaneously.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor-General of India.

6. These instructions take effect from the date of issue.

204

G.I, Dept. of Per. & Trg., O.M. No. 41019/18/97-Estt. (B), dated 13-6-2000

Operation of reserve panels prepared on the basis of selections made by UPSC, Staff Selection Commission, other recruiting agencies and by Ministries/Departments, etc.

The undersigned is directed to invite attention to this Department's Office Memorandum No. 39021/18/84-Estt. (B), dated 20-11-1985; No. 39021/18/84-Estt. (B), dated 14-5-1987 (*Sl. No. 328 of Swamy's Annual, 1987*) and No. 39036/6/88-Estt. (B), dated 18-1-1990 (*Sl. No. 247 of Swamy's Annual, 1990*) and to say that in terms of these Office Memorandum, it was informed that the Union Public Service Commission, wherever possible maintains a reserve panel of candidates found suitable on the basis of selections made by them for appointment on direct recruitment, transfer on deputation, transfer basis and the reserve panel is operated by the UPSC on a request received from the Ministry/Department concerned when the candidate recommended by the UPSC either does not join, thereby causing a replacement vacancy or he joins but resigns or dies within six months of his joining. Ministries/Departments were advised that whenever such a contingency arises, they should first approach the UPSC for nomination of a candidate from the reserve panel, if any. The recruitment process be treated as completed only after hearing from the UPSC and the Ministry/Department concerned may resort to any alternative method of recruitment to fill up the vacancy thereafter.

2. The Fifth Central Pay Commission, in Para. 17.11 of its Report, has recommended that with a view to reduce delay in filling up of the posts, vacancies resulting from resignation or death of an incumbent within one year of his appointment should be filled immediately by the candidate from the reserve panel, if a fresh panel is not available by then. Such a vacancy should not be treated as a fresh vacancy. This recommendation has been examined in consultation with the UPSC and it has been decided that in future, where a selection has been made through UPSC, a request for nomination from the reserve list, if any, may be made to the UPSC in the event of occurrence of a vacancy caused by non-joining of the candidate within the stipulated time allowed for joining the post or where a candidate joins but he resigns or dies within a period of one year from the date of his joining, if a fresh panel is not available by then. Such a vacancy should not be treated as fresh vacancy.

3. It has also been decided that where selections for posts under the Central Government are made through other recruiting agencies such as Staff Selection Commission or by the Ministries/Departments directly and the reserve panels are similarly prepared, the procedure for operation of reserve panels maintained by UPSC as described in Para. 2 above will also be applicable for the reserve panels maintained by the other recruiting agencies/authorities.

205

G.I., Dept. of Per. & Trg., O.M. No. 22011/9/98/Estt. (D), dated 16-6-2000

Relevant year up to which ACRs are to be considered

The undersigned is directed to invite reference to the Department of Personnel and Training Office Memorandum of even number, dated September 8, 1998 prescribing a Model Calendar for DPCs in order to ensure that DPCs are convened in advance and approved select panels are prepared well before commencement of the relevant vacancy years. All Ministries/Departments were also requested *vide* D.O. letter of even number, dated March 29, 2000 of Secretary (Personnel) for strict compliance of the instructions so as to achieve the desired objectives of timely convening of DPCs/preparation of approved select panels within the prescribed time-frame. Despite repeated communications to this effect, some of the Ministries/Departments are yet to implement these instructions. Non-adherence to the prescribed time-frame is resulting in continued delay in convening DPCs. The UPSC has, on several occasions in the past, brought this not-so-satisfactory position to the notice of the Department of Personnel and Training. This is indeed a matter of serious concern for the Government. Hence, all concerned authorities are once again counselled to adhere to the Model Calendar which has been devised as a system-improvement measure.

2. In regard to operation of the Model Calendar for DPCs, a doubt has been raised by certain quarters as to the question of the relevant year up to which ACRs are required to be considered by the DPCs. In this connection, it is once again clarified that only such ACRs should be considered which become available during the year immediately preceding the vacancy/panel years even if DPCs are held later than the schedule prescribed in the Model Calendar. In other words, for the vacancy/panel year 2000-2001, the ACRs up to the year 1998-99 are required to be considered irrespective of the date of convening of DPC.

3. Ministries/Departments are requested to give wide circulation to these clarifications for general guidance in the matter and also to ensure strict adherence to the time-schedule prescribed as per the Model Calendar for DPCs.

206

C & AG of India, Cir. No. 2 of 2000, No. 120-Exam./5-97/V, dated 16-6-2000

Introduction of a subject on "Computers" in the Section Officers Grade Examination, in the IA & AD

I am directed to state that it has been decided to introduce a paper on "Computers" for all branches of the Section Officers Grade Examination with effect from the examinations due in November, 2001.

The salient features of the above scheme are given below:—

1. The paper on "Computers" for Section Officers Grade Examination shall be a compulsory paper in Part-II of the examination and will be named as "Computer Systems".
2. The question paper shall be in 2 parts of 50 marks each. The "Theoretical" part shall be of one hour duration and the "Practical" shall be of 2 hours duration.
3. The question papers will be set, moderated and evaluated centrally by this office. For conducting the practical examinations locally, separate Examiners from outside stations for each location of RTI/RTCs will be appointed by Headquarters Office.
4. The qualifying marks for the paper "Computer Systems" shall be 40% separately for both Theory and Practical.
5. A candidate shall be considered as having successfully passed the SOG Examination only when he clears individually both the theory and practical parts of the paper on "Computer Systems". If pass marks are not obtained either in theory or in the practicals of the "Computer Systems" paper, the candidate shall have to reappear both in theory and practical and there shall be no exemptions in this paper.

6. The number of marks required to secure a pass and/or exemptions as prescribed in Para. 9.2.35 of the MSO (Admn.) Vol. I for other papers of the SOG Examination, Part II shall not be altered on account of introduction of the "Computer Systems" paper as the marks of the "Computer Systems" paper will not be added to the aggregate. In other words, if a candidate who secures pass marks/required aggregate in other subjects of SOGE but fails in the "Computer Systems" paper, he shall have to reappear only in the paper on "Computer Systems" even though he/she may not have secured exemption marks in the other papers. However, candidates shall be declared pass in SOGE only after they clear the "Computer Systems" paper also.
7. The syllabus prescribed for the examination as also the list of books prescribed are being circulated separately.
8. Pre-Examination training based on prescribed syllabus is to be organized by Heads of Offices for Theory and Practical papers either by inhouse or by outsourcing, depending upon the local conditions. The training requirement would be about 50 sessions (about 63 hours) for Theory and Practical for one batch. Detailed instructions in this regard will be issued by the Training Division of this office in due course. Practical examination will be conducted in addition to the 12 RTIs/RTCs and the NAAA, Shimla at the New Training Halls/Centres proposed to be started at the following stations.

Training Cells/Centres	Offices to be covered
1. Bhubaneswar	Bhubaneswar, Puri, Cuttack
2. Chandigarh	Chandigarh, Kapurthala
3. Guwahati	Guwahati, Maligaon
4. Gwalior	Gwalior, Bhopal
5. Patna	Patna, Gorakhpur
6. Rajkot	Rajkot, Ahmedabad
7. Thiruvananthapuram	Thiruvananthapuram, Ernakulam, Kozhikode, Trichur

9. The scheme and syllabus in respect of other subjects of the SOG Examination shall remain as per Examination Section Circular 4 of 1995 issued *vide* No. 309-Exam./18-84/Vol. II, dated 27-7-1995.
10. It is requested that the contents of this letter may be given wide publicity.

(G) Other Points:

(*i*) Absorption will be the sole discretion of Department of Telecom both in terms of time and number of persons decided to be absorbed. The persons who qualify in the TRA paper in JAO, Part-II examination before their absorption will, as per rules, be technically repatriated to their parent Department/Ministries before sending them for training. Further, the absorption will be subject to their being cleared from vigilance angle, both in his parent Department as well as in DoT (in case of persons who are on deputation in DoT as on the date of such repatriation).

(*ii*) While calling for applications from the present and past deputationists, it is made clear that the Department is on the verge of Corporatisation and that the service conditions and pay attached to the post of JAO and above are likely to undergo changes.

(*iii*) JAO cadre is having all-India transfer liability and the decision to absorb the deputationists has its roots in the growing number of vacancy, particularly in Telecom Circles like Gujarat/Maharashtra/Karnataka/North-East, etc. In order to meet the shortage, those who get absorbed in DoT may be transferred/posted anywhere in India based on existing vacancies and administrative convenience.

(*iv*) No official will bring any political influence for his posting after absorption in DoT. If any official bring any political influence after absorption, necessary action under CCS (CCA) Rules will be taken against him/her.

(*v*) Option from present/past deputationist for permanent absorption, once exercised shall be final. However, it will be effective only when the official qualifies in the said examination and completes the Basic Training of JAO.

(*vi*) The examination will be conducted by DE Branch. The application will be consolidated at Circle level and the Roll Nos. will also be given by the said Telecom Circle. The Circle will suitably liaize with DE Branch.

(*vii*) Date, time and venue of the said examination will be announced by DE Branch, DoT Headquarters.

(*viii*) All those officials who qualify written test will be repatriated to their parent cadre and from there, they will be sent for training and on successful completion of basic training, they will be absorbed as regular JAO in DoT and posted anywhere in India, subject to availability of vacancies.

(*ix*) (*a*) No TA/DA will, however, be admissible for appearing in the examination.

(*b*) On qualifying the examination (both papers), the services of all those officials who are on deputation will be terminated to facilitate their absorption.

(*c*) All ex deputationists including the present deputationists who qualify the written test will be sent for JAO training in RTTCs from their parent offices. The period of training will be treated as duty for all purposes as on deputation.

221

G.I., Dept. of Telecom., Cir. Lr. No. 252-23/99-STN I (Pt.), dated 4-10-2000

One more opportunity for exercising option for entry into the restructured cadres of TTA and Sr. TOA

A kind reference is invited to this office letter No. 5-43/97-NCG, dated 11-11-1997 regarding calling of option and preparation of eligibility list for the restructured cadres of Sr. TOA and TTA. A number of references are being received from various field units individuals requesting for allowing one more chance to opt for the restructured cadres who could not earlier exercise their option within stipulated time for one or other reason. The matter has been considered in detail and I am directed to convey the approval of Telecom Commission as under —

2. Fresh option will be called from the eligible officials in the feeder cadres for entry into the restructured cadres of TTA and Sr. TOAs. A time-limit of three months from the date of issue of this letter may be given for receiving the options.

3. All other terms and conditions circulated *vide* this office letter No. 252-1/91-STN (Pt), dated 27-4-1994 will remain unchanged.

4. It may be ensured that these orders are given wide publicity so that all eligible officials, who wish to switch over to the restructured cadres can exercise their option in stipulated time. Options once exercised will be treated as final. This will be the last opportunity for giving options for restructured cadres.

222

G.I., Dept. of Per. & Trg., O.M. No. 22011/7/98-Estt. (D), dated 6-10-2000

DPC to consider C.Rs. for five years only

The undersigned is directed to invite reference to the Department of Personnel and Training Office Memorandum No. 22011/5/86-Estt. (D), dated 10-4-1989 (*SV. No. 39 of Swamy's Annual, 1989*) on the subject cited above. Para. 6.2.1 of the instructions lay down the procedure to be followed by the DPCs with regard to the Confidential Reports (CRs) to be considered

for the assessment of the suitability of the officers in the zone of consideration. Sub-para. (*b*) of the aforesaid para. provides that:

> "the DPC should assess the suitability of the officers for promotion on the basis of their Service Record and with particular reference to CRs for five preceding years. However, in cases, where the required qualifying service is more than five years, the DPC should see the record with particular reference to the CRs for the years equal to the required qualifying service. (If more than one CR has been written for a particular year, all the CRs for the relevant years shall be considered together as the CR for one year)".

2. The Fifth Central Pay Commission, in Chapter 21 (Para. 21.18), on 'Performance Appraisal' has, *inter alia*, recommended as follows:—

> "Normally, the Confidential Reports of the immediately preceding five years alone should be considered by Departmental Promotion Committees to assess the suitability of the employees for career advancement and other benefits, unless reference to reports of earlier years is considered to be absolutely essential."

The Union Public Service Commission has also been of the view that the DPC should assess only last five CRs in all cases of promotion irrespective of the number of years of qualifying service prescribed in the Recruitment/Service Rules so as to maintain uniformity in the promotion procedure, provide realistic and accurate assessment of recent performance lighten the burden on the DPCs and also to make its working less cumbersome.

3. The aforesaid recommendation of the Fifth Central Pay Commission has been examined by the Government and it has been decided to accept it. Accordingly, the provisions of Para. 6.2.1 (*b*), as quoted above, may be *substituted* by the following:—

> "The DPC should assess the suitability of the employees for promotion on the basis of their Service Records and with particular reference to the CRs for five preceding years irrespective of the qualifying service prescribed in the Service/Recruitment Rules. The 'preceding five years' for the aforesaid purpose shall be decided as per the guidelines contained in the DoP & T O.M. No. 22011/9/98-Estt. (D), dated 8-9-1998, which prescribe the Model Calendar for DPC read with OM of even number, dated 16-6-2000 (*Sl. No. 39 of Swamy's Annual, 1998 and Sl. No. 205 in this Annual*). (If more than one CR have been written for a particular year, all the CRs for the relevant years shall be considered together as the CR for one year)."

4. These instructions would be required to be followed by the Departmental Promotion Committees convened on or after November 15, 2000.

5. Ministries/Departments are requested to bring these instructions to the notice of all concerned including their Attached/ Subordinate Offices.

223

G.I., M.H.A., Lr. No. U. 14012/6/2000-GP, dated 18-10-2000, addressed to Shri K. Rajan, Under Secretary (Finance), Government of Pondicherry, Chief Secretariat, Pondicherry — 605 001

Clarification regarding Assured Career Progression Scheme

I am directed to refer to your letter No. 7(5)/2000/FD, dated 11-9-2000 addressed to Director (Establishment), DoP & T on the above subject and reproduce below the comments of DoP & T of the two points raised in your letter under reference.

(1) An employee directly recruited in Group 'B' may be extended for two financial upgradation under ACPS subject to the parameters prescribed in this regard notwithstanding the fact that he is placed in the pay scale attached to Group 'A' post after 1st upgradation under ACPS. The same would be the case if the employee gets 1st vacancy based promotion in Group 'A'.

(2) The upgradation under ACPS is to be allowed in the existing hierarchy notwithstanding the fact that the next two promotional grades carry the same pay scales.

224

G.I., Dept. of Per. & Trg., O.M. No. AB 14017/2/97-Estt. (RR), dated 8-11-2000

All pending Recruitment/Service Rules should be framed/amended as per the revised guidelines of the Fifth Central Pay Commission's recommendations

The undersigned is directed to refer to the Department of Personnel and Training (DoP & T) Office Memorandum of even number, dated 24-5-1998 (*Sl. No. 215 of Swamy's Annual, 1998*) (revised guidelines on Recruitment Rules/Service Rules) followed by a O.M. of even number, dated 20-4-1999 addressed to Secretaries of all Ministries/Departments regarding amendment of Recruitment Rules/ Service Rules of Groups 'A', 'B', 'C' and 'D' posts/cadres in the Ministries/Departments on the basis of the Fifth Central Pay Commission's recommendations. While DoP & T have been receiving draft revised Recruitment Rules/Service Rules from various Ministries/Departments and have also granted approval to these draft rules there is still some backlog in respect of Recruitment Rules/Service Rules relating to some of the Groups 'A' and 'B' posts besides Groups 'C' and 'D' posts/cadres, the rules for which are to be framed/amended under the delegated powers of the Ministries/Departments. Appointments to the posts in the revised pay scales notified by the Ministry of Finance (Department of Expenditure), have to be made only on the basis of the notified Recruitment Rules. Appointments made otherwise than on the basis of the notified Recruitment Rules would not be regular. This underlines the need for framing/

Guidelines for DPCs

6.1.2 At present, DPCs enjoy full discretion to devise their own methods and procedures for objective assessment of the suitability of candidates who are to be considered by them. In order to ensure greater selectivity in matters of promotions and for having uniform procedures for assessment by DPCs, fresh guidelines are being prescribed. The matter has been examined and the following broad guidelines are laid down to regulate the assessment of suitability of candidates by DPCs.

6.1.3 While merit has to be recognized and rewarded, advancement in an officer's career should not be regarded as a matter of course, but should be earned by dint of hard work, good conduct and result-oriented performance as reflected in the annual confidential reports and based on strict and rigorous selection process.

6.1.4 Government also desires to clear the misconception about "Average" performance. While "Average" may not be taken as adverse remark in respect of an officer, at the same time, it cannot be regarded as complimentary to the officer, as "Average" performance should be regarded as routine and undistinguished. It is only performance that is above average and performance that is really noteworthy which should entitle an officer to recognition and suitable rewards in the matter of promotion.

Evaluation of Confidential Reports

6.2.1 Confidential Rolls are the basic inputs on the basis of which assessment is to be made by each DPC. The evaluation of CRs should be fair, just and non-discriminatory. Hence—

(*a*) The DPC should consider CRs for equal number of years in respect of all officers considered for promotion subject to (*c*) below.

[1][(*b*) The DPC should assess the suitability of the employees for promotion on the basis of their Service Records and with particular reference to the CRs for five preceding years irrespective of the qualifying service prescribed in the Service/Recruitment Rules. The 'preceding five years' for the aforesaid purpose shall be decided as per the guidelines contained in the DoP & T O.M. No. 22011/9/98-Estt. (D), dated 8-9-1998, which prescribe the Model Calendar for DPC read with OM of even number, dated 16-6-2000. (If more than one CR have been written for a particular year, all the CRs for the relevant years shall be considered together as the CR for one year.)]

[2][If two alternative eligibility conditions are prescribed and the officers satisfying these conditions are considered simultaneously instead of under a

1. Substituted *vide* Dept. of Per. & Trg., O.M. No. 22011/7/98-Estt. (D), dated the 6th October, 2000.

2. G.I., Dept. of Per. & Trg., O.M. No. 22011/5/86-Estt. (D), dated the 10th June, 1989 and Corrigendum, dated the 13th July, 1989.

"failing which" clause, the DPC may consider the service record of all officers with particular reference to the ACRs (including ACRs in respect of service in the lower grade, if necessary) for the lesser number of years as between the two alternative periods of eligibility service or five years, whichever is longer. To cite an instance, if for promotion to a post in the scale of [1]Rs. 5,900-6,700, it is prescribed in the Recruitment Rules that officers with 8 years' service in the scale of Rs. 3,700-5,000 or those with 17 years service in Group 'A' including four years service in the scale of Rs. 3,700-5,000 are eligible, the DPC may consider the service record of all officers with particular reference to the ACRs for 8 years (including Annual Confidential Report for service in the lower grade, if necessary).]

(*c*) Where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question and if in any case even these are not available, the DPC should take the CRs of the lower grade into account to complete the number of CRs required to be considered as per (*b*) above. If this is also not possible, all the available CRs should be taken into account.

(*d*) Where an officer is officiating in the next higher grade and has earned CRs in that grade, his CRs in that grade may be considered by the DPC in order to assess his work, conduct and performance, but no extra weightage may be given merely on the ground that he has been officiating in the higher grade.

(*e*) The DPC should not be guided merely by the overall grading, if any, that may be recorded in the CRs but should make its own assessment on the basis of the entries in the CRs, because it has been noticed that sometimes the overall grading in a CR may be inconsistent with the grading under various parameters or attributes.

(*f*) If the Reviewing Authority or the Accepting Authority, as the case may be, has overruled the Reporting Officer or the Reviewing Authority, as the case may be, the remarks of the latter authority should be taken as the final remarks for the purposes of assessment, provided it is apparent from the relevant entries that the higher authority has come to a different assessment consciously after due application of mind. If the remarks of the Reporting Officer, Reviewing Authority and Accepting Authority are complementary to each other and one does not have the effect of overruling the other, then the remarks should be read together and the final assessment made by the DPC.

6.2.2 *Grading of officers.* — In case of each officer, an overall grading should be given. The grading shall be one among (*i*) Outstanding, (*ii*) Very Good, (*iii*) Good, (*iv*) Average, (*v*) Unfit excepting cases covered under Para. 6.3.1 (*iii*).

1. IV Pay Commission Pay Scale

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE (JZ), JAIPUR
POST BASED RESERVATION ROSTER FOR THE POST OF SUPERINTENDENT GROUP 'B' (REGULAR PROMOTION) AS ON 31.03.2014

(67)

Regular Posts = 278

S.No of Post	Category for which the post should be earmarked	Name of the Superintendent S/Shri	Category of Officer	Selected / adjusted against the category of post	Whether selected on merit	Remarks
1	2	3	4	5	6	7
1	UR-1	Vinod Kumar Sharma	Gen	UR-1		
2	UR-2	Rohtash	Gen	UR-2		
3	UR-3	Khem Singh Lalas	Gen	UR-3		
4	UR-4	Rajesh Yadav	Gen	UR-4		
5	UR-5	M.L.Shera	Gen	UR-5		
6	UR-6	R.C.Gupta	Gen	UR-6		
7	SC-1	K.M. Kuldeep	SC	SC-1		
8	UR-7	P.L. Saini	Gen	UR-7		Due for retirement on 31.10.13 (Vacancy-4)
9	UR-8	H.P.Kacholia	Gen	UR-8		
10	UR-9	G.K.Singh	Gen	UR-9		
11	UR-10	R.K. Gupta	Gen	UR-10		
12	UR-11	Rajendra Sharma	Gen	UR-11		
13	UR-12	G.K Gaur	Gen	UR-12		
14	ST-1	Chiranji Lal Meena	ST	ST-1		
15	SC-2	V.K.Hatoj	SC	SC-2		
16	UR-13	N.K. Batheja	Gen	UR-13		
17	UR-14	Harish Khotari	Gen	UR-14		
18	UR-15	Rajveer Singh	Gen	UR-15		
19	UR-16	Dhanraj Vyas	Gen	UR-16		
20	SC-3					Adhoc promotion of Shri Prabhakar Morwal (SC)
21	UR-17	G.P.Dhadhich	Gen	UR-17		
22	UR-18	D.K.Mehta	Gen	UR-18		
23	UR-19	S.L.Chawla	Gen	UR-19		
24	UR-20	Rajeev Kumar Goyal	Gen	UR-20		
25	UR-21	Subhash Ch. Sharma	Gen	UR-21		
26	UR-22	Arvind Kr. Birla	Gen	UR-22		

1	2	3	4	5	6	7
27	SC-4					Adhoc promotion of Shri D.S. Chetiwal (SC)
28	ST-2	R.K.Meena	ST	ST-2		
29	UR-23	Girwar Singh Rathore	Gen	UR-23		
30	UR-24	Shalini Srivastava	Gen	UR-24		
31	UR-25	Rekha Bhargava	Gen	UR-25		
32	UR-26	V.K. Manutal	ST	UR-26	(On merit ST-1)	
33	UR-27	R.C.Meena	ST	UR-27	(On merit ST-2)	
34	UR-28	Manmohan Lal Meena	ST	UR-28	(On merit ST-3)	
35	SC-5					Adhoc promotion of Shri Subhash Chander (SC)
36	UR-29	Murari Lal Meena	ST	UR-29	(On merit ST-4)	
37	UR-30	S.N. Sharma	Gen	UR-30		
38	UR-31	S.R. Meena	ST	UR-31	(On merit ST-5)	
39	UR-32	Bachu Ram Meena	ST	UR-32	(On merit ST-6)	
40	ST-3	Suresh Chand Rawat	ST	ST-3		
41	SC-6					Adhoc promotion of Shri S.K. Grover (SC)
42	UR-33	P.K. Arawatia	Gen	UR-33		
43	UR-34	H.S.Krishnia	Gen	UR-34		
44	UR-35	K.L.Vaishnav	Gen	UR-35		
45	UR-36	V.P. Singh	Gen	UR-36		
46	UR-37	Sunil Kr. Sharma	Gen	UR-37		
47	SC-7	P.C.Kudawala	SC	SC-3		
48	UR-38	Gopi Chand Bansal	Gen	UR-38		
49	UR-39	B.B. Gupta	Gen	UR-39		
50	UR-40	Chhagan Singh	Gen	UR-40		
51	UR-41	Rajesh Rathi	Gen	UR-41		
52	UR-42	Kishan Chand Vyas	Gen	UR-42		
53	UR-43	V.K.Gupta	Gen	UR-43		
54	SC-8	Nand Ram	SC	SC-4		
55	ST-4	Vimal Kumar Meena	ST	ST-4		
56	UR-44	Sushil Kumar Pareek	Gen	UR-44		
57	UR-45	Raj Pal Singh	Gen	UR-45		
58	UR-46	Rajeev Kumar Mittal	Gen	UR-46		

1	2	3	4	5	6	7
59	UR-47	T.K.Malot	Gen	UR-47		
60	UR-48	Rajesh Pareek	Gen	UR-48		
61	SC-5	Yatish Kumar Kaushik	SC	SC-5		
62	UR-49	Pradeep Joshi	Gen	UR-49		
63	UR-50	Mahesh Kumar Sharma	Gen	UR-50		
64	UR-51	Ravindra Kumar Bhardwaj	Gen	UR-51		
65	UR-52	B.D.Gulwani	Gen	UR-52		
66	UR-53	K.K. Gupta	Gen	UR-53		
67	UR-54	N.P.Singh	Gen	UR-54		
68	SC-10	Phool Chand	SC	SC-6		
69	ST-5	Dalu Ram Meena	ST	ST-5		
70	UR-55	K.P.Goswami	Gen	UR-55		
71	UR-56	P.D.Bissa	Gen	UR-56		
72	UR-57	Jai Kishan Katta	Gen	UR-57		
73	UR-58	Suresh Kumar Bansal	Gen	UR-58		
74	SC-11					Adhoc promotion of Shri P.D. Beniwal (SC)
75	UR-59	Mukesh Kumar Yadav	Gen	UR-59		
76	UR-60	S.N. Sethi	Gen	UR-60		Promoted as Adhoc Superintendent against regular vacancy by the DPC dated 22.03.2007
77	UR-61	Anil Kumar Jain	Gen	UR-61		
78	UR-62	Rajesh Yadav	Gen	UR-62		
79	UR-63	P.S.Detha	Gen	UR-63		
80	ST-6	Smt. Jyoti Meena	ST	ST-6		
81	SC-12	Rakesh Kumar	SC	SC-7		
82	UR-64	Murli Karmchandani	Gen	UR-64		Due for retirement on 30.06.13 (Vacancy-1)
83	UR-65	Ashok Kumar Sharma	Gen	UR-65		
84	UR-66	Mahipal Yadav	Gen	UR-66		
85	UR-67	R.B.S.Kochar	Gen	UR-67		
86	UR-68	O.P.Nandwana	Gen	UR-68		
87	SC-13	Rohitash Kumar Verma	SC	SC-8		
88	UR-69	Ashok Dhupar	Gen	UR-69		

1	2	3	4	5	6	7
89	UR-70	Kumud Bhatnagar	Gen	UR-70		
90	UR-71	Suresh Chandra Gupta	Gen	UR-71		
91	UR-72	Madan Lal Sharma	Gen	UR-72		
92	UR-73	B. Praveen	Gen	UR-73		
93	UR-74	Ashok Kumar Verma	Gen	UR-74		
94	SC-14	Hoshiyar Singh	SC	SC-9		
95	ST-7	Parsuram Meena	ST	ST-7		
96	UR-75	Yogesh Kumar Gupta	Gen	UR-75		
97	UR-76	Richpal Singh	Gen	UR-76		
98	UR-77	P.S. Nainawati	Gen	UR-77		
99	SC-15	N.L.Jinger	SC	SC-10		
100	UR-78	R.C.Saini	Gen	UR-78		
101	UR-79	R.S.Yadav	Gen	UR-79		
102	UR-80	B.S.Kumpawat	Gen	UR-80		
103	UR-81	J.L.Lalwani	Gen	UR-81		
104	UR-82	Mahendra Singh Yadav	Gen	UR-82		
105	UR-83	Pradeep Kumar	Gen	UR-83		
106	UR-84	R.K. Vijay	Gen	UR-84		
107	SC-16	Brij Mohan Verma	SC	SC-11		
108	ST-8	Gautam Lal Kharadi	ST	ST-8		
109	UR-85	S.K.Bhaskar	Gen	UR-85		
110	UR-86	Prabhati Lal	Gen	UR-86		
111	UR-87	Piyush Kumar	Gen	UR-87		
112	UR-88	K.N. Bhatt	Gen	UR-88		
113	UR-89	N.L. Kumawat	Gen	UR-89		
114	SC-17	Kuldeep Jandelia	SC	SC-12		
115	UR-90	Sharad Chanra	Gen	UR-90		
116	UR-91	Dhairendra Chaudhary	Gen	UR-91		
117	UR-92	M.S Sidhu	Gen	UR-92		
118	UR-93	V.K Soni	Gen	UR-93		
119	UR-94	A.K.Srimali	Gen	UR-94		
120	ST-9	Kailash Chand Meena	ST	ST-9		

1	2	3	4	5	6	7
121	SC-18	Ram Dev Raigar	SC	SC-13		
122	UR-95	V.G.Sharma	Gen	UR-95		
123	UR-96	K.K.Jain	Gen	UR-96		
124	UR-97	T.R. Choudhary	Gen	UR-97		
125	UR-98	R.R.Agarwal	Gen	UR-98		
126	UR-99	M.S.Acharya	Gen	UR-99		
127	SC-19	S.C.Rijwania	SC	SC-14		
128	UR-100	D.K.Tiwari	Gen	UR-100		
129	UR-101	K.C.Tiwari	Gen	UR-101		
130	UR-102	G.C. Meena	ST	UR-102	(On merit ST 7)	
131	UR-103	K.K. Arora	Gen	UR-103		
132	UR-104	P.P.Sharma	Gen	UR-104		
133	UR-105	Dana Ram	Gen	UR-105		
134	UR-106	M.P.Bhareth	Gen	UR-106		
135	SC-20	Mohan Lal	SC	SC-15		
136	ST-10	P.C.Meena	ST	ST-10		
137	UR-107	S.K.Chabra	Gen	UR-107		
138	UR-108	S.K.S. Chouhan	Gen	UR-108		
139	UR-109	M.K.Verma	Gen	UR-109		
140	SC-21	Yashwant Raj Nawal	SC	SC-16		
141	UR-110	K.C.Jain	Gen	UR-110		
142	UR-111	S.K.Jain	Gen	UR-111		
143	UR-112	Anup Alexender	Gen	UR-112		Due for retirement on 31.10.13 (Vacancy-3)
144	UR-113	Sampat Rai	Gen	UR-113		
145	UR-114	R.P.Nagar	Gen	UR-114		
146	UR-115	N.S Hada	Gen	UR-115		
147	SC-22	M.K.Gothwal	SC	SC-17		
148	ST-11	M.M.Meena	ST	ST-11		
149	UR-116	M.K. Kuhari	Gen	UR-116		
150	UR-117	H.C. Srivastava	Gen	UR-117		
151	UR-118	S.P.Verma	Gen	UR-118		
152	UR-119	G.S.Charpota	ST	UR-119	Selected on Merit (ST-9)	Due for retirement on 30.09.13 (Vacancy-2)

1	2	3	4	5	6	7
153	UR-120	Devendra Singh Dutt	Gen	UR-120		
154	SC-23	J.C.Jingar	SC	SC-18		
155	UR-121	S.S.Pabana	Gen	UR-121		
156	UR-122	Lalit Paliwal	Gen	UR-122		
157	UR-123	A.K.Sharma	Gen	UR-123		
158	UR-124	R.A.Yadav	Gen	UR-124		
159	UR-125	M.R.Loyal	Gen	UR-125		
160	ST-12	B.L.Kalsuwa	ST	ST-12		
161	UR-126	V.K. Maheshwari	Gen	UR-126		
162	SC-24	Rajeev Sindhal	SC	SC-19		
163	UR-127	Balu Ram Chaudhary	Gen	UR-127		
164	UR-128	J.M.Johia	SC	UR-128	Selected on Merit (SC-1)	
165	UR-129	Anil Kumar Sharma	Gen	UR-129		
166	UR-130	Ashok Tolani	Gen	UR-130		
167	UR-131	C.P.Sharma	Gen	UR-131		
168	SC-25	R.K.Mahawar	SC	SC-20		
169	UR-132	Ratan Chakraborti	Gen	UR-132		
170	UR-133	Niranjan Godara	Gen	UR-133		
171	UR-134	Mani Ram Sharma	Gen	UR-134		
172	UR-135	Ajay Gupta	Gen	UR-135		
173	UR-136	G.S.Khimara	Gen	UR-136		
174	SC-26	Suresh Chand	SC	SC-21		
175	ST-13	K.M.Meena	ST	ST-13		
176	UR-137	S.K. Jindal	Gen	UR-137		
177	UR-138	Anil Kumar Sharma	Gen	UR-138		
178	UR-139	Fatah Chand	Gen	UR-139		
179	UR-140	Kedar Nath	Gen	UR-140		
180	SC-27	D.L.Sulania	SC	SC-22		
181	UR-141	V.P.Joshi	Gen	UR-141		
182	UR-142	Subash Chandra	SC	UR-142	Selected on Merit (SC-2)	
183	UR-143	A.K. Pathiyani	Gen	UR-143		
184	UR-144	O.R.Gupta	Gen	UR-144		

1	2	3	4	5	6	7
185	UR-145	Hans Raj Meena	ST	UR-145	Selected on Merit (ST-9)	
186	UR-146	S.S.Gupta	Gen	UR-146		
187	SC-26	S.P.Tanwar	SC	SC-23		
188	ST-14	Nathu Lal Meena	ST	ST-14		
189	UR-147	P.D.Bairwa	SC	UR-147	Selected on Merit (SC-3)	
190	UR-148	H.C.Meena	ST	UR-148	Selected on Merit (ST-10)	
191	UR-149	S.L.Meena	ST	UR-149	Selected on Merit (ST-11)	
192	UR-150	Smt. Namita Choudhary	Gen	UR-150		
193	UR-151	R.D.Jat	Gen	UR-151		
194	SC-29	Shashi Kant	SC	SC-24		
195	UR-152	Virendar Agarwal	Gen	UR-152		
196	UR-153	A.Z.Ansari	Gen	UR-153		
197	UR-154	M.M.Srivastav	Gen	UR-154		
198	ST-15	K.C.Meena	ST	ST-15		
199	SC-30	Hari Singh	SC	SC-25		
200	UR-155	M.P.Aswal	SC	UR-155	Selected on Merit (SC-4)	
201	UR-156	Dharm Singh Meena	ST	UR-156	Selected on Merit (ST-12)	
202	UR-157	K.S.Bunkar	SC	UR-157	Selected on Merit (SC-5)	
203	UR-158	Ram Chandra	Gen	UR-158		
204	UR-159	S.K.Gupta	Gen	UR-159		Due for retirement on 31.01.14 (Vacancy-5)
205	UR-160	R.P.Yadav	Gen	UR-160		
206	UR-161	T.C.Gupta	Gen	UR-161		
207	SC-31	U.S.Garg	SC	SC-26		
208	UR-162	Gopal Lal Goyal	Gen	UR-162		
209	UR-163	Varghese John	Gen	UR-163		
210	UR-164	Jitendra Kr. Sharma	Gen	UR-164		
211	UR-165	P.C.Samaria	SC	UR-165	Selected on Merit (SC-6)	
212	UR-166	D.K.Khant	ST	UR-166	Selected on Merit (ST-13)	
213	UR-167	K.L.Kanjani	Gen	UR-167		
214	ST-16	Ghanshyam Meena	ST	ST-16		
215	SC-32	Mohan Das	SC	SC-27		
216	UR-168	B.S.Pawhar	Gen	UR-168		

1	2	3	4	5	6	7
217	UR-169	Prakash Parwani	Gen	UR-169		
218	UR-170	S.K.Singh	Gen	UR-170		
219	UR-171	Nanvneet Naruka	Gen	UR-171		
220	SC-33	B.B.Atal	SC	SC-28		
221	UR-172	K.D.Detha	Gen	UR-172		
222	UR-173	B.C.Sihra	ST	UR-173	Selected on Merit (ST-14)	
223	UR-174	V.S.Ranawat	Gen	UR-174		
224	UR-175	S.K.Vangani	Gen	UR-175		
225	UR-176	C.P.Khatri	Gen	UR-176		
226	UR-177	H.C.Jain	Gen	UR-177		
227	SC-34	Bhagwan Singh	SC	SC-29		
228	ST-17	R.D.Meena	ST	ST-17		
229	UR-178	A.S.Rathore	Gen	UR-178		
230	UR-179	S.L.Soni	Gen	UR-179		
231	UR-180	S.K.Sharma	Gen	UR-180		
232	UR-181	Om Prakash	Gen	UR-181		
233	UR-182	B.R.Kuldeep	SC	UR-182	Selected on Merit (SC-7)	
234	UR-183	Sunnid Bhatnagar	Gen	UR-183		
235	SC-35	R.P.Bairwa	SC	SC-30		
236	UR-184	M.L.Jaliya	SC	UR-184	Selected on Merit (SC-8)	
237	UR-185	O.N. Rahar	Gen	UR-185		
238	UR-186	R.D Shakwar	SC	UR-186	Selected on Merit (SC-9)	
239	UR-187	Nathmal Verma	Gen	UR-187		
240	ST-18	Sita Ram Meena	ST	ST-15		
241	SC-36	S.K.Lawasia	SC	SC-31		
242	UR-188	V.K.Gupta	Gen	UR-188		
243	UR-189	Arun Kr. Deewan	Gen	UR-189		
244	UR-190	B.S.Mehta	Gen	UR-190		
245	UR-191	Manvaj Sharma	Gen	UR-191		
246	UR-192	Satveer Singh Jhajharia	Gen	UR-192		
247	SC-37	Radhey Shyam Oswal	SC	SC-32		
248	UR-193	Rajendra Kumar Sharma	Gen	UR-193		

1	2	3	4	5	6	7
249	UR-194	R.P.S. Solanki	Gen	UR-194		
250	UR-195	Sayed Shareeq Maharaj	Gen	UR-195		
251	UR-196	Anil Kumar Lahoti	Gen	UR-196		
252	UR-197	Jeevan Ram Dhaka	Gen	UR-197		
253	UR-198	Rajesh Singh	Gen	UR-198		
254	SC-33	Santosh Kumar Bairwa	SC	SC-33		
255	ST-19	Lala Ram Meena	ST	ST-19		
256	UR-199	Umesh Kumar Verma	Gen	UR-199		
257	UR-200	Manoj Vashishta	Gen	UR-200		
258	UR-201	Rajeev Chaturvedi	Gen	UR-201		
259	UR-202	Maninder Jain	Gen	UR-202		
260	UR-203	Satya Prakash	Gen	UR-203		
261	SC-34	Ram Kishan Bairwa	SC	SC-34		
262	UR-204	K.C.Gupta	Gen	UR-204		
263	UR-205	Sanjay Kumar Gupta	Gen	UR-205		
264	UR-206	Manoj Kumar Pathak	Gen	UR-206		
265	UR-207	P.L.Birla	Gen	UR-207		
266	UR-208	Anuj Saxena	Gen	UR-208		
267	UR-209	Chander Kumar Gupta	Gen	UR-209		
268	SC-35	Ramesh Kumar Sisodia	SC	SC-35		
269	ST-20	Han Lal Godha	ST	ST-20		
270	UR-210	M.M.S. Rawat	Gen	UR-210		
271	UR-211	R.R. Chaudhary	Gen	UR-211		
272	UR-212	G. L. Saini	Gen	UR-212		
273	UR-213	S.S.Jain	Gen	UR-213		
274	SC-36	P.N. Parewa	SC	SC-36		
275	UR-214	Sushila Garg	Gen	UR-214		

1	2	3	4	5	6	7
226	UR-215	P.N.Sharma	Gen	UR-215		
227	UR-216	A.K.Raina	Gen	UR-216		
228	UR-217	Ashok Kumar Sharma	Gen	UR-217		

Position of regular sanctioned posts & regular working strength against regular posts as on 31.03.2014

Category	Posts earmarked	Working	(-) Shortfall / (+) Excess
Unreserved	217	213 {including 9 SC and 13 ST (excluding Sh. Charpota) selected on merit} (excluding 5 retirements and including 1 repatriation)	(-) 4
SC	41	37 (Including 1 repatriation)	(-) 4
ST	20	20	Nil
Total	278	270	(-) 8

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE (JZ): JAIPUR

MINUTES OF THE DPC HELD ON 23.12.2013 IN OFFICE OF THE CHIEF COMMISSIONER CENTRAL EXCISE (JZ), JAIPUR FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND/ SCALE OF RS.9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4800/- FROM AMONGST THE INSPECTORS IN THE PAY BAND/ SCALE OF RS.9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4600/- FOR FILLING UP 8 REGULAR VACANCIES (4 UR + 4 SC) FOR THE PANEL / VACANCY YEAR 2013-2014 (01.04.2013 TO 31.03.2014).

.....

Present :

S/Shri

1.	Shashi Bhushan Singh, Chief Commissioner, Central Excise(JZ), Jaipur	------	Chairman
2.	Pawan Kumar Jain, Commissioner, Customs Jaipur	------	Member
3.	R.D. Negi Commissioner, Central Excise, Jaipur-II	------	Member
4.	Dr. Sandeep Srivastava, Commissioner, Central Excise, Jaipur-I	------	Member
5.	C.K. Jain, Addl. Commissioner (P&V), O/o the Chief Commissioner Central Excise (JZ), Jaipur.	------	Member

This DPC has been informed vide self contained note that the select panel prepared by the DPC dated 03.04.2013 for the panel/vacancy year 2013-2014 has been exhausted. Hence, an another DPC is to be held for filling up the following vacancies (including vacancies which were unforeseen at the time of holding the DPC dated 03.04.2013) which arose or likely to arise during the panel/vacancy year 2013-2014 :-

S.NO	Particulars	No. of regular vacancies.
	EXISTING REGULAR VACANCIES	
1	Backlog / Carried forwarded regular vacancies reserved for the SC category. However, these vacancies have been filled up by adhoc promotion from the Inspectors belonging to the SC category on the basis of non-selection method due to non availability of SC category candidates for regular promotion in the prescribed extended zone of consideration i.e 5 times of vacancies for the selection posts.	5
2	VRS of Shri Anil Kumar Jain, Superintendent on 01.12.2013	1

	ANTICIPATED VACANCIES	
3	Retirement of Shri S K Gupta Supdt on superannuation on 31 01 2014	1
4	Acceptance of notice dated 08 11 2013 submitted by Shri C P Khatri Supdt for VRS w e f 08 02 2004	1
5	In terms of para 5 4 of DOPT's O M No 22011/4/91-Estt(A) dated 14 09 1992 readwith Ministry's letter F No A-32018/7/2013-Ad IIB dated 10 12 2013, Shri S N Sethi, adhoc Superintendent who was promoted against the regular vacancy on 23 03 2007, is to be reverted to the cadre of Inspector due to imposing the penalty vide order dated 28 02 2013 while deciding the charge sheet dated 31 01 2003	1
	TOTAL REGULAR VACANCIES (6 EXISTING + 3 ANTICIPATED)	9
6	Shri B R Meghwal (SC), Superintendent is due for repatriation on 20 03 2014 from deputation at SEZ Jodhpur. He was selected/promoted as Supdt against the vacancy reserved for the SC category candidate	(-)1
	NET REGULAR VACANCIES	8

2. As per para 6.4.2 of DPC guidelines regarding procedure for filling up further vacancies in the same year, where a DPC has already been held in a year and if further vacancies arise during the same year due to death, resignation, voluntary retirement, etc., the following procedure should be followed:

(i) **Vacancies due to death, voluntary retirement, new creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC, in such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC.**

3. As per the post based roster, out of 8 regular vacancies in the grade of Superintendent, Group 'B', 4 vacancies are unreserved and 4 vacancies are reserved for the SC category candidates.

4. As per the Recruitment Rules forwarded by the Ministry under letter F No.A-12018/7/85-Ad.II(B) dated 08.01.1987, the post of Superintendent, Group 'B' is to be filled up by the **selection method** and Inspectors with 8 years regular service are eligible to be considered for promotion to the grade of Superintendent Group 'B'.

5. As per para (2) of the Ministry of Personnel, Public Grievances & Pension's O.M. No.22011/4/91-Estt.(A) dated 14.09.1992, in respect of the Government Servants – (a) who are under suspension, (b) to whom a charge-sheet has been issued and the disciplinary proceedings are pending and (c) against whom prosecution for a criminal charge is pending, the DPC shall assess their suitability along with other eligible candidates without taking into consideration the disciplinary case / criminal prosecution pending. The assessment of the DPC, including 'Unfit for promotion' and the grading awarded by it will be kept in a sealed cover.

As per para-3.1 of the DOPT's aforesaid O.M. dated 14.09.1992, if any penalty is imposed on the Government servant as a result of the disciplinary proceedings or if he is found guilty in the criminal prosecution against him, the findings of the sealed cover/covers shall not be acted upon. His case for

promotion may be considered by the next DPC in the normal course and having regard to the penalty imposed on him.

6. As per para 13 of the DPC guidelines and DOPT's OM No. 22034/5/2004-Estt (D) dated 15.12.2004, an officer whose increments have been withheld or who has been reduced to a lower stage in the time scale, should be considered for promotion by the DPC which meets after the imposition of the said penalty and after due consideration of full facts leading to imposition of the penalty, if he is still considered fit for promotion, the promotion may be given effect after the expiry of the currency of the penalty and the officer would be entitled to pay fixation in the promotional grade with effect from the date of actual promotion only. Even if a person junior to him in the panel is promoted earlier, it will have no bearing on the pay to be allowed on promotion to the officer on whom a penalty was imposed, and there shall be no stepping up of his pay.

7. In terms of DOPT/CBEC's instructions regarding reservation as mentioned in the self contained note, if an unreserved vacancy arises in a cadre and there is any SC / ST candidate within the normal zone of consideration in the feeder grade, such SC / ST candidate cannot be denied promotion on the plea that the post is not reserved. Such a candidate will be considered for promotion alongwith other candidates treating him as if he belongs to general category. In case he is selected, he will be appointed to the post and will be adjusted against the unreserved point.

Further, the promotions to the grade of Superintendent, Group 'B' are to be made subject to the decision of the DOPT on their O.M. No. 35012/45/2005-Estt.(Res.) dated 10.08.2010 readwith Ministry's letter F.No. C-18012/23/2010-Ad.II.B dated 15.02.2012 as discussed in the self contained note.

8. As per the instructions contained in the DOPT's O.M. No.22011/2/2002-Estt(D) dated 08.01.2006 regarding size of zone of consideration for promotion by 'Selection' method, the normal zone of consideration for filling up 8 regular vacancies is 20. Accordingly, a consideration list of 20 Inspectors has been prepared. No SC category candidate is available in the prescribed normal as well as extended zone of consideration (i.e. 5 x 8 vacancies = 40) for filling up 4 regular vacancies reserved for the SC category.

9. As per para-3.4 of DOPT's O.M. No.35034/7/97-Estt.(D) dated 08.02.2002 forwarded by the Ministry under letter F.No.A-32011/42/2002/Ad.III-A dated 25.09.2002, promotion to the grade of below the pay scales of Rs.12000-16500 (revised as Rs. 15600-39100 with the grade pay of Rs. 7600 in PB-3) shall be "Selection", the bench mark for promotion, shall continue to be 'Good' and the DPC shall grade the Officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of 'Good' only. Those who are graded as 'Fit' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

10. As per para 6.2.1(c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question.

11. As per DOPT's O.M. No.22011/7/98/Estt.(D) dated 16.06.2000 readwith O.M. No.22011/7/98-Estt.(D) dated 06.10.2000, 5 ACRs upto the year 2011-2012, for the vacancy year 2013-2014, have been taken into consideration for assessment of the suitability of the Inspectors for regular promotion to the grade of Superintendent Group 'B'.

12. As per the criterion adopted for making selection, the candidates whose gradings in all 5 ACRs are at least 'Good' without any adverse remarks, have been graded as 'Fit'. The candidates whose gradings are less than 'Good' in

these 5 ACRs or with any adverse remarks in any ACR(s), have been graded as 'Unfit' for regular promotion to the grade of Superintendent , Group 'B'.

13. The recommendations of the DPC for regular promotion to the grade of Superintendent Group 'B' for filling up 8 regular vacancies (4 Unreserved + 4 SC) for the vacancy year 2013-2014 are as under:

S. No	Name of Inspectors S/Shri	Category	Recommendations of the DPC
1.	Ajit Singh Dutt,	---	Sealed Cover
2.	M.K. Gautam	---	Sealed Cover
3.	Sita Ram Meena	ST	Fit
4.	Desh Bandhu Gupta	-	Unfit
5.	Dally Gill	-	Sealed Cover
6.	R.S. Meena	ST	Fit
7.	Jitendra Bhati	-	Fit
8.	Umesh Kumar Agrawal	-	Fit
9.	Moti Lal Sharma	-	Not considered for want of unreserved vacancy
10.	Arindam Singh Chawda	-	Not considered for want of unreserved vacancy
11.	A.K. Yaduvanshi	-	Not considered for want of unreserved vacancy
12.	Ms. Rachna Jain	-	Not considered for want of unreserved vacancy
13.	Ravi Malik	-	Not considered for want of unreserved vacancy
14.	Rewad Mal Meena	ST	Not considered for want of unreserved/ST vacancy
15.	S.K. Arora	-	Not considered for want of unreserved vacancy
16.	Prabhu Dayal Meena	ST	Not considered for want of unreserved/ST vacancy
17.	D.S. Alexander	-	Not considered for want of unreserved vacancy
18.	Ajay Kumar Mishra	-	Not considered for want of unreserved vacancy
19.	Rajendra Kumar Jain	-	Not considered for want of unreserved vacancy
20.	Ramesh Chandra Sharma	-	Not considered for want of unreserved vacancy

On the basis of the above recommendations, the following select panel is drawn for regular promotion to the grade of Superintendent Group 'B' for filling up 8 regular vacancies (4 UR + 4 SC) for the panel/vacancy year 2013-2014.

S.No	Name of Inspectors S/Shri	Category
1.	Sita Ram Meena	ST
2.	R.S. Meena	ST
3.	Jitendra Bhati	-
4.	Umesh Kumar Agrawal	-

No SC category Inspector is available in the normal as well as extended zone of consideration for promotion to the grade of Superintendent for filling up 4 regular vacancies reserved for the SC category, therefore, these 4 regular vacancies reserved for the SC category in the grade of Superintendent are kept vacant in terms of the DOPT's O.M. F.No.89011/7/90-Estt.B dated 08.02.1991 and CBEC's letter F. No. A-14011/3/92-Ad.III.A dated 18.05.1993 as discussed/mentioned in the self contained note. However, this DPC has been informed that these 4 regular vacancies reserved for the SC category have been filled up by adhoc promotion from the Inspectors belonging to the SC category on the basis of non-selection method due to non availability of SC category candidate for regular promotion in the prescribed extended zone of vacancies (i.e 5 X 8 vacancies = 40) for the selection posts.

(Shashi Bhushan Singh)
Chief Commissioner,
Central Excise (JZ), Jaipur
Chairman

23/12/13
(Pawan Kumar Jain)
Commissioner,
Customs Jaipur
Member

23.12.2013
(Dr. Sandeep Srivastava)
Commissioner,
Central Excise, Jaipur-I
Member

23.12.13
(R.D. Negi)
Commissioner,
Central Excise, Jaipur-II
Member

23/12/13
(C.P. Jain)
Addl. Commissioner(P&V),
O/o the Chief Commissioner
Central Excise(JZ), Jaipur
Member

(1)

OFFICE OF THE CHIEF COMMISSIONER
CENTRAL EXCISE (JZ) : JAIPUR

SELF CONTAINED NOTE FOR ANOTHER DPC FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND/ SCALE OF RS. 9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4800/- FROM AMONGST THE INSPECTORS IN THE PAY BAND/ SCALE OF RS.9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4600/- FOR FILLING UP 8 REGULAR VACANCIES (4 UR + 4 SC) FOR THE PANEL / VACANCY YEAR 2013-2014 (01.04.2013 TO 31.03.2014).

P-15

* * * * * * *

In terms of the Ministry's letters F.No. A-32012/8/2008- Ad.II.B dated 22.07.2011 and 15.02.2012 readwith DOPT's O.Ms No.22011/9/98-Estt.(D) dated 08.09.1998 and dated 13.10.1998, a DPC meeting was held on 03.04.2013 for preparation of an advance panel for regular promotion to the grade of Superintendent Group 'B' for filling up 8 regular vacancies (4 UR + 4 SC) for the panel/vacancy year 2013-2014. A select panel of 4 Inspectors for regular promotion to the grade of Superintendent, Group 'B' was prepared by the said DPC for filling up 4 unreserved vacancies and 4 vacancies reserved for the SC category were kept vacant due to non availability of SC category candidates even in the extended zone of consideration (8 vacancies X 5 = 40). However, these vacancies reserved for the SC category have been filled up by granting adhoc promotion to the SC category Inspectors. P-16 P-17

2. At the time of the said DPC dated 03.04.2013, one vacancy was kept for adjustment to Shri Anil Kumar Chandela, Superintendent who was due for repatriation from deputation (DGCEI, New Delhi) on 20.11.2013. Shri Chandela has been granted the extension on deputation for a further period of one year. Shri K.K. Meena, Inspector who was selected for regular promotion to the grade of Superintendent, Group 'B' against the anticipated vacancy which is to be arisen on 01.02.2014 due to retirement of Shri S.K. Gupta on 31.01.2013 on superannuation, has been promoted to the grade of Superintendent on 22.11.2013 consequent upon grant of said extension to Shri Chandela, Superintendent. The panel prepared by the said DPC dated 03.04.2013 has been exhausted.

3. The details of vacancies (including unforeseen vacancies at the time of holding the DPC dated 03.04.2013) which arose or are likely to arise during the panel/vacancy year 2013-2014, are as under :

S.NO	Particulars	No. of regular vacancies
	EXISTING REGULAR VACANCIES	
1	Backlog / Carried forwarded regular vacancies reserved for the SC category. However, these vacancies have been filled up by adhoc promotion from the Inspectors belonging to the SC category on the basis of non-selection method due to non availability of SC category candidates for regular promotion in the prescribed extended zone of consideration i.e 5 times of vacancies for the selection posts.	5
2	VRS of Shri Anil Kumar Jain, Superintendent on 01.12.2013	1 ✓ P-21
	ANTICIPATED VACANCIES	
3	Retirement of Shri, S.K. Gupta Supdt. on superannuation on 31.01.2014.	1
4	Acceptance of notice dated 08.11.2013 submitted by Shri C.P. Khatri, Supdt. for VRS w.e.f. 08.02.2014	1 ✓ P-22

5	In terms of para 5.4 of DOPT's O.M. No. 22011/4/91-Estt(A) dated 14.09.1992 readwith Ministry's letter F.No. A-32018/7/2013-Ad.IIB dated 10.12.2013, Shri S.N. Sethi, adhoc Superintendent who was promoted against the regular vacancy on 23.03.2007, is to be reverted to the cadre of Inspector due to imposing the penalty vide order dated 28.02.2013 while deciding the charge sheet dated 31.01.2003.	1
	TOTAL REGULAR VACANCIES (6 EXISTING + 3 ANTICIPATED)	**9**
6	Shri B.R. Meghwal (SC), Superintendent is due for repatriation on 20.03.2014 from deputation at SEZ Jodhpur. He was selected/promoted as Supdt. against the vacancy reserved for the SC category candidate	**(-)1**
	NET REGULAR VACANCIES	**8**

4. As per para 6.4.2 of DPC guidelines regarding procedure for filling up further vacancies in the same year, where a DPC has already been held in a year, further vacancies arise during the same year due to death, resignation, voluntary retirement, etc., the following procedure should be followed:

(i) **Vacancies due to death, voluntary retirement, new creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC. In such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC.**

1 (5) In view of the above, an another DPC meeting is to be held for regular promotion to the grade of Superintendent Group 'B' for filling up the 8 regular vacancies (4 UR + 4 SC).

5. As per Para 4.1 of DPC guidelines readwith DOPT's O.M. No. 22034/1/2006-Estt.(D) dated 15.05.2007 forwarded by the Ministry vide letter F.No. 12/43/2007-Coord. dated 13.06.2007 regarding determination of regular vacancies, it is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long term promotion and deputation or from creation of additional posts on a long terms basis. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for.

6. The category wise position as per the Post Based Roster for filling up aforesaid 8 regular vacancies in the grade of Superintendent, Central Excise, Group 'B' for panel/vacancy year 2013-2014, is as under:

Category	Posts earmarked	Working	(-) Shortfall / (+) Excess
Unreserved	217	213 (including 10 SC & 15 ST selected on merit)	(-) 4
SC	41	37	(-) 4 (Backlog/Carried forwarded vacancies)
ST	20	20	Nil
Total	**278**	**270**	**(-) 8**

In view of above, out of 8 regular vacancies in the grade of Superintendent, Group 'B', 4 vacancies are unreserved and 4 vacancies are reserved for the SC category candidates.

7. As per the Recruitment Rules forwarded by the Ministry under letter F.No.A-12018/7/85-Ad.II(B) dated 08.01.1987, the post of Superintendent, Group 'B' is to be filled up by the selection method and Inspectors with 8 years regular service are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No.35034/7/97-Estt.(D) dated 08.02.2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600), is 'Good' and the DPC shall grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of 'Good' only. Those who are graded as 'Fit' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade. P-28 P-36

8. As per the instructions contained in the DOPT's O.M. No.22011/2/2002-Estt(D) dated 06.01.2006 regarding size of zone of consideration for promotion by 'Selection' method, the normal zone of consideration for filling up 8 regular vacancies is 20. Accordingly, a consideration list of 20 Inspectors has been prepared. No SC category candidate is available in the prescribed normal as well as extended zone of consideration (i.e. 5 x 8 vacancies = 40) for filling up 4 regular vacancies reserved for the SC category. P-39

9. As per the DOPT's O.M. No. 89011/7/90-Estt.B dated 08.02.1991, normally the DPC is expected to recommend a reserved candidate against a reserved vacancy. If no suitable reserved candidate is available, it is open to the appointing authority either to keep the post vacant or to de-reserve the reserved vacancy and fill up the same by appointing a general candidate. Further, if the Ministry / Department want to fill up the reserved vacancy by a general candidate, they may initiate action for getting it de-reserved. Thereafter, a fresh DPC may be held for filling up that vacancy by a general candidate. An exception to this general rule will be made by the UPSC only in exceptional cases. As per the CBEC's letter F.No. A-14011/3/92-Ad.III.A dated 18.05.1993, no de-reservation proposal will be entertained for consideration by the Board, where DPC has already recommended / empanelled general candidates against posts proposed to be de-reserved. The DPC should consider and recommend general candidates against these posts only after these are de-reserved. P-41 P-42

10. As per para (2) of the Ministry of Personnel, Public Grievances & Pension's O.M. No.22011/4/91-Estt.(A), dated 14.09.1992, in respect of the Government Servants – (a) who are under suspension, (b) to whom a charge-sheet has been issued and the disciplinary proceedings are pending, and (c) against whom prosecution for a criminal charge is pending, the DPC shall assess their suitability along with other eligible candidates without taking into consideration the disciplinary case / criminal prosecution pending. The assessment of the DPC, including 'Unfit for promotion' and the grading awarded by it will be kept in a sealed cover. P-43

As per para-3.1 of the DOPT's aforesaid O.M. dated 14.09.1992, if any penalty is imposed on the Government servant as a result of the disciplinary proceedings or if he is found guilty in the criminal prosecution against him, the findings of the sealed cover/covers shall not be acted upon. His case for promotion may be considered by the next DPC in the normal course and having regard to the penalty imposed on him. P-47

11. As per para 13 of the DPC guidelines and DOPT's OM No. 22034/5/2004-Estt (D) dated 15.12.2004, an officer whose increments have been withheld or who has been reduced to a lower stage in the time scale, should be considered for promotion by the DPC which meets after the P-46 P-49

(4)

imposition of the said penalty and after due consideration of full facts leading to imposition of the penalty, if he is still considered fit for promotion, the promotion may be given effect after the expiry of the currency of the penalty and the officer would be entitled to pay fixation in the promotional grade with effect from the date of actual promotion only. Even if a person junior to him in the panel is promoted earlier, it will have no bearing on the pay to be allowed on promotion to the officer on whom a penalty was imposed, and there shall be no stepping up of his pay.

12. As per DOPT's O.M. No.36028/17/2001-Estt.(Res.) dated 11.07.2002 readwith CBEC's letter F.No. A-60011/23/2002-Ad.II(B)(Pt.) dated 18.03.2003, if an unreserved vacancy arises in a cadre and there is any SC / ST candidate within the normal zone of consideration in the feeder grade, such SC / ST candidate cannot be denied promotion on the plea that the post is not reserved. Such a candidate will be considered for promotion alongwith other candidates treating him as if he belongs to general category. In case he is selected, he will be appointed to the post and will be adjusted against the unreserved point. P-49 P-51

(ii). The DOPT vide O.M. No. 36028/17/2001-Estt.(Res.) dated 31.01.2005 w.r.t. their aforesaid O.M. dated 11.07.2002 clarified that the said O.M. dated 11.07.2002 took effect from 11.07.2002 and the same did not apply to the promotions made by the Non-Selection method as concept of own merit did not apply to the promotions made by non-selection method. P-52

(iii) On the basis of judgments of Hon'ble CAT Bench Madras and Hon'ble High Court Madras, the DOPT vide O.M. No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 decided to withdraw the said O.M. dated 31.01.2005 and clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualification will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selected method or non-selected method. It was also stated that these orders will take effect from 02.07.1997 i.e. the date on which post based reservation was introduced. P-53

(iv) The Ministry vide letter F.No. C-18012/23/2010-Ad.II.B dated 15.02.2012 conveyed that : P-55

> "3. The present status, as informed by the DOPT, is that, the provisions of their O.M. No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 have been quashed by the Hon'ble High Court of Punjab & Haryana in the matter of Lacchmi Narain Gupta Vs Jarnail Singh. The Learned Additional Solicitor General has opined that the above referred judgment follows the law laid down by the Hon'ble Supreme court in the matter of K Manorama Vs Union of India according to which when a member belonging to a Scheduled Caste gets selected in the open competition field on the basis of his own merit, he will not counted against the quota reserved for Scheduled Castes, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotions effected on the basis of seniority-cum- suitability. P-53
>
> 4 The matter is being examined further by DOPT. The above mentioned clarification furnished by DOPT is conveyed for information in the interim. A copy each of order of Hon'ble Jabalpur Bench of Madya Pradesh High Court and Hon'ble Cuttack Bench of CAT is enclosed." P-56

(v) On examination of the said judgments of Hon'ble High Court of Madhya Pradesh and Hon'ble CAT Bench Cuttak which have been forwarded by the Ministry, it was found that the process of review DPC in pursuance of DOPT's P-58

(5)

said O.M. dated 10.08.2010 were kept in abeyance till the DOPT takes a final decision in the matter.

(vi) Since, the Ministry's aforesaid letter dated 15.02.2012 was silent as to what stand should be taken during pendency of the final decision by the DOPT, this office continues to follow the principles regarding adjustment of the SC/ST categories officers who are selected on their own merit without any relaxation, against the unreserved vacancies in promotions made on Selection method or Non-selection method in terms of DOPT's instructions as discussed above, till final decision by the DOPT/Ministry in the matter. The CBEC was accordingly informed vide this office letter dated 27.03.2012. It was also stated to the CBEC that if there is any divergent views of the Ministry from the action taken by this office as discussed above, the same may be informed to this office. No further, communication in the matter has been received so far. However, promotions in all the cadres, are being made subject to the decision of the DOPT on their aforesaid O.M. dated 10.08.2010 readwith Ministry's aforesaid letter dated 15.02.2012. P-67

13. As per DOPT's O.M. No.22011/9/98/Estt.(D) dated 16.06.2000, for the vacancy year 2013-2014, ACRs upto the year 2011-2012 are required to be considered irrespective of the date of convening of DPC and as per DOPT's O.M. No.22011/7/98-Estt.(D) dated 06.10.2000, the DPC should assess the suitability of the employees for promotion on the basis of their service records and with particular reference to the CRs for 5 preceding years irrespective of the qualifying service prescribed in the Service / Recruitment Rules. P-71 P-73

14. As per para 6.2.1(c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question. P-75

15. As per the Recruitment Rules of Superintendent Group 'B', the composition for the DPC is as under:-

1.	Jurisdictional Chief Commissioner	Chairman
2.	Commissioner concerned	Member
3.	Any other Commissioner / Director under the CBEC where the cadre comprises of one Commissionerate only	Member
4.	Additional / Joint Commissioner (P&V) of the Cadre Controlling Commissionerate	Member

As per para 2.7 of DPC guideline, in Group 'A' and Group 'B' services/ posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules is as SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry / Department. P-76

9/12/13

(C.K. JAIN)
ADDL. COMMISSIONER (CCU)
O/O THE CHIEF COMISSIONER
CENTRAL EXCISE (JZ), JAIPUR

(1)

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE(JZ), JAIPUR

CONSIDERATION LIST OF ELIGIBLE INSPECTORS FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND/SCALE OF RS.9300-34800/(PB-2) WITH CORESSPONDING GRADE PAY OF RS. 4800 FOR FILLING UP 8 REGULAR VACANCIES FOR PANEL/VACANCY YEAR 2013-2014.

BREAK UP OF TOTAL VACANCIES : 8 VACANCIES (4 UR + 4SC)

ELIGIBILITY : 8 YEARS REGULAR SERVICE IN THE GRADE OF INSPECTOR

METHOD OF PROMOTION : SELECTION METHOD

D.P.C. HELD ON : 23.12.2013

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
1	Ajit Singh Dutt	-	12.05.60	01.11.80	01.11.80	S.C.	S.B. Criminal appeal No. 257/2000 filed by Shri Dutt against the conviction order dated 26.05.2000 passed by the CBI Court Jaipur is pending before the Hon'ble Rajasthan High Court Bench, Jaipur. The High Court has stayed the said order of conviction vide order dated 21.07.2000. As per records, no charge-sheet has been issued to the officer in this matter for taking action under Conduct Rules.(Note at Page-47)
2	M.K.Gautam	-	13.11.57	07.04.79	12.10.84	S.C.	Prosecution against officer is pending in a case since 06.04.1996. As per records, no charge-sheet has been issued to the officer in this matter for taking action under Conduct Rules. (Page-41)
3	Sita Ram Meena	ST	05.04.68	25.01.91	25.01.91	FIT	A penalty of censure has been imposed by the disciplinary authority vide his order dated 31.07.2013 (Page-95 (c))

23.12

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
4	Desh Bandhu Gupta, .	-	21.02.56	13.10.82	02.04.91	UNFIT.	Under penalty period upto 31.03.2015 (Page-95/c)
5	Dally Gill	-	07.04.66	13.12.91	13.12.91	S.C. 96	Prosecution in three cases are pending since 19.08.2002, 07.07.2003 & 24.03.2005 (Note at page-94/c to 95/c)
6	R.S Meena	ST	11.05.56	18.04.85	01.04.91	FIT	
7	Jitendra Bhati	-	15.12.67	08.04.91	08.04.91	FIT.	
8	Umesh Agrawal	-	13.09.66	15.11.91	15.11.91	FIT	
9	Moti Lal Sharma,	-	11.10.66	13.11.91	13.11.91		
10	Arindam Singh Chawda,	-	29.01.66	06.11.91	06.11.91		

As the vacancies have been filled up at Sr. no. 8 (Shri Umesh Agrawal), the officers thereafter could not be considered.

Sd/-
20.4.15

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as **Inspector**		
1	2	3	4	5	6	7	8
11	A.K.Yaduvanshi	-	24.08.59	25.09.82	14.10.91		
12	Ms Rachna Jain	-	15.03.67	15.11.91	15.11.91		
13	Ravi Malik	-	04.02.66	15.11.91	15.11.91		
14	Revad Mal Meena	ST	09.08.65	19.11.91	19.11.91		
15	S.K.Arora	-	30.07.57	30.07.82	09.10.91		
16	Prabhu Dayal Meena	ST	05.07.54	10.12.84 / 28.10.91 (ICT)	10.12.84 / 28.10.91 (ICT)		
17	D.S.Alexender		11.04.59	09.02.83	10.10.91		

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
18	Ajay Kumar Mishra	-	19.07.66	08.06.87	14.10.91		
19	Rajendra Kumar Jain	-	03.03.65	02.06.87	09.10.91		
20	Ramesh Chandra Sharma	-	02.04.56	17.08.82	10.10.91/ 31.12.92		

23.12.13

(SHASHI BHUSHAN SINGH)
CHIEF COMMISSIONER
CENTRAL EXCISE (JZ), JAIPUR
CHAIRMAN

23/12/13

(PAWAN KUMAR JAIN)
COMMISSIONER
CUSTOMS JAIPUR
MEMBER

23.12.2013

(Dr. SANDEEP SRIVASTAVA)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-I
MEMBER

23/12/13

(R.D. NEGI)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-II
MEMBER

23/12/13

(C.K. JAIN)
ADDL. COMMISSIONER (P&V)
O/O THE CHIEF COMMISSIONER
CENTRAL EXCISE (JZ), JAIPUR
MEMBER

कार्यालय मुख्य आयुक्त,
केन्द्रीय उत्पाद शुल्क (जयपुर जोन), जयपुर
(एन.सी.आर. बिल्डिंग, स्टैच्यू सर्किल, सी-स्कीम, जयपुर – 302005)
(कैडर कन्ट्रोल यूनिट)

(11)

फा.सं. II-34(3)सी.सी.यू./जेपीआर/2009/३५३ से ३८१ दिनांक 24.04.2011

सेवा में

अपर आयुक्त (का.एवं सत.),
के.उ. शुल्क, जयपुर-I

सयुक्त आयुक्त (का.एवं सत.),
के.उ. शुल्क, जयपुर-II

अपर आयुक्त (का.एवं सत.),
सीमा शुल्क, जयपुर ।

अपर आयुक्त,
सीमा शुल्क, अहमदाबाद

उप/सहायक आयुक्त,
केन्द्रीय उत्पाद/सीमा शुल्क सभाग,
जयपुर-I/जयपुर-II/भिवाड़ी/कोटा/अलवर/सीकर/
उदयपुर/अजमेर/भीलवाड़ा/चित्तौड़गढ़/उदयपुर/
जोधपुर/जैसलमेर/बाड़मेर/श्रीगंगानगर/बीकानेर ।

उप/सहायक आयुक्त,
सेवा कर सभाग,
जयपुर ।

महोदय/महोदया,

विषय :– निरीक्षक ग्रुप ब (अराजपत्रित) की दिनांक 31.12.2010 को जारी वरीयता सूची बाबत ।

निरीक्षक ग्रुप ब (अराजपत्रित) की दिनांक 31.12.2010 को जारी वरीयता सूची संलग्न कर आपको प्रेषित की जा रही है । इसे सभी सम्बन्धित निरीक्षकों से अवलोकन करा लिये तथा इसमें अगर किसी अधिकारी को कोई आपत्ति हो तो दिनांक 01.06.2011 तक इस कार्यालय को सूचित करें ।

इस कार्यालय को दिनांक 01.06.2011 तक अवश्य सूचित करें कि उपरोक्त वरीयता सूची का सभी सम्बन्धित निरीक्षकों से अवलोकन करा लिया गया है तथा इस आशय का प्रमाण पत्र भी भेजें कि वरीयता सूची में दिये गए समस्त तथ्यों का सेवा पुस्तिका से मिलान कर लिया गया है ।

भवदीय

संलग्न :– यथोपरि

(जाई. पी. जयराम)
अति. मु. संयुक्त आयुक्त (सी.सी.यू.)

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है :–

1. उप/सहायक आयुक्त, डिवीजनल एडवाइजर/एएसपीटी/एएसपीटी/आई. सी. डी. _____ ।
2. अधीक्षक (का./प्रशा.), मुख्य आयुक्त कार्यालय (जेडीएल), जयपुर ।
3. सुप्रि.अ./सी.सी.अ./प्रशा. अधि. (यू/स्थापना)/अधीक्षक (सत.), के.उ.शु. जयपुर-I/जयपुर-II/सीमा शुल्क, जयपुर/कोटेरा कैडर । भारी कार्यभार
4. आयुक्त I/आयुक्त-II/सीमा शुल्क, जयपुर/अपील-I/अपील-II के निजी सहायक ।
5. सहायक निरीक्षक ग्रुप ब (अराजपत्रित) अधिकारी सभा जयपुर ।

(12)

OFFICE OF THE CHIEF COMMISSIONER,CENTRAL EXCISE (JZ), JAIPUR

COMBINED SENIORITY LIST OF INSPECTORS, GROUP 'B' (NON-GAZETTED) WHO ARE WORKING AGAINST THE REGULAR POSTS OF INSPECTOR IN THE PAY BAND/SCALE OF RS.9300-34800 (PB-2) WITH CORRESPONDING GRADE PAY OF RS.4200/- AS ON 31.12.2010

REGULAR 457 POSTS IN CENTRAL EXCISE, JAIPUR-I / JAIPUR-II / CUSTOMS JAIPUR

Indication : DR-Direct Inspector, PT - Promotee Inspector

S NO	NAME OF INSPECTORS AND EDUCATIONAL QUALIFICATION	WHETHER SC/ ST/OBC	DATE OF BIRTH	DATE OF FIRST APPOINTMENT IN GOVT. SERVICE	DATE OF REGULAR APPOINTMENT IN THE PRESENT GRADE	DATE OF CONFIRMATION IN INITIAL GRADE	DATE OF GRANT OF FIRST FINANCIAL UPGRADATION TO THE PAY SCALE OF SUPDT. UNDER THE ACP SCHEME OR THE CADRE IN WHICH PROMOTION OBTAINED						REMARKS
								FIRST IN G.P Rs. 4800/- IN PB 2	SECOND IN G.P Rs. 4800/- IN PB-2	SECOND IN G.P. Rs. 5400/- IN PB-2	THIRD IN G.P. Rs. 5400/- IN PB 3	THIRD IN G.P. Rs. 6600/- IN PB-3	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
	S/Shri												
1	Ajit Singh Dutt,B.Sc,DR	Sikh	12.06.60	01.11.80	01.11.80	23.12.85	-	-	-	-	-	-	
2	V.K.Gautam,M.A.,PT	-	13.11.57	07.04.79	12.10.84	21.12.84	INSP	-	-	-	-	-	
3	Madan Lal Sharma,Sec. PT,	-	11.06.55	23.11.77	19.09.80	01.12.79	UDC/TA/INSP	-	-	-	-	-	
4	Mukesh Kumar Yadav, B.Sc,DR	-	14.11.66	15.10.90	15.10.90	02.02.94	15.10.2002	-	-	15.10.10	-	-	Adhoc Supdt.
5	Dayanand Rahar, B.Sc., DR	-	02.07.65	26.09.90	26.09.90	22.10.92	26.09.2002	-	-	26.09.10	-	-	Adhoc Supdt.
6	Gajendra Singh Khanuja, B.Sc., DR	-	16.06.69	01.10.90	01.10.90	02.02.94	01.10.2002	-	-	01.10.10	-	-	Adhoc Supdt.
7	Ashok Kumar Sharma, M.Com.,PT,	-	31.05.58	14.10.81	19.09.90	22.12.84	TA/INSP	-	-	-	-	-	Adhoc Supdt.
8	Gopi Chand Bansal, M.Sc., DR	-	03.10.65	01.10.90	01.10.90	02.02.94	01.10.2002	-	-	01.10.10	-	-	Adhoc Supdt.
9	Brijbhusan Gupta, B.Sc.,DR	-	19.03.66	04.10.90	04.10.90	02.02.94	04.10.2002	-	-	04.10.10	-	-	Adhoc Supdt.
10	Rakesh Rathi, M.Com.,DR	-	31.03.67	28.09.90	28.09.90	02.02.94	28.09.2002	-	-	28.09.10	-	-	Adhoc Supdt.
11	B.Praveen,B.Sc.,DR	-	11.12.68	16.10.90	16.10.90	02.02.94	16.10.2002	-	-	16.10.10	-	-	Adhoc Supdt.
12	Ashok Kumar Verma, B.A., DR	-	05.10.64	04.10.90	04.10.90	27.11.95	04.10.2002	-	-	04.10.10	-	-	Adhoc Supdt.
13	Pradeep Kumar, B.A.,PT,	-	29.07.61	09.09.83	29.09.90	23.12.85	Insp.(09.09.2007 (IInd ACP of Supdt.)	-	-	-	-	-	Adhoc Supdt.
14	Dhirendra Chaudhary, B.Sc.,DR	-	16.08.68	28.09.90	28.09.90	02.02.94		-	-	-	-	-	Adhoc Supdt.
15	Chiranji Lal Meena, M.Com.,DR	ST	15.07.66	05.10.90	05.10.90	02.02.94	05.10.2002	-	-	05.10.10	-	-	Adhoc Supdt.
16	Gulab Chand Meena, M.Com., DR	ST	15.06.64	01.10.90	01.10.90	02.02.94	01.10.2002	-	-	01.10.10	-	-	Adhoc Supdt.
17	K.K.Arora, B.A., PT,	-	25.09.61	10.08.84	26.11.90	10.08.86	Inspector- (IInd ACP of Supdt - 10.08.2008)	-	-	-	-	-	Adhoc Supdt.
18	H.C.Shrivastava, M.A., PT,	-	18.09.55	30.09.82	27.03.91	24.12.85	TA/INSP	-	-	-	-	-	Adhoc Supdt.
19	Lalit Paliwal, M.Sc.,DR	-	15.08.67	07.02.91	07.02.91	02.02.94	07.02.2003	-	-	07.02.11	-	-	Adhoc Supdt.
20	Vinod Kumar Maheshwari, B.Com.,DR	-	05.12.69	22.01.91	22.01.91	02.02.94	22.01.2003	-	-	22.01.11	-	-	Adhoc Supdt.
21	Balram Chaudhary, B.A., PT,	-	09.02.56	13.06.82	05.04.91	24.12.85	TA/INSP	-	-	-	-	-	Adhoc Supdt.
22	Murli Dhar Hissaria, B.Sc., DR	VH	30.06.66	23.01.91	23.01.91	02.02.94	23.01.2003	-	-	23.01.11	-	-	Adhoc Supdt.
23	Fateh Chand, M.A., DR	SC	03.10.65	18.01.91	18.01.91	02.02.94	18.01.2003	-	-	18.01.11	-	-	
24	Gopal Lal Goyal, M.Com.,DR	-	28.03.66	23.01.91	23.01.91	02.02.94	23.01.2003	-	-	23.01.11	-	-	
25	Jitendra Kumar Sharma, B.A.,DR	-	09.01.67	23.01.91	23.01.91	02.02.94	23.01.2003	-	-	23.01.11	-	-	
26	Sushil Bhatnagar, B.Sc., DR	-	07.06.62	21.01.91	21.01.91	02.02.94	21.01.2003	-	-	21.01.11	-	-	
27	Arun Kumar Dewan, B.A.,PT,	-	26.03.61	02.05.84	27.03.91	25.07.86	INSP / (IInd ACP of Supdt-02.05.2006)	-	-	-	-	-	
28	Rajeev Chakravarti, DR	-	14.11.68	02.08.91	02.08.91	03.02.2000	02.08.2000	-	-	-	-	-	
29	N.K.Bansiya, M.A., DR	-	26.02.67	14.01.91	14.01.91	02.02.94	14.01.2003	-	-	14.01.11	-	-	

1	2	3	4	5	6	7	8	9	10	11	12	13	14
32	Rajeev Kumar Goyal, M.Sc Ph.D ,DR	Regular Sch	03.03.67	08.03.91	08.03.91	27.11.95	08.03.2003	-	-	08.03.11	-	-	
31	Subhash Chand Sharma, M.Sc ,DR	-do-	01.11.65	16.01.91	16.01.91	02.02.94	16.01.2003	-	-	16.01.11	-	-	
32	Anand Kumar Bala B.Com , DR	-do-	01.08.69	16.01.91	16.01.91	02.02.94	16.01.2003	-	-	16.01.11	-	-	
33	G.S.Rathore, M.Sc ,PT,	-do-	05.12.58	25.02.85	27.03.91	31.07.87	TA/INSP	-	-	-	-	-	
34	Smt.Shalini Srivastava B.Sc ,DR	-do-	15.10.67	16.01.91	16.01.91	02.02.94	16.01.2003	-	-	16.01.11	-	-	
35	Smt. Rekha Bhargava B.A ,PT,	-do-	17.09.64	02.09.85	27.03.91	31.07.87	TA/INSP	-	-	-	-	-	
36	Vishnu Kumar Mahutal, B.Com , DR	-do- ST	12.11.67	21.01.91	21.01.91	02.02.94	21.01.2003	-	-	21.01.11	-	-	Adhoc Suprdt.
37	Man Mohan Lal Meena, B.A , DR	-do- ST	06.07.66	05.02.91	05.02.91	03.02.2000	05.02.2003	-	-	05.02.11	-	-	
38	S.K.Sharma, B.Com ,PT	-do- -	23.09.61	28.07.84	27.03.91	10.05.88	UDC/TA/INSP	-	-	-	-	-	Deputation to SEZ, Jaipur
39	Mohan Lal Meena, M.Com ,DR	-do- ST	07.08.67	21.01.91	21.01.91	27.11.95	21.01.2003	-	-	21.01.11	-	-	
40	Sita Ram Meena, B.Com ,DR 3.	ST	05.04.68	25.01.91	25.01.91	02.02.94	25.01.2003	-	-	25.01.11	-	-	
41	S.N.Sharma M.Com (ppl.) PT,	Regular Sch	29.06.59	20.09.81	01.04.91	13.07.84	UDC/TA/INSP	-	-	-	-	-	
42	S.R.Meena, B.A ,DR -do-	ST	21.09.61	09.09.86/ 30.01.91	09.09.86/ 30.01.91	02.02.94	09.09.99	-	-	01.09.06	-	-	I/C Transfer
43	P.K.Arawalia, M.A DR -do-	-	16.08.60	17.12.85	03.07.89/ 04.02.91	28.11.2001	TA/insp. (ICT)	-	-	-	-	-	I/C Transfer
44	V.P.Singh, M.Sc ,DR -do-	Sikh	05.10.66	28.02.91	28.02.91	02.02.94	28.02.2003	-	-	28.02.11	-	-	
45	K.N.Bhatt, M.A , PT, -do-	-	19.09.56	29.01.83	01.04.91	23.12.85	TA/INSP	-	-	-	-	-	
46	Sharad Chandra, B.Sc.,DR -do-	-	12.04.69	04.03.91	04.03.91	02.02.94	01.04.2005/ 22.03.2007	-	-	-	-	-	
47	Alok Goswami, B.Com , DR -do-	-	15.11.64	27.02.91	27.02.91	02.02.94	27.02.2003	-	-	27.02.11	-	-	
48	Desh Bandhu Gupta, B.Sc ,PT, 4	-	21.02.58	13.10.82	02.04.91	23.12.85	UDC/TA/INSP	-	-	-	-	-	
49	Jagdish Parashar, B.Sc , DR Reg. Sch	-	17.02.69	27.03.91	27.03.91	02.02.94	27.03.2003	-	-	27.03.11	-	-	
50	Mangi Lal Meena, B.sc , DR -do-	ST	06.04.63	26.02.91	28.02.91	13.04.98	26.02.2003	-	-	26.02.11	-	-	
51	Kamal Kumar Meena, B.Com ,DR -do-	ST	13.06.65	22.02.91	22.02.91	27.11.95	22.02.2003	-	-	22.02.11	-	-	
52	Dalty Gill, B.A ,DR 5	-	07.04.65	13.12.91	13.12.91	-	-	-	-	-	-	-	
53	R.S.Meena, M.A PT, 1/	ST	11.02.56	16.04.85	01.04.91	16.05.90	INSP	-	01.09.06	-	-	-	
54	Jitendra Bhati, B.A ,DR 7	-	15.12.67	08.04.91	08.04.91	02.02.94	08.04.2003	-	-	-	-	-	SPORTS QUOTA
55	Umesh Agrawal, B.Sc ,DR 8	-	13.09.68	15.11.91	15.11.91	27.11.95	15.11.2003	-	-	-	-	-	
56	Moti Lal Sharma, B.Sc ,DR 9	-	11.10.66	13.11.91	13.11.91	27.11.95	13.11.2003	-	-	-	-	-	
57	Jitendra Singh Chawda, B.Sc ,DR 10	-	29.01.66	06.11.91	06.11.91	27.11.95	06.11.2003	-	-	-	-	-	
58	A.K.Yadavendra, B.Com ,PT, 11	-	24.08.59	25.09.82	14.10.91	23.12.85	STENO-II/INSP	-	-	-	-	-	
59	Ms.Rachna Jain, B.sc , Dr 12	-	15.03.67	15.11.91	15.11.91	27.11.95	15.11.2003	-	-	-	-	-	
60	Ravi Malik, M.Sc ,DR 13	-	04.02.66	15.11.91	15.11.91	13.04.98	15.11.2003	-	-	-	-	-	
61	Revad Mal Meena, B.Com ,Dr 14	ST	09.08.65	19.11.91	19.11.91	27.11.95	19.11.2003	-	-	-	-	-	Deputaion to DRI, Jaipur
62	S.K.Arora, B.Com PT, 15	-	30.07.57	30.07.82	09.10.91	23.12.85	UDC/TA/INSP	-	-	-	-	-	
63	Prabhu Dayal Meena, M.A DR 16	ST	05.07.54	10.12.84 / 28.10.91	10.12.84/ 28.10.91	27.11.95	09.08.99	-	-	01.09.06	-	-	Deputation to SEZ, Jaipur I/C Transfer
64	D.S.Alexander,B.Com ,PT, 17	Christian	11.04.59	08.02.83	10.10.91	23.12.85	UDC/TA/INSP	-	-	-	-	-	
65	Ajay Kumar Monga, B.Sc ,PT, 18	-	19.07.69	08.05.87	14.10.91	16.05.90	TA/INSP	-	-	-	-	-	
66	Rajendra Kumar Jain, M.Com ,PT, 19	-	03.03.65	02.06.87	09.10.91	16.05.90	TA/INSP	-	-	-	-	-	
67	Ramesh Chandra Sharma, M.A(P)PT, 20	-	02.04.58	17.08.82	10.10.91/ 31.12.92	23.12.85	UDC/TA/INSP	-	-	-	-	-	
68	Dinesh Chandra Sharma B.Com ,PT, 21	-	03.11.57	27.11.82	10.10.91	23.12.85	UDC/TA/INSP	-	-	-	-	-	
69	Gagan Singh, M.Com ,PT, 22.	-	12.05.66	06.07.87	10.10.91	16.05.90	TA/INSP	-	-	-	-	-	Deputation to DGCEI, Jaipur
70	G.P.Gupta,M.Com ,PT, 23	-	05.05.61	22.07.87	07.10.91	16.05.90	TA/INSP	-	-	-	-	-	
71	Sanjay Kumar Mathur, M.A ,PT, 24	-	24.12.62	13.12.82	10.10.91 / 31.12.92	23.12.82	UDC/TA/INSP	-	-	-	-	-	

1	2	3	4	5	6	7	8	9	10	11	12	13	14
72	R P Meena B Com ,PT, Expired	ST	18.11.60	02.12.92	10.10.91 / 18.08.93	23.09.91	UDC/TA/INSP	-	-	-	-	-	
73	Sunil Kumar Pathak, B.Sc ,PT, 25	-	05.09.62	09.07.87	10.10.91	16.05.90	TA/INSP	-	-	-	-	-	
74	Man Ram Verma ,B Sc ,PT, 26	-	17.10.56	20.10.82	09.10.91 / 31.12.92	23.12.85	UDC/TA/INSP	-	-	-	-	-	
75	Moolchand Sharma ,B.Com , PT, 27	-	01.10.61	09.06.87	09.10.91	16.05.90	TA/INSP	-	-	-	-	-	
76	S. anil Kumar, M A B Ed DR 28	-	13.12.66	08.01.92	08.01.92	27.11.95	08.01.2004	-	-	-	-	-	
77	Hanu Singh, M A DR 29	-	20.07.68	08.01.92	08.01.92	27.11.95	08.01.2004	-	-	-	-	-	
78	Mahesh Kumar, B.Sc DR 30	-	01.07.69	08.01.92	08.01.92	09.12.96	08.01.2004	-	-	-	-	-	
79	K.Z Nazarath B A (Hon)DR 31	Christian	23.08.66	13.01.92	13.01.92	27.11.95	13.01.2004	-	-	-	-	-	
80	Ram Lakhan Meena ,B.A , PT, 32	ST	01.01.53	28.08.82	31.12.92	23.12.92	UDC/TA/INSP	-	-	-	-	-	
81	Anil Kumar Rauela, M.A ,DR 33	-	02.09.68	13.01.92	13.01.92	27.11.95	13.01.2004 / 01.10.2004	-	-	-	-	-	
82	Naresh Kumar Gupta ,BE(Civil) DR 34	-	02.12.67	14.01.92	14.01.92	27.11.95	14.01.2004	-	-	-	-	-	
83	Yogesh Swami, B.Sc ,DR 35	-	28.12.68	06.03.92	06.03.92	03.02.2000	06.02.2004	-	-	-	-	-	
84	Sudheer Kumar Khatri, B.Sc,B.Ed,DR 36	-	27.09.65	14.01.92	14.01.92	27.11.95	14.01.2004	-	-	-	-	-	
85	Bhawani Singh Sekhawat, B.A ,DR 37	-	30.06.66	13.01.92	13.01.92	27.11.95	13.01.2004	-	-	-	-	-	
86	A.K Rastogi ,B.Com LLB,PT, 38	-	15.01.60	23.11.82	31.12.92	23.12.85	UDC/TA/INSP	-	-	-	-	-	Deputation to SEZ, Jaipur
87	Sanjay Rajora ,M.Com ,DR 39	-	15.08.68	28.01.92	28.01.92	27.11.95	28.01.2004	-	-	-	-	-	
88	Brijesh Sharma, M.A ,DR 40	-	24.08.66	13.01.92	13.01.92	27.11.95	13.01.2004	-	-	-	-	-	
89	Rajesh Jain ,M.Sc PGDCA,DR 41	-	29.11.67	27.01.92	27.01.92	27.11.95	27.01.2004	-	-	-	-	-	
90	Rammanand Swami ,B.Sc ,PT, 42	-	14.10.64	31.07.87	31.12.92	09.09.91	TA/INSP	-	-	-	-	-	
91	Manoj Kumar ,B.A ,DR 43	-	25.11.67	05.02.92	05.02.92	03.02.2000	05.02.2004	-	-	-	-	-	Deputation to DRI, Jaipur
92	Navneet Goyal ,M.Sc ,DR 44	-	01.09.68	15.01.92	15.01.92	27.11.95	15.01.2004	-	-	-	-	-	
93	Prakash Saxena, M.Com ,DR 45	-	14.07.67	13.01.92	13.01.92	27.11.95	13.01.2004	-	-	-	-	-	Deputation to SEZ, Jodhpur
94	Sandeep Kumar Mittal, M.A,LLB,DR 46	-	05.02.66	30.01.92	30.01.92	-	-	-	-	-	-	-	
95	Raju Daman Singh ,B.Com ,DR 47	-	29.04.69	03.01.92	03.01.92	09.12.96	03.01.2004	-	-	-	-	-	
96	Rameshwar Rd.Meena,B.A ,PT, 48	ST	10.07.63	05.06.87	31.12.92	16.05.90	TA/ INSP	-	-	-	-	-	
97	Devi Dutt Sharma ,B.Com ,DR 49	-	01.04.69	17.01.92	17.01.92	09.12.96	17.01.2004	-	-	-	-	-	
98	Sanjeev Singhal, B.Sc ,DR 50	-	13.12.66	07.01.92	07.01.92	09.12.96	24.01.2008	-	-	-	-	-	
99	Raj.Rd.Kumar Mathur,B.Sc,DR 51	-	25.11.67	07.01.92	07.01.92	27.11.95	01.11.2007	-	-	-	-	-	
100	Rakesh Kumar, B.Sc ,DR Shifted	SC	14.10.68	09.03.92	09.03.92	27.11.95	09.03.2004	-	-	-	-	-	
101	Rich.Raj.Meena ,B.Com ,DR 52	ST	21.11.62	20.03.92	20.03.92	27.11.95	20.03.2004	-	-	-	-	-	
102	Rameshwar Lal Meena,B.Com,DR 53	ST	10.11.68	16.01.92	16.01.92	27.11.95	16.01.2004	-	-	-	-	-	
103	Hukum Chand Meena ,B.Com,B.Ed,DR 54	ST	10.05.66	13.01.92	13.01.92	13.04.98	13.01.2004	-	-	-	-	-	
104	Ashok Kumar Goyal ,M.A ,DR,Ex-Sr 55	-	07.07.57	13.08.92	13.08.92	27.11.95	13.08.2004	-	-	-	-	-	
105	Radhey Shyam Meena ,B.Com ,DR 56	ST	01.09.69	10.01.92	10.01.92	27.11.95	10.01.2004	-	-	-	-	-	
106	Tej Rai,B.A ,DR 57	SC	29.08.66	13.01.92	13.01.92	27.11.95	13.01.2004	-	-	-	-	-	
107	Mohan Dass,M.A ,DR Shifted.	SC	05.04.68	13.01.92	13.01.92	27.11.95	13.01.2004	-	-	-	-	-	Adhoc Supdt.
108	Rameshwar Prasad, Double M.A,DR Rtd.	SC	10.11.51	19.06.79/ 10.06.92	19.06.79/ 10.06.92	18.08.03	Ist-Notional-1.4.01 Actual-1.6.02 / IInd ACP of AC(JTS)- 11.02.05	-	-	-	-	11.02.11	Adhoc Supdt.
109	Rama Kant Singh, B.Sc.,DR 58	-	13.02.58	20.01.80/ 16.06.92	16.06.92	18.08.03	Ist upgradation 09.08.99 IInd ACP of AC (JTS)- 20.01.04	-	-	-	-	20.01.10	
110	Gridhari Lal Panwar,M.A ,DR 59	ST	28.08.55	30.06.86/ 06.07.92	30.06.86/ 06.07.92	27.11.95	09.08.99	-	-	01.09.08	-	-	Uc transfer

(14A)

1	2	3	4	5	6	7	8	9	10	11	12	13	14
111	Dilip Poonia,B.A.,DR	-	09.07.70	19.10.92	19.10.92	09.12.96	19.10.2004	-	-	-	-	-	Sports Quota
112	Sudhir Sharma,B.Sc.,DR	-	25.12.68	10.02.93	10.02.93	27.11.95	10.02.2005	-	-	-	-	-	
113	Mahesh Jain,B.A.DR	-	01.08.67	12.02.93	12.02.93	13.04.98	12.02.2005	-	-	-	-	-	
114	P.N.Parewa,Hr.Sec.,PT	SC	09.11.58	11.08.87	16.08.93	16.05.90	INSP	-	01.09.08	-	-	-	
115	Dinesh Kumar Sharma,MA,B.Ed,DR	-	18.03.67	09.02.93	09.02.93	27.11.95	09.02.2005	-	-	-	-	-	Adhoc Supdt.
116	Pawan Kumar Agrawal,B.Sc.,DR	-	19.01.71	11.02.93	11.02.93	27.11.95	11.02.2005	-	-	-	-	-	
117	Smt. Sunita Jain,M.Com.,PT.	-	01.01.67	05.08.87	16.08.93	16.05.90	INSP	-	01.09.08	-	-	-	
118	Tejinder Singh,M.Sc.,DR(Sikh)	-	21.09.68	11.02.93	11.02.93	27.11.95	11.02.2005	-	-	-	-	-	Deputation to Directorate of Enforcement, Jaipur
119	Kamal Kumar Chhipa,B.Sc.DR	-	20.12.68	25.02.93	25.02.93	13.04.98	25.02.2005	-	-	-	-	-	
120	Vinay Awasthi,B.Sc.,B.Ed.DR	-	29.11.68	12.04.93	12.04.93	27.11.95	12.04.2005	-	-	-	-	-	
121	Vinod Kumar Sharma, M.Sc.,DR	-	15.12.68	03.02.93	03.02.93	09.12.96	03.02.2005	-	-	-	-	-	Deputation to CEnB2I, New Delhi
122	Arvind Singh, M.Sc.M.Phil.DR	-	25.03.67	08.02.93	08.02.93	27.11.95	08.02.2005	-	-	-	-	-	
123	Rajesh Kumar Arora, M.Sc.,DR	-	14.01.69	12.05.93	12.05.93	09.12.96	12.05.2005	-	-	-	-	-	
124	Dheeraj Shukla, M.Sc.,DR	-	08.08.68	03.02.93	03.02.93	13.04.98	03.02.2005	-	-	-	-	-	
125	Gopal Lal Kulana,B.Sc.,B.Ed.DR	-	01.01.66	09.02.93	09.02.93	09.12.96	09.02.2005	-	-	-	-	-	
126	Dev Dutt Sharma,M.Com.,DR	-	19.11.66	10.02.93	10.02.93	27.11.95	10.02.2005	-	-	-	-	-	
127	Uma Nand Vijay,M.Com.,DR	-	11.01.68	08.02.93	08.02.93	27.11.95	08.02.2005	-	-	-	-	-	
128	Ajay Srivastava, M.Com.,DR	-	23.03.69	05.02.93	05.02.93	09.12.96	05.02.2005	-	-	-	-	-	
129	Sanjeev Singh Rawat, M.Sc.Phd.DR	-	25.08.68	08.02.93	08.02.93	27.11.95	08.02.2005	-	-	-	-	-	
130	Trilok Singh Bisht, B.Com.,DR	-	20.09.67	09.02.93	09.02.93	09.12.96	09.02.2005	-	-	-	-	-	
131	Ravi Kumar Soni, M.Com.,DR	-	02.02.67	04.02.93	04.02.93	27.11.95	04.02.2005	-	-	-	-	-	
132	Mukesh Kumar Momodia,M.A.,DR	-	25.09.67	05.02.93	05.02.93	27.11.95	05.02.2005	-	-	-	-	-	
133	Gajendra Chaudhary, B.A.,DR	-	16.10.66	01.02.93	01.02.93	27.11.95	01.02.2005	-	-	-	-	-	
134	Hanuta Ram,M.A.,(Ex.S.Man)DR	-	24.08.59	25.11.03	25.11.03	16.08.03	25.11.2005	-	-	-	-	-	
135	Sunil Kumar Verma, M.A.DR	SC	05.08.68	15.02.93	15.02.93	09.12.96	15.02.2005	-	-	-	-	-	Adhoc Supdt. Deputation to DRI, Jaipur
136	Dinesh Kumar Sharma(Ex-s)BA.,DR	-	09.08.58	03.09.93	03.09.93	13.04.98	03.09.2005	-	-	-	-	-	
137	Prabhakar Marwal, M.A.,DR	SC	11.06.68	08.02.93	08.02.93	09.12.96	08.02.2005	-	-	-	-	-	
138	Dharm Singh Chetwal, B.Sc.,DR	SC	01.07.69	04.02.93	04.02.93	13.04.98	04.02.2005	-	-	-	-	-	Adhoc Supdt.
139	Subhash Chander, M.A.,DR	SC	19.02.66	09.02.93	09.02.93	13.04.98	09.02.2005	-	-	-	-	-	Adhoc Supdt.
140	Mangal Chand Meena, M.A.,DR	ST	03.05.64	29.03.93	29.03.93	13.04.98	29.03.2005	-	-	-	-	-	
141	Ram Singh Sogan, B.A.,DR	ST	14.06.70	04.02.93	04.02.93	13.04.98	04.02.2005	-	-	-	-	-	
142	Sita Ram Meena, B.Com.,Dr	ST	01.07.69	15.02.93	15.02.93	13.04.98	15.02.2005	-	-	-	-	-	
143	Satish Kumar Grover, B.A.,DR	SC	02.05.67	10.02.93	10.02.93	27.11.95	10.02.2005	-	-	-	-	-	
144	Prabhu Dayal Berwal, B.A.,DR	SC	15.05.69	08.02.93	08.02.93	27.11.95	08.02.2005	-	-	-	-	-	
145	Suresh Chand Malch, M.A.,DR	SC	23.02.69	09.02.93	09.02.93	03.02.2000	09.02.2005	-	-	-	-	-	
146	Mukesh Kumar Meena, B.Com.,DR	ST	14.07.69	12.02.93	12.02.93	27.11.95	12.02.2005	-	-	-	-	-	
147	Ramesh Chand Vashishta, B.A.Ex.M.DR	-	30.12.58	08.02.93	08.02.93	27.11.95	08.02.2005	-	-	-	-	-	
148	Lekhraj Meena, B.A.LLB.DR	ST	09.01.71	17.06.93	17.06.93	03.02.2000	17.06.2005	-	-	-	-	-	
149	Chhoto Lal Meena, M.A.,DR	ST	13.11.69	10.02.93	10.02.93	09.12.96	10.02.2005	-	-	-	-	-	
150	Dinesh Soni, B.Sc.,DR	-	13.10.62	25.05.677/ 04.03.93	25.05.67/ 04.03.93	18.08.03	09.08.99	-	-	01.09.08	-	-	W/o transfer
151	N.K.Khandelwal, M.Sc.,DR	-	12.05.69	14.05.85/ 09.03.93	14.05.85/ 09.03.93	09.12.98	09.08.99	-	-	01.09.08	-	-	W/o transfer
152	B.S.Solanki, M.A.,DR	SC	15.11.64	27.04.92/ 18.06.93	27.04.92/ 18.06.93	18.08.03	27.04.2004	-	-	-	-	-	W/o transfer

BY SPEED POST

F. No. A-32012/7/98-Ad.IIB
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
Ad. II B Section
*****

New Delhi, the 22nd July, 2013

All Cadre Controlling Authorities under CBEC
(as per mailing list)
Delhi / New Delhi

Subject: Conformity in holding of Departmental Promotion Committee meeting for promotion to the grade of "Superintendent, Group 'B'" and other Group "B" posts- clarification.

*****

I am directed to refer to this Ministry's letter No.A-32012/7/89-Ad.IIB dated 26th June, 1990 (copy enclosed) on the above subject.

Representations have been received regarding issue of instructions to Cadre Controlling Authorities under CBEC for following the instructions issued by Department of Personnel & Training on the procedure to be observed by the DPC - Model Calendar for DPC's vide O.M No. 22011/7/98-Estt (D) dated 8th September 1998, as amended from time to time, to a single date for issue of promotion order by all the CCAs under CBEC.

The matter has been reviewed by the CBEC. It was noted that if the instructions dated 26.6.1990 of the CBEC on the procedure to be observed by the DPC - Model Calendar for DPC's (as amended from time to time) are strictly followed by the Cadre Controlling Authorities, the select panels would be available in advance and promotions can be effected commensurate with actual occurrence of vacancy. Further, this would also harmonize the procedure for the DPC's with that followed by other Cadre Controlling Authorities.

2. In view of the above, it has been decided that, in modification of the instructions issued by the CBEC vide letter No.A-32012/7/89 dated 26.06.1990 on the subject, all Cadre Controlling Authorities under CBEC should follow the instructions issued by the D.O.P&T on the procedure to be observed by the DPC -Model Calendar for DPC's vide their O.M No.22011/7/98-Estt.(D) dated 8th September 1998, as amended from time to time. If some other pattern has been followed so far, the same should be discontinued forthwith.

3. This is issued with the approval of Chairman, CBEC.

4. Kindly acknowledge the receipt of the letter.

Yours faithfully,

(Deepak Antony)
Under Secretary to the Government of India

(14)

(16)

BY SPEED POST

F. No. A-32012/2/2008-Ad.IIB

Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
Ad.II B Section

*****

New Delhi, the 15th February, 2012

The Commissioner of Customs (General)
New Custom House,
Ballard Estate,
Mumbai 400 001.

Subject: Uniformity in holding of Departmental Promotion Committee meeting for promotion to the grade of Superintendent, Group"B" and other Group "B" posts- clarification.

*****

Sir,

I am directed to refer to your letter No. S/5-33/2012 Estt/249 dated 09.01.2012 on the subject mentioned above.

In this context, it may be stated that, in modification of the instructions issued by the CBEC vide letter No.39013/29/89 dated 26.06.1990 on the subject, instructions were issued vide this Ministry's letter of even number dated 22nd July, 2011 (copy enclosed) to the Cadre Controlling Authorities under CBEC, All Directorates under CBEC and Director (HR), CBEC to follow the instructions issued by the DOP&T on the procedure to be observed by the DPC-Model Calendar for DPCs vide their O.M. No.22011/5/98-Estt.(D), dated 10.04.2000, as amended from time to time. If some other pattern has been followed in the past, the same should be discontinued forthwith.

2. Kindly acknowledge the receipt of this letter.

Yours faithfully,

(Joseph Antony)
Under Secretary to the Government of India

Copy to:
All Cadre Controlling Authorities under CBEC
All Directorates under CBEC,
Director (HR), CBEC, New Delhi.

for information and necessary action.

(Joseph Antony)
Under Secretary to the Government of India.

As stated above

vacancies would result in exclusion of any person(s) empanelled by the original DPC, on account of over-reporting of vacancies which led to inflated zone of consideration. As such, no review DPC need be convened where it may prove to be an infructuous exercise.

37

G.I., Dept. of Per. & Trg., O.M. No. 21011/02/98-Estt. (A), dated 20-4-1998

Instructions for timely completion of Annual Confidential Reports, reiterated

The undersigned is directed to refer to the instructions contained in this Ministry's O.M. No. 35014/4/83-Estt. (A), dated 23-9-1985 on the subject noted above and to say that according to the prescribed time schedule, the Annual Confidential Reports (ACRs) should be completed by the 5th June, in respect of a financial year.

2. A case has come to the notice of this Ministry where ACRs of some of the officers were not available for four years, out of the assessment period of five years, the reason being that reporting/reviewing officers had retired from service. As a result, the Union Public Service Commission (UPSC) had to recommend officers for promotion to the next higher grade on the basis of available ACRs of the preceding years. This led to a situation where the Departmental Promotion Committee (DPC) had to assess ACRs for the periods which were the basis of promotion of officers to the post presently held by them.

3. The case cited in the preceding paragraph has arisen because of non-adherence to the instructions about timely completion of Annual Confidential Reports. Non-availability of ACRs for abnormally long periods could affect just and fair selection by the Departmental Promotion Committees and the UPSC.

4. It is requested that the instructions contained in this Ministry's O.M., dated 23-9-1985 should be carefully observed for ensuring availability of ACRs for just and fair selections.

38

G.I., Dept. of Per. & Trg., O.M. No. 22011/1/98-Estt. (D), dated 20-4-1998

Regular vacancies in a particular year to be reported to the DPC, should also include the newly created posts in the same vacancy year

In terms of Para. 4.1 of the consolidated DPC guidelines [O.M. No. 22011/5/86-Estt. (D), dated 10-4-1989] (vide *Sl. No. 39 of Swamy's Annual*, 1989), "It is essential that the number of vacancies in respect of which a panel

is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long-term promotion and deputation or from creation of additional posts on a long-term. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for. Purely short-term vacancies created as a result of officers proceeding on leave, or on deputation for a shorter period, training, etc., should not be taken into account for the purpose of preparation of a panel. In cases where there has been delay in holding DPCs for a year or more, vacancies should be indicated year-wise separately".

2. In reiteration of the aforesaid provision (Para. 4.1) of the DPC guidelines, dated 10-4-1989, it is hereby clarified that such vacancies arising in a particular vacancy year, as noted in the aforesaid Para. 4.1, would be considered together by the DPC. These vacancies should also include newly-created posts in the same vacancy year. Hence, the DPC for a particular vacancy year held subsequent to the creation of such new posts in the same vacancy year would be required to take into consideration such newly-created posts also along with other already existing anticipated vacancies arising in the same vacancy year. As a sequel to it, the zone of consideration would also get enlarged in a corresponding manner in terms of the Dept. of Per. & Trg., O.M. No. 22011/1/90-Estt. (D), dated 12-10-1990 and 22-4-1992. [vide *Sl. Nos. 277 and 188 of Swamy's Annual, 1990 and 1992 respectively*].

3. All Ministries/Departments, etc., are advised to act strictly in accordance with the aforesaid clarification.

39

G.I., Dept. of Per. & Trg., O.M. No. 22011/9/98-Estt. (D), dated 8-9-1998 read with O.M. of even number, dated 13-10-1998

Procedure to be observed by the Departmental Promotion Committees and a Model Calendar for DPCs

The undersigned is directed to invite reference to the Department of Personnel and Training, O.M. No. 22011/5/86-Estt. (D), dated 10-4-1989 (vide *Sl. No. 39 of Swamy's Annual*, 1989) containing consolidated instructions on DPCs. These instructions *inter alia* provide that the DPCs should be convened at regular intervals (by laying down a *time schedule* for this purpose) to draw panels which could be utilized for making promotions against the vacancies occurring during the course of a year. This enjoins upon the concerned authorities to initiate action to fill up the existing as well as anticipated vacancies well in advance of the expiry of the previous panel by collecting relevant documents like seniority list, Annual Confidential Reports (ACRs), integrity certificates, etc., for placing before the DPCs. The instructions further provide

that the DPCs should consider ACRs for equal number of years in respect of all officers considered for promotion. The DPCs should assess the suitability of the officers for promotion on the basis of their service records and with particular reference to the ACRs for five preceding years. However, in cases where the required qualifying service is more than five years, the DPCs should see the records with particular reference to the ACRs for the years equal to the required qualifying service. Instructions further provide that no proposal for holding a DPC or Selection Committee should be sent to the UPSC until and unless all the ACRs, complete and up-to-date, are available.

2. The importance of keeping the ACR Dossiers up-to-date and of timely convening of DPCs cannot be over-emphasized. Instances have, however, come to the notice of the Department of Personnel and Training where the DPCs could not be held in time owing to non-availability of complete ACR dossiers of the officers in the zone of consideration and also for lack of prompt administrative action. This invariably delays promotions resulting in considerable frustration among the officials, thereby adversely affecting their morale and overall productivity. As such, some remedial action in this regard has become essential.

3.1 Keeping the aforesaid objective in view, it has been considered imperative to provide for a *time-schedule*, for convening DPCs not only in time but in sufficient advance also so as to utilize the prepared panel as and when the vacancies arise during the course of the vacancy year. For practical reasons, it is also considered desirable to have separate time-schedules for cases requiring approval of the Appointments Committee of the Cabinet and cases which do not require such approval. Accordingly, in order to complete all required action, including the approval of the Competent Authority, well in time (before the commencement of the panel or vacancy year), the administrative action for convening DPCs, in the *cases requiring approval of the ACC* (ACC cases), could, as such, be initiated at least eight and a half months before the commencement of the vacancy year and, similarly, DPCs in such cases could be held at least four months before the commencement of the vacancy year. This means that there would be a clear period of the first three and a half months of the year immediately preceding the vacancy/panel year available for completion of the ACRs, etc., followed by another four and a half months' time for holding of DPCs. The next one month could be devoted to the post-DPC follow-up administrative action by the Administrative Ministry/ Department. The final three months' period prior to the commencement of the vacancy year could be left for approval of the Competent Authority (the ACC).

3.2 In relation to the cases *which do not require approval of the ACC* (non-ACC cases), the aforesaid time-schedule could follow a different pattern in regard to various activities as discussed above. This is considered desirable to give sufficient time to the UPSC for holding DPCs in such cases. Accordingly, the administrative action for convening DPCs in such cases could be initiated at least eight months before the commencement of the vacancy

year and, similarly, DPCs could be held at least two months before the commencement of the vacancy year. This means that there would clearly be the first four months of the year immediately preceding the vacancy/panel year available for completion of ACRs, etc., followed by another six months' time for holding of DPCs. The final two months could, as such, be devoted to the post-DPC follow-up administrative action, including approval of the Competent Authority. The aforesaid time-schedule, both in 'ACC' and 'non-ACC' cases, may be sufficient by any reckoning. Thus, the *Model Calendar* of events for ACC/non-ACC cases may follow the following illustrative pattern and the DPCs may ordinarily be held accordingly—

SUGGESTED MODEL CALENDAR FOR DPCs

Events (1)	*Financial Year-based* (2)	*Calendar Year-based* (3)
(*i*) Vacancy year	2000-2001	2000
(*ii*) Crucial date for determining eligibility	January 1, 2000	January 1, 2000
ACC Cases [Cases where ACC approval is required (including SAG/HAG grades/posts)].		
(A) Completion of ACRs/Integrity Certificates/ Vigilance Clearance/ Seniority List/Penalty and Vacancy Position, etc., and forwarding DPC proposal to the UPSC.	April – July 15, 1999	January – April 15, 1999
(B) Last date for sending complete proposal along with relevant Recruitment/Service Rules to the UPSC. (Effort should be made to send the proposal to the UPSC as soon as possible without waiting for the last date).	July 15, 1999	April 15, 1999
(C) DPC to be held.	July 15, – November, 1999	April 15, – August, 1999
(D) On receipt of DPC minutes from the UPSC, post-DPC follow-up action by the Administrative Ministry/ Department.	December, 1999	September, 1999

Events	Financial Year-based	Calendar Year-based
(1)	(2)	(3)
(E) Approval of the ACC including communication of its approval to the Administrative Ministry/ Department.	January – March, 2000	October – December, 1999
(F) Last date for getting ready the approved select panel by the Administrative Ministry/ Department.	March 31, 2000	December 31, 1999
NOTE:— Dates/periods suggested in the Model Calendar for DPC put no bar on earlier completion of various pre-post-DPC related actions.		
Every effort may, as such, be made for taking speedy action in the matter without waiting for the last date or completion of the period as suggested by the Model Calendar for DPCs.		
Non-ACC Cases		
[Other grades/posts (with/without association of the UPSC)]		
(A) Completion of ACRs/Integrity Certificates/ Vigilance Clearance/ Seniority List/Penalty and Vacancy Position, etc., and forwarding DPC proposal to the UPSC.	April – July, 1999	January – April, 1999
(B) Last date for sending complete proposal along with relevant Recruitment/Service Rules to the UPSC.	July 31, 1999	April 30, 1999
(Effort should be made to send the proposal to the UPSC as soon as possible without waiting for the last date).		
(C) DPC to be held	August, 1999-January, 2000	May – October, 1999
(D) On receipt of DPC minutes from the UPSC, post-DPC follow-up action (including approval of the Competent Authority) by the Administrative Ministry/Department.	February – March, 2000	November–December, 1999

Events	Financial Year-based	Calendar Year-based
(1)	(2)	(3)
(E) Last date for getting ready the approved select panel by the Administrative Ministry/ Department.	March 31, 2000	December 31, 1999
NOTE:— Dates/periods suggested in the Model Calendar for DPC put no bar on earlier completion of various pre-post-DPC related actions.		
Every effort may, as such, be made for taking speedy action in the matter without waiting for the last date or completion of the period as suggested by the Model Calendar for DPC.		

4. As already pointed out in Para. 2 above, the success of the Model Calendar would depend on the Ministries/Departments furnishing the complete proposal to the UPSC with relevant ACRs, integrity certificate, copy of Recruitment/Service Rules, seniority list, penalty statement and correct vacancy position, etc. In accordance with the direction contained in Cabinet Secretary's D.O. Letter No. DoP & T/ 39022/7/97-Estt. (B), dated 19-11-1997, addressed to all Secretaries to Government of India, while referring the DPC proposals to the UPSC, the Joint Secretary (Administration) of the Ministry/Department concerned would certify that the information and documents have been furnished in accordance with the check-lists prescribed by the Department of Personnel and Training *vide* its O.M. No. 22011/5/86-Estt. (D), dated 10-4-1989 read with O.M. No. 22011/6/86-Estt. (D), dated 30-5-1986.

["In cases where the Joint Secretary (Administration) is not concerned with the post(s) for which reference is being made to the UPSC, the required certificate shall be granted by the Joint Secretary/Additional Secretary concerned."][1]

5. In terms of the Department of Personnel and Training, O.M. No. 22011/9/89-Estt. (D), dated 17-10-1994 (vide *Sl. No.* 197 *of Swamy's Annual*, 1994) for preparation of select panel, Ministries/Departments may calculate the vacancies for reporting to DPC on financial year basis where ACRs are written financial year-wise and on calendar year basis where ACRs are written calendar year-wise. The items of work relating to calculation of vacancies arising on various dates in the relevant vacancy year may be completed strictly as per schedule prescribed in the suggested Model Calendar for intimation to the UPSC/DPCs.

1. In order to clarify the position further, this sentence was added by O.M. of even number, dated 13-10-1998.

6. If there is a need for preparing a second and subsequent panels for the same vacancy/panel year, consideration of the ACRs in such a situation may be restricted to the year up to which these were taken into account while preparing the original select panel. This would ensure application of a uniform yardstick with reference to all such select panels for the same vacancy/panel year.

7. In accordance with the existing instructions, the DPC is required to take into account the existing and clear anticipated vacancies in the concerned grade only. The *chain vacancies* in the higher grade are taken into account only, if an appointment has already been made to the higher grade as on the date of the DPC. Unless actual appointment in the higher grade is made; even retirement vacancies in the higher grade are not taken into account as the same may arise by appointment subsequently. Since in accordance with the suggested Model Calendar being prescribed herein the panels, for all the grades may be available on the first day of the vacancy year, it is expected that all chain vacancies may become available during the same vacancy year. Accordingly, for the sake of uniform procedure, it is provided that a DPC for a grade may take into account all clear expected vacancies by retirement, etc., in the concerned grade as well as chain vacancies on account of retirement, etc., in the higher grades which can be clearly anticipated in the same vacancy year.

8. As per the Model Calendar, since the DPC would be convened in the year preceding the vacancy year, the DPC may have to consider some of the officers who are to retire in the vacancy year itself. There may be similar other eventualities. Therefore, in order to have effective panels, DPC may have to provide for an *extended panel*, subject to the parameters prescribed *vide* this Department's O.M. No. 22011/18/87-Estt. (D), dated April 9, 1996 (*vide enclosure to Sl. No.* 41).

9. The *crucial date* for determining eligibility in case of financial year-based vacancy year would fall on January 1, immediately preceding such vacancy year and in case of calendar year-based vacancy year also, the first day of the vacancy year, i.e., January 1 itself would be taken as the crucial date. To illustrate the point, January 1, 2000 would be the crucial date for the vacancy year 2000 (calendar year) as well as vacancy year 2000-2001 (financial year).

10. With a view to providing adequate time for circulation/general awareness of these instructions, it is considered desirable to make the aforesaid Model Calendar for DPCs operational with effect from *April* 1, 1999 in relation to the financial year-based vacancy year (2000-2001) commencing from April 1, 2000. In the case of calendar year-based vacancy year commencing from January 1, 2000, the Model DPC Calendar may take operational effect from *January* 1, 1999. In keeping with the decision noted in Para. 9 above to adopt, on uniform basis, January 1 as the crucial date for determining eligibility, it is provided that January 1, 2000 may be adopted as the crucial date in relation to the vacancy years commencing from January 1/ April 1, 2000.

11. As for practical reasons, it may not be possible to adopt the aforesaid Model Calendar for DPC in relation to the *transitory vacancy years* commencing from January 1/April 1, 1999, it is considered adequate, in order to accelerate DPC-related activities, to provide that efforts should be made by the Ministries/Departments to hold the DPC meetings and preparation of panels in advance even for these transitory vacancy years without waiting for the latest ACRs. The crucial date for determining eligibility would, however, in keeping with the decision noted in Para 9, fall on January 1, 1999 in relation to these transitory vacancy years commencing from January 1/April 1, 1999.

12. All Ministries/Departments are requested to take note of the above clarifications/modifications of the existing instructions for *wide circulation on priority basis* and strict compliance so that the desired objectives of convening of DPC meetings/preparation of the approved select panels as per the aforesaid prescribed time-frame may be achieved.

40

G.I., Dept. of Per. & Trg., O.M. No. 22011/3/98-Estt. (D), *dated* 17-9-1998

1st January shall be the crucial date of for determining eligibility of officers for promotion, irrespective of whether ACRs are written Financial year-wise or Calendar year-wise

The undersigned is directed to say that where the Recruitment Service Rules lay down promotion as one of the methods of recruitment, some period of service in the feeder grade is generally prescribed as one of the conditions of eligibility for the purpose of promotion. *Vide* the Department of Personnel and Training, Office Memorandum No. 22011/7/86-Estt. (D), dated July 19, 1989, the crucial date for determining the eligibility of officers for promotion has been prescribed as under:—

(*i*) 1st July of the year in cases where ACRs are written calendar year-wise.

(*ii*) 1st October of the year where ACRs are written financial year-wise.

2. The matter has been reconsidered by the Government and in supersession of the existing instructions it has now been decided that the crucial date for determining eligibility of officers for promotion in case of financial year-based vacancy year would fall on January 1 immediately preceding such vacancy year and in the case of calendar year-based vacancy year, the first day of the vacancy year, *i.e.*, January 1 itself would be taken as the crucial date irrespective of whether the ACRs are written financial year-wise or calendar year-wise. For the sake of illustration, for the panel year 2000-2001 (financial year), which covers the period from April 1, 2000 to March 31, 2001, and the panel year 2000 (calendar year), which covers the period from January 1, 2000 to December 31, 2000, the crucial date for the purpose of eligibility of

कार्यालय मुख्य आयुक्त
केन्द्रीय उत्पाद शुल्क (जयपुर परिक्षेत्र), जयपुर
(नव केन्द्रीय सदन भवन, सेन्ट्रल स्पाईन, सी स्कीम, जयपुर - 302005)
(कैडर कन्ट्रोल यूनिट)

स्थापना आदेश संख्या : 97/2013
दिनांक : 17.09.2013

केन्द्रीय सिविल सेवा (पेंशन) नियमावली, 1972 के नियम 48–(1) व (3) तथा समय–समय पर जारी अन्य संबंधित नियम/अनुदेश के अनुसरण में **श्री अनिल कुमार जैन, अधीक्षक** ग्रुप 'ब' राजपत्रित, केन्द्रीय उत्पाद शुल्क संभाग, उदयपुर के द्वारा सरकारी सेवा से स्वैच्छिक सेवानिवृत्ति हेतु प्रस्तुत नोटिस दिनांक 13.08.2013 को स्वीकार किया जाता है एवं उन्हें **दिनांक 01.12.2013 (पूर्वान्ह)** से स्वैच्छिक सेवानिवृत्ति की अनुमति प्रदान की जाती है।

(डॉ. संदीप श्रीवास्तव)
आयुक्त

फा.सं.II–25(1)सीसीयू/जेजेड/2013/1202 दिनांक : 17.09.2013

प्रतिलिपि निम्न को सूचना एवं आवश्यक कार्यवाही हेतु प्रस्तुत है–

1. अपर आयुक्त (का.एवं. सत.), केन्द्रीय उत्पाद शुल्क, जयपुर–द्वितीय को उनके पत्र फा.सं. II–39(05)जे–II/स्था/2009/793 दिनांक 04.09.2013 के सन्दर्भ में इस निर्देश के साथ प्रेषित है कि श्री अनिल कुमार जैन, अधीक्षक ग्रुप 'ब' राजपत्रित, केन्द्रीय उत्पाद शुल्क संभाग, उदयपुर के कार्यमुक्ति आदेश की प्रति इस कार्यालय को प्रेषित करें।
2. अपर आयुक्त, केन्द्रीय उत्पाद शुल्क, जयपुर–प्रथम/सीमा शुल्क, जयपुर।
3. उप/सहायक आयुक्त, केन्द्रीय उत्पाद शुल्क संभाग, उदयपुर।
4. वेतन एवं लेखाधिकारी, केन्द्रीय उत्पाद एवं सीमा शुल्क, जयपुर।
5. अधीक्षक (प्रशा./सत.), मुख्य आयुक्त कार्यालय, केन्द्रीय उत्पाद शुल्क, जयपुर।
6. अधीक्षक (सतर्कता), केन्द्रीय उत्पाद शुल्क, जयपुर–प्रथम/ जयपुर–द्वितीय/ सीमा शुल्क, जयपुर।
7. श्री अनिल कुमार जैन, अधीक्षक ग्रुप 'ब' राजपत्रित, केन्द्रीय उत्पाद शुल्क संभाग, उदयपुर।
8. सूचना पट्ट/मार्ड फाईल/निजी पत्रावली/सेवा पुस्तिका।
9. महासचिव, कार्यकारी अधिकारी (राजपत्रित) संघ, जयपुर।

आयुक्त

कार्यालय मुख्य आयुक्त
केन्द्रीय उत्पाद शुल्क (जयपुर परिक्षेत्र), जयपुर
(नव केन्द्रीय सदन भवन, सेक्टर सी-स्कीम, जयपुर - 302005)
(कैडर कन्ट्रोल यूनिट)

स्थापना आदेश संख्या :122/2013
दिनांक : 10.12.2013

केन्द्रीय सिविल सेवा (पेंशन) नियमावली, 1972 के नियम 48-ए(1) एवं (2) तथा समय-समय पर जारी अन्य संबंधित नियम/अनुदेश के अनुसरण में **श्री चन्द्र प्रकाश खत्री, अधीक्षक** ग्रुप 'ब' राजपत्रित, केन्द्रीय उत्पाद शुल्क रेन्ज-5, जयपुर के द्वारा सरकारी सेवा से स्वैच्छिक सेवानिवृत्ति हेतु प्रस्तुत नोटिस दिनांक 08.11.2013 को स्वीकार किया जाता है एवं उन्हें **दिनांक 08.02.2014 (पूर्वान्ह)** से स्वैच्छिक सेवानिवृत्ति की अनुमति प्रदान की जाती है।

6/12/13
(डॉ. संदीप श्रीवास्तव)
आयुक्त

फा.सं.II-25(1)सीसीयू/जेजेड/2013/2325 to 2340 दिनांक : 10.12.2013

प्रतिलिपि निम्न को सूचना एवं आवश्यक कार्यवाही हेतु प्रस्तुत है-

1. अपर आयुक्त (का.एवं. सत.), केन्द्रीय उत्पाद शुल्क, जयपुर-प्रथम को उनके पत्र फा.सं. II-39(02)स्था./जे.पी.आर.-I/2013/2803 दिनांक 22.11.2013 के सन्दर्भ में इस निर्देश के साथ प्रेषित है कि श्री चन्द्र प्रकाश खत्री, अधीक्षक ग्रुप 'ब' राजपत्रित, केन्द्रीय उत्पाद शुल्क रेन्ज-5, जयपुर के कार्यमुक्ति आदेश की प्रति इस कार्यालय को प्रेषित करें।
2. अपर आयुक्त, केन्द्रीय उत्पाद शुल्क, जयपुर-द्वितीय/सीमा शुल्क, जयपुर।
3. सहायक आयुक्त, केन्द्रीय उत्पाद शुल्क समाग-द्वितीय, जयपुर।
4. वेतन एवं लेखाधिकारी, केन्द्रीय उत्पाद एवं सीमा शुल्क, जयपुर।
5. अधीक्षक (प्रशा./सत.), मुख्य आयुक्त कार्यालय, केन्द्रीय उत्पाद शुल्क, जयपुर।
6. अधीक्षक (सतर्कता), केन्द्रीय उत्पाद शुल्क, जयपुर-प्रथम/ जयपुर-द्वितीय/ सीमा शुल्क, जयपुर।
7. श्री चन्द्र प्रकाश खत्री, अधीक्षक ग्रुप 'ब' राजपत्रित, केन्द्रीय उत्पाद शुल्क रेन्ज-5, जयपुर।
8. सूचना पट्ट/गार्ड फाईल/निजी पत्रावली/सेवा पुस्तिका।
9. महासचिव, कार्यकारी अधिकारी (राजपत्रित) संघ, जयपुर।

6/12/13
आयुक्त 10.12.13

available for promotion/appointment for the reason given by the Ministry/ Department.

4. Ministries/Departments are requested to bring these instructions to the notice of all concerned including their Attached and Subordinate Offices for guidance and strict compliance.

6.4.2 *Procedure for filling up further vacancies in the same year.*— Where a DPC has already been held in a year, further vacancies arise during the same year due to death, resignation, voluntary retirement, etc., or because the vacancies were not intimated to the DPC due to error or omission on the part of the Department concerned, the following procedure should be followed:—

(*i*) Vacancies due to death, voluntary retirement, new creations, etc., clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC. In such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC. If, for any reason, the DPC cannot meet for the second time, the procedure of drawing up of yearwise panels may be followed when it meets next for preparing panels in respect of vacancies that arise in subsequent year(s).

(*ii*) In the second type of cases of non-reporting of vacancies due to error or omission (i.e., though the vacancies were there at the time of holding of DPC meeting they were not reported to it) results in injustice to the officers concerned by artificially restricting the zone of consideration. The wrong done cannot be rectified by holding a second DPC or preparing a yearwise panel. In all such cases, a review DPC should be held keeping in mind the total vacancies of the year.

6.4.3 *Service record to be scrutinized while preparing yearwise panel.*— For the purpose of evaluating the merit of the officers while preparing yearwise panels, the scrutiny of the record of service of the officers should be limited to the records that would have been available had the DPC met at the appropriate time. For instance, for preparing a panel relating to the vacancies of 1978, the latest available records of service of the officers either up to December, 1977, or the period ending March, 1978, as the case may be, should be taken into account and not the subsequent ones. However, if on the date of the meeting of the DPC, departmental proceedings are in progress and under the existing instructions sealed cover procedure is to be followed, such procedure should be observed even if departmental proceedings were not in existence in the year to which the vacancy related. The officer's name should be kept in the sealed cover till the proceedings are finalized.

6.4.4 *Promotions only prospective* — While promotions will be made in the order of the consolidated select list, such promotions will have only prospective effect even in cases where the vacancies relate to earlier year(s).

Non-Selection Method

7. Where the promotions are to be made on 'non-selection' basis according to Recruitment Rules, the DPC need not make a comparative assessment of the records of officers and it should categorize the officers as 'fit' or 'not yet fit' for promotion on the basis of assessment of their record of service. While considering an officer 'fit', guidelines in Para. 6.1.4 should be borne in mind. The officers categorized as 'fit' should be placed in the panel in the order of their seniority in the grade from which promotions are to be made.

Confirmation

8. In the case of confirmation, the DPC should not determine the relative ment of officers but it should assess the officers as 'fit' or 'not yet fit' for confirmation in their turn on the basis of their performance in the post as assessed with reference to their record of service.

Probation

9. In the case of probation, the DPC should not determine the relative grading of officers but only decide whether they should be declared to have completed the probation satisfactorily. If the performance of any probationer is not satisfactory, the DPC may advise whether the period of probation should be extended or whether he should be discharged from service.

Efficiency Bar

* * * *

Procedure to be followed by DPC in respect of Government servants under cloud

[11.1 At the time of consideration of the cases of Government servants for promotion, details of Government servants in the consideration zone for promotion falling under the following categories should be specifically brought to the notice of the Departmental Promotion Committee:—

(*i*) Government servants under suspension;

(*ii*) Government servants in respect of whom a charge-sheet has been issued and the disciplinary proceedings are pending; and

(*iii*) Government servants in respect of whom prosecution for a criminal charge is pending.

11.2 *Sealed cover procedure.*— The DPC shall assess the suitability of the Government servants coming within the purview of the circumstances mentioned above along with other eligible candidate without taking into consideration the disciplinary case/criminal prosecution pending. The assessment of the DPC, including "Unfit for Promotion", and the grading

1 G.I., Dept. of Per. & Trg., O.M. No. 22011/4/91-Estt. (A), dated the 14th September, 1992 — Paras. 2.2.1 and 2.2

2.7 In Group 'A' and Group 'B' services/posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules is an SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry/Department. If no such officer is available within the Ministry/Department, he may be taken from another Ministry/Department.

2.8 *In the case of EB crossing* — ***

PART – II

FREQUENCY OF MEETINGS

Frequency at which DPC should meet

3.1 The DPCs should be convened at regular annual intervals to draw panels which could be utilized on making promotions against the vacancies occurring during the course of a year. For this purpose, it is essential for the concerned appointing authorities to initiate action to fill up the existing as well as anticipated vacancies well in advance of the expiry of the previous panel by collecting relevant documents like CRs, Integrity Certificates, Seniority List, etc., for placing before the DPC. DPCs could be convened every year if necessary on a fixed date, e.g., 1st April or May. The Ministries/ Departments should lay down a time-schedule for holding DPCs under their control and after laying down such a schedule the same should be monitored by making one of their officers responsible for keeping a watch over the various cadre authorities to ensure that they are held regularly. Holding of DPC meetings need not be delayed or postponed on the ground that Recruitment Rules for a post are being reviewed/amended. A vacancy shall be filled in accordance with the Recruitment Rules in force on the date of vacancy, unless rules made subsequently have been expressly given retrospective effect. Since amendments to Recruitment Rules normally have only prospective application, the existing vacancies should be filled as per the Recruitment Rules in force.

[1][Very often, action for holding DPC meeting is initiated after a vacancy has arisen. This results in undue delay in the filling up of the vacancy causing dissatisfaction among those who are eligible for promotion. It may be ensured that regular meetings of DPC are held every year for each category of posts so that an approved select panel is available in advance for making promotions against vacancies arising over a year.]

3.2 The requirement of convening annual meetings of the DPC should be dispensed with only after a certificate has been issued by the appointing authority that there are no vacancies to be filled by promotion or no officers are due for confirmation during the year in question.

[*See O.M., dated 8-9-1998 at the end of this section for Model Calendar.*]

1 G.I., Dept. of Per. & Trg., O.M. No. 22011/3/91-Estt. (D), dated the 13th May, 1991.

(24)

PART – III

PREPARATORY ACTION

Determination of regular vacancies

4.1 It is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long term promotion and deputation or from creation of additional posts on a long term. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for. Purely short-term vacancies created as a result of officers proceeding on leave, or on deputation for a shorter period, training, etc., should not be taken into account for the purpose of preparation of a panel. In cases where there has been delay in holding DPCs for a year or more, vacancies should be indicated yearwise separately.

[1][**Calculation of vacancies**

It has been decided that for preparation of a select panel, Ministries/ Departments may calculate the vacancies for reporting to DPC on financial yearwise where ACRs are written financial yearwise and calendar yearwise where ACRs are written on calendar yearwise.]

[2][**Crucial date for determining eligibility**

The eligibility dates for determining the eligibilty of officers for promotion would be the first day of the crucial year, i.e., January, 1 irrespective of whether ACRs are written financial yearwise or calendar yearwise.

The crucial dates indicated above would be applicable to only such services and posts for which statutory Service Rules do not prescribe a crucial date.]

In reiteration of the aforesaid provision (Para. 4.1) of the DPC guidelines, dated 10-4-1989, it is hereby clarified that such vacancies arising in a particular vacancy year, as noted in the aforesaid Para. 4.1, would be considered together by the DPC. These vacancies should also include newly-created posts in the same vacancy year. Hence, the DPC for a particular vacancy year held subsequent to the creation of such new posts in the same vacancy year would be required to take into consideration such newly-created posts also along with other already existing anticipated vacancies arising in the same vacancy year. As a sequel to it, the zone of consideration would also

1. G.I., Dept. of Per. & Trg., O.M. No. 22011/9/89-Estt. (D), dated the 17th October, 1989.
2. G.I., Dept. of Per. & Trg., O.M. No. 22011/3/98-Estt. (D), dated the 17th September, 1998.

get enlarged in a corresponding manner in terms of the Dept. of Per. & Trg., O.M. No. 22011/1/90-Estt. (D), dated 12-10-1990 and 22-4-1992.

[G.I., Dept. of Per. & Trg., O.M. No. 22011/1/98-Estt. (D), dated the 20th April, 1998.]

Papers to be put up for consideration by DPCs

4.2.1 In the case of promotions, the proposals should be placed before the DPC in the pro forma given in Annexure-I. As regards cases of confirmation, the proposals should be put up before the DPC in the pro forma given in Annexure-II. These pro formas should be completed and submitted to the DPC, whether the UPSC is associated with the DPC or not.

4.2.2 *Papers to be sent to UPSC along with request for nomination of a Member.*— Where a member of the UPSC has to attend a meeting of a DPC, the necessary documents should be sent to the Commission along with the references requesting the Commission to nominate one of their Members to preside over the DPC. The papers should be completed as per the Check-List given in Annexure-III and should be sent in good time before the meeting.

4.2.3 No proposal for holding a DPC or Selection Committee should be sent to UPSC until and unless all the ACRs complete and up-to-date are available. In certain cases involving collection of large number of ACRs, the proposal can be sent only if at least 90% of the ACRs (up-to-date and complete) are available. Every effort should be made to keep the ACRs dossiers up-to-date, lest this aspect is advanced as the reason for not holding DPCs in time. The officer referred in Para. 3.1 should also be responsible for monitoring the completion of the ACR dossiers.

4.2.4 The ACR folder should be checked to verify whether the ACRs for the individual years are available. For this purpose, the pro forma enclosed (Annexure-IV) should be filled in and sent to UPSC. If the ACR for a particular year is not available and for valid/justifiable reasons, it cannot be made available, a certificate should be recorded to that effect and placed in the ACR folder.

[1][While sending DPC proposals to the Union Public Service Commission, all Ministries/Departments should attach a statement showing the penalties imposed on the officers within the zone of consideration during a period of ten years preceding the year of DPC. Ministries/Departments are also requested to ensure that copies of orders imposing the penalties and decisions taken on appeals, if any, are kept in the respective CR dossiers, as required under the extant instructions.]

4.2.5 *Furnishing of integrity certificate.*— The integrity certificate on the lines indicated below should be furnished to the DPCs constituted to consider cases for promotion or confirmation—

1. G.I., Dept. of Per. & Trg., O.M. No. 22011/5/86-Estt. (D), dated the 27th March, 1990.

"The records of service of the following officers who are to be considered for promotion/confirmation in the grade have been carefully scrutinized and it is certified that there is no doubt about their integrity."

If there are names of persons, in the list of eligible candidates, whose integrity is suspect or has been held in doubt at one stage or other, this fact should also be specifically recorded by the Ministry/Department/Office concerned and brought to the notice of the DPC.

4.2.6 Where the UPSC is associated with the DPC, the certificate will be recorded by an officer not below the rank of a Deputy Secretary to the Government. Where UPSC is not associated, the officer-in-charge of the Administration section in the Ministry/Department/Office concerned who processes and submits names and particulars of eligible officers to the DPC should himself record the certificate.

4.2.7 It should be ensured that the information furnished to the UPSC/DPC is factually correct and complete in all respects. Cases where incorrect information has been furnished should be investigated and suitable action taken against the person responsible for it.

Consideration of officers on deputation

4.3.1 The names of the officers who are on deputation, either on their own volition or in public interest (including foreign service), should also be included in the list submitted to the DPC for consideration for promotion in case they come within field of choice for promotion and fulfil the prescribed eligibility conditions. Similarly, the names of the officers on deputation should also be included in the list of names to be considered by the DPC for confirmation, in case they are eligible for confirmation and come within the range of seniority.

4.3.2 Very often a certain number of years of service in the lower grade is prescribed as a condition for becoming eligible for consideration for promotion to a higher post/grade. In such cases, the period of service rendered by an officer on deputation/foreign service, should be treated as comparable service in his parent Department for purposes of promotion as well as confirmation. This is subject to the condition that the deputation/foreign service, is with the approval of the competent authority and it is certified by the competent authority that but for deputation/foreign service, the officer would have continued to hold the relevant post in his parent department. Such a certificate would not be necessary if he was holding the departmental post in a substantive capacity.

Consideration of officers on Study Leave

4.4 An officer proceeding on study leave should be treated on the same basis as an officer proceeding on deputation, if the study leave was duly sanctioned by the competent authority and the competent authority certified that he would have continued to officiate but for his proceeding on study leave. Such a certificate would not be necessary if he was holding the said departmental post substantively. These instructions would also apply in the

(26)

(31)

CIRCULAR No. 23/2007

F No.12/43 /2007-Coord
Government of India
Ministry of Finance
Department of Revenue

Room No. 36-D, North Block,
New Delhi, dated the 19th June, 2007

OFFICE MEMORANDUM

Subject:- Determination of regular vacancies for holding DPC – Inclusion of vacancy arising out of deputation for drawing up of select list for promotion

A copy of O.M. No. 22034/1/2006-Estt (D) dated 15.5.2007 received from Ministry of Personnel, Public Grievances and Pensions on the subject mentioned above is forwarded for information and necessary action.

Encl: As above

(R. S. DAHIYA)
UNDER SECRETARY(COORD)
Tel. 23095539

1. All Officers and Sections in the Department of Revenue
2. All Heads of Attached and Subordinate Offices in CBDT
3. All Heads of Attached and Subordinate Offices in CBEC
4. All Heads of Attached and Subordinate Offices in Hqrs (Admn.)
5. Pay & Accounts Officer, Dept. of Revenue Church Road New Delhi
6. Directorate of Income-tax (RSP&PR), 2nd Floor, Hans Bhawan, Bahadur Shah Jafar Marg, New Delhi
7. Directorate of Publicity & Public Relations, Customs & Central Excise, C.R. Building, New Delhi
8. All Staff Federations under the CBDT/CBEC
9. Secretary General, ITGOA, Manishi Nath Bhawan, A2/95, Rajouri Garden, New Delhi
10. Secretary General, ITEF, Manishi Nath Bhawan, A2/95, Rajouri Garden, New Delhi
11. Secretary, Chaturth Shreni Karmachari Samiti

OFFICE OF THE CHIEF COMMISSIONER
CENTRAL EXCISE JAIPUR ZONE

F.No. [illegible] Date [illegible]

Copy forwarded to the Commissioner, Central Excise Commissionerate, Jaipur-I and Jaipur-II for information and necessary action please.

(27)

No. 22034/1/2006-Estt(D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

Dated 15th May, 2007

OFFICE MEMORANDUM

Determination of regular vacancies for holding DPC- Inclusion of vacancy arising out of deputation for drawing up of select list for promotion

******

The undersigned is directed to refer to para 4.1 of guidelines on Departmental Promotion Committee, circulated vide this Ministry's O.M. No. 22011/5/86-Estt.(D) dated 10th April 1989, which provides that "it is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a given year due to death, retirement, resignation, regular long-term promotion and deputation or from creation of additional posts on a long term. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for. Purely short-term vacancies created as a result of officers proceeding on leave, or on deputation for a shorter period, training etc. should not be taken into account for the purpose of preparation of a panel. In cases where there has been delay in holding DPCs for a year or more, vacancies should be indicated year-wise separately."

2. It has been brought to the notice of this Ministry that the Ministries/Departments are not following the above guidelines in right spirit thereby resulting in appointment of officers on promotion against deputation vacancies without ensuring that vacancies would be available for the existing deputationists on return.

3. The matter has been examined in consultation with the UPSC and it has been decided to reiterate the above guidelines for strict compliance and also to ensure that vacancies arising on account of deputation for more than one year will be taken to the recruitment roster for regular appointment, only after ensuring that clear vacancies will be available for deputationists on return. Purely short-term vacancies created as a result of officers proceeding on leave or on deputation for a shorter period, training etc. will not be taken into account for the preparation of regular panel under any circumstances.

(Smita Kumar)
Director(Estt.)

To,

All Ministries/Departments of Government of India

Contd... 2-

(28)

C

23 JAN 1987

F.No.A.12018/7/86-AD.II(B)
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF REVENUE

New Delhi, the 8th Jan.'87.

To

All the Collectors of Central Excise.

27

Subject : Recruitment Rules for the post of Superintendent of Central Excise in Central Excise Collectorates.

....

Sir,

I am directed to forward herewith a copy of Recruitment Rules for the post of Superintendent, Central Excise, Group 'B' for information and necessary action. These rules have been notified in the Gazette of India, Part II Section 3, Sub-Section(i) vide G.S.R. No.1111 dated 27.12.86 (F.No.A.12018/7/85-AD.II(B) dt. 17.12.86.).

Yours faithfully,

(S.P.KUNDU)
UNDER SECRETARY.

Copy forwarded for information to:

i) U.P.S.C. New Delhi w.r.t. letter No.F.3/825/85-RR dated 18.6.86 with four copies of the Notification.

ii) The Department of Personnel & Training with two copies of the Notification.

(S.P.KUNDU)
UNDER SECRETARY.

(28)

TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION (i) OF THE GAZETTE OF INDIA

F.NO.A.12018/7 /86-Ad. IIB
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF REVENUE

NEW DELHI, THE 17.12.1986.

NOTIFICATION

G.S.R. _____ In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules for regulating the method of recruitment to the post of Superintendent of Central Excise in the Collectorates of Central Excise, namely :-

1. SHORT TITLE AND COMMENCEMENT.- (1) These rules may be called the Superintendents of Central Excise Recruitment Rules,1986.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. NUMBER OF POST, CLASSIFICATION AND SCALE OF PAY: The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

3. METHOD OF RECRUITMENT, AGE LIMIT AND OTHER QUALIFICATIONS :- The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in column 5 to 14 of the said Schedule.

4. PERSON HOLDING POST AT THE COMMENCEMENT OF THE RULES:

Persons holding the post of Superintendent or Central Prisons on a regular basis at the commencement of these rules shall be deemed to have been appointed at the initial constitution to that post in the cadre for which the said post is allocated.

5. DISQUALIFICATIONS:- No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. POWER TO RELAX :- Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. SAVING:- Nothing in these rules shall affect reservations, relaxation in the age limit and other concessions required to be provided for the candidates

belonging to the Scheduled Castes, the Scheduled Tribes and other special categories in accordance with the orders issued by the Central Government from time to time in this regard.

(S.P. KUNDU)
UNDER SECRETARY TO THE GOVT. OF INDIA

Notification No.7/86

THE SCHEDULE

Name of post	No. of post	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits.
1.	2.	3.	4.	5.	6.
Superintendent of Central Excise	3101 * (1936) **	General Central Service Group 'B' Gazetted Non-Ministerial	Rs.2000-60-2300-EB-75-3200-100-3500.	Selection	Not exceeding 30 years. (Relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Central Government.)

* Subject to variation dependent on workload.

** Cadrewise distribution of the posts are given in the Appendix I.

Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than those in the Andaman and the Nicobar Islands and Lakshdweep.)

(33)

Whether benefit of added years of service admissible under Rule 30 of CCS(Pension) Rules, 1972.	Educational and other qualification required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by deputation/transfer and percentage of the vacancies to be filled by various methods.
7.	8.	9.	10.	11.
No.	As specified in the Appendix II. Note 1:- The qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified. Note 2:- The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	No.	2 years.	By promotion. Provided that not more than 5% of the total posts(subject to maximum number specified in Appendix-II) may be filled by direct recruitment as and when considered necessary

In case of recruitment by promotion/ deputation/transfer/grade from which promotion/deputation/transfer to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making appointment.
12.	13.	14.
PROMOTION Inspector of Central Excise (ordinary Grade) with 8 years regular service in the grade, if any, rendered in the grade of Inspectors (Senior Gr. II).	Group 'B' Departmental Promotion Committee. (1) Jurisdictional Principal Collector of Customs and Central Excise or in his absence Director General of Inspection (Customs and Central Excise) — Chairman. (2) Collector concerned — Member (3) Any other Collector/Director under the Central Board of Excise and Customs with the cadre comprises of one Collector only — Member. (4) Deputy Secretary (Personnel and Establishment) of the Controlling Collectorate — Member. Departmental Promotion Committee for confirmation and crossing of Efficiency Bar. (1) Collector concerned with the cadre-Senior most Collector will be Chairman of Departmental Promotion Committee. (2) Any other Collectorate at the same station or if there is no such Collectorate, the Collectorate nearest neighbouring Collectorate, where cadre comprises of one Collectorate only. (3) Deputy Collector of the cadre controlling Collectorate.	Consultation with Union Public Service Commission is necessary while making direct recruitment.

Note:- The recommendations of the Departmental Promotion Committee relating to confirmation in the case of Superintendents of Central Excise, directly recruited shall be sent to the Commission for approval. If, however, these are not approved by the Commission, a fresh meeting of the Departmental Promotion

In case of recruitment by promotion/ deputation/transfer/grade from which promotion/deputation/transfer to be	If a departmental promotion Committee exists, what is its Composition	Circumstances in which Union Public Service Commission is to be consulted in making appointment
12.	13.	14
Promotion Inspector of Central Excise (ordinary Grade) with 8 years regular service in the grade, if any, rendered in the grade of Inspector(Senior Grade).	Group 'B' Departmental Promotion Committee (1) Jurisdictional Principal Collector of Customs and Central Excise or in his absence Director General of Inspection (Customs & Central Excise) – Chairman (2) Collector Concerned – Member (3) Any other Collector/Director under the Central Board of Excise & Customs Where the Cadre comprises of one Collectorate only – Member (4) Deputy Collector(Personnel and Establishment) of the Cadre Controlling Collectorate – Member Departmental Promotion Committee for confirmation and crossing of Efficiency Bar. (i) Collector concerned with the cadre - Senior most Collector will be Chairman of Departmental Promotion Committee. (2) Any Other Collector at the same station or if there is no such Collector, the Collector of neighbouring Collectorate, where cadre comprised of one Collectorate only. (3) Deputy Collector of the Cadre Controlling Collectorate. Note: The proceedings of the Departmental Promotion Committee relating to confirmation in the case of Superintendents of Central Excise directly recruited shall be sent to the Commission for approval. If, however, these are not approved by the Commission, a fresh meeting of the Departmental Promotion Committee to be	Consultation with Union Public Service Commission is necessary while making direct recruitment.

1	2	3	4	5	6	7	8	9
Fire Fighting System	II	Region of CPWD ADG of Region	50 Lakhs	Three works of not less than Rs. 10 Lakhs each of Fire Fighting System works	Solvency Certificate of Rs. 50 Lakhs	One Graduate Engineer (Electrical/Mechanical) having an experience of not less than two years, or a Diploma (Electrical/Mechanical) qualified Engineer, with not less than five years experience in the design, erection, testing and commissioning of Fire Fighting Alarm System		Rs. 5,000

NOTE.— Enhancement Authority — ADG (NR) — Northern Region including Delhi.

SECTION 8

CONFIDENTIAL REPORTS AND DPCs

24

G.I., Dept. of Per. & Trg., O.M. F. No. 35034/7/97-Estt. (D), dated 8-2-2002.

No supersession in 'selection' promotion — Revised Guidelines

The undersigned is directed to invite reference to the Department of Personnel and Training (DoP & T) Office Memorandum (OM) No. 22011/5/86-Estt. (D), dated 10-3-1989 and OM of even number, dated 10-4-1989 [as amended by O.M. No. 22011/5/91-Estt. (D), dated 27-3-1997] (*S.I. Nos. 36, 39 and 25 of Swamy's Annuals, 1989 and 1997 respectively*) which contain the instructions on the Departmental Promotion Committees (DPCs) and related matters. In regard to the 'selection' mode of promotion ('selection-cum-seniority' and 'selection by merit'), the aforesaid instructions prescribe the guidelines (as briefly discussed in Paragraph 2 below) for overall 'grading' to be given by the DPC 'benchmark' for assessment of performance and the manner in which the 'select panel' has to be arranged for promotions to various levels of post/grade.

2. Existing Guidelines

2.1 As per the existing (aforementioned) instructions, in promotions up to and excluding the level in the pay scale of Rs. 12,000-16,500 (excepting promotions to Group 'A' posts/services from the lower group), if the mode happens to be 'selection-cum-seniority', then the benchmark prescribed is 'good' and officers obtaining the said benchmark are arranged in the select panel in the order of their seniority in the lower (feeder) grade. Thus, there is no supersession among those who meet the said benchmarks. Officers getting a grading lower than the prescribed benchmark ('Good') are not empanelled for promotion.

2.2 In the case of promotions from lower Groups to Group 'A', while the mode of promotion happens to be 'selection by merit', the benchmark prescribed is 'good' and only those officers who obtain the said benchmark are promoted in the order of merit as per grading obtained. Thus, officers getting a superior grading supersede those getting lower grading. In other words, an officer graded as 'outstanding' supersedes those graded as 'very Good' and an officer graded as 'Very Good' supersedes officers graded as 'Good'. Officers obtaining the same gradings are arranged in the select panel in the order of their seniority in the lower grade. Those who get a grading lower than the prescribed benchmark ('Good') are not empanelled for promotion.

2.3 In promotions to the level in the pay scale of Rs. 12,000-16,500 and above, while the mode of promotion is 'selection by merit', the benchmark prescribed is 'very good' and only those officers who obtain the said benchmark are promoted in the order of merit as per the grading obtained, officers getting superior grading supersede those getting lower grading as explained in Paragraph 2.2 above. Officers obtaining the same grading are arranged in the select panel in the order of their seniority in the lower grade. Those who get a grading lower than the prescribed benchmark ('Very Good') are not empanelled for promotion.

3. Revised Guidelines

The aforementioned guidelines which permit supersession in 'selection' promotion ('selection by merit') have been reviewed by the Government and after comprehensive/extensive examination of relevant issues, it has been decided that there should be no supersession in matter of 'selection' (merit) promotion at any level. In keeping with the said decision, the following revised promotion norms/guidelines, in partial modification (to the extent relevant for the purpose of these instructions) of all existing instructions on the subject (as referred to in Paragraph 1 above) are prescribed in the succeeding paragraphs for providing guidance to the Departmental Promotion Committees (DPCs).

3.1 Mode of Promotion

In the case of 'selection' (merit) promotion, the hitherto existing distinction in the nomenclature ('selection by merit' and 'selection-cum-seniority') is dispensed with and the mode of promotion in all such cases is rechristened as 'selection' only. The element of selectivity (higher or lower) shall be determined with reference to the relevant benchmark (''Very Good'' or ''Good'') prescribed for promotion.

3.2 'Benchmark' for promotion

The DPC shall determine the merit of those being assessed for promotion with reference to the prescribed benchmark and accordingly grade the officers as 'fit' or 'unfit' only. Only those who are graded 'fit' (i.e., who meet the prescribed benchmark) by the DPC shall be included and arranged in the select panel in order to their *inter se* seniority in the feeder grade. Those officers who are graded 'unfit' (in terms of the prescribed benchmark) by the DPC shall not be included in the select panel. Thus, there shall be no supersession in promotion among those who are graded 'fit' (in terms of the prescribed benchmark) by the DPC.

3.2.1 Although among those who meet the prescribed benchmark, *inter se* seniority of the feeder grade shall remain intact, eligibility for promotion will no doubt be subject to fulfilment of all the conditions laid down in the relevant Recruitment/Service Rules, including the conditions that one should be the holder of the relevant feeder post on regular basis and that he should have rendered the prescribed eligibility service in the feeder post.

3.3 Promotion to the revised pay scale (grade) of Rs. 12,000-16,500 and above

(*i*) The mode of promotion, as indicated in Paragraph 3.1 above, shall be 'selection'.

(*ii*) The benchmark for promotion, as it is now, shall continue to be 'Very Good'. This will ensure element of higher selectivity in comparison to selection promotions to the grades lower than the aforesaid level where the benchmark, as indicated in the following paragraphs, shall be 'Good' only.

(*iii*) The DPC shall, for promotions to said pay scale (grade) and above, grade officers as 'fit' or 'unfit' only with reference to the benchmark of 'Very Good'. Only those who are graded as 'fit' shall be included in the select panel prepared by the DPC in order of their *inter se* seniority in the feeder grade. Thus, as already explained in Paragraph 3.2 above, there shall be no supersession in promotion among those who are found 'fit' by the DPC in terms of the aforesaid prescribed benchmark of 'Very Good'.

3.4 Promotion to grades below the revised pay scale (grade of Rs. 12,000-16,500 (including promotions from lower Groups to Group 'A' posts/grades/services)

(*i*) The mode of promotion, as indicated in Paragraph 3.1 above, shall be 'selection'.

(*ii*) The benchmark for promotion, as it is now, shall continue to be 'Good'.

(*iii*) The DPC shall, for promotion to posts/grades/services in the aforesaid categories, grade officers as 'fit' or 'unfit' only with reference to the benchmark of 'Good'. Only those who are graded as 'fit' shall be included in the select panel prepared by the DPC in order of their *inter se* seniority in the feeder grade. Thus, as already explained in Paragraph 3.2 above, there shall be no supersession in promotion among those who are found 'fit' by the DPC in terms of the aforesaid prescribed benchmark of 'Good'.

3.5 Zone of consideration

The guidelines relating to the 'zone of consideration' in its existing form (twice the number of vacancies *plus* four) DoP & T O.M. No. 22011/1/90-Estt. (D), dated 12-10-1990 (*Sl. No. 277 of Swamy's Annual*, 1990) shall continue to have general application. However, in view of the modifications in promotion norms indicated in Paragraph 3.3 above, the following stipulation [as is already applicable in the case of promotions below the revised pay scale (grade) of Rs. 12,000-16,500 *vide* DoP & T. O.M. No. 22011/ 8/98-Estt. (D), dated 6-11-1998 (*Sl. No. 231 of Swamy's Annual*, 1998), is also made in the regard to the zone of

consideration for promotion to the revised pay scale (grade) of Rs. 12,000-16,500 and above:

"While the zone of consideration would remain as already prescribed, the DPC, in the aforesaid category of cases, may assess the suitability of eligible employees in the zone of consideration (in the descending order) for inclusion in the panel for promotion up to a number which is considered sufficient against the number of vacancies. With regard to the number of employees to be included in the panel, the DPC may also be required to keep in view the instructions issued *vide* Department of Personnel and Training Office Memorandum No. 22011/18/87-Estt. (D), dated 9-4-1996 relating to norms for preparing extended panel for promotion. In respect of the remaining employees, the DPC may put a note in the minutes that "the assessment of the remaining employees in the zone of consideration is considered not necessary as sufficient number of employees with prescribed benchmark have become available".

4. Provisions of the Paragraph 1 (*vii*) of the DoP&T, O.M. No. AB-14017/2/97-Estt. (RR), dated 25-5-1998 (*Sl. No.* 215 *of Swamy's Annual*, 1998) stand modified in accordance with these revised instructions. In addition to this, if the guidelines contained in this Office Memorandum come in conflict with the provisions of any other executive instructions (OM) issued by DoP&T on this subject, the same shall be taken to be modified to the extent provided herein.

5. The instructions contained in this Office Memorandum shall come into force from the date of its issue.

6. Ministries/Departments are requested to give wide circulation to these revised instructions for general guidance in the matter so that immediate steps are taken to amend the Service Rules/Recruitment Rules of various services/posts/grades so as to appropriately incorporate the mode of promotion as 'selection' (in accordance with these instructions) in place of 'selection by merit' and 'selection-cum-seniority' (as was hitherto prescribed by the aforementioned O.M., dated 27-3-1997) (*Sl. No.* 25 *of Swamy's Annual*, 1997), as the case may be. The powers to amend Service Rules/Recruitment Rules in this regard are delegated to the Ministries/Departments. DoP&T need not be consulted to carry out the required amendments.

SECTION 9

DELEGATION OF FINANCIAL POWERS RULES

25

G.I., M.F., O.M. No. 12 (1)/E. Co-ord./2001, *dated* 27-9-2002

Effective monitoring of the flow of expenditure and effective budgetary Control to avoid excess over voted grants/charged appropriations

The undersigned is directed to invite attention to the recommendations made by the Public Accounts Committee in Paras 7.1.1 and 7.2.3 of their 30th Report (13th Lok Sabha) regarding excesses over voted grants and charged appropriations (1999-2000) and to say that taking adverse note of occurrence of excess over voted grants/charged appropriations, the Committee has recommended for an effective monitoring of the flow of expenditure as also for sustained efforts for effective budgetary control to wipe out the excesses of such cases.

2. In this connection, attention is invited to the provisions contained in Rules 65 & 66 of the General Financial Rules along with the Government of India decisions thereunder providing for a detailed procedure for effective monitoring and control of expenditure as also to the provisions contained in the D.O letter No. 12 (1)/E. Co-ord./99, dated 17-2-2000 from Secretary (E) addressed to all Secretaries to the Government of India and to the Ministry of Finance, Department of Expenditure's O.M. No. 12 (3) E. Coord./2000, dated 13-8-2001 (*Sl. No.* 74 *of Swamy's Annual*, 2001) where in instructions have been issued to put in place an effective mechanism for exercising monthly review of flow of expenditure so as to avoid cases of excess. These instructions would, no doubt, have been followed and effective steps taken for control of expenditure. If the steps envisaged therein are followed, there should be no occasion for excess expenditure.

3. All the Ministries/Departments are, therefore, advised to follow the instructions mentioned above and to ensure that no case of excess takes place in respect of any of the grants under their control.

26

G.I., M.F., Notfn. No. 1 (20)/*E.II* (A)/2000, *dated* 15-11-2002

Amendment to Rule 21 of Delegation of Financial Power Rules, 1978

S.O.... In pursuance of Clause (3) of Article 77 of the Constitution, the President hereby makes the following rules further to amend the Delegation of Financial Powers Rules, 1978, namely :—

respect of GDS MD/MC/Packer/Mail Messenger in terms of Directorate Letter No. 14-11/97-PAP, dated 1-10-1987.

(*iv*) Past Service of the GDS will be counted for assessing the eligibility for appearing in departmental examination. GDS will not have any claim to go back to the previous recruitment unit / division. When a GDS is transferred at his own request and the transfer is approved by the competent authority irrespective of the length of service, he/she will rank junior in the seniority list of the new unit to all the GDS of that unit who exist in the seniority list on the date on which the transfer is ordered. A declaration to the effect that he/she accepts the seniority on transfer in accordance with this should be obtained before a GDS is transferred.

(*v*) Transfer will be at the cost and expenditure of GDS. No expenditure whatsoever on this account will be borne by the Department under any circumstances.

(*vi*) Request for transfer of the GDS will be confined to transfer within the same Circle.

(*vii*) No transfer request will be entertained within 3 years of initial recruitment.

4. Power in this regard will vest with the Heads of Circles who will decide each and every individual case on merit keeping in view aforementioned criteria and standard of "public interest".

39

SECTION 25

RECRUITMENT, SENIORITY, DPC AND PROMOTION

102

G.I., Dept. of Per. & Trg., O.M. No. 22011/2/2002-Estt. (D), dated 6-1-2006

DPC Guidelines — Review of size of zone of consideration

The size of zone of consideration for promotion by 'selection' as prescribed *vide* DoP&T, O.M. No. 22011/1/90-Estt. (D), dated the 12th October, 1990 (*Sl. No. 277 of Swamy's Annual, 1990*), read with O.M. No. 22011/1/90-Estt. (D), dated the 22nd April, 1992 (*Sl. No. 188 of Swamy's Annual, 1992*), is as under:—

No. of vacancies	Normal size of zone of consideration	Extended zone of consideration for SC/ST
1	5	5
2	8	10
3	10	15
4	12	20
5 and above	Twice the number of vacancies + 4	5 times the number of vacancies

2. In view of the earlier policy of empanelling officers in accordance with the overall grading assigned to them by the DPC, thereby involving supersessions, a wider size of zone of consideration was necessary to provide the required choice for selection on merit. However, *vide* DoP&T, O.M. No. 35034/7/97-Estt. D, dated the 8th February, 2002 (*Sl. No. 24 of Swamy's Annual, 2002*), it has been decided by the Government that there shall be no supersession in the matter of 'selection' promotion and the officers are to be graded by the DPC as 'fit' or 'unfit' with reference to the prescribed benchmark and those found 'fit' are to be included in the panel as per the seniority in the feeder grade. Accordingly, a need has arisen for review of the size of zone of consideration. Having a size of zone of consideration larger than is necessary in the revised context would lead to unnecessary paper work, which may also lead to delay in convening DPCs. However, the zone of consideration has still to be wide enough to cater to the needs of the Department / cadre authorities for giving an extended panel against empanelled officers who are on deputation or are expected to proceed shortly, who have retired or will be retiring in the course of the vacancy year or who have refused promotion and are under debarment. The size should also be

sufficient to take care of officers in the feeder grade whose cases are to be placed in 'sealed cover' and also of those who do not meet the prescribed benchmark. Thus, there is a need for optimizing the size of zone of consideration.

3. The matter has been considered carefully. Keeping in view the consideration in Para. 2 above, it has been decided to modify the existing provisions relating to size of zone of consideration as under:—

(*i*) For vacancies up to (and including) 10, existing provisions relating to normal size of zone of consideration will continue to be applicable;

(*ii*) For vacancies exceeding 10, the normal size of zone of consideration will now be one and a half times the number of vacancies, rounded off to next higher integer, *plus* three but shall not be less than the size of zone of consideration for ten vacancies;

(*iii*) The existing size of extended zone of consideration for SC/ST officers, viz., five times the total number of vacancies, will continue to be applicable.

4. A statement indicating the revised size of zone of consideration based on the above decision is annexed. It is, however, reiterated, that while the size of zone of consideration would, hereafter, be as now prescribed, the DPC, as per the extant instructions, need not assess and grade all the officers in the eligibility list. Assessment of suitability of eligible employees in the zone of consideration (in the descending order of seniority in the feeder grade) for inclusion in the panel for promotion may be considered only up to a number, which is considered sufficient for preparing the normal panel with reference to the number of vacancies as also for preparing the extended panel for promotion in terms of Department of Personnel and Training Office Memorandum No. 22011/18/87-Estt. (D), dated April 9, 1996. In respect of the remaining employees in the zone of consideration, as now prescribed, the DPC may put a note in the minutes that the assessment of the remaining employees in the zone of consideration is not considered necessary, as sufficient number of employees with prescribed benchmark have become available.

5. These instructions take effect from the date of issue of this Office Memorandum.

ANNEXURE

No. of vacancies	Normal size of zone of consideration	Extended zone of consideration for SC/ST
1	5	5
2	8	10
3	10	15

No. of vacancies	Normal size of zone of consideration	Extended zone of consideration for SC/ST
4	12	20
5	14	25
6	16	30
7	18	35
8	20	40
9	22	45
10	24	50
11	24	55
12	24	60
13	24	65
14	24	70
15	26	75
16	27	80
17	29	85
18	30	90
19	32	95
20	33	100
30	48	150
40	63	200
50	78	250
60	93	300
70	108	350
80	123	400
90	138	450
100	153	500

103

G.I., Dept. of Per. & Trg., O.M. No. AB. 14017/53/2005-Estt. (RR), dated 17-2-2006

Framing of fresh model Recruitment Rules for various categories of posts of Stenographers in non-Secretariat Organizations

The undersigned is directed to refer to this Department's O.M. No. AB. 14017/39/86-Estt. (RR), dated 25-3-1987 forwarding copies of the model Recruitment Rules of stenographers cadre. These have been further reviewed in the light of restructuring and revision of pay scales, etc., as in the Annexure to this O.M. These model RRs are applicable to the categories of stenographers in the non-Secretariat Organizations which are not part of the CSSS / RBSSS / IFS / AFHQSS or any other organized headquarters services.

3. The scheme indicated above may result in the upgradation of certain posts from the level of Rs. 1,200-2,040 to the level of Rs. 1,400-2,600 and also from the level of Rs. 1,400-2,600 to the level of Rs. 1,640-2,900 and abolition of a few posts in the scale of Rs. 1,200-2,040. It is not necessary to obtain approval of the Cabinet in the matter and the individual Ministry/Department may take further necessary action in consultation with the FAs.

4. It is requested that Ministry of Agriculture, etc., may initiate expeditious action to implement these decisions so as to relieve stagnation among stenographers in non-secretariat/subordinate offices under them.

195

D.P.T., O.M. No. 89011/7/90-*Estt.* (*B*), *dated* 8-2-1991

Dereservation of vacancies where eligible SC/ST officers are not available for promotion even in the extended zone of consideration

According to existing instructions there is reservation for SCs/STs while making promotion on the basis of selection up to the lowest rung in Group 'A' and in promotion by non-selection at all levels. Instructions have also been issued for dereservation of a reserved vacancy to be filled by promotion, in the event of non-availability of suitable candidates belonging to SC or ST community, as the case may be (even within the extended zone when the promotion is made by selection).

2. Under the procedure currently followed by the DPC in the matter of promotions, in cases where no suitable candidate belonging to SCs/STs is available even within the extended zone for promotion against the reserved vacancy or the SC/ST candidates available within the zone are not found suitable by the DPC, a general candidate is recommended on the condition that his promotion will be subject to dereservation of the vacancy in accordance with the prescribed procedure.

3. The matter has further been examined in consultation with the UPSC. Normally, the DPC is expected to recommend a "reserved" candidate against a reserved vacancy. If no suitable "reserved" candidate is available, it is open to the appointing authority either to keep the post vacant or to dereserve the reserved vacancy and fill up the same by appointing a general candidate. Thus, the question of appointment of a general candidate against a reserved vacancy arises only after the appointing authority takes conscious decision to dereserve the vacancy. Keeping this position in view, it has been decided that henceforth the following procedure will be followed:—

(*i*) If there is no 'reserved' candidate even within the extended zone, it should be clearly indicated by the Ministry/Department while forwarding the DPC proposals whether the competent authority has approved

dereservation of the reserved vacancy and only in that event a general candidate will be recommended against that vacancy. When there is a 'reserved' candidate in the zone or the extended zone and the said candidate is found unsuitable for promotion by the DPC, the DPC will not recommend a 'general' candidate in lieu. In such cases, if the Ministry/Department wants to fill up the vacancy by a general candidate, they may initiate action for getting it dereserved. Thereafter, a fresh DPC may be held for filling up that vacancy by a general candidate. An exception to this general rule will be made by UPSC only in very urgent cases.

(*ii*) The instructions contained in this Department's O.M. No. AB-14017/30/89-Estt. (RR), dated the 10th July, 1990 (*Sl. No. 264 of Swamy's Annual*, 1990), relating to the filling up of vacancies reserved for Scheduled Castes and Scheduled Tribes falling in the promotion quota should be kept in view before DPC proposals are sent to the UPSC in the circumstances mentioned in (*i*) above.

4. Ministries/Departments may follow this procedure also while submitting proposals to DPCs not chaired by Chairman/Members, UPSC.

196

D.P.T., O.M. No. 36019/1/91-*Estt.* (*B*), *dated* 5-3-1991

Relaxation in respect of typing test to ST candidates recruited as LDCs against the SSC CGE, 1989

The undersigned is directed to say that a large number of vacancies in the grade of Lower Division Clerks reserved for Scheduled Tribes still exist after the preparation of Select List/Reserve List for the Staff Selection Commission's Clerks Grade Examination, 1989. To meet its shortage it has been decided that a special relaxation in respect of typing test may be given to candidates belonging to Scheduled Tribes. The ST candidates who have qualified in the written part of the Clerks Grade Examination, 1989, but not qualified in the typewriting test may be appointed as LDCs on the basis of their rank in the written examination subject to the condition that they pass in the typewriting test at the prescribed speed within a period of one year from the date of their appointment positively. These candidates will rank junior to those who are selected on the basis of their qualifying in the typing test before appointment. It should be made clear in the offer of appointment that appointment of such candidates is being made on a purely temporary basis and that their services are liable to be terminated if they fail to pass the typewriting test at the prescribed speed to be conducted by the Staff Selection Commission within a period of one year.

Ministries/Departments may kindly take action accordingly on receipt of nominations from the Staff Selection Commission. These instructions may also be brought to the notice of the attached/subordinate offices for similar action in respect of such candidates nominated to those offices.

F.No.A.14011/3/93-Vl. (E.A.
Government of India
Ministry of Finance
Department of Revenue
(Central Board of Excise and Customs)

New Delhi, dated 10th May, 1993.

All Heads of Departments under CBE&C.

Subject: De-reservation of vacancies falling in the promotion quota Recommending general candidates against reserved vacancies in promotion cases where eligible SC/ST officers are not available in the zone of consideration including extended zone - Clarification regarding.

Sir,

I am directed to refer to Board's letter of even number dated 11/11/92 circulating therewith a copy of DOP&T's O.M.No.89011/7/90-Estt.D. dated 8/2/1991 on the above subject indicating the procedure to be followed for de-reservation of SC/ST vacancies. Inspite of these instructions, instances have come to the notice of the Board that names of general category candidates are being recommended by the D.P.Cs against the reserved vacancies without first getting the de-reservation approved by the competent authority.

In the circumstances, it has been decided that no de-reservation proposal will be entertained for consideration by the Board, where DPC has already recommended/empanelled general candidates against posts proposed to be dereserved. The DPC should consider and recommend general candidates against these posts only after these are dereserved as laid down in the Govt. instructions referred to above.

Please acknowledge receipt.

Yours faithfully,

(U.K.MITRA)
Under Secretary to the Govt. of India

the staff of ideal SSA thereafter. Detailed instructions will be issued in due course.

(k) TOA (General) Grades I, II and III will be Telecom Circle Office/ Metro District cadre for the purpose of transfer and promotions, etc. However, TOA (General) Grade IV will be a Circle Cadre.

(l) TOA (General) Grades I, II, III and IV will be Group 'C' posts.

(m) The norms applicable for TOA in Telecom District will also be applicable to the TOAs of Telecom Circle Office for sanction of future posts.

(n) GCS Group 'B' posts, if already sanctioned for LDC/UDC, etc., for improvement of their career prospects will be withdrawn after they are vacated by the present incumbents.

(o) Till such a time recruitment rules for TOA (General) Grades I, II, III and IV are modified to accommodate the scheme, the terms and conditions as applicable to TOA (General) Grades I, II, III and IV of SSA will be applicable.

(p) Instructions issued by the Department of Telecom in respect of OTBP and BCR Schemes including matching savings will be applicable to the cadre of TOA in Telecom Circle Offices/Metro Districts, etc.

(q) The special pay drawn by the UDC posted against identified posts will not be counted for the purpose of pay fixation. In case there is a drop in emolument, it may be protected as per existing rules.

(r) The UDCs will rank *en bloc* senior to all the LDCs as on date, their *inter se* seniority will remain as it is. Detailed instructions regarding fixing seniority where both TOA and LDC/UDC pattern exist will be issued in due course.

(s) The officials working in the promotional cadres like 20% selection grade Dy. OS, OS, etc., may also have the option to come to the new scheme. They will be fitted in the same stage in their scale. They will be considered for further promotion under BCR Scheme subject to fulfilment of conditions laid down there.

(t) The post of LDCs UDCs, selection grade Dy. OS, and OS, etc., will be personal to the present incumbents if they opt out of the scheme. These posts will be abolished on being vacated by the present incumbents due to retirement, resignations, death, etc.

(u) Normal rules on reservation for SC/ST candidates will be applicable while implementing the scheme.

(v) No departmental examination for promotion to the LDC/UDC cadre will be held after 1992. If some examination has been announced for this purpose, the same will be cancelled.

9. These orders will take effect from the date of issue.

10. As the scheme is unique in itself, there may be a need to issue certain clarifications/modifications in respect of seniority, promotions, etc., in future to accommodate certain situation, which may arise from time to time.

11. Detailed instructions regarding deployment of surplus Telephone Operators will be issued separately.

12. This issues with the concurrence of Telecom Finance Advice *vide* their U.O. No. 2567/FA. I/92, dated 8-9-1992.

206

D.P.T., O.M. No. 22011/4/91-Estt. (A), dated 14-9-1992

Revised guidelines for promotion/confirmation of employees against whom disciplinary/court proceedings are pending or whose conduct is under investigation

The undersigned is directed to refer to Department of Personnel and Training, O.M. No. 22011/2/86-Estt. (A), dated the 12th January, 1988 (*Sl. No.* 67 *of Swamy's Annual*, 1988) and subsequent instructions issued from time to time on the above subject and to say that the procedure and guidelines to be followed in the matter of promotion of Government servants against whom disciplinary/court proceedings are pending or whose conduct is under investigation have been reviewed carefully. Government have also noticed the *judgment, dated 27-8-1991, of the Supreme Court in Union of India, etc., v. K.V. Jankiraman, etc. (AIR 1991 SC 2010).* As a result of the review and in supersession of all the earlier instructions on the subject*, the procedure to be followed in this regard by the authorities concerned is laid down in the subsequent paras. of this OM for their guidance.

Cases of Government servants to whom Scaled Cover Procedure will be applicable:

2. At the time of consideration of the cases of Government servants for promotion, details of Government servants in the consideration zone for promotion falling under the following categories should be specifically brought to the notice of the Departmental Promotion Committee:—

(*i*) Government servants under suspension;

(*ii*) Government servants in respect of whom a chargesheet has been issued and the disciplinary proceedings are pending; and

*[O.M. No. 39/3/59-Estt. A, dated 31-8-1960, 7/28/63-Estt. A, dated 22-12-1964; 22011/3/77-Estt. A, dated 14-7-1977; 22011/1/79-Estt. A, dated 30-1-1982 (*vide Sl. No. 4 of SwamysnewS, November, 1982); 22011/2/86-Estt. A, dated 12-1-1988 (*vide Sl. No. 61 of SwamysnewS, March, 1988) and 22011/1/91-Estt. A, dated 31-7-1991 (*vide Sl. No. 249 of SwamysnewS, September, 1991).]

(*iii*) Government servants in respect of whom prosecution for a criminal charge is pending.

Procedure to be followed by DPC in respect of Government servants under cloud:

2.1 The Departmental Promotion Committee shall assess the suitability of the Government servants coming within the purview of the circumstances mentioned above along with other eligible candidates without taking into consideration the disciplinary case/criminal prosecution pending. The assessment of the DPC, including 'Unfit for Promotion', and the grading awarded by it will be kept in a sealed cover. The cover will be superscribed "Findings regarding suitability for promotion to the grade/post of..... in respect of Shri..... (name of the Government servant). Not to be opened till the termination of the disciplinary case/criminal prosecution against Shri.....". The proceedings of the DPC need only contain the note "The findings are contained in the attached sealed cover." The authority competent to fill the vacancy should be separately advised to fill the vacancy in the higher grade only in an officiating capacity when the findings of the DPC in respect of the suitability of a Government servant for his promotion are kept in a sealed cover.

Procedure by subsequent DPCs:

2.2 The same procedure outlined in para. 2.1 above will be followed by the subsequent Departmental Promotion Committees convened till the disciplinary case/criminal prosecution against the Government servant concerned is concluded.

Action after completion of disciplinary case/criminal prosecution:

3. On the conclusion of the disciplinary case/criminal prosecution which results in dropping of allegations against the Government servant, the sealed cover or covers shall be opened. In case the Government servant is completely exonerated, the due date of his promotion will be determined with reference to the position assigned to him in the findings kept in the sealed cover/covers and with reference to the date of promotion of his next junior on the basis of such position. The Government servant may be promoted, if necessary, by reverting the juniormost officiating person. He may be promoted notionally with reference to the date of promotion of his junior. However, whether the officer concerned will be entitled to any arrears of pay for the period of notional promotion preceding the date of actual promotion, and if so to what extent, will be decided by the appointing authority by taking into consideration all the facts and circumstances of the disciplinary proceeding/criminal prosecution. Where the authority denies arrears of salary or part of it, it will record its reasons for doing so. It is not possible to anticipate and enumerate exhaustively all the circumstances under which such denials of arrears of salary or part of it may become necessary. However, there

may be cases where the proceedings, whether disciplinary or criminal are, for example, delayed at the instance of the employee or the clearance in the disciplinary proceedings or acquittal in the criminal proceedings is with benefit of doubt or on account of non-availability of evidence due to the acts attributable to the employee, etc. These are only some of the circumstances where such denial can be justified.

3.1 If any penalty is imposed on the Government servant as a result of the disciplinary proceedings or if he is found guilty in the criminal prosecution against him, the findings of the sealed cover/covers shall not be acted upon. His case for promotion may be considered by the next DPC in the normal course and having regard to the penalty imposed on him.

3.2 It is also clarified that in a case where disciplinary proceedings have been held under the relevant disciplinary rules, "warning" should not be issued as a result of such proceedings. If it is found, as a result of the proceedings, that some blame attached to the Government servant, at least the penalty of "censure" should be imposed.

Six-monthly review of "Sealed Cover" cases:

4. It is necessary to ensure that the disciplinary case/criminal prosecution instituted against any Government servant is not unduly prolonged and all efforts to finalise expeditiously the proceedings should be taken so that the need for keeping the case of a Government servant in a sealed cover is limited to the barest minimum. It has, therefore, been decided that the appointing authorities concerned should review comprehensively the cases of Government servant, whose suitability for promotion to a higher grade has been kept in a sealed cover on the expiry of six months from the date of convening the first Departmental Promotion Committee which had adjudged his suitability and kept its finding in the sealed cover. Such a review should be done subsequently also every six months. The review should, *inter alia*, cover the progress made in the disciplinary proceedings/criminal prosecution and the further measures to be taken to expedite their completion.

Procedure for ad hoc promotion:

5. In spite of the six-monthly review referred to in para. 4 above, there may be some cases, where the disciplinary case/criminal prosecution against the Government servant is not concluded even after the expiry of two years from the date of meeting of the first DPC, which kept its findings in respect of the Government servant in a sealed cover. In such a situation the appointing authority may review the case of the Government servant, provided he is not under suspension, to consider the desirability of giving him *ad hoc* promotion keeping in view the following aspects:—

(a) Whether the promotion of the officer will be against public interest;

(*b*) Whether the charges are grave enough to warrant continued denial of promotion;

(*c*) Whether there is any likelihood of the case coming to a conclusion in the near future;

(*d*) Whether the delay in the finalisation of proceedings, departmental or in a Court of Law, is not directly or indirectly attributable to the Government servant concerned; and

(*e*) Whether there is any likelihood of misuse of official position which the Government servant may occupy after *ad hoc* promotion, which may adversely affect the conduct of the departmental case/criminal prosecution.

The appointing authority should also consult the Central Bureau of Investigation and take their views into account where the departmental proceedings or criminal prosecution arose out of the investigations conducted by the Bureau.

5.1 In case the appointing authority comes to a conclusion that it would not be against the public interest to allow *ad hoc* promotion to the Government servant, his case should be placed before the next DPC held in the normal course after the expiry of the two years period to decide whether the officer is suitable for promotion on *ad hoc* basis. Where the Government servant is considered for *ad hoc* promotion, the Departmental Promotion Committee should make its assessment on the basis of the totality of the individual's record of service without taking into account the pending disciplinary case/criminal prosecution against him.

5.2 After a decision is taken to promote a Government servant on an *ad hoc* basis, an order of promotion may be issued making it clear in the order itself that—

(*i*) the promotion is being made on purely *ad hoc* basis and the *ad hoc* promotion will not confer any right for regular promotion; and

(*ii*) the promotion shall be "until further orders". It should also be indicated in the orders that the Government reserve the right to cancel at any time the *ad hoc* promotion and revert the Government servant to the post from which he was promoted.

5.3 If the Government servant concerned is acquitted in the criminal prosecution on the merits of the case or is fully exonerated in the departmental proceedings, the *ad hoc* promotion already made may be confirmed and the promotion treated as a regular one from the date of the *ad hoc* promotion with all attendant benefits. In case the Government servant could have normally got his regular promotion from a date prior to the date of his *ad hoc* promotion with reference to his placement on the DPC proceedings kept in the sealed cover(s) and the actual date of promotion of the person ranked immediately junior to him by the same DPC, he would also be allowed his due seniority and benefit of notional promotion as envisaged in para. 3 above.

5.4 If the Government servant is not acquitted on merits in the criminal prosecution but purely on technical grounds and Government either proposes to take up the matter to a higher court or to proceed against him departmentally or if the Government servant is not exonerated in the departmental proceedings, the *ad hoc* promotion granted to him should be brought to an end.

Sealed cover procedure for confirmation:

6. The procedure outlined in the preceding paras. should also be followed in considering the claim for confirmation of an officer under suspension, etc. *[A permanent vacancy should be reserved for such an officer when his case is placed in sealed cover by the DPC.]

Sealed cover procedure applicable to officers coming under cloud after holding of DPC but before promotion:

7. A Government servant, who is recommended for promotion by the Departmental Promotion Committee but in whose case any of the circumstances mentioned in para. 2 above arise after the recommendations of the DPC, are received but before he is actually promoted, will be considered as if his case had been placed in a sealed cover by the DPC. He shall not be promoted until he is completely exonerated of the charges against him and the provisions contained in this OM will be applicable in his case also.

8. In so far as the personnel serving in the Indian Audit and Accounts Department are concerned, these instructions have been issued after consultation with the Comptroller and Auditor-General of India.

207

D.o.P., Lr. No. 4-54/91-SPB. II, dated 15-9-1992, to CPMG, Maharashtra Circle, Bombay

Clarifications regarding BCR Scheme in Dept. of Posts

I am directed to refer to your Letter No. Staff/A/85/Orders, dated 14-5-1992, on the above-mentioned subject and to clarify as follows:—

2. Regarding para. (1), it is stated that with the introduction of BCR Scheme promotion to HSG-II is on completion of 26 years of satisfactory service in the basic cadre and LSG put together.

3. Regarding para. (2), your attention is invited to the guidelines regarding posting of BCR officials, issued *vide* this Office Letter No. 4-4/92-SPB-II, dated 30-3-1992 (*vide Sl. No.* 186) and subsequent clarification, dated 5-8-1992 (*vide Sl. No.* 199). In regard to officials who decline promotion general instructions which envisage debarring such officials for promotion for one year may be followed.

* *Editors' Note.*—No longer necessary in view of the revised confirmation procedure delinking confirmation from the post.

awarded by it will be kept in a sealed cover. The cover will be superscribed "Findings regarding suitability for promotion to the grade/post of ..... in respect of Shri. ..... (*name of the Government servant*). Not to be opened till the termination of the disciplinary case/criminal prosecution against Shri. .....". The proceedings of the DPC need only contain the note "The findings are contained in the attached sealed cover". The authority competent to fill the vacancy should be separately advised to fill the vacancy in the higher grade only in an officiating capacity when the findings of the DPC in respect of the suitability of a Government servant for his promotion are kept in a sealed cover.

11.3 *Procedure by subsequent DPCs.*— The same procedure outlined in Para. 11.2 above will be followed by the subsequent Departmental Promotion Committees convened till the disciplinary case/criminal prosecution against the Government servant concerned is concluded.]

In case of *ad hoc* promotion also

It has been decided that the "Sealed Cover Procedure" prescribed in the Department of Personnel and Training, O.M. No. 22011/4/91/Estt. (A), dated 14-9-1992 referred to above may be followed at the time of consideration for *ad hoc* promotion also in the case of Government servants—

(*i*) who are under suspension;

(*ii*) in respect of whom a charge-sheet has been issued and the disciplinary proceedings are pending; and

(*iii*) in respect of whom prosecution for a criminal charge is pending.

Ministries/Departments are requested to bring the aforesaid instructions to the notice of all concerned and to take action accordingly.

[G.I., Dept. of Per. & Trg., O.M. No. 28034/2/98-Estt. (D), dated the 23rd February, 1999.]

Adverse remarks in a CR

[1][12.1 Where the Departmental Promotion Committee find that the adverse remarks in the Confidential Report of an officer have not been communicated to him but the adverse remarks are of sufficient gravity to influence their assessment of the officer concerned, then the Committee shall defer consideration of the case of the officer, provided these remarks have been recorded in any of the CRs pertaining to three immediately preceding years prior to the year in which the DPC is held and direct the cadre controlling authority concerned to communicate the adverse remarks to the officer concerned so that he may have an opportunity to make a representation against the same. Where the uncommunicated adverse remarks pertain to a period earlier than the above or where the remarks are not considered of sufficient gravity to influence the assessment of the officer concerned, the

1. G.I., Dept. of Per. & Trg., O.M. No. 22011/3/88-Estt. (D), dated the 11th May, 1990.

DPC may proceed with the consideration of the case but may ignore the remarks while making the assessment.

12.2 After a decision is taken by the competent authority on the representation made by the Government servant or in the event of the Government servant not making any such representations, after the period therefor has expired, the DPC shall assess the suitability of the Government servant on the basis of the entries now contained in the CR. While considering the deferred case as above, if the DPC find the officer fit for promotion, the procedure prescribed in paragraphs 18.4.2 and 18.4.3 shall be followed.

12.3 In a case where a decision on the representation of an officer against adverse remarks has not been taken or the time allowed for submission of representation is not over, the DPC may in their discretion defer the consideration of case until a decision on representation.

12.4 In both the cases referred to in Paragraphs 12.1 and 12.3 above, where the consideration of a case is deferred on account of adverse remarks contained in the Confidential Report, the concerned authority should intimate the result of the representation of the officer against the adverse remarks within a period of three months from the date of submission of the said representation, if any.]

13. *Punishment no bar in assessing suitability for promotion.*— An officer whose increments have been withheld or who has been reduced to a lower stage in the time-scale, cannot be considered on that account to be ineligible for promotion to the higher grade as the specific penalty of withholding promotion has not been imposed on him. The suitability of the officer for promotion should be assessed by the DPC as and when occasions arise for such assessment. In assessing the suitability, the DPC will take into account the circumstances leading to the imposition of the penalty and decide whether in the light of the general service record of the officer and the fact of the imposition of the penalty he should be considered suitable for promotion. However, even where the DPC considers that despite the penalty the officer is suitable for promotion, the officer should not be actually promoted during the currency of the penalty.

[1][*Clarification.*— It has now been decided in consultation with the Department of Personnel and Training that a Government servant, who is found fit for promotion by the DPC held after the imposition of the penalty, need not be considered again for promotion by the subsequent DPCs merely because he could not be promoted during the life of panel due to currency of the penalty. After the expiry of period of penalty, the official concerned will be promoted from the same panel in which he was originally empanelled. On his promotion, his pay and seniority in the higher post will be fixed according to his position in the panel from which he is promoted. But the monetary

1. C. & A.G. of India, New Delhi, Circular No. NGE/38/1990 (497-N. 2/39-90), dated the 30th August, 1990.

benefit in the higher post will be admissibility only from the date of actual promotion.

As an illustration, an officer is undergoing a penalty of withholding of next increment for two years which will expire on 30-6-1992. The DPC which meets after the imposition of the above penalty for considering promotions during the panel year 1990 finds him fit for promotion in spite of the penalty and places him at position No. 2 in the panel for 1990. As the officer is undergoing penalty up to 30-6-1992, he can be promoted only thereafter. But on his promotion his pay and seniority in the higher post will be fixed according to his position in the panel for 1990 from which he stands promoted.]

14. *Recording of integrity certificate.*— The DPC should record in their minutes a certificate that the Department/Ministry/Office concerned has rendered the requisite integrity certificate in respect of those recommended by the DPC for promotion/confirmation.

Validity of the proceedings of DPCs when one member is absent

15. The proceedings of the Departmental Promotion Committee shall be legally valid and can be acted upon notwithstanding the absence of any of its members other than the Chairman, provided that the member was duly invited but he absented himself for one reason or the other and there was no deliberate attempt to exclude him from the deliberation of the DPC and provided further that the majority of the members constituting the Departmental Promotion Committee are present in the meeting.

PART – V

PROCESSING AND IMPLEMENTATION OF THE RECOMMENDATIONS OF THE COMMITTEE

Processing of recommendations of DPC

16.1 The recommendations of the DPC are advisory in nature and should be duly approved by the appointing authority. Before the recommendations are so approved, the appointing authority shall consult all concerned as indicated below, without undue delay.

Consultation with UPSC

16.2 The recommendations of the DPC, whether it included a Member of the UPSC or not should be referred to the Commission for approval, if—

(*i*) Consultation with the Commission is mandatory under Article 320 (3) of the Constitution, read with UPSC (Exemption from Consultation) Regulations, 1958. However, a reference may be made to the Regulations, as and when necessary.

(*ii*) The Member of the Commission who presides over the DPC specifically desires that the Commission should be consulted.

Approval of ACC

16.3 Where the posts fall within the purview of the Appointments Committee of the Cabinet, the approval of ACC should also be obtained.

Procedure to be followed when the Appointing Authority does not agree with recommendations of DPC

16.4.1 There may be certain occasions when the appointing authority may find it necessary to disagree with the recommendations of the DPC. The procedure to be followed in such cases is indicated below—

16.4.2 Where UPSC is associated with the DPC, the recommendations of the DPC should be treated as recommendations of UPSC. If it is so considered necessary by the appointing authority to vary or disagree with the recommendation of the DPC, the prescribed procedure for overruling the recommendation of UPSC (not incorporated in these guidelines — see Item 7 of Miscellaneous Instructions) should be followed.

16.4.3 The recommendations of the DPC on which UPSC is not represented should be dealt with as under—

(*a*) Where the appointing authority, being lower than the President of India, does not agree with the recommendations of the DPC, such appointing authority should indicate the reasons for disagreeing and refer the entire matter to the DPC for reconsideration of its earlier recommendations. In case the DPC reiterates its earlier recommendations, giving also reasons in support thereof, the appointing authority may accept the recommendations, if the reasons adduced by the DPC are convincing, if that authority does not accept the recommendations of the DPC, it shall submit the papers to the next higher authority with its own recommendations. The decision of the next higher authority shall be final.

(*b*) Where the appointing authority is the President of India, the recommendations of the DPC should be submitted to the Minister-in-charge of the Department concerned for acceptance or otherwise of the recommendations. In case the circumstances do necessitate, the Minister may refer the matter again to the DPC for reconsideration of its earlier recommendations. If the DPC reiterates its earlier recommendations giving also reasons in support thereof, the matter should be placed before the Minister for his decision. The decision taken by the Minister either to accept or to vary the recommendations of the DPC shall be final.

Appointing Authority to take decision within 3 months

16.5.1 In cases excepting those which require the approval of the Appointments Committee of the Cabinet the appointing authority should take a decision either to accept or disagree with the recommendations of the DPC

4. If the conditions indicated in Para. 2 of DoP&T Office Memorandum, dated 14-9-1992, arise only after the DPC has made its recommendations and therefore, the recommendations could not be placed in the sealed cover, Para. 7 of the said Office Memorandum provides that the recommendations of the DPC shall be deemed to have been placed in the sealed cover and he shall not be promoted until he is exonerated of the charges. Therefore, after the recommendations of DPC have been approved by the competent authority, it is necessary to again seek the status position from the concerned vigilance division before issuing promotion order in respect of any officer included in the approved panel of names to ensure that there is no hindrance in issuing the promotion order in respect of the concerned officer.

127

G.I., Dept. of Per. & Trg., O.M. No. 14024/1/2004-*Estt. (D), dated* 10-12-2004

Recruitment of staff through Employment Exchanges

The undersigned is directed to say that the Department of Personnel and Training had issued an Office Memorandum No. 14024/2/96-Estt. (D), dated 18-5-1998 (*Sl. No.* 213 *of Swamy's Annual*, 1998) on the above noted subject in implementation of the Hon'ble Supreme Court judgment in the case of *Excise Superintendent, Malkapatnam, Krishna District, Andhra Pradesh* v. *K.B. Vishweshwara Rao and others* [1996 (6) SCALE 676]. In terms of the procedure prescribed *vide* O.M., dated 18-5-1998, all vacancies to be filled on regular basis, except those which fall within the purview of UPSC / Staff Selection Commission, are to be notified to the local Employment Exchange / Central Employment Exchange as per the provisions of the Employment Exchange (Compulsory Notification of Vacancies) Act, 1956. However, in addition to the reporting of the vacancies to the local Employment Exchange / Central Employment Exchange, the vacancies are also required to be given wide publicity on an all India basis for which it was advised that the same may be published in the *Employment News / Rozgar Samachar* published by the Publication Division of Ministry of Information and Broadcasting. Such recruitment notices are also to be displayed on the Office Notice Board.

2. It has been brought to the notice of this Department that the instructions issued *vide* O.M., dated 18-5-1998 have not been followed in some cases and vacancies have either been referred only to the local Employment Exchange / Central Employment Exchange or in some other cases, vacancies have been advertised without being notified to the Employment Exchange as required under the Employment Exchange (Compulsory Notification of Vacancies) Act, 1956.

3. It is hereby reiterated that instructions contained in DoP&T O.M. No. 14024/2/96-Estt. (D), dated 18-5-1998 may be followed strictly while filling up the vacancies on regular basis.

128

G.I., Dept. of Per. & Trg., O.M. No. 22034/5/2004-*Estt. (D), dated* 15-12-2004

Promotion of persons undergoing a penalty

The undersigned is directed to refer to DoP&T O.M. No. 21/5/70-Estt. (A), dated 15-5-1971 (reiterated *vide* O.M. No. 22011/2/78-Estt. (A), dated 16-2-1979) and to say that in terms of the provisions of these Office Memoranda, a Government servant, on whom a minor penalty of withholding of increment, etc., has been imposed should be considered for promotion by the Departmental Promotion Committee which meets after the imposition of the said penalty and after due consideration of full facts leading to imposition of the penalty, if he is still considered fit for promotion, the promotion may be given effect after the expiry of the currency of the penalty. It has, however, been separately clarified *vide* Office Memorandum No. 22011/2/92-Estt. (D), dated 30-11-1995 that in such cases, the seniority would be fixed according to the position of the officer in the panel on the basis of which he is promoted on expiry of the period of currency of the penalty.

2. Doubts have been expressed regarding the pay fixation and date of commencement of the eligibility service in such cases. It is clarified that since the promotion is to take effect only from a date subsequent to the expiry of the currency of the penalty, the officer would be entitled to pay fixation in the promotional grade with effect from the date of actual promotion only. Even if a person junior to him in the panel is promoted earlier, it will have no bearing on the pay to be allowed on promotion to the officer on whom a penalty was imposed, and there shall be no stepping up of his pay.

3. Similarly, as the officer undergoing penalty is not to be promoted during the currency of the penalty, the eligibility service in the promotional grade for further promotion shall commence only from the date of actual promotion and in no case, it may be related, even notionally, to the date of promotion of the junior in the panel.

Be it enacted by Parliament in the Fifty-third Year of the Republic of India as follows:—

1. **Short title.**— This Act may be called the Constitution (Scheduled Castes) Order (Amendment) Act, 2002.

2. **Amendment of the Constitution (Scheduled Castes) Order, 1950.**— The Schedule to the Constitution (Scheduled Castes) Order, 1950 is hereby amended in the manner and to the extent specified hereunder, namely:—

(*a*) in Part XIII.— **Orissa**,—

(*i*) omit entry 22;

(*ii*) omit entry 90;

(*iii*) after entry 93, *insert*—

"94. Mangali (in Koraput and Kalahandi Districts);

95. Mirgan (in Navrangpur District)";

(*b*) in Part XIV.— **Punjab**,—

(*i*) for entry 9, *substitute*—

"9. Chamar, Jatia Chamar, Rehgar, Raigar, Ramdasi, Ravidasi, Ramdasia, Ramdasia Sikh, Ravidasia, Ravidasia Sikh.";

(*ii*) after entry 37, *insert*—

"38. Mochi.";

(*c*) in Part XIX.— *West Bengal*,—

(*i*) for entry 22, *substitute*—

"22. Hari, Mehtar, Mehtor, Bhangi, Balmiki.";

(*ii*) after entry 59, *insert*—

"60. Chain (in Malda, Murshidabad, Nadia and Dakshin Dinajpur Districts)".

[Published in the Gazette of India, Part - II, Section 1, Extraordinary, dated the 27th May, 2002.]

128

G.I., Min. of Law, Notfn., dated 4-6-2002

Additions to the list of SC/ST in the state of Gujarat

The following Act of Parliament received the assent of the President on 3-6-2002, and is hereby published for general information:—

THE CONSTITUTION (SCHEDULED CASTES AND SCHEDULED TRIBES) ORDERS (AMENDMENT) ACT, 2002

No. 32 of 2002, dated 3-6-2002

An Act further to amend the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribes) Order, 1950 so as to provide

for inclusion of certain Scheduled Castes and Scheduled Tribes owners of the States of Madhya Pradesh and Maharashtra, who have been displaced due to Sardar Sarovar Project on the Narmada River and are settled or may be settled in the State of Gujarat, in the lists of Scheduled Castes and Scheduled Tribes specified in relation to the State of Gujarat.

Be it enacted by Parliament in the fifty-third year of the Republic of India as follows:—

1. This Act may be called the Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002.

2. In the Schedule to the Constitution (Scheduled Castes) Order, 1950, in

PART IV.— *Gujarat*, after entry 30, the following entries shall be *inserted*, namely:—

"31. Balahi, Balai

32. Bhangi, Mehtar

33. Chamar

34. Chikwa, Chikvi

35. Koli, Kori

36. Kotwal (in Bhind, Dhar, Dewas, Guna, Gwalior, Indore, Jhabua, Khargone, Mandsaur, Morena, Rajgarh, Ratlam, Shajapur, Shivpuri, Ujjain and Vidisha Districts)."

3. In the Schedule to the Constitution (Scheduled Tribes) Order, 1950, in

PART IV.— *Gujarat*, after entry 29, the following entries shall be *inserted*, namely:—

"30. Bhil, Bhilala, Barela, Patelia

31. Tadvi Bhil, Bawra, Vasave

32. Padvi."

129

G.I., Dept. of Per. & Trg., O.M. No. 36028/17/2001-Estt. (Res.), *dated* 11-7-2002

Treatment of SC/ST candidates promoted on their own merit, in the reservation Rosters

The undersigned is directed to say that this Department has been receiving references from various Ministries, etc., regarding adjustment of SC/ST candidates promoted on their own merit in the reservation rosters introduced *vide* DoPT's O.M. No. 36012/2/96-Estt. (Res.), dated 2-7-1997. While it is clear from the OM, dated 2-7-1997 (*Sl. No. 187 of Swamy's Annual, 1997*) that the SC/ST/OBC candidates appointed by direct

recruitment on their own merit and not owing to reservation will be adjusted against unreserved points of the reservation roster, doubts have been raised about SC/ST candidates promoted on their own merit. It is hereby clarified that:—

(*i*) The SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points.

(*ii*) If an unreserved vacancy arises in a cadre and there is any SC/ST candidate within the normal zone of consideration in the feeder grade, such SC/ST candidate cannot be denied promotion on the plea that the post is not reserved. Such a candidate will be considered for promotion along with other candidates treating him as if he belongs to general category. In case he is selected, he will be appointed to the post and will be adjusted against the unreserved point.

(*iii*) SC/ST candidates appointed on their own merit (by direct recruitment or promotion) and adjusted against unreserved points will retain their status of SC/ST and will be eligible to get benefit of reservation in future/further promotions, if any.

2. All Ministries/Departments are requested to bring the contents of this O.M. to the notice of all authorities under them for information and compliance.

130

G.I., Dept. of Per. & Trg., O.M. No. 22011/1/02-*Estt. (D), dated* 15-11-2002

Clarification regarding zone of consideration for promotion to 'Selection posts' for SC & ST

The undersigned is directed to say that extant instructions on the subject of zone of consideration to be adopted while determining the number of officers to be considered for promotion to posts in any Group by 'selection', including an extended zone of consideration for SC/ST employees, are prescribed *vide* this Department's O.M. No. 22011/1/90-Estt. (D), dated the 12th October, 1990 read with O.M. No. 22011/1/90-Estt. (D), dated the 22nd April, 1992 (*Sl. Nos.* 277 *and* 188 *of Swamy's Annual*, 1990 & 1992 *respectively*).

2. References have been received in this Department seeking to know whether various instructions of Department of Personnel and Training relating to the size of zone of consideration for selection posts, particularly in regard to zone of consideration for SC/ST candidates, that were issued prior to 12-10-1990 continue to be valid as aforementioned DoP&T Office

Memorandum, dated 12-10-1990 (read with Office Memorandum, dated 22-4-1992) do not specifically provide that they have been issued in supersession of the earlier orders on the subject issued by this Department.

3. To clear the doubts expressed in this regard, it is hereby clarified that provisions of this Department's Office Memoranda, dated 12-10-1990 and 22-4-1992 *ibid* are self-contained and are in replacement of all previous orders issued by this Department for regulating the size of zone of consideration for promotion by 'selection' of posts in all Groups, including an extended zone of consideration for filling up vacancies reserved for SC/ST candidates. Therefore, for any original DPC held after issue of aforesaid Office Memoranda, the size of zone of consideration/extended zone of consideration was/is required to be considered only on the basis of provisions of these Office Memoranda and no reference is to be made to any other instruction on the subject issued by this Department prior to 12-10-1990.

131

G.I., Min. of Social Justice & Empowerment, Lr. No. 12017/1/2002-*BCC, dated* 25-11-2002

Clarification regarding issue of OBC certificate to migrants from one State/UT to another State/UT

I am directed to say that many instances have come to the notice of this Ministry wherein certificates belonging to a particular backward class has not been issued strictly in accordance with the principles governing the issue of such certificates. In order that the certificates are issued to the eligible persons, it is necessary that proper verification based primarily on revenue records and if need be, through reliable inquiries, is made before such certificates are issued.

2. Further, it may be clarified that in the case of migrant OBCs, the crucial date for determining the OBC as migrant or origin should be taken as the date of issue of notification applicable in the case of beneficiary. Similarly, in the case of persons born after the date of issue of the relevant notification, the place of residence for the purpose of acquiring backward class status, is the permanent abode of their parents at the time of the issue of the notification under which they claim to belong to such a caste/community.

3. All the State Governments/UT Administrations are, therefore, requested to streamline their respective procedure for issuing such certificates so as to conform to the above guidelines as well as to those issued from time to time. The certificate issuing authorities may be instructed to do so only after having made proper verification and after having satisfied themselves of the correctness of such certificates.

F.No.A-60011/23/2002-Ad.II(B)(Pt.)
Government of India
Ministry of Finance & Company Affairs
Department of Revenue

(51)

New Delhi the 18th March,2003.

To,
Shri R. Sundar Raman,
Chief Commissioner of Customs & Central Excise,
Bangalore Zone.

Subject:- Reservation in promotion to Superintendent Group 'B'– treatment of SC/ST candidates promoted on their own merit –Reg.

Sir,

I am directed to refer to your predecessor's letter C.No.II/39/75/98-CC(BZ), dated 24.7.2002 under which following questions/doubts with regard to implementation of DOP&T's O.M.No.36028/17/2001-Estt.(Res.) dated 11.07.2002 were referred to the Ministry for clarification :-

(i) How to interpret the phrase promoted on their merit and not owing to reservation or relaxation of qualification ?

(ii) What is the normal zone of consideration as envisaged in para 1(ii) of the said O.M. ?

(iii) Whether the instruction is in tune with the judgement of the Supreme Court on reservation in the case of R.K. Sabharwal and others Vs. State of Punjab and Others in WP(Civil) No.79 of 1979 decided on 10.2.1995.

2. The matter has been examined in consultation with the Department of Personnel & Training(DOP&T). The DOP&T has clarified the doubt pertaining to applicability of the said O.M. exemplifying the case of Commissionerate of Karnataka, where a total number of 282 regular vacancies for the year 2002-03 are to be filled, in the following manner :-

"It is clear that there are a total of 282 vacancies of which 39 and 24 are reserved for SCs and STs. Remaining 219 vacancies are un-reserved. If a select List is prepared for 282 candidates taking into account the merit of the candidates, first 219 candidates in the select list would be candidates selected by their own merit. If some SC/ST candidates are included in these first 219 candidates, they are evidently selected on their own merit and would be adjusted against unreserved slots. SC/ST candidates appearing at S.No.220 onwards whether out of the normal or the extended zone of consideration will be treated to have been selected by reservation."

2. As regards the concept of normal zone of consideration, the DOP&T have stated that the same is quite clear from the instructions issued by them. In so far as the question/doubt as to whether the instructions contained in O.M. dated 11.7.2002 are in tune with the judgement of Supreme Court in the case of R.K. Sabharwal, the DOP&T have clarified that these instructions are in line with Supreme Court judgement.

Yours faithfully,

(S.P. Sharma)
Deputy Secretary to the Government of India.

Copy to all Chief Commissioners of Customs & Central Excise/Chief Commissioners of Customs/Directors General of Directorates for information.

(S.P. Sharma)
Deputy Secretary to the Government of India.

their posts. Despite the above provisions, it has been brought to the notice of this Department that some offices of the Government of India have been placing their requisitions with SSC / Employment Exchanges without obtaining 'No Objection Certificate' from this Department, and some Regional Employment Exchanges / Regional Offices of SSC may be accepting the same without adhering to the aforesaid mandatory provision. This practice, if occuring, may upset redeployment scheme, in general, and prospects of the surplus employees presently on the Surplus Rolls in particular.

It is, therefore, requested that the above provisions of the said rules regarding reporting of vacancies belonging to Central Civil Services and Posts may strictly be adhered to.

SECTION 27

SC/ST/OBC EMPLOYEES

101

G.I., Dept. of Per. & Trg., O.M. No. 36028/17/2001-Estt. (Res.), dated 31-1-2005

Reservation in promotion — Treatment of SC / ST candidates promoted on their own merit

The undersigned is directed to refer to this Department's O.M. No. 36028/17/2001-Estt. (Res.), dated 11-7-2002 *(Sl. No. 129 of Swamy's Annual, 2002)* whereby it was clarified that the Scheduled Caste and Scheduled Tribe candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points. References have been received seeking clarification on the following points:—

(*i*) The date of effect of the O.M. No. 36028/17/2001-Estt. (Res.), dated 11-7-2002; and

(*ii*) Whether the orders will apply in case of promotions made by non-selection method.

2. It is clarified that the O.M. No. 36028/17/2001-Estt. (Res.), dated 11-7-2002 takes effect from the date of its issue, i.e., with effect from 11-7-2002. However, the cases where SC / ST candidates promoted on their own merit before 11-7-2002 have been adjusted against unreserved points need not be re-opened.

3. It is also clarified that since in the case of promotions by non-selection, promotions are made on the basis of seniority-cum-fitness and the concept of merit is not involved in such promotions, the O.M., dated 11-7-2002 does not apply to the promotions made by non-selection method.

4. Contents of this O.M. may be brought to the notice of all concerned.

102

G.I., Dept. of Per. & Trg., O.M. No. 36017/1/2004-Estt. (Res.), dated 5-7-2005

Revision of quantum of reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes in case of direct recruitment to Groups 'C' and 'D' posts normally attracting candidates from a locality or a region

The undersigned is directed to say that reservation for Scheduled Castes and Scheduled Tribes in case of direct recruitment to Groups 'C' and 'D'

(53)

No.36012/45/2005-Estt. (Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block
New Delhi, 110001

Dated the 16th August, 2006

OFFICE MEMORANDUM

Subject: **Reservation in promotion – Treatment of SC/ST candidates promoted on their own merit.**

The undersigned is directed to refer to this Department's O.M.No.36028/17/2001-Estt. (Res.) dated 11th July, 2002 which clarified that SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will be adjusted against un-reserved points of the reservation roster and not against reserved points. It was subsequently clarified by this Department's O.M. No.36028/17/2001-Estt. (Res.) dated 31.1.2002 that the above referred O.M. took effect from 11.7.2002 and that concept of own merit did not apply to the promotions made by non-selection method.

2. Central Administration Tribunal, Madras Bench in O.A. No.909/2005 [S. Kalugasalamoorthy vs. Union of India & Others] has set aside the O.M. No.36028/17/2001-Estt. (Res.) dated 31.1.2002 and held that when a person is selected on the basis of his own seniority, the scope of considering and counting him against quota reserved for SCs does not arise. The High Court of Judicature at Madras in the matter of UOI vs. S. Kalugasalamoorthy [WP No.15926/2007] has upheld the decision of the Central Administrative Tribunal.

3. The matter has been examined in the light of the above referred judgments and it has been decided to withdraw O.M. No.36028/17/2001-Estt. (Res.) dated 31.1.2002 referred to above. It is clarified that SC/ST candidates appointed by promotion on their own merit and currently and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non-selection method. Their

orders will take effect from 2.7.1997, the date on which post based reservation was introduced.

4. These instructions may be brought to the notice of all concerned.

(K.G. Verma)
Director
Tele: 23092158

To

1. All Ministries/Departments of the Government of India
2. All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate offices of this Ministry
3. Department of Financial Services (Banking Division), New Delhi.
4. Department of Economic Affairs, North Block, New Delhi
5. Department of Public Enterprises, New Delhi
6. Ministry of Railways (Railway Board), Rail Bhawan, New Delhi
7. Union Public Service Commission/Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat, Central Vigilance Commission/ President's Secretariat/ Prime Minister's Office/ Planning Commission
8. Staff Selection Commission, CGO Complex, Lodi Road, New Delhi
9. National Commission for SCs, Lok Nayak Bhavan, New Delhi
10. National Commission for STs, Lok Nayak Bhavan, New Delhi
12. National Commission for Backward Classes, Triknot-I, Bhikaji Cama Place, R.K. Puram, New Delhi
13. Office of the Comptroller and Auditor General of India, 10, Bahadurshah Zafar Marg, New Delhi - 110002
14. CBI, LBSNAA, ISTM, PESB, Central Secrt. Library, MHA Library
15. Information and Facilitation Centre, DOPT, North Block, New Delhi
16. NIC (Computer Cell) - with the request to upload on this Department's website

BY FAX / SPEED POST

F.No.C-18012/23/2010-Ad.IIB
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
***

New Delhi; Dated: 15th February, 2012

To,

All Cadre Controlling Authorities under CBEC

Subject: Implementation of DoPT's OM No. dated 10/08/2010 on treatment of SC/ST candidates promoted on their own merit - regarding.

Sir / Madam,

I am directed to say that, references have been received from Offices of the various Cadre Controlling Authorities under CBEC seeking clarification with regard to implementation of DoPT's OM No.36012/45/2005-Estt.(Res) dated 10/08/2010 on treatment of SC/ST candidates promoted on their own merit, in the light of judgements by various Courts / Tribunals passed subsequent to the issue of the above said OM dated 10/08/2010 and have bearing on the subject.

2. The matter has been examined in consultation with Department of Personnel & Training, the nodal department in the matter of reservation in services.

3. The present status, as informed by the DoPT, is that, the provisions of their O.M No. 36012/45/2005-Estt. (Res) dated 10.08.2010 have been quashed by the Hon'ble High Court of Punjab & Haryana in the matter of Lacchmi Narain Gupta Vs Jarnail Singh . The Learned Additional Solicitor General has opined that the above referred judgement follows the law laid down by the Hon'ble Supreme Court in the matter of K Manchania Vs Union of India according to which when a member belonging to a Scheduled Caste gets selected in the open competition field on the basis of his own merit, he will not be counted against the quota reserved for Scheduled Castes, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotions effected on the basis of seniority-cum-suitability.

4. The matter is being examined further by DoPT. The above mentioned clarification furnished by DoPT is conveyed for information in the interim. A copy each of order of Hon'ble Jabalpur Bench of Madhya Pradesh High Court and Hon'ble Cuttack Bench of CAT is enclosed.

Yours faithfully,

(JOSEPH ANTONY)
UNDER SECRETARY TO THE GOVT. OF INDIA

Encl: As stated above.

HIGH COURT OF MADHYA PRADESH

ORDER SHEET

CASE No. ..... 201 .....

..... Vs. .....

DATE OF THE ORDER	ORDER

Writ Petition No.15016/2011

23.11.2011

Shri Akash Choudhary, for the petitioner.

None for the respondents, despite service of advance copy.

Shri Manoj Sharma, for the Caveators.

Heard on admission.

Issue notice to the respondents on payment of process fee within a week both by registered as well as ordinary posts.

The notices shall be made returnable within six weeks.

Also heard on interim relief.

It is argued on behalf of the petitioner that respondents are holding review DPC on the basis of office memorandum dated 10.8.2011, Annexure P3, which has already been quashed by the High Court of Punjab & Haryana vide judgment dated 15.7.2011, Annexure P4, in CWP No.13218/2009 (O&M) and an office memorandum dated 10.8.2011 which has been quashed, cannot be the basis for holding a review DPC. It has also been argued that the Tribunal did not consider this aspect of the matter in proper perspective.

Shri Manoj Sharma, learned counsel for the Caveators, on the other hand, has argued that the respondents are holding the review DPC pursuant to the order passed by the Central Administrative Tribunal, Mumbai, which has been upheld by the Bombay High Court vide order dated 8.11.2011 and the judgment of the High Court of Punjab & Haryana is under challenge before the Supreme Court.

As on today, office memorandum dated 10.8.2011 stands quashed by the High Court of Punjab & Haryana and there is no stay order of the Supreme Court against the judgment of the High Court of Punjab & Haryana. We also find that although the judgment of the High Court of Punjab & Haryana was brought to the notice of the Bombay High Court but no interim relief has been granted by the

HIGH COURT OF MADHYA PRADESH

ORDER SHEET

CASE No. ..... 201 .....

..... Vs. .....

DATE OF THE ORDER	ORDER

Bombay High Court for disagreeing with it. We, therefore, deem it proper to grant interim relief in favour of the petitioner.

We accordingly direct that respondents shall not hold the review DPC on the basis of memorandum dated 10.8.2011 and if the same has already been held, its recommendation shall not be given effect to till the next date of hearing. We also make it clear that the Central Administrative Jabalpur, Jabalpur, will make every endeavour to decide the O.A. No.960/2011 on merits as expeditiously as possible.

Certified copy as per rules.

(AJIT SINGH)
JUDGE

(ALOK ARADHE)
JUDGE

ss

CANCELLED

TRUE COPY

CENTRAL ADMINISTRATIVE TRIBUNAL
CUTTACK BENCH: CUTTACK

O.A.No.622 of 2010
Cuttack, this the 23rd November, 2011

C O R A M:

THE HON'BLE MR.C.R.MOHAPATRA, MEMBER (ADMN.)
A N D
THE HON'BLE MR. A.K.PATNAIK, MEMBER (JUDL)

1. Shri Akshaya Kumar Rout, aged about 42 years, Son of Hadibandhu Rout, Superintendent of Central Excise and Customs and Service Tax, Bhubaneswar-II.

2. Shri Manoj Kumar Rout, aged about 42 years, Son of Sridhar Rout, At-Mununia, Post. Bhandisahi, PS Kakatpur, Dist. Puri working as Superintendent of Central Excise, Customs and Service Tax, Bhubaneswar-I.

3. Shri Debi Prasanna Das, aged about 42 years, Son of Shri Bimal Prasanna Das, N-3/60, IRC Village, Bhubaneswar, working as Superintendent, Central Excise Customs and Service Tax, Bhubaneswar-I.

4. Shri Brundaban Rath, aged about 43 years, Son of Balbhadra Rath, 1102 Dak Bangala Old Town, Bhubaneswar-20, Dist. Khurda Orissa working as Superintendent, Central Excise Customs and Service Tax, Bhubaneswar-I.

5. Shri Subash Chandra Mohanty, aged about 44 years, Son of Loknath Mohanty, At/Po.Oranda, Via-Athagarh, working as Superintendent, Central Excise, Customs and Service Tax, Bhubaneswar-II.

.....Applicants

Legal practitioner :Mr G.Rath, Sr. Counsel
And
Mr D.K Mohanty, Counsel.

- Versus -

1. Union of India represented through Secretary, Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, North Block, New Delhi-110 001.

2. The Secretary to Government of India, Department of Revenue, Ministry of Finance, North Block, New Delhi-110 001.

4. The Chief Commissioner, Central Excise and Customs, Bhubaneswar Zone, C.R.Building, Rajaswa Vihar, Bhubaneswar-751 007.
5. Commissioner, Bhubaneswar-I Commissionerate, Central Excise and Customs and Service Tax, C.R.Building, Rajaswa Vihar, Bhubaneswar-751 007.
6. Commissioner, Central Excise and Customs and Service Tax, Bhubaneswar-II Commissionerate, C.R.Building, Rajaswa Vihar, Bhubaneswar-751 007.

...Respondents

Legal Practitioner :Mr.U.B.Mohapatra, SSC

ORDER

MR.C.R.MOHAPATRA, MEMBER (JUDL):-

Five Applicants who are continuing as Superintendent in the Central Excise and Customs and Service Tax under Bhubaneswar Commissionerate-I&II in this Original Application filed U/s.19 of the A.T Act, 1985 have challenged the Office Memorandum dated 1st July, 2002 and the Office Memorandum No. 36012/46/2005-Estt.(Res.) dated 10th August, 2010 alleging to be contrary to the master circular initially issued vide Memorandum No. 36012/2/96-Estt.(Res.) dated 2nd July, 1997, by misinterpreting the law laid down by the Hon'ble Apex Court in the case of **R.K.Sabharwal V State of Punjab**, AIR, 1995 SC 1371 and without taking into consideration the laid down law in the case of **M.Nagaraj and Others V Union of India**

and Others, (2006) 8 SCC 212. Their prayer in this OA is to declare that the OM dated 11.7.2002 and 10.08.2010 (Annexure 7. & 8) being bad in law have no application in so far as the promotion of the Applicants vis-à-vis others to the grade of Superintendent Gr. B Gazetted is concerned and accordingly quash the process of review as contained at Annexure-9.

2. Despite adequate opportunity no separate counter has been filed by the DOP&T, Respondent No. 1. However, in the counter filed by the Respondents 3,4 and 5 it has been stated that the applicants have challenged the policy of Reservation in Promotion of SC/ST candidates where they are promoted on their own merit as contained in OM dated 11.7.2002 and 10.08.2010. It has been stated that this being a policy matter falls within the purview of the DOP&T alone. The Commissionerate being an authority subordinate to DOP&T cannot offer any comment as the matter regarding framing of policy of reservation for SC &ST rests with DIOP&T of the Government of India.

Respondents 3,4 and 5 are duty bound to implement the policy of the Government and to carry out the orders of the Respondent Nos. 1 & 2. However, it has been contended that the judgment of the Hon'ble Apex Court in the case of M.Nagaraj and others V UOI and others is not applicable in the instant case inasmuch as both the DOP&T OM dated 11.7.2002 and 10.08.2010 deal with the matter pertaining to SC/ST candidates who are appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualification and their adjustment against UR points of reservation rosters irrespective of the fact whether the promotion has been given to them by selection method or non selection method. Accordingly Respondent Nos. 3,4 and 5 have opposed the prayers of the applicant and have prayed for dismissal of this OA.

3. Besides reiterating more or less the points raised in the OA, by placing reliance on the judgment dated 29.9.2010 in Civil Appeal No. 2379 of 2005 in the

case of **K.Manorama V Union of India and others**, the Applicants have prayed for the relief claimed in this OA.

4. In course of hearing, by placing reliance on the decision of the Hon'ble Apex Court in the case of **K.Manorama v Union of India represented by General Manager, Southern Railway and Others** in Civil Appeal No. 2378 of 2008 and the decision dated 6.1.2011 in OA Nos. 1830 of 2009 and others of the Full Bench of the Tribunal in the case of **Ram Narain Verma and others v FOI and others** and the opinion reached by the DOP&T, Respondent No.1 **after the decision of the Hon'ble Apex Court in the case of K.Manorama** (supra), Mr. Nath, Senior Counsel appearing for the Applicants submitted that OM under Annexures-7&8 being opposed to the decisions of the Hon'ble Apex Court in the case of K Manorama are liable to be set aside. Mr. Mohapatra, learned SSC had sought time to obtain instruction as to the action taken after DOP&T reference dated 6.4.2011 to the Ministry of law, Department of legal Affairs. But despite grant of time,

Mr. Mohapatra, learned SSC clarified on 25.10.2011 that no decision from the Ministry of Law, Department of Legal Affairs has been received so far.

5. The OM under Annexure-A/7 dated 11.07.2002 provided as under:

> "The undersigned is directed to say that this Department has been receiving references from various Ministries etc regarding adjustment of SC/ST candidates promoted on their own merit in the reservation rosters introduced vide DOPT's OM No. 36012/2/96-Estt.(Res) dated 2.7.1997. While it is clear from the OM dated 2.7.1997 that the SC/ST/OBC candidates appointed by direct recruitment on their own merit and not owing to reservation will be adjusted against unreserved points of the reservation roster, doubts have been raised about SC/ST candidates promoted on their own merit. It is hereby clarified that:-
>
> (i) The SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points.
>
> (ii) If an unreserved vacancy arises in a cadre and there is any SC/ST candidate within the normal zone of consideration in the feeder grade, such SC/ST candidate cannot be denied promotion on the plea that the post is not reserved. Such a candidate will be considered for promotion along with other candidates treating him as if he belongs to general category. In case he is selected, he will be appointed to the post and will be adjusted against the unreserved point.
>
> (iii) SC/ST candidates appointed on their own merit(by direct recruitment or promotion) and adjusted against unreserved points will retain their status of SC/ST and will be eligible to get benefit of reservation in future/further promotions, if any.
>
> (iv) 50% limit on reservation will be computed by excluding such reserved category candidates who are appointed/promoted on their own merit.
>
> 2. All Ministries/Departments are requested to bring the contents of the OM to the notice of all authorities under them for information and compliance."

64

6. The OM under Annexure-A/8 dated 10th August, 2010 provided as under:

> "The undersigned is directed to refer to this Department's OM No. 36028/17/2001-Estt.(Res.) dated 11th July,2002 which clarified that SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points of the reservation roster and not against reserved points. It was subsequently clarified by this Department's OM No. 36028/17/2001-Estt.(Res.) dated 31.1.2005 that the above referred OM took effect from 11.7.2002 and that concept of own merit did not apply to the promotions made by non-selection method.
>
> 2. Central Administrative Tribunal, Madras Bench in OA No.800/2005 (S.Kalugasalamoorthy v/s Union of India & Others) has set aside the OM No. 36028/17/2001-Estt.(Res.) dated 31.1.2005 and held that when a person is selected on the basis of his own seniority, the scope of considering and counting him against quota reserved for SCs does not arise. The High Court of Judicature at Madras in the matter of UOI v/s S.Kalugasalamoorthy (WP No. 15926/2007) has upheld the decision of the Central Administrative Tribunal.
>
> 3. The matter has been examined in the light of the above referred judgments and it has been decided to withdraw OM No. 36028/17/2001-Estt.(Res.) dated 31.1.2005 referred to above. It is clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non selection method. These orders will take effect from 2.7.1997, the date on which post based reservation was introduced.
>
> 4. These instructions may be brought to the notice of all concerned."

7. The relevant portion of the Full Bench of the Tribunal in the case of Ram Narain Verma and others v UOI and others (supra) is extracted herein below:-

> "13. Since the judgment of Hyderabad Bench has already been overruled and it has already been held that the SC/ST candidates who qualify the departmental examination with relaxed standards would not be eligible for promotion

against unreserved vacancies, leaving more remains to be adjudicated upon.

24. We agree with the views expressed by the earlier Full Bench. No other point is involved. It would, therefore, be futile exercise to send the matters back to the Division Benches. Accordingly, OAs are dismissed. No costs."

8. The relevant portion of the decision of the Hon'ble Apex Court in the case of K.Manorama (supra) is extracted herein below:

> "....even otherwise the principle that when a member belong to a Scheduled Caste gets selected in the open competition field on the basis of his own merit, he will not be counted against the quota reserved for Scheduled Castes but will be treated as open candidate will apply only in regard to recruitment by open competition and not to the promotions effected on the basis of seniority cum suitability."

9. The relevant portion of the view taken by the DOP&T on 06.044.2011 is quoted herein below:-

> "7. The Supreme Court, in its judgment dated 29.9.2010 in the matter of K.Manorama vs Union of India has held that "the principle that when a member belonging to a Scheduled Caste gets selected in the open competition field on the basis of his own merit, he will not be counted against the quota reserved for Scheduled Castes, but will be treated as open candidate, **will apply only in regard to recruitment by open competition and not to the promotions effected on the basis of seniority cum suitability.**
>
> 8. Apparently, the decision of the Apex Court in the above matter supercedes the decision of the CAT, Madras Bench in the matter of S.Kalyanasundaramoorthy. The decision of the Supreme Court is the law of land and it appears necessary to issue fresh orders withdrawing the OM dated 10.8.2010 and reinstating the OM dated 31.1.2005 referred to in para 4 of this note. However, before taking such an action, Department of Legal Affairs may give their opinion on the following points:
>
> (i) Is it necessary to withdraw this Department's OM No.36012/45/2005-Estt.(Res.) dated 10.8.2010 in view of the decision of Supreme Court in the case of K.Manorama?.
>
> (ii) Are there any other consequences of the said judgment?"

10. In view of the law laid down by the Hon'ble Apex Court in the case of K.Manorama (supra), the review exercise proposed vide Annexure-A/9, pursuant to Annexure-A/8 dated 10th August, 2010 will not be legally sustainable. Hence, the operation of such review shall be kept in abeyance till the Respondent No.1 takes a final decision in the matter.

11. In the result, this OA stands disposed of. There shall be no order as to costs.

(A.K.PATNAIK)
Member(Judl.)

(C.R.MOHAPATRA)
Member (Admn.)

TRUE COPY

FAX/SPEED-POST

(67)

OFFICE OF THE CHIEF COMMISSIONER,
CENTRAL EXCISE (JZ), JAIPUR
(CADRE CONTROL UNIT)

C No II-3(6)CCU/JZ/2010/ 1115 Dated 27.03.2012

To,

The Member (P&V),
Ministry of Finance,
Department of Revenue,
Central Board of Excise & Customs,
North Block,
New Delhi-110001

Madam,

Sub. : Implementation of DOPT's O.M No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 on treatment of SC/ST candidates promoted in their own merit- regarding.

.....

Kindly refer to Ministry's letter F.No. C-18012/23/2010-Ad II.B dated 15.02.2012 on the above subject.

2 The Ministry vide aforesaid letter dated 15.02.2012 conveyed the clarification of DOPT to the effect that the provisions of their O.M No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 have been quashed by the Hon'ble High Court of Punjab & Haryana and the Learned Additional Solicitor General has opined that the above referred judgment follows the law laid down by the Hon'ble Supreme Court in the matter of K. Manorama V/s Union Of India **according to which when a member belonging to a SC gets selected in the open competition field on the basis of his own merit, he will not be counted against the quota reserved for SC, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotion effected on the basis of seniority-cum-suitability**

3 The Ministry has also informed that the matter is being examined further by the DOPT and it was stated that the above mentioned clarification of DOPT has been conveyed for information in the interim. On examination of the judgments of Hon'ble High Court of Madhya Pradesh and Hon'ble CAT Bench Cuttak which have been forwarded by the Ministry, it is found that the process of review DPC in pursuance of DOPT's said O.M. dated 10.08.2010 has been kept in abeyance till the DOPT takes a final decision in the matter.

4 Since, the Ministry's letter dated 15.02.2012 is silent as to what stand should be taken during pendency of the final decision by the DOPT, this office continues to follow the principles regarding adjustment of the SC/ST categories officers who are selected on their own merit without any relaxation against the unreserved vacancies in promotions made on Selection method or Non-selection method in terms of DOPT's aforesaid O.M. dated 10.08.2010, till final decision by the DOPT/Ministry in the matter. If there is any divergent views of the Ministry from the action taken by this office as discussed above, the same may kindly be informed to this office at an early date.

Yours faithfully,

27/3/12

(Ajesh Kumar)
o/c Chief Commissioner

(68)

It is submitted that the DOPT vide O.M. dated 11.07.2002 (**Page-5/c**) had clarified that the SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points.

The Ministry vide letter dated 18.03.2003 (**Page-6/c**) clarified that the SC/ST categories candidate who are selected within the number of unreserved vacancies may be treated selected on their own merit and would be adjusted against unreserved vacancies. The DOPT vide O.M. dated 31.01.2005 (**Page-7/c**) clarified that the aforesaid O.M. dated 11.07.2002 (**Page-5/c**) takes effect from the date of its issue, i.e. w.e.f. 11.07.2002. However, the cases where SC/ST candidates promoted on their own merit before 11.07.2002 have been adjusted against unreserved points need not be re-opened.

It was also clarified that " since in the case of promotions by non-selection promotions are made on the basis of seniority-cum-fitness and the concept of merit is not involved in such promotions, the O.M. dated 11.07.2002 (**Page-5/c**) does not apply to the promotions made by non-selection method."

The Ministry vide letter dated 29.09.2010 (**Page-10/c**) forwarded a copy of DOPT's O.M. dated 10.08.2010 (**Page-9/c**) wherein the said O.M. dated 31.01.2005 (**Page-7/c**) has been withdrawn on the basis of judgments of Hon'ble CAT Bench, Madras & Hon'ble High Court, Madras. It was also clarified that "**SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non-selection method. These orders will take effect form 02.07.1997, the date on which post based reservation (Page-3/c) was introduced**".

As directed by the worthy Member (P&V) vide D.O. dated 30.08.2011 (**Page-63/c**) read with CBEC's letters dated 30.08.2011 (**Page-66/c**), dated 02.08.2011 (**Page-68/c**) and dated 08.09.2011 (**Page-69/c**), the DPCs for promotions to the grade of Superintendent , Group 'B', Sr. Tax Assistant (regular & adhoc), etc were reviewed in the month of September, 2011 adopting the principle of adjustment of the SC/ST candidates who were selected on the basis of their own merit in promotions/selection method or Non-Selection method) w.e.f. 02.07.1997 as per the DOPT's said O.M. dated 10.08.2010 (**Page-9/c**).

The Ministry vide letter dated 15.02.2012 (**Page-415/c**) has conveyed the clarification of DOPT for information in the interim and stated that the matter is being examined further the DOPT. As per para-3 of the said letter dated 15.02.2012 (**Page-415/c**), the provisions contained in DOPT's said O.M. dated 10.08.2010 (**Page-9/c**) have been quashed by the Hon'ble High Court of Punjab & Haryana in the matter of Lachhmi Narain Gupta v/s Jarnail Singh (Judgment dated 15.07.2011- **Page-154/c**). The learned Addl. Solicitor General has opined that the above referred judgment follows the law laid down by the Hon'ble Supreme Court in the matter of K. Manorama v/s U.O.I. (Judgment dated 29.09.2010- **Page-121/c**) according to which **when a member belonging to a SC gets selected in the open competition field on the basis of his own merit, he will not be counted against the quota reserved for SC, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotion effect on the basis of seniority-cum-suitability.**

- Continue -

कार्यालय टिप्पणी / NOTE SHEET

From 1st page

The Ministry has also forwarded the Order dated 04.11.2011 (Page-412/c) of Hon'ble CAT Bench, Cuttak and Order dated 23.11.2011 (Page-414/c) of Hon'ble high Court of Madhya Pradesh. The Hon'ble CAT Bench Cuttak vide Order dated 04.11.2011 (**Page-412/c**) has mentioned the DOPT's views and dated 06.04.2011 in para-9 (**Page-405/c**) that

> "7. The Supreme Court, in its judgment dated 29.09.2010 in the matter of K.Manorama vs Union of India has held that "the principle that when a member belonging to a Scheduled Case gets selected in the open completion field on the basis of his own merit, he will not be counted against the quota reserved for Scheduled Castes, but will be treated as open competition and not to the promotions effected on the basis of seniority cum suitability.
>
> 8. Apparently, the decision of the Apex Court in the above matter of S. Kalugasalamoorthy. The decision of the Supreme Court is the law of land and it appears necessary to issue fresh orders withdrawing the O.M. dated 10.08.2010 and reinstating the O.M. dated 31.01.2005 referred to in para-4 of this note. However, before taking such an action, Department of Legal Affairs may give their opinion on the following points:
>
> (i) Is it necessary to withdraw this Department 's O.M. No. 36012/45/2005-Estt. (Res.) dated 10.08.2010 in view of the decision of Supreme Court in the case of K. Manorama ?
>
> (ii) Are there any other consequences of the said judgment ?."

The said Hon'ble Tribunal Cuttak held in para-10 (**Page- 404/c**) that

> " In view the law laid down by the Hon'ble Apex Court in the case of K.Manorama (supra), the review exercise proposed vide Annexure-A/9, pursuant to Annexure-A/8 dated 10th August, 2010 will not be legally sustainable. Hence, the operation of such review shall be kept in abeyance till the Respondent No. 1 takes a final decision in the matter.

Further, the Hon'ble High Court of Madhya Pradesh vide order dated 23.11.2011 (**Page-414/c**) held that " We accordingly direct that respondents shall not hold the review DPC on the basis of memorandum dated 10.08.2011 (correct date 10.08.2010) and if the same has already been held, its recommendation shall not be given effect to till the next date of hearing. We also make it clear that the Central Administrative Jabalpur, will make every endeavour of decide the O.A. No. 960/2011 on merits as expeditious as possible"

In view of the facts, DOPT's instructions, Ministry's letter dated 15.02.2012 (**Page-415/c**) and judgments of Hon'ble Courts, a decision is to be taken whether the principle of adjustment of the SC/ST categories officers who are selected on their own merit without any relaxation against the

vacancies in promotions (Selection method/Non-selection method) as per the DOPT's O.M. dated 11.07.2002 (**Page-5/c**), dated 31.01.2005 (**Page-7/c**) and 10.08.2010 (**Page-9/c**), may be followed /adopted in the DPCs which are to be held in future, or not.

Put up for perusal & direction please.

(U.P.Mandal)
Tax Assistant

(P.D.Lalwani)
DOS

Kindly peruse the pre-page note. In the meantime, let the ministry clarifies the final decision taken by the DOPT, it is viewed that the present practice may be followed on the reference of outcome of DOPT's view may be made in the DPCs in future, if agreed. Draft letter to the Board is put up for approval pl.

Chief Commr.

2. As NFSG is a segment of JAG and is also 'non-functional' in character, appointment to NFSG is not promotion but merely placement in the higher pay scale.

3. The matter relating to the percentage ceiling on NFSG has been considered by the Government and, in modification of the aforesaid condition (*i*) in Paragraph 1 above, it has been decided that in the case of the organized Group 'A' Central Services, the existing ceiling of 15% in the case of NFSG shall, with prospective effect (from the date of issue of this Office Memorandum), be increased to 30%. The other conditions noted in Paragraph 1 above shall remain unchanged. Particular attention is invited in this connection to the conditions in Paragraphs 1 (*iii*) and 1 (*v*).

4. However, these instructions, together with the instructions quoted in Paragraph 1 above, shall not apply in the case of organized Group 'A' Engineering Services which would be governed by a separate set of instructions (of even number, dated 6-6-2000) which are also being issued simultaneously.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor-General of India.

6. These instructions take effect from the date of issue.

204

G.I. Dept. of Per. & Trg., O.M. No. 41019/18/97-*Estt.* (*B*), *dated* 13-6-2000

Operation of reserve panels prepared on the basis of selections made by UPSC, Staff Selection Commission, other recruiting agencies and by Ministries/Departments, etc.

The undersigned is directed to invite attention to this Department's Office Memorandum No. 39021/18/84-Estt. (B), dated 20-11-1985; No. 39021/18/84-Estt. (B), dated 14-5-1987 (*Sl. No. 328 of Swamy's Annual*, 1987) and No. 39036/6/88-Estt. (B), dated 18-1-1990 (*Sl. No. 247 of Swamy's Annual*, 1990) and to say that in terms of these Office Memorandum, it was informed that the Union Public Service Commission, wherever possible maintains a reserve panel of candidates found suitable on the basis of selections made by them for appointment on direct recruitment, transfer on deputation, transfer basis and the reserve panel is operated by the UPSC on a request received from the Ministry/Department concerned when the candidate recommended by the UPSC either does not join, thereby causing a replacement vacancy or he joins but resigns or dies within six months of his joining. Ministries/Departments were advised that whenever such a contingency arises, they should first approach the UPSC for nomination of a candidate from the reserve panel, if any. The recruitment process be treated as completed only after hearing from the UPSC and the Ministry/Department concerned may resort to any alternative method of recruitment to fill up the vacancy thereafter.

2. The Fifth Central Pay Commission, in Para. 17.11 of its Report, has recommended that with a view to reduce delay in filling up of the posts, vacancies resulting from resignation or death of an incumbent within one year of his appointment should be filled immediately by the candidate from the reserve panel, if a fresh panel is not available by then. Such a vacancy should not be treated as a fresh vacancy. This recommendation has been examined in consultation with the UPSC and it has been decided that in future, where a selection has been made through UPSC, a request for nomination from the reserve list, if any, may be made to the UPSC in the event of occurrence of a vacancy caused by non-joining of the candidate within the stipulated time allowed for joining the post or where a candidate joins but he resigns or dies within a period of one year from the date of his joining, if a fresh panel is not available by then. Such a vacancy should not be treated as fresh vacancy.

3. It has also been decided that where selections for posts under the Central Government are made through other recruiting agencies such as Staff Selection Commission or by the Ministries/Departments directly and the reserve panels are similarly prepared, the procedure for operation of reserve panels maintained by UPSC as described in Para. 2 above will also be applicable for the reserve panels maintained by the other recruiting agencies/authorities.

205

G.I., Dept. of Per. & Trg., O.M. No. 22011/9/98/*Estt.* (*D*), *dated* 16-6-2000

Relevant year up to which ACRs are to be considered

The undersigned is directed to invite reference to the Department of Personnel and Training Office Memorandum of even number, dated September 8, 1998 prescribing a Model Calendar for DPCs in order to ensure that DPCs are convened in advance and approved select panels are prepared well before commencement of the relevant vacancy years. All Ministries/Departments were also requested *vide* D.O. letter of even number, dated March 29, 2000 of Secretary (Personnel) for strict compliance of the instructions so as to achieve the desired objectives of timely convening of DPCs/preparation of approved select panels within the prescribed timeframe. Despite repeated communications to this effect, some of the Ministries/Departments are yet to implement these instructions. Non-adherence to the prescribed time-frame is resulting in continued delay in convening DPCs. The UPSC has, on several occasions in the past, brought this non-satisfactory position to the notice of the Department of Personnel and Training. This is indeed a matter of serious concern for the Government. Hence, all concerned authorities are once again counselled to adhere to the Model Calendar which has been devised as a system-improvement

2. In regard to operation of the Model Calendar for DPCs, a doubt has been raised by certain quarters as to the question of the relevant year up to which ACRs are required to be considered by the DPCs. In this connection, it is once again clarified that only such ACRs should be considered which become available during the year immediately preceding the vacancy/panel years even if DPCs are held later than the schedule prescribed in the Model Calendar. In other words, for the vacancy/panel year 2000-2001, ACRs up to the year 1998-99 are required to be considered irrespective of the date of convening of DPC.

3. Ministries/Departments are requested to give wide circulation to these clarifications for general guidance in the matter and also to ensure strict adherence to the time-schedule prescribed as per the Model Calendar for DPCs.

206

C & AG of India, Cir. No. 2 of 2000, No. 120-Exam./5-97/V, dated 16-6-2000

Introduction of a subject on "Computers" in the Section Officers Grade Examination, in the IA & AD

I am directed to state that it has been decided to introduce a paper on "Computers" for all branches of the Section Officers Grade Examination with effect from the examinations due in November, 2001.

The salient features of the above scheme are given below:—

1. The paper on "Computers" for Section Officers Grade Examination shall be a compulsory paper in Part-II of the examination and will be named as "Computer Systems".
2. The question paper shall be in 2 parts of 50 marks each. The "Theoretical" part shall be of one hour duration and the "Practical" shall be of 2 hours duration.
3. The question papers will be set, moderated and evaluated centrally by this office. For conducting the practical examinations locally, separate Examiners from outside stations for each location of RTI/RTCs will be appointed by Headquarters Office.
4. The qualifying marks for the paper "Computer Systems" shall be 40% separately for both Theory and Practical.
5. A candidate shall be considered as having successfully passed the SOG Examination only when he clears individually both the theory and practical parts of the paper on "Computer Systems". If pass marks are not obtained either in theory or in the practicals of the "Computer Systems" paper, the candidate shall have to reappear both in theory and practical and there shall be no exemptions in this paper.

6. The number of marks required to secure a pass and/or exemptions as prescribed in Para. 9.2.35 of the MSO (Admn.) Vol. I for other papers of the SOG Examination, Part-II shall not be altered on account of introduction of the "Computer Systems" paper as the marks of the "Computer Systems" paper will not be added to the aggregate. In other words, if a candidate who secures pass marks/required aggregate in other subjects of SOGE but fails in the "Computer Systems" paper, he shall have to reappear only in the paper on "Computer Systems" even though he/she may not have secured exemption marks in the other papers. However, candidates shall be declared pass in SOGE only after they clear the "Computer Systems" paper also.
7. The syllabus prescribed for the examination as also the list of books prescribed are being circulated separately.
8. Pre-Examination training based on prescribed syllabus is to be organized by Heads of Offices for Theory and Practical papers either by inhouse or by outsourcing, depending upon the local conditions. The training requirement would be about 50 sessions (about 63 hours) for Theory and Practical for one batch. Detailed instructions in this regard will be issued by the Training Division of this office in due course. Practical examination will be conducted in addition to the 12 RTIs/RTCs and the NAAA, Shimla at the New Training Halls/Centres proposed to be started at the following stations.

Training Cells/Centres	Offices to be covered
1. Bhubaneswar	Bhubaneswar, Puri, Cuttack
2. Chandigarh	Chandigarh, Kapurthala
3. Guwahati	Guwahati, Maligaon
4. Gwalior	Gwalior, Bhopal
5. Patna	Patna, Gorakhpur
6. Rajkot	Rajkot, Ahmedabad
7. Thiruvananthapuram	Thiruvananthapuram, Ernakulam, Kozhikode, Trichur

9. The scheme and syllabus in respect of other subjects of the SOG Examination shall remain as per Examination Section Circular 4 of 1995 issued *vide* No. 309-Exam./18-84/Vol. II, dated 27-7-1995.
10. It is requested that the contents of this letter may be given wide publicity.

(G) **Other Points:**

(*i*) Absorption will be the sole discretion of Department of Telecom both in terms of time and number of persons decided to be absorbed. The persons who qualify in the TRA paper in JAO, Part-II examination before their absorption will, as per rules, be technically repatriated to their parent Department/Ministries before sending them for training. Further, the absorption will be subject to their being cleared from vigilance angle, both in his parent Department as well as in DoT (in case of persons who are on depotation in DoT as on the date of such repatriation).

(*ii*) While calling for applications from the present and past deputationists, it is made clear that the Department is on the verge of Corporatisation and that the service conditions and pay attached to the post of JAO and above are likely to undergo changes.

(*iii*) JAO cadre is having all-India transfer liability and the decision to absorb the deputationists has its roots in the growing number of vacancy, particularly in Telecom Circles like Gujarat/Maharashtra/Karnataka/North-East, etc. In order to meet the shortage, those who get absorbed in DoT may be transferred/posted anywhere in India based on existing vacancies and administrative convenience.

(*iv*) No official will bring any political influence for his posting after absorption in DoT. If any official bring any political influence after absorption, necessary action under CCS (CCA) Rules will be taken against him/her.

(*v*) Option from present/past deputationist for permanent absorption, once exercised shall be final. However, it will be effective only when the official qualifies in the said examination and completes the Basic Training of JAO.

(*vi*) The examination will be conducted by DE Branch. The application will be consolidated at Circle level and the Roll Nos. will also be given by the said Telecom Circle. The Circle will suitably liaize with DE Branch.

(*vii*) Date, time and venue of the said examination will be announced by DE Branch, DoT Headquarters.

(*viii*) All these officials who qualify written test will be repatriated to their parent cadre and from there, they will be sent for training and on successful completion of basic training, they will be absorbed as regular JAO in DoT and posted anywhere in India, subject to availability of vacancies.

(*ix*) (*a*) No TA/DA will, however, be admissible for appearing in the examination.

(*b*) On qualifying the examination (both papers), the services of all these officials who are on deputation will be terminated to facilitate their absorption.

(*c*) All ex-deputationists including the present deputationists who qualify the written test will be sent for JAO training in RTTCs from their parent offices. The period of training will be treated as duty for all purposes as on deputation.

221

G.I., Dept. of Telecom., Cir. Lr. No. 252-23/99-STN-I (Pt.), dated 4-10-2000

One more opportunity for exercising option for entry into the restructured cadres of TTA and Sr. TOA

A kind reference is invited to this office letter No. 7-43/97-NCG, dated 11-11-1997 regarding calling of option and preparation of eligibility list for the restructured cadres of Sr. TOA and TTA. A number of references are being received from various field units/ individuals requesting for allowing one more chance to opt for the restructured cadres who could not earlier exercise their option within stipulated time for one or other reason. The matter has been considered in detail and I am directed to convey the approval of Telecom Commission as under:—

2. Fresh option will be called from the eligible officials in the feeder cadres for entry into the restructured cadres of TTA and Sr. TOAs. A time-limit of three months from the date of issue of this letter may be given for receiving the options.

3. All other terms and conditions circulated *vide* this office letter No. 252-1/91-STN (Pt), dated 27-4-1994 will remain unchanged.

4. It may be ensured that these orders are given wide publicity so that all eligible officials, who wish to switch over to the restructured cadres can exercise their option in stipulated time. Options once exercised will be treated as final. This will be the last opportunity for giving options for restructured cadres.

222

G.I., Dept. of Per. & Trg., O.M. No. 22011/7/98-Estt. (D), dated 6-10-2000

DPC to consider C.Rs. for five years only

The undersigned is directed to invite reference to the Department of Personnel and Training Office Memorandum No. 22011/5/86- Estt. (D), dated 10-4-1989 (*Sl. No. 39 of Swamy's Annual, 1989*) on the subject cited above. Para. 6.2.1 of the instructions lay down the procedure to be followed by the DPCs with regard to the Confidential Reports (CRs) to be considered

for the assessment of the suitability of the officers in the zone of consideration. Sub-para. (*b*) of the aforesaid para. provides that:

"the DPC should assess the suitability of the officers for promotion on the basis of their Service Record and with particular reference to CRs for five preceding years. However, in cases, where the required qualifying service is more than five years, the DPC should see the record with particular reference to the CRs for the years equal to the required qualifying service. (If more than one CR has been written for a particular year, all the CRs for the relevant years shall be considered together as the CR for one year)".

2. The Fifth Central Pay Commission, in Chapter 21 (Para. 21.18), on 'Performance Appraisal' has, *inter alia*, recommended as follows:—

"Normally, the Confidential Reports of the immediately preceding five years alone should be considered by Departmental Promotion Committees to assess the suitability of the employees for career advancement and other benefits, unless reference to reports of earlier years is considered to be absolutely essential."

The Union Public Service Commission has also been of the view that the DPC should assess only last five CRs in all cases of promotion irrespective of the number of years of qualifying service prescribed in the Recruitment/Service Rules so as to maintain uniformity in the promotion procedure, provide realistic and accurate assessment of recent performance lighten the burden on the DPCs and also to make its working less cumbersome.

3. The aforesaid recommendation of the Fifth Central Pay Commission has been examined by the Government and it has been decided to accept it. Accordingly, the provisions of Para. 6.2.1 (*b*), as quoted above, may be *substituted* by the following:—

"The DPC should assess the suitability of the employees for promotion on the basis of their Service Records and with particular reference to the CRs for **five preceding years** irrespective of the qualifying service prescribed in the Service/Recruitment Rules. The 'preceding five years' for the aforesaid purpose shall be decided as per the guidelines contained in the DoP & T O.M. No. 22011/9/98-Estt. (D), dated 8-9-1998, which prescribe the Model Calendar for DPC read with OM of even number, dated 16-6-2000 (*Sl. No. 39 of Swamy's Annual, 1998 and Sl. No. 205 in this Annual*). (If more than one CR have been written for a particular year, all the CRs for the relevant years shall be considered together as the CR for one year)."

4. These instructions would be required to be followed by the Departmental Promotion Committees convened on or after November 15, 2000.

5. Ministries/Departments are requested to bring these instructions to the notice of all concerned including their Attached/ Subordinate Offices.

74

223

G.I., M.H.A., Lr. No. U. 14012/4/2000 GP, dated 18-10-2000, addressed to Shri K. Rajan, Under Secretary (Finance) Government of Pondicherry, Chief Secretariat, Pondicherry — 605 001.

Clarification regarding Assured Career Progression Scheme

I am directed to refer to your letter No. 79583/2000/F3, dated 11-9-2000 addressed to Director (Establishment) DoP & T on the above subject and reproduce below the comments of DoP & T of the two points raised in your letter under reference:

(1) An employee directly recruited in Group 'B' may be entitled for two financial upgradation under ACPS subject to the parameters prescribed in this regard notwithstanding the fact that he is placed in the pay scale attached to Group 'A' post after 1st upgradation under ACPS. The same would be the case if the employee gets 1st vacancy based promotion in Group 'A'.

(2) The upgradation under ACPS is to be allowed in the existing hierarchy notwithstanding the fact that the next two promotional grades carry the same pay scales.

224

G.I., Dept. of Per. & Trg., O.M. No. AB 14017/2/97-Estt. (RR), dated 8-11-2000

All pending Recruitment/Service Rules should be framed/amended as per the revised guidelines of the Fifth Central Pay Commission's recommendations

The undersigned is directed to refer to the Department of Personnel and Training (DoP & T) Office Memorandum of even number, dated 25-5-1998 (*Sl. No. 215 of Swamy's Annual, 1998*) (revised guidelines on Recruitment Rules/Service Rules) followed by d.o. reminder, dated 20-4-1999 addressed to Secretaries of all Ministries/Departments regarding amendment of Recruitment Rules/ Service Rules of Groups 'A', 'B', 'C' and 'D' posts/cadres in the Ministries/Departments on the basis of the Fifth Central Pay Commission's recommendations. While DoP & T have been receiving draft revised Recruitment Rules/Service Rules from various Ministries/Departments and have also granted approval to these draft rules, there is still some backlog in respect of Recruitment Rules/Service Rules relating to some of the Groups 'A' and 'B' posts besides Groups 'C' and 'D' posts/cadres, the rules for which are to be framed/amended under the delegated powers of the Ministries/Departments. Appointments to the posts in the revised pay scales notified by the Ministry of Finance (Department of Expenditure), have to be made only on the basis of the notified Recruitment Rules. Appointments made otherwise than on the basis of the notified Recruitment Rules would not be regular. This underlines the need for framing/

Guidelines for DPCs

6.1.2 At present, DPCs enjoy full discretion to devise their own methods and procedures for objective assessment of the suitability of candidates who are to be considered by them. In order to ensure greater selectivity in matters of promotions and for having uniform procedures for assessment by DPCs, fresh guidelines are being prescribed. The matter has been examined and the following broad guidelines are laid down to regulate the assessment of suitability of candidates by DPCs.

6.1.3 While merit has to be recognized and rewarded, advancement in an officer's career should not be regarded as a matter of course, but should be earned by dint of hard work, good conduct and result-oriented performance as reflected in the annual confidential reports and based on strict and rigorous selection process.

6.1.4 Government also desires to clear the misconception about "Average" performance. While "Average" may not be taken as adverse remark in respect of an officer, at the same time, it cannot be regarded as complimentary to the officer, as "Average" performance should be regarded as routine and undistinguished. It is only performance that is above average and performance that is really noteworthy which should entitle an officer to recognition and suitable rewards in the matter of promotion.

Evaluation of Confidential Reports

6.2.1 Confidential Rolls are the basic inputs on the basis of which assessment is to be made by each DPC. The evaluation of CRs should be fair, just and non-discriminatory. Hence—

(*a*) The DPC should consider CRs for equal number of years in respect of all officers considered for promotion subject to (*c*) below.

[1][(*b*) The DPC should assess the suitability of the employees for promotion on the basis of their Service Records and with particular reference to the CRs for five preceding years irrespective of the qualifying service prescribed in the Service/Recruitment Rules. The 'preceding five years' for the aforesaid purpose shall be decided as per the guidelines contained in the DoP & T O.M. No. 22011/9/98-Estt. (D), dated 8-9-1998, which prescribe the Model Calendar for DPC read with OM of even number, dated 16-6-2000. (If more than one CR have been written for a particular year, all the CRs for the relevant years shall be considered together as the CR for one year.)]

2[If two alternative eligibility conditions are prescribed and the officers satisfying these conditions are considered simultaneously instead of under a

1. Substituted *vide* Dept. of Per. & Trg., O.M. No. 22011/2/98-Estt. (D), dated the 6th October, 2000.

2. G.I., Dept. of Per. & Trg., O.M. No. 22011/5/86-Estt. (D), dated the 20th June, 1989 and Corrigendum, dated the 13th July, 1989.

"failing which" clause, the DPC may consider the service record of all officers with particular reference to the ACRs (including ACRs in respect of service in the lower grade, if necessary) for the lesser number of years as between the two alternative periods of eligibility service or five years, whichever is longer. To cite an instance, if for promotion to a post in the scale of [1]Rs. 5,900-6,700, it is prescribed in the Recruitment Rules that officers with 8 years' service in the scale of [1]Rs. 3,700-5,000 or those with 17 years service in Group 'A' including four years service in the scale of [1]Rs. 3,700-5,000 are eligible, the DPC may consider the service record of all officers with particular reference to the ACRs for 8 years (including Annual Confidential Report for service in the lower grade, if necessary).]

(*c*) Where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question and if in any case even these are not available, the DPC should take the CRs of the lower grade into account to complete the number of CRs required to be considered as per (*b*) above. If this is also not possible, all the available CRs should be taken into account.

(*d*) Where an officer is officiating in the next higher grade and has earned CRs in that grade, his CRs in that grade may be considered by the DPC in order to assess his work, conduct and performance, but no extra weightage may be given merely on the ground that he has been officiating in the higher grade.

(*e*) The DPC should not be guided merely by the overall grading, if any, that may be recorded in the CRs but should make its own assessment on the basis of the entries in the CRs, because it has been noticed that sometimes the overall grading in a CR may be inconsistent with the grading under various parameters or attributes.

(*f*) If the Reviewing Authority or the Accepting Authority, as the case may be, has overruled the Reporting Officer or the Reviewing Authority, as the case may be, the remarks of the latter authority should be taken as the final remarks for the purposes of assessment, provided it is apparent from the relevant entries that the higher authority has come to a different assessment consciously after due application of mind. If the remarks of the Reporting Officer, Reviewing Authority and Accepting Authority are complementary to each other and one does not have the effect of overruling the other, then the remarks should be read together and the final assessment made by the DPC.

6.2.2 *Grading of officers.* — In case of each officer, an overall grading should be given. The grading shall be one among (*i*) Outstanding, (*ii*) Very Good, (*iii*) Good, (*iv*) Average, (*v*) Unfit excepting cases covered under Para. 6.3.1 (*iii*).

1. IV Pay Commission Pay Scale

2.7 In Group 'A' and Group 'B' services/posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules is an SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry/Department. If no such officer is available within the Ministry/Department, he may be taken from another Ministry/Deparument.

2.8 *In the case of EB crossing.*— •••

PART – II

FREQUENCY OF MEETINGS

Frequency at which DPC should meet

3.1 The DPCs should be convened at regular annual intervals to draw panels which could be utilized on making promotions against the vacancies occurring during the course of a year. For this purpose, it is essential for the concerned appointing authorities to initiate action to fill up the existing as well as anticipated vacancies well in advance of the expiry of the previous panel by collecting relevant documents like CRs, Integrity Certificates, Seniority List, etc., for placing before the DPC. DPCs could be convened every year if necessary on a fixed date, e.g., 1st April or May. The Ministries/ Departments should lay down a time-schedule for holding DPCs under their control and after laying down such a schedule the same should be monitored by making one of their officers responsible for keeping a watch over the various cadre authorities to ensure that they are held regularly. Holding of DPC meetings need not be delayed or postponed on the ground that Recruitment Rules for a post are being reviewed/amended. A vacancy shall be filled in accordance with the Recruitment Rules in force on the date of vacancy, unless rules made subsequently have been expressly given retrospecive effect. Since amendments to Recruitment Rules normally have only prospective application, the existing vacancies should be filled as per the Recruitment Rules in force.

[1][Very often, action for holding DPC meeting is initiated after a vacancy has arisen. This results in undue delay in the filling up of the vacancy causing dissatisfaction among those who are eligible for promotion. It may be ensured that regular meetings of DPC are held every year for each category of posts so that an approved select panel is available in advance for making promotions against vacancies arising over a year.]

3.2 The requirement of convening annual meetings of the DPC should be dispensed with only after a certificate has been issued by the appointing authority that there are no vacancies to be filled by promotion or no officers are due for confirmation during the year in question.

[See O.M., dated 8-9-1998 at the end of this section for Model Calendar.]

1. G.I., Dept. of Per. & Trg., O.M. No 22011/3/91-Estt. (D), dated the 13th May, 1991.

PART – III

PREPARATORY ACTION

Determination of regular vacancies

4.1 It is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long term promotion and deputation or from creation of additional posts on a long term. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for. Purely short-term vacancies created as a result of officers proceeding on leave, or on deputation for a shorter period, training, etc., should not be taken into account for the purpose of preparation of a panel. In cases where there has been delay in holding DPCs for a year or more, vacancies should be indicated yearwise separately.

[1][**Calculation of vacancies**

It has been decided that for preparation of a select panel, Ministries/ Departments may calculate the vacancies for reporting to DPC on financial yearwise where ACRs are written financial yearwise and calendar yearwise where ACRs are written on calendar yearwise.]

[2][**Crucial date for determining eligibility**

The eligibility dates for determining the eligibility of officers for promotion would be the first day of the crucial year, i.e., January, 1 irrespective of whether ACRs are written financial yearwise or calendar yearwise.

The crucial dates indicated above would be applicable to only such services and posts for which statutory Service Rules do not prescribe a crucial date.]

In reiteration of the aforesaid provision (Para 4.1) of the DPC guidelines, dated 10-4-1989, it is hereby clarified that such vacancies arising in a particular vacancy year, as noted in the aforesaid Para. 4.1, would be considered together by the DPC. These vacancies should also include newly-created posts in the same vacancy year. Hence, the DPC for a particular vacancy year held subsequent to the creation of such new posts in the same vacancy year would be required to take into consideration such newly-created posts also along with other already existing/anticipated vacancies arising in the same vacancy year. As a sequel to it, the zone of consideration would also

1. G.I., Dept. of Per. & Trg., O.M. No 22011/3/93-Estt. (D), dated the 17th October, 1994.
2. G.I., Dept. of Per. & Trg., O.M. No 22011/2/98-Estt. (D), dated the 17th September, 1998

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE (JZ), JAIPUR
POST BASED RESERVATION ROSTER FOR THE POST OF SUPERINTENDENT GROUP 'B'
(REGULAR PROMOTION) AS ON 31.03.2014

(77)

Regular Posts = 278

S.No of Post	Category for which the post should be earmarked	Name of the Superintendent S/Shri	Category of Officer	Selected / adjusted against the category of post	Whether selected on merit	Remarks
1	2	3	4	5	6	7
1	UR-1	Vinod Kumar Sharma	Gen	UR-1		
2	UR-2	Rohitash	Gen	UR-2		
3	UR-3	Khem Singh Lalas	Gen	UR-3		
4	UR-4	Rajesh Yadav	Gen	UR-4		
5	UR-5	M.L.Shera	Gen	UR-5		
6	UR-6	R.C.Gupta	Gen	UR-6		
7	SC-1	K.M. Kuldeep	SC	SC-1		
8	UR-7	K.K. Meena	ST	UR-7	On Merit ST-1	
9	UR-8	H.P.Kachola	Gen	UR-8		
10	UR-9	G.K.Singh	Gen	UR-9		
11	UR-10	R.K. Gupta	Gen	UR-10		
12	UR-11	Rajendra Sharma	Gen	UR-11		
13	UR-12	G.K.Gaur	Gen	UR-12		
14	ST-1	Chiranji Lal Meena	ST	ST-1		
15	SC-2	V.K.Hatoj	SC	SC-2		
16	UR-13	N.K. Batheja	Gen	UR-13		
17	UR-14	Harish Khotari	Gen	UR-14		
18	UR-15	Rajveer Singh	Gen	UR-15		
19	UR-16	Dhanraj Vyas	Gen	UR-16		
20	SC-3					Adhoc promotion of Shri Prabhakar Morwal (SC)
21	UR-17	G.P.Dhadhich	Gen	UR-17		
22	UR-18	D.K.Mehta	Gen	UR-18		
23	UR-19	S.L.Chawla	Gen	UR-19		
24	UR-20	Rajeev Kumar Goyal	Gen	UR-20		
25	UR-21	Subhash Ch. Sharma	Gen	UR-21		
26	UR-22	Arvind Kr. Bala	Gen	UR-22		

1	2	3	4	5	6	7
27	SC-4					Adhoc promotion of Shri D.S. Chetiwal (SC)
28	ST-2	R.K.Meena	ST	ST-2		
29	UR-23	Girwar Singh Rathore	Gen	UR-23		
30	UR-24	Shalini Srivastava	Gen	UR-24		
31	UR-25	Rekha Bhargava	Gen	UR-25		
32	UR-26	V.K. Manutal	ST	UR-26	(On merit ST- 2)	
33	UR-27	R.C.Meena	ST	UR-27	(On merit ST- 3)	
34	UR-28	Manmohan Lal Meena	ST	UR-28	(On merit ST- 4)	
35	SC-5					Adhoc promotion of Shri Subhash Chander (SC)
36	UR-29	Muran Lal Meena	ST	UR-29	(On merit ST- 5)	
37	UR-30	S.N. Sharma	Gen	UR-30		
38	UR-31	S.R. Meena	ST	UR-31	(On merit ST- 6)	
39	UR-32	Bachu Ram Meena	ST	UR-32	(On merit ST- 7)	
40	ST-3	Suresh Chand Rawat	ST	ST-3		
41	SC-6					Adhoc promotion of Shri S.K. Grover (SC)
42	UR-33	P.K. Arawalia	Gen	UR-33		
43	UR-34	H.S.Krishnia	Gen	UR-34		
44	UR-35	K.L.Vaishnav	Gen	UR-35		
45	UR-36	V.P. Singh	Gen	UR-36		
46	UR-37	Sunil Kr. Sharma	Gen	UR-37		
47	SC-7	P.C.Kudawala	SC	SC-3		
48	UR-38	Ashok Kumar	SC	UR-38	Selected on Merit (SC-1)	
49	UR-39	B.B. Gupta	Gen	UR-39		
50	UR-40	Chhagan Singh	Gen	UR-40		
51	UR-41	Rajesh Rathi	Gen	UR-41		
52	UR-42	Kishan Chand Vyas	Gen	UR-42		
53	UR-43	Y.K.Gupta	Gen	UR-43		
54	SC-8	Nand Ram	SC	SC-4		
55	ST-4	Vimal Kumar Meena	ST	ST-4		
56	UR-44	Sushil Kumar Pareek	Gen	UR-44		
57	UR-45	Raj Pal Singh	Gen	UR-45		

1	2	3	4	5	6	7
58	UR-46	Rajeev Kumar Mittal	Gen	UR-46		
59	UR-47	T.K.Malot	Gen	UR-47		
60	UR-48	Rajesh Pareek	Gen	UR-48		
61	SC-9	Yatish Kumar Koushik	SC	SC-5		
62	UR-49	Pradeep Joshi	Gen	UR-49		
63	UR-50	Mahesh Kumar Sharma	Gen	UR-50		
64	UR-51	Ravindra Kumar Bhardwaj	Gen	UR-51		
65	UR-52	B.D.Gulwani	Gen	UR-52		
66	UR-53	K.K. Gupta	Gen	UR-53		
67	UR-54	N.P.Singh	Gen	UR-54		
68	SC-10	Phool Chand	SC	SC-6		
69	ST-5	Dalu Ram Meena	ST	ST-5		
70	UR-55	K.P.Goswami	Gen	UR-55		
71	UR-56	P.D.Bissa	Gen	UR-56		
72	UR-57	Jai Kishan Kalla	Gen	UR-57		
73	UR-58	Suresh Kumar Bansal	Gen	UR-58		
74	SC-11					Adhoc promotion of Shri Sunil Kumar Verma (SC)
75	UR-59	Mukesh Kumar Yadav	Gen	UR-59		
76	UR-60	S.N. Sethi	Gen	UR-60		To be reverted (Anticipated Vacancy-1)
77	UR-61	Ashok Kumar Sharma	Gen	UR-61		
78	UR-62	Rajesh Yadav	Gen	UR-62		
79	UR-63	P.S.Detha	Gen	UR-63		
80	ST-6	Smt. Jyoti Meena	ST	ST-6		
81	SC-12	Rakesh Kumar	SC	SC-7		
82	UR-64	Alok Goswami	Gen	UR-64		
83	UR-65	Ashok Kumar Sharma	Gen	UR-65		
84	UR-66	Mahipal Yadav	Gen	UR-66		
85	UR-67	R.B.S.Kachar	Gen	UR-67		
86	UR-68	O.P.Nandwana	Gen	UR-68		
87	SC-13	Rohitash Kumar Verma	SC	SC-8		

1	2	3	4	5	6	7
88	UR-69	Ashok Dhupar	Gen	UR-69		
89	UR-70	Kumud Bhalnagar	Gen	UR-70		
90	UR-71	Suresh Chandra Gupta	Gen	UR-71		
91	UR-72	Madan Lal Sharma	Gen	UR-72		
92	UR-73	B. Praveen	Gen	UR-73		
93	UR-74	Ashok Kumar Verma	Gen	UR-74		
94	SC-14	Hoshiyar Singh	SC	SC-9		
95	ST-7	Parsuram Meena	ST	ST-7		
96	UR-75	Yogesh Kumar Gupta	Gen	UR-75		
97	UR-76	Richpal Singh	Gen	UR-76		
98	UR-77	P.S. Nainawati	Gen	UR-77		
99	SC-15	N.L.Jinger	SC	SC-10		
100	UR-78	R.C.Saini	Gen	UR-78		
101	UR-79	R.S.Yadav	Gen	UR-79		
102	UR-80	B.S.Kumpawat	Gen	UR-80		
103	UR-81	J.L.Laiwani	Gen	UR-81		
104	UR-82	Mahendra Singh Yadav	Gen	UR-82		
105	UR-83	Pradeep Kumar	Gen	UR-83		
106	UR-84	R.K. Vijay	Gen	UR-84		
107	SC-16	Brij Mohan Verma	SC	SC-11		
108	ST-8	Gautam Lal Kharadi	ST	ST-8		
109	UR-85	S.K.Bhaskar	Gen	UR-85		
110	UR-86	Prabhati Lal	Gen	UR-86		
111	UR-87	Piyush Kumar	Gen	UR-87		
112	UR-88	K.N. Bhatt	Gen	UR-88		
113	UR-89	N.L. Kumawat	Gen	UR-89		
114	SC-17	Kuldeep Jindolia	SC	SC-12		
115	UR-90	Sharad Chanra	Gen	UR-90		
116	UR-91	Dhoerendra Chaudhary	Gen	UR-91		
117	UR-92	M.S.Sidhu	Gen	UR-92		
118	UR-93	V.K.Soni	Gen	UR-93		
119	UR-94	A.K.Srimali	Gen	UR-94		

1	2	3	4	5	6	7
120	ST-9	Kailash Chand Meena	ST	ST-9		
121	SC-18	Ram Dev Raigar	SC	SC-13		
122	UR-95	V.G Sharma	Gen	UR-95		
123	UR-96	K.K Jain	Gen	UR-96		
124	UR-97	T.R. Choudhary	Gen	UR-97		
125	UR-98	R.R Agarwal	Gen	UR-98		
126	UR-99	M.S.Acharya	Gen	UR-99		
127	SC-19	S.C.Rijwania	SC	SC-14		
128	UR-100	D.K.Tiwari	Gen	UR-100		
129	UR-101	K.C Tiwari	Gen	UR-101		
130	UR-102	G.C. Meena	ST	UR-102	(On merit ST-8)	
131	UR-103	K.K. Arora	Gen	UR-103		
132	UR-104	P.P.Sharma	Gen	UR-104		
133	UR-105	Dana Ram	Gen	UR-105		
134	UR-106	M.P.Bhareth	Gen	UR-106		
135	SC-20	Mohan Lal	SC	SC-15		
136	ST-10	P.C.Meena	ST	ST-10		
137	UR-107	S.K.Chabra	Gen	UR-107		
138	UR-108	S.K.S. Chouhan	Gen	UR-108		
139	UR-109	M.K.Verma	Gen	UR-109		
140	SC-21	Yashwant Raj Nawal	SC	SC-16		
141	UR-110	K.C.Jain	Gen	UR-110		
142	UR-111	S.K.Jain	Gen	UR-111		
143	UR-112	Mangi Lal Meena	ST	UR-112	(On merit ST-9)	
144	UR-113	Sampat Rai	Gen	UR-113		
145	UR-114	R.P.Nagar	Gen	UR-114		
146	UR-115	N.S.Hada	Gen	UR-115		
147	SC-22	M.K.Gothwal	SC	SC-17		
148	ST-11	M.M.Meena	ST	ST-11		
149	UR-116	M.K. Kulhari	Gen	UR-116		
150	UR-117	H.C. Srivastava	Gen	UR-117		
151	UR-118	S.P.Verma	Gen	UR-118		

1	2	3	4	5	6	7
152	UR-119	Jagdish Prasad Parashar	Gen	UR-119		
153	UR-120	Devendra Singh Dutt	Gen	UR-120		
154	SC-23	J.C.Jingar	SC	SC-18		
155	UR-121	S.S.Pabana	Gen	UR-121		
156	UR-122	Lalit Paliwal	Gen	UR-122		
157	UR-123	A.K.Sharma	Gen	UR-123		
158	UR-124	R.A.Yadav	Gen	UR-124		
159	UR-125	M.R.Loyal	Gen	UR-125		
160	ST-12	B.L.Kalsuwa	ST	ST-12		
161	UR-126	V.K. Maheshwari	Gen	UR-126		
162	SC-24	Rajeev Sindhal	SC	SC-19		
163	UR-127	Balu Ram Chaudhary	Gen	UR-127		
164	UR-128	J.M.Johia	SC	UR-128	Selected on Merit (SC-2)	
165	UR-129	Anil Kumar Sharma	Gen	UR-129		
166	UR-130	Ashok Tolani	Gen	UR-130		
167	UR-131	C.P.Sharma	Gen	UR-131		
168	SC-25	R.K.Mahawar	SC	SC-20		
169	UR-132	Ratan Chakraborti	Gen	UR-132		
170	UR-133	Niranjan Godara	Gen	UR-133		
171	UR-134	Mani Ram Sharma	Gen	UR-134		
172	UR-135	Ajay Gupta	Gen	UR-135		
173	UR-136	G.S.Khimara	Gen	UR-136		
174	SC-26	Suresh Chand	SC	SC-21		
175	ST-13	K.M.Meena	ST	ST-13		
176	UR-137	S.K. Jindal	Gen	UR-137		
177	UR-138	Anil Kumar Sharma	Gen	UR-138		
178	UR-139	Fatah Chand	Gen	UR-139		
179	UR-140	Kedar Nath	Gen	UR-140		
180	SC-27	B.L.Solanki	SC	SC-22		
181	UR-141	V.P.Joshi	Gen	UR-141		
182	UR-142	Subash Chandra	SC	UR-142	Selected on Merit (SC-3)	
183	UR-143	A.K. Pithiyani	Gen	UR-143		

1	2	3	4	5	6	7
184	UR-144	D.R.Gupta	Gen	UR-144		
185	UR-145	Hans Raj Meena	ST	UR-145	Selected on Merit (ST-10)	
186	UR-146	S.S.Gupta	Gen	UR-146		
187	SC-28	S.P.Tanwar	SC	SC-23		
188	ST-14	Nathu Lal Meena	ST	ST-14		
189	UR-147	P.D Bairwa	SC	UR-147	Selected on Merit (SC-4)	
190	UR-148	H.C.Meena	ST	UR-148	Selected on Merit (ST-11)	
191	UR-149	S.L.Meena	ST	UR-149	Selected on Merit (ST-12)	
192	UR-150	Smt. Namita Choudhary	Gen	UR-150		
193	UR-151	R.D.Jat	Gen	UR-151		
194	SC-29	Shashi Kant	SC	SC-24		
195	UR-152	Virendar Agarwal	Gen	UR-152		
196	UR-153	A.Z.Ansari	Gen	UR-153		
197	UR-154	M.M.Shrivastav	Gen	UR-154		
198	ST-15	K.C.Meena	ST	ST-15		
199	SC-30	Hari Singh	SC	SC-25		
200	UR-155	M.P.Aswal	SC	UR-155	Selected on Merit (SC-5)	
201	UR-156	Dharmi Singh Meena	ST	UR-156	Selected on Merit (ST-13)	
202	UR-157	K.S.Bunkar	SC	UR-157	Selected on Merit (SC-6)	
203	UR-158	Rami Chandra	Gen	UR-158		
204	UR-159	S.K.Gupta	Gen	UR-159		Due for retirement on 31.01.14 (Anticipated Vacancy-2)
205	UR-160	R.P.Yadav	Gen	UR-160		
206	UR-161	T.C.Gupta	Gen	UR-161		
207	SC-31	U.S.Garg	SC	SC-26		
208	UR-162	Gopal Lal Goyal	Gen	UR-162		
209	UR-163	Verghese John	Gen	UR-163		
210	UR-164	Jitendra Kr. Sharma	Gen	UR-164		
211	UR-165	P.C.Samaria	SC	UR-165	Selected on Merit (SC-7)	
212	UR-166	D.K.Khani	ST	UR-166	Selected on Merit (ST-14)	
213	UR-167	K.L.Kanjani	Gen	UR-167		
214	ST-16	Ghanshyam Meena	ST	ST-16		

1	2	3	4	5	6	7
218	SC-32	Mohan Das	SC	SC-27		
219	UR-168	B S Parihar	Gen	UR-168		
220	UR-169	Prakash Panwar	Gen	UR-169		
221	UR-170	S K Singh	Gen	UR-170		
222	UR-171	Narvarat Naruka	Gen	UR-171		
223	SC-33	B B Atal	SC	SC-28		
224	UR-172	K D Dutta	Gen	UR-172		
225	UR-173	B C Sihra	ST	UR-173	Selected on Merit (ST-15)	
226	UR-174	V S Ramwat	Gen	UR-174		
227	UR-175	S K Vangani	Gen	UR-175		
228	UR-176	C P Khatri	Gen	UR-176		VRS w.e.f. 08.02.2014 (Anticipated Vacancy- 3)
229	UR-177	H C Jain	Gen	UR-177		
230	SC-34	Bhagwan Singh	SC	SC-29		
231	ST-17	R D Meena	ST	ST-17		
232	UR-178	A S Rathore	Gen	UR-178		
233	UR-179	S L Soni	Gen	UR-179		
234	UR-180	S K Sharma	Gen	UR-180		
235	UR-181	Om Prakash	Gen	UR-181		
236	UR-182	B R Kuldeep	SC	UR-182	Selected on Merit (SC-8)	
237	UR-183	Sahrid Bhatnagar	Gen	UR-183		
238	SC-35	R P Balwa	SC	SC-30		
239	UR-184	M L Jaiya	SC	UR-184	Selected on Merit (SC-9)	
240	UR-185	D N Rahar	Gen	UR-185		
241	UR-186	R D Shakwar	SC	UR-186	Selected on Merit (SC-10)	
242	UR-187	Nathusal Verma	Gen	UR-187		
243	ST-18	Sita Ram Meena	ST	ST-18		
244	SC-36	S K Lawasia	SC	SC-31		
245	UR-188	V K Gupta	Gen	UR-188		
246	UR-189	Arun Kr. Dewan	Gen	UR-189		
247	UR-190	B S Mehta	Gen	UR-190		
248	UR-191	Manoj Sharma	Gen	UR-191		

1	2	3	4	5	6	7
246	UR-192	Satveer Singh Jhajharia	Gen	UR-192		
247	SC-37	Radhey Shyam Oswal	SC	SC-32		
248	UR-193	Rajendra Kumar Sharma	Gen	UR-193		
249	UR-194	R.P.S. Solanki	Gen	UR-194		
250	UR-195	Sayed Shareeq Maharaj	Gen	UR-195		
251	UR-196	Anil Kumar Lahoti	Gen	UR-196		
252	UR-197	Jeevan Ram Dhaka	Gen	UR-197		
253	UR-198	Rajesh Singh	Gen	UR-198		
254	SC-38	Santosh Kumar Bairwa	SC	SC-33		
255	ST-19	Lala Ram Meena	ST	ST-19		
256	UR-199	Umesh Kumar Verma	Gen	UR-199		
257	UR-200	Manoj Vashishta	Gen	UR-200		
258	UR-201	Rajeev Chaturvedi	Gen	UR-201		
259	UR-202	Maninder Jain	Gen	UR-202		
260	UR-203	Satya Prakash	Gen	UR-203		
261	SC-39	Ram Kishan Bairwa	SC	SC-34		
262	UR-204	K.C Gupta	Gen	UR-204		
263	UR-205	Sanjay Kumar Gupta	Gen	UR-205		
264	UR-206	Manoj Kumar Pathak	Gen	UR-206		
265	UR-207	P.L.Birla	Gen	UR-207		
266	UR-208	Anuj Saxena	Gen	UR-208		
267	UR-209	Chander Kumar Gupta	Gen	UR-209		
268	SC-40	Ramesh Kumar Sisodia	SC	SC-35		
269	ST-20	Hari Lal Godha	ST	ST-20		
270	UR-210	M.M.S. Rawat	Gen	UR-210		
271	UR-211	R.R. Choudhary	Gen	UR-211		
272	UR-212	G. L. Saini	Gen	UR-212		
273	UR-213	S.S Jain	Gen	UR-213		
274	SC-41	P.N. Parewa	SC	SC-36		
275	UR-214	Sushila Garg	Gen	UR-214		

1	2	3	4	5	6	7
276	UR-215	P.N.Sharma	Gen	UR-215		
277	UR-216	A.K.Raina	Gen	UR-216		
278	UR-217					(Vacancy- 4)

Position of regular sanctioned posts & regular working strength against regular posts as on 31.03.2014

Category	Posts earmarked	Working	(-) Shortfall / (+) Excess
Unreserved	217	213 (including 10 SC and 15 ST)	(-) 4
SC	41	37 (including 1 repatriation)	(-) 4
ST	20	20	Nil
Total	278	270	(-) 8

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE (JZ): JAIPUR

MINUTES OF THE DPC HELD ON 31.03.2014 FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND / SCALE OF RS. 9300-34800(PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4800/- FROM AMONGST THE INSPECTORS, GROUP 'B' (NON-GAZETTED) IN THE PAY BAND/ SCALE OF RS. 9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4600/- FOR FILLING UP 9 REGULAR VACANCIES (4 UR + 5 SC) FOR THE PANEL / VACANCY YEAR 2013-2014 (01.04.2013 TO 31.03.2014) AND 21 REGULAR VACANCIES (11 UR + 6 SC + 4 ST) FOR THE PANEL / VACANCY YEAR 2014-2015 (01.04.2014 TO 31.03.2015).

.....

Present:

S/Shri

1.	S.S. Lenka, Chief Commissioner, Central Excise(JZ), Jaipur	———	Chairman
2.	R.D. Negi Commissioner, Central Excise, Jaipur-II	———	Member
3.	Dr. Sandeep Srivastava, Commissioner, Central Excise, Jaipur-I	———	Member
4.	R.K. Mishra, Addl. Commissioner (P&V), O/o the Chief Commissioner Central Excise (JZ), Jaipur.	———	Member

This DPC has been informed vide self contained note that two select panels are to be prepared for regular promotion to the grade of Superintendent, Group 'B' for filling up 9 vacancies for the panel/vacancy year 2013-2014 and 21 vacancies for the panel/vacancy year 2014-2015. As per the post based roster, out of 9 vacancies for the vacancy year 2013-2014, 4 are unreserved and 5 are reserved (backlog) for the SC category. Further, out of 21 vacancies for the vacancy year 2014-2015, 11 are unreserved, 6 are reserved for the SC category and 4 are reserved for the ST category.

2. As per the Recruitment Rules forwarded by the Ministry under letter F.No.A-12018/7/85-Ad.II(B) dated 08.01.1987, the post of Superintendent, Group 'B' is to be filled up by the **selection method** and Inspectors with 8 years regular service are eligible to be considered for promotion to the grade of Superintendent Group 'B'.

3. As per para (2) of the Ministry of Personnel, Public Grievances & Pension's O.M. No.22011/4/91-Estt.(A), dated 14.09.1992, in respect of the Government Servants – (a) who are under suspension, (b) to whom a charge-sheet has been issued and the disciplinary proceedings are pending, and (c) against whom prosecution for a criminal charge is pending, the DPC shall assess their suitability along with other eligible candidates without taking into

consideration the disciplinary case / criminal prosecution pending. The assessment of the DPC, including 'Unfit for promotion' and the grading awarded by it will be kept in a sealed cover.

4. As per para 13 of the DPC guidelines and DOPT's OM No. 22034/5/2004-Estt (D) dated 15.12.2004, an officer whose increments have been withheld or who has been reduced to a lower stage in the time scale, should be considered for promotion by the DPC which meets after the imposition of the said penalty and after due consideration of full facts leading to imposition of the penalty, if he is still considered fit for promotion, the promotion may be given effect after the expiry of the currency of the penalty and the officer would be entitled to pay fixation in the promotional grade with effect from the date of actual promotion only. Even if a person junior to him in the panel is promoted earlier, it will have no bearing on the pay to be allowed on promotion to the officer on whom a penalty was imposed, and there shall be no stepping up of his pay.

5. The DOPT vide O.M No. 36028/17/2001-Estt. (Res) dated 11.07.2002 clarified that the SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points. The Ministry vide letter F.No. A-60011/23/2002- Ad.II (B) (Pt.) dated 18.03.2003 clarified that if the SC/ST category candidates are selected within the number of unreserved vacancies, may be adjusted against unreserved vacancies at the time of promotions.

6. As per Ministry's letter F. No. C-18012/6/2009-Ad.II.B dated 16.09.2010 and interim orders dated 27.08.2010 in modification of their earlier interim order dated 02.03.2010 of Hon'ble High Court Calcutta, the promotions to the grade of Superintendent Group 'B' are to be made subject to the out come of pending Writ Petition No. 261 of 2008.

7. The promotions to the grade of Superintendent, Group 'B' are to be made subject to the decision of the DOPT on their O.M. No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 readwith Ministry's letter F.No. C-18012/23/2010-Ad.II.B dated 15.02.2012 as discussed in the self contained note.

8. As per the instructions contained in the DOPT's O.M. No.22011/2/2002-Estt(D) dated 06.01.2006 regarding size of zone of consideration for promotion by 'Selection' method, the normal zone of consideration for filling up 9 regular vacancies (4 UR + 5 SC) for the vacancy year 2013-2014, is 22. No SC category candidate is available in the normal as well as extended zone (9 vacancies x 5 = 45) of consideration.

9. Further, the normal zone of consideration for filling up 21 regular vacancies (11 UR + 6 SC + 4 ST) for the vacancy year 2014-2015, is 35. The required number of ST category candidates are not available in the said normal zone of consideration. Further, no SC category candidate is available in the normal zone of consideration. Therefore, the required number of the SC/ST category candidates available in the extended zone (21 vacancies x 5 = 105) of consideration have been considered for filling up the vacancies reserved for the SC/ST category for the panel/vacancy year 2014-2015.

10. As per para-3.4 of DOPT's O.M. No.35034/7/97-Estt.(D) dated 08.02.2002 forwarded by the Ministry under letter F.No A-32011/42/2002/Ad III-A dated 25.09.2002, promotion to the grade of below the pay scales of Rs.12000-16500 (revised as Rs. 15600-39100 with the grade pay of Rs. 7600 in PB-3) shall be "Selection", the bench mark for promotion, shall continue to be 'Good' and the DPC shall grade the Officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of 'Good' only. Those who are graded as 'Fit' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

11. As per para 6.2.1(c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question.

12. As per DOPT's O.M. No. 22011/8/87-Estt.(D) dated 09.04.1996, the DPC shall prepare an extended panel when persons included in the panel are already on deputation or officers included in the panel are retiring within the same year. The DOPT also decided that while giving the extended panel, the DPC should stipulate a condition against the additional names to the effect that they will be permitted only in the event of the officer (s) in regular panel not being available for promotion/appointment for the reason given by the Ministry /Department.

13. As per DOPT's O.M. No.22011/9/98/Estt.(D) dated 16.06.2000 readwith O.M. No.22011/7/98-Estt.(D) dated 06.10.2000, 5 ACRs upto the year 2011-2012, for the vacancy year 2013-2014 and for the vacancy year 2014-2015, ACRs upto the year 2012-2013 have been taken into consideration for assessment of the suitability of the Inspectors for regular promotion to the grade of Superintendent Group 'B'.

14. As per the criterion adopted for making selection, the candidates whose gradings in all 5 ACRs are at least 'Good' without any adverse remarks, have been graded as 'Fit'. The candidates whose gradings are less than 'Good' in these 5 ACRs or with any adverse remarks in any ACR(s), have been graded as 'Unfit' for regular promotion to the grade of Superintendent , Group 'B'.

15. The recommendations of the DPC for regular promotion to the grade of Superintendent Group 'B' for filling up 9 regular vacancies (4 Unreserved + 5 SC) for the vacancy year 2013-2014 are as under :

S. No	Name of Inspectors S/Shri	Category	Recommendations of the DPC
1.	Ajit Singh Dutt	-	Sealed Cover
2.	S.N. Sethi	-	Unfit
3.	M.K. Gautam	-	Sealed Cover
4.	Desh Bandhu Gupta	-	Unfit
5.	Dally Gill	-	Sealed Cover
6.	Moti Lal Sharma	-	Fit
7.	Arindam Singh Chawda	-	Fit
8.	A.K. Yaduvanshi	-	Fit
9.	Ms. Rachna Sudhir	-	Fit
10.	Ravi Malik	-	Not considered for want of unreserved vacancy
11.	Rewad Mal Meena	ST	Not considered for want of unreserved vacancy
12.	S.K. Arora	-	Not considered for want of unreserved vacancy
13.	Prabhu Dayal Meena	ST	Not considered for want of unreserved/ST vacancy
14.	D.S. Alexander	-	Not considered for want of unreserved vacancy
15.	Ajay Kumar Mishra	-	Not considered for want of unreserved vacancy
16.	Rajendra Kumar Jain	-	Not considered for want of unreserved vacancy

17.	Ramesh Chandra Sharma	-	Not considered for want of unreserved vacancy
18.	Dinesh Chandra Sharma	-	Not considered for want of unreserved vacancy
19.	Gagan Singh	-	Not considered for want of unreserved vacancy
20.	G.P.Gupta	-	Not considered for want of unreserved vacancy
21.	Sanjay Kumar Mathur	-	Not considered for want of unreserved vacancy
22.	Sunil Kumar Pathak	-	Not considered for want of unreserved vacancy

On the basis of the above recommendations, the following select panel is drawn for regular promotion to the grade of Superintendent Group 'B' for filling up 9 regular vacancies (4 UR + 5 SC) for the panel/vacancy year 2013-2014:

S.No	Name of Inspectors S/Shri	Category
1.	Moti Lal Sharma	-
2.	Arindam Singh Chawda	-
3.	A.K. Yaduvanshi	-
4.	Ms. Rachna Sudhir	-

No SC category Inspector is available in the normal as well as extended zone of consideration for promotion to the grade of Superintendent for filling up 5 regular vacancies reserved for the SC category, therefore, these 5 regular vacancies reserved for the SC category in the grade of Superintendent are kept vacant in terms of the DOPT's O.M. F.No.89011/7/90-Estt.B dated 08.02.1991 and CBEC's letter F. No. A-14011/3/92-Ad.III.A dated 18.05.1993 as discussed/mentioned in the self contained note. However, this DPC has been informed that these 5 regular vacancies reserved for the SC category have been filled up by adhoc promotion from the Inspectors belonging to the SC category on the basis of non-selection method due to non availability of SC category candidate for regular promotion in the prescribed extended zone of vacancies (i.e 5 X 9 vacancies = 45) for the selection posts.

16. The recommendations of the DPC for regular promotion to the grade of Superintendent Group 'B' for filling up 21 regular vacancies (11 Unreserved + 6 SC + 4 ST) for the vacancy year 2014-2015 are as under :

S. No	Name of Inspectors S/Shri	Category	Recommendations of the DPC
1.	Ajit Singh Dutt	-	Sealed Cover
2.	S.N. Sethi	-	Unfit
3	M.K. Gautam	-	Sealed Cover
4.	Desh Bandhu Gupta	-	Unfit
5.	Dally Gill	-	Sealed Cover
6.	Ravi Malik	-	Fit
7.	Rewad Mal Meena	ST	Fit
8.	S.K. Arora	-	Fit

9.	Prabhu Dayal Meena	ST	Fit
10.	D.S. Alexander	-	Fit
11.	Ajay Kumar Mishra	-	Fit
12.	Rajendra Kumar Jain	-	Fit
13.	Ramesh Chandra Sharma	-	Fit
14.	Dinesh Chandra Sharma	-	Fit
15.	Gagan Singh	-	Fit
16.	G.P.Gupta	-	Fit
17.	Sanjay Kumar Mathur	-	Fit (for extended panel)
18.	Sunil Kumar Pathak	-	Fit (for extended panel)
19.	Mali Ram Verma	-	Fit (for extended panel)
20.	Moolchand Sharma	-	Not considered for want of unreserved vacancy
21.	Sushil Kumar	-	Not considered for want of unreserved vacancy
22.	Hamir Singh	-	Not considered for want of unreserved vacancy
23.	Mahesh Kumar	-	Not considered for want of unreserved vacancy
24.	K.Z.Nazarath	-	Not considered for want of unreserved vacancy
25.	Ram Lakhan Meena	ST	Fit
26.	Anil Kumar Rautela	-	Not considered for want of unreserved vacancy
27.	Naresh Kumar Gupta	-	Not considered for want of unreserved vacancy
28.	Yogesh Swami	-	Not considered for want of unreserved vacancy
29.	Sudheer Kumar Khatri	-	Not considered for want of unreserved vacancy
30.	Bhawani Singh Shekhawat	-	Not considered for want of unreserved vacancy
31.	A.K.Bansal	-	Not considered for want of unreserved vacancy
32.	Sanjay Rajoria	-	Not considered for want of unreserved vacancy
33.	Shailesh Sharma	-	Not considered for want of unreserved vacancy
34.	Rajesh Jain	-	Not considered for want of unreserved vacancy
35.	Rukmanand Swami	-	Not considered for want of unreserved vacancy

SEPARATE CONSIDERATION LIST OF ST CATEGORY CANDIDATES AVAILABLE IN THE EXTENDED ZONE OF CONSIDERATION

S. No	Name of Inspector S/Shri	Category	Recommendations of the DPC
1.	Rameshwar Pd.Meena	ST	Fit

2.	Rich Pal Meena	ST	Fit
3.	Rameshwar Lal Meena	ST	Fit
4.	Hukum Chand Meena	ST	Not considered for want of ST vacancy
5.	Radhey Shyam Meena	ST	Not considered for want of ST vacancy
6.	Girdhari Lal Panwar	ST	Not considered for want of ST vacancy

SEPARATE CONSIDERATION LIST OF SC CATEGORY CANDIDATES AVAILABLE IN THE EXTENDED ZONE OF CONSIDERATION

S. No	Name of Inspector S/Shri	Category	Recommendations of the DPC
1.	Tej Raj	SC	Fit
2.	Sunil Kumar Verma (Adhoc Supdt.)	SC	Fit
3.	Prabhakar Morwal (Adhoc Supdt.)	SC	Fit
4.	Dharm Singh Chetiwal (Adhoc Supdt.)	SC	Fit
5.	Subhash Chander (Adhoc Supdt.)	SC	Fit
6.	Satish Kumar Grover (Adhoc Supdt.)	SC	Fit
7.	Prabhu Dayal Beniwal (Adhoc Supdt.)	SC	Not considered for want of SC vacancy
8.	Suresh Chand Malch	SC	Not considered for want of SC vacancy
9.	B.S. Solanki	SC	Not considered for want of SC vacancy
10.	Ashok Kumar Rewaria	SC	Not considered for want of SC vacancy
11.	J.S. Mahawar	SC	Not considered for want of SC vacancy

On the basis of the above recommendations, the following select panel is drawn for regular promotion to the grade of Superintendent Group 'B' for filling up 21 regular vacancies (11 UR + 6 SC + 4 ST) for the panel/vacancy year 2014-2015 :

S.No	Name of Inspectors S/Shri	Category
1.	Ravi Malik	-
2.	Rewad Mal Meena	ST
3.	S.K. Arora	-
4.	Prabhu Dayal Meena	ST
5.	D.S. Alexander	-
6.	Ajay Kumar Mishra	-
7.	Rajendra Kumar Jain	-
8.	Ramesh Chandra Sharma	-
9.	Dinesh Chandra Sharma	-

10.	Gagan Singh	-
11.	G.P.Gupta	-
12.	Ram Lakhan Meena	ST
13.	Rameshwar Pd.Meena	ST
14.	Rich Pal Meena	ST
15.	Rameshwar Lal Meena	ST
16.	Tej Raj	SC
17.	Sunil Kumar Verma (Adhoc Superintendent)	SC
18.	Prabhakar Morwal (Adhoc Superintendent)	SC
19.	Dharm Singh Chetiwal (Adhoc Superintendent)	SC
20.	Subhash Chander (Adhoc Superintendent)	SC
21.	Satish Kumar Grover (Adhoc Superintendent)	SC

Shri Ravi Malik, Inspector (Sl. No. 1 of the said select panel) is on deputation to DRI, Jaipur. Shri Prabhu Dayal Meena (ST), Inspector (Sl. No. 4 of the said select panel) who has been selected against the unreserved vacancy, is due for **retirement on 31.07.2014 on superannuation.** Further, Shri Gagan Singh, Inspector (Sl. No. 10 of the said select panel) is on deputation to DGCEI, Jaipur. Therefore, in terms of DOPTs O.M. No. 22011/8/87-Estt (D) dated 09.04.1996, an extended panel for regular promotion to the grade of Superintendent, Group 'B' for the panel/vacancy year 2014-2015 in lieu of aforesaid 3 officers, is drawn as under :

Sl. No.	Name of the Inspector S/Shri	Category
1.	Sanjay Kumar Mathur	-
2.	Sunil Kumar Pathak	-
3.	Mali Ram Verma	-

The said 3 officers will be promoted only on non-availability of officers namely S/Shri Ravi Malik, Prabhu Dayal Meena (ST) and Gagan Singh against which this extended panel has been drawn for promotion.

(S.S. Lenka)
Chief Commissioner,
Central Excise (JZ), Jaipur
Chairman

(R.D. Negi)
Commissioner,
Central Excise, Jaipur-II
Member

31.3.2014

(Dr. Sandeep Srivastava)
Commissioner,
Central Excise, Jaipur-I
Member

31.03.2014

(R.K. Mishra)
Addl. Commissioner(P&V),
O/o the Chief Commissioner
Central Excise(JZ), Jaipur
Member

(1)

OFFICE OF THE CHIEF COMMISSIONER
CENTRAL EXCISE (JZ) : JAIPUR

SELF CONTAINED NOTE FOR DPC FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND / SCALE OF RS. 9300-34800(PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4800/- FROM AMONGST THE INSPECTORS, GROUP 'B' (NON-GAZETTED) IN THE PAY BAND/ SCALE OF RS. 9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4600/- FOR FILLING UP 9REGULAR VACANCIES (4 UR + 5 SC) FOR THE PANEL / VACANCY YEAR 2013-2014 (01.04.2013 TO 31.03.2014) AND 21 REGULAR VACANCIES (11 UR + 6 SC + 4 ST) FOR THE PANEL / VACANCY YEAR 2014-2015 (01.04.2014 TO 31.03.2015).

* * * * * * *

P-30 In terms of the Ministry's letters F.No. A-32012/8/2008- Ad.II.B dated 22.07.2011 and 15.02.2012 readwith DOPT's O.Ms No.22011/9/98-Estt.(D) dated 08.09.1998 and dated 13.10.1998, a DPC meeting was held on 03.04.2013 for preparation of an advance panel for regular promotion to the grade of Superintendent Group 'B' for filling up 8 regular vacancies (4 UR + 4 SC) for the panel/vacancy year 2013-2014. A select panel of 4 Inspectors for regular promotion to the grade of Superintendent, Group 'B' was prepared by the said DPC for filling up 4 unreserved vacancies and 4 vacancies reserved for the SC category were kept vacant due to non availability of SC category candidates even in the extended zone of consideration (8 vacancies X 5 = 40). However, these vacancies reserved for the SC category have been filled up by granting adhoc promotion to the SC category Inspectors on the basis of seniority cum fitness (i.e. Non-Selection method). P-29 P-31

P-35

2. As per para 6.4.2 (i) of DPC guidelines regarding procedure for filling up further vacancies in the same year, where a DPC has already been held in a year, further vacancies arise during the same year due to death, voluntary retirement, new creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC. In such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC.

3 It is informed that 4 more regular vacancies in the grade of Superintendent, Group 'B' were arisen due to VRS of 2 Superintendents, grant of extension on deputation and reversion from Superintendent to Inspector during the current panel/vacancy year 2013-2014. These 4 vacancies were not anticipated (unforeseen) at the time of holding aforesaid original DPC dated 03.04.2013 for the vacancy year 2013-2014. Further, there were 4 backlog vacancies for the SC category due to non availability of SC candidates even in the prescribed extended zone of consideration for regular promotion to the grade of Superintendent, Group 'B' as discussed in para-1 above. Therefore, in terms of aforesaid para 6.4.2 of the DPC guidelines, an another DPC meeting was held on 23.12.2013 for regular promotion to the grade of Superintendent Group 'B' for filling up the said 8 regular vacancies (4 UR + 4 SC). A select panel of 4 candidates was prepared by the said DPC dated 23.12.2013 for filling up the said 4 unreserved vacancies. The said 4 vacancies reserved for the SC category count not be filled up due to non availability of the SC candidates even in the extended zone of consideration (i.e. 8 vacancies x 5 = 40). The select panel prepared by the said DPC 23.12.2013 has also been exhausted.

4. At the time of the said DPCs dated 03.04.2013 and dated 23.12.2013, one vacancy was kept for adjustment to Shri Bhaga Ram Meghwal (SC), Superintendent who was due for repatriation from deputation (SEZ Jodhpur) on

20.03.2014. Now, he has been granted the extension on deputation for a further period of one year. (2)

5. Five (Gen.) regular Superintendents have been promoted to the grade of Assistant Commissioner, Group 'A' on adhoc basis under the Ministry's Office Order No. 74/2014 dated 31.03.2014. Out of these 5 officers, 4 officers have joined in the forenoon of 31.03.2014 and remaining one officer has not joined so far on the said promotion. Hence, the said 4 vacancies pertain to the vacancy year 2013-2014 and one vacancy will arise during the next panel year on joining of said one officer. In terms of Ministry's letters F.No. A-29014/ 42011-Ad.IIB dated 24.10.2011 and 16.02.2012, the vacancies which arise due to promotion of Superintendents to the grade of Assistant Commissioner Group 'A' on adhoc basis, are to be filled up by promotion on regular basis. P-37 P-36

6. The details of the vacancies in the grade of Superintendent, Group 'B' for the vacancy/panel year 2013-2014, are as under :

S.NO	Particulars	No. of regular vacancies.
	EXISTING REGULAR VACANCIES	
1	Backlog regular vacancies reserved for the SC category. However, these vacancies have been filled up by adhoc promotion from the Inspectors belonging to the SC category on the basis of non-selection method due to non availability of SC category candidates for regular promotion in the prescribed extended zone of consideration i.e 5 times of vacancies for the selection posts.	5
2	Promotions of 4 Supdts. (S/Shri K.C. Vyas, Sushil Kumar Pareek, T.K. Malot and Pradeep Joshi to the grade of Asstt. Commissioner, Group 'A' on 31.03.2014.	4
	TOTAL EXISTING REGULAR VACANCIES	9

7. The category wise position as per the Post Based Roster for filling up aforesaid 9 regular vacancies in the grade of Superintendent, Central Excise, Group 'B' for panel/vacancy year 2013-2014, is as under:

Category	Posts earmarked	Working	(-) Shortfall / (+) Excess
Unreserved	217	213 (including 10 SC & 17 ST selected on merit)	(-) 4
SC	41	36	(-) 5 (Backlog vacancies)
ST	20	20	Nil
Total	**278**	**269**	**(-) 9**

In view of above, out of 9 regular vacancies in the grade of Superintendent, Group 'B', 4 vacancies are unreserved and 5 vacancies are reserved for the SC category.

8. As per para 6.4.2 of DPC guidelines regarding procedure for filling up further vacancies in the same year as discussed above, one more DPC meeting is to be held for regular promotion to the grade of Superintendent, Group 'B' for filling up the said 9 regular vacancies (4 UR + 5 SC). As per the instructions contained in the DOPT's O.M. No.22011/2/2002-Estt(D) dated 06.01.2006 regarding size of zone of consideration for promotion by 'Selection' method, the normal zone of consideration for filling up 9 regular vacancies is 22. Accordingly, a consideration list of 22 Inspectors for regular promotion to the grade of Superintendent, Group 'B' has been prepared. No SC category P-35 P-38

Inspector is available in the prescribed normal as well as extended zone (9 vacancies x 5 = 45) of consideration.

9. Further in terms of the Ministry's letters F.No. A-32012/8/2008- Ad.II.B dated 22.07.2011 and 15.02.2012 readwith DOPT's O.Ms No.22011/9/98- Estt.(D) dated 08.09.1998 and dated 13.10.1998, a DPC meeting is to be held for preparation of an advance panel for regular promotion to the grade of Superintendent Group 'B' for filling up 21 regular vacancies for the panel/vacancy year 2014-2015. P-30 P-29 P-31 P-31

10 As per Para 4.1 of DPC guidelines readwith DOPT's O.M. No. 22034/1/2006-Estt.(D) dated 15.05.2007 forwarded by the Ministry vide letter F.No. 12/43/2007-Coord. dated 13.06.2007 regarding determination of regular vacancies, it is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long term promotion and deputation or from creation of additional posts on a long terms basis. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for. P-40 P-43 P-42

11. The regular vacancy position in the grade of Superintendent Group 'B' during the year 2014-2015 is as under:-

S.NO.	Particulars	No. of regular vacancies
	EXISTING REGULAR VACANCIES	
1	Backlog regular vacancies reserved for the SC category. However, these vacancies have been filled up by adhoc promotion from the Inspectors belonging to the SC category on the basis of non-selection method due to non availability of SC category candidates for **regular promotion** in the prescribed extended zone of vacancies i.e 5 times of vacancies.	5
	ANTICIPATED REGULAR VACANCIES	
2	Promotion of Shri Rajpal Singh to the grade of Asstt. Commissioner, Group 'A' on 31.03.2014. He is yet to join	1
3	Retirement of S/Shri, Parsuram Meena (ST), Prabhati Lal, S.K. Sharma, Rajveer Singh, M.R. Loyal, Ram Chander, P.C. Meena (ST), R.K. Meena (ST), P.D. Bissa, Ram Phal Yadav, Suresh Chandra (SC), Phool Chand (SC), Bachu Ram Meena (ST), B.D. Gulwani, K.C. Gupta, V.K. Soni, R.D. Meena (ST), Vinod Kumar Sharma and Shankar Lal Meena (ST) Supdts. on superannuation on 31.03.2014, 31.03.2014, 31.03.2014, 31.05.2014, 30.06.2014, 30.06.2014, 30.06.2014, 31.07.2014, 31.07.2014, 31.07.2014, 31.07.2014, 31.08.2014, 31.08.2014, 31.08.2014, 30.09.2014, 31.12.2014, 31.12.2014 and 31.12.2014 respectively. Shri Bachu Ram Meena (ST) and Shri Shankar Lal Meena (ST) were selected as Superintendent, Group 'B' on merit, therefore, they were adjusted against the unreserved posts. Hence, these vacancies are to be treated as unreserved. A notice for VRS w.e.f. 01.05.2014 (F/N) submitted by Shri Bachu Ram Meena (ST) has been accepted by the competent authority vide order dated 25.02.2014.	19
4	Acceptance of notice for VRS w.e.f. 08.04.2014 submitted by Shri Moti Lal Sharma, Inspector who has been selected for regular promotion to the grade of Superintendent by the DPC held on 28.03.2014 against the vacancies for the vacancy year 2013-2014.	1
	TOTAL REGULAR VACANCIES (5 EXISTING + 21 ANTICIPATED)	26
	Vacancies which are to be adjusted in the next vacancy year 2014-2015 : 1. Shri U.S. Jakhar, Superintendent is due for repatriation on 30.04.2014 from deputation at NACEN Faridabad. 2. Shri Anil Chandela, Superintendent is due for repatriation on	(-)1

P-102

	20.11.2014 from deputation at DGCEI, New Delhi.	(-)1
	3. Shri B.R. Meghwal (SC), Superintendent is due for repatriation on 20.03.2015 from deputation at SEZ Jodhpur. He was selected/promoted as Supdt. against the vacancy reserved for the SC category candidate.	(-)1
	4. Shri O.P. Saharan, Superintendent is due for repatriation on 30.03.2015 from deputation at Directorate of Enforcement, Jaipur.	(-)1
	5. Shri Vivek Srivastava, Superintendent is due for repatriation on 30.03.2015 from deputation at Directorate of Enforcement, Jaipur.	(-)1
	NET REGULAR VACANCIES	**21 (26-5)**

12. The category wise position as per the Post Based Roster for filling up aforesaid 21 regular vacancies in the grade of Superintendent, Central Excise, Group 'B' for panel/vacancy year 2014-2015, is as under:

Category	Posts earmarked	Working	(-) Shortfall / (+) Excess
Unreserved	217	206 (including 10 SC and 15 ST on merit)	(-)11
SC	41	35 (excluding 5 adhoc Supdts.)	(-)6
ST	20	16	(-)4
Total	278	257	(-)21

In view of above, out of 21 regular vacancies in the grade of Superintendent, Group 'B', 11 vacancies are unreserved, 6 vacancies are reserved for the SC category and 4 vacancies are reserved for the ST Category.

13. As per the Recruitment Rules forwarded by the Ministry under letter F.No.A-12018/7/85-Ad.II(B) dated 08.01.1987, the post of Superintendent, Group 'B' is to be filled up by the selection method and Inspectors with 8 years regular service are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No.35034/7/97-Estt.(D) dated 08.02.2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600), is 'Good' and the DPC shall grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of 'Good' only. Those who are graded as 'Fit' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

14. As per the instructions contained in the DOPT's O.M. No.22011/2/2002-Estt(D) dated 06.01.2006 regarding size of zone of consideration for promotion by 'Selection' method, the normal zone of consideration for filling up 21 regular vacancies is 35. Accordingly, a consideration list of 35 Inspectors has been prepared. No SC category candidate is available in the prescribed normal zone of consideration. Further, 3 ST category candidates are available in the prescribed normal zone of consideration. Therefore, separate consideration lists of SC/ST category candidates available in the extended zone of consideration (5 X 21 vacancies= 105) for filling up 6 vacancies reserved for the SC and 4 vacancies reserved for the ST category candidates have been prepared.

15. As per the DOPT's O.M. No. 89011/7/90-Estt.B dated 08.02.1991, normally the DPC is expected to recommend a reserved candidate against a reserved vacancy. If no suitable reserved candidate is available, it is open to the appointing authority either to keep the post vacant or to de-reserve the reserved vacancy and fill up the same by appointing a general candidate. Further, if the Ministry / Department want to fill up the reserved vacancy by a

general candidate, they may initiate action for getting it de-reserved. Thereafter, a fresh DPC may be held for filling up that vacancy by a general candidate. An exception to this general rule will be made by the UPSC only in exceptional cases. As per the CBEC's letter F.No. A-14011/3/92-Ad.III.A dated 18.05.1993, no de-reservation proposal will be entertained for consideration by the Board, where DPC has already recommended / empanelled general candidates against posts proposed to be de-reserved. The DPC should consider and recommend general candidates against these posts only after these are de-reserved. P-141

16. As per para (2) of the Ministry of Personnel, Public Grievances & Pension's O.M. No.22011/4/91-Estt.(A), dated 14.09.1992, in respect of the Government Servants – (a) who are under suspension, (b) to whom a charge-sheet has been issued and the disciplinary proceedings are pending, and (c) against whom prosecution for a criminal charge is pending, the DPC shall assess their suitability along with other eligible candidates without taking into consideration the disciplinary case / criminal prosecution pending. The assessment of the DPC, including 'Unfit for promotion' and the grading awarded by it will be kept in a sealed cover. P-144

17. As per para 13 of the DPC guidelines and DOPT's OM No. 22034/5/2004-Estt (D) dated 15.12.2004, an officer whose increments have been withheld or who has been reduced to a lower stage in the time scale, should be considered for promotion by the DPC which meets after the imposition of the said penalty and after due consideration of full facts leading to imposition of the penalty, if he is still considered fit for promotion, the promotion may be given effect after the expiry of the currency of the penalty and the officer would be entitled to pay fixation in the promotional grade with effect from the date of actual promotion only. Even if a person junior to him in the panel is promoted earlier, it will have no bearing on the pay to be allowed on promotion to the officer on whom a penalty was imposed, and there shall be no stepping up of his pay. P-147

18. As per Ministry's letter F. No. C-18012/6/2009-Ad.II.B dated 16.09.2010 and interim orders dated 27.08.2010 in modification of their earlier interim order dated 02.03.2010 of Hon'ble High Court Calcutta, the promotions to the grade of Superintendent Group 'B' are to be made subject to the out come of pending Writ Petition No. 261 of 2008. P-148

19. The DOPT vide O.M No. 36028/17/2001-Estt. (Res) dated 11.07.2002 clarified that the SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points. The Ministry vide letter F.No. A-60011/23/2002-Ad.II.B)(Pt.) dated 18.03.2003 w.r.t the said O.M. dated 11.07.2002 clarified that if the SC/ST category candidates are selected within the number of unreserved vacancies, may be adjusted against unreserved vacancies at the time of promotions. P-50 P-52

(ii). The DOPT vide O.M. No. 36028/17/2001-Estt.(Res.) dated 31.01.2005 w.r.t. their aforesaid O.M. dated 11.07.2002 clarified that the said O.M. dated 11.07.2002 took effect from 11.07.2002 and the same did not apply to the promotions made by the Non-Selection method as concept of own merit did not apply to the promotions made by non-selection method P-53 P-50

(iii) On the basis of judgments of Hon'ble CAT Bench Madras and Hon'ble High Court Madras, the DOPT vide O.M. No. 36012/45/2005-Estt (Res.) dated 10.08.2010 decided to withdraw the said O.M. dated 31.01.2005 and clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualification will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selected method or non-selected method. It was also P-55 P-53

stated that these orders will take effect from 02.07.1997 i.e. the date on which post based reservation was introduced.

(iv) The Ministry vide letter F.No. C-18012/23/2010-Ad.II.B dated 15.02.2012 conveyed that :

> "3. The present status, as informed by the DOPT, is that, the provisions of their O.M. No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 have been quashed by the Hon'ble High Court of Punjab & Haryana in the matter of Lacchmi Narain Gupta Vs Jarnail Singh. The Learned Additional Solicitor General has opined that the above referred judgment follows the law laid down by the Hon'ble Supreme court in the matter of K Manorama Vs Union of India according to which when a member belonging to a Scheduled Caste gets selected in the open competition field on the basis of his own merit, he will not counted against the quota reserved for Scheduled Castes, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotions effected on the basis of seniority-cum- suitability.
>
> 4. The matter is being examined further by DOPT. The above mentioned clarification furnished by DOPT is conveyed for information in the interim. A copy each of order of Hon'ble Jabalpur Bench of Madya Pradesh High Court and Hon'ble Cuttack Bench of CAT is enclosed."

(v) On examination of the said judgments of Hon'ble High Court of Madhya Pradesh and Hon'ble CAT Bench Cuttak which have been forwarded by the Ministry, it was found that the process of review DPC in pursuance of DOPT's said O.M. dated 10.08.2010 were kept in abeyance till the DOPT takes a final decision in the matter.

(vi) Since, the Ministry's aforesaid letter dated 15.02.2012 was silent as to what stand should be taken during pendency of the final decision by the DOPT, this office continues to follow the principles regarding adjustment of the SC/ST categories officers who are selected on their own merit without any relaxation, against the unreserved vacancies in promotions made on Selection method or Non-selection method in terms of DOPT's instructions as discussed above, till final decision by the DOPT/Ministry in the matter. The CBEC was accordingly informed vide this office letter dated 27.03.2012. It was also stated to the CBEC that if there is any divergent views of the Ministry from the action taken by this office as discussed above, the same may be informed to this office. No further, communication in the matter has been received so far. However, promotions in all the cadres, are being made subject to the decision of the DOPT on their aforesaid O.M. dated 10.08.2010 readwith Ministry's aforesaid letter dated 15.02.2012. A reminder in the matter has also been sent to the CBEC vide this office letter dated 03.03.2014.

20. As per DOPT's O.M. No. 22011/8/87-Estt.(D) dated 09.04.1996, the DPC shall prepare an extended panel when persons included in the panel are already on deputation or officers included in the panel are retiring within the same year. The DOPT also decided that while giving the extended panel, the DPC should stipulate a condition against the additional names to the effect that they will be permitted only in the event of the officer (s) in regular panel not being available for promotion/appointment for the reason given by the Ministry /Department.

Shri Ravi Malik, Inspector (Sl. No. 6 in the consideration list for filling up the vacancies for the vacancy year 2014-2015) and Shri Gagan Singh, Inspector (Sl. No. 15 in the consideration list for filling up the vacancies for the vacancy year 2014-2015) are on deputation to DRI Jaipur and DGCEI Jaipur

(7)

respectively and are due for repatriation on 01.05.2014 and 18.08.2014 respectively. Further, S/Shri Prabhu Dayal Meena (ST), Inspector (Sl. No. 9 in the consideration list for filling up the vacancies for the vacancy year 2014-2015), is due for retirement on 31.07.2014 on superannuation. Therefore, if the said 3 officers are selected for regular promotion to the grade of Superintendent, Group 'B' then an extended panel is to be drawn in terms of DOPT's aforesaid O.M. dated 09.04.1996.

21. As per DOPT's O.M. No.22011/9/98/Estt.(D) dated 16.06.2000, for the vacancy year 2013-2014, ACRs upto the year 2011-2012 and for the vacancy year 2014-2015, ACRs upto the year 2012-2013 are required to be considered irrespective of the date of convening of DPC and as per DOPT's O.M. No.22011/7/98-Estt.(D) dated 06.10.2000, the DPC should assess the suitability of the employees for promotion on the basis of their service records and with particular reference to the CRs for 5 preceding years irrespective of the qualifying service prescribed in the Service / Recruitment Rules. P-58 P-60

22. As per para 6.2.1(c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question. P-62

23. As per the Recruitment Rules of Superintendent Group 'B', the composition for the DPC is as under:- P-96

1.	Jurisdictional Chief Commissioner	Chairman
2.	Commissioner concerned	Member
3.	Any other Commissioner / Director under the CBEC where the cadre comprises of one Commissionerate only	Member
4.	Additional / Joint Commissioner (P&V) of the Cadre Controlling Commissionerate	Member

As per para 2.7 of DPC guideline, in Group 'A' and Group 'B' services/ posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules is as SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry / Department. P-40

21.03.2017

(R.K. MISHRA)
ADDL. COMMISSIONER (CCU)
O/O THE CHIEF COMISSIONER
CENTRAL EXCISE (JZ), JAIPUR

(8)

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE(JZ), JAIPUR

CONSIDERATION LIST OF ELIGIBLE INSPECTORS FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND/SCALE OF RS.9300-34800(PB-2) WITH CORESSPONDING GRADE PAY OF RS. 4800 FOR FILLING UP 9 REGULAR VACANCIES FOR PANEL/VACANCY YEAR 2013-2014.

BREAK UP OF TOTAL VACANCIES : 9 VACANCIES (4 UR + 5 SC)

ELIGIBILITY : 8 YEARS REGULAR SERVICE IN THE GRADE OF INSPECTOR

METHOD OF PROMOTION : SELECTION METHOD (Benchmark 'Good')

D.P.C. HELD ON : 31.03.2014

Sl. No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
1	Ajit Singh Dutt	-	12.06.60	01.11.80	01.11.80	Sealed Cover	S.B. Criminal appeal No. 267/2000 filed by Shri Dutt against the conviction order dated 26.05.2000 passed by the CBI Court, Jaipur, is pending before the Hon'ble Rajasthan High Court Bench, Jaipur. The High Court has stayed the said order of conviction vide order dated 21.07.2000. As per records, no charge-sheet has been issued to the officer in this matter for taking action under Conduct Rules (Note at Page-72(c)

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
2	S.N.Sethi	-	08.03.59	18.04.83	18.04.83	Unfit	Prosecutions in two cases are pending since 19.08.02 and 30.05.05 in the CBI court and a charge-sheet issued to him on 31.01.2003 has been decided on 25.02.2013 and imposed a penalty. He is under the penalty period upto 29.02.2016(Note at Page-73). He was reverted from adhoc Superintendent to Inspector on 24.12.2013 after imposing the said penalty. He filed an O.A. No. 290/00012/JOD/2014 with stay application. The Hon'ble CAT Bench, Jodhpur vide Order dated 09.01.2014 granted the stay on the said reversion order for fourteen days.
3	M.K.Gautam	-	13.11.57	07.04.79	12.10.84	Sealed Cover	Prosecution against officer is pending in a case since 06.04.1995. As per records, no charge-sheet has been issued to the officer in this matter for taking action under Conduct Rules. (Page -74/c)
4	Desh Bandhu Gupta,	-	21.02.58	13.10.82	02.04.91	Unfit	Under penalty period upto 31.03.2016 (Page-75/c)
5	Dally Gill	-	07.04.66	13.12.91	13.12.91	Sealed Cover	Prosecution in three cases are pending since 19.08.2002, 07.07.2003 & 24.03.2005 (Note at page-76/c to 78/c)
6	Moti Lal Sharma,	-	11.10.66	13.11.91	13.11.91	Fit	

Sahu

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
7	Arindam Singh Chawda,	-	29.01.66	06.11.91	06.11.91	Fit	
8	A.K.Yaduvanshi	-	24.08.59	25.09.82	14.10.91	Fit	
9	Ms.Rachna Sudhir	-	15.03.67	15.11.91	15.11.91	Fit	
10	Ravi Malik	-	04.02.66	15.11.91	15.11.91	Not Considered for want of vacancies	
11	Revad Mal Meena	ST	09.08.65	19.11.91	19.11.91	Do	
12	S.K.Arora	-	30.07.57	30.07.82	09.10.91	Do	
13	Prabhu Dayal Meena	ST	05.07.54	10.12.84 / 28.10.91 (ICT)	10.12.84 / 28.10.91 (ICT)	Do	
14	D.S.Alexender		11.04.59	06.02.83	10.10.91	Do	
15	Ajay Kumar Mishra	-	19.07.66	08.06.87	14.10.91	Do	

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
16	Rajendra Kumar Jain	-	03.03.65	02.06.87	09.10.91	not considered for want of vacancies	
17	Ramesh Chandra Sharma	-	02.04.58	17.06.82	10.10.91/ 31.12.92	Do -	
18	Dinesh Chandra Sharma	-	03.11.57	27.11.82	10.10.91	Do -	
19	Gagan Singh	-	12.05.66	06.07.87	10.10.91	Do -	
20	G.P.Gupta	-	06.08.61	22.07.87	07.10.91	Do -	
21	Sanjay Kumar Mathur	-	24.12.62	13.12.82	10.10.91 / 31.12.92	Do -	

Secy

Sl No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
22	Sunil Kumar Pathak	-	05.09.62	09.07.87	10.10.91	Not considered for want of vacancies.	

31/03/14

(R.D. NEGI)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-II
MEMBER

(S.S. LENKA)
CHIEF COMMISSIONER
CENTRAL EXCISE (JZ), JAIPUR
CHAIRMAN

31.03.2014

(R.K. MISHRA)
ADDL. COMMISSIONER (P&V)
O/O THE CHIEF COMMISSIONER
CENTRAL EXCISE(JZ), JAIPUR
MEMBER

31.3.2014

(Dr. SANDEEP SRIVASTAVA)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-I
MEMBER

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE(JZ), JAIPUR

CONSIDERATION LIST OF ELIGIBLE INSPECTORS FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND/SCALE OF RS.9300-34800(PB-2) WITH CORESSPONDING GRADE PAY OF RS. 4800 FOR FILLING UP 21 REGULAR VACANCIES FOR PANEL/VACANCY YEAR 2014-2015.

BREAK UP OF TOTAL VACANCIES : 21 VACANCIES (11 UR + 6SC + 4 ST)

ELIGIBILITY : 8 YEARS REGULAR SERVICE IN THE GRADE OF INSPECTOR

METHOD OF PROMOTION : SELECTION METHOD (Benchmark 'Good')

D.P.C. HELD ON : 31.03.2014

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
1	Ajit Singh Dutt	-	12.06.60	01.11.80	01.11.80	Sealed Cover	S.B. Criminal appeal No 267/2000 filed by Shri Dutt against the conviction order dated 26.05.2000 passed by the CBI Court, Jaipur, is pending before the Hon'ble Rajasthan High Court Bench, Jaipur. The High Court has stayed the said order of conviction vide order dated 21.07.2000. As per records, no charge-sheet has been issued to the officer in this matter for taking action under Conduct Rules (Note at Page-80/c)

Sealed

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
2	S.N.Sethi	-	08.03.59	18.04.83	18.04.83	Unfit	Prosecutions in two cases are pending since 19.08.02 and 30.05.05 in the CBI court and a chargesheet issued to him on 31.01.2003 has been decided on 28.02.2013 and imposed a penalty. He is under the penalty period upto 29.02.2016(Note at Page-81). He was reverted from adhoc Superintendent to Inspector on 24.12.2013 after imposing the said penalty. He filed an O.A. No. 290/00012/JOD/2014 with stay application. The Hon'ble CAT Bench, Jodhpur vide Order dated 09.01.2014 granted the stay on the said reversion order for fourteen days.
3	M.K.Gautam	-	13.11.57	07.04.79	12.10.84	Sealed Cover	Prosecution against officer is pending in a case since 05.04.1996. As per records, no charge-sheet has been issued to the officer in this matter for taking action under Conduct Rules (Page -82/c).
4	Desh Bandhu Gupta, .	-	21.02.58	13.10.82	02.04.91	Unfit	Under penalty period upto 31.03.2016 (Page-83/c).
5	Dally Gill	-	07.04.66	13.12.91	13.12.91	Sealed Cover	Prosecution in three cases are pending since 19.05.2002, 07.07.2003 & 24.03.2005 . (Note at page- 84/c to 86/c)
6	Ravi Malik	-	04.02.66	15.11.91	15.11.91	Fit	
7	Revad Mal Meena	ST	09.08.65	19.11.91	19.11.91	Fit	

Seen

(15)

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as **Inspector**		
1	2	3	4	5	6	7	8
8	S.K.Arora	-	30.07.57	30.07.82	09.10.91	Fit	
9	Prabhu Dayal Meena	ST	05.07.54	10.12.84 / 28.10.91 (ICT)	10.12.84 / 28.10.91 (ICT)	Fit	
10	D.S.Alexender		11.04.59	08.02.83	10.10.91	Fit	
11	Ajay Kumar Mishra	-	19.07.66	08.06.87	14.10.91	Fit	
12	Rajendra Kumar Jain	-	03.03.65	02.06.87	09.10.91	Fit	
13	Ramesh Chandra Sharma	-	02.04.58	17.08.82	10.10.91/ 31.12.92	Fit	
14	Dinesh Chandra Sharma	-	03.11.57	27.11.82	10.10.91	Fit	
15	Gagan Singh	-	12.05.66	06.07.87	10.10.91	Fit	

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as **Inspector**		
1	2	3	4	5	6	7	8
16	G.P.Gupta	-	06.08.61	22.07.87	07.10.91	Fit	
17	Sanjay Kumar Mathur	-	24.12.62	13.12.82	10.10.91 / 31.12.92	Fit (for extended zone)	
18	Sunil Kumar Pathak	-	05.09.62	09.07.87	10.10.91	Fit (for extended zone)	
19	Mali Ram Verma	-	17.10.56	20.10.82	09.10.91 / 31.12.92	Fit (for extended zone)	
20	Moolchand Sharma	-	01.10.61	09.06.87	09.10.91	Fit, considered for promotion against vacancies	
21	Sushil Kumar	-	13.12.66	08.01.92	08.01.92	- Do -	
22	Hamir Singh	-	20.07.68	08.01.92	08.01.92	- Do -	
23	Mahesh Kumar	-	01.07.69	08.01.92	08.01.92	- Do -	

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
24	K.Z.Nazarath	-	23.08.65	13.01.92	13.01.92	Not Considered in view of vacancy.	
25	Ram Lakhan Meena	ST	01.01.63	26.08.82	31.12.92	Fit	
26	Anil Kumar Rautela	-	02.09.65	13.01.92	13.01.92	Not Considered in view of vacancy	
27	Naresh Kumar Gupta	-	02.12.67	14.01.92	14.01.92	-Do-	
28	Yogesh Swami	-	28.12.68	06.03.92	06.03.92	-Do-	
29	Sudheer Kumar Khatri	-	27.09.65	14.01.92	14.01.92	-Do-	
30	Bhawani Singh Shekhawat	-	30.06.68	13.01.92	13.01.92	-Do-	

Sl No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
31	A.K.Bansal	-	15.01.60	23.11.82	23.11.82	NR considered for want of vacancy.	
32	Sanjay Rajoria	-	15.08.66	28.01.92	28.01.92	-DO-	
33	Shailesh Sharma	-	24.08.66	13.01.92	13.01.92	-DO-	
34	Rajesh Jain	-	29.11.67	27.01.92	27.01.92	DO	
35	Rukmanand Swami	-	14.10.64	31.07.87	31.12.92	DO	

(S.S. LENKA)
CHIEF COMMISSIONER
CENTRAL EXCISE (JZ), JAIPUR
CHAIRMAN

(R.D. NEGI)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-II
MEMBER

31.03.2014

(R.K. MISHRA)
ADDL. COMMISSIONER (P&V)
O/O THE CHIEF COMMISSIONER
CENTRAL EXCISE(JZ), JAIPUR
MEMBER

31.3.2014

(Dr. SANDEEP SRIVASTAVA)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-I
MEMBER

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE(JZ), JAIPUR

SEPARATE CONSIDERATION LIST OF ELIGIBLE ST CATEGORY INSPECTORS (FROM THE EXTENDED ZONE OF CONSIDERATION I.E. 5 X 21 VACANCIES = 105) FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND / SCALE OF RS.9300-34800 WITH CORRESPONDING GRADE PAY OF RS.4800/- FOR FILLING UP 4 VACANCIES RESERVED FOR THE ST CATEGPORY CANDIDATES.

ELIGIBILITY : 8 YEARS REGULAR SERVICE IN THE GRADE OF INSPECTOR

METHOD OF PROMOTION : SELECTION METHOD (Benchmark 'Good')

D.P.C. HELD ON : 31.03.2014

Sl. No.	Name of the Inspectors S/Shri	Category	Sl. No. in the seniority list as on 31.12.13	Service Particulars			Recommendations of the DPC for promotion	Remarks
				Date of Birth	Date of First Appointment	Date of regular appointment /promotion as Inspector		
1	2	3	4	5	6	7	8	9
1	Rameshwar Pd. Meena	ST	47	10.02.62	05.06.87	31.12.92	fit	
2	Rich Pal Meena	ST	51	21.11.62	20.03.92	20.03.92	fit	
3	Rameshwar Lal Meena	ST	52	10.11.68	16.01.92	16.01.92	fit	
4	Hukum Chand Meena	ST	53	10.05.66	13.01.92	13.01.92	Not considered for want of vacancies	
5	Radhey Shyam Meena	ST	55	01.09.66	10.01.92	10.01.92	DD /	

Sl. No.	Name of the Inspectors S/Shri	Category	Sl. No. in the seniority list as on 31.12.13	Service Particulars			Recommendations of the DPC for promotion	Remarks
				Date of Birth	Date of First Appointment	Date of regular appointment /promotion as Inspector		
1	2	3	4	5	6	7	8	9
6	Girdhari Lal Panwar	ST	58	28.06.55	30.06.86/ 06.07.92	30.06.86/ 06.07.92	Not considered for want of vacancy	

21.02.2014

(R.D. NEGI)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-II
MEMBER

(S.S. LENKA)
CHIEF COMMISSIONER
CENTRAL EXCISE (JZ) , JAIPUR
CHAIRMAN

31.03.2014

(R.K. MISHRA)
ADDL. COMMISSIONER (P&V)
O/O THE CHIEF COMMISSIONER
CENTRAL EXCISE(JZ), JAIPUR
MEMBER

31.3.2014

(Dr. SANDEEP SRIVASTAVA)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-I
MEMBER

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE(JZ), JAIPUR

SEPARATE CONSIDERATION LIST OF ELIGIBLE SC CATEGORY INSPECTORS (FROM THE EXTENDED ZONE OF CONSIDERATION I.E. 5 X 21 VACANCIES = 105) FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND / SCALE OF RS.9300-34800 WITH CORRESPONDING GRADE PAY OF RS.4800/- FOR FILLING UP 6 VACANCIES RESERVED FOR THE SC CATEGPORY CANDIDATES.

ELIGIBILITY : 8 YEARS REGULAR SERVICE IN THE GRADE OF INSPECTOR
METHOD OF PROMOTION : SELECTION METHOD (Benchmark 'Good')

D.P.C. HELD ON : 31.03.2014

Sl. No.	Name of the Inspectors (including adhoc Supdts.) S/Shri	Category	Sl. No. in the seniority list as on 31.12.13	Service Particulars			Recommendations of the DPC for promotion	Remarks
				Date of Birth	Date of First Appointment	Date of regular appointment /promotion as Inspector		
1	2	3	4	5	6	7	8	9
1	Tej Raj	SC	56	20.08.66	13.01.92	13.01.92	Fit	
2	Sunil Kumar Verma (Adhoc Supdt.)	SC	82	05.08.68	15.02.93	15.02.93	Fit	
3	Prabhakar Morwal (Adhoc Supdt.)	SC	84	11.06.66	08.02.93	08.02.93	Fit	
4	Dharm Singh Chetiwal (Adhoc Supdt.)	SC	85	01.07.69	04.02.93	04.02.93	Fit	
5	Subhash Chander (Adhoc Supdt.)	SC	88	19.02.66	09.02.93	09.02.93	Fit	
6	Satish Kumar Grover (Adhoc Supdt.)	SC	90	02.05.67	10.02.93	10.02.93	Fit	
7	Prabhu Dayal Beniwal (Adhoc Supdt.)	SC	91	15.05.69	08.02.93	08.02.93	Not considered for want of vacancies.	He was reverted from adhoc Superintendent to Inspector on 11.09.2013 due to premature repatriation of one SC category Superintendent from deputation and non availability of SC vacancy in the grade of Superintendent. He filed an O.A. No. 359/2013 with stay application. The Hon'ble CAT Bench, Jodhpur vide Order dated 13.09.2013 granted the stay on the said reversion order. Further, he is presently under **suspension.** (Note at Page-87/c)

Sd/-

Sl. No.	Name of the Inspectors (including adhoc Supdts.) S/Shri	Category	Sl. No. in the seniority list as on 31.12.13	Service Particulars			Recommendations of the DPC for promotion	Remarks
				Date of Birth	Date of First Appointment	Date of regular appointment /promotion as Inspector		
1	2	3	4	5	6	7	8	9
8	Suresh Chand Mach	SC	92	23.02.69	08.02.93	08.02.93	Not considered for want of vacancies	
9	B.S. Solanki	SC	99	15.11.64	27.04.92/ 28.06.93	27.04.92/ 28.06.93	-do-	
10	Ashok K.Rewaria	SC	105	12.12.68	06.05.92/ 24.03.94	06.05.92/ 24.03.94	-do-	
11	J.S.Mahawar	SC	107	15.07.67	11.10.91/ 04.04.94	11.10.91/ 04.04.94	-do-	Under penalty period upto 29.02.2016 (Page 68/c).

31/03/2014

(R.D. NEGI)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-II
MEMBER

31.3.

(S.S. LENKA)
CHIEF COMMISSIONER
CENTRAL EXCISE (JZ), JAIPUR
CHAIRMAN

31.03.2014

(R.K. MISHRA)
ADDL. COMMISSIONER (P&V)
O/O THE CHIEF COMMISSIONER
CENTRAL EXCISE(JZ), JAIPUR
MEMBER

31.3.2014

(Dr. SANDEEP SRIVASTAVA)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-I
MEMBER

(115)

(84)

कार्यालय मुख्य आयुक्त
केन्द्रीय उत्पाद शुल्क (जयपुर जोन), जयपुर
(फील्ड कन्ट्रोल यूनिट)

फा.सं. II–34(05)सी.सी.यू./जे.जेड./2014/2710 to 2717 दिनांक 18.03.2014

सेवा में

आयुक्त
केन्द्रीय उत्पाद शुल्क आयुक्तालय,
जयपुर–प्रथम / जयपुर–द्वितीय
सीमा शुल्क, जयपुर।

महोदय,

विषय: निरीक्षक ग्रुप 'बी' (अराजपत्रित) की दिनांक 31.12.2013 को जारी वरीयता सूची बाबत्।

निरीक्षक ग्रुप 'बी' (अराजपत्रित) की वरीयता सूची दिनांक 31.12.2013 विभागीय वेबसाईट (website) http://centralexcisejaipur.nic.in पर उपलब्ध है। कृपया आपके आयुक्तालय/कार्यालय क्षेत्र में आने वाले सभी संबंधित अधिकारियों को इस संबंध में सूचित किया जाये तथा इसमें अगर किसी अधिकारी को कोई आपत्ति हो तो दिनांक 28.03.2014 तक इस कार्यालय को मय आपके कार्यालय की टिप्पणी व सम्बन्ध दस्तावेजों की प्रति के साथ सूचित करें।

कृपया इस कार्यालय को दिनांक 28.03.2014 तक अवश्य सूचित करें कि इस सन्दर्भ में सभी संबंधित अधिकारियों को सूचित कर दिया गया है तथा इस आशय का प्रमाण पत्र भी भेजें कि वरीयता सूची में दिये गये समस्त तथ्यों का सेवा पुस्तिका से मिलान कर लिया गया है।

भवदीय,

(सी.के. जैन)
अपर आयुक्त (सीसीयू)

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है –

1. उपायुक्त, मुख्य आयुक्त कार्यालय, केन्द्रीय उत्पाद शुल्क जयपुर।
2. अधीक्षक (कम्प्यूटर), केन्द्रीय उत्पाद शुल्क मुख्यालय जयपुर–प्रथम को वरीयता सूची संलग्न कर लेख है कि उक्त वरीयता सूची को विभागीय वेबसाइट पर अपलोड करें।
3. महासचिव, केन्द्रीय उत्पाद एवं सीमा शुल्क कार्मिकारी अधिकारी (अराजपत्रित) संघ, जयपुर।
4. नोटिस बोर्ड / मास्टर फाईल।

अपर आयुक्त (सीसीयू)

OFFICE OF THE CHIEF COMMISSIONER,CENTRAL EXCISE (JZ), JAIPUR

COMBINED SENIORITY LIST OF INSPECTORS, GROUP 'B' (NON-GAZETTED) WHO ARE WORKING AGAINST THE REGULAR POSTS OF INSPECTOR IN THE PAY BAND/SCALE OF RS.9300-34800 (PB-2) WITH CORRESPONDING GRADE PAY OF RS.4600/- AS ON 31.12.2013

REGULAR 457 POSTS IN CENTRAL EXCISE JAIPUR-I / JAIPUR-II / CUSTOMS JAIPUR

Indication : DR-Direct Inspector, PT - Promotee Inspector

S NO	NAME OF INSPECTORS AND EDUCATIONAL QUALIFICATION		WHETHER SC/ ST/OBC	DATE OF BIRTH	DATE OF FIRST APPOINTMENT IN GOVT SERVICE	DATE OF REGULAR APPOINTMENT IN THE PRESENT GRADE	DATE OF CONFIRMATION IN INITIAL GRADE	DATE OF GRANT OF FIRST FINANCIAL UPGRADATION TO THE PAY SCALE OF SUPDT UNDER THE ACP SCHEME OR THE CADRE IN WHICH PROMOTION OBTAINED	REMARKS
1	2		3	4	5	6	7	8	9
	S/Shri / Smt. / Ms								
1	Ajit Singh, Supdt.B.Sc,DP	1	Sikh	12.06.60	01.11.80	01.11.80	23.12.85	-	
2	S.N.Sethi, B.Sc, LL.B, MBA, DR	2	-	08.03.59	18.04.83	18.04.83	23.12.85	09.08.99	Admn.Supdt. due to stay or transfer.
3	M.K.Sehgal, M.A, PT	3	-	13.11.57	07.04.79	12.10.84	21.12.84	INSP	
4	Desh Bandhu Gupta, B.Sc, PT	4	-	21.08.58	13.12.82	02.04.91	23.12.85	UDC/TA/INSP	
5	Dalip Giri, B.A, DR	5	-	07.04.66	13.12.91	13.12.91	-	-	Sports Quota
6	Jeergis Brar, B.A, DR Regular Supdt		-	15.12.69	08.04.91	28.04.91	02.02.94	08.04.2003	Sports Quota
7	Umesh Agrawal, B.Sc, DR		-	13.09.68	15.11.91	15.11.91	27.11.95	15.11.2003	
8	Mst. Lal Sharma, B.Sc, DR		-	11.10.66	13.11.91	13.11.91	27.11.95	15.11.2003	
9	Amreem Singh Shrawta, B.Sc, DR		-	29.01.66	06.11.91	06.11.91	27.11.95	06.11.2003	
10	A.K.Nagvanshi, B.Com, PT		-	24.08.63	24.09.92	14.10.91	23.12.85	STENO-II/INSP	
11	Ramraj Sudhar, B.Sc, M.Sc, Dr		-	15.03.67	15.11.91	15.11.91	27.11.95	15.11.2003	
12	Ravi Malik, M.Sc, DR		-	04.02.66	15.11.91	15.11.91	13.04.96	15.11.2003	
13	Parvati Mal Meena, B.Com, Dr	6	ST	09.08.66	15.11.91	15.11.91	27.11.95	15.11.2003	Deputation to DRI Jaipur
14	S.K.Arora, B.Com, PT	7	-	30.07.57	30.07.82	09.10.91	23.12.85	UDC/TA/INSP	
15	Prabhu Dayal Meena, M.A,DR	8	ST	05.07.64	10.12.84 / 28.10.91	10.12.84 / 28.10.91	27.11.95	09.08.99	Deputation to SEZ, Jaipur I/C Transfer
16	D.S.Alexander,B.Com, PT	9	Christian	11.04.59	08.02.83	10.10.91	23.12.85	UDC/TA/INSP	
17	Ajay Kumar Mishra, B.Sc, PT	10	-	19.07.66	08.06.87	14.10.91	16.05.90	TA/INSP	
18	Rajendra Kumar Jain, M.Com, PT	11	-	03.03.65	02.06.87	09.10.91	16.05.90	TA/INSP	
19	Ramesh Chandra Sharma, M.A.(P),PT	12	-	02.04.58	17.08.82	10.10.91/ 31.12.92	23.12.85	UDC/TA/INSP	
20	Dinesh Chandra Sharma,B.Com, PT	13	-	03.11.57	27.11.87	10.10.91	23.12.85	UDC/TA/INSP	
21	Gagan Singh, M.Com, PT,	14	-	12.08.66	06.07.87	10.10.91	16.05.90	TA/INSP	
22	G.P.Gupta,M.Com, PT,	15	-	06.08.61	22.07.87	07.10.91	16.05.90	TA/INSP	Deputation to DGCEI, Jaipur
23	Sanjay Kumar Mathur, M.A.,PT,	16	-	24.12.62	13.12.82	10.10.91 / 31.12.92	23.12.85	UDC/TA/INSP	
24	Sunil Kumar Pathak, B.Sc,PT,	17	-	05.09.62	09.07.87	10.10.91	16.05.90	TA/INSP	
25	Mali Ram Verma, B.Sc.,PT.,	18	-	17.10.56	20.10.82	09.10.91 / 31.12.92	23.12.85	UDC/TA/INSP	
26	Moolchand Sharma, B.Com, PT,	19	-	01.10.61	09.06.87	09.10.91	16.05.90	TA/INSP	
27	Sushil Kumar, M.A,B.Ed., DR	20	-	13.12.66	08.01.92	08.01.92	27.11.95	08.01.2004	

1	2		3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.								
26	Hamir Singh, M.A., DR	21	-	20.07.68	09.01.92	09.01.92	27.11.95	09.01.2004	
27	Mahesh Kumar, B.Sc., DR	22	-	01.07.69	09.01.92	09.01.92	09.12.96	09.01.2004	
28	K.Z.Nazarath,B.A.(Hon.), DR	23	Christian	23.08.68	13.01.92	13.01.92	27.11.95	13.01.2004	
29	Ram Lakhan Meena, B.A., PT.	24	ST	01.01.63	28.08.87	31.12.92	23.12.92	UDC/TA/INSP	
30	Anil Kumar Rautela, M.A.,DR	25	-	02.09.68	13.01.92	13.01.92	27.11.95	13.01.2004 / 01.10.2004	
31	Naresh Kumar Gupta, BE(Civil) DR	26	-	02.12.67	14.01.92	14.01.92	27.11.95	14.01.2004	
32	Yogesh Swami, B.Sc.,DR	27	-	28.12.68	06.03.92	06.03.92	03.02.2000	06.03.2004	
33	Sudheer Kumar Khatri, B.Sc.B.Ed.DR	28	-	27.09.65	14.01.92	14.01.92	27.11.95	14.01.2004	
34	Bhiwani Singh Shekhawat, B.A.,DR	29	-	30.06.68	13.01.92	13.01.92	27.11.95	13.01.2004	
35	A.K.Bansal, B.Com LLB, PT.	30	-	15.01.60	23.11.92	31.12.92	23.12.85	UDC/TA/INSP	
36	Sanjay Rajoria, M.Com., DR	31	-	15.08.68	28.01.92	28.01.92	27.11.95	28.01.2004	
37	Shailesh Sharma, M.A.,DR	32	-	24.08.66	13.01.92	13.01.92	27.11.95	13.01.2004	
38	Rajesh Jain, M.Sc.PGDCA,DR	33	-	29.11.67	27.01.92	27.01.92	27.11.95	27.01.2004	
39	Rukmanand Swami,B.Sc.,PT.	34	-	14.10.64	31.07.87	31.12.92	09.09.91	TA/INSP	
40	Manoj Kumar, B.A.,DR	35	-	25.11.67	05.02.92	05.02.92	03.02.2000	05.02.2004	Deputation to DRI, Jaipur
41	Navneet Goyal, M.Sc.,DR	36	-	01.09.68	15.01.92	15.01.92	27.11.95	15.01.2004	
42	Prakash Saxena, M.Com.,DR	37	-	14.07.67	13.01.92	13.01.92	27.11.95	13.01.2004	
43	Sanjeev Kumar Mittal, M.A.,LLB,DR	38	-	06.02.68	30.01.92	30.01.92	-	-	
44	Rajiv Daman Singh, B.Com.,DR	39	-	29.04.66	03.01.92	03.01.92	09.12.96	03.01.2004	
45	Rameshwar Pd.Meena,B.A.,PT.	40	ST	10.02.62	05.05.87	31.12.92	16.05.90	TA/INSP	
46	Devi Dutt Sharma, B.Com.,DR	41	-	01.04.69	17.01.92	17.01.92	09.12.96	17.01.2004	
47	Sanjeev Singhal, B.Sc.,DR	42	-	13.12.66	07.01.92	07.01.92	09.12.96	07.01.2004	
48	Raju Raj Kumar Mather,B.Sc.,DR	43	-	25.11.67	07.01.92	07.01.92	27.11.95	01.11.2007	
49	Rich Pal Meena, B.Com., DR	44	ST	21.11.62	20.03.92	20.03.92	27.11.95	20.03.2004	
50	Rameshwar Lal Meena,B.Com.DR	45	ST	10.11.66	16.01.92	16.01.92	27.11.95	16.01.2004	
51	Hukum Chand Meena, B.Com.B.Ed.DR	46	ST	10.05.66	13.01.92	13.01.92	13.04.98	13.01.2004	
52	Ashok Kumar Goyal, M.A., DR(Ex.S)	47	-	07.07.57	13.08.92	13.08.92	27.11.95	13.08.2004	
53	Radhey Shyam Meena, B.Com.,DR	48	ST	01.09.66	10.01.92	10.01.92	27.11.95	10.01.2004	
54	Tej Raj,B.A.,DR	49	SC	20.06.66	13.01.92	13.01.92	27.11.95	13.01.2004	
57	Rama Kant Singh, B.Sc.,DR	50	-	13.02.58	20.01.89/ 16.06.92	16.06.92	18.08.03	Ist upgradation- 09.08.99 IInd ACP of AC (JTS)- 20.01.04	
58	Girdhari Lal Panwar,M.A.,DR	51	ST	20.08.55	30.06.86/ 06.07.92	30.06.86/ 06.07.92	27.11.95	09.08.99	Vc transfer
59	Dilip Poonia,B.A.,DR	52	-	06.07.70	19.10.92	19.10.92	09.12.96	19.10.2004	Sports Quota
60	Sudhir Sharma,B.Sc.,B.Sc.(Add.), B.Ed.,DR	53	-	25.12.68	10.02.93	10.02.93	27.11.95	10.02.2005	
61	Manish Jain, B.A.,DR	54	-	01.08.67	12.02.93	12.02.93	13.04.98	12.02.2005	
62	Dinesh Kumar Sharma,MA,B.Ed.,DR	55	-	18.09.67	09.02.93	09.02.93	27.11.95	09.02.2005	
63	Pawan Kumar Agrawal,B.Sc.,DR	56	-	10.01.71	11.02.93	11.02.93	27.11.95	11.02.2005	
64	Sunita Jain,M.Com.,PT.	57	-	01.01.67	05.08.87	16.08.93	16.05.90	INSP	
65	Tejinder Singh,M.Sc.,DR(Sikh)	58	-	21.09.68	11.02.93	11.02.93	27.11.95	11.02.2005	Deputation to Directorate of Enforcement, Jaipur
66	Kamal Kumar Chhipa,B.Sc.,DR	59	-	20.12.68	25.02.93	25.02.93	13.04.98	25.02.2005	
67	Vinay Awasthi,B.Sc.,B.Ed.,DR	60	-	29.11.69	12.04.93	12.04.93	27.11.95	12.04.2005	
68	Vinod Kumar Sharma, M.Sc.,DR	61	-	11.12.66	03.02.93	03.02.93	09.12.96	03.02.2005	Deputation to DGCEI, New-Delhi
69	Arvind Singh, M.Sc.M.Phil,DR	62	-	25.03.67	08.02.93	08.02.93	27.11.95	08.02.2005	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
70	Rajesh Kumar Arora, M.Sc.,DR 63	-	14.01.68	12.05.93	12.05.93	09.12.96	12.05.2005	
71	Dheeraj Shukla, M.Sc.,DR 64	-	08.08.68	03.02.93	03.02.93	13.04.98	03.02.2005	
72	Gopal Lal Kulana,B.Sc.,B.Ed.DR 65	-	01.01.66	09.02.93	09.02.93	09.12.96	09.02.2005	
73	Dev Dutt Sharma,M.Com.,DR 66	-	19.11.66	10.02.93	10.02.93	27.11.95	10.02.2005	
74	Uma Nand Vyas,M.Com.,DR 67	-	11.01.68	08.02.93	08.02.93	27.11.95	08.02.2005	
75	Ajay Srivastava, M.Com.,DR 68	-	23.03.69	05.02.93	05.02.93	09.12.96	05.02.2005	
76	Sanjeev Singh Rawat, M.Sc.Phd.DR 69	-	25.08.66	08.02.93	08.02.93	27.11.95	08.02.2005	
77	Tulok Singh Bhati, B.Com.,DR 70	-	20.09.67	09.02.93	09.02.93	09.12.96	09.02.2005	
78	Ravi Kumar Soni, M.Com.,DR 71	-	02.02.67	04.02.93	04.02.93	27.11.95	04.02.2005	
79	Mukesh Kumar Mamodia,M.A.,DR 72	-	25.09.67	05.02.93	05.02.93	27.11.95	05.02.2005	
80	Gajendra Chadawat, B.A.,DR 73	-	16.10.66	01.02.93	01.02.93	27.11.95	01.02.2005	
81	Hanuta Ram,M.A.,(Ex.S.Man)DR 74	-	24.08.69	25.11.93	25.11.93	18.08.03	25.11.2005	
82	Sunil Kumar Verma, M.A.,DR 75	SC	05.08.68	15.02.93	15.02.93	09.12.96	15.02.2005	Adhoc Supdt.
83	Dinesh Kumar Sharma(Ex-s)BA.,DR 76	-	05.08.58	03.09.93	03.09.93	13.04.98	03.09.2005	
84	Prabhaker Marwal, M.A.,DR 77	SC	11.05.68	08.02.93	08.02.93	09.12.96	08.02.2005	Adhoc Supdt.
85	Dharm Singh Chetwal, B.Sc.,DR 78	SC	01.07.69	04.02.93	04.02.93	13.04.98	04.02.2005	Adhoc Supdt.
86	Subhash Chander, M.A.,DR 79	SC	19.02.66	09.02.93	09.02.93	13.04.98	09.02.2005	Adhoc Supdt.
87	Mangal Chand Meena, M.A.,DR 80	ST	03.05.64	29.03.93	29.03.93	13.04.98	29.03.2005	
88	Ram Singh Sogan, B.A.,DR 81	ST	14.06.70	04.02.93	04.02.93	13.04.98	04.02.2005	
89	Sita Ram Meena, B.Com.,Dr 82	ST	01.07.69	15.02.93	15.02.93	13.04.98	15.02.2005	
90	Satish Kumar Grover, B.A.,DR 83	SC	02.05.67	10.02.93	10.02.93	27.11.95	10.02.2005	Adhoc Supdt.
91	Prabhu Dayal Beniwal, B.A.,DR 84	SC	15.05.69	08.02.93	08.02.93	27.11.95	08.02.2005	Adhoc Supdt. due to stay on reversion
92	Suresh Chand Maich, M.A.,DR 85	SC	23.02.69	08.02.93	08.02.93	03.02.2000	08.02.2005	Adhoc Supdt. due to stay on reversion
93	Mukesh Kumar Meena, B.Com.,DR 86	ST	14.07.69	12.02.93	12.02.93	27.11.95	12.02.2005	
94	Ramesh Chand Vashistha, B.A.Ex.M.DR 87	-	30.12.58	08.02.93	08.02.93	27.11.95	08.02.2005	
95	Lekhraj Meena, B.A.LLB.DR 88	ST	06.01.71	17.06.93	17.06.93	03.02.2000	17.05.2005	
96	Chhote Lal Meena, M.A.,DR 89	ST	13.11.69	10.02.93	10.02.93	09.12.96	10.02.2005	
97	Dinesh Soni, B.Sc.,DR 90	-	13.10.62	25.05.87/ 04.03.93	25.05.87/ 04.03.93	18.08.03	09.08.99	t/c transfer
98	N.K.Khandelwal, M.Sc.,DR 91	-	12.05.60	14.05.85/ 09.03.93	14.05.85/ 09.03.93	09.12.96	09.08.99	t/c transfer
99	B.S.Solanki, M.A.,DR 92	SC	15.11.64	27.04.92/ 16.06.93	27.04.92/ 16.06.93	18.08.03	27.04.2004	t/c transfer
100	Sandeep Kumar Sharma, M.Sc.DR 93	-	10.10.67	15.11.90/ 23.09.93	15.11.90/ 23.09.93	27.11.95	15.11.2002	(t/c transfer)
101	Padam Singh Meena,M.A.DR 94	ST	05.05.65	22.09.89/ 28.12.93	22.09.89/ 28.12.93	13.04.98	22.09.2001	t/c transfer
102	Dinesh Sharma,B.Com.,PT. 95	-	27.09.66	26.10.88	25.04.94	09.09.91	INSP	
103	Rajeev Agarwal,B.Com.,LLB.DR 96	-	06.05.67	25.09.89/ 31.01.94	25.09.89/ 31.01.94	09.12.96	25.09.2001	t/c transfer
104	M.U.Meena,M.Com.,DR 97	ST	30.06.60	24.10.88/ 21.03.94	24.10.88/ 21.03.94	03.12.96	24.10.2000	t/c transfer
105	Ashok K.Rewaria,B.Com,M.A.DR 98	SC	12.12.68	06.05.92/ 24.03.94	06.05.92/ 24.03.94	09.12.96	06.05.2004	Joined in Deptt as Direct Inspector at Surat and rejoined as Direct Insp at Jaipur
106	Kundan Lal Sharma,IInd year,PT. 99	-	15.07.58	25.09.82	25.04.94	23.12.85	UDC/TA/INSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
107	J.S.Mahawar,B.Com.,DR Ipo	SC	15.07.67	11.10.91/ 04.04.94	11.10.91/ 04.04.94	13.04.98	11.10.2003	Vc transfer
108	O.P.Soni, M.Com .DR	-	10.05.66	03.04.92/ 18.04.94	03.04.92/ 18.04.94	13.04.98	03.04.2004	
109	Rajesh Agarwal,M.Com.,DR	-	04.09.66	06.04.92/ 19.04.94	06.04.92/ 19.04.94	26.11.01	06.04.2004	Vc transfer
110	Radha Krishan Mishra,B.Com.,DR	-	28.10.68	06.05.94	06.05.94	09.12.96	06.10.2006	
111	Bhopal Singh,B.Com., DR	-	07.05.69	04.05.94	04.05.94	03.02.2000	04.05.2006	
112	S.R.Ingle,B.Com., PT.	-	01.06.59	27.10.83	26.04.94	29.07.86	UDC/TA/INSP	
113	Dhanesh Kumar Sethi, M.Com.DR	-	21.11.68	03.05.94	03.05.94	09.12.96	03.05.2006	
114	Sanjay Kumar Chugh,B.Com.DR	-	05.05.70	04.05.94	04.05.94	09.12.96	04.05.2006	
115	Dinesh Mahandiratta, M.Com.PT.	-	30.05.64	31.12.83	29.04.94	25.07.86	UDC/TA/INSP	Deputation to Directorate of Enforcement, Jaipur
116	Mukesh C. Maheshwari,B.Com.DR	-	20.07.70	04.05.94	04.05.94	09.12.96	04.05.2006	
117	Himanshu S.Kachhawaha,B.Sc.,DR	-	18.03.70	05.05.94	05.05.94	09.12.96	05.05.2006	Deputation to DRI, Jodhpur
118	Sudhir Tiwari, B.A.,DR	-	01.11.70	12.05.94	12.05.94	13.04.98	12.05.2006	
119	Kapil Vohra, X-II,PT.	-	02.12.65	01.04.89	26.04.94	09.09.91	INSP	
120	Ram Niwas Sirowa,B.Com.,DR	SC	26.07.68	09.05.94	09.05.94	09.12.96	09.05.2006	
121	Jagdish Narayan Meena,B.Com.DR	ST	05.07.65	05.05.94	05.05.94	09.12.96	05.05.2006	
122	Vipin Gupta,B.com.,PT.	-	15.08.63	29.05.89	04.05.94	09.09.91	TA/INSP	
123	Manoj Kumar Nalwaya, M.A.(Pre.)DR	-	24.07.71	09.05.94	09.05.94	09.12.96	09.05.2006	
124	Rameshwar Pd.Beniwal,B.Com.DR	SC	01.05.67	09.05.94	09.05.94	09.12.96	09.05.2006	
125	Lalit Kr.Kalra,MA,B.Ed,LLB,Ex-M.DR	-	31.07.60	05.05.94	05.05.94	09.12.96	05.05.2006	
126	Praveen Singhal, M.Com.,DR	SC	01.06.69	18.05.94	18.05.94	09.12.96	18.05.2006	
127	Shyam Sunder Jain, M.Com.,PT.	-	08.11.60	06.09.88	27.04.94	31.07.84	UDC/TA/INSP	
128	Dinesh Kumar Jarwal, M.Sc.,DR	SC	18.05.69	09.05.94	09.05.94	09.12.96	09.05.2006	Deputation to Kandla SEZ, Kachchh.
129	Ram Kishan Raiger, M.Com.,DR	SC	03.07.65	08.06.94	08.06.94	09.12.96	08.06.2006	
130	Indrajeet Bhattacharya, M.Sc.,PT.	-	17.07.63	27.06.86	28.04.94	09.09.91	TA/INSP	
131	Kishan Kishore Verma, B.Sc.,DR	SC	08.10.70	06.05.94	06.05.94	09.12.96	06.05.2006	
132	Ram Kishore Meena, B.A.,DR	ST	17.08.69	10.06.94	10.06.94	13.04.98	10.06.2006	
133	Satyaveer Singh Arya, M.A. B.Ed.DR	SC	10.07.64	11.05.94	11.05.94	09.12.96	11.05.2006	
134	Neelam Seth, M.A.,PT.	-	25.05.57	09.05.83	26.04.94	23.12.85	UDC/TA/INSP	
135	Mahesh Kumar, M.Com.,DR	SC	18.11.68	13.05.94	13.05.94	09.12.96	13.05.2006	
136	Kishan Lal, M.Com.,DR	SC	06.07.63	05.05.94	05.05.94	09.12.96	05.05.2006	
137	Chhagan Lal, M.Com.,DR	SC	04.05.66	09.05.94	09.05.94	09.12.96	09.05.2006	
138	Poonam Mal Sharma,B.Com.,PT.	-	03.07.62	24.11.83	28.04.94	23.12.85	UDC/TA/INSP	
139	Yogendra Gupta, M.com.,DR	-	22.07.67	06.04.92/ 01.08.94	06.04.92/ 01.08.94	26.11.01	06.04.2004	Vc transfer
140	Anil Kumar Gupta, B.Com.DR	-	01.01.68	06.04.92/ 01.08.94	06.04.92/ 01.08.94	13.04.98	01.01.2007	Vc transfer
141	M.S.Chouhan,Hr.sec.,PT.	-	11.07.66	09.04.84	27.04.94	31.07.87	UDC/TA/INSP	
142	Pramod Kumar Bansal,B.Sc.,DR	-	12.03.66	31.03.92/ 08.08.94	31.03.92/ 08.08.94	09.12.96	31.03.2004	Vc transfer
143	R.S.Parihar, M.A.,DR	ST	26.06.62	03.12.80/ 30.08.94	03.12.80/ 30.08.94	26.11.01	03.12.2002	Vc transfer
144	M.K.Meena,Hr.sec.,PT.	ST	03.04.64	31.12.83	29.04.94	29.07.86	UDC/TA/INSP	
145	Babu Lal Meena,B.Com.,DR	ST	01.12.65	09.03.92/ 31.08.94	09.03.92/ 31.08.94	13.04.98	09.03.2004	Vc transfer
146	P.P.Balwa, B.A.,PT.	SC	13.05.61	18.08.84	27.04.94	29.07.86	UDC/TA/INSP	

Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
Ad-II B Section
*****

New Delhi, the 15th February, 2012.

The Commissioner of Customs (General)
New Custom House,
Ballard Estate,
Mumbai 400 001.

Subject: Uniformity in holding of Departmental Promotion Committee meeting for promotion to the grade of Superintendent, Group"B" and other Group "B" posts- clarification.

*****

Sir,

I am directed to refer to your letter No. S/5-33/2012 Estt/219 dated 19.01.2012 on the subject mentioned above.

2. In this context, it may be stated that, in modification of the instructions issued by the CBEC vide letter No.32012/9/89 dated 26.06.1990 on the subject, instructions were issued vide this Ministry's letter of even number dated 22nd July, 2011 (copy enclosed) to all the Cadre Controlling Authorities under CBEC, All Directorates under CBEC and Director (RL), CRCL to follow the instructions issued by the D.O.P&T on the procedure to be observed by the DPC-Model Calendar for DPCs vide their O.M. No.22011/9/98-Estt.(D) dated 08.09.1998, as amended from time to time. If some other pattern has been followed in the past, the same should be discontinued forthwith.

3. Kindly acknowledge the receipt of this letter.

Yours faithfully,

(Joseph Antony)
Under Secretary to the Government of India.

Copy to:
All Cadre Controlling Authorities under CBEC
All Directorates under CBEC.
Director (RL), CRCL, New Delhi.

- for information and necessary action.

(Joseph Antony)
Under Secretary to the Government of India.

Encl: As stated above

Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
Ad-II B Section
*****

30

New Delhi, the 22nd July, 2011.

All Cadre Controlling Authorities under CBEC
All Directorates under CBEC,
Director (R), CBEC, New Delhi.

Subject: Uniformity in holding of Departmental Promotion Committee meeting for promotion to the grade of Superintendent, Group"B" and other Group "B" posts- clarification.

*****

Sir,

I am directed to refer to the Ministry's letter No.A-32012/9/89-Ad.IIB dated 26.06.1990 (copy enclosed) on the above subject.

2. Representations have been received regarding issue of instructions to Cadre Controlling Authorities under CBEC for following the instructions issued by Department of Personnel & Training on the procedure to be observed by the DPC – Model Calendar for DPCs vide their O.M.No. 22011/9/98-Estt (D) dated 8th September 1998, as amended from time to time, and to fix a single date for issue of promotion order by all the CCAs under CBEC.

3. The matter has been reviewed by the CBEC. It was noted that if the instructions dated 08.09.1998 of the D.O.P&T on the procedure to be observed by the DPC – Model Calendar for DPCs (as amended from time to time) are strictly followed by the Cadre Controlling Authorities under CBEC, the select panels would be available in advance and promotions can be effected commensurate with actual occurrence of vacancy. Further, this would also harmonize the calendar for DPCs with that followed by other Cadre Controlling Authorities.

4. Therefore, it has been decided that, in modification of the instructions issued by the CBEC vide letter No.32012/9/89 dated 26.06.1990 on the subject, all Cadre Controlling Authorities under CBEC should follow the instructions issued by the D.O.P&T on the procedure to be observed by the DPC-Model Calendar for DPCs vide their O.M. No 22011/9/98-Estt.(D) dated 08.09.1998, as amended from time to time. If some other pattern has been followed in the past, the same should be discontinued forthwith.

5. This is issued with the approval of Chairman, CBEC.

6. Kindly acknowledge the receipt of this letter.

Yours faithfully,

(Joseph Antony)
Under Secretary to the Government of India

vacancies would result in exclusion of any person(s) empanelled by the original DPC, on account of over-reporting of vacancies which led to inflated zone of consideration. As such, no review DPC need be convened where it may prove to be an infructuous exercise.

37

G.I., Dept. of Per. & Trg., O.M. No. 21011/02/98-Estt. (A), dated 20-4-1998

Instructions for timely completion of Annual Confidential Reports, reiterated

The undersigned is directed to refer to the instructions contained in this Ministry's O.M. No. 35014/4/83-Estt. (A), dated 23-9-1985 on the subject noted above and to say that according to the prescribed time schedule, the Annual Confidential Reports (ACRs) should be completed by the 5th June, in respect of a financial year.

2. A case has come to the notice of this Ministry where ACRs of some of the officers were not available for four years, out of the assessment period of five years, the reason being that reporting/reviewing officers had retired from service. As a result, the Union Public Service Commission (UPSC) had to recommend officers for promotion to the next higher grade on the basis of available ACRs of the preceding years. This led to a situation where the Departmental Promotion Committee (DPC) had to assess ACRs for the periods which were the basis of promotion of officers to the post presently held by them.

3. The case cited in the preceding paragraph has arisen because of non-adherence to the instructions about timely completion of Annual Confidential Reports. Non-availability of ACRs for abnormally long periods could affect just and fair selection by the Departmental Promotion Committees and the UPSC.

4. It is requested that the instructions contained in this Ministry's O.M., dated 23-9-1985 should be carefully observed for ensuring availability of ACRs for just and fair selections.

38

G.I., Dept. of Per. & Trg., O.M. No. 22011/1/98-Estt. (D), dated 20-4-1998

Regular vacancies in a particular year to be reported to the DPC, should also include the newly created posts in the same vacancy year

In terms of Para. 4.1 of the consolidated DPC guidelines [O.M. No. 22011/5/86-Estt. (D), dated 10-4-1989] (vide *Sl. No. 39 of Swamy's Annual, 1989*), "It is essential that the number of vacancies in respect of which a panel

is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long-term promotion and deputation or from creation of additional posts on a long-term. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for. Purely short-term vacancies created as a result of officers proceeding on leave, or on deputation for a shorter period, training, etc., should not be taken into account for the purpose of preparation of a panel. In cases where there has been delay in holding DPCs for a year or more, vacancies should be indicated year-wise separately".

2. In reiteration of the aforesaid provision (Para. 4.1) of the DPC guidelines, dated 10-4-1989, it is hereby clarified that such vacancies arising in a particular vacancy year, as noted in the aforesaid Para. 4.1, would be considered together by the DPC. These vacancies should also include newly-created posts in the same vacancy year. Hence, the DPC for a particular vacancy year held subsequent to the creation of such new posts in the same vacancy year would be required to take into consideration such newly-created posts also along with other already existing/anticipated vacancies arising in the same vacancy year. As a sequel to it, the zone of consideration would also get enlarged in a corresponding manner in terms of the Dept. of Per. & Trg., O.M. No. 22011/1/90-Estt. (D), dated 12-10-1990 and 22-4-1992, [vide *Sl. Nos. 277 and 188 of Swamy's Annual, 1990 and 1992 respectively*].

3. All Ministries/Departments, etc., are advised to act strictly in accordance with the aforesaid clarification.

39

G.I., Dept. of Per. & Trg., O.M. No. 22011/9/98-Estt. (D), dated 8-9-1998 read with O.M. of even number, dated 13-10-1998

Procedure to be observed by the Departmental Promotion Committees and a Model Calendar for DPCs

The undersigned is directed to invite reference to the Department of Personnel and Training, O.M. No. 22011/5/86-Estt. (D), dated 10-4-1989 (vide *Sl. No. 39 of Swamy's Annual, 1989*) containing consolidated instructions on DPCs. These instructions *inter alia* provide that the DPCs should be convened at regular intervals (by laying down a *time schedule* for this purpose) to draw panels which could be utilized for making promotions against the vacancies occurring during the course of a year. This enjoins upon the concerned authorities to initiate action to fill up the existing as well as anticipated vacancies well in advance of the expiry of the previous panel by collecting relevant documents like seniority list, Annual Confidential Reports (ACRs), integrity certificate, etc., for placing before the DPCs. The instructions further provide

that the DPCs should consider ACRs for equal number of years in respect of all officers considered for promotion. The DPCs should assess the suitability of the officers for promotion on the basis of their service records and with particular reference to the ACRs for five preceding years. However, in cases where the required qualifying service is more than five years, the DPCs should see the records with particular reference to the ACRs for the years equal to the required qualifying service. Instructions further provide that no proposal for holding a DPC or Selection Committee should be sent to the UPSC until and unless all the ACRs, complete and up-to-date, are available.

2. The importance of keeping the ACR Dossiers up-to-date and of timely convening of DPCs cannot be over-emphasized. Instances have, however, come to the notice of the Department of Personnel and Training where the DPCs could not be held in time owing to non-availability of complete ACR dossiers of the officers in the zone of consideration and also for lack of prompt administrative action. This invariably delays promotions resulting in considerable frustration among the officials, thereby adversely affecting their morale and overall productivity. As such, some remedial action in this regard has become essential.

3.1 Keeping the aforesaid objective in view, it has been considered imperative to provide for a *time-schedule*, for convening DPCs not only in time but in sufficient advance also so as to utilize the prepared panel as and when the vacancies arise during the course of the vacancy year. For practical reasons, it is also considered desirable to have separate time-schedules for cases requiring approval of the Appointments Committee of the Cabinet and cases which do not require such approval. Accordingly, in order to complete all required action, including the approval of the Competent Authority, well in time (before the commencement of the panel or vacancy year), the administrative action for convening DPCs, in the cases *requiring approval of the ACC* (ACC cases), could, as such, be initiated at least eight and a half months before the commencement of the vacancy year and, similarly, DPCs in such cases could be held at least four months before the commencement of the vacancy year. This means that there would be a clear period of the first three and a half months of the year immediately preceding the vacancy/panel year available for completion of the ACRs, etc., followed by another four and a half months' time for holding of DPCs. The next one month could be devoted to the post-DPC follow-up administrative action by the Administrative Ministry/ Department. The final three months' period prior to the commencement of the vacancy year could be left for approval of the Competent Authority (the ACC).

3.2 In relation to the cases *which do not require approval of the ACC* (non-ACC cases), the aforesaid time-schedule could follow a different pattern in regard to various activities as discussed above. This is considered desirable to give sufficient time to the UPSC for holding DPCs in such cases. Accordingly, the administrative action for convening DPCs in such cases could be initiated at least eight months before the commencement of the vacancy

year and, similarly, DPCs could be held at least two months before the commencement of the vacancy year. This means that there would clearly be the first four months of the year immediately preceding the vacancy/panel year available for completion of ACRs, etc., followed by another six months' time for holding of DPCs. The final two months could, as such, be devoted to the post-DPC follow-up administrative action, including approval of the Competent Authority. The aforesaid time-schedule, both in 'ACC' and 'non-ACC' cases, may be sufficient by any reckoning. Thus, the *Model Calendar* of events for ACC/non-ACC cases may follow the following illustrative pattern and the DPCs may ordinarily be held accordingly:—

SUGGESTED MODEL CALENDAR FOR DPCs

Events (1)	*Financial Year-based* (2)	*Calendar Year-based* (3)
(*i*) Vacancy year	2000-2001	2000
(*ii*) Crucial date for determining eligibility	January 1, 2000	January 1, 2000
ACC Cases [Cases where ACC approval is required (including SAG/HAG grades/posts)].		
(A) Completion of ACRs/Integrity Certificates/ Vigilance Clearance/ Seniority List/Penalty and Vacancy Position, etc., and forwarding DPC proposal to the UPSC.	April – July 15, 1999	January – April 15, 1999
(B) Last date for sending complete proposal along with relevant Recruitment/Service Rules to the UPSC. (Effort should be made to send the proposal to the UPSC as soon as possible without waiting for the last date).	July 15, 1999	April 15, 1999
(C) DPC to be held.	July 15, – November, 1999	April 15, – August, 1999
(D) On receipt of DPC minutes from the UPSC, post-DPC follow-up action by the Administrative Ministry/ Department.	December, 1999	September, 1999

Events (1)	Financial Year-based (2)	Calendar Year-based (3)
(E) Approval of the ACC including communication of its approval to the Administrative Ministry/ Department.	January – March, 2000	October – December, 1999
(F) Last date for getting ready the approved select panel by the Administrative Ministry/ Department. NOTE:— Dates/periods suggested in the Model Calendar for DPC put no bar on earlier completion of various pre-post-DPC related actions. Every effort may, as such, be made for taking speedy action in the matter without waiting for the last date or completion of the period as suggested by the Model Calendar for DPCs.	March 31, 2000	December 31, 1999
Non-ACC Cases [Other grades/posts (with/without association of the UPSC)]		
(A) Completion of ACRs/Integrity Certificates/ Vigilance Clearance/ Seniority List/Penalty and Vacancy Position, etc., and forwarding DPC proposal to the UPSC.	April – July, 1999	January – April, 1999
(B) Last date for sending complete proposal along with relevant Recruitment/Service Rules to the UPSC. (Effort should be made to send the proposal to the UPSC as soon as possible without waiting for the last date).	July 31, 1999	April 30, 1999
(C) DPC to be held	August, 1999-January, 2000	May – October, 1999
(D) On receipt of DPC minutes from the UPSC, post-DPC follow-up action (including approval of the Competent Authority) by the Administrative Ministry/Department.	February – March, 2000	November–December, 1999

33

Events (1)	Financial Year-based (2)	Calendar Year-based (3)
(E) Last date for getting ready the approved select panel by the Administrative Ministry/ Department. NOTE:— Dates/periods suggested in the Model Calendar for DPC put no bar on earlier completion of various pre-post-DPC related actions. Every effort may, as such, be made for taking speedy action in the matter without waiting for the last date or completion of the period as suggested by the Model Calendar for DPC.	March 31, 2000	December 31, 1999

4. As already pointed out in Para. 2 above, the success of the Model Calendar would depend on the Ministries/Departments furnishing the complete proposal to the UPSC with relevant ACRs, integrity certificate, copy of Recruitment/Service Rules, seniority list, penalty statement and correct vacancy position, etc. In accordance with the directions contained in Cabinet Secretary's D.O. Letter No. DoP & T/ 39022/7/97-Estt. (B), dated 19-11-1997, addressed to all Secretaries to Government of India, while referring the DPC proposals to the UPSC, the Joint Secretary (Administration) of the Ministry/Department concerned would certify that the information and documents have been furnished in accordance with the check-lists prescribed by the Department of Personnel and Training *vide* its O.M. No. 22011/5/86-Estt. (D), dated 10-4-1989 read with O.M. No. 22011/6/86-Estt. (D), dated 30-5-1986.

["In cases where the Joint Secretary (Administration) is not concerned with the post(s) for which reference is being made to the UPSC, the required certificate shall be granted by the Joint Secretary/Additional Secretary concerned."][1]

5. In terms of the Department of Personnel and Training, O.M. No. 22011/9/89-Estt. (D), dated 17-10-1994 (*vide Sl. No. 197 of Swamy's Annual, 1994*) for preparation of select panel, Ministries/Departments may calculate the vacancies for reporting to DPC on financial year basis where ACRs are written financial year-wise and on calendar year basis where ACRs are written calendar year-wise. The items of work relating to calculation of vacancies arising on various dates in the relevant vacancy year may be completed strictly as per schedule prescribed in the suggested Model Calendar for intimation to the UPSC/DPCs.

1. In order to clarify the position further, this sentence was added by O.M. of even number, dated 13-10-1998.

6. If there is a need for preparing a second and subsequent panels for the same vacancy/panel year, consideration of the ACRs in such a situation may be restricted to the year up to which these were taken into account while preparing the original select panel. This would ensure application of a uniform yardstick with reference to all such select panels for the same vacancy/panel year.

7. In accordance with the existing instructions, the DPC is required to take into account the existing and clear anticipated vacancies in the concerned grade only. The *chain vacancies* in the higher grade are taken into account only, if an appointment has already been made to the higher grade as on the date of the DPC. Unless actual appointment in the higher grade is made, even retirement vacancies in the higher grade are not taken into account as the same may arise by appointment subsequently. Since in accordance with the suggested Model Calendar being prescribed herein the panels, for all the grades may be available on the first day of the vacancy year, it is expected that all chain vacancies may become available during the same vacancy year. Accordingly, for the sake of uniform procedure, it is provided that a DPC for a grade may take into account all clear expected vacancies by retirement, etc., in the concerned grade as well as chain vacancies on account of retirement, etc., in the higher grades which can be clearly anticipated in the same vacancy year.

8. As per the Model Calendar, since the DPC would be convened in the year preceding the vacancy year, the DPC may have to consider some of the officers who are to retire in the vacancy year itself. There may be similar other eventualities. Therefore, in order to have effective panels, DPC may have to provide for an *extended panel*, subject to the parameters prescribed *vide* this Department's O.M. No. 22011/18/87-Estt. (D), dated April 9, 1996 (*vide enclosure to Sl. No.* 41).

9. The *crucial date* for determining eligibility in case of financial year-based vacancy year would fall on January 1, immediately preceding such vacancy year and in case of calendar year-based vacancy year also, the first day of the vacancy year, i.e., January 1 itself would be taken as the crucial date. To illustrate the point, January 1, 2000 would be the crucial date for the vacancy year 2000 (calendar year) as well as vacancy year 2000-2001 (financial year).

10. With a view to providing adequate time for circulation/general awareness of these instructions, it is considered desirable to make the aforesaid Model Calendar for DPCs operational with effect from *April* 1, 1999 in relation to the financial year-based vacancy year (2000-2001) commencing from April 1, 2000. In the case of calendar year-based vacancy year commencing from January 1, 2000, the Model DPC Calendar may take operational effect from *January* 1, 1999. In keeping with the decision noted in Para. 9 above to adopt, on uniform basis, January 1 as the crucial date for determining eligibility, it is provided that January 1, 2000 may be adopted as the crucial date in relation to the vacancy years commencing from January 1/ April 1, 2000.

(34)

11. As for practical reasons, it may not be possible to adopt the aforesaid Model Calendar for DPC in relation to the *transitory* vacancy years commencing from January 1/April 1, 1999, it is considered adequate, in order to accelerate DPC-related activities, to provide that efforts should be made by the Ministries/Departments to hold the DPC meetings and preparation of panels in advance even for these transitory vacancy years without waiting for the latest ACRs. The crucial date for determining eligibility would, however, in keeping with the decision noted in Para 9, fall on *January* 1, 1999 in relation to these transitory vacancy years commencing from January 1/April 1, 1999.

12. All Ministries/Departments are requested to take note of the above clarifications/modifications of the existing instructions for *wide circulation on priority basis* and strict compliance so that the desired objectives of convening of DPC meetings/preparation of the approved select panels as per the aforesaid prescribed time-frame may be achieved.

40

G.I., Dept. of Per. & Trg., O.M. No. 22011/3/98-Estt. (*D*), *dated* 17-9-1998

1st January shall be the crucial date of for determining eligibility of officers for promotion, irrespective of whether ACRs are written Financial year-wise or Calendar year-wise

The undersigned is directed to say that where the Recruitment Service Rules lay down promotion as one of the methods of recruitment, some period of service in the feeder grade is generally prescribed as one of the conditions of eligibility for the purpose of promotion. *Vide* the Department of Personnel and Training, Office Memorandum No. 22011/7/86-Estt. (D), dated July 19, 1989, the crucial date for determining the eligibility of officers for promotion has been prescribed as under:—

(*i*) 1st July of the year in cases where ACRs are written calendar year-wise.

(*ii*) 1st October of the year where ACRs are written financial year-wise.

2. The matter has been reconsidered by the Government and in supersession of the existing instructions it has now been decided that the crucial date for determining eligibility of officers for promotion in case of financial year-based vacancy year would fall on January 1 immediately preceding such vacancy year and in the case of calendar year-based vacancy year, the first day of the vacancy year, i.e., January 1 itself would be taken as the crucial date irrespective of whether the ACRs are written financial year-wise or calendar year-wise. For the sake of illustration, for the panel year 2000-2001 (financial year), which covers the period from April 1, 2000 to March 31, 2001, and the panel year 2000 (calendar year), which covers the period from January 1, 2000 to December 31, 2000, the crucial date for the purpose of eligibility of

available for promotion/appointment for the reason given by the Ministry/ Department.

4. Ministries/Departments are requested to bring these instructions to the notice of all concerned including their Attached and Subordinate Offices for guidance and strict compliance.

6.4.2 *Procedure for filling up further vacancies in the same year.*— Where a DPC has already been held in a year, further vacancies arise during the same year due to death, resignation, voluntary retirement, etc., or because the vacancies were not intimated to the DPC due to error or omission on the part of the Department concerned, the following procedure should be followed:—

(*i*) Vacancies due to death, voluntary retirement, new creations, etc., clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC. In such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC. If, for any reason, the DPC cannot meet for the second time, the procedure of drawing up of yearwise panels may be followed when it meets next for preparing panels in respect of vacancies that arise in subsequent year(s).

(*ii*) In the second type of cases of non-reporting of vacancies due to error or omission (i.e., though the vacancies were there at the time of holding of DPC meeting they were not reported to it) results in injustice to the officers concerned by artificially restricting the zone of consideration. The wrong done cannot be rectified by holding a second DPC or preparing a yearwise panel. In all such cases, a review DPC should be held keeping in mind the total vacancies of the year.

6.4.3 *Service record to be scrutinized while preparing yearwise panel.*— For the purpose of evaluating the merit of the officers while preparing yearwise panels, the scrutiny of the record of service of the officers should be limited to the records that would have been available had the DPC met at the appropriate time. For instance, for preparing a panel relating to the vacancies of 1978, the latest available records of service of the officers either up to December, 1977, or the period ending March, 1978, as the case may be, should be taken into account and not the subsequent ones. However, if on the date of the meeting of the DPC, departmental proceedings are in progress and under the existing instructions sealed cover procedure is to be followed, such procedure should be observed even if departmental proceedings were not in existence in the year to which the vacancy related. The officer's name should be kept in the sealed cover till the proceedings are finalized.

6.4.4 *Promotions only prospective.* — While promotions will be made in the order of the consolidated select list, such promotions will have only prospective effect even in cases where the vacancies relate to earlier year(s).

35

Non-Selection Method

7. Where the promotions are to be made on 'non-selection' basis according to Recruitment Rules, the DPC need not make a comparative assessment of the records of officers and it should categorize the officers as 'fit' or 'not yet fit' for promotion on the basis of assessment of their record of service. While considering an officer 'fit', guidelines in Para 6.1.4 should be borne in mind. The officers categorized as 'fit' should be placed in the panel in the order of their seniority in the grade from which promotions are to be made.

Confirmation

8. In the case of confirmation, the DPC should not determine the relative merit of officers but it should assess the officers as 'fit' or 'not yet fit' for confirmation in their turn on the basis of their performance in the post as assessed with reference to their record of service.

Probation

9. In the case of probation, the DPC should not determine the relative grading of officers but only decide whether they should be declared to have completed the probation satisfactorily. If the performance of any probationer is not satisfactory, the DPC may advise whether the period of probation should be extended or whether he should be discharged from service.

Efficiency Bar

* * * *

Procedure to be followed by DPC in respect of Government servants under cloud

[] 11.1 At the time of consideration of the cases of Government servants for promotion, details of Government servants in the consideration zone for promotion falling under the following categories should be specifically brought to the notice of the Departmental Promotion Committee:—

(*i*) Government servants under suspension;

(*ii*) Government servants in respect of whom a charge-sheet has been issued and the disciplinary proceedings are pending; and

(*iii*) Government servants in respect of whom prosecution for a criminal charge is pending.

11.2 *Sealed cover procedure* — The DPC shall assess the suitability of the Government servants coming within the purview of the circumstances mentioned above along with other eligible candidates without taking into consideration the disciplinary case/criminal prosecution pending. The assessment of the DPC including "Unfit for Promotion" and the grading

1 [G.I. Dept. of Per. & Trg., O.M. No. 22011/4/91-Estt. (A), dated the 14th September, 1992 — Para 2.2.1 and 2.2.

16 FEB 2012

By Fax / Speed Post

F.No.A-29014/4/2011-Ad IIB
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
Ad II B Section

New Delhi, the 16th February, 2012

The Chief Commissioner of Central Excise,
Jaipur Zone,
Jaipur.

(Fax No. 0141 – 2385130)

Subject: Promotion to the grade of Superintendent, Central Excise, Jaipur Zone

Sir,

I am directed to refer to your letter C No. II-3(5)CCE/JPR/2009/Part-1/951 dated 1st February, 2012 on the subject mentioned above.

2. Necessary clarifications sought in the matter have already been conveyed to the Chief Commissioner of Central Excise, Jaipur, vide this Department's letter of even number dated 24.10.2011.

3. A copy of this Department's letter dated 24.10.2012 referred to above is enclosed.

Yours faithfully,

16/02/2012

(Joseph Antony)
Under Secretary to the Government of India

Encl: As stated above

138 (154)

F No.A-20014/4/2011-Ad IIB
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
Ad II B Section

-60-

New Delhi, the 24th October, 2011

The Chief Commissioner of Central Excise
Jaipur Zone
Jaipur.

p. 86

Subject: Promotion to the grade of Superintendent, Central Excise, Jaipur Zone

Sir,

I am directed to refer to your letter C.No. II -3(5)CCU/JPU/2009/Part-I/915 dated 12th October, 2011 and to say that, vide this Department's letter No. A.32012/35/2005-Ad.IIA dated 9th October, 2007, it was informed that the adhoc promotions made in the grade of Superintendents / Customs Appraisers against the vacancies created by ad-hoc promotion of Superintendents in the grade of Assistant Commissioner can't be regularised unless the ad-hoc promotions made in the Assistant Commissioner grade are regularised. This was in the context that generally ad-hoc promotions are made against short vacancies of duration between 45 days and one year. The long term vacancies exceeding one year are filled up on regular basis except in special circumstances warranting exception.

2. In a Review Meeting with the Chairman, CBEC in the second week of July 2011, the issue of non grant of non-functional grade pay of Rs 5400 in PB2 to the Superintendents of Central Excise who have been promoted on ad-hoc basis against the long term vacancies arising due to promotion of Superintendents in the grade of Assistant Commissionerate on ad-hoc basis was also raised. The position was pointed out as peculiar to Jaipur Commissionerate alone.

3. The matter has been re-examined in the light of the reported disadvantage being faced by the above referred category of Superintendents of Jaipur Zone as they would consequentially not become entitle for grant of the non-functional Grade Pay of Rs 5400 in PB2, which is applicable for Superintendents with 4 years' regular service in the grade.

4. Promotions made in the recent past to the grade of Assistant Commissioner, Central Excise & Customs post had been on *'ad-hoc basis'* mainly because of pending court cases on seniority disputes. However, it is the duration of vacancy exceeding one year, and not the nature of event causing it, which needs to be reckoned for computation of regular vacancies for consideration by DPC. Even ad-hoc promotions can cause long term vacancies in the feeder grade.

5. Therefore, the position stated in this Department's letter No. A.32012/35/2005-Ad.IIA dated 9th October, 2007 is hereby clarified to the extent that promotions to the grade of Superintendent of Central Excise against promotion of Superintendent to the grade of Assistant Commissioner against long term vacancies could be effected on regular basis.

6. This issues with the approval of Member (P&V), CBEC.

Yours faithfully,

(Joseph Antony)
Under Secretary to the Government of India

respect of GDS MD/MC/Packer/Mail Messenger in terms of Directorate Letter No. 14-11/97-PAP, dated 1-10-1987.

(iv) Past Service of the GDS will be counted for assessing the eligibility for appearing in departmental examination. GDS will not have any claim to go back to the previous recruitment unit / division. When a GDS is transferred at his own request and the transfer is approved by the competent authority irrespective of the length of service, he/she will rank junior in the seniority list of the new unit to all the GDS of that unit who exist in the seniority list on the date on which the transfer is ordered. A declaration to the effect that he/she accepts the seniority on transfer in accordance with this should be obtained before a GDS is transferred.

(v) Transfer will be at the cost and expenditure of GDS. No expenditure whatsoever on this account will be borne by the Department under any circumstances.

(vi) Request for transfer of the GDS will be confined to transfer within the same Circle.

(vii) No transfer request will be entertained within 3 years of initial recruitment.

4. Power in this regard will vest with the Heads of Circles who will decide each and every individual case on merit keeping in view aforementioned criteria and standard of "public interest".

(38)

SECTION 25

RECRUITMENT, SENIORITY, DPC AND PROMOTION

102

G.I., Dept. of Per. & Trg., O.M. No. 22011/2/2002-Estt. (D), dated 9-1-2006

DPC Guidelines — Review of size of zone of consideration

The size of zone of consideration for promotion by 'selection' as prescribed *vide* DoP&T, O.M. No. 22011/1/90-Estt. (D), dated the 12th October, 1990 (*Sl. No. 277 of Swamy's Annual, 1990*), read with O.M. No. 22011/1/90-Estt. (D), dated the 22nd April, 1992 (*Sl. No. 188 of Swamy's Annual, 1992*), is as under:—

No. of vacancies	Normal size of zone of consideration	Extended zone of consideration for SC/ST
1	5	5
2	8	10
3	10	15
4	12	20
5 and above	Twice the number of vacancies + 2	5 times the number of vacancies

2. In view of the earlier policy of empanelling officers in accordance with the overall grading assigned to them by the DPC, thereby involving supersessions, a wider size of zone of consideration was necessary to provide the required choice for selection on merit. However, *vide* DoP&T, O.M. No. 35034/7/97-Estt. D, dated the 8th February, 2002 (*Sl. No. 24 of Swamy's Annual, 2002*), it has been decided by the Government that there shall be no supersession in the matter of 'selection' promotion and the officers are to be graded by the DPC as 'fit' or 'unfit' with reference to the prescribed benchmark and those found 'fit' are to be included in the panel as per the seniority in the feeder grade. Accordingly, a need has arisen for review of the size of zone of consideration. Having a size of zone of consideration larger than is necessary in the revised context would lead to unnecessary paper work, which may also lead to delay in convening DPCs. However, the zone of consideration has still to be wide enough to cater to the needs of the Department / cadre authorities for giving an extended panel against empanelled officers who are on deputation or are expected to proceed shortly, who have retired or will be retiring in the course of the vacancy year or who have refused promotion and are under debarment. The size should also be

sufficient to take care of officers in the feeder grade whose cases are to be placed in 'sealed cover' and also of those who do not meet the prescribed benchmark. Thus, there is a need for optimizing the size of zone of consideration.

3. The matter has been considered carefully. Keeping in view the consideration in Para. 2 above, it has been decided to modify the existing provisions relating to size of zone of consideration as under:—

(*i*) For vacancies up to (and including) 10, existing provisions relating to normal size of zone of consideration will continue to be applicable;

(*ii*) For vacancies exceeding 10, the normal size of zone of consideration will now be one and a half times the number of vacancies, rounded off to next higher integer, *plus* three but shall not be less than the size of zone of consideration for ten vacancies;

(*iii*) The existing size of extended zone of consideration for SC/ST officers, viz., five times the total number of vacancies, will continue to be applicable.

4. A statement indicating the revised size of zone of consideration based on the above decision is annexed. It is, however, reiterated, that while the size of zone of consideration would, hereafter, be as now prescribed, the DPC, as per the extant instructions, need not assess and grade all the officers in the eligibility list. Assessment of suitability of eligible employees in the zone of consideration (in the descending order of seniority in the feeder grade) for inclusion in the panel for promotion may be considered only up to a number, which is considered sufficient for preparing the normal panel with reference to the number of vacancies as also for preparing the extended panel for promotion in terms of Department of Personnel and Training Office Memorandum No. 22011/18/87-Estt. (D), dated April 9, 1996. In respect of the remaining employees in the zone of consideration, as now prescribed, the DPC may put a note in the minutes that the assessment of the remaining employees in the zone of consideration is not considered necessary, as sufficient number of employees with prescribed benchmark have become available.

5. These instructions take effect from the date of issue of this Office Memorandum.

ANNEXURE

No. of vacancies	Normal size of zone of consideration	Extended zone of consideration for SC/ST
1	5	5
2	8	10
3	10	15

No. of vacancies	Normal size of zone of consideration	Extended zone of consideration for SC/ST
4	12	20
5	14	25
6	16	30
7	18	35
8	20	40
9	22	45
10	24	50
11	24	55
12	24	60
13	24	65
14	24	70
15	26	75
16	27	80
17	29	85
18	30	90
19	32	95
20	33	100
30	48	150
40	63	200
50	78	250
60	93	300
70	108	350
80	123	400
90	138	450
100	153	500

103

G.I., Dept. of Per. & Trg., O.M. No. AB. 14017/53/2005-Estt. (RR), dated 17-2-2006

Framing of fresh model Recruitment Rules for various categories of posts of Stenographers in non-Secretariat Organizations

The undersigned is directed to refer to this Department's O.M. No. AB. 14017/39/86-Estt. (RR), dated 25-3-1987 forwarding copies of the model Recruitment Rules of stenographers cadre. These have been further reviewed in the light of restructuring and revision of pay scales, etc., as in the Annexure to this O.M. These model RRs are applicable to the categories of stenographers in the non-Secretariat Organizations which are not part of the CSSS / RBSSS / IFS / AFHQSS or any other organized headquarters services.

2.7 In Group 'A' and Group 'B' services/posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules is an SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry/Department. If no such officer is available within the Ministry/Department, he may be taken from another Ministry/Department.

2.8 *In the case of EB crossing* — ***

PART – II

FREQUENCY OF MEETINGS

Frequency at which DPC should meet

3.1 The DPCs should be convened at regular annual intervals to draw panels which could be utilized on making promotions against the vacancies occurring during the course of a year. For this purpose, it is essential for the concerned appointing authorities to initiate action to fill up the existing as well as anticipated vacancies well in advance of the expiry of the previous panel by collecting relevant documents like CRs, Integrity Certificates, Seniority List, etc., for placing before the DPC. DPCs could be convened every year if necessary on a fixed date, e.g., 1st April or May. The Ministries/ Departments should lay down a time-schedule for holding DPCs under their control and after laying down such a schedule the same should be monitored by making one of their officers responsible for keeping a watch over the various cadre authorities to ensure that they are held regularly. Holding of DPC meetings need not be delayed or postponed on the ground that Recruitment Rules for a post are being reviewed/amended. A vacancy shall be filled in accordance with the Recruitment Rules in force on the date of vacancy, unless rules made subsequently have been expressly given retrospective effect. Since amendments to Recruitment Rules normally have only prospective application, the existing vacancies should be filled as per the Recruitment Rules in force.

[1][Very often, action for holding DPC meeting is initiated after a vacancy has arisen. This results in undue delay in the filling up of the vacancy causing dissatisfaction among those who are eligible for promotion. It may be ensured that regular meetings of DPC are held every year for each category of posts so that an approved select panel is available in advance for making promotions against vacancies arising over a year.]

3.2 The requirement of convening annual meetings of the DPC should be dispensed with only after a certificate has been issued by the appointing authority that there are no vacancies to be filled by promotion or no officers are due for confirmation during the year in question.

[*See O.M., dated* 8-9-1998 *at the end of this section for Model Calendar.*]

1. G.I., Dept. of Per. & Trg., O.M. No. 22011/3/91-Estt. (D), dated the 13th May, 1991.

(40)

PART – III

PREPARATORY ACTION

Determination of regular vacancies

4.1 It is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long term promotion and deputation or from creation of additional posts on a long term. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for. Purely short-term vacancies created as a result of officers proceeding on leave, or on deputation for a shorter period, training, etc., should not be taken into account for the purpose of preparation of a panel. In cases where there has been delay in holding DPCs for a year or more, vacancies should be indicated yearwise separately.

[1][**Calculation of vacancies**

It has been decided that for preparation of a select panel, Ministries/ Departments may calculate the vacancies for reporting to DPC on financial yearwise where ACRs are written financial yearwise and calendar yearwise where ACRs are written on calendar yearwise.]

[2][**Crucial date for determining eligibility**

The eligibility dates for determining the eligibility of officers for promotion would be the first day of the crucial year, i.e., January, 1 irrespective of whether ACRs are written financial yearwise or calendar yearwise.

The crucial dates indicated above would be applicable to only such services and posts for which statutory Service Rules do not prescribe a crucial date.]

In reiteration of the aforesaid provision (Para. 4.1) of the DPC guidelines, dated 10-4-1989, it is hereby clarified that such vacancies arising in a particular vacancy year, as noted in the aforesaid Para. 4.1, would be considered together by the DPC. These vacancies should also include newly-created posts in the same vacancy year. Hence, the DPC for a particular vacancy year held subsequent to the creation of such new posts in the same vacancy year would be required to take into consideration such newly-created posts also along with other already existing anticipated vacancies arising in the same vacancy year. As a sequel to it, the zone of consideration would also

1. G.I., Dept. of Per. & Trg., O.M. No. 22011/9/89-Estt. (D), dated the 17th October, 1989.
2. G.I., Dept. of Per. & Trg., O.M. No. 22011/5/98-Estt. (D), dated the 17th September, 1998.

get enlarged in a corresponding manner in terms of the Dept. of Per. & Trg., O.M. No. 22011/1/90-Estt. (D), dated 12-10-1990 and 22-4-1992.

[G.I., Dept. of Per. & Trg., O.M. No. 22011/1/98-Estt. (D), dated the 20th April, 1998.]

Papers to be put up for consideration by DPCs

4.2.1 In the case of promotions, the proposals should be placed before the DPC in the pro forma given in Annexure-I. As regards cases of confirmation, the proposals should be put up before the DPC in the pro forma given in Annexure-II. These pro formas should be completed and submitted to the DPC, whether the UPSC is associated with the DPC or not.

4.2.2 *Papers to be sent to UPSC along with request for nomination of a Member.*— Where a member of the UPSC has to attend a meeting of a DPC, the necessary documents should be sent to the Commission along with the references requesting the Commission to nominate one of their Members to preside over the DPC. The papers should be completed as per the Check-List given in Annexure-III and should be sent in good time before the meeting.

4.2.3 No proposal for holding a DPC or Selection Committee should be sent to UPSC until and unless all the ACRs complete and up-to-date are available. In certain cases involving collection of large number of ACRs, the proposal can be sent only if at least 90% of the ACRs (up-to-date and complete) are available. Every effort should be made to keep the ACRs dossiers up-to-date, lest this aspect is advanced as the reason for not holding DPCs in time. The officer referred in Para. 3.1 should also be responsible for monitoring the completion of the ACR dossiers.

4.2.4 The ACR folder should be checked to verify whether the ACRs for the individual years are available. For this purpose, the pro forma enclosed (Annexure-IV) should be filled in and sent to UPSC. If the ACR for a particular year is not available and for valid/justifiable reasons, it cannot be made available, a certificate should be recorded to that effect and placed in the ACR folder.

[[While sending DPC proposals to the Union Public Service Commission, all Ministries/Departments should attach a statement showing the penalties imposed on the officers within the zone of consideration during a period of ten years preceding the year of DPC. Ministries/Departments are also requested to ensure that copies of orders imposing the penalties and decisions taken on appeals, if any, are kept in the respective CR dossiers, as required under the extant instructions.]

4.2.5 *Furnishing of integrity certificate.*— The integrity certificate on the lines indicated below should be furnished to the DPCs constituted to consider cases for promotion or confirmation—

1. G.I., Dept. of Per. & Trg., O.M. No. 22011/5/86-Estt. (D), dated the 27th March, 1990.

"The records of service of the following officers who are to be considered for promotion/confirmation in the grade have been carefully scrutinised and it is certified that there is no doubt about their integrity."

If there are names of persons, in the list of eligible candidates, whose integrity is suspect or has been held in doubt at one stage or other, this fact should also be specifically recorded by the Ministry/Department/Office concerned and brought to the notice of the DPC.

4.2.6 Where the UPSC is associated with the DPC, the certificate will be recorded by an officer not below the rank of a Deputy Secretary to the Government. Where UPSC is not associated, the officer-in-charge of the Administration section in the Ministry/Department/Office concerned who processes and submits names and particulars of eligible officers to the DPC should himself record the certificate.

4.2.7 It should be ensured that the information furnished to the UPSC/DPC is factually correct and complete in all respects. Cases where incorrect information has been furnished should be investigated and suitable action taken against the person responsible for it.

Consideration of officers on deputation

4.3.1 The names of the officers who are on deputation, either on their own volution or in public interest (including foreign service), should also be included in the list submitted to the DPC for consideration for promotion in case they come within field of choice for promotion and fulfil the prescribed eligibility conditions. Similarly, the names of the officers on deputation should also be included in the list of names to be considered by the DPC for confirmation, in case they are eligible for confirmation and come within the range of seniority.

4.3.2 Very often a certain number of years of service in the lower grade is prescribed as a condition for becoming eligible for consideration for promotion to a higher post/grade. In such cases, the period of service rendered by an officer on deputation/foreign service, should be treated as comparable service in his parent Department for purposes of promotion as well as confirmation. This is subject to the condition that the deputation/foreign service, is with the approval of the competent authority and it is certified by the competent authority that but for deputation/foreign service, the officer would have continued to hold the relevant post in his parent department. Such a certificate would not be necessary if he was holding the departmental post in a substantive capacity.

Consideration of officers on Study Leave

4.4 An officer proceeding on study leave should be treated on the same basis as an officer proceeding on deputation, if the study leave was duly sanctioned by the competent authority and the competent authority certified that he would have continued to officiate but for his proceeding on study leave. Such a certificate would not be necessary if he was holding the said departmental post substantively. These instructions would also apply in the

CIRCULAR No. 37/2007

F No 12/4) /2007-Coord
Government of India
Ministry of Finance
Department of Revenue

Room No. 26, D, North Block,
New Delhi, dated the 12th June, 2007

OFFICE MEMORANDUM

Subject - Determination of regular vacancies for holding DPC – Inclusion of vacancy arising out of deputation for drawing up of select list for promotion

A copy of O M No 22034/1/2006-Estt (D) dated 15 5 2007 received from Ministry of Personnel, Public Grievances and Pensions on the subject mentioned above is forwarded for information and necessary action

Encl As above

(R S DAHIYA)
UNDER SECRETARY(COORD)
Tel 23095539

1 All Officers and Sections in the Department of Revenue
2 All Heads of Attached and Subordinate Offices in CBDT
3 All Heads of Attached and Subordinate Offices in CBEC
4 All Heads of Attached and Subordinate Offices in Hqrs (Admn)
5 Pay & Accounts Officer, Dept. of Revenue Church Road New Delhi
6 Directorate of Income-tax (RSP&PR), 2nd Floor, Hans Bhawan, Bahadur Shah Jafar Marg, New Delhi
7 Directorate of Publicity & Public Relations, Customs & Central Excise, C.R. Building, New Delhi
8 All Staff Federations under the CBDT/CBEC
9 Secretary General, ITGOA, Manshi Nath Bhawan, A2/95, Rajouri Garden,New Delhi
10 Secretary General, ITEF, Manshi Nath Bhawan, A2/95, Rajouri Garden, New Delhi
11 Secretary, Chaturth Shreni Karmachari Samiti

OFFICE OF THE CHIEF COMMISSIONER
CENTRAL EXCISE JAIPUR ZONE-I

C.No. [illegible] Date [illegible]

Copy forwarded to the Commissioner, Central Excise, Commissionerate, Jaipur-I and Jaipur-II for information and necessary action please.

(43)

No. 22014/1/2006-Estt(D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

Dated 15th May, 2007

OFFICE MEMORANDUM

Subject: Determination of regular vacancies for holding DPC- Isolation of vacancy in view of out of deputation for drawing up of select list for promotion

.....

The undersigned is directed to refer to para 4.1 of guidelines on Deputation/ Promotion/ Empanelment circulated vide this Ministry's O.M. No. 22011/5/86-Estt.(D) dated 10th April 1989 which provides that as far as possible the number of vacancies in respect of which panels are to be prepared by a DPC should be ascertained as accurately as possible. For the purpose the vacancies to be taken into account should be the clear vacancies arising as a result of retirement, death, retirement, resignation, regular long-term promotion and deputation in the cadres of additional posts on a long term. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for. Purely short-term vacancies created as a result of officers proceeding on leave or on deputation for a shorter period, training etc. should not be taken into account in the process of preparing panel. In cases where there are more than one DPC in a year, such vacancies should be taken into account by the DPC.

2. It has been brought to the notice of this Ministry that the Ministries/Departments are not following the above guidelines in right spirit in the context to appointment of officers on promotion against deputation vacancies without properly ascertaining that vacancies would be available for the existing deputationists on return.

3. The matter has been examined in consultation with the [illegible] and it has been decided to reiterate the above guidelines for strict compliance and also to ensure that vacancies arising on account of deputation for more than one year will be taken to the recruitment roster for regular appointment, only after ensuring that such vacancies will be available for deputationists on return. Purely short-term vacancies created as a result of officers proceeding on leave or on deputation for a shorter period, training etc. will not be taken into account for the preparation of regular panel under this circumstances.

(Smita Kumar)
Director(Estt.)

To

All Ministries/Departments of Government of India.

the staff of local SSA thereafter. Detailed instructions will be issued in due course.

(k) TOA (General) Grades I, II and III will be Telecom Circle Office/Metro District cadre for the purpose of transfer and promotions, etc. However, TOA (General) Grade IV will be a Circle Cadre.

(l) TOA (General) Grades I, II, III and IV will be Group 'C' posts.

(m) The norms applicable for TOA in Telecom District will also be applicable to the TOAs of Telecom Circle Office for sanction of future posts.

(n) GCS Group 'B' posts, if already sanctioned for LDC/UDC, etc., for improvement of their career prospects will be withdrawn after they are vacated by the present incumbents.

(o) Till such a time recruitment rules for TOA (General) Grades I, II, III and IV are modified to accommodate the scheme, the terms and conditions as applicable to TOA (General) Grades I, II, III and IV of SSA will be applicable.

(p) Instructions issued by the Department of Telecom in respect of OTBP and BCR Schemes including matching savings will be applicable to the cadre of TOA in Telecom Circle Offices/Metro Districts, etc.

(q) The special pay drawn by the UDC posted against identified posts will not be counted for the purpose of pay fixation. In case there is a drop in emolument, it may be protected as per existing rules.

(r) The UDCs will rank *en bloc* senior to all the LDCs as on date, their *inter se* seniority will remain as it is. Detailed instructions regarding fixing seniority where both TOA and LDC/UDC pattern exist will be issued in due course.

(s) The officials working in the promotional cadres like 20% selection grade Dy. OS, OS, etc., may also have the option to come to the new scheme. They will be fitted in the same stage in their scale. They will be considered for further promotion under BCR Scheme subject to fulfilment of conditions laid down there.

(t) The post of LDCs/UDCs, selection grade Dy. OS, and OS, etc., will be personal to the present incumbents if they opt out of the scheme. These posts will be abolished on being vacated by the present incumbents due to retirement, resignations, death, etc.

(u) Normal rules on reservation for SC/ST candidates will be applicable while implementing the scheme.

(v) No departmental examination for promotion to the LDC/UDC cadre will be held after 1992. If some examination has been announced for this purpose, the same will be cancelled.

9. These orders will take effect from the date of issue.

10. As the scheme is unique in itself, there may be a need to issue certain clarifications/modifications in respect of seniority, promotions, etc., in future to accommodate certain situation, which may arise from time to time.

11. Detailed instructions regarding deployment of surplus Telephone Operators will be issued separately.

12. This issues with the concurrence of Telecom Finance Advice *vide* their U.O. No. 2567/FA. 1/92, dated 8-9-1992.

206

D.P.T., O.M. No. 22011/4/91-*Estt.* (*A*), *dated* 14-9-1992

Revised guidelines for promotion/confirmation of employees against whom disciplinary/court proceedings are pending or whose conduct is under investigation

The undersigned is directed to refer to Department of Personnel and Training, O.M. No. 22011/2/86-Estt. (A), dated the 12th January, 1988 (*Sl. No. 67 of Swamy's Annual*, 1988) and subsequent instructions issued from time to time on the above subject and to say that the procedure and guidelines to be followed in the matter of promotion of Government servants against whom disciplinary/court proceedings are pending or whose conduct is under investigation have been reviewed carefully. Government have also noticed the *judgment, dated 27-8-1991, of the Supreme Court in Union of India, etc., v. K.V. Jankiraman etc.* (AIR 1991 SC 2010). As a result of the review and in supersession of all the earlier instructions on the subject*, the procedure to be followed in this regard by the authorities concerned is laid down in the subsequent paras of this OM for their guidance.

Cases of Government servants to whom Sealed Cover Procedure will be applicable:

2. At the time of consideration of the cases of Government servants for promotion, details of Government servants in the consideration zone for promotion falling under the following categories should be specifically brought to the notice of the Departmental Promotion Committee:—

(*i*) Government servants under suspension.

(*ii*) Government servants in respect of whom a charge-sheet has been issued and the disciplinary proceedings are pending; and

*[O.M. No. 39/3/59-Estt. A, dated 21-3-1960, 7/28/63-Estt. A, dated 22-12-1964; 22011/2/77-Estt. A, dated 14-7-1977; 22011/1/79-Estt. A, dated 30-1-1982 (*vide Sl. No. 4 of Swamy's N. November, 1982*); 22011/2/86-Estt. A, dated 12-1-1988 (*vide Sl No. 61 of Swamy's N, March, 1988*) and 22011/1/91-Estt. A, dated 31-7-1991 (*vide Sl. No. 249 of Swamy's N, September, 1991*).]

(*iii*) Government servants in respect of whom prosecution for a criminal charge is pending.

Procedure to be followed by DPC in respect of Government servants under cloud:

2.1 The Departmental Promotion Committee shall assess the suitability of the Government servants coming within the purview of the circumstances mentioned above along with other eligible candidates without taking into consideration the disciplinary case/criminal prosecution pending. The assessment of the DPC, including 'Unfit for Promotion', and the grading awarded by it will be kept in a sealed cover. The cover will be superscribed "Findings regarding suitability for promotion to the grade/post of ..... in respect of Shri ..... (name of the Government servant). Not to be opened till the termination of the disciplinary case/criminal prosecution against Shri .....". The proceedings of the DPC need only contain the note "The findings are contained in the attached sealed cover." The authority competent to fill the vacancy should be separately advised to fill the vacancy in the higher grade only in an officiating capacity when the findings of the DPC in respect of the suitability of a Government servant for his promotion are kept in a sealed cover.

Procedure by subsequent DPCs:

2.2 The same procedure outlined in para. 2.1 above will be followed by the subsequent Departmental Promotion Committees convened till the disciplinary case/criminal prosecution against the Government servant concerned is concluded.

Action after completion of disciplinary case/criminal prosecution:

3. On the conclusion of the disciplinary case/criminal prosecution which results in dropping of allegations against the Government servant, the sealed cover or covers shall be opened. In case the Government servant is completely exonerated, the due date of his promotion will be determined with reference to the position assigned to him in the findings kept in the sealed cover/covers and with reference to the date of promotion of his next junior on the basis of such position. The Government servant may be promoted, if necessary, by reverting the juniormost officiating person. He may be promoted notionally with reference to the date of promotion of his junior. However, whether the officer concerned will be entitled to any arrears of pay for the period of notional promotion preceding the date of actual promotion, and if so to what extent, will be decided by the appointing authority by taking into consideration all the facts and circumstances of the disciplinary proceeding/criminal prosecution. Where the authority denies arrears of salary or part of it, it will record its reasons for doing so. It is not possible to anticipate and enumerate exhaustively all the circumstances under which such denials of arrears of salary or part of it may become necessary. However, there

may be cases where the proceedings, whether disciplinary or criminal are, for example, delayed at the instance of the employee or the clearance in the disciplinary proceedings or acquittal in the criminal proceedings is with benefit of doubt or on account of non-availability of evidence due to the acts attributable to the employee etc. These are only some of the circumstances where such denial can be justified.

3.1 If any penalty is imposed on the Government servant as a result of the disciplinary proceedings or if he is found guilty in the criminal prosecution against him, the findings of the sealed cover/covers shall not be acted upon. His case for promotion may be considered by the next DPC in the normal course and having regard to the penalty imposed on him.

3.2 It is also clarified that in a case where disciplinary proceedings have been held under the relevant disciplinary rules, "warning" should not be issued as a result of such proceedings. If it is found, as a result of the proceedings, that some blame attached to the Government servant, at least the penalty of "censure" should be imposed.

Six-monthly review of "Sealed Cover" cases

4. It is necessary to ensure that the disciplinary case/criminal prosecution instituted against any Government servant is not unduly prolonged and all efforts to finalise expeditiously the proceedings should be taken so that the need for keeping the case of a Government servant in a sealed cover is limited to the barest minimum. It has, therefore, been decided that the appointing authorities concerned should review comprehensively the cases of Government servants, who are suitable for promotion to a higher grade has been kept in a sealed cover, at the expiry of six months from the date of convening the first Departmental Promotion Committee which had adjudged his suitability and kept its finding in the sealed cover. Such a review should be done subsequently every six months. The review should, inter alia, cover the progress made in the disciplinary proceedings/criminal prosecution and the further measures to be taken to expedite their completion.

Procedure for ad hoc promotion

5. In spite of the six-monthly review referred to in para. 4 above, there may be some cases, where the disciplinary case/criminal prosecution against the Government servant is not concluded even after the expiry of two years from the date of meeting of the first DPC which kept its findings in respect of the Government servant in a sealed cover. In such a situation the appointing authority may review the case of the Government servant, provided he is not under suspension, to consider the desirability of giving him ad hoc promotion keeping in view the following aspects:—

(*a*) Whether the promotion of the officer will be against public interest;

(*b*) Whether the charges are grave enough to warrant continued denial of promotion;

(*c*) Whether there is any likelihood of the case coming to a conclusion in the near future;

(*d*) Whether the delay in the finalisation of proceedings, departmental or in a Court of Law, is not directly or indirectly attributable to the Government servant concerned; and

(*e*) Whether there is any likelihood of misuse of official position which the Government servant may occupy after *ad hoc* promotion, which may adversely affect the conduct of the departmental case/criminal prosecution.

The appointing authority should also consult the Central Bureau of Investigation and take their views into account where the departmental proceedings or criminal prosecution arose out of the investigations conducted by the Bureau.

5.1 In case the appointing authority comes to a conclusion that it would not be against the public interest to allow *ad hoc* promotion to the Government servant, his case should be placed before the next DPC held in the normal course after the expiry of the two years period to decide whether the officer is suitable for promotion on *ad hoc* basis. Where the Government servant is considered for *ad hoc* promotion, the Departmental Promotion Committee should make its assessment on the basis of the totality of the individual's record of service without taking into account the pending disciplinary case/criminal prosecution against him.

5.2 After a decision is taken to promote a Government servant on an *ad hoc* basis, an order of promotion may be issued making it clear in the order itself that—

(*i*) the promotion is being made on purely *ad hoc* basis and the *ad hoc* promotion will not confer any right for regular promotion; and

(*ii*) the promotion shall be "until further orders". It should also be indicated in the orders that the Government reserve the right to cancel at any time the *ad hoc* promotion and revert the Government servant to the post from which he was promoted.

5.3 If the Government servant concerned is acquitted in the criminal prosecution on the merits of the case or is fully exonerated in the departmental proceedings, the *ad hoc* promotion already made may be confirmed and the promotion treated as a regular one from the date of the *ad hoc* promotion with all attendant benefits. In case the Government servant could have normally got his regular promotion from a date prior to the date of his *ad hoc* promotion with reference to his placement on the DPC proceedings kept in the sealed cover(s) and the actual date of promotion of the person ranked immediately junior to him by the same DPC, he would also be allowed his due seniority and benefit of notional promotion as envisaged in para. 3 above.

46

5.4 If the Government servant is not acquitted on merits in the criminal prosecution but purely on technical grounds and Government either proposes to take up the matter to a higher court or to proceed against him departmentally or if the Government servant is not exonerated in the departmental proceedings, the *ad hoc* promotion granted to him should be brought to an end.

Sealed cover procedure for confirmation:

6. The procedure outlined in the preceding paras. should also be followed in considering the claim for confirmation of an officer under suspension, etc. *[A permanent vacancy should be reserved for such an officer when his case is placed in sealed cover by the DPC.]

Sealed cover procedure applicable to officers coming under cloud after holding of DPC but before promotion:

7. A Government servant, who is recommended for promotion by the Departmental Promotion Committee but in whose case any of the circumstances mentioned in para. 2 above arise after the recommendations of the DPC, are received but before he is actually promoted, will be considered as if his case had been placed in a sealed cover by the DPC. He shall not be promoted until he is completely exonerated of the charges against him and the provisions contained in this OM will be applicable in his case also.

8. In so far as the personnel serving in the Indian Audit and Accounts Department are concerned, these instructions have been issued after consultation with the Comptroller and Auditor-General of India.

207

D.o.P., Lr. No. 4-54/91-SPB. II, dated 15-9-1992, to CPMG, Maharashtra Circle, Bombay

Clarifications regarding BCR Scheme in Dept. of Posts

I am directed to refer to your Letter No. Staff A/35/Orders, dated 14-5-1992, on the above-mentioned subject and to clarify as follows:—

2. Regarding para. (1), it is stated that with the introduction of BCR Scheme promotion to HSG-II is on completion of 26 years of satisfactory service in the basic cadre and LSG put together.

3. Regarding para. (2), your attention is invited to the guidelines regarding posting of BCR officials, issued *vide* this Office Letter No. 4-4/92-SPB-II, dated 30-3-1992 (*vide Sl. No.* 186) and subsequent clarification, dated 5-8-1992 (*vide Sl. No.* 199). In regard to officials who decline promotion general instructions which envisage debarring such officials for promotion for one year may be followed.

* *Editors' Note.*—No longer necessary in view of the revised confirmation procedure delinking confirmation from the post.

4. If the conditions indicated in Para. 2 of DoP&T Office Memorandum, dated 14-9-1992, arise only after the DPC has made its recommendations and therefore, the recommendations could not be placed in the sealed cover. Para. 7 of the said Office Memorandum provides that the recommendations of the DPC shall be deemed to have been placed in the sealed cover and he shall not be promoted until he is exonerated of the charges. Therefore, after the recommendations of DPC have been approved by the competent authority, it is necessary to again seek the status position from the concerned vigilance division before issuing promotion order in respect of any officer included in the approved panel of names to ensure that there is no hindrance in issuing the promotion order in respect of the concerned officer.

127

G.I., Dept. of Per. & Trg., O.M. No. 14024/1/2004-*Estt. (D), dated* 10-12-2004

Recruitment of staff through Employment Exchanges

The undersigned is directed to say that the Department of Personnel and Training had issued an Office Memorandum No. 14024/2/96-Estt. (D), dated 18-5-1998 (*Sl. No.* 213 *of Swamy's Annual*, 1998) on the above noted subject in implementation of the Hon'ble Supreme Court judgment in the case of *Excise Superintendent, Malkapatnam, Krishna District, Andhra Pradesh* v. *K.B. Vishweshwara Rao and others* [1996 (6) SCALE 676]. In terms of the procedure prescribed *vide* O.M., dated 18-5-1998, all vacancies to be filled on regular basis, except those which fall within the purview of UPSC / Staff Selection Commission, are to be notified to the local Employment Exchange / Central Employment Exchange as per the provisions of the Employment Exchange (Compulsory Notification of Vacancies) Act, 1956. However, in addition to the reporting of the vacancies to the local Employment Exchange / Central Employment Exchange, the vacancies are also required to be given wide publicity on an all India basis for which it was advised that the same may be published in the *Employment News / Rozgar Samachar* published by the Publication Division of Ministry of Information and Broadcasting. Such recruitment notices are also to be displayed on the Office Notice Board.

2. It has been brought to the notice of this Department that the instructions issued *vide* O.M., dated 18-5-1998 have not been followed in some cases and vacancies have either been referred only to the local Employment Exchange / Central Employment Exchange or in some other cases, vacancies have been advertised without being notified to the Employment Exchange as required under the Employment Exchange (Compulsory Notification of Vacancies) Act, 1956.

3. It is hereby reiterated that instructions contained in DoP&T O.M. No. 14024/2/96-Estt. (D), dated 18-5-1998 may be followed strictly while filling up the vacancies on regular basis.

(47)

128

G.I., Dept of Per. & Trg., O.M. No. 22034/5/2004-*Estt. (D), dated* 15-12-2004

Promotion of persons undergoing a penalty

The undersigned is directed to refer to DoP&T O.M. No. 21/5/70-Estt. (A), dated 15-5-1971 (reiterated *vide* O.M. No. 22011/2/78-Estt. (A), dated 16-2-1979) and to say that in terms of the provisions of these Office Memoranda, a Government servant, on whom a minor penalty of withholding of increment, etc., has been imposed should be considered for promotion by the Departmental Promotion Committee which meets after the imposition of the said penalty and after due consideration of all facts leading to imposition of the penalty, if he is still considered fit for promotion, the promotion may be given effect after the expiry of the currency of the penalty. It has, however, been separately clarified *vide* Office Memorandum No. 22011/2/92-Estt. (D), dated 30-11-1995 that in such cases, the seniority would be fixed according to the position of the officer in the panel on the basis of which he is promoted on expiry of the period of currency of the penalty.

2. Doubts have been expressed regarding the pay fixation and date of commencement of the eligibility service in such cases. It is clarified that since the promotion is to take effect only from a date subsequent to the expiry of the currency of the penalty, the officer would be entitled to pay fixation in the promotional grade with effect from the date of actual promotion only. Even if a person junior to him in the panel is promoted earlier, it will have no bearing on the pay to be allowed on promotion to the officer on whom a penalty was imposed, and there shall be no stepping up of his pay.

3. Similarly, as the officer undergoing penalty is not to be promoted during the currency of the penalty, the eligibility service in the promotional grade for further promotion shall commence only from the date of actual promotion and in no case, it may be related, even notionally, to the date of promotion of the junior in the panel.

Department of Revenue

New Delhi, Dated the 16th September, 2010 .

To All Cadre Controlling Authorities under CBEC

(48)

Subject - W P C T No 261 of 2008 filed by Shri Sameran Roy & Ors Vs Union of India & Ors before the Hon'ble Calcutta High Court- regarding

Sir, I am directed to refer to this Ministry's letter of even number dated 10th March, 2010 forwarding therewith a copy of the Interim order dated 2nd March, 2010 passed by the Hon'ble Calcutta High Court on the subject W P C T In paragraph 7 of the said Order, the Hon'ble High Court made the following Interim Order

"Considering the situation, this Court is of the view that from this date there should not be any order of promotion in the concerned promotional post of Superintendent and to further promotional post of Assistant Commissioner in the concerned hierarchy, without leave of the Court."

2 Subsequently, all the Cadre Controlling Authorities under CBEC were requested vide letter of even number dated 23rd March, 2010 to ensure that no promotions in the grade of Superintendent were effected until further orders since the Hon'ble Kolkata High Court's order is applicable to all the Commissionerates

3 The Hon'ble Calcutta High Court, has passed an interim dated 27.08.2010, in modification of the Hon'ble High Court's earlier interim order, as under -

"Considering the prayer, in modification of our earlier interim order as passed, we are passing the interim order to this effect that the respondents would be at liberty to implement the office memorandum dated 10th August, 2010 which means to decide the promotional issue by implementing the decision of the review DPC held on 9th September, 2004 by giving its effect from 2nd July, 1997 and thereby to provide respective promotional berth to the respective candidates who would come within the zone of consideration on the basis of review DPC decision dated 9th September, 2004 without prejudice to the writ petitioner's contention as urged today and for which appropriate amendment application would be filed by them as submitted by the learned Advocate for the writ petitioner. It is made clear that in terms of the interim order any promotion or adjustment of the staff as to be made will abide by the result of this writ application. It is made clear that the decision of the review DPC of 9th September, 2004 should be given effect to by considering the effect of such DPC from 2nd July, 1997 and on that basis promotion orders to be issued and further promotion could be dealt with. It is further made clear to avoid any confusion that first promotion order to be made on the basis of review DPC of 9th September, 2004 and thereafter further promotion of candidates under all India zones would be considered. Let this matter appear two weeks hence in the list."

A copy of orders dated 27.08.2010 passed by Hon'ble Court is enclosed for reference

contd 2/-

4 In pursuance of the orders dated 27.08.2010 of Hon'ble High Court Calcutta, the Commissionerate, Central Excise & Service Tax, Kolkata has completed the exercise of implementation of recommendations of the review DPC held on 09.09.2004. A copy of their letter C.No.-V(30)24/Law/Kol-I/2008/20500 B dated 10.09.2010 is enclosed.

5 All the Cadre Controlling Authorities under CBEC are, therefore, requested to complete the process of promotion (to the grade of Superintendent) and **make these effective from 30/09/2010.**

Encls: As above

Yours faithfully,

(JOSEPH ANTONY)
UNDER SECRETARY TO THE GOVT. OF INDIA

Be it enacted by Parliament in the Fifty-third Year of the Republic of India as follows:—

1. **Short title.**— This Act may be called the Constitution (Scheduled Castes) Order (Amendment) Act, 2002.

2. **Amendment of the Constitution (Scheduled Castes) Order, 1950.**— The Schedule to the Constitution (Scheduled Castes) Order, 1950 is hereby amended in the manner and to the extent specified hereunder, namely:—

(*a*) in Part XIII.— **Orissa**,—

(*i*) omit entry 22;

(*ii*) omit entry 90;

(*iii*) after entry 93, *insert*—

"94. Mangali (in Koraput and Kalahandi Districts);

95. Mirgan (in Navrangpur District)";

(*b*) in Part XIV.— **Punjab**,—

(*i*) for entry 9, *substitute*—

"9. Chamar, Jatia Chamar, Rehgar, Raigar, Ramdasi, Ravidasi, Ramdasia, Ramdasia Sikh, Ravidasia, Ravidasia Sikh.";

(*ii*) after entry 37, *insert*—

"38. Mochi.";

(*c*) in Part XIX.— *West Bengal*,—

(*i*) for entry 22, *substitute*—

"22. Hari, Mehtar, Mehtor, Bhangi, Bolmiki.";

(*ii*) after entry 59, *insert*—

"60. Chain (in Malda, Murshidabad, Nadia and Dakshin Dinajpur Districts)".

[Published in the Gazette of India, Part - II, Section 1, Extraordinary, dated the 27th May, 2002.]

128

G.I., Min. of Law, Notfn., dated 4-6-2002

Additions to the list of SC/ST in the state of Gujarat

The following Act of Parliament received the assent of the President on 3-6-2002, and is hereby published for general information:—

THE CONSTITUTION (SCHEDULED CASTES AND SCHEDULED TRIBES) ORDERS (AMENDMENT) ACT, 2002

No. 32 of 2002, dated 3-6-2002

An Act further to amend the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribes) Order, 1950 so as to provide

for inclusion of certain Scheduled Castes and Scheduled Tribes owners of the States of Madhya Pradesh and Maharashtra, who have been displaced due to Sardar Sarovar Project on the Narmada River and are settled or may be settled in the State of Gujarat, in the lists of Scheduled Castes and Scheduled Tribes specified in relation to the State of Gujarat.

Be it enacted by Parliament in the fifty-third year of the Republic of India as follows:—

1. This Act may be called the Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002.

2. In the Schedule to the Constitution (Scheduled Castes) Order, 1950, in

PART IV.— *Gujarat*, after entry 30, the following entries shall be *inserted*, namely:—

"31. Balahi, Balai

32. Bhangi, Mehtar

33. Chamar

34. Chikwa, Chikvi

35. Koli, Kori

36. Kotwal (in Bhind, Dhar, Dewas, Guna, Gwalior, Indore, Jhabua, Khargone, Mandsaur, Morena, Rajgarh, Ratlam, Shajapur, Shivpuri, Ujjain and Vidisha Districts)."

3. In the Schedule to the Constitution (Scheduled Tribes) Order, 1950, in

PART IV.— *Gujarat*, after entry 29, the following entries shall be *inserted*, namely:—

"30. Bhil, Bhilala, Barela, Patelia

31. Tadvi Bhil, Bawra, Vasave

32. Padvi."

129

G.I., Dept. of Per. & Trg., O.M. No. 36028/17/2001-Estt. (Res.), *dated* 11-7-2002

Treatment of SC/ST candidates promoted on their own merit, in the reservation Rosters

The undersigned is directed to say that this Department has been receiving references from various Ministries, etc., regarding adjustment of SC/ST candidates promoted on their own merit in the reservation rosters introduced *vide* DoPT's O.M. No. 36012/2/96-Estt. (Res.), dated 2-7-1997. While it is clear from the OM. dated 2-7-1997 (*Sl. No. 187 of Swamy's Annual, 1997*) that the SC/ST/OBC candidates appointed by direct

53—87

recruitment on their own merit and not owing to reservation will be adjusted against unreserved points of the reservation roster, doubts have been raised about SC/ST candidates promoted on their own merit. It is hereby clarified that:—

(i) The SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points.

(ii) If an unreserved vacancy arises in a cadre and there is any SC/ST candidate within the normal zone of consideration in the feeder grade, such SC/ST candidate cannot be denied promotion on the plea that the post is not reserved. Such a candidate will be considered for promotion along with other candidates treating him as if he belongs to general category. In case he is selected, he will be appointed to the post and will be adjusted against the unreserved point.

(iii) SC/ST candidates appointed on their own merit (by direct recruitment or promotion) and adjusted against unreserved points will retain their status of SC/ST and will be eligible to get benefit of reservation in future/further promotions, if any.

2. All Ministries/Departments are requested to bring the contents of this O.M. to the notice of all authorities under them for information and compliance.

130

G.I., Dept. of Per. & Trg., O.M. No. 22011/1/02-Estt. (D), dated 15-11-2002

Clarification regarding zone of consideration for promotion to 'Selection posts' for SC & ST

The undersigned is directed to say that extant instructions on the subject of zone of consideration to be adopted while determining the number of officers to be considered for promotion to posts in any Group by 'selection', including an extended zone of consideration for SC/ST employees, are prescribed *vide* this Department's O.M. No. 22011/1/90-Estt. (D), dated the 12th October, 1990 read with O.M. No. 22011/1/90-Estt. (D), dated the 22nd April, 1992 (*Sl. Nos. 277 and 188 of Swamy's Annual, 1990 & 1992 respectively*).

2. References have been received in this Department seeking to know whether various instructions of Department of Personnel and Training relating to the size of zone of consideration for selection posts, particularly in regard to zone of consideration for SC/ST candidates, that were issued prior to 12-10-1990 continue to be valid as aforementioned DoP&T Office Memorandum, dated 12-10-1990 (read with Office Memorandum, dated 22-4-1992) do not specifically provide that they have been issued in supersession of the earlier orders on the subject issued by this Department.

3. To clear the doubts expressed in this regard, it is hereby clarified that provisions of this Department's Office Memoranda, dated 12-10-1990 and 22-4-1992 *ibid* are self-contained and are in replacement of all previous orders issued by this Department for regulating the size of zone of consideration for promotion by 'selection' of posts in all Groups, including an extended zone of consideration for filling up vacancies reserved for SC/ST candidates. Therefore, for any original DPC held after issue of aforesaid Office Memoranda, the size of zone of consideration/extended zone of consideration was/is required to be considered only on the basis of provisions of these Office Memoranda and no reference is to be made to any other instruction on the subject issued by this Department prior to 12-10-1990.

131

G.I., Min. of Social Justice & Empowerment, Lr. No. 12017/1/2002-BCC, dated 25-11-2002

Clarification regarding issue of OBC certificate to migrants from one State/UT to another State/UT

I am directed to say that many instances have come to the notice of this Ministry wherein certificates belonging to a particular backward class has not been issued strictly in accordance with the principles governing the issue of such certificates. In order that the certificates are issued to the eligible persons, it is necessary that proper verification based primarily on revenue records and if need be, through reliable inquiries, is made before such certificates are issued.

2. Further, it may be clarified that in the case of migrant OBCs, the crucial date for determining the OBC as migrant or origin should be taken as the date of issue of notification applicable in the case of beneficiary. Similarly, in the case of persons born after the date of issue of the relevant notification, the place of residence for the purpose of acquiring backward class status, is the permanent abode of their parents at the time of the issue of the notification under which they claim to belong to such a caste/community.

3. All the State Governments/UT Administrations are, therefore, requested to streamline their respective procedure for issuing such certificates so as to conform to the above guidelines as well as to those issued from time to time. The certificate issuing authorities may be instructed to do so only after having made proper verification and after having satisfied themselves of the correctness of such certificates.

F.No.A-60011/23/2002-Ad.II(B)(Pt.)
Government of India
Ministry of Finance & Company Affairs
Department of Revenue

(52)

New Delhi the 18th March,2003.

To,
Shri R. Sundar Raman,
Chief Commissioner of Customs & Central Excise,
Bangalore Zone.

Subject:- Reservation in promotion to Superintendent Group 'B' – treatment of SC/ST candidates promoted on their own merit –Reg.

Sir,

I am directed to refer to your predecessor's letter C.No.II/39/75/98-CC(BZ), dated 24.7.2002 under which following questions/doubts with regard to implementation of DOP&T's O.M.No.36028/17/2001-Estt.(Res.) dated 11.07.2002 were referred to the Ministry for clarification :-

(i) How to interpret the phrase promoted on their merit and not owing to reservation or relaxation of qualification ?

(ii) What is the normal zone of consideration as envisaged in para 1(ii) of the said O.M. ?

(iii) Whether the instruction is in tune with the judgement of the Supreme Court on reservation in the case of R.K. Sabharwal and others Vs. State of Punjab and Others in WP(Civil) No.79 of 1979 decided on 10.2.1995.

2. The matter has been examined in consultation with the Department of Personnel & Training(DOP&T). The DOP&T has clarified the doubt pertaining to applicability of the said O.M. exemplifying the case of Commissionerate of Karnataka, where a total number of 282 regular vacancies for the year 2002-03 are to be filled, in the following manner :-

" It is clear that there are a total of 282 vacancies of which 39 and 24 are reserved for SCs and STs. Remaining 219 vacancies are un-reserved. If a select List is prepared for 282 candidates taking into account the merit of the candidates, first 219 candidates in the select list would be candidates selected by their own merit. If some SC/ST candidates are included in these first 219 candidates, they are evidently selected on their own merit and would be adjusted against unreserved slots. SC/ST candidates appearing at S.No.220 onwards whether out of the normal or the extended zone of consideration will be treated to have been selected by reservation."

2. As regards the concept of normal zone of consideration, the DOP&T have stated that the same is quite clear from the instructions issued by them. In so far as the question/doubt as to whether the instructions contained in O.M. dated 11.7.2002 are in tune with the judgement of Supreme Court in the case of R.K. Sabharwal, the DOP&T have clarified that these instructions are in line with Supreme Court judgement.

Yours faithfully,

(S.P. Sharma)
Deputy Secretary to the Government of India.

Copy to all Chief Commissioners of Customs & Central Excise/Chief Commissioners of Customs/Directors General of Directorates for information.

(S.P. Sharma)
Deputy Secretary to the Government of India.

their posts. Despite the above provisions, it has been brought to the notice of this Department that some offices of the Government of India have been placing their requisitions with SSC / Employment Exchanges without obtaining 'No Objection Certificate' from this Department, and some Regional Employment Exchanges / Regional Offices of SSC may be accepting the same without adhering to the aforesaid mandatory provision. This practice, if occurring, may upset redeployment scheme, in general, and prospects of the surplus employees presently on the Surplus Rolls in particular.

It is, therefore, requested that the above provisions of the said rules regarding reporting of vacancies belonging to Central Civil Services and Posts may strictly be adhered to.

SECTION 27

SC/ST/OBC EMPLOYEES

101

G.I., Dept. of Per. & Trg., O.M. No. 36028/17/2001-Estt (Res.), dated 31-1-2005

Reservation in promotion — Treatment of SC / ST candidates promoted on their own merit

The undersigned is directed to refer to this Department's O.M. No. 36028/17/2001-Estt. (Res.), dated 11-7-2002 (*Sl. No. 129 of Swamy's Annual, 2002*) whereby it was clarified that the Scheduled Caste and Scheduled Tribe candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will be adjusted against unreserved posts. References have been received seeking clarification on the following points:—

(*i*) The date of effect of the O.M. No. 36028/17/2001-Estt. (Res.), dated 11-7-2002; and

(*ii*) Whether the orders will apply in case of promotions made by non-selection method.

2. It is clarified that the O.M. No. 36028/17/2001-Estt. (Res.), dated 11-7-2002 takes effect from the date of its issue, i.e., with effect from 11-7-2002. However, the cases where SC / ST candidates promoted on their own merit before 11-7-2002 have been adjusted against unreserved posts need not be re-opened.

3. It is also clarified that since in the case of promotions by non-selection, promotions are made on the basis of seniority-cum-fitness and the concept of merit is not involved in such promotions, the O.M., dated 11-7-2002 does not apply to the promotions made by non-selection method.

4. Contents of this O.M. may be brought to the notice of all concerned.

102

G.I., Dept. of Per. & Trg., O.M. No. 36017/1/2004-Estt (Res.), dated 5-7-2005

Revision of quantum of reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes in case of direct recruitment to Groups 'C' and 'D' posts normally attracting candidates from a locality or a region

The undersigned is directed to say that reservation for Scheduled Castes and Scheduled Tribes in case of direct recruitment to Groups 'C' and 'D'

Ministry of Finance
Department of Revenue
Central Board of Excise and Customs

New Delhi, Dated: 15th February, 2012

To,

All Cadre Controlling Authorities under CBEC

Subject: Implementation of DoPT's OM No. dated 10/08/2010 on treatment of SC/ST candidates promoted on their own merit – regarding.

Sir/Madam,

I am directed to say that, references have been received from Offices of the various Cadre Controlling Authorities under CBEC seeking clarification with regard to implementation of DoPT's OM No 36012/35/2005-Estt.(Res) dated 10/08/2010 on treatment of SC/ST candidates promoted on their own merit, in the light of judgements by various Courts / Tribunals passed subsequent to the issue of the above said OM dated 10/08/2010 and have brought out the subject.

2. The matter has been examined in consultation with Department of Personnel & Training, the nodal department in the matter of reservation in services.

3. The present status as informed by the DoPT, is that, the provisions of their O.M No 36012/45/2005-Estt. (Res) dated 10.08.2010 have been quashed by the Hon'ble High Court of Punjab & Haryana in the matter of Lachhmi Narain Gupta Vs Jarnail Singh. The learned Additional Solicitor General has opined that the above referred judgement follows the law laid down by the Hon'ble Supreme Court in the matter of K Manjusree Vs Union of India according to which when a member belonging to a Scheduled Caste gets selected in the open competition field on the basis of his own merit, he will not be counted against the quota reserved for Scheduled Castes, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotions effected on the basis of seniority-cum-suitability.

4. The matter is being examined further by DoPT. The above mentioned clarification furnished by DoPT is conveyed for information in the interim. A copy each of order of Hon'ble Jabalpur Bench of Madhya Pradesh High Court and Hon'ble Cuttack Bench of CAT is enclosed.

Yours faithfully,

(JOSEPH ANTONY)
UNDER SECRETARY TO THE GOVT. OF INDIA

Encl: As stated above.

No.36012/45/2005-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block
New Delhi, 110001.

Dated the 10th August, 2010

OFFICE MEMORANDUM

Subject: **Reservation in promotion – Treatment of SC/ST candidates promoted on their own merit.**

The undersigned is directed to refer to this Department's O.M.No.36028/17/2001-Estt.(Res.) dated 11th July, 2002 which clarified that SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will be adjusted against un-reserved points of the reservation roster and not against reserved points. It was subsequently clarified by this Department's O.M. No.36028/17/2001-Estt.(Res.) dated 31.1.2005 that the above referred O.M. took effect from 11.7.2002 and that concept of own merit did not apply to the promotions made by non-selection method.

2. Central Administrative Tribunal, Madras Bench in O.A. No.908/2005 [S. Kalugasalamoorthy vs. Union of India & Others] has set aside the O.M. No.36028/17/2001-Estt.(Res.) dated 31.1.2005 and held that where a person is selected on the basis of his own seniority, the scope of considering and counting him against quota reserved for SCs does not arise. The High Court of Judicature at Madras in the matter of UOI vs. S. Kalugasalamoorthy [WP No.15926/2007] has upheld the decision of the Central Administrative Tribunal.

3. The matter has been examined in the light of the above referred judgments and it has been decided to withdraw O.M. No.36028/17/2001-Estt.(Res.) dated 31.1.2005 referred to above. It is clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non-selection method. These

orders will take effect from 2.7.1997 the date on which post based reservation was introduced.

4. These instructions may be brought to the notice of all concerned.

(K.G. Verma)
Director
Tele: 23092158

To

1. All Ministries/Departments of the Government of India
2. All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate offices of this Ministry
3. Department of Financial Services (Banking Division), New Delhi.
4. Department of Economic Affairs, North Block, New Delhi
5. Department of Public Enterprises, New Delhi
6. Ministry of Railways (Railway Board), Rail Bhawan, New Delhi
7. Union Public Service Commission/Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Prime Minister's Office/ Planning Commission
8. Staff Selection Commission, CGO Complex, Lodi Road, New Delhi
9. National Commission for SCs, Lok Nayak Bhavan, New Delhi
10. National Commission for STs, Lok Nayak Bhavan, New Delhi
12. National Commission for Backward Classes, Trikoot-I, Bhikaji Cama Place, R.K. Puram, New Delhi
13. Office of the Comptroller and Auditor General of India, 10, Bahadurshah Zafar Marg, New Delhi - 110002
14. CBI, LBSNAA, ISTM, PTSE, Central Secti. Library, MHA Library
15. Information and Facilitation Centre, DOPT, North Block, New Delhi
16. NIC (Computer Cell) with the request to upload on this Department's website

number of regular vacancies proposed to be filled in the current year separately.

(*ii*) Consider in respect of each of the years those officers only who would be within the field of choice with reference to the vacancies of each year starting with the earliest year onwards.

(*iii*) Prepare a 'Select List' by placing the select list of the earlier year above the one for the next year and so on.

Procedure to be followed by the Departmental Promotion Committees in regard to retired employees — ***

2. Doubts have been expressed in this regard as to the consideration of employees who have since retired but would also have been considered for promotion, if the DPC(s) for the relevant year(s) had been held in time.

3. The matter has been examined in consultation with the Ministry of Law (Department of Legal Affairs). It may be pointed out in this regard that there is no specific bar in the aforesaid Office Memorandum, dated April 10, 1989 or any other related instructions of the Department of Personnel and Training for consideration of retired employees, while preparing yearwise panel(s), who were within the zone of consideration in the relevant year(s). According to legal opinion also, it would not be in order, if eligible employees, who were within the zone of consideration for the relevant year(s) but are not actually in service when the DPC is being held, are not considered while preparing yearwise zone of consideration / panel and, consequently, their juniors are considered (in their places) who would not have been in the zone of consideration, if the DPC(s) had been held in time. This is considered imperative to identify the correct zone of consideration for relevant year(s). Names of the retired officials may also be included in the panel(s). Such retired officials would, however, have no right for actual promotion. The DPC(s) may, if need be, prepare extended panel(s) following the principles prescribed in the Department of Personnel and Training, O.M. No. 22011/5/87-Estt. (D), dated 9-4-1996. (*Copy enclosed.*)

4. Ministries / Departments are requested to bring these instructions to the notice of all concerned including their Attached and Subordinate Offices.

[G.I., Dept of Per. & Trg., O.M. No. 22011/4/98-Estt. (D), dated the 12th October 1998.]

ENCLOSURE

Copy of G.I., Dept. of Per. & Trg., O.M. No. 22011/5/87-Estt. (D), dated 9-4-1996

Sub.: **Guidelines for preparing extended panel in the case of promotion — Regarding.**

The undersigned is directed to refer to Department of Personnel & Training, O.M. No. 22011/5/86-Estt. (D), dated 10-4-1989 laying down guidelines on Departmental Promotion Committees. Normally in the case of promotion, the number of persons recommended in the panel is equal to the number of vacancies

reported. However, sometimes DPCs recommend additional vacancies (extended panel) to tide over situations where officers on the select panel are not available for appointment by reason of being on deputation, etc. There are at present no clear instructions regarding the guidelines to be followed for preparation of such extended panel. It has been noticed that such extended panels have sometimes been utilized for filling vacancies which have arisen subsequent to the DPC or during currency of the panel. This is an incorrect use of the extended panel.

2. The matter has been examined in consultation with the UPSC and it has been decided that DPC shall prepare an extended panel only in the following circumstances:

(*i*) when persons included in the panel are already on deputation or whose orders of deputation have been issued and will be proceeding on deputation shortly for more than a year, OR

(*ii*) when persons included in the panel have refused promotion on earlier occasions and are under debarment for promotion, OR

(*iii*) when officers included in the panel are retiring within the same year, provided there is no change in the zone of consideration by the expected date of their retirement.

3. It has also been decided that while giving the extended panel, the DPC should stipulate a condition against the additional names to the effect that they will be promoted only in the event of the officer(s) in regular panel not being available for promotion / appointment for the reason given by the Ministry / Department.

4. Ministries / Departments are requested to bring these instructions to the notice of all concerned including their Attached and Subordinate Offices for guidance and strict compliance.

6.4.2 *Procedure for filling up further vacancies in the same year.*— Where a DPC has already been held in a year, further vacancies arise during the same year due to death, resignation, voluntary retirement, etc., or because the vacancies were not intimated to the DPC due to error or omission on the part of the Department concerned, the following procedure should be followed:—

(*i*) Vacancies due to death, voluntary retirement, new creations, etc., clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC. In such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC. If, for any reason, the DPC cannot meet for the second time, the procedure of drawing up of yearwise panels may be followed when it meets next for preparing panels in respect of vacancies that arise in subsequent year(s).

(*ii*) In the second type of cases of non-reporting of vacancies due to error or omission (i.e., though the vacancies were there at the time of holding of DPC meeting they were not reported to it) results in

2. As NFSG is a segment of JAG and is also 'non-functional' in character, appointment to NFSG is not promotion but merely placement in the higher pay scale.

3. The matter relating to the percentage ceiling on NFSG has been reconsidered by the Government and, in modification of the aforesaid condition (i) in Paragraph 1 above, it has been decided that in the case of the organized Group 'A' Central Services, the existing ceiling of 15% in the case of NFSG shall, with prospective effect (from the date of issue of this Office Memorandum), be increased to 30%. The other conditions noted in Paragraph 1 above shall remain unchanged. Particular attention is invited in this connection to the conditions in Paragraphs 1 (*iii*) and 1 (*v*).

4. However, these instructions, together with the instructions quoted in Paragraph 1 above, shall not apply in the case of organized Group 'A' Engineering Services which would be governed by a separate set of instructions (of even number, dated 6-6-2000) which are also being issued simultaneously.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor-General of India.

6. These instructions take effect from the date of issue.

204

G.I, Dept. of Per. & Trg., O.M. No. 41019/18/97-Estt. (B), dated 13-6-2000

Operation of reserve panels prepared on the basis of selections made by UPSC, Staff Selection Commission, other recruiting agencies and by Ministries/Departments, etc.

The undersigned is directed to invite attention to this Department's Office Memorandum No. 39021/18/84-Estt. (B), dated 20-11-1985; No. 39021/18/84-Estt. (B), dated 14-5-1987 (*Sl. No. 328 of Swamy's Annual, 1987*) and No. 39036/6/88-Estt. (B), dated 18-1-1990 (*Sl. No. 247 of Swamy's Annual, 1990*) and to say that in terms of these Office Memorandum, it was informed that the Union Public Service Commission, wherever possible maintains a reserve panel of candidates found suitable on the basis of selections made by them for appointment on direct recruitment, transfer on deputation, transfer basis and the reserve panel is operated by the UPSC on a request received from the Ministry/Department concerned when the candidate recommended by the UPSC either does not join, thereby causing a replacement vacancy or he joins but resigns or dies within six months of his joining. Ministries/Departments were advised that whenever such a contingency arises, they should first approach the UPSC for nomination of a candidate from the reserve panel, if any. The recruitment process be treated as completed only after hearing from the UPSC and the Ministry/Department concerned may resort to any alternative method of recruitment to fill up the vacancy thereafter.

2. The Fifth Central Pay Commission, in Para. 17.11 of its Report, has recommended that with a view to reduce delay in filling up of the posts, vacancies resulting from resignation or death of an incumbent within one year of his appointment should be filled immediately by the candidate from the reserve panel, if a fresh panel is not available by then. Such a vacancy should not be treated as a fresh vacancy. This recommendation has been examined in consultation with the UPSC and it has been decided that in future, where a selection has been made through UPSC, a request for nomination from the reserve list, if any, may be made to the UPSC in the event of occurrence of a vacancy caused by non-joining of the candidate within the stipulated time allowed for joining the post or where a candidate joins but he resigns or dies within a period of one year from the date of his joining, if a fresh panel is not available by then. Such a vacancy should not be treated as fresh vacancy.

3. It has also been decided that where selections for posts under the Central Government are made through other recruiting agencies such as Staff Selection Commission or by the Ministries/Departments directly and the reserve panels are similarly prepared, the procedure for operation of reserve panels maintained by UPSC as described in Para. 2 above will also be applicable for the reserve panels maintained by the other recruiting agencies/authorities.

205

G.I., Dept. of Per. & Trg., O.M. No. 22011/9/98/Estt. (D), dated 16-6-2000

Relevant year up to which ACRs are to be considered

The undersigned is directed to invite reference to the Department of Personnel and Training Office Memorandum of even number, dated September 8, 1998 prescribing a Model Calendar for DPCs in order to ensure that DPCs are convened in advance and approved select panels are prepared well before commencement of the relevant vacancy years. All Ministries/Departments were also requested *vide* D.O. letter of even number, dated March 29, 2000 of Secretary (Personnel) for strict compliance of the instructions so as to achieve the desired objectives of timely convening of DPCs/preparation of approved select panels within the prescribed timeframe. Despite repeated communications to this effect, some of the Ministries/Departments are yet to implement these instructions. Non-adherence to the prescribed time-frame is resulting in continued delay in convening DPCs. The UPSC has, on several occasions in the past, brought this not-so-satisfactory position to the notice of the Department of Personnel and Training. This is indeed a matter of serious concern for the Government. Hence, all concerned authorities are once again counselled to adhere to the Model Calendar which has been devised as a system-improvement measure.

2. In regard to operation of the Model Calendar for DPCs, a doubt has been raised by certain quarters as to the question of the relevant year up to which ACRs are required to be considered by the DPCs. In this connection, it is once again clarified that only such ACRs should be considered which become available during the year immediately preceding the vacancy/panel years even if DPC's are held later than the schedule prescribed in the Model Calendar. In other words, for the vacancy/panel year 2000-2001, ACRs up to the year 1998-99 are required to be considered irrespective of the date of convening of DPC.

3. Ministries/Departments are requested to give wide circulation to these clarifications for general guidance in the matter and also to ensure strict adherence to the time-schedule prescribed as per the Model Calendar for DPC's.

206

C & AG of India, Cir. No. 2 of 2000, No. 120 Exam./5-97/V, dated 16-6-2000

Introduction of a subject on "Computers" in the Section Officers Grade Examination, in the IA & AD

I am directed to state that it has been decided to introduce a paper on "Computers" for all branches of the Section Officers Grade Examination with effect from the examinations due in November, 2001.

The salient features of the above scheme are given below :—

1. The paper on "Computers" for Section Officers Grade Examination shall be a compulsory paper in Part II of the examination and will be named as "Computer Systems".
2. The question paper shall be in 2 parts of 50 marks each. The "Theoretical" part shall be of one hour duration and the "Practical" shall be of 2 hours duration.
3. The question papers will be set, moderated and evaluated centrally by this office. For conducting the practical examinations locally, separate Examiners from outside stations for each location of RTI/RTCs will be appointed by Headquarters Office.
4. The qualifying marks for the paper "Computer Systems" shall be 40% separately for both Theory and Practical.
5. A candidate shall be considered as having successfully passed the SOG Examination only when he clears individually both the theory and practical parts of the paper on "Computer Systems". If pass marks are not obtained either in theory or in the practicals of the "Computer Systems" paper, the candidate shall have to reappear both in theory and practical and there shall be no exemptions in this paper.

6. The number of marks required to secure a pass and/or exemptions as prescribed in Para. 9.2.35 of the MSO (Admn.) Vol. I for other papers of the SOG Examination, Part II shall not be altered on account of introduction of the "Computer Systems" paper as the marks of the "Computer Systems" paper will not be added to the aggregate. In other words, if a candidate who secures pass marks/required aggregate in other subjects of SOGE but fails in the "Computer Systems" paper, he shall have to reappear only in the paper on "Computer Systems" even though he/she may not have secured exemption marks in the other papers. However, candidates shall be declared pass in SOGE only after they clear the "Computer Systems" paper also.
7. The syllabus prescribed for the examination as also the list of books prescribed are being circulated separately.
8. Pre-Examination training based on prescribed syllabus is to be organized by Heads of Offices for Theory and Practical papers either by inhouse or by outsourcing, depending upon the local conditions. The training requirement would be about 50 sessions (about 63 hours) for Theory and Practical for one batch. Detailed instructions in this regard will be issued by the Training Division of this office in due course. Practical examination will be conducted in addition to the 12 RTIs/RTCs and the NAAA, Shimla at the New Training Halls/Centres proposed to be started at the following stations.

Training Cells/Centres	Offices to be covered
1. Bhubaneswar	Bhubaneswar, Puri, Cuttack
2. Chandigarh	Chandigarh, Kapurthala
3. Guwahati	Guwahati, Maligaon
4. Gwalior	Gwalior, Bhopal
5. Patna	Patna, Gorakhpur
6. Rajkot	Rajkot, Ahmedabad
7. Thiruvananthapuram	Thiruvananthapuram, Ernakulam, Kozhikode, Trichur

9. The scheme and syllabus in respect of other subjects of the SOG Examination shall remain as per Examination Section Circular 4 of 1995 issued *vide* No. 309-Exam./18-84/Vol. II, dated 27-7-1995.
10. It is requested that the contents of this letter may be given wide publicity.

(G) Other Points:

(*i*) Absorption will be the sole discretion of Department of Telecom both in terms of time and number of persons decided to be absorbed. The persons who qualify in the TRA paper in JAO, Part-II examination before their absorption will, as per rules, be technically repatriated to their parent Department/Ministries before sending them for training. Further, the absorption will be subject to their being cleared from vigilance angle, both in his parent Department as well as in DoT (in case of persons who are on deputation in DoT as on the date of such repatriation).

(*ii*) While calling for applications from the present and past deputationists, it is made clear that the Department is on the verge of Corporatisation and that the service conditions and pay attached to the post of JAO and above are likely to undergo changes.

(*iii*) JAO cadre is having all-India transfer liability and the decision to absorb the deputationists has its roots in the growing number of vacancy, particularly in Telecom Circles like Gujarat/Maharashtra/Karnataka/North-East, etc. In order to meet the shortage, those who get absorbed in DoT may be transferred/posted anywhere in India based on existing vacancies and administrative convenience.

(*iv*) No official will bring any political influence for his posting after absorption in DoT. If any official bring any political influence after absorption, necessary action under CCS (CCA) Rules will be taken against him/her.

(*v*) Option from present/past deputationist for permanent absorption, once exercised shall be final. However, it will be effective only when the official qualifies in the said examination and completes the Basic Training of JAO.

(*vi*) The examination will be conducted by DE Branch. The application will be consolidated at Circle level and the Roll Nos. will also be given by the said Telecom Circle. The Circle will suitably liaize with DE Branch.

(*vii*) Date, time and venue of the said examination will be announced by DE Branch, DoT Headquarters.

(*viii*) All those officials who qualify written test will be repatriated to their parent cadre and from there, they will be sent for training and on successful completion of basic training, they will be absorbed as regular JAO in DoT and posted anywhere in India, subject to availability of vacancies.

(*ix*) (*a*) No TA/DA will, however, be admissible for appearing in the examination.

(*b*) On qualifying the examination (both papers), the services of all those officials who are on deputation will be terminated to facilitate their absorption.

(*c*) All ex-deputationists including the present deputationists who qualify the written test will be sent for JAO training in RTTCs from their parent offices. The period of training will be treated as duty for all purposes as on deputation.

221

G.I., Dept. of Telecom., Cir. Lr. No. 252-23/99-STN-I (Pt.), dated 4-10-2000

One more opportunity for exercising option for entry into the restructured cadres of TTA and Sr. TOA

A kind reference is invited to this office letter No. 7-43/97-NCG, dated 11-11-1997 regarding calling of option and preparation of eligibility list for the restructured cadres of Sr. TOA and TTA. A number of references are being received from various field units/ individuals requesting for allowing one more chance to opt for the restructured cadres who could not earlier exercise their option within stipulated time for one or other reason. The matter has been considered in detail and I am directed to convey the approval of Telecom Commission as under:—

2. Fresh option will be called from the eligible officials in the feeder cadres for entry into the restructured cadres of TTA and Sr. TOAs. A time-limit of three months from the date of issue of this letter may be given for receiving the options.

3. All other terms and conditions circulated *vide* this office letter No. 252-1/91 STN (Pt), dated 27-4-1994 will remain unchanged.

4. It may be ensured that these orders are given wide publicity so that all eligible officials, who wish to switch over to the restructured cadres can exercise their option in stipulated time. Options once exercised will be treated as final. This will be the last opportunity for giving options for restructured cadres.

222

G.I., Dept. of Per. & Trg., O.M. No. 22011/7/98-Estt. (D), dated 6-10-2000

DPC to consider C.Rs. for five years only

The undersigned is directed to invite reference to the Department of Personnel and Training Office Memorandum No. 22011/5/86- Estt. (D), dated 10-4-1989 (*Sl. No.* 39 *of Swamy's Annual*, 1989) on the subject cited above. Para. 6.2.1 of the instructions lay down the procedure to be followed by the DPCs with regard to the Confidential Reports (CRs) to be considered

for the assessment of the suitability of the officers in the zone of consideration. Sub para. (*b*) of the aforesaid para. provides that:

> "the DPC should assess the suitability of the officers for promotion on the basis of their Service Record and with particular reference to CRs for five preceding years. However, in cases, where the required qualifying service is more than five years, the DPC should see the record with particular reference to the CRs for the years equal to the required qualifying service. (If more than one CR has been written for a particular year, all the CRs for the relevant years shall be considered together as the CR for one year)".

2. The Fifth Central Pay Commission, in Chapter 21 (Para. 21.18), on 'Performance Appraisal' has, *inter alia*, recommended as follows:—

> "Normally, the Confidential Reports of the immediately preceding five years alone should be considered by Departmental Promotion Committees to assess the suitability of the employees for career advancement and other benefits, unless reference to reports of earlier years is considered to be absolutely essential."

The Union Public Service Commission has also been of the view that the DPC should assess only last five CRs in all cases of promotion irrespective of the number of years of qualifying service prescribed in the Recruitment/Service Rules so as to maintain uniformity in the promotion procedure, provide realistic and accurate assessment of recent performance lighten the burden on the DPCs and also to make its working less cumbersome.

3. The aforesaid recommendation of the Fifth Central Pay Commission has been examined by the Government and it has been decided to accept it. Accordingly, the provisions of Para. 6.2.1 (*b*), as quoted above, may be *substituted* by the following:—

> "The DPC should assess the suitability of the employees for promotion on the basis of their Service Records and with particular reference to the CRs for **five preceding** years irrespective of the qualifying service prescribed in the Service/Recruitment Rules. The 'preceding five years' for the aforesaid purpose shall be decided as per the guidelines contained in the DoP & T O.M. No. 22011/9/98-Estt. (D), dated 8-9-1998, which prescribe the Model Calendar for DPC read with OM of even number, dated 16-6-2000 (*Sl. No. 39 of Swamy's Annual, 1998 and Sl. No. 205 in this Annual*). (If more than one CR have been written for a particular year, all the CRs for the relevant years shall be considered together as the CR for one year)."

4. These instructions would be required to be followed by the Departmental Promotion Committees convened on or after November 15, 2000.

5. Ministries/Departments are requested to bring these instructions to the notice of all concerned including their Attached/ Subordinate Offices.

(61)

223

G.I., M.H.A., Lr. No. U. 14012/4/2000-GP, dated 18-10-2000, addressed to Shri K. Rajan, Under Secretary (Finance), Government of Pondicherry, Chief Secretariat, Pondicherry, — 605 001.

Clarification regarding Assured Career Progression Scheme

I am directed to refer to your letter No. 7954/2000/F3, dated 11-9-2000 addressed to Director (Establishment), DoP & T on the above subject and reproduce below the comments of DoP & T of the two points raised in your letter under reference:

(1) An employee directly recruited in Group 'B' may be granted for two financial upgradation under ACPS subject to the parameters prescribed in this regard notwithstanding the fact that he is placed in the pay scale attached to Group 'A' post after 1st upgradation under ACPS. The same would be the case if the employee gets 1st vacancy-based promotion in Group 'A'.

(2) The upgradation under ACPS is to be allowed in the existing hierarchy notwithstanding the fact that the next two promotional grades carry the same pay scales.

224

G.I., Dept. of Per. & Trg., O.M. No. AB 14017/2/97-Estt. (RR), dated 8-11-2000.

All pending Recruitment/Service Rules should be framed/amended as per the revised guidelines of the Fifth Central Pay Commission's recommendations

The undersigned is directed to refer to the Department of Personnel and Training (DoP & T) Office Memorandum of even number, dated 28-5-1998 (*Sl. No. 215 of Swamy's Annual, 1998*) revised guidelines on Recruitment Rules/Service Rules) followed by a reminder dated 20-4-1999 addressed to Secretaries of all Ministries/Departments regarding amendment of Recruitment Rules/ Service Rules of Groups 'A', 'B', 'C' and 'D' posts/cadres in the Ministries/Departments on the basis of the Fifth Central Pay Commission's recommendations. While DoP & T have been receiving draft revised Recruitment Rules/Service Rules from various Ministries/Departments and have also granted approval to these draft rules, there is still some backlog in respect of Recruitment Rules/Service Rules relating to some of the Groups 'A' and 'B' posts besides Groups 'C' and 'D' posts/cadres, the rules for which are to be framed/amended under the delegated powers of the Ministries/Departments. Appointments to the posts in the revised pay scales notified by the Ministry of Finance (Department of Expenditure), have to be made only on the basis of the notified Recruitment Rules. Appointments made otherwise than on the basis of the notified Recruitment Rules would not be regular. This underlines the need for framing/

Guidelines for DPCs

6.1.2 At present, DPCs enjoy full discretion to devise their own methods and procedures for objective assessment of the suitability of candidates who are to be considered by them. In order to ensure greater selectivity in matters of promotions and for having uniform procedures for assessment by DPCs, fresh guidelines are being prescribed. The matter has been examined and the following broad guidelines are laid down to regulate the assessment of suitability of candidates by DPCs.

6.1.3 While merit has to be recognized and rewarded, advancement in an officer's career should not be regarded as a matter of course, but should be earned by dint of hard work, good conduct and result-oriented performance as reflected in the annual confidential reports and based on strict and rigorous selection process.

6.1.4 Government also desires to clear the misconception about "Average" performance. While "Average" may not be taken as adverse remark in respect of an officer, at the same time, it cannot be regarded as complimentary to the officer, as "Average" performance should be regarded as routine and undistinguished. It is only performance that is above average and performance that is really noteworthy which should entitle an officer to recognition and suitable rewards in the matter of promotion.

Evaluation of Confidential Reports

6.2.1 Confidential Rolls are the basic inputs on the basis of which assessment is to be made by each DPC. The evaluation of CRs should be fair, just and non-discriminatory. Hence—

(*a*) The DPC should consider CRs for equal number of years in respect of all officers considered for promotion subject to (*c*) below.

[1][(*b*) The DPC should assess the suitability of the employees for promotion on the basis of their Service Records and with particular reference to the CRs for five preceding years irrespective of the qualifying service prescribed in the Service Recruitment Rules. The 'preceding five years' for the aforesaid purpose shall be decided as per the guidelines contained in the DoP & T O.M. No. 22011/9/98-Estt. (D), dated 8-9-1998, which prescribe the Model Calendar for DPC read with OM of even number, dated 16-6-2000. (If more than one CR have been written for a particular year, all the CRs for the relevant years shall be considered together as the CR for one year.)]

[2][If two alternative eligibility conditions are prescribed and the officers satisfying these conditions are considered simultaneously instead of under a "failing which" clause, the DPC may consider the service record of all officers with particular reference to the ACRs (including ACRs in respect of service in the lower grade, if necessary) for the lesser number of years as between the two alternative periods of eligibility service or five years, whichever is longer. To cite an instance, if for promotion to a post in the scale of [1]Rs. 5,900-6,700, it is prescribed in the Recruitment Rules that officers with 8 years' service in the scale of [1]Rs. 3,700-5,000 or those with 17 years service in Group 'A' including four years service in the scale of [1]Rs. 2,700-5,000 are eligible, the DPC may consider the service record of all officers with particular reference to the ACRs for 8 years (including Annual Confidential Report for service in the lower grade, if necessary).]

(*c*) Where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question and if in any case even these are not available, the DPC should take the CRs of the lower grade into account to complete the number of CRs required to be considered as per (*b*) above. If this is also not possible, all the available CRs should be taken into account.

(*d*) Where an officer is officiating in the next higher grade and has earned CRs in that grade, his CRs in that grade may be considered by the DPC in order to assess his work, conduct and performance, but no extra weightage may be given merely on the ground that he has been officiating in the higher grade.

(*e*) The DPC should not be guided merely by the overall grading, if any, that may be recorded in the CRs but should make its own assessment on the basis of the entries in the CRs, because it has been noticed that sometimes the overall grading in a CR may be inconsistent with the grading under various parameters or attributes.

(*f*) If the Reviewing Authority or the Accepting Authority, as the case may be, has overruled the Reporting Officer or the Reviewing Authority, as the case may be, the remarks of the latter authority should be taken as the final remarks for the purposes of assessment, provided it is apparent from the relevant entries that the higher authority has come to a different assessment consciously after due application of mind. If the remarks of the Reporting Officer, Reviewing Authority and Accepting Authority are complementary to each other and one does not have the effect of overruling the other, then the remarks should be read together and the final assessment made by the DPC.

6.2.2 *Grading of officers.*— In case of each officer, an overall grading should be given. The grading shall be one among (*i*) Outstanding, (*ii*) Very Good, (*iii*) Good, (*iv*) Average, (*v*) Unfit excepting cases covered under Para. 6.3.1 (*iii*).

1. Substituted *vide* Dept. of Per. & Trg., O.M. No. 22011/7/98-Estt. (D), dated the 5th October, 2000.

2. G.I., Dept. of Per. & Trg., O.M. No. 22011/5/86-Estt. (D), dated the 28th June, 1989 and Corrigendum, dated the 13th July, 1989.

1. IV Pay Commission Pay Scale

Annexure A/1

P. 1

(64) (63)

OFFICE OF THE CHIEF COMMISSIONER
CENTRAL EXCISE & SERVICE TAX, JAIPUR

ESTABLISHMENT ORDER NO. 128 /2013
DATED :24.12.2013

Consequent upon imposing the penalty upon Shri S.N. Sethi, adhoc Superintendent, Customs Division Jaisalmer by the competent authority while deciding the charge sheet dated 31.01.2003 vide Order issued under C.No. II/07/Vig/2002 dated 28.02.2013, he is hereby reverted to the grade of Inspector with immediate effect in terms of para-5.4 of the DOPT's O.M. No. 22011/4/01-Estt(A) dated 14.09.1992 readwith Ministry's letter No. A-32018/7/2013-Ad.IV B dated 10.12.2013.

(Dr. Sandeep Srivastava)
Commissioner

C.No. II-25/22/CCU/JPR/2003/ 2375

Dated :24.12.2013

Copy forwarded for kind information & necessary action to:

1. Addl.Commissioner (P&V), Central Excise, Jaipur-I / Jaipur-II / Customs Jaipur.
2. Additional Commissioner, Customs, Jodhpur.
3. Deputy/Asstt Commissioner Customs Division Jaisalmer.
4. Superintendent (Admn.)/(Vigilance), CCO, Jaipur
5. CAO/PAO/Supdt (Vig.)/AO (Hqrs./Estt./DDO)Jaipur-I/Jaipur-II/Customs, Jaipur.
6. Personal Copy / Service Book / Guard file / Notice Board / Index / Seniority list.
7. PA to the Commissioner, Jaipur-I/Jaipur-II/Customs/Appeals-I/Appeals-II, Jaipur.
8. Secretary, Executive (Gazetted/Non-Gazetted) Officers Association, Jaipur.

Commissioner
23.12.2013

(90)

To be published in Part II, Section 3, Sub-Section (i) of the Gazette of India

F.NO.A.12018/7/86-Ad.IIB
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF REVENUE

NEW DELHI, THE 17.12.1986.

NOTIFICATION

G.S.R. _____ In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules for regulating the method of recruitment to the post of Superintendent of Central Excise in the Collectorates of Central Excise, namely :-

1. SHORT TITLE AND COMMENCEMENT.- (1) These rules may be called the Superintendents of Central Excise Recruitment Rules,1986.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. NUMBER OF POST, CLASSIFICATION AND SCALE OF PAY: The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

3. METHOD OF RECRUITMENT, AGE LIMIT AND OTHER QUALIFICATIONS :- The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in column 5 to 14 of the said Schedule.

4. PERSON HOLDING POST AT THE COMMENCEMENT OF THE RULES.

Notwithstanding the post of Superintendent or Central Excise on a regular basis at the commencement of these rules shall be deemed to have been appointed at the initial constitution to that post in the cadre for which the said post is allocated.

5. DISQUALIFICATIONS:- No person, -

(a) who has entered into or contacted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. POWER TO RELAX :- Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. SAVING:- Nothing in these rules shall affect reservations, relaxation in the age limit and other concessions required to be provided for the candidates

(92)

belonging to the Scheduled Castes, the Scheduled Tribes and other special categories in accordance with the orders issued by the Central Government from time to time in this regard.

(S.P. KUNDU)
UNDER SECRETARY TO THE GOVT. OF INDIA

Notification No.7/86

THE SCHEDULE

Name of post	No. of post	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits.
1.	2.	3.	4.	5.	6.
Superintendent of Central Excise	3101 * (1986) **	General Central Service Group 'B' Gazetted Non-Ministerial	Rs.2000-60-2300-EB-75-3200-100-3500.	Selection	Not exceeding 30 years. (Relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Central Government.)

* Subject to variation dependent on workload.

** Cadrewise distribution of the posts are given in the Appendix I.

Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than those in the Andaman and the Nicobar Islands and Lakshadweep.)

Whether benefit of added years of service admissible under Rule 30 of CCS(Pension) Rules, 1972.	Educational and other qualification required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by deputation/transfer and percentage of the vacancies to be filled by various methods.
8.	9.		10.	11.
No.	As specified in the Appendix II. Note 1:- The qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified. Note 2:- The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	No.	2 years.	By promotion. Provided that not more than 5% of the total posts(subject to maximum number specified in Appendix-II) may be filled by direct recruitment as and when considered necessary

In case of recruitment by promotion/ deputation/transfer/grade from which promotion/deputation/transfer to be made.

12.

PROMOTION

Inspector of Central Excise (ordinary grade) with 8 years regular service in the grade, if any, rendered in the grade of Inspectors(Senior Grade).

if a departmental promotion Committee exists, what is its composition.

13.

Group 'B' Departmental Promotion Committee.

(1) Jurisdictional Principal Collector of Customs & Central Excise or in his absence Collector of Customs and Central Excise) — Chairman.

(2) Collector concerned — Member

(3) Any other Collector/Director under the Control of Collector of Customs & Central Excise, the cadre comprises of one Collector or only — Member.

(4) Deputy Collector (Personnel and Establishment) of the Controlling Collectorate — Member.

Departmental Promotion Committee for confirmation and crossing of Efficiency Bar.

(1) Collector concerned with the cadre-Senior most Collector will be Chairman of Departmental Promotion Committee.

(2) Any other Collector at the same station or if there is no such Collector, the Collector of neighbouring Cadre stations, where cadre consists of one Collector only.

(3) Deputy Collector of the cadre controlling Collectorate.

Note:- The provisions of the Departmental Promotion Committee relating to confirmation in the case of Superintendents of Central Excise directly recruited shall be sent to the Commission for approval. If, however, these are not approved by the Commission, fresh meeting of the Departmental Promotion

Circumstances in which Union Public Service Commission is to be consulted in making appointment.

Consultation with Union Public Service Commission is necessary while making direct recruitment.

In case of recruitment by promotion/ deputation/transfer/grade from which promotion/deputation/transfer to be	If a departmental promotion Committee exists, what is its Composition	Circumstances in which Union Public Service Commission is to be consulted in making appointment
12.	13	14
Promotion Inspector of Central Excise (ordinary Grade) with 8 years regular service in the grade, if any, rendered in the grade of Inspector (Senior Grade).	Group 'B' Departmental Promotion Committee (1) Jurisdictional Principal Collector of Customs and Central Excise or in his absence Director General of Inspection (Customs & Central Excise) – Chairman (2) Collector Concerned – Member (3) Any other Collector/Director under the Central Board of Excise & Customs Where the Cadre comprises of one Collectorate only – Member (4) Deputy Collector (Personnel and Establishment) of the Cadre Controlling Collectorate – Member Departmental Promotion Committee for confirmation and crossing of Efficiency Bar. (i) Collector concerned with the cadre - Senior most Collector will be Chairman of Departmental Promotion Committee. (2) Any Other Collector at the same station or if there is no such Collector, the Collector of neighbouring Collectorate, where cadre comprised of one Collectorate only. (3) Deputy Collector of the Cadre Controling Collectorate. Note: The proceedings of the Departmental Promotion Committee relating to confirmation in the case of Superintendents of Central Excise directly recruited shall be sent to the Commission for approval. If, however, these are not approved by the Commission, a fresh meeting of the Departmental Promotion Committee to be	Consultation with Union Public Service Commission is necessary while making direct recruitment

1	2	3	4	5	6	7	8	9
Fire Fighting System	II	Region of CPWD ADG of Region	50 Lakhs	Three works of not less than Rs. 10 Lakhs each of Fire Fighting System works	Solvency Certificate of Rs. 50 Lakhs	One Graduate Engineer (Electrical/Mechanical) having an experience of not less than two years, or a Diploma (Electrical/Mechanical) qualified Engineer, with not less than five years experience in the design, erection testing and commissioning of Fire Fighting Alarm System		Rs. 5,000

Note.— Enhancement Authority — ADG (NR) — Northern Region including Delhi

SECTION 8

CONFIDENTIAL REPORTS AND DPCs

24

G.I., Dept. of Per. & Trg., O.M. F. No. 35034/7/97-Estt. (D), dated 8-2-2002

No supersession in 'selection' promotion — Revised Guidelines

The undersigned is directed to invite reference to the Department of Personnel and Training (DoP & T) Office Memorandum (OM) No. 22011/5/86-Estt. (D), dated 10-3-1989 and OM of even number, dated 10-4-1989 [as amended by O.M. Nos. 22011/5/91-Estt. (D), dated 27-3-1997 (6)/ Nos. 36, 39 *and* 23 *of Swamy's Annuals*, 1989 *and* 1997 *respectively*] which contain the instructions on the Departmental Promotion Committees (DPCs) and related matters. In regard to the 'selection' mode of promotion ('selection-cum-seniority' and 'selection by merit'), the aforesaid instructions prescribe the guidelines (as briefly discussed in Paragraph 2 below) for overall 'grading' to be given by the DPC, 'benchmark' for assessment of performance and the manner in which the 'select panel' has to be arranged for promotions to various levels of post/grade.

2. Existing Guidelines

2.1 As per the existing (aforementioned) instructions, in promotions up to and excluding the level in the pay scale of Rs. 12,000-16,500 (excepting promotions to Group 'A' posts/services from the lower group), if the mode happens to be 'selection-cum-seniority', then the benchmark prescribed is 'good' and officers obtaining the said benchmark are arranged in the select panel in the order of their seniority in the lower (feeder) grade. Thus, there is no supersession among those who meet the said benchmark. Officers failing a grading lower than the prescribed benchmark ('Good') are not empanelled for promotion.

2.2 In the case of promotions from lower Groups to Group 'A', while the mode of 'promotion happens to be 'selection by merit', the benchmark prescribed is 'good' and only those officers who obtain the said benchmark are promoted in the order of merit as per grading obtained. Thus, officers getting a superior grading supersede those getting lower grading. In other words, an officer graded as 'outstanding' supersedes those graded as 'Very Good' and an officer graded as 'Very Good' supersedes officers graded as 'Good'. Officers obtaining the same grading are arranged in the select panel in the order of their seniority in the lower grade. Those who get a grading lower than the prescribed benchmark ('Good') are not empanelled for promotion.

2.3 In promotions to the level in the pay scale of Rs. 12,000-16,500 and above, while the mode of promotion is 'selection by merit', the benchmark prescribed is 'very good' and only those officers who obtain the said benchmark are promoted in the order of merit as per the grading obtained, officers getting superior grading supersede those getting lower grading as explained in Paragraph 2.2 above. Officers obtaining the same grading are arranged in the select panel in the order of their seniority in the lower grade. Those who get a grading lower than the prescribed benchmark ('Very Good') are not empanelled for promotion.

3. Revised Guidelines

The aforementioned guidelines which permit supersession in 'selection' promotion ('selection by merit') have been reviewed by the Government and after comprehensive/extensive examination of relevant issues, it has been decided that there should be no supersession in matter of 'selection' (merit) promotion at any level. In keeping with the said decision, the following revised promotion norms/guidelines, in partial modification (to the extent relevant for the purpose of these instructions) of all existing instructions on the subject (as referred to in Paragraph 1 above) are prescribed in the succeeding paragraphs for providing guidance to the Departmental Promotion Committees (DPCs).

3.1 Mode of Promotion

In the case of 'selection' (merit) promotion, the hitherto existing distinction in the nomenclature ('selection by merit' and 'selection-cum-seniority') is dispensed with and the mode of promotion in all such cases is reclustened as 'selection' only. The element of selectivity (higher or lower) shall be determined with reference to the relevant benchmark (''Very Good'' or ''Good'') prescribed for promotion.

3.2 'Benchmark' for promotion

The DPC shall determine the merit of those being assessed for promotion with reference to the prescribed benchmark and accordingly grade the officers as 'fit' or 'unfit' only. Only those who are graded 'fit' (i.e., who meet the prescribed benchmark) by the DPC shall be included and arranged in the select panel in order to their *inter se* seniority in the feeder grade. Those officers who are graded 'unfit' (in terms of the prescribed benchmark) by the DPC shall not be included in the select panel. Thus, there shall be no supersession in promotion among those who are graded 'fit' (in terms of the prescribed benchmark) by the DPC.

3.2.1 Although among those who meet the prescribed benchmark, *inter se* seniority of the feeder grade shall remain intact, eligibility for promotion will no doubt be subject to fulfilment of all the conditions laid down in the relevant Recruitment/Service Rules, including the conditions that one should be the holder of the relevant feeder post on regular basis and that he should have rendered the prescribed eligibility service in the feeder post.

(98)

3.3 Promotion to the revised pay scale (grade) of Rs. 12,000-16,500 and above

(*i*) The mode of promotion, as indicated in Paragraph 3.1 above, shall be 'selection'.

(*ii*) The benchmark for promotion, as it is now, shall continue to be 'Very Good'. This will ensure element of higher selectivity in comparison to selection promotions to the grades lower than the aforesaid level where the benchmark, as indicated in the following paragraphs, shall be 'Good' only.

(*iii*) The DPC shall, for promotions to said pay scale (grade) and above, grade officers as 'fit' or 'unfit' only with reference to the benchmark of 'Very Good'. Only those who are graded as 'fit' shall be included in the select panel prepared by the DPC in order of their *inter se* seniority in the feeder grade. Thus, as already explained in Paragraph 3.2 above, there shall be no supersession in promotion among those who are found 'fit' by the DPC in terms of the aforesaid prescribed benchmark of 'Very Good'.

3.4 Promotion to grades below the revised pay scale (grade of Rs. 12,000-16,500 (including promotions from lower Groups to Group 'A' posts/grades/services)

(*i*) The mode of promotion, as indicated in Paragraph 3.1 above, shall be 'selection'.

(*ii*) The benchmark for promotion, as it is now, shall continue to be 'Good'.

(*iii*) The DPC shall, for promotion to posts/grades/services in the aforesaid categories, grade officers as 'fit' or 'unfit' only with reference to the benchmark of 'Good'. Only those who are graded as 'fit' shall be included in the select panel prepared by the DPC in order of their *inter se* seniority in the feeder grade. Thus, as already explained in Paragraph 3.2 above, there shall be no supersession in promotion among those who are found 'fit' by the DPC in terms of the aforesaid prescribed benchmark of 'Good'.

3.5 Zone of consideration

The guidelines relating to the 'zone of consideration' in its existing form (twice the number of vacancies *plus* four) DoP & T O.M. No. 22011/1/90-Estt. (D), dated 12-10-1990 (*Sl. No.* 277 *of Swamy's Annual*, 1990) shall continue to have general application. However, in view of the modifications in promotion norms indicated in Paragraph 3.3 above, the following stipulation [as is already applicable in the case of promotions below the revised pay scale (grade) of Rs. 12,000-16,500 *vide* DoP & T. O.M. No. 22011/ 8/98-Estt. (D), dated 6-11-1998 (*Sl. No.* 231 *of Swamy's Annual*, 1998), is also made in the regard to the zone of

consideration for promotion to the revised pay scale (grade) of Rs. 12,000-16,500 and above:

"While the zone of consideration would remain as already prescribed, the DPC, in the aforesaid category of cases, may assess the suitability of eligible employees in the zone of consideration (in the descending order) for inclusion in the panel for promotion up to a number which is considered sufficient against the number of vacancies. With regard to the number of employees to be included in the panel, the DPC may also be required to keep in view the instructions issued *vide* Department of Personnel and Training Office Memorandum No. 22011/18/87-Estt. (D), dated 9-4-1996 relating to norms for preparing extended panel for promotion. In respect of the remaining employees, the DPC may put a note in the minutes that "the assessment of the remaining employees in the zone of consideration is considered not necessary as sufficient number of employees with prescribed benchmark have become available".

4. Provisions of the Paragraph 1 (*vii*) of the DoP&T, O.M. No. AB-14017/2/97-Estt. (RR), dated 25-5-1998 (*Sl. No. 215 of Swamy's Annual*, 1998) stand modified in accordance with these revised instructions. In addition to this, if the guidelines contained in this Office Memorandum come in conflict with the provisions of any other executive instructions (OM) issued by DoP&T on this subject, the same shall be taken to be modified to the extent provided herein.

5. The instructions contained in this Office Memorandum shall come into force from the date of its issue.

6. Ministries/Departments are requested to give wide circulation to these revised instructions for general guidance in the matter so that immediate steps are taken to amend the Service Rules/Recruitment Rules of various services/posts/grades so as to appropriately incorporate the mode of promotion as 'selection' (in accordance with these instructions) in place of 'selection by merit' and 'selection-cum-seniority' (as was hitherto prescribed by the aforementioned O.M., dated 27-3-1997) (*Sl. No. 25 of Swamy's Annual*, 1997), as the case may be. The powers to amend Service Rules/Recruitment Rules in this regard are delegated to the Ministries/Departments. DoP&T need not be consulted to carry out the required amendments.

(99)

SECTION 9

DELEGATION OF FINANCIAL POWERS RULES

25

G.I., M.F., O.M. No. 12 (1)/*E. Co-ord.*/2001, *dated* 27-9-2002

Effective monitoring of the flow of expenditure and effective budgetary Control to avoid excess over voted grants/charged appropriations

The undersigned is directed to invite attention to the recommendations made by the Public Accounts Committee in Paras. 7.1.1 and 7.2.3 of their 30th Report (13th Lok Sabha) regarding excesses over voted grants and charged appropriations (1999-2000) and to say that taking adverse note of occurrence of excess over voted grants/charged appropriations, the Committee has recommended for an effective monitoring of the flow of expenditure as also for sustained efforts for effective budgetary control to wipe out the excesses of such cases.

2. In this connection, attention is invited to the provisions contained in Rules 65 & 66 of the General Financial Rules along with the Government of India decisions thereunder providing for a detailed procedure for effective monitoring and control of expenditure as also to the provisions contained in the D.O letter No. 12 (1)/E. Co-ord./99, dated 17-2-2000 from Secretary (E) addressed to all Secretaries to the Government of India and to the Ministry of Finance, Department of Expenditure's O.M. No. 12 (3)/E. Co-ord./2000, dated 13-8-2001. (*Sl. No. 74 of Swamy's Annual*, 2001) where instructions have been issued to put in place an effective mechanism for exercising monthly review of flow of expenditure so as to avoid cases of excess. These instructions would, no doubt, have been followed and effective steps taken for control of expenditure. If the steps envisaged therein are followed, there should be no occasion for excess expenditure.

3. All the Ministries/Departments are, therefore, advised to follow the instructions mentioned above and to ensure that no case of excess takes place in respect of any of the grants under their control.

26

G.I., M.F., Notfn. No. 1 (20)/*E.II (A)*/2000, *dated* 15-11-2002

Amendment to Rule 21 of Delegation of Financial Power Rules, 1978

S.O.... In pursuance of Clause (3) of Article 77 of the Constitution, the President hereby makes the following rules further to amend the Delegation of Financial Powers Rules, 1978, namely:—

3. The scheme indicated above may result in the upgradation of certain posts from the level of Rs. 1,200-2,040 to the level of Rs. 1,400-2,600 and also from the level of Rs. 1,400-2,600 to the level of Rs. 1,640-2,900 and abolition of a few posts in the scale of Rs. 1,200-2,040. It is not necessary to obtain approval of the Cabinet in the matter and the individual Ministry/Department may take further necessary action in consultation with the FAs.

4. It is requested that Ministry of Agriculture, etc., may initiate expeditious action to implement these decisions so as to relieve stagnation among stenographers in non-secretariat/subordinate offices under them.

195

D.P.T., O.M. No. 89011/7/90-Estt. (B), dated 8-2-1991

Dereservation of vacancies where eligible SC/ST officers are not available for promotion even in the extended zone of consideration

According to existing instructions there is reservation for SCs/STs while making promotion on the basis of selection up to the lowest rung in Group 'A' and in promotion by non-selection at all levels. Instructions have also been issued for dereservation of a reserved vacancy to be filled by promotion, in the event of non-availability of suitable candidates belonging to SC or ST community, as the case may be (even within the extended zone when the promotion is made by selection).

2. Under the procedure currently followed by the DPC in the matter of promotions, in cases where no suitable candidate belonging to SCs/STs is available even within the extended zone for promotion against the reserved vacancy or the SC/ST candidates available within the zone are not found suitable by the DPC, a general candidate is recommended on the condition that his promotion will be subject to dereservation of the vacancy in accordance with the prescribed procedure.

3. The matter has further been examined in consultation with the UPSC. Normally, the DPC is expected to recommend a "reserved" candidate against a reserved vacancy. If no suitable "reserved" candidate is available, it is open to the appointing authority either to keep the post vacant or to dereserve the reserved vacancy and fill up the same by appointing a general candidate. Thus, the question of appointment of a general candidate against a reserved vacancy arises only after the appointing authority takes conscious decision to dereserve the vacancy. Keeping this position in view, it has been decided that henceforth the following procedure will be followed:—

(*i*) If there is no 'reserved' candidate even within the extended zone, it should be clearly indicated by the Ministry/Department while forwarding the DPC proposals whether the competent authority has approved

dereservation of the reserved vacancy and only in that event a general candidate will be recommended against that vacancy. When there is a 'reserved' candidate in the zone or the extended zone and the said candidate is found unsuitable for promotion by the DPC, the DPC will not recommend a 'general' candidate in lieu. In such cases, if the Ministry/Department wants to fill up the vacancy by a general candidate, they may initiate action for getting it dereserved. Thereafter, a fresh DPC may be held for filling up that vacancy by a general candidate. An exception to this general rule will be made by UPSC only in very urgent cases.

(*ii*) The instructions contained in this Department's O.M. No. AB-14017/30/89-Estt. (RR), dated the 10th July, 1990 (*Sl. No. 264 of Swamy's Annual*, 1990), relating to the filling up of vacancies reserved for Scheduled Castes and Scheduled Tribes falling in the promotion quota should be kept in view before DPC proposals are sent to the UPSC in the circumstances mentioned in (*i*) above.

4. Ministries/Departments may follow this procedure also while submitting proposals to DPCs not chaired by Chairman/Members, UPSC.

196

D.P.T., O.M. No. 36019/1/91-Estt. (B), dated 5-3-1991

Relaxation in respect of typing test to ST candidates recruited as LDCs against the SSC CGE, 1989

The undersigned is directed to say that a large number of vacancies in the grade of Lower Division Clerks reserved for Scheduled Tribes still exist after the preparation of Select List/Reserve List for the Staff Selection Commission's Clerks Grade Examination, 1989. To meet its shortage it has been decided that a special relaxation in respect of typing test may be given to candidates belonging to Scheduled Tribes. The ST candidates who have qualified in the written part of the Clerks Grade Examination, 1989, but not qualified in the typewriting test may be appointed as LDCs on the basis of their rank in the written examination subject to the condition that they pass in the typewriting test at the prescribed speed within a period of one year from the date of their appointment positively. These candidates will rank junior to those who are selected on the basis of their qualifying in the typing test before appointment. It should be made clear in the offer of appointment that appointment of such candidates is being made on a purely temporary basis and that their services are liable to be terminated if they fail to pass the typewriting test at the prescribed speed to be conducted by the Staff Selection Commission within a period of one year.

Ministries/Departments may kindly take action accordingly on receipt of nominations from the Staff Selection Commission. These instructions may also be brought to the notice of the attached/subordinate offices for similar action in respect of such candidates nominated to those offices.

F.No.A.14011/3/93-Ad.IV.A.
Government of India
Ministry of Finance
Department of Revenue
(Central Board of Excise and Customs)

New Delhi, dated 10th May, 1993.

All Heads of Departments under CBE&C.

Subject: De-reservation of vacancies falling in the promotion quota recommending general candidates against reserved vacancies in promotion cases where eligible SC/ST officers are not available in the zone of consideration including extended zone - Clarification regarding.

Sir,

I am directed to refer to Board's letter of even number dated 11/11/92 circulating therewith a copy of DOPT's O.M.No.09011/7/90-Estt.D. dated 8/2/1991 on the above subject indicating the procedure to be followed for de-reservation of SC/ST vacancies. Inspite of these instructions, instances have come to the notice of the Board that names of general category candidates are being recommended by the D.P.Cs against the reserved vacancies without first getting the de-reservation approved by the competent authority.

In the circumstances, it has been decided that no de-reservation proposal will be entertained for consideration by the Board, where DPC has already recommended/empanelled general candidates against posts proposed to be dereserved. The DPC should consider and recommend general candidates against these posts only after those are dereserved as laid down in the Govt. instructions referred to above.

Please acknowledge receipt.

Yours faithfully,

(B.K.MITRA)
Under Secretary to the Govt. of India

D:\My Documents\Voluntary Retirement\VRS cases doc

कार्यालय मुख्य आयुक्त
केन्द्रीय उत्पाद शुल्क (जयपुर परिक्षेत्र), जयपुर
(कैडर कन्ट्रोल यूनिट)

स्थापना आदेश संख्या : 25 / 2014
दिनांक : 25.02.2014

केन्द्रीय सिविल सेवा (पेंशन) नियमावली 1972 के नियम 48-ए(1) एवं (2) तथा इस संबंध में जारी अन्य संशोधित नियम / अनुदेश के अनुसरण में **श्री बच्चू राम मीणा**, अधीक्षक ग्रुप 'ब' राजपत्रित, केन्द्रीय उत्पाद शुल्क रेन्ज-2, अलवर के द्वारा सरकारी सेवा से स्वैच्छिक सेवानिवृत्ति हेतु प्रस्तुत नोटिस दिनांक 24.01.2014 को स्वीकार किया जाता है एवं उन्हें दिनांक **01.05.2014 (पूर्वान्ह)** से स्वैच्छिक सेवानिवृत्ति की अनुमति प्रदान की जाती है।

25-2-2014
(डॉ. सदीप श्रीवास्तव)
आयुक्त

फा.सं. II-25(1)सीसीयू / जेजेड / 2013 / 3147 to 3161 दिनांक : 25.02.2014

प्रतिलिपि निम्न को सूचना एवं आवश्यक कार्यवाही हेतु प्रस्तुत है–

1. अपर आयुक्त (का.एवं सत.), केन्द्रीय उत्पाद शुल्क, जयपुर–प्रथम को उनके पत्र फा.सं. II–39(02)स्था. / जे.पी.आर–I / 2013 / दिनांक 11.02.2014 के सन्दर्भ में इस निर्देश के साथ प्रेषित है कि श्री बच्चू राम मीणा, अधीक्षक ग्रुप 'ब' राजपत्रित, केन्द्रीय उत्पाद शुल्क रेन्ज–2, अलवर के कार्यमुक्ति आदेश की प्रति इस कार्यालय को प्रेषित करें।
2. अपर आयुक्त, केन्द्रीय उत्पाद शुल्क, जयपुर–द्वितीय / सीमा शुल्क, जयपुर।
3. सहायक आयुक्त, केन्द्रीय उत्पाद शुल्क संभाग, अलवर।
4. वित्त एवं लेखाधिकारी, केन्द्रीय उत्पाद एवं सीमा शुल्क, जयपुर।
5. अधीक्षक (प्रशा / सत.), मुख्य आयुक्त कार्यालय, केन्द्रीय उत्पाद शुल्क, जयपुर।
6. अधीक्षक (सतर्कता), केन्द्रीय उत्पाद शुल्क, जयपुर–प्रथम / जयपुर–द्वितीय / सीमा शुल्क, जयपुर।
7. अधीक्षक (Computer), केन्द्रीय उत्पाद शुल्क, जयपुर–प्रथम – विभागीय वेबसाईट पर upload करने हेतु।
8. श्री बच्चू राम मीणा, अधीक्षक ग्रुप 'ब' राजपत्रित, केन्द्रीय उत्पाद शुल्क रेन्ज–2, अलवर।
9. गार्ड फाईल / निजी पत्रावली / सेवा पुस्तिका / सूचना पट्ट।
10. सहायक, सतर्कतादारी अधिकारी (राजपत्रित) सत., जयपुर।

आयुक्त
25/2/14

कार्यालय मुख्य आयुक्त
केन्द्रीय उत्पाद शुल्क (जयपुर परिक्षेत्र), जयपुर
(कैडर कन्ट्रोल यूनिट)

स्थापना आदेश संख्या : 11 /2014
दिनांक : 30.01.2014

केन्द्रीय सिविल सेवा (पेंशन) नियमावली, 1972 के नियम 48-ए(1) एवं (2) तथा समय समय पर जारी अन्य संबंधित नियम/अनुदेश के अनुसरण में **श्री मोती लाल शर्मा**, निरीक्षक सुप्त व अराजपत्रित केन्द्रीय उत्पाद शुल्क रेन्ज-8 जयपुर के द्वारा सरकारी सेवा से स्वैच्छिक सेवानिवृत्ति हेतु प्रस्तुत नोटिस दिनांक 27.12.2013 को स्वीकार किया गया है एवं उन्हे **दिनांक 08.04.2014 (पूर्वान्ह)** से स्वैच्छिक सेवानिवृत्ति की अनुमति प्रदान की जाती है।

(डॉ. संदीप श्रीवास्तव)
आयुक्त

क्रमांक : 25(1)सीसीयू/जेजेड/2013/ दिनांक 30.01.2014

प्रतिलिपि निम्न को सूचना एवं आवश्यक कार्यवाही हेतु प्रस्तुत है–

1. अपर आयुक्त (का.एवं. सत.), केन्द्रीय उत्पाद शुल्क, जयपुर–प्रथम को उनके पत्र क्रमांक 2-39(02)स्था./जे.पी.आर.-1/2013/ दिनांक 16.01.2014 के सन्दर्भ में इस निर्देश के साथ प्रेषित है कि श्री मोती लाल शर्मा, निरीक्षक सुप्त व अराजपत्रित, केन्द्रीय उत्पाद शुल्क रेन्ज-8, जयपुर के कार्यमुक्ति आदेश की प्रति इस कार्यालय को प्रेषित करें।
2. अपर आयुक्त, केन्द्रीय उत्पाद शुल्क, जयपुर-द्वितीय/सीमा शुल्क, जयपुर।
3. सहायक आयुक्त, केन्द्रीय उत्पाद शुल्क संभाग-द्वितीय, जयपुर।
4. उप/सहायक आयुक्त, केन्द्रीय उत्पाद एवं सीमा शुल्क, जयपुर।
5. अधीक्षक (प्रशा/सत.), मुख्य आयुक्त कार्यालय, केन्द्रीय उत्पाद शुल्क, जयपुर।
6. अधीक्षक (सतर्कता), केन्द्रीय उत्पाद शुल्क, जयपुर-प्रथम/ जयपुर-द्वितीय/ सीमा शुल्क जयपुर।
7. अधीक्षक (Computer), केन्द्रीय उत्पाद शुल्क, जयपुर-प्रथम – विभागीय वेबसाईट पर अपलोड करने हेतु।
8. श्री मोती लाल शर्मा, निरीक्षक सुप्त व अराजपत्रित, केन्द्रीय उत्पाद शुल्क रेन्ज-8, जयपुर।
9. गार्ड फाईल/मास्टर फाईल/निजी पत्रावली/सेवा पुस्तिका।
10. सहायक/कार्यकारी अधिकारी (अराजपत्रित) स्था., जयपुर।

आयुक्त

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE (JZ), JAIPUR

POST BASED RESERVATION ROSTER FOR THE POST OF SUPERINTENDENT GROUP 'B'

AS ON 31.03.2014

Regular Posts = 278

Sl.No of Post	Category for which the post should be earmarked	Name of the Superintendent S/Shri	Category of Officer	Selected / adjusted against the category of post	Date of Joining as Superintendent	Remarks
1	2	3	4	5	6	7
1	UR-1	Vinod Kumar Sharma	Gen	UR-1	24.09.2002	
2	UR-2	Rohitash	Gen	UR-2	23.09.2002	
3	UR-3	Kham Singh Lalas	Gen	UR-3	23.09.2002	
4	UR-4	Rajesh Yadav (01.04.1968)	Gen	UR-4	15.10.2007	
5	UR-5	M.L.Shera	Gen	UR-5	23.09.2002	
6	UR-6	R.C.Gupta	Gen	UR-6	14.05.2003	
7	SC-1	K.M. Kuldeep	SC	SC-1	15.10.2007	
8	UR-7	K.K. Meena	ST	UR-7	21.11.2013	(On merit ST- 1)
9	UR-8	H.P.Kachdia	Gen	UR-8	29.01.2003	
10	UR-9	G.K.Singh	Gen	UR-9	29.01.2003	
11	UR-10	R.K. Gupta	Gen	UR-10	15.10.2007	
12	UR-11	Rajendra Sharma (25.12.56)	Gen	UR-11	29.01.2003	
13	UR-12	S.K.Gaur	Gen	UR-12	29.01.2003	
14	ST-1	Chiranji Lal Meena	ST	ST-1	30.12.2008	
15	SC-2	V.K.Hatoj	SC	SC-2	23.09.2002 / 11.03.2005	
16	UR-13	N.K. Batheja	Gen	UR-13	01.05.2012	
17	UR-14	Harish Khetan	Gen	UR-14	29.01.2003	
18	UR-15	Rajveer Singh	Gen	UR-15	29.01.2003	
19	UR-16	Dharraj Vyas	Gen	UR-16	29.01.2003	
20	SC-3	P.N. Parewa	SC	SC-3	02.04.2012	
21	UR-17	G.P.Dhadhich	Gen	UR-17	29.01.2003	
22	UR-18	D.K.Mehta	Gen	UR-18	29.01.2003	
23	UR-19	S.L.Chawla	Gen	UR-19	23.02.2004	
24	UR-20	Rajeev Kumar Goyal	Gen	UR-20	02.05.2012	
25	UR-21	Subhash Ch. Sharma	Gen	UR-21	01.06.2012	
26	UR-22	Arvind Kr. Birla	Gen	UR-22	04.06.2012	

1	2	3	4	5	6	7
24	SC-4	Ramesh Kumar Sisodia	SC	SC-4	15.10.2007	
25	ST-2	R K Meena	ST	ST-2	01.10.1994	
26	UR-23	Gowar Singh Rathore	Gen	UR-23	02.07.2012	
27	UR-24	Shalini Srivastava	Gen	UR-24	13.07.2012	
28	UR-25	Rekha Bhargava	Gen	UR-25	13.07.2012	
29	UR-26	V K Manutal	ST	UR-26	13.07.2012	(On merit ST- 2)
30	UR-27	R C Meena	ST	UR-27	23.09.2002	(On merit ST- 3)
31	UR-28	Manmohan Lal Meena	ST	UR-28	01.08.2012	(On merit ST- 4)
32	SC-5	Ram Kishan Bairwa	SC	SC-5	15.10.2007	
33	UR-29	Muran Lal Meena	ST	UR-29	01.08.2012	(On merit ST- 5)
34	UR-30	S N Sharma	Gen	UR-30	01.08.2012	
35	UR-31	S R Meena (21.09.1961)	ST	UR-31	26.09.2012	(On merit ST- 6)
36	UR-32	Bachu Ram Meena	ST	UR-32	06.07.2006	(On merit ST- 7)
40	ST-3	Suresh Chand Rawat	ST	ST-3	29.10.1994	
41	SC-6	Santosh Kumar Bairwa	SC	SC-6	15.10.2007	
42	UR-33	P.K. Arawalia	Gen	UR-33	30.11.2012	
43	UR-34	H S Krishnia	Gen	UR-34	23.09.2002 / 06.07.2006	
44	UR-35	K L Vaishnav	Gen	UR-35	29.01.2003	
45	UR-36	V P. Singh	Gen	UR-36	03.12.2012	
46	UR-37	Sunil Kr. Sharma	Gen	UR-37	01.08.2012	
47	SC-7	P C Kodawala	SC	SC-7	16.01.1996	
48	UR-38	Ashok Kumar	SC	UR-38	23.09.2002	(On merit SC- 1)
49	UR-39	B.B. Gupta	Gen	UR-39	28.09.2010	
50	UR-40	Chhagan Singh	Gen	UR-40	30.09.2010	
51	UR-41	Rajnish Rathi	Gen	UR-41	29.09.2010	
52	UR-42	S S Jain	Gen	UR-42	29.01.2003	
53	UR-43	V K Gupta (01.09.1957)	Gen	UR-43	01.09.2003	
54	SC-8	Nand Ram	SC	SC-8	01.08.1996	
55	ST-4	Vimal Kumar Meena	ST	ST-4	29.08.1997	
56	UR-44	Sushila Garg	Gen	UR-44	30.09.2010	
57	UR-45	P N Sharma	Gen	UR-45	30.09.2010	
58	UR-46	Rajeev Kumar Mittal	Gen	UR-46	01.08.2004	

1	2	3	4	5	6	7
59	UR-47	A.K.Raina	Gen	UR-47	30.09.2010	
60	UR-48	Rajesh Pareek	Gen	UR-48	01.03.2004	
61	SC-9	Yalish Kumar Kaushik	SC	SC-9	15.10.2007	
62	UR-49	Sita Ram Meena (05.04.68)	ST	UR-49	24.12.2013	(On merit ST- 8)
63	UR-50	Mahesh Kumar Sharma	Gen	UR-50	01.01.1994	
64	UR-51	Ravindra Kumar Bharowaj	Gen	UR-51	30.03.1994	
65	UR-52	B.D.Gulwani	Gen	UR-52	06.07.2006	
66	UR-53	K.K. Gupta	Gen	UR-53	27.11.2007	
67	UR-54	N.P.Singh	Gen	UR-54	01.04.1995	
68	SC-10	Phool Chand	SC	SC-10	17.02.2003	
69	ST-5	Dalu Ram Meena	ST	ST-5	28.11.1997	
70	UR-55	K.P.Goswami	Gen	UR-55	01.08.2004	
71	UR-56	P.D.Bissa	Gen	UR-56	26.10.1995	
72	UR-57	Jai Kishan Katta	Gen	UR-57	13.12.1995	
73	UR-58	Suresh Kumar Bansal	Gen	UR-58	30.11.1995	
74	SC-11	Radhey Shyam Oswal	SC	SC-11	15.10.2007	
75	UR-59	Mukesh Kumar Yadav	Gen	UR-59	24.02.2010	
76	UR-60	R.S. Meena	ST	UR-60	24.12.2013	(On merit ST-9)
77	UR-61	Ashok Kumar Sharma (15.05.1958)	Gen	UR-61	15.10.2007	
78	UR-62	Rajesh Yadav (06.02.66)	Gen	UR-62	01.01.2011	
79	UR-63	P.S.Detha	Gen	UR-63	24.03.2003	
80	ST-6	Smt. Jyoti Meena	ST	ST-6	01.07.1998	
81	SC-12	Rakesh Kumar	SC	SC-12	15.10.2007/ 01.04.2013	
82	UR-64	Alok Goswami	Gen	UR-64	14.08.2013	
83	UR-65	Ashok Kumar Sharma (31.05.1958)	Gen	UR-65	29.09.2010	
84	UR-66	Mahipal Yadav	Gen	UR-66	05.07.1997	
85	UR-67	R.B.S.Kochar	Gen	UR-67	05.07.1997	
86	UR-68	O.P.Nandwana	Gen	UR-68	24.07.1997	
87	SC-13	Rohitash Kumar Verma	SC	SC-13	03.09.1997	
88	UR-69	Ashok Dhupar	Gen	UR-69	17.07.1997	
89	UR-70	Kamad Bhatnagar	Gen	UR-70	29.08.1997	

1	2	3	4	5	6	7
90	UR-71	Suresh Chandra Gupta	Gen	UR-71	23.09.02 / 01.07.05	
91	UR-72	Madan Lal Sharma	Gen	UR-72	30.12.2005	
92	UR-73	B. Praveen	Gen	UR-73	25.10.2010	
93	UR-74	Ashok Kumar Verma	Gen	UR-74	25.10.2010	
94	SC-14	Hoshiyar Singh	SC	SC-14	27.10.1997	
95	ST-7	Parsuram Meena	ST	ST-7	01.07.1998	
96	UR-75	Yogesh Kumar Gupta (15.12.1958)	Gen	UR-75	01.09.1997	
97	UR-76	Rohpal Singh	Gen	UR-76	19.08.1997	
98	UR-77	P.S. Namawati	Gen	UR-77	29.08.1997	
99	SC-15	N.L.Jinger	SC	SC-15	16.09.1998	
100	UR-78	R.C.Saini	Gen	UR-78	03.09.1997	
101	UR-79	R.S.Yadav	Gen	UR-79	01.07.1998	
102	UR-80	B.S.Kumpawat	Gen	UR-80	06.07.1998	
103	UR-81	J.L.Lalwani	Gen	UR-81	04.09.98 / 12.10.98	
104	UR-82	Mahendra Singh Yadav	Gen	UR-82	16.12.1998	
105	UR-83	Pradeep Kumar	Gen	UR-83	25.10.2010	
106	UR-84	R.K. Vijay	Gen	UR-84	24.09.2002	
107	SC-16	Brij Mohan Verma	SC	SC-16	14.10.1998	
108	ST-8	Gautam Lal Kharadi	ST	ST-8	27.07.1998	
109	UR-85	S.K.Bhaskar	Gen	UR-85	21.10.1998	
110	UR-86	Prabhati Lal	Gen	UR-86	14.10.1998	
111	UR-87	Piyush Kumar	Gen	UR-87	09.10.1998	
112	UR-88	K.N. Bhatt	Gen	UR-88	01.02.2013	
113	UR-89	N.L. Kumawat	Gen	UR-89	14.05.2003	
114	SC-17	Kuldeep Jindolia	SC	SC-17	27.11.1998	
115	UR-90	Dharam Chand	Gen	UR-90	01.02.2013	
116	UR-91	Maheshendra Chaudhary	Gen	UR-91	01.11.2010	
117	UR-92	M.S.Sethu	Gen	UR-92	05.03.1999	
118	UR-93	V.K.Soni	Gen	UR-93	30.06.1999	
119	UR-94	A.K.Srimali	Gen	UR-94	01.10.2000	
120	ST-9	Kailash Chand Meena (15.04.1960)	ST	ST-9	21.10.1998	
121	SC-18	Ram Dev Nagar	SC	SC-18	31.05.2002	

1	2	3	4	5	6	7
122	UR-95	V.G.Sharma	Gen	UR-95	31.10.2000	
123	UR-96	K.K.Jain	Gen	UR-96	31.10.2000	
124	UR-97	T.R. Choudhary	Gen	UR-97	26.10.1998	
125	UR-98	R.R.Agarwal	Gen	UR-98	15.10.2007	
126	UR-99	M.S.Acharya	Gen	UR-99	31.05.2002	
127	SC-19	S.C.Rajwania	SC	SC-19	23.09.2002	
128	UR-100	D.K.Tiwari	Gen	UR-100	23.09.2002	
129	UR-101	K.C.Tiwari	Gen	UR-101	23.09.2002	
130	UR-102	G.C. Meena	ST	UR-102	13.11.2010	(On merit ST-10)
131	UR-103	K.K. Arora	Gen	UR-103	01.01.2011	
132	UR-104	P.P.Sharma	Gen	UR-104	23.09.2002	
133	UR-105	Dana Ram	Gen	UR-105	23.09.2002	
134	UR-106	M.P.Bhareth	Gen	UR-106	23.09.2002	
135	SC-20	Mohan Lal	SC	SC-20	24.09.2002	
136	ST-10	P.C.Meena	ST	ST-10	23.09.2002	
137	UR-107	S.K.Chabra	Gen	UR-107	23.09.2002	
138	UR-108	S.K.S. Chouhan	Gen	UR-108	16.10.2007	
139	UR-109	M.K.Verma	Gen	UR-109	24.09.2002	
140	SC-21	Yashwant Raj Nawal	SC	SC-21	23.09.2002	
141	UR-110	K.C.Jain	Gen	UR-110	23.09.2002	
142	UR-111	S.K.Jain	Gen	UR-111	24.09.2002	
143	UR-112	Mangi Lal Meena	ST	UR-112	01.11.2013	(On merit ST-11)
144	UR-113	Sampat Rai	Gen	UR-113	23.09.2002	
145	UR-114	R.P.Nagar	Gen	UR-114	23.09.2002	
146	UR-115	N.S.Hada	Gen	UR-115	24.09.2002	
147	SC-22	M.K.Gothwal	SC	SC-22	24.09.2002	
148	ST-11	M.M.Meena	ST	ST-11	23.09.2002	
149	UR-116	M.K. Kulhari	Gen	UR-116	08.11.2007	
150	UR-117	H.C. Srivastava	Gen	UR-117	30.06.2011	
151	UR-118	S.P.Verma	Gen	UR-118	23.09.2002	
152	UR-119	Jagdish Prasad Parashar	Gen	UR-119	01.10.2013	
153	UR-120	Devendra Singh Dutt	Gen	UR-120	24.09.2002	

1	2	3	4	5	6	7
154	SC-23	J C Jingar	SC	SC-23	24.09.2002	
155	UR-121	S.S Pabana	Gen	UR-121	10.10.2002	
156	UR-122	Lalit Paliwal	Gen	UR-122	01.07.2011	
157	UR-123	Ashok Kumar Sharma (04.07.1960)	Gen	UR-123	23.09.2002	
158	UR-124	R.A Yadav	Gen	UR-124	07.10.2002	
159	UR-125	M.R Loyal	Gen	UR-125	23.09.2002	
160	ST-12	D.L.Kalbuwa	ST	ST-12	23.09.2002 / 30.01.2003	
161	UR-126	V.K. Maheshwari	Gen	UR-126	26.07.2011	
162	SC-24	Rajeev Sindhal	SC	SC-24	23.09.2002	
163	UR-127	Balu Ram Chaudhary	Gen	UR-127	01.08.2011	
164	UR-128	J.M.Jonia	SC	UR-128	01.08.2002	(On merit SC-2)
165	UR-129	Anil Kumar Sharma (19.02.1958)	Gen	UR-129	07.10.2002	
166	UR-130	Ashok Tolani	Gen	UR-130	03.10.2002	
167	UR-131	C.P.Sharma	Gen	UR-131	23.09.2002	
168	SC-25	R.K.Mahawar	SC	SC-25	23.09.2002	
169	UR-132	Ratan Chakraborti	Gen	UR-132	24.09.2002	
170	UR-133	Niranjan Godara	Gen	UR-133	23.09.2002	
171	UR-134	Mani Ram Sharma	Gen	UR-134	23.09.2002	
172	UR-135	Ajay Gupta	Gen	UR-135	23.02.2004	
173	UR-136	G.S Khimara	Gen	UR-136	29.09.2010	
174	SC-26	Suresh Chand	SC	SC-26	23.09.2002	
175	ST-13	K.M.Meena	ST	ST-13	23.09.2002 / 31.01.2003	
176	UR-137	S.K. Jindal	Gen	UR-137	23.09.2002	
177	UR-138	Anil Kumar Sharma (05.06.1959)	Gen	UR-138	23.09.2002	
178	UR-139	Fatah Chand	Gen	UR-139	01.03.2012	
179	UR-140	Kedar Nath	Gen	UR-140	30.09.2010	
180	SC-27	B.L.Sulania	SC	SC-27	23.09.2002	
181	UR-141	V.P.Joshi	Gen	UR-141	23.09.2002	
182	UR-142	Subash Chandra	SC	UR-142	23.09.2002	(On merit SC-3)
183	UR-143	A.K. Pathiyani	Gen	UR-143	22.03.2007	
184	UR-144	D.R.Gupta	Gen	UR-144	23.09.2002	
185	UR-145	Hans Raj Meena	ST	UR-145	23.09.2002	(On merit ST-12)

1	2	3	4	5	6	7
[illegible]	UR-148	S S Gupta	Gen	UR-148	23.02.2004	
[illegible]	SC-29	S P Tanwar	SC	SC-28	29.01.2003	
[illegible]	ST-14	Nathu Lal Meena	ST	ST-14	23.09.2002 / 30.01.2003	
[illegible]	UR-147	P D Barwa	SC	UR-147	24.09.2002	(On merit SC-6)
[illegible]	UR-146	H C Meena	ST	UR-146	23.09.2002	(On merit ST-13)
[illegible]	UR-149	G L Meena	ST	UR-149	23.09.2002	(On merit ST-14)
[illegible]	UR-150	Smt. Namita Choudhary	Gen	UR-150	23.09.2002	
[illegible]	UR-151	H D Jat	Gen	UR-151	24.09.2002	
[illegible]	SC-29	Shashi Kant	SC	SC-29	30.01.2003	
[illegible]	UR-152	Virendar Agarwal	Gen	UR-152	24.09.2002	
[illegible]	UR-153	A Z Ansari	Gen	UR-153	24.09.2002	
[illegible]	UR-154	M M Shrivastav	Gen	UR-154	23.09.2002	
[illegible]	ST-15	K C Meena (09.07.1960)	ST	ST-15	23.09.2002 / 30.01.2003	
[illegible]	SC-30	Hari Singh	SC	SC-30	30.01.2003	
[illegible]	UR-155	M P Aswal	SC	UR-155	24.09.2002	(On merit SC-5)
[illegible]	UR-156	Dharm Singh Meena	ST	UR-156	23.09.2002	(On merit ST-15)
[illegible]	UR-157	K S Bunkar	SC	UR-157	31.07.2002	(On merit SC-6)
[illegible]	UR-158	Ram Chandra	Gen	UR-158	23.09.2002	
224	UR-159	Umesh Kumar Agrawal	Gen	UR-159	10.02.14	
[illegible]	UR-160	R P Yadav	Gen	UR-160	23.09.2002	
[illegible]	UR-161	T C Gupta	Gen	UR-161	23.09.2002	
[illegible]	SC-31	U S Garg	SC	SC-31	30.01.2003	
[illegible]	UR-162	Gopal Lal Goyal	Gen	UR-162	02.04.2012	
[illegible]	UR-163	Varghese John	Gen	UR-163	30.09.2010	
[illegible]	UR-164	Jitendra Kr. Sharma	Gen	UR-164	02.04.2012	
[illegible]	UR-165	P C Samaria	SC	UR-165	06.07.2005	(On merit SC-7)
[illegible]	UR-166	D K Khant	ST	UR-166	23.09.2002	(On merit ST-16)
[illegible]	UR-167	P L Kanjara	Gen	UR-167	23.09.2002	
234	ST-16	Ghanshyam Meena	ST	ST-16	23.09.2002 / 30.01.2003	
[illegible]	SC-32	Mohan Das	SC	SC-32	02.04.2012	
[illegible]	UR-168	B S Parihar	Gen	UR-168	14.10.1998	

1	2	3	4	5	6	7
217	UR-169	Prakash Panwani	Gen	UR-169	07.10.2002	
218	UR-170	S.K.Singh	Gen	UR-170	23.09.2002	
219	UR-171	Navneet Naruka	Gen	UR-171	23.09.2002	
220	SC-33	B.B.Alal	SC	SC-33	30.01.2003	
221	UR-172	K.D.Datha	Gen	UR-172	30.09.2002	
222	UR-173	B.C.Sirka	ST	UR-173	01.03.2004	(On merit ST-17)
223	UR-174	V.S.Ranawat	Gen	UR-174	23.09.2002	
224	UR-175	S.K.Vangani	Gen	UR-175	23.09.2002	
225	UR-176	Anindia Bhati	Gen	UR-176	03.02.2014	
226	UR-177	H.C.Jain	Gen	UR-177	01.10.2010	
227	SC-34	Bhagwan Singh	SC	SC-34	30.01.2003	
228	ST-17	R.D.Meena	ST	ST-17	23.09.2002 / 30.01.2003	
229	UR-178	A.S.Rathore	Gen	UR-178	10.10.2002	
230	UR-179	S.L.Soni	Gen	UR-179	23.09.2002	
231	UR-180	S.K.Sharma	Gen	UR-180	23.09.2002	
232	UR-181	Om Prakash	Gen	UR-181	24.09.2002	
233	UR-182	B.R.Kuldeep	SC	UR-182	24.09.2002	(On merit SC-8)
234	UR-183	Suhrid Bhatnagar	Gen	UR-183	02.04.2012	
235	SC-35	R.P.Bairwa	SC	SC-35	30.01.2003	
236	UR-184	M.L.Jaliya	SC	UR-184	23.09.2002	(On merit SC-9)
237	UR-185	O.N. Rahar	Gen	UR-185	29.09.2010	
238	UR-186	R.D.Shekwar	SC	UR-186	23.09.2002	(On merit SC-10)
239	UR-187	Nathmal Verma	Gen	UR-187	23.09.2002	
240	ST-18	Sita Ram Meena (11.06.56)	ST	ST-18	23.09.2002 / 30.01.2003	
241	SC-36	S.K.Lawaria	SC	SC-36	30.01.2003	
242	UR-188	V.K.Gupta	Gen	UR-188	30.09.2010	
243	UR-189	Arun Kr. Daswan	Gen	UR-189	13.04.2012	
244	UR-190	B.S.Mehta	Gen	UR-190	23.09.2002	
245	UR-191	Mamraj Sharma	Gen	UR-191	29.06.2004	
246	UR-192	Satveer Singh Jhajheria	Gen	UR-192	15.10.2007	
247	SC-37					Prabhakar Morwal, Adhoc Superintendent (Seniority cum fitness) w.e.f 07.03.11
248	UR-193	Rajendra Kumar Sharma (26.08.1956)	Gen	UR-193	15.10.2007	

1	2	3	4	5	6	7
249	UR-194	R.P.S. Solanki	Gen	UR-194	15.10.2007	
250	UR-195	Sayed Shareeq Maharaj	Gen	UR-195	15.10.2007	
251	UR-196	Anil Kumar Lahoti	Gen	UR-196	15.10.2007	
252	UR-197	Jeevan Ram Dhaka	Gen	UR-197	15.10.2007	
253	UR-198	Rajesh Singh	Gen	UR-198	15.10.2007	
254	SC-38					D.S. Chetiwal, Adhoc Superintendent (Seniority cum fitness) w.e.f 07.02.11
255	ST-19	Lala Ram Meena	ST	ST-19	30.01.2003	
256	UR-199	Umesh Kumar Verma	Gen	UR-199	15.10.2007	
257	UR-200	Manoj Vashishta	Gen	UR-200	12.11.2010	
258	UR-201	Rajeev Chaturvedi	Gen	UR-201	01.05.2012	
259	UR-202	Maninder Jain	Gen	UR-202	15.10.2007	
260	UR-203	Satya Prakash	Gen	UR-203	15.10.2007	
261	SC-39					Sunil Kr. Verma, Adhoc Superintendent (Seniority cum fitness) w.e.f 01.12.11
262	UR-204	K.C.Gupta	Gen	UR-204	15.10.2007	
263	UR-205	Sanjay Kumar Gupta	Gen	UR-205	15.10.2007	
264	UR-206	Manoj Kumar Pathak	Gen	UR-206	15.10.2007	
265	UR-207	P.L.Birla	Gen	UR-207	15.10.2007	
266	UR-208	Anuj Saxena	Gen	UR-208	15.10.2007	
267	UR-209	Chander Kumar Gupta	Gen	UR-209	15.10.2007	
268	SC-40					Subhash Chander, Adhoc Superintendent (Seniority cum fitness) w.e.f 04.07.11
269	ST-20	Hari Lal Godha	ST	ST-20	15.10.2007	
270	UR-210	M.M.S. Rawat	Gen	UR-210	15.10.2007	
271	UR-211	R.R. Choudhary	Gen	UR-211	24.04.2006	
272	UR-212	G. L. Saini	Gen	UR-212	01.11.2000	
273	UR-213					
274	SC-41					S.K. Grover, Adhoc Superintendent (Seniority cum fitness) w.e.f 01.12.11
275	UR-214					

1	2	3	4	5	6	7
276	UR-215					
277	UR-216					
278	UR-217					

Category	Posts earmarked	Working	(-) Shortfall / (+) Excess
Unreserved	217	212 (including 10 SC and 17 ST on merit)	(-) 5
SC	41	36	(-) 5
ST	20	20	Nil
Total	278	268	(-) 10

(114)

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE (JZ), JAIPUR

POST BASED RESERVATION ROSTER FOR THE POST OF SUPERINTENDENT GROUP 'B'
AS ON 31.03.2015

Regular Posts = 278

S.No of Post	Category for which the post should be earmarked	Name of the Superintendent S/Shri	Category of Officer	Selected / adjusted against the category of post	Date of Joining as Superintendent	Remarks
1	2	3	4	5	6	7
1	UR-1	U.S. Jakhar	Gen	UR-1		Due for repatriation on 30.04.14 from NACEN FARIDABAD
2	UR-2	Rohitash	Gen	UR-2	23.09.2002	
3	UR-3	Khem Singh Lalas	Gen	UR-3	23.09.2002	
4	UR-4	Rajesh Yadav (01.04.1968)	Gen	UR-4	15.10.2007	
5	UR-5	M.L.Shera	Gen	UR-5	23.09.2002	
6	UR-6	R.C.Gupta	Gen	UR-6	14.05.2003	
7	SC-1	K.M. Kuldeep	SC	SC-1	15.10.2007	
8	UR-7	K.K. Meena	ST	UR-7	21.11.2013	(On merit ST-1)
9	UR-8	H.P.Kacholia	Gen	UR-8	29.01.2003	
10	UR-9	G.K.Singh	Gen	UR-9	29.01.2003	
11	UR-10	R.K. Gupta	Gen	UR-10	15.10.2007	
12	UR-11	Rajendra Sharma (25.12.58)	Gen	UR-11	29.01.2003	
13	UR-12	G.K.Gaur	Gen	UR-12	29.01.2003	
14	ST-1	Chiranji Lal Meena	ST	ST-1	30.12.2008	
15	SC-2	V.K.Haloi	SC	SC-2	23.09.2002 / 11.03.2005	
16	UR-13	N.K. Batheja	Gen	UR-13	01.05.2012	
17	UR-14	Harish Khetani	Gen	UR-14	29.01.2003	
18	UR-15	Anil Chandela	Gen	UR-15		Due for repatriation on 20.11.14 from DGCEI, New Delhi
19	UR-16	Dhanraj Vyas	Gen	UR-16	29.01.2003	
20	SC-3	P.N. Parewa	SC	SC-3	02.04.2012	
21	UR-17	G.P.Dhadhich	Gen	UR-17	29.01.2003	
22	UR-18	O.K.Mehta	Gen	UR-18	29.01.2003	
23	UR-19	S.L.Chawla	Gen	UR-19	23.02.2004	
24	UR-20	Rajeev Kumar Goyal	Gen	UR-20	02.05.2012	
25	UR-21	Subhash Ch. Sharma	Gen	UR-21	01.06.2012	
26	UR-22	Arvind Kr. Birla	Gen	UR-22	04.06.2012	

1	2	3	4	5	6	7
27	SC-4	Ramesh Kumar Sisodia	SC	SC-4	15.10.2007	
28	ST-2	Hari Lal Godha	ST	ST-2	15.10.2007	
29	UR-23	Girwar Singh Rathore	Gen	UR-23	02.07.2012	
30	UR-24	Shalini Srivastava	Gen	UR-24	13.07.2012	
31	UR-25	Rekha Bhargava	Gen	UR-25	13.07.2012	
32	UR-26	V.K. Marutal	ST	UR-26	13.07.2012	(On merit ST-2)
33	UR-27	R.C.Meena	ST	UR-27	23.09.2002	(On merit ST-3)
34	UR-28	Manmohan Lal Meena	ST	UR-28	01.08.2012	(On merit ST-4)
35	SC-5	Ram Kishan Bairwa	SC	SC-5	15.10.2007	
36	UR-29	Murari Lal Meena	ST	UR-29	01.08.2012	(On merit ST-5)
37	UR-30	S.N. Sharma	Gen	UR-30	01.08.2012	
38	UR-31	S.R. Meena (21.09.1961)	ST	UR-31	26.09.2012	(On merit ST-6)
39	UR-32	O.P. Saharan	Gen	UR-32		Due for repatriation on 30.03.15 from Directorate of Enforcement, Jaipur
40	ST-3	Suresh Chand Rawat	ST	ST-3	29.10.1994	
41	SC-6	Santosh Kumar Bairwa	SC	SC-6	15.10.2007	
42	UR-33	P.K. Arawatia	Gen	UR-33	30.11.2012	
43	UR-34	H.S.Krishnia	Gen	UR-34	23.09.2002 / 05.07.2006	
44	UR-35	K.L.Vaishnav	Gen	UR-35	29.01.2003	
45	UR-36	V.P. Singh	Gen	UR-36	03.12.2012	
46	UR-37	Sunil Kr. Sharma	Gen	UR-37	01.08.2012	
47	SC-7	P.C.Kudawala	SC	SC-7	16.01.1996	
48	UR-38	Ashok Kumar	SC	UR-38	23.09.2002	(On merit SC-1)
49	UR-39	B.B. Gupta	Gen	UR-39	29.09.2010	
50	UR-40	Chhagan Singh	Gen	UR-40	30.09.2010	
51	UR-41	Rajesh Rathi	Gen	UR-41	29.09.2010	
52	UR-42	S.S.Jain	Gen	UR-42	29.01.2003	
53	UR-43	Y.K.Gupta (01.09.1957)	Gen	UR-43	01.09.2003	
54	SC-8	Nand Rani	SC	SC-8	01.08.1996	
55	ST-4	Vimal Kumar Meena	ST	ST-4	29.08.1997	
56	UR-44	Sushila Garg	Gen	UR-44	30.09.2010	
57	UR-45	P.N.Sharma	Gen	UR-45	30.09.2010	
58	UR-46	Rajeev Kumar Mittal	Gen	UR-45	01.08.2004	

1	2	3	4	5	6	7
59	UR-47	A.K.Raina	Gen	UR-47	30.09.2010	
60	UR-48	Rajesh Pareek	Gen	UR-48	01.03.2004	
61	SC-9	Yanish Kumar Kaushik	SC	SC-9	15.10.2007	
62	UR-49	Sita Ram Meena (05.04.68)	ST	UR-49	24.12.2013	(On merit ST-7)
63	UR-50	Mahesh Kumar Sharma	Gen	UR-50	01.01.1994	
64	UR-51	Ravindra Kumar Bhardwaj	Gen	UR-51	30.03.1994	
65	UR-52	Vivek Srivastava	Gen	UR-53		Due for repatriation on 30.03.15 from Directorate of Enforcement, Jaipur
66	UR-53	K.K. Gupta	Gen	UR-53	27.11.2007	
67	UR-54	N.P.Singh	Gen	UR-54	01.04.1995	
68	SC-10	B.R. Meghwal	SC	SC-10		Due for repatriation on 20.03.15 from SEZ Jodhpur
69	ST-5	Dalu Ram Meena	ST	ST-5	28.11.1997	
70	UR-55	K.P.Goswami	Gen	UR-55	01.08.2004	
71	UR-56	G. L. Saini	Gen	UR-56	01.11.2000	
72	UR-57	Jai Kishan Katta	Gen	UR-57	13.12.1995	
73	UR-58	Suresh Kumar Bansal	Gen	UR-58	30.11.1995	
74	SC-11	Radhey Shyam Oswal	SC	SC-11	15.10.2007	
75	UR-59	Mukesh Kumar Yadav	Gen	UR-59	24.02.2010	
76	UR-60	R.S. Meena	ST	UR-60	24.12.2013	(On merit ST-8)
77	UR-61	Ashok Kumar Sharma (15.06.1958)	Gen	UR-61	15.10.2007	
78	UR-62	Rajesh Yadav (06.02.66)	Gen	UR-62	01.01.2011	
79	UR-63	P.S Datta	Gen	UR-63	24.03.2003	
80	ST-6	Smt. Jyoti Meena	ST	ST-6	01.07.1998	
81	SC-12	Rakesh Kumar	SC	SC-12	15.10.2007/ 01.04.2013	
82	UR-64	Alok Goswami	Gen	UR-64	14.08.2013	
83	UR-65	Ashok Kumar Sharma (31.05.1958)	Gen	UR-65	29.09.2010	
84	UR-66	Mahipal Yadav	Gen	UR-66	05.07.1997	
85	UR-67	R.B.S.Kochar	Gen	UR-67	05.07.1997	
86	UR-68	O.P.Nandwana	Gen	UR-68	24.07.1997	
87	SC-13	Rohitash Kumar Verma	SC	SC-13	03.09.1997	
88	UR-69	Ashok Dhupar	Gen	UR-69	17.07.1997	

1	2	3	4	5	6	7
89	UR-70	Kumud Bhatnagar	Gen	UR-70	29.08.1997	
90	UR-71	Suresh Chandra Gupta	Gen	UR-71	23.09.02 / 01.07.05	
91	UR-72	Madan Lal Sharma	Gen	UR-72	30.12.2008	
92	UR-73	B. Praveen	Gen	UR-73	25.10.2010	
93	UR-74	Ashok Kumar Verma	Gen	UR-74	25.10.2010	
94	SC-14	Hoshiyar Singh	SC	SC-14	27.10.1997	
95	ST-7	Lala Ram Meena	ST	ST-7	30.01.2003	
96	UR-75	Yogesh Kumar Gupta (15.12.1958)	Gen	UR-75	01.09.1997	
97	UR-76	Richpal Singh	Gen	UR-76	19.08.1997	
98	UR-77	P.S. Nainawati	Gen	UR-77	29.08.1997	
99	SC-15	N.L.Jinger	SC	SC-15	16.09.1998	
100	UR-78	R.C.Saini	Gen	UR-78	03.09.1997	
101	UR-79	R.S.Yadav	Gen	UR-79	01.07.1998	
102	UR-80	B.S.Kumpawat	Gen	UR-80	06.07.1998	
103	UR-81	J.L.Laiwani	Gen	UR-81	04.09.98 / 12.10.98	
104	UR-82	Mahendra Singh Yadav	Gen	UR-82	16.12.1998	
105	UR-83	Pradeep Kumar	Gen	UR-83	25.10.2010	
106	UR-84	R.K. Vijay	Gen	UR-84	24.09.2002	
107	SC-16	Brij Mohan Verma	SC	SC-16	14.10.1998	
108	ST-8	Gautam Lal Kharadi	ST	ST-8	27.07.1998	
109	UR-85	S.K.Bhaskar	Gen	UR-85	21.10.1998	
110	UR-86	R.R. Choudhary	Gen	UR-86	24.04.2008	
111	UR-87	Piyush Kumar	Gen	UR-87	09.10.1998	
112	UR-88	K.N. Bhatt	Gen	UR-88	01.02.2013	
113	UR-89	N.L. Kumawat	Gen	UR-89	14.05.2003	
114	SC-17	Kuldeep Jindolia	SC	SC-17	27.11.1998	
115	UR-90	Sharad Chhitra	Gen	UR-90	01.02.2013	
116	UR-91	Dheerendra Chaudhary	Gen	UR-91	01.11.2010	
117	UR-92	M.S.Sidhu	Gen	UR-92	05.03.1999	
118	UR-93	M.M.S. Rawat	Gen	UR-93	15.10.2007	
119	UR-94	A.K.Srinasi	Gen	UR-94	01.10.2000	
120	ST-9	Kailash Chand Meena (15.04.1960)	ST	ST-9	21.10.1998	

1	2	3	4	5	6	7
121	SC-18	Ram Dev Raigar	SC	SC-18	31.05.2002	
122	UR-95	V.G.Sharma	Gen	UR-95	31.10.2000	
123	UR-96	K.K.Jain	Gen	UR-96	31.10.2000	
124	UR-97	T.R. Choudhary	Gen	UR-97	20.10.1998	
125	UR-98	R.R.Agarwal	Gen	UR-98	15.10.2007	
126	UR-99	M.S.Acharya	Gen	UR-99	31.05.2002	
127	SC-19	S.C.Rijwania	SC	SC-19	23.09.2002	
128	UR-100	D.K.Tiwari	Gen	UR-100	23.09.2002	
129	UR-101	K.C.Tiwari	Gen	UR-101	23.09.2002	
130	UR-102	G.C. Meena	ST	UR-102	13.11.2010	(On merit ST- 9)
131	UR-103	K.K. Arora	Gen	UR-103	01.01.2011	
132	UR-104	P.P.Sharma	Gen	UR-104	23.09.2002	
133	UR-105	Dana Ram	Gen	UR-105	23.09.2002	
134	UR-106	M.P.Bhareth	Gen	UR-106	23.09.2002	
135	SC-20	Mohan Lal	SC	SC-20	24.09.2002	
136	ST-10	Sita Ram Meena (11.06.58)	ST	ST-10	23.09.2002 / 30.01.2003	
137	UR-107	S.K.Chabra	Gen	UR-107	23.09.2002	
138	UR-108	S.K.S. Chauhan	Gen	UR-108	16.10.2007	
139	UR-109	M.K.Verma	Gen	UR-109	24.09.2002	
140	SC-21	Yashwant Raj Nawal	SC	SC-21	23.09.2002	
141	UR-110	K.C.Jain	Gen	UR-110	23.09.2002	
142	UR-111	S.K.Jain	Gen	UR-111	24.09.2002	
143	UR-112	Mangi Lal Meena	ST	UR-112	01.11.2013	(On merit ST- 10)
144	UR-113	Sampat Rai	Gen	UR-113	23.09.2002	
145	UR-114	R.P.Nagar	Gen	UR-114	23.09.2002	
146	UR-115	N.S.Hada	Gen	UR-115	24.09.2002	
147	SC-22	M.K.Gothwal	SC	SC-22	24.09.2002	
148	ST-11	M.M.Meena	ST	ST-11	23.09.2002	
149	UR-116	M.K. Kulhari	Gen	UR-116	08.11.2007	
150	UR-117	H.C. Srivastava	Gen	UR-117	30.06.2011	
151	UR-118	S.P.Verma	Gen	UR-118	23.09.2002	
152	UR-119	Jagdish Prasad Parashar	Gen	UR-119	01.10.2013	

1	2	3	4	5	6	7
150	UR-120	Devendra Singh Dull	Gen	UR-120	24.09.2002	
154	SC-23	J C Jingar	SC	SC-23	24.09.2002	
155	UR-121	S S Pabana	Gen	UR-121	10.10.2002	
156	UR-122	Lalit Paliwal	Gen	UR-122	01.07.2011	
157	UR-123	Ashok Kumar Sharma (04.07.1960)	Gen	UR-123	23.09.2002	
158	UR-124	R A Yadav	Gen	UR-124	07.10.2002	
159	UR-125	Chander Kumar Gupta	Gen	UR-125	15.10.2007	
160	ST-12	B L Kalsuwa	ST	ST-12	23.09.2002 / 30.01.2003	
161	UR-126	V K Maheshwori	Gen	UR-126	26.07.2011	
162	SC-24	Rajeev Sindhal	SC	SC-24	23.09.2002	
163	UR-127	Bala Ram Chaudhary	Gen	UR-127	01.08.2011	
164	UR-128	J M Johia	SC	UR-128	01.08.2002	(On merit SC- 2)
165	UR-129	Anil Kumar Sharma (19.02.1958)	Gen	UR-129	07.10.2002	
166	UR-130	Ashok Tolani	Gen	UR-130	03.10.2002	
167	UR-131	C.P.Sharma	Gen	UR-131	23.09.2002	
168	SC-25	R.K.Mahawar	SC	SC-25	23.09.2002	
169	UR-132	Ratan Chakraborti	Gen	UR-132	24.09.2002	
170	UR-133	Niranjan Godara	Gen	UR-133	23.09.2002	
171	UR-134	Meni Ram Sharma	Gen	UR-134	23.09.2002	
172	UR-135	Ajay Gupta	Gen	UR-135	23.02.2004	
173	UR-136	G S Khimara	Gen	UR-136	29.09.2010	
174	SC-26	S.K.Lawaria	SC	SC-26	30.01.2003	
175	ST-13	K.M.Meena	ST	ST-13	23.09.2002 / 31.01.2003	
176	UR-137	S.K. Jindal	Gen	UR-137	23.09.2002	
177	UR-138	Anil Kumar Sharma (05.08.1956)	Gen	UR-138	23.09.2002	
178	UR-139	Fatah Chand	Gen	UR-139	01.03.2012	
179	UR-140	Kedar Nath	Gen	UR-140	30.09.2010	
180	SC-27	R L Solanki	SC	SC-27	23.09.2002	
181	UR-141	V P Joshi	Gen	UR-141	23.09.2002	
182	UR-142	Subash Chandra	SC	UR-142	23.09.2002	(On merit SC- 3)
183	UR-143	A K Pathiyani	Gen	UR-143	22.03.2007	
184	UR-144	D R Gupta	Gen	UR-144	23.09.2002	

1	2	3	4	5	6	7
155	UR-145	Hans Raj Meena	ST	UR-145	23.09.2002	(On merit ST- 11)
156	UR-146	S.S.Gupta	Gen	UR-146	23.02.2001	
157	SC-28	S.P.Tanwar	SC	SC-28	29.01.2003	
158	ST-14	Nathu Lal Meena	ST	ST-14	23.09.2002 / 30.01.2003	
159	UR-147	P.D.Barwa	SC	UR-147	24.09.2002	(On merit SC- 4)
160	UR-148	H.C.Meena	ST	UR-148	23.09.2002	(On merit ST- 12)
161	UR-149	Anuj Saxena	Gen	UR-149	15.10.2007	
162	UR-150	Smt. Namita Choudhary	Gen	UR-150	23.09.2002	
163	UR-151	R.D.Jat	Gen	UR-151	24.09.2002	
164	SC-29	Shashi Kant	SC	SC-29	30.01.2003	
165	UR-152	Virendar Agarwal	Gen	UR-152	24.09.2002	
166	UR-153	A.Z.Ansari	Gen	UR-153	24.09.2002	
167	UR-154	M.M.Shrivastav	Gen	UR-154	23.09.2002	
168	ST-15	K.C.Meena (03.07.1960)	ST	ST-15	23.09.2002 / 30.01.2003	
169	SC-30	Hari Singh	SC	SC-30	30.01.2003	
170	UR-155	M.P.Aswal	SC	UR-155	24.09.2002	(On merit SC- 5)
171	UR-156	Dharm Singh Meena	ST	UR-156	23.09.2002	(On merit ST- 13)
172	UR-157	K.S.Bunkar	SC	UR-157	31.07.2002	(On merit SC- 6)
173	UR-158	P.L.Bina	Gen	UR-158	15.10.2007	
174	UR-159	Umesh Kumar Agrawal	Gen	UR-159	10.02.14	
175	UR-160	Manoj Kumar Pathak	Gen	UR-160	15.10.2007	
176	UR-161	T.C.Gupta	Gen	UR-161	23.09.2002	
177	SC-31	U.S.Garg	SC	SC-31	30.01.2003	
178	UR-162	Gopal Lal Goyal	Gen	UR-162	02.04.2012	
179	UR-163	Verghese John	Gen	UR-163	30.09.2010	
180	UR-164	Jitendra Kr. Sharma	Gen	UR-164	02.04.2012	
181	UR-165	P.C.Samaria	SC	UR-165	06.07.2006	(On merit SC- 7)
182	UR-166	D.K.Khant	ST	UR-166	23.09.2002	(On merit ST- 14)
183	UR-167	K.L.Kanjani	Gen	UR-167	23.09.2002	
184	ST-16	Ghanshyam Meena	ST	ST-16	23.09.2002 / 30.01.2003	
185	SC-32	Mohan Das	SC	SC-32	02.04.2012	

1	2	3	4	5	6	7
216	UR-168	B.S.Parihar	Gen	UR-168	14.10.1998	
217	UR-169	Prakash Porwani	Gen	UR-169	07.10.2002	
218	UR-170	S.K.Singh	Gen	UR-170	23.09.2002	
219	UR-171	Narvneet Naruka	Gen	UR-171	23.09.2002	
220	SC-33	B.B.Atal	SC	SC-33	30.01.2003	
221	UR-172	K.D.Detha	Gen	UR-172	30.09.2002	
222	UR-173	B.C.Silva	ST	UR-173	01.03.2004	(On merit ST- 15)
223	UR-174	V.S.Rangwat	Gen	UR-174	23.09.2002	
224	UR-175	S.K.Vangani	Gen	UR-175	23.09.2002	
225	UR-176	Jitendra Bhati	Gen	UR-176	03.02.2014	
226	UR-177	H.C.Jain	Gen	UR-177	01.10.2010	
227	SC-34	Bhagwan Singh	SC	SC-34	30.01.2003	
228	ST-17					
229	UR-178	A.S.Rathore	Gen	UR-178	10.10.2002	
230	UR-179	S.L.Soni	Gen	UR-179	23.09.2002	
231	UR-180	Sanjay Kumar Gupta	Gen	UR-180	15.10.2007	
232	UR-181	Om Prakash	Gen	UR-181	24.09.2002	
233	UR-182	B.R.Kuldeep	SC	UR-182	24.09.2002	(On merit SC- 8)
234	UR-183	Suhrid Bhatnagar	Gen	UR-183	02.04.2012	
235	SC-35	R.P.Balvra	SC	SC-35	30.01.2003	
236	UR-184	M.L.Jaliya	SC	UR-184	23.09.2002	(On merit SC- 9)
237	UR-185	D.N. Rahar	Gen	UR-185	29.09.2010	
238	UR-186	R.D.Shakwar	SC	UR-186	23.09.2002	(On merit SC- 10)
239	UR-187	Nathmal Verma	Gen	UR-187	23.09.2002	
240	ST-18					
241	SC-36					S.K. Grover, Adhoc Superintendent (Seniority cum fitness) w.e.f 01.12.11
242	UR-188	V.K.Gupta	Gen	UR-188	30.09.2010	
243	UR-189	Arun Kr. Deorwan	Gen	UR-189	13.04.2012	
244	UR-190	B.S.Mehta	Gen	UR-190	23.09.2002	
245	UR-191	Mannaj Sharma	Gen	UR-191	29.06.2004	
246	UR-192	Satveer Singh Jhajharia	Gen	UR-192	15.10.2007	

1	2	3	4	5	6	7
247	SC-37					Prabhakar Morwal, Adhoc Superintendent (Seniority cum fitness) w.e.f 07.02.11
248	UR-193	Rajendra Kumar Sharma (26.08.1956)	Gen	UR-193	15.10.2007	
249	UR-194	R.P.S. Solanki	Gen	UR-194	15.10.2007	
250	UR-195	Sayed Shareeq Maharaj	Gen	UR-195	15.10.2007	
251	UR-196	Anil Kumar Lahoti	Gen	UR-196	15.10.2007	
252	UR-197	Jeevan Ram Dhaka	Gen	UR-197	15.10.2007	
253	UR-198	Rajesh Singh	Gen	UR-198	15.10.2007	
254	SC-38					D.S. Chatiwal, Adhoc Superintendent (Seniority cum fitness) w.e.f 07.02.11
255	ST-19					
256	UR-199	Umesh Kumar Verma	Gen	UR-199	15.10.2007	
257	UR-200	Manoj Vashishta	Gen	UR-200	12.11.2010	
258	UR-201	Rajeev Chaturvedi	Gen	UR-201	01.05.2012	
259	UR-202	Maninder Jain	Gen	UR-202	15.10.2007	
260	UR-203	Satya Prakash	Gen	UR-203	15.10.2007	
261	SC-39					Sunil Kr. Verma, Adhoc Superintendent (Seniority cum fitness) w.e.f 01.12.11
262	UR-204	Arindam Singh Chawda	Gen	UR-204		To be promoted as Supdt
263	UR-205	A.K. Yaduvanshi	Gen	UR-205		To be promoted as Supdt
264	UR-206	Ms. Rachna Sudhir	Gen	UR-206		To be promoted as Supdt
265	UR-207	Ravi Malik	Gen	UR-207		To be promoted as Supdt
266	UR-208					
267	UR-209					
268	SC-40					Subhash Chander, Adhoc Superintendent (Seniority cum fitness) w.e.f 06.07.11
269	ST-20					
270	UR-210					
271	UR-211					
272	UR-212					
273	UR-213					
274	SC-41					
275	UR-214					

1	2	3	4	5	6	7
276	UR-215					
277	UR-216					
278	UR-217					

Category	Posts earmarked	Working	(-) Shortfall / (+) Excess
Unreserved	217	207 (including 10 SC and 15 ST on merit)	(-) 10
SC	41	35	(-) 6
ST	20	16	(-) 4
Total	**278**	**258**	(-) 20

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE (JZ): JAIPUR

MINUTES OF THE DPC HELD ON 10.09.2014 FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND / SCALE OF RS. 9300-34800(PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4800/- FROM AMONGST THE INSPECTORS, GROUP 'B' (NON-GAZETTED) IN THE PAY BAND/ SCALE OF RS. 9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4600/- FOR FILLING UP 149 REGULAR VACANCIES (115 UR + 22 SC + 12 ST) FOR THE PANEL / VACANCY YEAR 2014-2015.

.....

Present :

S/Shri

1.	S.S. Lenka, Chief Commissioner, Central Excise(JZ), Jaipur	------	Chairman
2.	Pawan Kumar Jain, Commissioner, Customs, Jaipur	------	Member
3.	Dr. S.L. Meena Commissioner, Central Excise, Jaipur-II	------	Member
4.	Dr. Sandeep Srivastava, Commissioner, Central Excise, Jaipur-I	------	Member
5.	R.K. Mishra, Addl. Commissioner (P&V), O/o the Chief Commissioner Central Excise (JZ), Jaipur.	------	Member

This DPC has been informed vide self contained note that another DPC is to be held for regular promotion to the grade of Superintendent, Group 'B' for filling up 149 vacancies (148 existing + 1 anticipated) for the panel/vacancy year 2014-2015. As per the post based roster, out of 149 vacancies for the vacancy year 2014-2015, 115 are unreserved, 22 are reserved for SC category and 12 are reserved for ST category. As per the DGHRD, New Delhi's letter F.No. 8/8/130/HRD (HRM)/2014 dated 25.08.2014, order of promotion to the grade of Superintendent, Group 'B' is to be issued on 30.09.2014 (Forenoon).

2. This DPC has been informed that there were 278 (including 7 encadred posts sanctioned for SEZs) pre-revised sanctioned posts in the cadre of Superintendent, Group 'B' in Customs & Central Excise Jaipur Zone. Consequent upon cadre restructuring, the Ministry vide letter F.No A-11019/08/2013-Ad.IV dated 01.08.2014 has sanctioned 417 posts of Superintendent, Group 'B' in this zone. In addition to this, there are 7 encadred posts of Superintendent which were sanctioned for SEZs. The posts sanctioned for the SEZs have not been included in the said 417 posts of Superintendent, Group 'B'. Hence, there are total 424 posts (including 7 for SEZs) in the cadre of Superintendent, Group 'B' in this zone.

3. A DPC was held on 31.03.2014 for promotion to the grade of Superintendent, Group 'B' from amongst the Inspectors for filling up 21 vacancies for the panel/vacancy year 2014-2015. A select panel of 21 officers for promotion to the grade of Superintendent, Group 'B' was prepared for filling up 21 vacancies by the said DPC. As informed vide Self Contained Note that presently, only one name (Shri Rameshwar Lal Meena, ST) is available in the select panel against the vacancy which will arise on 01.01.2015 due to retirement of Shri R.D. Meena (ST), Superintendent on 31.12.2014.

4. In terms of para 17.13.1 of DPC guidelines, the panel for promotion drawn up by DPC for 'selection' posts would normally be valid for one year. It **should cease to be in force on the expiry of a period of one year and six months or when a fresh panel is prepared, whichever is earlier.**

5. As per para 6.4.2 (i) of DPC guidelines regarding procedure for filling up further vacancies in the same year, where a DPC has already been held in a year, further vacancies arise during the same year due to death, voluntary retirement, new creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC. In such cases, another meeting of the DPC should be held for drawing up a panel for those vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC.

6. As per Para 4.1 of DPC guidelines readwith DOPT's O.M. No. 22034/1/2006-Estt.(D) dated 15.05.2007 forwarded by the Ministry vide letter F.No. 12/43/2007-Coord. dated 13.06.2007 regarding determination of regular vacancies, it is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long term promotion and deputation or from creation of additional posts on a long terms basis. **As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for.**

7. As per Recruitment Rules of Superintendent, Central Excise, Group 'B' forwarded by the Ministry under letter F.No.A-12018/7/85-Ad.II(B) dated 08.01.1987 readwith Sl. No. B 14 in the chart placed in the folder provided by the DGHRD, CBEC, New Delhi at the time of meeting of Cadre Controlling Authorities held on 27.08.2014 at New Delhi, the vacancies in the grade of Superintendent, Central Excise, Group 'B' are to be filled up by 100% promotion with the condition that not more than 5% can be recruited by Direct as and when considered necessary.

8. As per the said Recruitment Rules, the post of Superintendent, Group 'B' is to be filled up by the **selection method** and Inspectors with 8 years regular service are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No 35034/7/97-Estt.(D) dated 08.02.2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600), is 'Good' and the DPC shall grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of 'Good' only. Those who are graded as 'Fit' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

9. In terms of the DOPT's O.M. No.22011/3/98-Estt.(D) dated 17.09.1998, the crucial date for determining the eligibility of the officers for promotion to the grade of Superintendent, Group 'B' for the panel/vacancy year 2014-2015 is 01.01.2014.

207

10. As per the instructions contained in the DOPT's O.M. No.22011/2/2002-Estt(D) dated 06.01.2006 regarding size of zone of consideration for promotion by 'Selection' method, the normal zone of consideration is one and a half times the number of vacancies, rounded off to next higher integer, plus 3. Further, an extended zone of consideration for the SC/ST officers is 5 times the total number of vacancies. A sufficient number of ST category Inspectors is available in the said normal zone of consideration for filling up 12 vacancies reserved for the ST category. Since, the required number of SC category Inspectors are not available in the prescribed normal zone of consideration, therefore, the eligible SC category Inspectors who are available in the extended zone of consideration, have been considered for promotion to the grade of Superintendent, Group 'B' against the vacancy reserved for the SC category.

11. The DOPT vide O.M No. 36028/17/2001-Estt. (Res) dated 11.07.2002 had clarified that the SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points. The Ministry vide letter F.No. A-60011/23/2002- Ad.II.B)(Pt.) dated 18.03.2003 w.r.t the said O.M. dated 11.07.2002 also clarified that if the SC/ST category candidates are selected within the number of unreserved vacancies, may be adjusted against unreserved vacancies at the time of promotions.

(i). The DOPT vide O.M. No. 36028/17/2001-Estt.(Res.) dated 31.01.2005 w.r.t. their aforesaid O.M. dated 11.07.2002 clarified that the said O.M. dated 11.07.2002 took effect from 11.07.2002 and the same did not apply to the promotions made by the Non-Selection method as concept of own merit did not apply to the promotions made by non-selection method.

(ii) On the basis of judgments of Hon'ble CAT Bench Madras and Hon'ble High Court Madras, the DOPT vide O.M. No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 decided to withdraw the said O.M. dated 31.01.2005 and clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualification will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non-selection method. It was also stated that these orders will take effect from 02.07.1997 i.e. the date on which post based reservation was introduced.

(iv) The Ministry vide letter F.No. C-18012/23/2010-Ad.II.B dated 15.02.2012 conveyed that :

> "3. The present status, as informed by the DOPT, is that, the provisions of their O.M. No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 have been quashed by the Hon'ble High Court of Punjab & Haryana in the matter of Lacchmi Narain Gupta Vs Jarnail Singh. The Learned Additional Solicitor General has opined that the above referred judgment follows the law laid down by the Hon'ble Supreme court in the matter of K Manorama Vs Union of India according to which when a member belonging to a Scheduled Caste gets selected in the open competition field on the basis of his own merit, he will not counted against the quota reserved for Scheduled Castes, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotions effected on the basis of seniority-cum- suitability.
>
> 4. The matter is being examined further by DOPT. The above mentioned clarification furnished by DOPT is conveyed for information in the interim. A copy each of order of Hon'ble Jabalpur Bench of Madhya Pradesh High Court and Hon'ble Cuttack Bench of CAT is enclosed."

(v) On examination of the said judgments of Hon'ble High Court of Madhya Pradesh and Hon'ble CAT Bench Cuttak which have been forwarded by the Ministry, it was found that the process of review DPC in pursuance of DOPT's said O.M. dated 10.08.2010 were kept in abeyance till the DOPT takes a final decision in the matter.

(vi) Since, the Ministry's aforesaid letter dated 15.02.2012 did not clarify the legal position, pending the final decision by the DOPT, this office continues to follow the principles regarding adjustment of the SC/ST categories officers who are selected on their own merit without any relaxation, against the unreserved vacancies in promotions made on Selection method or Non-selection method, in terms of DOPT's instructions as discussed above. The CBEC was accordingly informed vide this office letter dated 27.03.2012. It was also mentioned that in the event of any divergent view by the Board, the same should be informed to this office for necessary compliance. However, promotions in all the cadres, are being made on the basis of O.M. dated 10.08.2010 readwith Ministry's aforesaid letter dated 15.02.2012. A reminder in the matter was also sent to the CBEC vide this office letter dated 03.03.2014.

(vii) The Ministry vide letter F.No. C-18.012/23/2010-Ad.IIB dated 09.06.2014 has informed that "The position regarding DOP&T's OM dated 10.08.2010 was again confirmed from DOP&T. A copy of DOP&T observation dated 15.05.2014 and letter No. 36012/4/2005-Estt.(Res.) dated 07.01.2014 are enclosed herewith. It has also been decided that since the reservation policy has not been firmed up by DOP&T and a number of court cases are pending, status quo may be maintained."

12. As per para (2) of the Ministry of Personnel, Public Grievances & Pension's O.M. No.22011/4/91-Estt.(A), dated 14.09.1992, in respect of the Government Servants – (a) who are under suspension, (b) to whom a charge-sheet has been issued and the disciplinary proceedings are pending, and (c) against whom prosecution for a criminal charge is pending, the DPC shall assess their suitability along with other eligible candidates without taking into consideration the disciplinary case / criminal prosecution pending. The assessment of the DPC, including 'Unfit for promotion' and the grading awarded by it will be kept in a sealed cover.

13. As per para 13 of the DPC guidelines and DOPT's OM No. 22034/5/2004-Estt (D) dated 15.12.2004, an officer whose increments have been withheld or who has been reduced to a lower stage in the time scale, should be considered for promotion by the DPC which meets after the imposition of the said penalty and after due consideration of full facts leading to imposition of the penalty, if he is still considered fit for promotion, the promotion may be given effect after the expiry of the currency of the penalty and the officer would be entitled to pay fixation in the promotional grade with effect from the date of actual promotion only. Even if a person junior to him in the panel is promoted earlier, it will have no bearing on the pay to be allowed on promotion to the officer on whom a penalty was imposed, and there shall be no stepping up of his pay.

14. As per Ministry's letter F. No. C-18012/6/2009-Ad.II.B dated 16.09.2010 and interim orders dated 27.08.2010 in modification of their earlier interim order dated 02.03.2010 of Hon'ble High Court Calcutta, the promotions to the grade of Superintendent Group 'B' are to be made subject to the out come of pending Writ Petition No. 261 of 2008.

15. As per DOPT's O.M. No. 22011/6/87-Estt.(D) dated 09.04.1996, the DPC shall prepare an extended panel when persons included in the panel are already on deputation. The DOPT also decided that while giving the extended

panel, the DPC should stipulate a condition against the additional names to the effect that they will be permitted only in the event of the officer (s) in regular panel not being available for promotion/appointment for the reason given by the Ministry /Department.

16. As per para 6.2.1(c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question.

17. As per DOPT's O.M. No.22011/9/98/Estt (D) dated 16.05.2000 readwith O.M. No.22011/7/98-Estt (D) dated 06.10.2000, 5 ACRs upto the year 2012-2013, for the vacancy year 2014-2015 have been taken into consideration for assessment of the suitability of the Inspectors for regular promotion to the grade of Superintendent Group 'B'.

18(i). As per the criterion adopted for making selection, the candidates whose gradings in all 5 ACRs are at least 'Good' without any adverse remarks, have been graded as 'Fit'. The candidates whose gradings are less than 'Good' in these 5 ACRs or with any adverse remarks in any ACR(s), have been graded as 'Unfit' for regular promotion to the grade of Superintendent , Group 'B'.

(ii) The grading in the ACR for the year 2009-2010 in respect of Shri Dheeraj Shukla, Inspector is "Just Adequate" with adverse remarks. The adverse remarks were expunged but the overall grading was not upgraded by the competent authority. In terms of para 6.2.1 (c) of DPC guidelines, the DPC examined/assessed the said ACR on the basis of the entries in the ACR. Since grading is based on remarks and in this case, adverse remarks were expunged, the resultant grading shall be considered as "Good".

(iii) Further, in the ACR for the year 2012-2013 in respect of Shri Sita Ram Chauhan, Inspector, the Reporting as well Reviewing authorities had given him "Overall Grade (On a scale of 1-10) – 4" instead of 3.58. After examination/assessment, the DPC concluded that the said overall grading "4" & rating "Good" given by the Reviewing officer may be treated as "Good".

19. The recommendations of the DPC for regular promotion to the grade of Superintendent Group 'B' for filling up 149 regular vacancies (115 Unreserved + 22 SC + 12 ST) for the vacancy year 2014-2015 are as under :

Sl. No.	Name of Inspectors S/Shri	Category	Date of Birth	Recommendations of the DPC
1.	Ajit Singh Dutt	-	12.06.60	Sealed Cover
2.	S.N.Sethi (Adhoc Supdt.)	-	08.03.59	Unfit
3.	M.K. Gautam	-	13.11.57	Sealed Cover
4.	Desh Bandhu Gupta	-	21.02.58	Unfit
5.	Dally Gill	-	07.04.66	Sealed Cover
6.	Sunil Kumar Pathak	-	05.09.62	Fit
7.	Mali Ram Verma	-	17.10.56	Fit
8.	Moolchand Sharma	-	01.10.61	Fit
9.	Sushil Kumar	-	13.12.66	Fit
10.	Hamir Singh	-	20.07.68	Fit

11.	Mahesh Kumar	-	01.07.69	Fit
12.	K.Z. Nazarath	-	23.08.68	Fit
13.	Anil Kumar Rautela	-	02.09.68	Fit
14.	Naresh Kumar Gupta	-	02.12.67	Fit
15.	Yogesh Swami	-	28.12.68	Fit
16.	Sudheer Kumar Khatri	-	27.09.65	Fit
17.	Bhawani Singh Shekhawat	-	30.06.68	Fit
18.	A.K. Bansal	-	15.01.60	Fit
19.	Sanjay Rajoria	-	15.06.68	Fit
20.	Shailesh Sharma	-	24.08.66	Unfit
21.	Rajesh Jain	-	29.11.67	Fit
22.	Rukmanand Swami	-	14.10.64	Fit
23.	Manoj Kumar	-	25.11.67	Fit
24.	Navneet Goyal	-	01.09.68	Sealed Cover
25.	Prakash Saxena	-	14.07.67	Fit
26.	Sanjeev Kumar Mittal	-	06.02.66	Sealed Cover
27.	Ripu Daman Singh	-	29.04.66	Fit
28.	Devi Dutt Sharma	-	01.04.69	Fit
29.	Sanjeev Singhal	-	13.12.66	Fit
30.	Raju Raj Kumar Mathur	-	25.11.67	Sealed Cover
31.	Rameshwar Lal Meena	ST	10.11.68	Fit
32.	Hukum Chand Meena	ST	10.05.66	Fit
33.	Ashok Kumar Goyal	-	07.07.57	Fit
34.	Radhey Shyam Meena	ST	01.09.66	Fit
35.	Rama Kant Singh	-	13.02.58	Fit
36.	Girdhari Lal Panwar	ST	28.06.55	Fit
37.	Dilip Poonia	-	08.07.70	Fit
38.	Sudhir Sharma	-	25.12.68	Fit
39.	Manish Jain	-	01.08.67	Fit
40.	Dinesh Kumar Sharma	-	18.09.67	Fit
41.	Pawan Kumar Agrawal	-	10.01.71	Fit
42.	Ms. Sunita Jain	-	01.01.67	Fit
43.	Tejinder Singh	-	21.09.68	Fit

203

44.	Kamal Kumar Chhipa	-	20.12.68	Fit
45.	Vinay Awasthi	-	29.11.69	Fit
46.	Vinod Kumar Sharma	-	11.12.66	Fit
47.	Arvind Singh	-	25.03.67	Fit
48.	Rajesh Kumar Arora	-	14.01.68	Fit
49.	Dheeraj Shukla	-	08.08.68	Fit
50.	Gopal Lal Kularia	-	01.01.66	Fit
51.	Dev Dutt Sharma	-	19.11.66	Fit
52.	Uma Nand Vijay	-	11.01.68	Fit
53.	Ajay Srivastava	-	23.03.69	Fit
54.	Sanjeev Singh Rawat	-	25.08.66	Fit
55.	Trilok Singh Bhati	-	20.09.67	Fit
56.	Ravi Kumar Soni	-	02.02.67	Fit
57.	Mukesh Kumar Mamodia	-	25.09.67	Fit
58.	Gajendra Chandawat	-	16.10.66	Fit
59.	Hanuta Ram	-	24.08.59	Unfit
60.	Dinesh Kumar Sharma	-	05.09.58	Fit
61.	Mangal Chand Meena	ST	03.05.64	Fit
62.	Ram Singh Sogan	ST	14.06.70	Fit
63.	Sita Ram Meena	ST	01.07.69	Fit
64.	Prabhu Dayal Beniwal (Adhoc Supdt.)	SC	15.05.69	Sealed Cover
65.	Suresh Chand Maich (Adhoc Supdt.)	SC	23.02.69	Fit
66.	Mukesh Kumar Meena	ST	14.07.69	Fit
67.	Ramesh Chand Vashistha	-	30.12.58	Fit
68.	Lekhraj Meena	ST	06.01.71	Fit
69.	Chhote Lal Meena	ST	13.11.69	Fit
70.	Dinesh Soni	-	13.10.62	Fit
71.	N.K. Khandelwal	-	12.05.60	Fit
72.	B.S.Solanki	SC	15.11.64	Fit
73.	Sandeep Kumar Sharma	-	10.10.67	Fit
74.	Padam Singh Meena	ST	05.05.65	Fit
75.	Dinesh Sharma	-	27.09.66	Fit

202

76.	Rajeev Agarwal	-	06.05.67	Fit
77.	M.U. Meena	ST	30.08.60	Fit
78.	Ashok K. Rewaria	SC	12.12.68	Fit
79.	Kundan Lal Sharma	-	15.07.58	Fit
80.	J.S. Mahawar	SC	15.07.67	Unfit
81.	O.P. Soni	-	10.05.66	Fit
82.	Rajesh Agarwal	-	04.06.66	Fit
83.	Radha Krishan Mishra	-	28.10.68	Sealed Cover
84.	Bhopal Singh	-	07.05.69	Fit
85.	S.R. Ingle	-	01.06.59	Fit
86.	Dhanesh Kumar Sethi	-	21.11.68	Fit
87.	Sanjay Kumar Chugh	-	05.06.70	Fit
88.	Dinesh Mehandiratta	-	30.06.64	Fit
89.	Mukesh C. Maheshwari	-	20.07.70	Fit
90.	Himanshu B. Kachhwaha	-	18.03.70	Fit
91.	Sudhir Tiwari	-	01.11.70	Fit
92.	Kapil Vohra	-	02.12.66	Fit
93.	Ram Niwas Sirowa	SC	26.07.68	Fit
94.	Jagdish Narayan Meena	ST	05.07.65	Sealed Cover
95.	Vipin Gupta	-	15.08.63	Fit
96.	Manoj Kumar Nalwaya	-	24.07.71	Fit
97.	Rameshwar Pd. Beniwal	SC	01.05.67	Fit
98.	Lalit Kr. Kalra	-	31.07.60	Fit
99.	Praveen Singhal	SC	01.06.69	Fit
100.	Shyam Sunder Jain	-	08.11.60	Fit
101.	Dinesh Kumar Jarwal	SC	18.05.69	Fit
102.	Ram Kishan Raiger	SC	03.07.65	Fit
103.	Indrajeet Bhattacharya	-	17.07.63	Fit
104.	Kishan Kishore Verma	SC	08.10.70	Fit
105.	Ram Kishore Meena	ST	17.08.60	Fit
106.	Satyaveer Singh Arya	SC	10.07.64	Fit
107.	Neelam Seth	-	26.05.57	Fit
108.	Mahesh Kumar	SC	18.11.68	Fit

109	Kishan Lal	SC	06.07.63	Fit
110	Chhagan Lal	SC	04.05.66	Fit
111	Pooran Mal Sharma	-	03.07.62	Fit
112	Yogendra Gupta	-	22.07.67	Fit
113	Anil Kumar Gupta	-	01.01.68	Fit
114	M.S. Chouhan	-	11.07.66	Fit
115	Pramod Kumar Bansal	-	12.03.65	Fit
116	R.S. Parihar	ST	26.06.62	Fit
117	M.K. Meena	ST	03.04.64	Fit
118	Babu Lal Meena	ST	01.12.65	Fit
119	P.P. Balwa	SC	13.05.61	Fit
120	Hannarayan Koli	SC	13.06.64	Fit
121	Jagdish Tanwar	-	01.06.72	Fit
122	Mohd. Haroon Chhipa	-	07.07.68	Fit
123	R.D. Yadav	SC	21.07.61	Fit
124	M.D. Shukla	-	13.08.59	Fit
125	Ramavtar Meena	ST	01.03.65	Fit
126	Alok Mathur	-	19.02.66	Fit
127	Devendra Singh	-	12.04.57	Fit
128	G.L. Mangal	-	10.07.65	Fit
129	Nathu Lal Jain	-	26.06.66	Fit
130	R.S. Kataria	-	30.01.61	Fit (For extended panel)
131	Laxmi Narayan Meena	ST-1	02.07.70	Fit
132	S.P. Jain	-	11.01.64	Fit (For extended panel)
133	D.K. Vaseeta	SC-1	16.08.66	Fit
134	P.L. Dendor	ST-2	25.09.64	Fit
135	Mahesh Ku. Yadav	OBC	01.09.71	Fit (For extended panel)
136	R.C. Derashri	-	25.09.65	Fit (For extended panel)
137	Vijay Yadav	OBC	18.11.73	Fit (For extended panel)
138	Rajeev Sharma	-	30.07.66	Not considered for want of unreserved vacancy
139	V.K. Parmar	-	21.08.65	Not considered for want of unreserved vacancy
140	Hema Ram Chaudhary	-	31.08.69	Not considered for want of unreserved vacancy
141	Pushpendra Mehra	-	12.10.70	Not considered for want of unreserved vacancy

142.	Ashok Kumar Singhal	-	15.07.69	Not considered for want of unreserved vacancy
143.	Nand Kishore Meena	ST-3	01.05.63	Fit
144.	Anil Kumar Ojha	-	01.01.69	Not considered for want of unreserved vacancy
145.	Pramod Ku.Sharma	-	19.03.69	Not considered for want of unreserved vacancy
146.	S.C. Badaya	-	05.06.66	Not considered for want of unreserved vacancy
147.	Balchand Khatik	SC-2	12.09.67	Fit
148.	S.K. Nawal	-	20.09.67	Not considered for want of unreserved vacancy
149.	S.K. Bhagat	SC-3	01.07.67	Fit
150.	Dilip Kumar	-	01.07.71	Not considered for want of unreserved vacancy
151.	A.K. Yadav	-	01.10.64	Not considered for want of unreserved vacancy
152.	P.C. Mahawar	SC-4	30.01.68	Fit
153.	K.R. Meena	ST-4	01.07.63	Fit
154.	Govind Ram	-	03.11.65	Not considered for want of unreserved vacancy
155.	Chandra Veer Singh Rajvi	-	03.07.75	Not considered for want of unreserved vacancy
156.	Mukesh B.Pathak	-	25.07.66	Not considered for want of unreserved vacancy
157.	Ms. Ritu Agarwal	-	17.12.69	Not considered for want of unreserved vacancy
158.	Ms. Seema Gupta	-	30.03.71	Not considered for want of unreserved vacancy
159.	Bharat Lal Meena	ST-5	13.08.63	Fit
160.	Moti Lal Meena	ST-6	01.08.65	Fit
161.	Brijendra Singh	-	14.01.67	Not considered for want of unreserved vacancy
162.	Sanjay K. Nawal	-	20.04.70	Not considered for want of unreserved vacancy
163.	Mahesh Kumar Gupta	-	27.07.66	Not considered for want of unreserved vacancy
164.	Bhagwan Sahai Raiger	SC-5	10.09.66	Fit
165.	Satya Prakash Singhal	SC-6	03.04.65	Fit
166.	Jagdish Prasad Raigar	SC-7	10.02.68	Fit
167.	Ananda Ram Nagora	SC-8	04.03.59	Fit
168.	Abhay Singh	-	15.03.69	Not considered for want of unreserved vacancy
169.	Rajesh Kinra	-	05.02.70	Not considered for want of unreserved vacancy
170.	Hemant Kumar Ramani	-	05.08.67	Not considered for want of unreserved vacancy
171.	Ashok Kumar Vijay	-	31.05.69	Not considered for want of unreserved vacancy
172.	Babu Lal Meena	ST-7	20.06.65	Fit

173.	Vijay Dutt Sharma	-	31.10.68	Not considered for want of unreserved vacancy
174.	Prakash Sharma	-	26.01.68	Not considered for want of unreserved vacancy
175.	Jagdish Narayan Koli	SC-9	20.06.64	Fit
176.	Ms. Neeta Goswami	-	31.01.72	Not considered for want of unreserved vacancy
177.	Mukesh Jain	-	20.06.66	Not considered for want of unreserved vacancy
178.	Ajay Ojha	-	31.12.73	Not considered for want of unreserved vacancy
179.	Manoj Manwani	-	25.01.70	Not considered for want of unreserved vacancy
180.	Shyam Sunder Yadav	-	04.05.63	Not considered for want of unreserved vacancy
181.	Ashutosh Lumba	-	08.11.68	Not considered for want of unreserved vacancy
182.	Vijay Singh Meena	ST-8	30.12.70	Fit
183.	Mahaveer Prasad Sharma	-	11.06.64	Not considered for want of unreserved vacancy
184.	Vinod Kumar Sharma	-	27.01.65	Not considered for want of unreserved vacancy
185.	Dinesh Kumar Sharma	-	09.12.68	Not considered for want of unreserved vacancy
186.	V.K. Purohit	-	15.09.68	Not considered for want of unreserved vacancy
187.	Babu Lal Meena	ST-9	15.01.66	Fit
188.	Ram Khilari Meena	ST-10	15.07.66	Fit
189.	Devendra Singh Shekhawat	-	17.03.68	Not considered for want of unreserved vacancy
190.	Sunil Kumar Agarwal	-	05.07.67	Not considered for want of unreserved vacancy
191.	Mahesh Kumar Sharma	-	09.09.65	Not considered for want of unreserved vacancy
192.	Sunil Kumar Gupta	-	30.09.64	Not considered for want of unreserved vacancy
193.	Banwari Lal	-	15.06.67	Not considered for want of unreserved vacancy
194.	Rajesh Kumar Sharma	-	20.11.70	Not considered for want of unreserved vacancy
195.	Devendra Singh	-	16.12.71	Not considered for want of unreserved vacancy
196.	Giriraj Prasad Gupta	-	25.05.66	Not considered for want of unreserved vacancy
197.	Bhompal Meena	ST-11	05.02.70	Fit
198.	Laxmi Chand Meena	ST-12	17.07.63	Fit
199.	Chandra Shekher Joshi	-	10.05.67	Not considered for want of unreserved vacancy
200.	Gopal Lal Bairwa	SC-10	30.03.71	Fit
201.	Sita Ram Chouhan	SC-11	09.10.64	Fit
202.	Manvendra	-	06.05.62	Not considered for want of unreserved vacancy
203.	Ms. Seema Gothwal	SC-12	01.01.65	Fit

204.	Mukhlesh Jain	-	03.02.64	Not considered for want of unreserved vacancy
205.	Kailash Chand Gaur	-	01.09.66	Not considered for want of unreserved vacancy
206.	B.L. Jhalawat	-	20.08.63	Not considered for want of unreserved vacancy
207.	Ram Kripal Meena	ST	17.04.68	Not considered for want of unreserved/ST vacancy
208.	Jagdish Narayan Meena	ST	05.05.65	Not considered for want of unreserved/ST vacancy
209.	Ved Pal Singh	-	16.12.67	Not considered for want of unreserved vacancy
210.	R.L. Mahar	-	04.04.68	Not considered for want of unreserved vacancy
211.	V.S. Chouhan	-	14.03.68	Not considered for want of unreserved vacancy
212.	C.L. Paralia	ST	10.08.66	Not considered for want of unreserved/ST vacancy
213.	Sant Lal	SC-13	08.05.60	Fit
214.	Harsh Vardhan	-	21.03.67	Not considered for want of unreserved vacancy
215.	Shiv Chandra Mishra	-	10.01.60	Not considered for want of unreserved vacancy
216.	Argya Sarkar	-	07.05.69	Not considered for want of unreserved vacancy
217.	Phool Chand Bamania	SC-14	10.05.58	Fit
218.	Matadeen Choudhary	-	18.07.69	Not considered for want of unreserved vacancy
219.	Krishan Kumar Gupta	-	10.09.69	Not considered for want of unreserved vacancy
220.	Yedram Yadav	-	25.05.69	Not considered for want of unreserved vacancy
221.	Mathew P.J.	-	10.05.68	Not considered for want of unreserved vacancy
222.	Harveer Singh Meena	ST	25.04.67	Not considered for want of unreserved/ST vacancy
223.	K.R.Surendran	-	10.04.71	Not considered for want of unreserved vacancy
224.	R.P.Kumawat	-	26.01.71	Not considered for want of unreserved vacancy
225.	Ramkishan Meena	ST	06.05.69	Not considered for want of unreserved/ST vacancy
226.	Sneh Thenua	-	12.04.71	Not considered for want of unreserved vacancy
227.	S.R. Meena	ST	02.07.69	Not considered for want of unreserved/ST vacancy

SEPARATE CONSIDERATION LIST OF ELIGIBLE SC CATEGORY INSPECTORS WHO ARE AVAILABLE IN THE EXTENDED ZONE OF CONSIDERATION

Sl. No.	Name of Inspectors S/Shri	Category	Date of Birth	Recommendations of the DPC
1.	Ramavtar	SC-15	15.06.69	Fit
2.	Hanuman Sahay Verma	SC-16	08.03.64	Fit
3.	Shakti Singh	SC-17	25.08.64	Fit
4.	Vinod Kumar Mehra	SC-18	01.07.63	Fit

5.	Ghanshyam Sirohi	SC-19	12.04.64	Fit
6.	Hukum Singh	SC-20	15.03.62	Fit
7.	Harphool Singh Garwa	SC-21	08.12.66	Fit
8.	Ramchandra Sarowa	SC-22	08.09.67	Fit
9.	Arvind Kumar Verma	SC	30.10.68	Not considered for want of unreserved/SC vacancy
10.	Nanu Ram Mahawar	SC	01.07.71	Not considered for want of unreserved/SC vacancy
11.	Laxman Kumar	SC	12.10.75	Not considered for want of unreserved/SC vacancy
12.	Hari Charan Bairwa	SC	25.03.66	Not considered for want of unreserved/SC vacancy
13.	Dheeraj Bengali	SC	26.08.74	Not considered for want of unreserved/SC vacancy

On the basis of the above recommendations, the following select panel is drawn for regular promotion to the grade of Superintendent Group 'B' for filling up 149 regular vacancies (115 UR + 22 SC + 12 ST) for the panel/vacancy year 2014-2015 :

Sl. No.	Name of Inspectors S/Shri	Category	Date of Birth
1.	Sunil Kumar Pathak	-	05.09.62
2.	Mali Ram Verma	-	17.10.58
3.	Moolchand Sharma	-	01.10.61
4.	Sushil Kumar	-	13.12.66
5.	Hamir Singh	-	20.07.68
6.	Mahesh Kumar	-	01.07.69
7.	K.Z. Nazarath	-	23.08.68
8.	Anil Kumar Rautela	-	02.09.68
9.	Naresh Kumar Gupta	-	02.12.67
10.	Yogesh Swami	-	28.12.68
11.	Sudheer Kumar Khatri	-	27.09.65
12.	Bhawani Singh Shekhawat	-	30.06.68
13.	A.K.Bansal	-	15.01.60
14.	Sanjay Rajoria	-	15.08.68
15.	Rajesh Jain	-	29.11.67
16.	Rukmanand Swami	-	14.10.64
17.	Manoj Kumar	-	25.11.67
18.	Prakash Saxena	-	14.07.67
19.	Ripu Daman Singh	-	20.04.66
20.	Devi Dutt Sharma	-	01.04.69
21.	Sanjeev Singhal	-	13.12.66

22.	Rameshwar Lal Meena	ST	10.11.68
23.	Hukum Chand Meena	ST	10.05.66
24.	Ashok Kumar Goyal	-	07.07.57
25.	Radhey Shyam Meena	ST	01.09.66
26.	Rama Kant Singh	-	13.02.58
27.	Girdhari Lal Panwar	ST	28.08.55
28.	Dilip Poonia	-	08.07.70
29.	Sudhir Sharma	-	25.12.68
30.	Manish Jain	-	01.08.67
31.	Dinesh Kumar Sharma	-	18.09.67
32.	Pawan Kumar Agrawal	-	10.01.71
33.	Ms. Sunita Jain	-	01.01.57
34.	Tejinder Singh	-	21.09.68
35.	Kamal Kumar Chhipa	-	20.12.68
36.	Vinay Awasthi	-	29.11.69
37.	Vinod Kumar Sharma	-	11.12.66
38.	Arvind Singh	-	25.03.67
39.	Rajesh Kumar Arora	-	14.01.68
40.	Dheeraj Shukla	-	08.08.68
41.	Gopal Lal Kularia	-	01.01.66
42.	Dev Dutt Sharma	-	19.11.66
43.	Uma Nand Vijay	-	11.01.68
44.	Ajay Srivastava	-	23.03.69
45.	Sanjeev Singh Rawat	-	25.08.66
46.	Trilok Singh Bhati	-	20.09.67
47.	Ravi Kumar Soni	-	02.02.67
48.	Mukesh Kumar Mamodia	-	25.09.67
49.	Gajendra Chandawat	-	16.10.66
50.	Dinesh Kumar Sharma	-	05.08.56
51.	Mangal Chand Meena	ST	03.05.64
52.	Ram Singh Sogan	ST	14.06.70
53.	Sita Ram Meena	ST	01.07.69
54.	Suresh Chand Maich (Adhoc Supdt.)	SC	23.02.69
55.	Mukesh Kumar Meena	ST	14.07.69

56.	Ramesh Chand Vashistha	-	30.12.58
57.	Lekhraj Meena	ST	06.01.71
58.	Chhote Lal Meena	ST	13.11.69
59.	Dinesh Soni	-	13.10.62
60.	N.K. Khandelwal	-	12.05.60
61.	B.S. Solanki	SC	15.11.64
62.	Sandeep Kumar Sharma	-	10.10.67
63.	Padam Singh Meena	ST	05.05.65
64.	Dinesh Sharma	-	27.09.66
65.	Rajeev Agarwal	-	06.05.67
66.	M.U. Meena	ST	30.08.60
67.	Ashok K.Rewarla	SC	12.12.68
68.	Kundan Lal Sharma	-	15.07.58
69.	O.P. Soni	-	10.05.66
70.	Rajesh Agarwal	-	04.06.66
71.	Bhopal Singh	-	07.05.69
72.	S.R.Ingle	-	01.06.59
73.	Dhanesh Kumar Sethi	-	21.11.68
74.	Sanjay Kumar Chugh	-	05.06.70
75.	Dinesh Mehandiratta	-	30.06.64
76.	Mukesh C. Maheshwari	-	20.07.70
77.	Himanshu B.Kachhwaha	-	18.03.70
78.	Sudhir Tiwari	-	01.11.70
79.	Kapil Vohra	-	02.12.66
80.	Ram Niwas Sirowa	SC	26.07.68
81.	Vipin Gupta	-	15.06.63
82.	Manoj Kumar Nalwaya	-	24.07.71
83.	Rameshwar Pd. Beniwal	SC	01.05.67
84.	Lalit Kr. Kalra	-	31.07.60
85.	Praveen Singhal	SC	01.06.69
86.	Shyam Sunder Jain	-	08.11.60
87.	Dinesh Kumar Jarwal	SC	18.05.69
88.	Ram Kishan Raiger	SC	03.07.65
89.	Indrajeet Bhattacharya	-	17.07.63

90	Kishan Kishore Verma	SC	08.10.70
91.	Ram Kishore Meena	ST	17.08.59
92.	Satyaveer Singh Arya	SC	10.07.64
93.	Neelam Seth	-	26.05.57
94.	Mahesh Kumar	SC	18.11.68
95.	Kishan Lal	SC	06.07.63
96.	Chhagan Lal	SC	04.05.66
97.	Pooran Mal Sharma	-	03.07.62
98.	Yogendra Gupta	-	22.07.67
99.	Anil Kumar Gupta	-	01.01.68
100.	M.S.Chouhan	-	11.07.65
101.	Pramod Kumar Bansal	-	12.03.66
102.	R.S. Parihar	ST	26.06.62
103.	M.K. Meena	ST	03.04.64
104.	Babu Lal Meena	ST	01.12.65
105.	P.P.Bairwa	SC	13.05.61
106.	Harinarayan Koli	SC	13.06.64
107.	Jagdish Tanwar	-	01.06.72
108.	Mohd.Haroon Chhipa	-	07.07.68
109.	R.D. Yadav	SC	21.07.61
110.	M.D. Shukla	-	13.08.59
111.	Ramavtar Meena	ST	01.03.65
112.	Alok Mathur	-	19.02.66
113.	Devendra Singh	-	12.04.57
114.	G.L.Mangal	-	10.07.65
115.	Nathu Lal Jain	-	26.06.66
116.	Laxmi Narayan Meena	ST-1	02.07.70
117.	D.K. Vaseeta	SC-1	16.08.66
118.	P. L. Dendor	ST-2	25.09.64
119.	Nand Kishore Meena	ST-3	01.05.63
120.	Balchand Khatik	SC-2	12.09.67
121.	S.K. Bhagat	SC-3	01.07.67
122.	P.C. Mahawar	SC-4	30.01.68
123.	K.R. Meena	ST-4	01.07.63

124.	Bharat Lal Meena	ST-5	13.08.63
125.	Moti Lal Meena	ST-6	01.08.65
126.	Bhagwan Sahai Raiger	SC-5	10.09.66
127.	Satya Prakash Singhal	SC-6	03.04.65
128.	Jagdish Prasad Raigar	SC-7	10.02.68
129.	Ananda Ram Nagora	SC-8	04.03.59
130.	Babu Lal Meena	ST-7	20.06.65
131.	Jagdish Narayan Koli	SC-9	20.06.64
132.	Vijay Singh Meena	ST-8	30.12.70
133.	Babu Lal Meena	ST-9	15.01.66
134.	Ram Khilari Meena	ST-10	15.07.66
135.	Bhompal Meena	ST-11	05.02.70
136.	Laxmi Chand Meena	ST-12	17.07.63
137.	Gopal Lal Bairwa	SC-10	30.03.71
138.	Sita Ram Chouhan	SC-11	09.10.64
139.	Ms. Seema Gothwal	SC-12	01.01.66
140.	Sant Lal	SC-13	08.05.60
141.	Phool Chand Bamania	SC-14	10.06.58
142.	Ramaviar	SC-15	15.06.69
143.	Hanuman Sahay Verma	SC-16	08.03.64
144.	Shakti Singh	SC-17	25.08.64
145.	Vinod Kumar Mehra	SC-18	01.07.63
146.	Ghanshyam Sirohi	SC-19	12.04.64
147.	Hukum Singh	SC-20	15.03.62
148.	Harphool Singh Garwa	SC-21	08.12.66
149.	Ramchandra Sarowa	SC-22	08.09.67

The following officers who have been selected by this DPC, are presently on deputation :-

Sl. No.	Name of Inspector	Category	Place of Deputation	Sl. No. of the select panel
1.	Sushil Kumar	-	DGCEI, Jaipur	4
2.	Bhawani Singh Shekhawat	-	DRI, Jaipur	12
3.	Vinod Kumar Sharma	-	DGCEI, New Delhi	37
4.	Dinesh Mehndiratta	-	Directorate of Enforcement, Jaipur	75

192

5	Dinesh Kumar Jarwal	SC	Kandela Kutch SEZ	87 (Selected on merit, therefore, this vacancy is to be treated as unreserved)

In terms of DOPT's O.M. No. 22011/8/87-Estt (D) dated 09.04.1996, an extended panel for regular promotion to the grade of Superintendent, Group 'B' for the panel/vacancy year 2014-2015 in lieu of aforesaid 5 officers, is drawn as under :

Sl. No.	Name of Inspectors S/Shri	Category	Date of Birth
1.	R.S. Kataria	-	30.01.61
2.	S.P. Jain	-	11.01.64
3.	Mahesh Ku. Yadav	OBC	01.09.71
4.	R.C. Derashri	-	25.09.65
5.	Vijay Yadav	OBC	18.11.73

The said 5 officers will be promoted only on non-availability of officers namely S/Shri Sushil Kumar, Bhawani Singh Shekhawat, Vinod Kumar Sharma, Dinesh Mahndiratta and Dinesh Kumar Jarwal against which this extended panel has been drawn for promotion to the grade of Superintendent, Group 'B'.

(S.S. Lenka)
Chief Commissioner,
Central Excise (JZ), Jaipur
Chairman

(Pawan Kumar Jain)
Commissioner,
Customs Jaipur
Member

(Dr. S.L. Meena)
Commissioner,
Central Excise, Jaipur-II
Member

(Dr. Sandeep Srivastava)
Commissioner,
Central Excise, Jaipur-I
Member

(R.K. Mishra)
Addl. Commissioner(P&V),
O/o the Chief Commissioner
Central Excise(JZ), Jaipur
Member

(1)

OFFICE OF THE CHIEF COMMISSIONER
CENTRAL EXCISE (JZ) : JAIPUR

SELF CONTAINED NOTE FOR DPC FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND / SCALE OF RS. 9300-34800(PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4800/- FROM AMONGST THE INSPECTORS, GROUP 'B' (NON-GAZETTED) IN THE PAY BAND/ SCALE OF RS. 9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4600/- FOR FILLING UP 149 REGULAR VACANCIES (115 UR + 22 SC + 12 ST) FOR THE PANEL / VACANCY YEAR 2014-2015.

* * * * * * *

It is informed that there were 278 (including 7 encadred posts sanctioned for SEZs) pre-revised sanctioned posts in the cadre of Superintendent, Central Excise, Group 'B' in Customs & Central Excise Jaipur Zone. Consequent upon cadre restructuring, the Ministry vide letter F.No. A-11019/08/2013-Ad IV dated 01.08.2014 has sanctioned/allocated 417 posts of Superintendent, Group 'B' in this zone. In addition to this, there are 7 encadred posts of Superintendent which were sanctioned for SEZs. The posts sanctioned for the SEZs have not been included in the said 417 posts of Superintendent, Group 'B'. Hence, there are total 424 posts (including 7 for SEZs) in the cadre of Superintendent, Group 'B' in this zone.

2 A DPC was held on 31.03.2014 for promotion to the grade of Superintendent, Group 'B' from amongst the Inspectors for filling up 21 vacancies for the panel/vacancy year 2014-2015. A select panel of 21 officers for promotion to the grade of Superintendent, Group 'B' was prepared for filling up 21 vacancies by the said DPC. In addition to this, 3 Inspectors were placed in the extended panel for promotion to the grade of Superintendent, Group 'B' due to deputation and retirement on superannuation of officers who were selected for promotion to the grade of Superintendent against the 21 vacancies by the said DPC dated 31.03.2014. Out of the said 3 Inspectors, 2 have joined on promotion to the grade of Superintendent in this zone after repatriation from the deputation. One officer namely Shri P.D. Meena, Inspector who was promoted on merit as Superintendent from the said select panel prepared by the said DPC, retired on 31.07.2014 from the zone. As a result, one Inspector Shri Sanjay Kumar Mathur placed in the extended panel by the said DPC was promoted to the grade of Superintendent, Group 'B'. Presently, only one Inspector Shri Rameshwar Lal Meena (ST) is available in the select panel against the vacancy which will arise on 01.01.2015 due to retirement of Shri R.D. Meena (ST), Superintendent on 31.12.2014.

3 In terms of para 17.13.1 of DPC guidelines, the panel for promotion drawn up by DPC for selection posts would normally be valid for one year. **It should cease to be in force on the expiry of a period of one year and six months or when a fresh panel is prepared, whichever is earlier.**

4 As per para 6.4.2 (i) of DPC guidelines regarding procedure for filling up further vacancies in the same year, where a DPC has already been held in a year, further vacancies arise during the same year due to death, voluntary retirement, new creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC. In such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC.

5. As per Para 4.1 of DPC guidelines readwith DOPT's O.M. No 22034/1/2006-Estt (D) dated 15.05.2007 forwarded by the Ministry vide letter F.No. 12/43/2007-Coord. dated 13.06.2007 regarding determination of regular vacancies, it is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long term promotion and deputation or from creation of additional posts on a long terms basis. **As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for.**

6. Now, the regular vacancy position in the grade of Superintendent Group 'B' during the year 2014-2015 is as under :-

S.NO.	Particulars	No. of regular vacancies
	EXISTING REGULAR VACANCIES	
1	One vacancy reserved for SC category which was kept for adjustment to Shri B.R. Meghwal (SC) who is due for repatriation from SEZ, Jodhpur on 20.03.2015 (i.e. during the panel vacancy year 2014-2015).	1
2	Sanctioned additional posts in the cadre of Superintendent (Central Excise), Group 'B' by the Ministry vide aforesaid letter dated 01.08.2014 referred in para-1 of the note	146
3	Death of Shri S.S. Jain, Superintendent on 28.08.2014	1
4	VRS of Shri Ajay Kumar Mishra, Superintendent w.e.f. 01.09.2014 (F/N)	1
	ANTICIPATED REGULAR VACANCIES	
5	Retirement of S/Shri, V.K. Soni, R.D. Meena (ST), Vinod Kumar Sharma and Shankar Lal Meena (ST) Supdts. on superannuation on 30.09.2014, 31.12.2014, 31.12.2014 and 31.12.2014 respectively. Shri Shankar Lal Meena (ST) was selected as Superintendent, Group 'B' on merit, therefore, he was adjusted against the unreserved post. Hence, this vacancy is to be treated as unreserved.	4
	TOTAL REGULAR VACANCIES (149 EXISTING + 4 ANTICIPATED)	153
6	**Vacancies which are to be kept for adjustment to the Supdts. who are due for repatriation from deputation during the vacancy year 2014-2015 :** 1. Shri Anil Chandela, Superintendent is due for repatriation on 20.11.2014 from deputation at DGCEI, New Delhi.	(-)1
	2. Shri B.R. Meghwal (SC), Superintendent is due for repatriation on 20.03.2015 from deputation at SEZ Jodhpur. He was selected/promoted as Supdt. against the vacancy reserved for the SC category candidate.	(-)1
	3. Shri O.P. Saharan, Superintendent is due for repatriation on 30.03.2015 from deputation at Directorate of Enforcement, Jaipur.	(-)1
	4. Shri Vivek Srivastava, Superintendent is due for repatriation on 30.03.2015 from deputation at Directorate of Enforcement, Jaipur.	(-)1
	NET REGULAR VACANCIES	149 (153-4)

7. As per Recruitment Rules of Superintendent, Central Excise, Group 'B' forwarded by the Ministry under letter F.No.A-12018/7/85-Ad.III(B) dated 08.01.1987 readwith Sl. No. B-14 in the chart placed in the folder provided by the DGHRD, CBEC, New Delhi at the time of meeting of Cadre Controlling Authorities held on 27.08.2014 at New Delhi, the vacancies in the grade of Superintendent, Central Excise, Group 'B' are to be filled up by 100% promotion with the condition that not more than 5% can be recruited by Direct as and when considered necessary.

(3)

8. In view of the above facts, another DPC is to be held for regular promotion to the grade of Superintendent, Group 'B' for filling up 149 vacancies (148 existing + 1 anticipated) for the panel/vacancy year 2014-2015. As per the DGHRD, New Delhi's letter F.No. 8/B/130/HRD (HRM)/2014 dated 25.08.2014, order of promotion to the grade of Superintendent, Group 'B' is to be issued on 30.09.2014 (Forenoon). P-84

9. The category wise position as per the Post Based Roster for filling up aforesaid 149 regular vacancies in the grade of Superintendent, Central Excise, Group 'B' for panel/vacancy year 2014-2015, is as under:

Category	Posts earmarked	Working	(-) Shortfall / (+) Excess
Unreserved	330	215 (including 10 SC and 15 ST on merit)	115
SC	63	41	22
ST	31	19	12
Total	**424**	**275**	**149**

In view of above, out of 148 **regular vacancies** in the grade of Superintendent, Group 'B', 115 vacancies are unreserved, 22 vacancies are reserved for the SC category and 12 vacancies are reserved for the ST Category.

10. As per the said Recruitment Rules, the post of Superintendent, Group 'B' is to be filled up by the **selection method** and Inspectors with 8 years regular service are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No 35034/7/97-Estt.(D) dated 08.02.2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600), is 'Good' and the DPC shall grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of 'Good' only. Those who are graded as 'Fit' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade. P-70 P-72 P-37

11. In terms of the DOPT's O.M. No.22011/3/38-Estt.(D) dated 17.09.1998, the crucial date for determining the eligibility of the officers for promotion to the grade of Superintendent, Group 'B' for the panel/vacancy year 2014-2015 is 01.01.2014. P-89

12. As per the instructions contained in the DOPT's O.M. No.22011/2/2002-Estt(D) dated 06.01.2006 regarding size of zone of consideration for promotion by 'Selection' method, the normal zone of consideration is one and a half times the number of vacancies, rounded off to next higher integer, plus 3. Further, an extended zone of consideration for the SC/ST officers is 5 times the total number of vacancies. Accordingly, a consideration list of eligible 227 (149X1.5 =223.5 + 3 = 226.5 rounded off 227) Inspectors who have completed 8 years of regular service in the grade of Inspector on 01.01.2014, has been prepared for filling up 149 regular vacancies. A sufficient number of eligible ST category Inspectors is available in the said normal zone of consideration for filling up 12 vacancies reserved for the ST category. Since the required number of SC category Inspectors are not available in the prescribed normal zone of consideration, therefore, the eligible SC category Inspectors who have completed 8 years of regular service in the grade of Inspector on 01.01.2014, have been taken from the extended zone of consideration i.e. 5 times of vacancies for filling up 22 vacancies reserved for the SC category. Therefore, separate consideration list of eligible SC category Inspectors who are available in the extended zone of consideration, has been prepared P-91 P-7 P-26

13 The DOPT vide O.M No. 36028/17/2001-Estt. (Res) dated 11.07.2002 had clarified that the SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points. The Ministry vide letter F.No. A-60011/23/2002- Ad.II.B(Pt.) dated 18.03.2003 w.r.t the said O.M. dated 11.07.2002 also clarified that if the SC/ST category candidates are selected **within the number of unreserved vacancies**, may be adjusted against unreserved vacancies at the time of promotions.

(ii) The DOPT vide O.M. No. 36028/17/2001-Estt.(Res.) dated 31.01.2005 w.r.t. their aforesaid O.M. dated 11.07.2002 clarified that the said O.M. dated 11.07.2002 took effect from 11.07.2002 and the same did not apply to the promotions made by the Non-Selection method as concept of own merit did not apply to the promotions made by non-selection method.

(iii) On the basis of judgments of Hon'ble CAT Bench Madras and Hon'ble High Court Madras, the DOPT vide O.M. No. 36012/45/2005-Estt.(Res.) dated 10.05.2010 decided to withdraw the said O.M. dated 31.01.2005 and clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualification will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non-selection method. It was also stated that these orders will take effect from 02.07.1997 i.e. the date on which post based reservation was introduced.

(iv) The Ministry vide letter F.No. C-18012/23/2010-Ad.II.B dated 15.02.2012 conveyed that :

> "3. The present status, as informed by the DOPT, is that, the provisions of their O.M. No. 36012/45/2005-Estt.(Res.) dated 10.05.2010 have been quashed by the Hon'ble High Court of Punjab & Haryana in the matter of Lacchmi Narain Gupta Vs Jarnail Singh. The Learned Additional Solicitor General has opined that the above referred judgment follows the law laid down by the Hon'ble Supreme court in the matter of K. Manorama Vs Union of India according to which when a member belonging to a Scheduled Caste gets selected in the open competition field on the basis of his own merit, he will not counted against the quota reserved for Scheduled Castes, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotions effected on the basis of seniority-cum- suitability.
>
> 4 The matter is being examined further by DOPT. The above mentioned clarification furnished by DOPT is conveyed for information in the interim. A copy each of order of Hon'ble Jabalpur Bench of Madhya Pradesh High Court and Hon'ble Cuttack Bench of CAT is enclosed."

(v) On examination of the said judgments of Hon'ble High Court of Madhya Pradesh and Hon'ble CAT Bench Cuttak which have been forwarded by the Ministry, it was found that the process of review DPC in pursuance of DOPT's said O.M. dated 10.05.2010 were kept in abeyance till the DOPT takes a final decision in the matter.

(vi) Since the Ministry's aforesaid letter dated 15.02.2012 was silent as to what stand should be taken during pendency of the final decision by the DOPT this office continues to follow the principles regarding adjustment of the SC/ST categories officers who are selected on their own merit without any relaxation against the unreserved vacancies in promotions made on Selection method or Non-selection method in terms of DOPT's instructions as discussed above, till

final decision by the DOPT/Ministry in the matter. The CBEC was accordingly informed vide this office letter dated 27.03.2012. It was also stated to the CBEC that if there is any divergent views of the Ministry from the action taken by this office as discussed above, the same may be informed to this office. However, promotions in all the cadres, are being made subject to the decision of the DOPT on their aforesaid O.M. dated 10.08.2010 readwith Ministry's aforesaid letter dated 15.02.2012. A reminder in the matter was also sent to the CBEC vide this office letter dated 03.03.2014.

(vii) The Ministry vide letter F.No. C-18.012/23/2010-Ad.IIB dated 09.06.2014 has informed that "The position regarding DOP&T's OM dated 10.08.2010 was again confirmed from DOP&T. A copy of DOP&T observation dated 15.05.2014 and letter No. 36012/4/2005-Estt.(Res.) dated 07.01.2014 are enclosed herewith. It has also been decided that since the reservation policy has not been firmed up by DOP&T and a number of court cases are pending, status quo may be maintained."

14. As per para (2) of the Ministry of Personnel, Public Grievances & Pension's O.M. No.22011/4/91-Estt.(A), dated 14.09.1992, in respect of the Government Servants – (a) who are under suspension, (b) to whom a charge-sheet has been issued and the disciplinary proceedings are pending, and (c) against whom prosecution for a criminal charge is pending, the DPC shall assess their suitability along with other eligible candidates without taking into consideration the disciplinary case / criminal prosecution pending. The assessment of the DPC, including 'Unfit for promotion' and the grading awarded by it will be kept in a sealed cover.

15. As per para 13 of the DPC guidelines and DOPT's OM No. 22034/5/2004-Estt.(D) dated 15.12.2004, an officer whose increments have been withheld or who has been reduced to a lower stage in the time scale, should be considered for promotion by the DPC which meets after the imposition of the said penalty and after due consideration of full facts leading to imposition of the penalty, if he is still considered fit for promotion, the promotion may be given effect after the expiry of the currency of the penalty and the officer would be entitled to pay fixation in the promotional grade with effect from the date of actual promotion only. Even if a person junior to him in the panel is promoted earlier, it will have no bearing on the pay to be allowed on promotion to the officer on whom a penalty was imposed, and there shall be no stepping up of his pay.

16. As per Ministry's letter F. No. C-18012/6/2009-Ad.II.B dated 16.09.2010 and interim orders dated 27.09.2010 in modification of their earlier interim order dated 02.03.2010 of Hon'ble High Court Calcutta, the promotions to the grade of Superintendent Group 'B' are to be made subject to the out come of pending Writ Petition No. 261 of 2006.

17. As per DOPT's O.M. No. 22011/8/87-Estt.(D) dated 09.04.1996, the DPC shall prepare an extended panel when persons included in the panel are already on deputation. The DOPT also decided that while giving the extended panel, the DPC should stipulate a condition against the additional names to the effect that they will be permitted only in the event of the officer (s) in regular panel not being available for promotion/appointment for the reason given by the Ministry /Department.

The following officers who are considered for promotion to the grade of Superintendent, Group 'B' by this DPC, are presently on deputation:-

Sl. No.	Name	Category	Place of Deputation	Since When	Due for repatriation
1.	Sushil Kumar	-	DGCEI, Jaipur	07.03.14	06.03.19
2.	Bhawani Singh Shekhawat	-	DRI, Jaipur	07.03.14	06.03.19

(6)

3	Vinod Kumar Sharma	-	DGCEI, New Delhi	01.07.11	01.07.16
4	Dinesh Mehndiratta	-	Directorate of Enforcement, Jaipur	01.01.12	01.01.15
5	Dinesh Kumar Jarwal	SC	Kandela SEZ Kutch	01.12.11	01.12.14

In case the aforesaid officers are selected by this DPC for promotion to the grade of Superintendent, Group 'B', an extended panel for regular promotion to the grade of Superintendent, Group 'B' for the panel/vacancy year 2014-2015 in lieu of aforesaid 5 officers, is to be drawn in terms of DOPT's O.M. No 22011/8/87-Estt (D) dated 09.04.1996. P-125

17. As per DOPT's O.M. No.22011/9/98/Estt.(D) dated 16.06.2000, for the vacancy year 2014-2015, ACRs upto the year 2012-2013 are required to be considered irrespective of the date of convening of DPC and as per DOPT's O.M. No.22011/7/98-Estt.(D) dated 06.10.2000, the DPC should assess the suitability of the employees for promotion on the basis of their service records and with particular reference to the CRs for 5 preceding years irrespective of the qualifying service prescribed in the Service / Recruitment Rules. P-126 P-128

18. As per para 6.2.1(c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question. P-130

19. As per the Recruitment Rules of Superintendent Group 'B', the composition for the DPC is as under:-

1.	Jurisdictional Chief Commissioner	Chairman
2.	Commissioner concerned	Member
3.	Any other Commissioner / Director under the CBEC where the cadre comprises of one Commissionerate only	Member
4.	Additional / Joint Commissioner (P&V) of the Cadre Controlling Commissionerate	Member

P-131

As per para 2.7 of DPC guideline, in Group 'A' and Group 'B' services/ posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules is as SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry / Department

09.09.2014

(R.K. MISHRA)
ADDL. COMMISSIONER (CCU)
O/O THE CHIEF COMISSIONER
CENTRAL EXCISE (JZ), JAIPUR

(7)

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE (JZ), JAIPUR

CONSIDERATION LIST OF ELIGIBLE INSPECTORS FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND/SCALE OF RS.9300-34800(PB-2) WITH CORESSPONDING GRADE PAY OF RS. 4600 FOR FILLING UP 149 REGULAR VACANCIES FOR PANEL/VACANCY YEAR 2014-2015

BREAK UP OF TOTAL VACANCIES : 149 VACANCIES (115 UR + 22 SC + 12 ST)

ELIGIBILITY : 8 YEARS REGULAR SERVICE IN THE GRADE OF INSPECTOR

METHOD OF PROMOTION : SELECTION METHOD (Benchmark 'Good')

D.P.C. HELD ON : 10.09.2014

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
1	Ari Singh Dutt		12.06.60	01.11.80	01.11.80	Sealed cover	S.B. Criminal appeal No. 267/2000 filed by Shri Dutt against the conviction order dated 29.05.2000 passed by the CBI Court, Jaipur is pending before the Hon'ble Rajasthan High Court Bench, Jaipur. A memorandum dated 29.06.2000 issued under Rule 16 of CCS (CCA) Rules, 1965 but no further action to dismiss could be taken due to stay on order of conviction granted by Hon'ble High Court, Jaipur vide order dated 21.2.2000 (Note at Page 63/C)

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as **Inspector**		
1	2	3	4	5	6	7	8
2	S.N.Sethi	-	08.03.59	18.04.83	18.04.83	Unfit	Prosecutions in two cases are pending since 19.06.02 and 30.05.05 in the CBI court and a chargesheet issued to him on 31.01.2003 has been decided on 28.02.2013 and imposed a penalty. He is under the penalty period upto 28.02.2016 (Note at Page 156 (C). He was reverted from acting Superintendent to Inspector on 24.12.2013 after imposing the said penalty. He filed an O.A. No. 250/00012/2000/2014 with stay application. The Hon'ble CAT Bench Jodhpur vide Order dated 09.01.2014 granted the stay on the said reversion order for fourteen days. As reported Customs Jaipur vide letter dated 06.05.2014 that "the interim relief granted by order dated 09.01.14 will continue preparation"
3	M.K.Gautam	-	13.11.57	07.04.79	12.10.84	Sealed Cover	Prosecution against officer is pending in a case since 09.04.1998 (Page - 157 (C)
4	Desh Bandhu Gupta,	-	21.02.58	13.10.82	02.04.91	Unfit	Under penalty period upto 31.03.2016 (Page - 157 (C)
5	Dally Gill	-	07.04.66	13.12.91	13.12.91	Sealed Cover	Prosecution in three cases are pending since 19.06.2002 07.07.2003 & 24.03.2005(Note at page 151 (C) to 121 (C)
6	Sunil Kumar Pathak	-	05.09.62	09.07.87	10.10.91	Fit	
7	Mah Ram Verma	-	17.10.56	20.10.82	09.10.91 / 31.12.92	Fit	

(2)

2

Seen

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
8	Moolchand Sharma	-	01.10.61	09.06.87	09.10.91	Fit	
9	Sushil Kumar	-	13.12.66	08.01.92	08.01.92	Fit	On deputation
10	Hanvir Singh	-	20.07.68	08.01.92	08.01.92	Fit	
11	Mahesh Kumar	-	01.07.69	08.01.92	08.01.92	Fit	
12	K Z Nazarath	-	23.08.68	13.01.92	13.01.92	Fit	
13	Anil Kumar Rautela	-	02.09.68	13.01.92	13.01.92	Fit	
14	Naresh Kumar Gupta	-	02.12.67	14.01.92	14.01.92	Fit	
15	Yogesh Swami	-	28.12.68	06.03.92	06.03.92	Fit	
16	Sudheer Kumar Khatri	-	27.09.65	14.01.92	14.01.92	Fit	
17	Bhawani Singh Shekhawat	-	30.06.68	13.01.92	13.01.92	Fit	On deputation
18	A K Bansal	-	15.01.60	23.11.82	31.12.92	Fit	
19	Sanjay Rajora	-	15.08.68	28.01.92	28.01.92	Fit	
20	Sharesh Sharma	-	24.08.66	13.01.92	13.01.92	Sealed	
21	Rajesh Jain	-	29.11.67	27.01.92	27.01.92	Fit	

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
22	Rukmanand Swami	-	14.10.64	31.07.87	31.12.92	Fit	
23	Manoj Kumar	-	25.11.67	05.02.92	05.02.92	Fit	
24	Navneet Goyal	-	01.09.68	15.01.92	15.01.92	Sealed Cover	Prosecution is pending since 23.09.2013 (Note at Page-162)
25	Prakash Saxena	-	14.07.67	13.01.92	13.01.92	Fit	
26	Sanjeev Kumar Mittal	-	06.02.66	30.01.92	30.01.92	Sealed Cover	Prosecution is pending since 06.04.1995 (Note at Page-163)
27	Ripu Daman Singh	-	29.04.66	03.01.92	03.01.92	Fit	
28	Devi Dutt Sharma	-	01.04.69	17.01.92	17.01.92	Fit	
29	Sanjeev Singhal	-	13.12.66	07.01.92	07.01.92	Fit	
30	Raja Raj Kumar Mathur	-	25.11.67	07.01.92	07.01.92	Sealed Cover	A chargesheet was issued on 21.11.2013 (Note at Page-164)
31	Rameshwar Lal Meena	ST	10.11.66	16.01.92	16.01.92	Fit	
32	Hukum Chand Meena	ST	10.05.66	13.01.92	13.01.92	Fit	
33	Ashok Kumar Goyal	-	07.07.57	13.08.92	13.08.92	Fit	
34	Radhey Shyam Meena	ST	01.09.66	10.01.92	10.01.92	Fit	
35	Rama Kant Singh	-	13.02.58	20.01.80/ 16.06.92	16.06.92	Fit	
36	Gridhari Lal Panwar	ST	28.08.55	30.06.86/ 06.07.92	30.06.86/ 06.07.92	Fit	
37	Dilip Poonia	-	08.07.70	19.10.92	19.10.92	Fit	
38	Sudhir Sharma	-	25.12.69	10.02.93	10.02.93	Fit	

2

Sl No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
39	Manish Jain	-	01.08.67	12.02.93	12.02.93	Fit	
40	Dinesh Kumar Sharma	-	18.09.67	09.02.93	09.02.93	Fit	
41	Pawan Kumar Agrawal	-	10.01.71	11.02.93	11.02.93	Fit	
42	Ms. Sunita Jain	-	01.01.67	05.08.87	16.08.93	Fit	
43	Tejinder Singh	-	21.09.68	11.02.93	11.02.93	Fit	
44	Kamal Kumar Chhipa	-	20.12.68	25.02.93	25.02.93	Fit	
45	Vinay Awasthi	-	29.11.69	12.04.93	12.04.93	Fit	
46	Vinod Kumar Sharma	-	11.12.66	03.02.93	03.02.93	Fit	On deputation
47	Arvind Singh	-	25.03.67	08.02.93	08.02.93	Fit	
48	Rajesh Kumar Arora	-	14.01.68	12.05.93	12.05.93	Fit	
49	Dheeraj Shukla	-	08.08.68	03.02.93	03.02.93	Fit	
50	Gopal Lal Kulana	-	01.01.66	09.02.93	09.02.93	Fit	
51	Dev Dutt Sharma	-	19.11.66	10.02.93	10.02.93	Fit	
52	Uma Nand Vijay	-	11.01.68	08.02.93	08.02.93	Fit	
53	Ajay Srivastava	-	23.03.69	05.02.93	05.02.93	Fit	
54	Sanjeev Singh Rawat	-	25.08.66	09.02.93	08.02.93	Fit	
55	Trilok Singh Bhati	-	20.09.67	09.02.93	09.02.93	Fit	

(12)

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as **Inspector**		
1	2	3	4	5	6	7	8
56	Ravi Kumar Soni	-	02.02.67	04.02.93	04.02.93	Fit	
57	Mukesh Kumar Mampoda	-	25.09.67	05.02.93	05.02.93	Fit	
58	Gajendra Chandawat	-	16.10.66	01.02.93	01.02.93	Fit	
59	Hanuta Ram	-	24.06.59	25.11.93	25.11.93	Unfit	Under penalty period upto 15.09.2014 (Note at Page- 165 /c)
60	Dinesh Kumar Sharma	-	05.08.58	03.09.93	03.09.93	Fit	
61	Mangal Chand Meena	ST	03.06.64	29.03.93	29.03.93	Fit	
62	Ram Singh Sagan	ST	14.06.70	04.02.93	04.02.93	Fit	
63	Sita Ram Meena	ST	01.07.69	15.02.93	15.02.93	Fit	
64	Prabhu Dayal Beniwal (Adhoc Supdt.)	SC	15.05.59	08.02.93	08.02.93	Sealed Cover	Under suspension since 31.01.2014 (Note at Page- 166 /c). He was reverted from adhoc Superintendent to Inspector on 11.09.2013 due to non-availability of vacancy in SC category on repatriation of Sh S.K. Verma (SC) from deputation. He filed an O.A. No. 389/Jodhpur/2013 with stay application. The Hon'ble CAT Bench, Jodhpur vide Order dated 13.09.2013 granted the stay on the said reversion before next date. As reported Cen Ex Jaipur-II vide letter dated 31.01.14 that "stay order passed by the Hon'ble CAT Bench Jodhpur is still effective till disposal of teh said O.A."
65	Sutesh Chand Maich (Adhoc Supdt.)	SC	23.02.69	08.02.93	08.02.93	Fit	
66	Mukesh Kumar Meena	ST	14.07.69	12.02.93	12.02.93	Fit	
67	Ramesh Chand Vashistha	-	30.12.58	08.02.93	08.02.93	Fit	
68	Lekhraj Meena	ST	06.01.71	17.06.93	17.06.93	Fit	

2

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
69	Chhote Lal Meena	ST	13.11.69	10.02.93	10.02.93	Fit	
70	Dinesh Soni	-	13.10.62	25.05.87/ 04.03.93	25.05.87/ 04.03.93	Fit	
71	N K Khandelwal	-	12.05.60	14.05.85/ 09.03.93	14.05.85/ 09.03.93	Fit	
72	B S Solanki	SC	15.11.64	27.04.92/ 18.06.93	27.04.92/ 18.06.93	Fit	
73	Sandeep Kumar Sharma	-	10.10.67	15.11.90/ 23.09.93	15.11.90/ 23.09.93	Fit	
74	Padam Singh Meena	ST	05.05.65	22.09.89/ 28.12.93	22.09.89/ 28.12.93	Fit	
75	Dinesh Sharma	-	27.09.66	26.10.66	25.04.94	Fit	
76	Rajeev Agarwal	-	06.05.67	25.09.89/ 31.01.94	25.09.89/ 31.01.94	Fit	
77	M U Meena	ST	30.08.60	24.10.88/ 21.03.94	24.10.88/ 21.03.94	Fit	
78	Ashok K Rewaria	SC	12.12.68	06.05.92/ 24.03.94	06.05.92/ 24.03.94	Fit	
79	Kunden Lal Sharma	-	15.07.58	25.09.82	25.04.94	Fit	
80	J S Mahawar	SC	15.07.67	11.10.91/ 04.04.94	11.10.91/ 04.04.94	Unfit	Under penalty period upto 29.02.2016 (Note at Page- 167 (c)
81	O P Soni	-	10.05.66	03.04.92/ 18.04.94	03.04.92/ 18.04.94	Fit	
82	Rajesh Agarwal	-	04.06.66	06.04.92/ 19.04.94	06.04.92/ 19.04.94	Fit	
83	Radhe Krishan Mishra	-	28.10.68	06.06.94	06.06.94	Sealed Cover	Prosecution is pending since 25.07.2012 and Chargesheet was issued on 30.03.12 by the department (Note at Page- 168 (c)
84	Bhopal Singh	-	07.05.69	04.05.94	04.05.94	Fit	
85	S R Ingle	-	01.06.59	27.10.83	28.04.94	Fit	

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
86	Dhanesh Kumar Sethi	-	21.11.68	03.05.94	03.05.94	U/A	
87	Sanjay Kumar Chugh	-	05.06.70	04.05.94	04.05.94	U/A	
88	Dinesh Mehandiratta	-	30.06.64	31.12.83	29.04.94	U/A	On deputation
89	Mukesh C. Maheshwari	-	20.07.70	04.05.94	04.05.94	U/A	
90	Himanshu B Kachhawaha	-	18.03.70	05.05.94	05.05.94	U/A	
91	Sudhir Tiwari	-	01.11.70	12.05.94	12.05.94	U/A	
92	Kapil Vohra	-	02.12.66	03.04.89	26.04.94	U/A	
93	Ram Niwas Sirowa	SC	26.07.68	09.05.94	09.05.94	U/A	
94	Jagdish Narayan Meena	ST	05.07.65	05.05.94	05.05.94	Sealed Cover	A Chargesheet was issued on 30.03.2012 by the department (Note at Page 168/C)
95	Vipin Gupta	-	15.08.63	29.06.89	04.05.94	U/A	
96	Manoj Kumar Nalwaya	-	24.07.71	09.05.94	09.05.94	U/A	
97	Rameshwar Pd Beniwal	SC	01.05.67	09.05.94	09.05.94	U/A	
98	Lalit Kr Kalia	-	31.07.60	05.05.94	05.05.94	U/A	
99	Praveen Singhal	SC	01.06.69	18.05.94	18.05.94	U/A	
100	Shyam Sunder Jain	-	08.11.60	06.09.84	27.04.94	U/A	
101	Dinesh Kumar Jarwal	SC	18.05.69	09.05.94	09.05.94	U/A	On deputation

Same

U

Sl. No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
102	Ram Kishan Raiger	SC	03.07.65	08.06.94	08.06.94	Fit	
103	Indrajeet Bhattacharya	-	17.07.63	27.06.89	28.04.94	Fit	
104	Kishan Kishore Verma	SC	08.10.70	06.05.94	06.05.94	Fit	
105	Ram Kishore Meena	ST	17.08.69	10.05.94	10.05.94	Fit	
106	Satyaveer Singh Arya	SC	10.07.64	11.05.94	11.05.94	Fit	
107	Neelam Seth	-	26.05.57	09.05.83	26.04.94	Fit	
108	Mahesh Kumar	SC	18.11.68	13.05.94	13.05.94	Fit	
109	Kishan Lal	SC	06.07.63	05.05.94	05.05.94	Fit	
110	Chhagan Lal	SC	04.05.66	09.05.94	09.05.94	Fit	
111	Pooran Mal Sharma	-	03.07.62	24.11.83	28.04.94	Fit	
112	Yogendra Gupta	-	22.07.67	06.04.92/ 01.08.94	06.04.92/ 01.08.94	Fit	
113	Anil Kumar Gupta	-	01.01.68	06.04.92/ 01.08.94	06.04.92/ 01.08.94	Fit	
114	M.S.Chouhan	-	11.07.66	09.04.84	27.04.94	Fit	
115	Pramod Kumar Bansal	-	12.03.66	31.03.92/ 08.08.94	31.03.92/ 08.08.94	Fit	
116	R.S.Parihar	ST	26.06.62	03.12.90/ 30.08.94	03.12.90/ 30.08.94	Fit	
117	M.K.Meena	ST	03.04.64	31.12.83	29.04.94	Fit	

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
118	Babu Lal Meena	ST	01.12.65	09.03.92/ 31.08.94	09.03.92/ 31.08.94	Fit	
119	P P Bairwa	SC	13.05.61	18.08.84	27.04.94	Fit	
120	Hanmatayan Koli	SC	13.06.64	30.06.89	14.09.94	Fit	
121	Jagdish Tanwar	-	01.06.72	08.04.91	19.01.95	Fit	
122	Mohd Haroon Chhipa	-	07.07.68	19.10.92	19.01.95	Fit	
123	R.D.Yadav	SC	21.07.61	27.09.89/ 24.02.95	27.09.89/ 24.02.95	Fit	
124	M.D.Shukla	-	13.08.59	06.09.84	30.10.95	Fit	
125	Ramavtar Meena	ST	01.03.65	23.03.92/ 28.02.95	23.03.92/ 28.02.95	Fit	
126	Alok Mathur	-	19.02.66	19.05.92/ 28.02.95	19.05.92/ 28.02.95	Fit	
127	Devendra Singh	-	12.04.57	27.02.92/ 13.03.95	27.02.92/ 13.03.95	Fit	
128	G.L.Mangal	-	10.07.65	20.10.89	27.10.95	Fit	
129	Nathu Lal Jain	-	26.06.65	03.04.92/ 27.03.95	03.04.92/ 27.03.95	Fit	
130	R.S.Katana	-	30.01.61	11.07.84	31.10.95	Fit (on deputation)	
131	Laxmi Narayan Meena	ST	02.07.70	24.08.95	24.08.95	Fit	
132	S.P.Jain	-	11.01.64	05.03.90	27.10.95	Fit (on deputation)	On deputation
133	D.K.Vaseela	SC	15.08.66	28.02.90	30.10.95	Fit	

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
134	P L Dendor.	ST	25.09.64	19.06.91	28.06.96	Fit	
135	Mahesh Ku Yadav	OBC	01.09.71	09.02.96	09.02.96	Fit Considered	on deputation
136	R C Derashri	-	25.09.65	29.05.91	01.07.96	Fit Considered	
137	Vijay Yadav.	OBC	18.11.73	01.02.96	01.02.96	Fit Considered	
138	Rajeev Sharma	-	30.07.66	23.03.92/ 25.03.96	23.03.92/ 25.03.96	Not Considered	
139	V K Parmar	-	21.08.65	23.11.82	29.06.96	Not Considered	
140	Hema Ram Chaudhary	-	31.08.69	06.04.92/ 25.03.96	06.04.92/ 25.03.96	Not Considered	
141	Pushpendra Mehra	-	12.10.70	29.04.93/ 25.03.96	29.04.93/ 25.03.96	Not Considered	
142	Ashok Kumar Singhal	-	15.07.69	15.06.93/ 25.03.96	15.06.93/ 25.03.96	Not Considered	
143	Nand Kishore Meena	ST	01.05.63	12.05.92/ 26.03.96	12.05.92/ 26.03.96	Fit	
144	Anil Kumar Ojha	-	01.01.69	04.06.93/ 27.03.96	04.06.93/ 27.03.96	Not Considered	
145	Pramod Ku Sharma	-	19.03.69	31.03.92/ 08.04.96	31.03.92/ 08.04.96	Not Considered	
146	S C Badaya	-	05.06.66	03.10.89	28.06.96	Not Considered	
147	Balchand Khatik	SC	12.09.67	02.04.92/ 30.04.96	02.04.92/ 30.04.96	Fit	
148	S K Nawal	-	20.09.67	05.04.92/ 07.08.96	05.04.92/ 07.08.96	Not Considered	
149	S K Bhagat	SC	01.07.67	10.01.86	03.07.96	Fit	

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
150	Dilip Kumar	-	01.07.71	08.07.94/ 17.09.96	08.07.94/ 17.09.96	Not Considered	On deputation
151	A.K.Yadav	-	01.10.64	24.11.88	04.07.96	Not Considered	
152	P.C.Mahawar	SC	30.01.68	15.05.91	03.07.96	Fit	
153	K.R.Meena	ST	01.07.63	22.06.89	04.07.96	Fit	
154	Govind Ram	-	03.11.65	07.01.87	21.02.97	Not Considered	
155	Chandra Veer Singh Rajvi	-	03.07.75	29.10.97	29.10.97	Not Considered	
156	Mukesh B.Pathak	-	25.07.66	08.10.87/ 03.04.92	06.07.98	Not Considered	
157	Ms. Ritu Agarwal	-	17.12.69	02.05.94/ 02.09.98	02.05.94/ 02.09.98	Not Considered	
158	Ms. Seema Gupta	-	30.03.71	02.05.94/ 16.10.98	02.05.94/ 16.10.98	Not Considered	
159	Bharat Lal Meena	ST	13.08.63	14.09.90	27.08.98	Fit	
160	Moti Lal Meena	ST	01.08.65	21.01.91	27.08.98 / 09.11.2001	Fit	
161	Brijendra Singh	-	14.01.67	27.03.92	27.08.98	Not Considered	
162	Sanjay K.Nawal	-	20.04.70	03.04.92	27.08.98	Not Considered	
163	Mahesh Kumar Gupta	-	27.07.66	03.04.92	27.08.98	Not Considered	
164	Bhagwan Sahai Raiger	SC	10.09.66	03.04.92	16.09.98	Fit	
165	Satya Prakash Singhal	SC	03.04.65	23.03.92	06.10.98	Fit	

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
166	Jagdish Prasad Regar	SC	10.02.65	01.04.92	12.10.98	Fit	
167	Ananda Ram Nagora	SC	04.03.59	01.05.92	15.10.98	Fit	
168	Abhay Singh	-	15.03.69	30.07.93	26.10.98	Not Considered	
169	Rajesh Khira	-	05.02.70	10.08.93	13.01.99	Not Considered	
170	Hemant Kumar Ramani	-	05.08.67	29.04.93/ 09.07.99	29.04.93/ 09.07.99	Not Considered	
171	Ashok Kumar Vijay	-	31.05.69	03.05.93/ 12.07.99	03.05.93/ 12.07.99	Not Considered	On deputation
172	Babu Lal Meena	ST	20.06.65	30.03.88	05.02.99	Fit	
173	Vijay Dutt Sharma	-	31.10.68	21.06.94/ 12.07.99	21.06.94/ 12.07.99	Not Considered	
174	Prakash Sharma	-	25.01.68	01.02.95/ 12.07.99	01.02.95/ 12.07.99	Not Considered	
175	Jagdish Narayan Koli	SC	20.05.64	15.09.93	08.02.99	Fit	
176	Ms. Neeta Goswami	-	31.01.72	04.11.92	30.06.99	Not Considered	
177	Mukesh Jain	-	20.06.66	13.03.92/ 11.02.2000	13.03.92/ 11.02.2000	Not Considered	Prosecution is pending since 26.09.2011 and Charge Sheet was issued on 22.02.2013 by the department (Note at Page 178 c)
178	Ajay Ojha	-	31.12.73	17.03.97/ 07.02.2000	17.03.97/ 07.02.2000	Not Considered	
179	Manoj Marwani	-	25.01.70	05.05.95/ 07.06.2000	05.05.95/ 07.06.2000	Not Considered	

Sl. No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
150	Shyam Sunder Yadav	-	04.06.63	28.06.89	30.09.2000	Not Considered	
151	Ashutosh Lumba	-	08.11.68	20.09.93/ 03.07.2000	20.09.93/ 03.07.2000	Not Considered	
152	Vijay Singh Meena	ST	30.12.70	30.11.2000	30.11.2000	Fit (Fit)	
153	Mahaveer Prasad Sharma	-	11.06.64	12.07.89	30.11.2000	Not Considered	
154	Vinod Kumar Sharma	-	27.01.65	13.07.89	05.01.2001	Not Considered	
155	Dinesh Kumar Sharma	-	09.12.68	17.09.91	24.03.99/ 27.12.2001	Not Considered	
156	V.K Purohit	-	15.09.68	02.12.88	8.6.2001	Not Considered	
157	Babu Lal Meena	ST	15.01.66	29.03.88	31.08.2001	Fit	
158	Ram Khilari Meena	ST	15.07.66	13.10.89	Notional- 06.12.02 Actual- 20.12.02	Fit	
159	Devendra Singh Shekhawat	-	17.03.68	10.04.91	Notional- 06.12.02 Actual- 20.12.02	Not Considered	
160	Sunil Kumar Agarwal	-	05.07.67	29.05.91	Notional- 06.12.02 Actual- 20.12.02	Not Considered	
161	Mahesh Kumar Sharma	-	09.09.65	01.12.86	Notional- 06.12.02 Actual- 20.12.02	Not Considered	

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
192	Sunil Kumar Gupta	-	30 09 64	27 08 87	Notional- 06 12 02 Actual- 20 12 02	Not Considered	
193	Banwari Lal	-	15 06 67	30 03 92	Notional- 06 12 02 Actual- 20 12 02	Not Considered	
194	Rajesh Kumar Sharma	-	20 11 70	02 04 92	Notional- 06 12 02 Actual- 20 12 02	Not Considered	
195	Devendra Singh	-	16 12 71	31 03 92	Notional- 06 12 02 Actual- 20 12 02	Not Considered	
196	Giraj Prasad Gupta	-	25 05 66	26 03 92	Notional- 06 12 02 Actual- 20 12 02	Not Considered	
197	Bhanpal Meena	ST	05 02 70	01 04 92	Notional- 06 12 02 Actual- 20 12 02	Fit	
198	Laxmi Chand Meena	ST	17 07 63	23 03 92	Notional- 06 12 02 Actual- 20 12 02	Fit	
199	Chandra Shekher Joshi	-	10 05 67	02 11 92	Notional- 06 12 02 Actual- 20 12 02	Not Considered	

d

Sunil

Sl. No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
200	Gopal Lal Bairwa	SC	30.03.71	03.11.92	Notional- 06.12.02 Actual- 20.12.02	Y.A	
201	Sita Ram Chouhan	SC	09.10.64	26.11.92	Notional- 06.12.02 Actual- 20.12.02	Y.A	
202	Manvendra	-	06.05.62	08.04.85	Notional- 06.12.02 Actual- 20.12.02	Not Considered	
203	Seema Gothwal	SC	01.01.65	03.09.93	Notional- 06.12.02 Actual- 20.12.02	Y.A	
204	Mukhlesh Jain	-	03.02.64	30.06.92/ 20.09.93	Notional- 06.12.02 Actual- 20.12.02	Not Considered	Prosecution is pending since 30.11.2011 and Chargesheet issued on 13.01.2012 by the deparment (Note at Page-177/c)
205	Kailash Chand Gaur	-	01.09.66	13.07.89	Notional- 06.12.02 Actual- 20.12.02	Not Considered	
206	B.L.Jhalawat	-	20.06.63	07.07.89	Notional- 06.12.02 Actual- 20.12.02	Not Considered	
207	Ram Khoel Meena	ST	17.04.66	29.05.89	Notional- 06.12.02 Actual- 20.12.02	Not Considered	

S No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
208	Jagdish Narayan Meena	ST	05.05.65	28.06.89	Notional- 06.12.02 Actual- 20.12.02	Not Considered	
209	Ved Pal Singh	-	16.12.67	27.07.93	Notional- 06.12.02 Actual- 20.12.02	Not Considered	
210	R.L.Mahar	-	04.04.68	10.08.93	Notional- 06.12.02 Actual- 20.12.02	Not Considered	
211	V.S.Chouhan	-	14.03.68	25.11.93	Notional- 06.12.02 Actual- 20.12.02	Not Considered	
212	C.L.Parala	ST	10.08.66	22.11.93	Notional- 06.12.02 Actual- 20.12.02	Not Considered	
213	Sant Lal	SC	08.05.60	17.10.89	Notional- 06.12.02 Actual- 20.12.02	Fit	
214	Harsh Vardhan	-	21.03.67	19.10.89	Notional- 06.12.02 Actual- 13.02.03	Not Considered	
215	Shiv Chandra Mishra	-	10.01.60	19.05.94	Notional- 06.12.02 Actual- 13.02.03	Not Considered	

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as **Inspector**		
1	2	3	4	5	6	7	8
216	Argya Sarkar	-	07.05.69	18.05.94	Notional-06.12.02 Actual-13.02.03	Not Considered	
217	Phool Chand Bamania	SC	10.06.58	06.01.79	Notional-06.12.02 Actual-20.12.02	Fit	
218	Mataideen Choudhary	-	18.07.69	24.06.94	Notional-06.12.02 Actual-13.02.03	Not Considered	
219	Krishan Kumar Gupta	-	10.09.69	16.05.94	Notional-06.12.02 Actual-13.02.03	Not Considered	Chargesheet was issued on 25.03.2014 by the department (Note at Page-172/c)
220	Yadram Yadav	-	25.05.69	11.07.94	Notional-06.12.02 Actual-13.02.03	Not Considered	
221	Mathew P J	-	10.05.68	12.09.94	Notional-05.12.02 Actual-13.02.03	Not Considered	
222	Harveer Singh Meena	ST	25.04.67	16.07.93/ 20.09.94	Notional-06.12.02 Actual-14.02.03	Not Considered	
223	K R Surendran	-	10.04.71	26.09.94	Notional-06.12.02 Actual-17.02.03	Not Considered	

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
224	R P Kumawat	-	26.01.71	11.01.90	Notional- 06.12.02 Actual- 17.02.03	Not Considered	
225	Ramkishan Meena	ST	06.05.69	04.02.91	Notional- 06.12.02 Actual- 17.02.03	Not Considered	
226	Sneh Thenua	-	12.04.71	24.07.95	Notional- 06.12.02 Actual- 14.07.03	Not Considered	
227	S.R Meena	ST	02.07.69	28.04.89	Notional- 06.12.02 Actual- 17.02.03	Not Considered.	

(S.S. LENKA)
CHIEF COMMISSIONER
CENTRAL EXCISE (JZ), JAIPUR
CHAIRMAN

(PAWAN KUMAR JAIN)
COMMISSIONER
CUSTOMS, JAIPUR
MEMBER

(Dr. S.L. MEENA)
COMMISSIONER
CENTRAL EXCISE JAIPUR-II
MEMBER

(Dr. SANDEEP SRIVASTAVA)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-I
MEMBER

10.09.2014

(R.K. MISHRA)
ADDL COMMISSIONER (P&V)
O/O THE CHIEF COMMISSIONER
CENTRAL EXCISE (JZ) JAIPUR
MEMBER

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE, JAIPUR

SEPARATE CONSIDERATION LIST OF ELIGIBLE SC CATEGORY INSPECTORS (FROM THE EXTENDED ZONE OF CONSIDERATION I.E. 5 X 149 VACANCIES = 740) FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND / SCALE OF RS.9300-34800 WITH CORRESPONDING GRADE PAY OF RS.4800/- FOR FILLING UP 22 VACANCIES RESERVED FOR THE SC CATEGORY CANDIDATES.

ELIGIBILITY : 8 YEARS REGULAR SERVICE IN THE GRADE OF INSPECTOR
METHOD OF PROMOTION : SELECTION METHOD (Benchmark 'Good')

D.P.C. HELD ON :10.09.2014

Sl No	Name of the Inspectors S/Shri	Category	Sl No in the seniority list as on 31.12.13	Service Particulars			Recommendations of the DPC for promotion	Remarks
				Date of Birth	Date of First Appointment	Date of regular appointment /promotion as Inspector		
1	2	3	4	5	6	7	8	9
1	Ramavtar	SC	265	15.06.69	02.09.93/ 25.09.95	Notional-06.12.02 Actual-14.02.03	Fit	
2	Hanuman Sahay Verma	SC	267	08.03.64	23.01.91	Notional-06.12.02 Actual-17.02.03	Fit	
3	Shakti Singh	SC	268	25.06.64	17.07.95	Notional 06.12.02 Actual-22.08.08	Fit	
4	Vinod Kumar Mehra	SC	280	01.07.63	30.12.91	Notional-06.12.02 Actual-17.02.03	Fit	
5	Ghanshyam Sirohi	SC	281	12.04.64	01.01.92	Notional-06.12.02 Actual-17.02.03	Fit	
5	Hukum Singh	SC	295	15.03.62	11.05.92	Notional-06.12.02 Actual-17.02.03	Fit	
7	Harphool Singh Garwa	SC	296	08.12.66	18.05.92	Notional-06.12.02 Actual-17.02.03	Fit	
8	Ramchandra Sarowa	SC	297	08.09.67	13.05.92	Notional-06.12.02 Actual-17.02.03	Fit	
9	Arvind Kumar Verma	SC	298	30.10.68	18.05.92	Notional-06.12.02 Actual-20.07.06	Not found fit	
10	Nanu Ram Mahawar	SC	299	01.07.71	18.05.92	Notional-06.12.02 Actual-20.07.06	Not found fit	

Sl No	Name of the Inspectors S/Shri	Category	Sl No in the seniority list as on 31.12.13	Service Particulars			Recommendations of the DPC for promotion	Remarks
				Date of Birth	Date of First Appointment	Date of regular appointment /promotion as Inspector		
1	2	3	4	5	6	7	8	9
11	Laxman Kumar	SC	306	12.10.75	27.08.97	Notional 06.12.02 Actual-22.08.08	NH Cadre	
12	Hari Charan Bairwa	SC	322	25.03.66	31.08.98	Notional-06.12.02 Actual-20.07.06	NH Cadre	
13	Dheeraj Bengali	SC	333	26.08.74	22.07.98	Notional-06.12.02 Actual-20.07.06	NH Cadre	On deputation

-(S.S. LENKA)
CHIEF COMMISSIONER
CENTRAL EXCISE (JZ), JAIPUR
CHAIRMAN

(PAWAN KUMAR JAIN)
COMMISSIONER
CUSTOMS, JAIPUR
MEMBER

(Dr. SANDEEP SRIVASTAVA)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-I
MEMBER

(Dr. S.L. MEENA)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-II
MEMBER

10.9.2014
(R.K. MISHRA)
ADDL. COMMISSIONER (P&V)
O/O THE CHIEF COMMISSIONER
CENTRAL EXCISE(JZ), JAIPUR
MEMBER

(29)

कार्यालय मुख्य आयुक्त

केन्द्रीय उत्पाद शुल्क (जयपुर जोन), जयपुर

(केन्द्रीय उत्पाद शुल्क)

[illegible]

[illegible]

[illegible]

OFFICE OF THE CHIEF COMMISSIONER,CENTRAL EXCISE (JZ), JAIPUR

30

COMBINED SENIORITY LIST OF INSPECTORS, GROUP 'B' (NON-GAZETTED) WHO ARE WORKING AGAINST THE REGULAR POSTS OF INSPECTOR IN THE PAY BAND/SCALE OF RS.9300-34800 (PB-2) WITH CORRESPONDING GRADE PAY OF RS.4500/- AS ON 31.12.2013

REGULAR 457 POSTS IN CENTRAL EXCISE, JAIPUR-I / JAIPUR-II / CUSTOMS JAIPUR

Indication : DR-Direct Inspector, PT - Promotee Inspector

S NO	NAME OF INSPECTORS AND EDUCATIONAL QUALIFICATION	WHETHER SC/ ST/OBC	DATE OF BIRTH	DATE OF FIRST APPOINTMENT IN GOVT SERVICE	DATE OF REGULAR APPOINTMENT IN THE PRESENT GRADE	DATE OF CONFIRMATION IN INITIAL GRADE	DATE OF GRANT OF FIRST FINANCIAL UPGRADATION TO THE PAY SCALE OF SUPDT. UNDER THE ACP SCHEME OR THE CADRE IN WHICH PROMOTION OBTAINED	REMARKS
1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
1.	1 Ajit Singh Gill,B.Sc.DR	Sikh	12.06.60	01.11.60	01.11.60	23.12.85	-	
2.	2 S.N.Sethi, B.Sc., LL.B., MBA,DR	-	08.03.59	18.04.80	18.04.80	23.12.85	09.08.99	Adhoc Supdt. due to stay on reversion
3.	3 M.K.Gautam,M.A.,PT	-	13.11.57	07.04.79	12.10.84	21.12.84	INSP	
4.	4 Desh Bandhu Gupta, B.Sc.,PT,	-	21.02.58	13.10.82	02.04.91	23.12.85	UDC/TA/INSP	
5.	5 Dally Gill, B.A.,DR	-	07.04.66	13.12.91	13.12.91	-	-	Sports Quota
	6 Jitendra Bhati, B.A.,DR Supdr. - 1	-	15.12.69	05.04.91	08.04.91	02.02.04	08.04.2003	Sports Quota
	7 Umesh Agrawal, B.Sc.,DR -do- 2	-	13.09.68	15.11.91	15.11.91	27.11.95	15.11.2003	
	8 Moh.Lal Sharma, B.Sc.,DR -do- 3	-	11.10.66	13.11.91	13.11.91	27.11.95	13.11.2003	
	9 Arindam Singh Chawda, B.Sc.,DR -do- 4	-	29.01.69	06.11.91	06.11.91	27.11.95	06.11.2003	
	10 A.K.Yaduvanshi, B.Com.,PT -do- 5	-	24.08.59	25.09.82	14.10.91	23.12.85	STENO-II/INSP	
	11 Rachna Sudhir, B.Sc.,M.Sc., Dr -do- 6	-	15.03.67	15.11.91	15.11.91	27.11.95	15.11.2003	
	12 Ravi Malik, M.Sc.,DR -do- 7	-	04.02.66	15.11.91	15.11.91	13.04.98	15.11.2003	Deputation to DRI, Jaipur
	13 Revad Mal Meena, B.Com. Dr -do- 8	ST	05.08.65	19.11.91	19.11.91	27.11.95	19.11.2003	
	14 S.K.Arora, B.Com.PT, -do- 9	-	30.07.57	30.07.82	09.10.91	23.12.85	UDC/TA/INSP	
	15 Prabhu Dayal Meena, M.A.,DR -do- 10	ST	05.07.54	10.12.84 / 28.10.91	10.12.84/ 28.10.91	27.11.95	09.08.99	Deputation to SEZ, Jaipur & C Transfer
	16 D.S.Alexender,B.Com.,PT -do- 11	Christian	11.04.59	08.07.83	10.10.91	23.12.85	UDC/TA/INSP	
	17 Ajay Kumar Mishra, B.Sc.,PT, -do- 12	-	19.07.66	09.06.87	14.10.91	16.05.90	TA/INSP	
	18 Rajendra Kumar Jain, M.Com. PT -do- 13	-	03.03.65	02.06.87	09.10.91	16.05.90	TA/INSP	
	19 Ramesh Chandra Sharma, M.A.(P)PT, -do- 14	-	02.04.58	17.06.82	10.10.91/ 31.12.92	23.12.85	UDC/TA/INSP	
	20 Dinesh Chandra Sharma,B.Com.,PT -do- 15	-	03.11.57	27.11.82	10.10.91	23.12.85	UDC/TA/INSP	
	21 Gagan Singh, M.Com.,PT, -do- 16	-	12.05.66	06.07.87	10.10.91	16.05.90	TA/INSP	Deputation to OGCEI, Jaipur
	22 G.P.Gupta,M.Com.,PT, -do- 17	-	06.08.61	22.07.87	07.10.91	16.05.90	TA/INSP	
	23 Sanjay Kumar Mathur, M.A.,PT -do- 18	-	24.12.62	13.12.83	10.10.91 / 31.12.92	23.12.85	UDC/TA/INSP	
6.	24 Sunil Kumar Pathak, B.Sc.,PT,	-	05.09.62	09.07.87	10.10.91	16.05.90	TA/INSP	
7.	25 Mahi Ram Verma, B.Sc.,PT,	-	17.10.55	20.10.82	09.10.91 / 31.12.92	23.12.85	UDC/TA/INSP	
8.	26 Moolchand Sharma, B.Com.,PT,	-	01.10.61	09.08.87	09.10.91	16.05.90	TA/INSP	
9.	27 Sushil Kumar, M.A.,B.Ed.,DR	-	13.12.65	08.01.92	08.01.92	27.11.95	08.01.2004	
10.	28 Hanvir Singh, M.A.,DR	-	20.07.66	08.01.92	08.01.92	27.11.95	08.01.2004	

	1	2	3	4	5	6	7	8	9
		S/Shri / Smt. / Ms.							
11	29	Mahesh Kumar, B.Sc., DR	-	01.07.69	08.01.92	08.01.92	09.12.98	08.01.2004	
12	30	A. Z. Nazarath, B.A.(Hon.), DR	Christian	23.08.68	13.01.92	13.01.92	27.11.95	13.01.2004	
	31	Ram Lavhan Meena, B.A., PT, Supdt.-II	ST	01.01.63	28.08.92	31.12.92	23.12.92	UDC/TA/INSP	
13	32	Anil Kumar Rautela, M.A., DR	-	02.09.66	13.01.92	13.01.92	27.11.95	13.01.2004 / 01.10.2004	
14	33	Naresh Kumar Gupta, BE(Civil), DR	-	02.12.67	14.01.92	14.01.92	27.11.95	14.01.2004	
15	34	Yogesh Swami, B.Sc., DR	-	26.12.68	06.03.92	06.03.92	03.02.2000	06.02.2004	
16	35	Sudheer Kumar Khatri, B.Sc.,B.Ed., DR	-	27.09.65	14.01.92	14.01.92	27.11.95	14.01.2004	
17	36	Bhawani Singh Shekhawat, B.A., DR	-	30.06.68	13.01.92	13.01.92	27.11.95	13.01.2004	
18	37	A.K.Bansal, B.Com.,LL.B.,PT,	-	15.01.60	23.11.82	31.12.92	23.12.85	UDC/TA/INSP	
19	38	Sanjay Rajora, M.Com., DR	-	15.08.68	28.01.92	28.01.92	27.11.95	28.01.2004	
20	39	Shailesh Sharma, M.A., DR	-	24.08.65	13.01.92	13.01.92	27.11.95	13.01.2004	
21	40	Rajesh Jain, M.Sc.,PGDCA,DR	-	29.11.67	27.01.92	27.01.92	27.11.95	27.01.2004	
22	41	Rukmanand Swami,B.Sc.,PT	-	14.10.64	31.07.87	31.12.92	09.09.91	TA/INSP	
23	42	Manoj Kumar, B.A., DR	-	25.11.67	05.02.92	05.02.92	03.02.2000	05.02.2004	Deputation to DRI, Jaipur
24	43	Navneet Goyal, M.Sc., DR	-	01.09.68	15.01.92	15.01.92	27.11.95	15.01.2004	
25	44	Prakash Saxena, M.Com., DR	-	14.07.67	13.01.92	13.01.92	27.11.95	13.01.2004	
26	45	Sanjeev Kumar Mittal, M.A.,LL.B.,DR	-	06.02.66	30.01.92	30.01.92	-	-	
27	46	Raju Daman Singh, B.Com., DR	-	29.04.66	03.01.92	03.01.92	09.12.98	03.01.2004	
	47	Rameshwar Pd.Meena,B.A., PT, Supdt.-II	ST	10.02.67	05.06.87	31.12.92	16.05.90	TA/INSP	
28	48	Devi Dutt Sharma, B.Com., DR	-	01.04.69	17.01.92	17.01.92	09.12.98	17.01.2004	
29	49	Sanjeev Singhal, B.Sc., DR	-	13.12.66	07.01.92	07.01.92	09.12.98	07.01.2004	
30	50	Raju Raj Kumar Mathur,B.Sc.,DR	-	25.11.67	07.01.92	07.01.92	27.11.95	01.11.2007	
	51	Rich Pal Meena, B.Com., DR, Supdt.-II	ST	21.11.62	20.03.92	20.03.92	27.11.95	20.03.2004	
31	52	Rameshwar Lal Meena,B.Com.,DR	ST	10.11.68	16.01.92	16.01.92	27.11.95	16.01.2004	
32	53	Hukum Chand Meena, B.Com.,B.Ed.,DP	ST	10.05.66	13.01.92	13.01.92	13.04.98	13.01.2004	
33	54	Ashok Kumar Goyal, M.A., DR(Ex-S)	-	07.07.62	13.08.92	13.08.92	27.11.95	13.08.2004	
34	55	Radhey Shyam Meena, B.Com., DR	ST	01.05.66	16.01.92	16.01.92	27.11.95	16.01.2004	
	56	Tej Raj,B.A., DR, Supdt.-II	SC	20.06.66	13.01.92	13.01.92	27.11.95	13.01.2004	
35	57	Ramji Kant Singh, B.Sc.,DR	-	13.02.58	20.01.80/ 16.05.92	16.05.92	16.05.03	IInd upgradation 09.08.99 IInd ACP of AC (JTS)- 29.01.04	
36	58	Girdhari Lal Panwar,M.A.,DR	ST	28.08.65	30.06.86/ 06.07.92	30.06.86/ 06.07.92	27.11.95	09.08.99	Re transfer
37	59	Dilip Poonia,B.A.,DR	-	08.07.70	19.10.92	19.10.92	09.12.98	19.10.2004	Sports Quota
38	60	Sudhir Sharma,B.Sc.,B.Sc. (Add.), B.Ed.,DR	-	25.12.68	10.02.93	10.02.93	27.11.95	10.02.2005	
39	61	Manish Jain, B.A.,DR	-	01.08.67	12.02.93	12.02.93	13.04.98	12.02.2005	
40	62	Dinesh Kumar Sharma,MA,B.Ed.,DR	-	16.09.67	09.02.93	09.02.93	27.11.95	09.02.2005	
41	63	Pawan Kumar Agrawal,B.Sc.,DR	-	10.01.71	11.02.93	11.02.93	27.11.95	11.02.2005	
42	64	Sunita Jain,M.Com.,PT,	-	01.01.67	05.06.87	16.08.93	16.05.90	INSP	
43	65	Tejinder Singh,M.Sc.,DR(Sikh)	-	21.09.68	11.02.93	11.02.93	27.11.95	11.02.2005	Deputation to Directorate of Enforcement, Jaipur
44	66	Kamal Kumar Chhipa,B.Sc.,DR	-	20.12.68	25.02.93	25.02.93	13.04.98	25.02.2005	
45	67	Vinay Awasthi,B.Sc.,B.Ed.,DR	-	29.11.69	12.04.93	12.04.93	27.11.95	12.04.2005	
46	68	Vinod Kumar Sharma, M.Sc.,DR	-	11.12.66	03.02.93	03.02.03	09.12.98	03.02.2005	Deputation to DOCE, New-Delhi
47	69	Arvind Singh, M.Sc.M.Phil.DR	-	25.03.67	08.02.93	08.02.93	27.11.95	08.02.2005	
48	70	Rajesh Kumar Arora, M.Sc.,DR	-	14.01.68	12.05.93	12.05.93	09.12.98	12.05.2005	
49	71	Dheeraj Shukla, M.Sc.,DR	-	08.08.68	03.02.93	03.02.93	13.04.98	03.02.2005	

(32)

	1	2	3	4	5	6	7	8	9
		S/Shri / Smt. / Ms.							
50	72	Gopal Lal Kutana B.Sc .B.Ed.DR	-	01.01.66	09.02.93	09.02.93	09.12.96	09.02.2005	
51	73	Dev Dutt Sharma M.Com .DR	-	09.11.66	10.02.93	10.02.93	27.11.95	10.02.2005	
52	74	Uma Nand Vijay M.Com .DR	-	11.01.58	08.02.93	08.02.93	27.11.95	08.02.2005	
53	75	Ajay Srivastava M.Com .DR	-	23.03.69	09.02.93	09.02.93	09.12.96	09.02.2005	
54	76	Sangram Singh Rawat M.Sc.Phd.DR	-	25.08.66	08.02.93	08.02.93	27.11.95	08.02.2005	
55	77	Ratan Singh Bhati B.Com .DR	-	29.09.67	09.02.93	09.02.93	09.12.96	09.02.2005	
56	78	Ram Kumar Soni M.Com .DR	-	02.02.67	04.02.93	04.02.93	27.11.95	04.02.2005	
57	79	Mukesh Kumar Mamoria M.A .DR	-	25.09.67	05.02.93	05.02.93	27.11.95	05.02.2005	
58	80	Gyanendra Chadawat B.A .DR	-	16.10.66	01.02.93	01.02.93	27.11.95	01.02.2005	
59	81	Hanuta Ram M.A .(Ex S.Mas)DR	-	24.08.59	25.11.93	25.11.93	18.08.03	25.11.2005	
	82	Sunil Kumar Verma .M.A DR Supdt. 23	SC	05.08.68	15.02.93	15.02.93	09.12.96	15.02.2005	Adhoc Supdt
60	83	Dinesh Kumar Sharma(Ex-sjt)A .DR	-	05.08.58	03.09.93	03.09.93	13.04.98	03.09.2005	
	84	Prabhakar Marwal .M.A .DR Supdt. 24	SC	11.09.66	08.02.93	08.02.93	09.12.96	08.02.2005	Adhoc Supdt
	85	Dharm Singh Chetwal .B.Sc .DR Supdt. 25	SC	01.07.69	04.02.93	04.02.93	13.04.98	04.02.2005	Adhoc Supdt
	86	Sukhdeb Chander .M.A .DR Supdt. 26	SC	19.07.66	09.02.93	09.02.93	13.04.98	09.02.2005	Adhoc Supdt
61	87	Mangal Chand Meena .M.A .DR	ST	03.05.64	29.03.93	29.03.93	13.04.98	29.03.2005	
62	88	Ram Singh Sagar .B.A .DR	ST	14.06.70	04.02.93	04.02.93	13.04.98	04.02.2005	
63	89	Nan Ram Meena .B.Com .Dr	ST	01.07.69	15.02.93	15.02.93	13.04.98	15.02.2005	
	90	Satish Kumar Grover .B.A .DR Supdt. 27	SC	02.05.67	10.02.93	10.02.93	27.11.95	10.02.2005	Adhoc Supdt
64	91	Prabhu Dayal Beerwal .B.A .DR	SC	15.06.69	08.02.93	08.02.93	27.11.95	08.02.2005	Adhoc Supdt. due to stay on reversion
65	92	Suresh Chand Mach .M.A .DR	SC	23.07.65	08.02.93	08.02.93	03.02.2000	08.02.2005	Adhoc Supdt. due to stay on reversion
66	93	Mukesh Kumar Meena .B.Com .DR	ST	14.07.69	12.02.93	12.02.93	27.11.95	12.02.2005	
67	94	Ramesh Chand Vashistha .B.A.Ex M.DR	-	30.12.56	08.02.93	08.02.93	27.11.95	08.02.2005	
68	96	Lekhraj Meena .B.A.LLB.DR	ST	06.01.71	17.06.93	17.06.93	03.02.2000	17.06.2005	
69	96	Chhote Lal Meena .M.A .DR	ST	13.11.69	10.02.93	10.02.93	09.12.96	10.02.2005	
70	97	Dinesh Soni .B.Sc .DR	-	13.10.67	25.05.87/ 04.03.93	25.05.87/ 04.03.93	18.08.03	09.08.99	tic transfer
71	98	N.K.Khandelwal .M.Sc .DR	-	12.05.60	14.05.85/ 09.03.93	14.05.85/ 09.03.93	09.12.96	09.08.99	tic transfer
72	99	B.S.Solanki .M.A .DR	SC	15.11.64	27.04.92/ 18.06.93	27.04.92/ 18.06.93	18.08.03	27.04.2004	tic transfer
73	100	Sandeep Kumar Sharma .M.Sc.DR	-	10.10.67	15.11.90/ 23.09.93	15.11.90/ 23.09.93	27.11.95	15.11.2002	(tic transfer)
74	101	Padam Singh Meena .M.A.DR	ST	05.05.69	22.05.89/ 28.12.93	22.05.89/ 28.12.93	13.04.98	22.09.2001	tic transfer
75	102	Dinesh Sharma .B.Com .PT.	-	27.09.66	26.10.88	25.04.94	09.08.91	INSP	
76	103	Rajeev Agarwal .B.Com .LLB.DR	-	06.05.67	25.05.89/ 31.01.94	25.05.89/ 31.01.94	09.12.96	25.09.2001	tic transfer
77	104	M.U.Meena .M.Com .DR	ST	30.08.60	24.10.88/ 21.03.94	24.10.88/ 21.03.94	09.12.96	24.10.2000	tic transfer
78	105	Ashok K.Rewana .B.Com .M.A.DR	SC	12.12.66	06.05.92/ 24.03.94	06.05.92/ 24.03.94	09.12.96	06.05.2004	Joined in Deptt as Direct Inspector at Surat and rejoined as Direct Insp at Jaipur
79	106	Kundan Lal Sharma .IInd year .PT.	-	15.07.58	25.09.92	25.04.94	23.12.85	UDC/TA/INSP	

	1	2	3	4	5	6	7	8	9
		S/Shri / Smt. / Ms.							
80	107	J S Mahawar,B Com ,DR	SC	15.07.67	11.10.91/ 04.04.94	11.10.91/ 04.04.94	13.04.98	11.10.2003	Ic transfer
81	108	O P Soni, M.Com ,DR	-	10.05.66	03.04.92/ 18.04.94	03.04.92/ 18.04.94	13.04.98	03.04.2004	
82	109	Rajesh Agarwal,M Com ,DR	-	04.06.68	06.04.92/ 19.04.94	06.04.92/ 19.04.94	26.11.01	06.04.2004	Ic transfer
83	110	Radha Kishan Mahva,B Com ,DR	-	28.10.68	06.06.94	06.06.94	09.12.96	06.10.2006	
84	111	Bhopal Singh,B Com ,DR	-	07.05.69	04.05.94	04.05.94	03.02.2000	04.05.2006	
85	112	S R Ingle,B Com ,PT	-	01.06.59	27.10.83	28.04.94	29.07.86	UDC/TA/NSP	
86	113	Dhanish Kumar Sethi, M Com,DR	-	21.11.68	03.05.94	03.05.94	09.12.96	03.05.2006	
87	114	Sanjay Kumar Chugh,B.Com,DR	-	05.06.70	04.05.94	04.05.94	09.12.99	04.05.2006	
88	115	Dinesh Mahendratta, M.Com,PT,	-	30.06.64	31.12.83	29.04.94	25.07.86	UDC/TA/NSP	Deputation to Directorate of Enforcement Jaipur
89	116	Mukesh C. Maheshwari,B.Com,DR	-	20.07.70	04.05.94	04.05.94	09.12.96	04.05.2006	
90	117	Himanshu B Kachhwaha,B.Sc.,DR	-	18.03.70	05.05.94	05.05.94	09.12.96	05.05.2006	Deputation to DRI Jodhpur
91	118	Sudhir Tiwari, B.A.,DR	-	01.11.70	12.05.94	12.05.94	13.04.98	12.05.2006	
92	119	Kapil Vohra,XII,PT	-	02.12.66	03.04.89	28.04.94	09.09.91	INSP	
93	120	Ram Niwas Sirswa,B.Com.,DR	SC	26.07.68	09.05.94	09.05.94	09.12.96	09.05.2006	
94	121	Jagdish Narayan Meena,B.Com,DR	ST	05.07.65	05.05.94	05.05.94	09.12.96	05.05.2006	
95	122	Vipin Gupta,B.com ,PT	-	15.05.63	29.06.89	04.05.94	09.09.91	TA/NSP	
96	123	Manoj Kumar Nalwaya, M.A.(Pre),DR	-	24.07.71	09.05.94	09.05.94	09.12.96	09.05.2006	
97	124	Rameshwar Pd.Sanwal,B.Com,DR	SC	01.05.67	09.05.94	09.05.94	09.12.99	09.05.2006	
98	125	Lalit Kr.Kalra,MA,B.Ed,LLB,Ex.M,DR	-	31.07.60	05.05.94	05.05.94	09.12.96	05.05.2006	
99	126	Praveen Singhal, M.Com ,DR	SC	01.06.69	18.05.94	18.05.94	09.12.96	18.05.2006	
100	127	Shyam Sunder Jain, M.Com,PT	-	06.11.60	06.09.84	27.04.94	31.07.84	UDC/TA/NSP	
101	128	Dinesh Kumar Jarwal, M.Sc.,DR	SC	18.05.69	09.05.94	09.05.94	09.12.96	09.05.2006	Deputation to Kandla SEZ Kachchh
102	129	Ram Kishan Rajgor, M.Com,DR	SC	03.07.65	08.06.94	08.06.94	09.12.96	08.06.2006	
103	130	Indrajeet Bhattacharya, M.Sc,PT	-	17.07.63	27.06.89	28.04.94	09.09.91	TA/NSP	
104	131	Kishan Kishore Verma, B.Sc.,DR	SC	08.10.70	06.05.94	06.05.94	09.12.99	06.05.2006	
105	132	Ram Kishore Meena, B.A.,DR	ST	17.08.59	10.06.94	10.06.94	13.04.98	10.06.2006	
106	133	Satyaveer Singh Arya, M.A.,B.Ed,DR	SC	10.07.64	11.06.94	11.06.94	09.12.96	11.06.2006	
107	134	Neelam Seth, M.A.,PT	-	26.05.57	09.05.83	28.04.94	23.12.85	UDC/TA/NSP	
108	135	Mahesh Kumar, M.Com,DR	SC	18.11.68	13.05.94	13.05.94	09.12.96	13.05.2006	
109	136	Kishan Lal,M.Com ,DR	SC	06.07.63	05.05.94	05.05.94	09.12.96	05.05.2006	
110	137	Chhajjan Lal, M.Com,DR	SC	04.05.66	09.05.94	09.05.94	09.12.96	09.05.2006	
111	138	Poonam Mal Sharma,B.Com,PT	-	03.07.62	24.11.83	28.04.94	23.12.85	UDC/TA/NSP	
112	139	Yogendra Gupta, M.com ,DR	-	22.07.67	06.04.92/ 01.08.94	06.04.92/ 01.08.94	26.11.01	06.04.2004	Ic transfer
113	140	Anil Kumar Gupta, B.Com,DR	-	01.01.68	06.04.92/ 01.08.94	06.04.92/ 01.08.94	13.04.98	01.01.2007	Ic transfer
114	141	M.S.Chouhan,Hr.sec.,PT,	-	11.07.66	09.04.94	27.04.94	31.07.87	UDC/TA/NSP	
115	142	Pramod Kumar Bansal,B.Sc.,DR	-	12.03.68	31.03.92/ 08.08.94	31.03.92/ 08.08.94	09.12.96	31.03.2004	Ic transfer
116	143	R.S.Panwar, M.A.,DR	ST	26.06.62	03.12.90/ 30.08.94	03.12.90/ 30.08.94	26.11.01	03.12.2002	Ic transfer
117	144	M.K.Meena,Hr.sec.,PT,	ST	03.04.64	31.12.83	28.04.94	23.07.86	UDC/TA/NSP	
118	145	Babu Lal Meena,B.Com.,DR	ST	01.12.65	09.03.92/ 31.08.94	09.03.92/ 31.08.94	13.04.98	09.03.2004	Ic transfer
119	146	P.P.Saraf, B.A.,PT	SC	13.05.61	18.08.84	27.04.94	29.07.86	UDC/TA/NSP	
120	147	Hanwantsingh Koli, M.Com,PT	SC	13.06.64	30.06.89	14.05.94	09.09.91	TA/NSP	

	1	2	3	4	5	6	7	8	9
		S/Shri / Smt. / Ms							
121	148	Jagdish Tanwar B.A. DR							
122	149	Mohd Haroon Shirgul B.A. DR	Muslim	01.06.72	06.04.91	31.01.95	13.04.98	31.01.2007	Sports Quota
123	150	R.D.Yadav B.Com. DR	SC	07.07.68	19.10.92	31.01.95	13.04.98	31.01.2007	Sports Quota
				21.07.61	27.05.89 28.02.95	27.09.89 28.02.95	13.04.98	31.03.2001	Vc transfer
124	151	M.D.Shukla B.Com. PT							
125	152	Ramavtar Meena M.A. DR	ST	13.06.99	09.09.84	30.10.95	31.07.87	UDC/TA/DEO	
				01.03.65	23.03.92 28.02.95	23.03.92 28.02.95	03.02.2000	31.03.2004	Vc transfer
126	153	Alok Mathur M.Sc. DR							
				19.07.66	19.06.92 28.02.95	19.06.92 28.02.95	13.04.98	19.06.2004	Vc transfer
127	154	Devendra Singh M.A. DR							
				12.04.67	27.02.92 13.03.95	27.02.92 13.03.95	18.08.03	27.02.2004	Vc transfer
128	155	G.L.Mangal B.Com. PT							
129	156	Nathu Lal Jain B.Com. DR		10.07.65	20.10.89	27.10.95	22.10.92	TA/DEO	
				26.06.66	03.04.92 27.03.95	03.04.92 27.03.95	25.11.01	03.04.2004	Vc transfer
130	157	R.S.Katara, B.Com. PT,							
				30.01.61	11.07.84	31.10.95	30.07.87	STENO to STENO GR.II	
131	158	Laxmi Narayan Meena B.Com. DR	ST	02.07.70	24.08.95	24.08.95	13.04.98	24.08.2007	
132	159	S.P.Jain M.Sc. PT		11.01.64	05.03.90	27.10.95	22.10.92	TA/DEO	
133	160	D.K.Vasveta B.Com. PT,	SC	16.08.68	28.02.90	30.10.95	22.10.92	STENO GR.II	Deputation to SET Jaipur
134	161	P.L.Dendor B.A. PT	ST	25.09.64	19.06.91	28.06.95	02.02.94	HSP	
135	162	Mahesh Ku.Yadav B.Sc.,MCA Dr	OBC	01.09.71	04.07.96	09.02.95	18.08.03	09.02.2005	Deputation to DOEE Delhi
136	163	R.C.Denashu B.A. PT		25.09.65	29.05.91	01.07.96	14.11.95	HSP	
137	164	Vijay Yadav B.Sc. DR	OBC	18.11.73	01.02.96	01.02.96	03.02.2000	01.02.2008	
138	165	Rajeev Sharma M.Phil.DR		30.07.66	23.03.92 25.03.96	23.03.92 25.03.96	03.02.2000	23.03.2004	Vc transfer
139	166	V.K.Parmar Sec. PT		21.08.65	23.11.82	29.05.96	31.07.87	UDC/TA/DEO	
140	167	Hema Ram Chaudhary, B.Sc.,DR		31.08.69	08.04.92 25.03.96	08.04.92 25.03.96	03.02.2000	08.04.2004	Vc transfer
141	168	Pushpendra Mehra, B.Sc.,DR		12.10.70	29.04.93 25.03.96	29.04.93 25.03.96	03.02.2000	29.04.2005	Vc transfer
142	169	Ashok Kumar Saighal M.Com.,DR		15.07.69	15.06.93 25.03.96	15.06.93 25.03.96	03.02.2000	15.06.2005	Vc transfer
143	170	Nand Kishore Meena M.Com.,DR	ST	01.05.63	12.05.92 26.03.96	12.05.92 26.03.96	03.02.2000	12.05.2004	Vc transfer
144	171	Anil Kumar Ojha M.Sc.,DR		01.01.69	04.06.93 27.03.96	04.06.93 27.03.96	03.02.2000	04.06.2005	Vc transfer
145	172	Pramod Ku.Sharma B.Sc.(D.Tech)Dr		19.03.69	31.03.92 08.04.96	31.03.92 08.04.96	26.11.01	31.03.2004	Vc transfer
146	173	S.C.Bajpiya, B.Sc.,PT		05.06.66	03.10.89	26.06.96	22.10.92	TA/DEO	
147	174	Balchand Khatri B.Sc.,B.Ed.,Dr	SC	12.09.67	02.04.92 30.04.96	02.04.92 30.04.96	18.08.2003	02.04.2004	Vc transfer
148	175	S.K.Nawal M.Com.,DR		20.09.67	06.04.92 07.08.96	06.04.92 07.08.96	03.02.2000	06.04.2004	Vc transfer
149	176	S.K.Bhagat M.A.(Pre.)PT,	SC	01.07.67	30.01.89	03.07.96	25.06.90	UDC/TA/DEO	
150	177	Dilip Kumar, M.Sc.,DR		01.07.71	08.07.94 17.09.96	08.07.94 17.09.96	18.08.03	08.07.2009	Deputation to DRC Jaipur Vc transfer
151	178	A.K.Yadav Hr.Sec. PT		01.10.64	24.11.88	04.07.96	25.06.90	UDC/TA/DEO	
152	179	P.C.Maliswar Hr.Sec. PT	SC	30.01.68	15.09.91	03.07.96	02.02.94	HSP	
153	180	K.R.Meena M.Com. PT	ST	01.07.63	22.04.91	04.07.96	09.09.91	TA/DEO	
154	181	Govind Ram Secondary PT		03.11.65	07.01.87	21.02.92	20.06.90	STENO GR.II/DEO	
155	182	Chandra Veer Singh Rajvi B.A. DR		03.07.75	29.10.97	29.10.97	03.02.2000		

	1	2	3	4	5	6	7	8	9
		S/Shri / Smt. / Ms.							
152	183	Mukesh B Pathak,B.A.,PT.	-	25.07.66	08.10.93/ 03.04.92	06.07.98	14.11.95	TA/INSP	
157	184	Ritu Agarwal, B.Sc.,LLB,DR	-	17.12.69	02.05.94/ 02.09.98	02.05.94/ 02.09.98	29.05.2007	02.05.08/07.12.09	Vc transfer
158	185	Seema Gupta,B.A.,DR	-	30.03.71	02.05.94/ 16.10.98	02.05.94/ 16.10.98	26.11.01	02.05.2006	Vc transfer
159	186	Bharat Lal Meena,B.Com.,PT.	ST	13.08.63	14.09.90	27.08.98	22.10.92	TA/INSP	
160	187	Mati Lal Meena, B.Com., PT.	ST	01.08.65	21.01.91	27.08.98/ 09.11.2001	02.02.94	TA/INSP	
161	188	Brijendra Singh,M.Sc.,B.Ed.PT.,	-	14.01.67	27.03.92	27.08.98	14.11.95	TA/INSP	
162	189	Sanjay K.Nawal,M.Sc.PT.,	-	20.04.70	03.04.92	27.08.98	14.11.95	TA/INSP	
163	190	Mahesh Kumar Gupta,B.Sc.PT.,	-	27.07.66	03.04.92	27.08.98	14.11.95	TA/INSP	
164	191	Bhagwan Sahai Raiger,B.Com.,PT.,	SC	10.09.65	02.04.92	16.09.98	14.11.95	TA/INSP	
165	192	Satya Prakash Singhal,B.A.PT.,	SC	03.04.65	23.03.92	06.10.98	14.11.95	TA/INSP	
166	193	Jagdish Prasad Raiger,B.Com.,PT.,	SC	10.02.68	01.04.92	12.10.98	14.11.95	TA/INSP	
167	194	Ananda Ram Nagora,M.Com.,PT.,	SC	04.03.59	01.05.92	15.10.98	14.11.95	TA/INSP	
168	195	Abhay Singh,B.Sc.,PT.,	-	15.03.69	30.07.93	20.10.98	14.11.95	TA/INSP	
169	196	Rajesh Kava,B.Sc.,PT.,	-	05.02.70	10.08.93	13.01.99	14.11.95	TA/INSP	
170	197	Hemant Kumar Ramani,B.Sc.,DR	-	05.08.67	29.04.93/ 09.07.99	29.04.93/ 09.07.99	26.11.01	29.04.2005	Vc transfer
171	198	Ashok Kumar Vijay,M.A.,DR	-	31.05.69	03.05.93/ 12.07.99	03.05.93/ 12.07.99	26.11.2001	03.05.2005	Vc transfer Deputation to Directorate of Enforcement, Jaipur
172	199	Babu Lal Meena,B.Com.,PT.,	ST	20.06.65	30.03.88	05.02.99	25.06.90	UDC/TA/INSP	
173	200	Vijay Dutt Sharma, M.Com.,DR	-	31.10.68	21.05.94/ 12.07.99	21.05.94/ 12.07.99	26.11.01	21.05.2006	Vc transfer
174	201	Prakash Sharma, B.A.,DR.,	-	26.01.68	01.02.95/ 12.07.99	01.02.95/ 12.07.99	26.11.2001	01.02.2007	Vc transfer
175	202	Jagdish Narayan Koli,B.Com.,PT.,	SC	20.06.64	15.09.93	05.02.99	14.11.95	TA/INSP	
176	203	Neeta Goswami,B.Com.,PT.,	-	31.01.72	04.11.92	30.06.99	14.11.95	INSP	
177	204	Mukesh Jain,DR	-	20.06.68	13.03.92/ 11.02.2000	13.03.92/ 11.02.2000	08.02.95	13.03.2004	Vc transfer
178	205	Ajay Ojha,DR	-	31.12.73	17.03.97/ 07.02.2000	17.03.97/ 07.02.2000	18.08.03	-	Vc transfer
179	206	Manoj Mamoriya,DR	-	25.01.70	05.05.95/ 07.09.2000	05.05.95/ 07.09.2000	18.08.03	05.05.2007	Vc transfer
180	207	Shyam Sunder Yadav,B.Com.,PT.,	-	04.06.63	26.06.89	30.09.2000	09.09.91	UDC/TA/INSP	
181	208	Ashutosh Lumba,DR	-	08.11.68	20.09.93/ 03.07.2000	20.09.93/ 03.07.2000	18.08.03	20.09.2005	Vc transfer
	209	Mohan Lal Dama, DR Removed – 28	SC	27.04.69	29.11.2000	29.11.2000	18.08.03	-	
182	210	Vijay Singh Meena, DR	ST	30.12.70	30.11.2000	30.11.2000	18.08.03	-	
183	211	Mahaveer Prasad Sharma, B.Sc.,PT.,	-	11.06.64	12.07.89	30.11.2000	09.09.91	UDC/TA/INSP	
184	212	Vinod Kumar Sharma,M.Com.PT.,	-	27.01.65	13.07.89	05.01.2001	09.09.91	UDC/TA/INSP	

	1	2	3	4	5	6	7	8	9
		S/Shri / Smt. / Ms.							
185	213	Dinesh Kumar Sharma,B Com DR	-	09 12 68	17 09 91	24 03 99/ 27 12 2001	23.05.94	TA/NSP	Nil transfer
186	214	V K Parashit Hi Sec PT	-	15 09 66	02 12 88	8.6.2001	09 09 91	STENO-II/NSP	
187	215	Babu Lal Meena B Com PT.	ST	15 01 66	29 03 88	31.06.2001	25.06.90	UDC/TA/NSP	
188	216	Ram Khilari Meena B A PT.	ST	15 07 66	13 10 89	Notional- 06 12 02 Actual- 20 12 02	22 10 97	STENO-II/NSP	
189	217	Devendra Singh Shekhawat, M A PT.	-	12 03 68	10 04 91	Notional- 06 12 02 Actual- 20 12 02	02 02 94	TA/NSP	
190	218	Sunil Kumar Agarwal, B Com PT.	-	05 07 67	29 05 91	Notional- 06 12 02 Actual- 20 12 02	02 02 94	STENO-II/NSP	
191	219	Mahesh Kumar Sharma, B A PT	-	09 09 65	01 12 88	Notional- 06 12 02 Actual- 20 12 02	25 06 90	UDC/TA/NSP	
192	220	Sunil Kumar Gupta M Com PT.	-	30 09 64	21 08 87	Notional- 06 12 02 Actual- 20 12 02	25 06 90	UDC/TA/NSP	
193	221	Banwari Lal,B Com ,B Ed PT.	-	15 06 67	30 03 92	Notional- 06 12 02 Actual- 20 12 02	04 06 95	TA/NSP	
194	222	Rajesh Kumar Sharma,B Com ,PT.	-	20 11 70	02 04 92	Notional- 06 12 02 Actual- 20 12 02	14 11 95	TA/NSP	
195	223	Davendra Singh,M Com ,PT.	-	16 12 71	31 03 92	Notional- 06 12 02 Actual- 20 12 02	14 11 95	TA/NSP	
196	224	Garaj Prasad Gupta,M Com ,PT.	-	25 05 66	26 03 92	Notional- 06 12 02 Actual- 20 12 02	14 11 95	TA/NSP	
197	225	Bhompal Meena, B Com ,PT.	ST	05 02 70	01 04 92	Notional- 06 12 02 Actual- 20 12 02	14 11 95	TA/NSP	
198	226	Laxmi Chand Meena,B A,PT..	ST	12 07 63	23 03 92	Notional- 06 12 02 Actual- 20 12 02	14 11 95	TA/NSP	

	1	2	3	4	5	6	7	8	9
		S/Shri / Smt. / Ms.							
199	227	Chandra Shekher Joshi,B Com ,PT.	-	10 05 67	02.11.92	National-06.12.02 Actual-20.12.02	14.11.95	STENO-II / INSP	
200	228	Gopal Lal Barwa,Hr.Sec PT.	SC	30 03 71	03.11.92	National-06.12.02 Actual-20.12.02	14.11.95	INSP	
201	229	Sita Ram Chouhan,B Com. PT.	SC	09.10.64	26.11.92	National-06.12.02 Actual-20.12.02	14.11.95	TA/INSP	
202	230	Manvendra,Ist Year,PT.	-	06.05.62	08.04.85	National-06.12.02 Actual-20.12.02	09.09.91	UDC/TA/INSP	
203	231	Seema Gothwal,B.A.,PT.	SC	01.01.65	03.09.93	National-06.12.02 Actual-20.12.02	14.11.95	TA/INSP	
204	232	Mukhlesh Jain,M.Sc.,B.Ed.PT.	-	03.02.64	30.06.92/ 29.09.93	National-06.12.02 Actual-20.12.02	14.11.95	TA/INSP	
205	233	Kailash Chand Gaur,M.Com.,PT.	-	01.09.66	13.07.89	National-06.12.02 Actual-20.12.02	09.09.91	UDC/TA/INSP	
206	234	B.L.Jhalawat,B.Com,PT.	-	20.08.63	07.07.89	National-06.12.02 Actual-20.12.02	09.09.91	UDC/TA/INSP	
207	235	Ram Kripal Meena,Ist,PT.	ST	17.04.68	25.05.91	National-06.12.02 Actual-20.12.02	09.09.91	UDC/TA/INSP	
208	236	Jagdish Narayan Meena,M.A.PT.	ST	05.05.65	25.06.89	National-06.12.02 Actual-20.12.02	09.09.91	UDC/TA/INSP	
209	237	Ved Pal Singh,B.Sc.,PT.	-	16.12.67	27.07.93	National-06.12.02 Actual-20.12.02	14.11.95	TA/INSP	
210	238	R.L.Mahor,B.Sc.,PT.	-	04.04.68	10.08.93	National-06.12.02 Actual-20.12.02	14.11.95	TA/INSP	

	1	2	3	4	5	6	7	8	9
		S/Shri / Smt. / Ms.							
211	239	V S Chauhan,B Com,PT.	-	14.03.68	25.11.93	National-06.12.02 Actual-20.12.02	09.12.96	StenoGr II/NSP	
212	240	C L Patalia,M A ,PT.	ST	10.08.66	22.11.93	National-06.12.02 Actual-20.12.02	09.12.96	StenoGr II/NSP	
213	241	Sant Lal,B A Ist yr,PT.	SC	08.05.60	17.10.89	National-06.12.02 Actual-20.12.02	22.10.92	UDC/TA/NSP	
214	242	Harsh Vardhan, Sr.Sec.,PT.	-	21.03.67	19.10.89	National-06.12.02 Actual-13.02.03	22.10.92	UDC/TA/NSP	
215	243	Shiv Chandra Mishra,B.A Ex S Man,PT.	-	10.01.60	19.05.94	National-06.12.02 Actual-13.02.03	09.12.96	TA/NSP	
216	244	Arjya Sarkar,B Sc .PT.	-	07.05.69	18.05.94	National-06.12.02 Actual-13.02.03	09.12.96	TA/NSP	
217	245	Phool Chand Bamania,B.A ,PT.	SC	10.06.58	06.01.79	National-06.12.02 Actual-20.12.02	22.10.92	LDC/UDC/TA/NSP	
218	246	Mataideen Chaudhary,PT.	-	18.07.69	24.05.94	National-06.12.02 Actual-13.02.03	09.12.96	TA/NSP	
219	247	Krishan Kumar Gupta,B.A.,PT.	-	10.09.69	16.05.94	National-06.12.02 Actual-13.02.03	09.12.96	TA/NSP	
220	248	Yadram Yadav,B.A.,PT.	-	25.05.69	11.07.94	National-06.12.02 Actual-13.02.03	09.12.96	StenoGr II/NSP	
221	249	Mathew P J ,SSLC,PT.	-	10.05.68	12.09.94	National-06.12.02 Actual-13.02.03	09.12.96	StenoGr II/NSP	
222	250	Harveer Singh Meena,PT.	ST	25.04.67	16.07.93/ 20.09.94	National-06.12.02 Actual-14.02.03	09.12.96	TA/NSP	

	1	2	3	4	5	6	7	8	9
		S/Shri / Smt. / Ms							
223	251	P. R. Surendran Pte-DegreePT	-	10.04.71	26.09.94	National-05.12.02 Actual-17.02.03	09.12.96	SteneGr.II/NSP	
224	252	R.P.Kumawat,Sec.,PT.	-	26.01.71	11.01.98	National-05.12.02 Actual-17.02.03	22.10.92	UDC/TA/NSP	
225	253	Ramkishan Meena M.Com. PT	ST	06.05.69	04.02.91	National-05.12.02 Actual-17.02.03	13.04.98	UDC/TA/NSP	
226	254	Sneh Theniua B.Com. PT.	-	12.04.71	24.07.95	National-06.12.02 Actual-14.02.03	13.04.98	TA/NSP	
227	255	S.R.Meena Hr.Sec. PT.	ST	02.07.65	28.04.89	National-06.12.02 Actual-17.02.03	22.10.92	UDC/TA/NSP	
	256	B.B.S. Rathore B.Sc.,PT.	-	03.06.71	28.07.95	National-06.12.02 Actual-29.10.03	13.04.98	TA/NSP	
	257	Sawa Lal Meena B.A. PT.	ST	25.08.58	30.11.90	National-06.12.02 Actual-29.10.03	02.02.94	UDC/TA/NSP	
	258	Mukesh Ka. Dang B.Sc. PT.	-	03.10.72	24.07.95	National-06.12.02 Actual-26.05.04	13.04.98	TA/NSP	
	259	Arvind K. Sharma,B.Com M.A. PT.	-	01.01.68	25.01.93	National-06.12.02 Actual-26.05.04	02.02.94	UDC/TA/NSP	
	260	Rajeev Varghese,B.Com,Cm. PT.	-	11.07.69	24.01.93	National-06.12.02 Actual-26.05.04	02.02.94	UDC/TA/NSP	
	261	Kamal Kant, B.Com (Hons).PT.	OBC	02.08.68	18.07.95	National-06.12.02 Actual-26.05.04	13.04.98	TA/NSP	
	262	Hemant K.Jain, B.A.Ex-S Man,PT.	-	07.04.62	28.07.95	National-05.12.02 Actual-20.07.06	13.04.98	TA/NSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
263	Shyam Sunder Sharma,B.Com,PT.	-	01.01.69	29.01.91	Notional-06.12.02 Actual-20.07.06	02.02.94	UDC/TA/NGP	
264	Ratan Lal Thakur,M.A.,PT.	-	10.07.70	07.09.93	Notional-06.12.02 Actual-20.07.06	14.11.95	Draftsman Gr.II/NGP	
265	Ramavtar,B.Com,PT.	SC	15.06.69	02.09.93/ 25.09.95	Notional-06.12.02 Actual-14.07.03	13.04.98	TA/NGP	
266	Ajay Ku. Agarwal, B.Sc.,PT.	-	29.05.68	28.01.91	Notional-06.12.02 Actual-20.07.06	02.02.94	UDC/TA/NGP	
267	Hanuman Sahay Verma,M.Com,PT.	SC	08.03.64	23.01.91	Notional-06.12.02 Actual-17.02.03	02.02.94	UDC/NGP	
268	Shakti Singh,B.Sc.(Agn.)	SC	25.08.64	17.07.95	Notional 06.12.02 Actual-22.08.08	-	RSP	
269	Girdhari Lal Meena, B.Com,PT.	ST	26.10.68	22.01.91	Notional-06.12.02 Actual-20.07.06	02.02.94	UDC/NSP	
270	Narayan Lal Meena,B.Com,PT.	ST	25.08.65	05.02.91	Notional-06.12.02 Actual-20.07.06	02.02.94	UDC/NSP	
271	Kailash Chand Meena, B.Com,PT.	ST	10.03.70	01.02.91	Notional-06.12.02 Actual-20.07.06	02.02.94	UDC/NSP	
272	Deewan Singh Meena,M.A.PT.	ST	19.10.62	15.09.89/ 20.03.91	Notional-06.12.02 Actual-20.07.06	09.12.96	UDC/NSP	
273	Rajendra Ku.Sharma, B.Com,PT.	-	06.11.69	16.04.91	Notional-06.12.02 Actual-20.07.06	02.02.94	UDC/NSP	
274	Devki Nandan Lata, B.Com,PT.	-	10.02.70	01.05.91	Notional-06.12.02 Actual-20.07.06	02.02.94	UDC/NSP	

1.
2.
3.

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
275	Shiv Kumar Gupta, B.Com. PT.	-	12.07.71	23.04.91	National-06.12.02 Actual-20.07.06	07.02.94	UDC/HQP	
276	Shabbir Khan, Xth PT.	Muslim	10.10.59	25.06.91	National-06.12.02 Actual-20.07.06	07.02.94	UDC/HQP	
277	Tarun Kant,B.Com. PT.	ST	16.05.72	25.01.96	National-06.12.02 Actual-20.07.06	03.02.2000	Steno Gr.II/HQP	
278	Laxmi Kant Tanwar, PT.	OBC	26.08.67	30.07.96	National-06.12.02 Actual-20.07.06	03.02.2000	P&SP	
279	Sanjay Raizada, B.Sc. PT.	-	11.05.68	30.07.96	National-06.12.02 Actual-20.07.06	03.02.2000	P&SP	Deputation to SEZ Sriperumbudur
4. 280	Vinod Kumar Mehra,M.Com. PT.	SC	01.07.63	30.12.91	National-06.12.02 Actual-17.02.03	14.11.95	UDC/HQP	
5. 281	Ghanshyam Sirohi,Ist Year PT.	SC	12.04.64	01.01.92	National-06.12.02 Actual-17.02.03	14.11.95	UDC/HQP	
282	Vinod Ku. Tollani, Hr. Sec. PT.	-	17.09.65	04.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/HQP	
283	Dinesh Parashar, B.A.PT.	-	09.07.68	11.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/HQP	
284	Rajendra Singh, B.Com. PT.	-	27.07.68	14.05.92	National-06.12.02 Actual-20.07.06	09.12.96	UDC/HQP	Deputation to SEZ Jaipur
285	Anil Kumar Jain, BSc. PT		05.09.68	18.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/HQP	
286	Rajiv Arya, B.Com. PT	-	21.08.70	08.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/HQP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
287	Ramesh Ku. Sawnani B.Com .PT.	-	02.11.67	14.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
288	Raja Kumar, M.Com .PT.	-	21.01.68	11.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
289	Anil Ku. Gupta, B.Com .PT.	-	24.11.69	13.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
290	Hemant Ku. Verma, B.Sc .PT.	-	28.08.71	18.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
291	Narendra Sharma, B.A .PT.	-	03.02.67	08.05.92	National-06.12.07 Actual-20.07.06	14.11.95	UDC/INSP	
292	Dilip Kumar Agrawal, M.Com.PT.	-	08.08.67	11.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
293	Tulsi Kriplani, M.Com .PT.	-	23.07.69	11.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
294	Rakesh Ku. Gupta, M.Com .PT.	-	01.09.69	11.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	Deputation to Directorate of Enforcement, Jaipur
295	Hukum Singh,Hr.Sec.,PT.	SC	15.03.62	11.05.92	National-06.12.02 Actual-17.02.03	14.11.95	UDC/INSP	
296	Harphool Singh Garwa M.A .PT.	SC	08.12.66	18.05.92	National-06.12.02 Actual-17.02.03	14.11.95	UDC/INSP	
297	Ramchandra Sarawa B.A .PT.	SC	08.09.67	13.05.92	National-06.12.07 Actual-17.02.03	14.11.95	UDC/INSP	
298	Arvind Kumar Verma,Hr.Sec .PT.	SC	30.10.68	18.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
10. 299	Nana Ram Mahawar,B Com,PT.	SC	01.07.71	18.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/NSP	
300	Arvind Kumar, M.A., PT	-	22.12.65	27.08.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/NSP	
301	Kailash Chand Kabra,B.Com, PT	-	10.04.66	28.08.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/NSP	
302	Akshay Kumar Sharma,Sec., PT	-	15.08.68	19.10.92	National-06.12.02 Actual-20.07.06	13.04.98	UDC/NSP	
303	Sarita Goyal, M.A,PT	-	13.08.72	11.10.95	National-06.12.02 Actual-20.07.06	03.02.2000	INSP	
304	Naresh Kumar Sain, B.Com, PT	OBC	21.05.67	27.11.95	National-06.12.02 Actual-20.07.06	03.02.2000	INSP	
305	Ashok Sen, M.A., PT	OBC	20.05.71	14.10.96	National-06.12.02 Actual-20.07.06	03.02.2000	INSP	
11. 306	Laxman Kumar, B.A Part-II	SC	12.10.75	27.08.97	National-06.12.02 Actual-22.08.06	03.02.2000	INSP	
307	Banwari Lal Meena, B.A	ST	20.07.79	11.07.97	National-06.12.02 Actual-22.08.06	03.02.2000	INSP	
308	Mohan Lal Meena, PT.	ST	13.07.79	25.07.97/ 21.07.97	National-06.12.02 Actual-20.07.06	26.11.01	INSP	
309	Anjani Kumar Sharma, B.A,PT	-	10.08.73	28.08.98	National-06.12.02 Actual-22.08.06	26.11.01	INSP	
310	Vijay Nath,PT	-	19.09.70	21.07.98	National-06.12.02 Actual-22.08.06	26.11.01	INSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
311	Sanjay Kumar Soni, B.A., PT	OBC	06.12.73	22.07.98	National-06.12.02 Actual-20.07.06	01.12.06	INSP	
312	Rajendra Chaturvedi, B.Sc., PT	-	22.06.66	08.04.93	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
313	Pradeep Kumar, B.Sc., PT	-	21.01.72	30.07.98	National-06.12.02 Actual-20.07.06	26.11.01	INSP	
314	Meena Ku Gupta, Hr Sec.,PT	-	05.08.61	26.04.93	National-06.12.02 Actual-22.08.06	13.04.98	UDC / INSP	-
315	Sanjay Kumar Sethi, B.Com., PT	-	04.12.72	22.07.98	National-06.12.02 Actual-08.11.06	26.11.01	INSP	
316	Anil Kumar Jain,B.Com,M.A., PT	-	25.10.71	30.06.93	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
317	Sanjay Sharma, B.Sc., PT	-	14.11.71	29.07.98	National-06.12.02 Actual-08.11.06	26.11.01	INSP	
318	Hanuman Ram Mundal,Hr.Sec., PT	-	29.03.74	04.08.93	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
319	Rajesh Kumar Saini, L.L.B., PT	OBC	30.08.71	23.11.98	National-06.12.02 Actual-08.11.06	26.11.01	INSP	Deputation to Directorate of Enforcement Jaipur
320	Gopal Das Sawnani, M.Com., PT	-	30.11.70	25.08.93	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
321	Puram Chand, B.Com., PT	-	03.10.69	20.08.93	National-06.12.02 Actual-08.11.06	14.11.95	UDC/INSP	
322	Hari Charan Barwa, B.Sc., PT	SC	25.03.69	31.08.98	National-06.12.02 Actual-20.07.06	08.08.2003	INSP	

12.

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
323	Hari Ram Chejara, B.Com., PT	-	01.09.69	30.08.93	National-06.12.02 Actual-08.11.06	14.11.95	UDC/INSP	
324	Jaipal, B.Sc., B.Ed., PT	OBC	21.09.71	02.09.98	National-06.12.02 Actual-08.11.06	26.11.01	INSP	
325	Deepak Punjabi, B.Sc., PT	-	02.02.72	28.08.93	National-06.12.02 Actual-20.07.06	09.12.96	UDC/INSP	
326	Shiv Singh Meena, PT	ST	10.05.69	11.03.99	National-06.12.02 Actual-08.11.06	01.12.06	INSP	
327	Rajesh Kumar Arora, B.Com., PT	-	16.02.70	20.08.93	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
328	Dhanraj Dhundhara, B.A., PT	OBC	05.03.74	12.10.98	National-06.12.02 Actual-08.11.06	26.11.01	INSP	
329	Prem Kumar Jangir, B.Com., PT	OBC	01.03.71	09.12.98	National-06.12.02 Actual-20.07.06	26.11.01	INSP	
330	Bhanwar Singh, Sec., PT	-	10.02.75	23.09.93	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
331	Mohan Lal Nama, B.Sc., L.L.B., PT	OBC	29.08.73	22.06.99	National-06.12.02 Actual-08.11.06	08.08.2003	INSP	
332	Gulaba Ram, Sec., PT	ST	01.06.56	09.10.79 (Sepoy)	National-06.12.02 Actual-22.08.08	26.07.84	UDC / INSP	
333	Dheeraj Bengali, B.Com., PT	SC	26.08.74	22.07.98	National-06.12.02 Actual-20.07.06	08.08.2003	INSP	Deputation to Directorate of Enforcement, Jaipur
334	Sreekala S., B.A., PT	-	27.10.66	28.09.94	National-06.12.02 Actual-22.08.08	09.12.96	UDC / INSP	

13.

1	2	3	4	5	6	7	8	9
	Sr.Shri / Smt. / Ms.							
335	Avtar Singh Lidiana, M.Com., PT (PH-OL)	-	30.09.71	27.05.94	National 06.12.02 Actual 14.12.10	09.12.96	UDC/NSP	
336	Bharat Lal Meena, PT	ST	11.07.64	01.02.96 / 20.04.99	National 06.12.07 Actual 22.08.08	26.11.01	UDC / NSP	-
337	Manoj Verma, B.Com., PT	-	19.12.70	21.11.94	National 06.12.02 Actual 22.08.08	13.04.98	UDC / NSP	
338	M.R.Meena., PT	ST	01.01.64	03.11.89 / 15.07.99	National 06.12.02 Actual 29.07.06	26.11.01	UDC/NSP	
339	Ram Sharan Gurjar,B.A., PT	OBC	01.07.69	05.06.97 / 20.04.2000	National 06.12.02 Actual 22.08.08	29.10.99	NSP	
340	Shilpi Oberoi, DR	--	30.03.79	26.05.2005	26.05.2005	25.11.2009	-	
341	Rajesh Chahar, DR	OBC	15.02.76	26.05.2005	26.05.2005	25.11.2009	-	
342	Vishwas Verma, M.Sc., B.Ed., DR	OBC	14.10.78	08.07.05/ 16.02.08/ 30.04.10	08.07.05/ 16.02.08/ 30.04.10	08.07.2007	-	(1st from Banglore Zone on deputation basis on 19.02.08 and 2nd on Spouse Grounds on 30.04.2010)
343	P.C. Gamawat,DR		11.02.55	10.03.80 as DSO	28.04.2003	--	1st 09.08.99 2nd 01.08.04 in the pre-revised Pay Scale of Rs. 6500-10500 and 7500-12000 respectively in the parent Deptt.	From surplus dpt.
344	Arun Bhatnagar,DR	-	05.06.65	19.02.90 as DSO	03.03.2005	--	1st ACP w.e.f.1.1.06 i.e. 03 in the pre-revised Pay Scale of Rs. 6500-10500 in the parent Deptt.	From surplus dpt.
345	Sandeep Trivedi,DR	-	02.02.65	02.03.90	22.04.2008	--	1st ACP w.e.f.1.1.06 03.03 in the pre-revised Pay Scale of Rs. 6500-10500 in the parent Deptt.	From surplus dpt.
346	Manoj Kumar, B.A., PT	-	20.03.70	05.05.94	24.09.08 11.04.12	13.04.98	STA/NSP	
347	Saurabh Mathur, M.Sc., PT	-	26.09.72	05.05.94	24.09.08 11.04.12	09.12.96	STA/NSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
348	Sharwan Kumar Saran, M.A., PT	-	17.11.69	02.01.94	24.09.08 11.04.12	09.12.96	STAYED	
349	Nawal Kishore, Hr. Sec., PT	SC	27.03.71	23.01.95	23.09.08 11.04.12	13.04.98	STAYED	
350	Pradeep Kumar Panwar, B.Com., PT	-	26.08.74	01.05.96	23.09.08 11.04.12	05.12.96	STAYED	
351	Deepak Jelly, B.Com. 1st year, PT	-	28.11.72	20.04.94	24.09.08 11.04.12	06.12.96	STAYED	
352	Mukesh Kumar, PT	ST	20.05.72	03.02.95	07.11.08 11.04.12	13.04.98	STAYED	
353	Shishu Pal Konav, B.Com., PT	SC	10.02.56	23.01.95	30.12.08 11.04.12	26.11.01	STAYED	
354	Devendra Kumar, PT	SC	10.01.68	01.02.95	14.01.09 11.04.12	26.11.01	STAYED	
355	Mohan Lal Meghvanshi, PI	SC	05.07.69	23.01.95	14.01.09 11.04.12	13.04.98	STAYED	
356	Babu Lal Meena, PT	ST	25.05.71	20.01.95	14.01.09 11.04.12	13.04.98	STAYED	
357	Harun Mohammed Pinara, B.Sc., M.A., DR	OBC	10.01.60	22.03.10	22.03.10	06.11.13	-	
358	Kishan Lal Meena, B.A., B.Ed., DR	ST	06.01.84	07.04.10	07.04.10	06.11.13	-	
359	Arvind Kumar Saini, B.Sc., M.Sc., DR	OBC	31.08.85	31.12.09	31.12.09	24.01.12	-	
360	Naseem Paiwa, B.Sc., DR	OBC	29.11.83	08.03.10	08.03.10	06.11.13	-	
361	Rajesh Kumar Vaishnav, B.Sc., B.Ed., DR	OBC	29.07.79	30.12.09	30.12.09	24.01.12	-	
362	Nimlesh Dakshi, B.Sc., B.Ed., DR	OBC	11.05.81	08.01.10	08.01.10	06.11.13	-	
363	Nemi Chand Soni, B.A., B.Ed., DR	OBC	05.01.76	20.07.10	20.07.10	06.11.13	-	
364	Rohitash Kumar, BE, DR	-	17.01.82	16.11.09	16.11.09	-		Case Pending
365	Praveen Kumar Sharma, M.A., DR	-	10.05.85	17.03.10	17.03.10	-		Case Pending
366	Anil Kumar Sharma, DR	-	11.10.83	18.03.10	18.03.10	-		Case Pending
367	Rakesh Kumar Dewasi, B.A., DR	OBC	12.11.79	02.02.10	02.02.10	06.11.13	-	
368	Kartar Singh, M.A., DR	-	22.11.84	18.11.09	18.11.09	-		Case Pending
369	Manish Chaudhary, B.E. (Electrical), DR	OBC	01.11.84	22.11.10	22.11.10	06.11.13	-	
370	Ram Pal Singh, B.A., DR	OBC	26.05.81	01.02.10	01.02.10	06.11.13	-	
371	Ramesh Kumar Saini, B.A., B.Ed.,	OBC	22.03.82	21.12.09	21.12.09	24.01.12	-	
372	Vinod Kumar Gadhwal, B.A., DR	OBC	15.07.75	09.09.10	09.09.10	06.11.13	-	
373	Shashi Bala Poonia, B.A., M.A., DR	OBC	02.02.84	01.02.10	01.02.10	06.11.13	-	
374	Ram Swaroop, B.A., DR	SC	06.07.78	01.02.96*	30.10.06/ 05.05.10**	06.11.13	-	[illegible] Kumar [illegible] Service [illegible] [illegible] [illegible]

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms							
378	Sushil Kumar B Sc M A DR	OBC	07 12 78	10 05 10	10 05 10	06 11 13	-	
379	Sandeep Dewal B A B Ed DR	OBC	03 11 86	21 12 09	21 12 09	06 11 13	-	
380	Rakesh Kumar Yadav B A PGDCA B Ed M A DR	OBC	15 05 80	29 01 10	29 01 10	06 11 13	-	
381	Mahesh Kumar B A DR	OBC	12 08 80	12 03 10	12 03 10	06 11 13	-	
382	Neetam B A B Ed DR	OBC	05 10 83	28 01 10	28 01 10	06 11 13	-	
383	Arun Kumar B Sc (Hon) DR	OBC	25 06 85	12 04 10	12 04 10	06 11 13	-	
384	Vandana Maurya B Sc M Sc DR	SC	07 05 86	01 01 10	01 01 10	06 11 13	-	
385	Jitendra P Nawal DR	SC	28 05 82	16 10 09/ 12 04 10	16 10 09/ 12 04 10	-	-	ICT from Vadodara Zone on Spouse Ground on 12 04 10
386	Sanjay Kumar Singhania DR	SC	31 03 77	02 11 05/ 12 04 10	02 11 05/ 12 04 10	-	-	ICT from Vadodara Zone on Spouse Ground on 12 04 10
387	Dharam Singh Meena Hr Sec PT	ST	09 12 69	13 04 89	25 11 10/ 11 04 12	22 10 92	TA/INSP	
388	Rajesh Kumar DR	OBC	06 08 81	03 11 06/ 15 04 10	03 11 06/ 15 04 10			ICT from Vadodara Zone on Spouse Ground on 15 04 10
389	Smt Uma Rani Verma M Com (Pre) PT	-	05 07 73	29 04 94	24 11 10/ 11 04 12	09 12 95	STA/INSP	
390	Raj Gopal Dravid B Com PT	-	16 05 79	02 05 94	24 11 10/ 11 04 12	03 02 2000	STA/INSP	
391	Sunil Kumar DR	OBC	28 08 77	07 10 09/ 13 07 10	07 10 09/ 13 07 10		-	ICT from Delhi Zone on Spouse Ground on 13 07 10
392	Raj Kumar Pannu DR	SC	25 06 78	21 10 09/ 28 02 11	21 10 09/ 28 02 11		-	ICT from Mumbai Zone on Spouse Ground on 28 02 11
393	Pankaj Bhatt B Com PT	-	07 05 70	29 04 94	24 11 10/ 11 04 12	09 12 95	STA/INSP	
394	Girdhar Sharma Sr Sec PT	-	05 12 71	29 04 94	24 11 10/ 11 04 12	09 12 95	STA/INSP	
395	Jai Kumar Somani B A 2nd year PT	-	16 07 73	02 05 94	24 11 10/ 11 04 12	09 12 95	STA/INSP	
396	Amar Chand Barola PT	SC	18 07 69	23 01 95	24 11 10/ 11 04 12	13 04 98	STA/INSP	
397	Pradeep Kumar Khowal PT	SC	31 12 75	23 01 95	24 11 10/ 11 04 12	13 04 98	STA/INSP	
398	Prahlad Kishore Bairwa PT	SC	02 07 66	23 01 95	24 11 10/ 11 04 12	03 02 2000	STA/INSP	
399	Ramji Lal Meena PT	ST	23 03 69	20 01 95	25 11 10/ 11 04 12	13 04 98	STA/INSP	
400	Ramji Lal Verma PT	SC	21 08 72	07 08 95	15 03 11/ 11 04 12	13 04 98	STA/INSP	
401	Pankaj Gupta B Sc DR	-	04 07 86	18 04 12	18 04 12		-	
402	Lalit Kumar B Sc M A DR	-	04 09 83	01 03 12	01 03 12		-	
403	Ramne Bansal B A (Hons) DR	-	22 11 83	07 05 12	07 05 12		-	
404	Amit Kumar B A DR	-	25 01 81	02 04 12	02 04 12		-	
405	Sanjay Kumar B Sc M B A DR	OBC	23 07 84	16 01 12	16 01 12		-	
406	Vikas Yadav B A M B A DR	OBC	12 05 85	28 12 11	28 12 11		-	
407	Gautam Kumar B E DR	OBC	30 01 87	11 05 12	11 05 12		-	
408	Jairaj Verma B Sc DR	OBC	26 04 90	03 05 12	03 05 12		-	
409	Shiv Kishor M Sc DR	SC	31 03 89	21 02 12	21 02 12		-	
410	Nitin Gupta, DR	-	15 02 84	07 12 09/ 12 03 12	07 12 09/ 12 03 12		-	ICT from Chennai Zone

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
411	Dharm Dhar Singh DR	-	12.02.56	05.02.92/ 15.03.12	04.07.92/ 31.03.13	12.06.97	-	CT from Ranchi Zone
412	Paras Ram DR	OBC	04.06.61	23.10.89/ 07.05.12	23.10.89/ 07.05.12		-	CT from Mumbai Zone
413	Shekhar Sharma DR	-	22.12.81	09.12.09/ 07.09.12	09.12.09/ 03.09.12		-	CT from Chennai Zone
414	Pradeep Singh Panwar B.Sc PT	-	12.04.69	16.05.94	25.07.12	09.12.96	STA/NSP	
415	Vishal Solanki DR	OBC	01.07.89	21.10.09/ 27.08.12	21.10.09/ 27.08.12		-	CT from Mumbai Zone
416	Deepak Sharma DR	-	02.07.81	09.09.09/ 10.09.12	09.09.09/ 10.09.12		-	CT from Mumbai Zone
417	Arun Kumar Deonark Mishra XII PT	-	23.02.70	22.05.94	25.07.12	09.12.96	STA/NSP	
418	Vikas Sharma B.E DR	-	07.05.87	23.01.13	23.01.13		-	
419	Suresh Kumar Dip. B.Sc. MBA DR	OBC	05.07.85	17.12.13	17.12.13		-	
420	Dinesh Chandra Singh PT	-	11.02.71	22.05.94	25.07.12	09.12.96	STA/NSP	
421	Ashish Kaushik M.Sc DR	-	19.10.84	01.01.13	01.01.13		-	
422	Narendra Kumar B.Sc DR	-	10.10.84	01.01.13	01.01.13		-	
423	Govind Parashar PT	-	14.02.72	29.06.94	25.07.12	09.12.96	STA/NSP	
424	Vaibhav Tripathi B.Tech DR	-	02.08.87	16.12.12	16.12.12		-	
425	Kapil Sharma B.A. M.Ba DR	-	19.08.87	11.03.13	11.03.13		-	
426	Uma Shankar Sharma PT	-	10.06.72	07.07.94	25.07.12	09.12.96	STA/NSP	
427	Vinay Sood B.E DR	-	11.05.86	27.12.12	27.12.12		-	
428	Rakesh Kumar, BA, B.Ed., MA DR	OBC	10.07.84	11.10.13	11.10.13		-	
429	Hemlata Kumar Arora PT	-	01.10.72	09.07.94	25.07.12	09.12.96	STA/NSP	
430	Hanuman Prasad Suthar, B.E. DR	OBC	15.11.81	31.12.12	31.12.12		-	
431	Sanwal Ram B.B.A. DR	OBC	01.07.89	17.10.12	17.10.12		-	
432	Shobha Satakwal PT	-	06.07.69	20.06.94	03.08.12	09.12.96	STA/NSP	
433	Gajendra Singh Charan B.A. DR	OBC	10.07.87	04.12.12	04.12.12		-	
434	Mahendra Singh Diwach B.E. DR	OBC	05.07.84	21.03.13	21.03.13		-	
435	Pawan Kumar Tailor PT	-	30.11.73	14.07.94	25.11.12	09.12.96	STA/NSP	
436	Amar Singh B.Sc. DR	OBC	14.07.77	27.12.12	27.12.12		-	
437	Uda Singh Gurjar B.A. DR	OBC	20.06.88	13.03.13	13.03.13		-	
438	Ram Chandra Meena M.A. PT	ST	26.10.66	22.03.95	25.07.12	13.04.98	STA/NSP	
439	Raju Verma B.E. DR	OBC	31.10.81	19.12.12	19.12.12		-	
440	Jatin Kalia B.Tech DR	OBC	18.10.84	14.12.12	14.12.12		-	
441	Lekhraj Dama B.E. DR	SC	30.09.74	31.12.12	31.12.12		-	
442	Sunil Kumar Garg DR	-	09.02.87	22.10.09/ 11.02.13	22.10.09/ 11.02.13	22.10.11	-	CT from Bangalore Zone
443	Rajesh Kumar Mahawar B.A. PT	ST	19.12.69	03.08.95	25.07.12	13.04.98	STA/NSP	
444	Guman Mal Singhal DR	-	05.05.85	10.09.09/ 18.02.13	10.09.09/ 18.02.13	10.09.11	-	CT from Bangalore Zone
445	Chetan Swaroop Natwaria DR	OBC	29.04.85	14.09.09/ 18.02.13	14.09.09/ 18.02.13	14.09.11	-	CT from Bangalore Zone
446	Satya Narayan Sutrakar B.Com PT	SC	31.05.69	29.04.94/ 31.01.97	25.07.12	26.11.01	STA/NSP	
447	Jambu Kumar Jain B.Sc DR (Retired)	-	16.11.68	21.02.13	21.02.13	-	-	
448	Anil Chohan DR	SC	11.07.78	31.10.09/ 22.07.13	31.10.09/ 22.07.13		-	CT from Delhi Zone
449	R.K Singh Chopra M.Com PT	SC	10.10.66	11.04.94	25.07.12	09.12.96	UR/STA/NSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
450	Mahesh Kumar, DR	-	21.01.79	16.09.09/ 25.02.13	16.09.09/ 25.02.13	-	-	ICT from Kolkata Zone
451	Dinesh Chandra Mahawar, DR	SC	01.09.81	09.12.09/ 25.02.13	09.12.09/ 25.02.13	-	-	ICT from Delhi Zone
452	Nemi Chand Balai, S Com., PT	SC	12.06.67	30.05.91/ 28.09.94	24.07.12	13.04.98	UDC/STA/NSP	
453	Rajesh Anowal, DR	SC	11.09.81	21.12.09/ 08.03.13	21.12.09/ 08.03.13	-	-	ICT from Hyderabad Zone
454	Sumer Singh, Hr. Sec., PT	SC	10.09.68	21.07.92/ 05.10.94	03.08.12	13.04.98	-	
455	Sameer Mathur, M.Com., PT	-	28.08.72	06.08.94	25.03.13	09.12.96	STA/NSP	
456	Sheela Sharma, PT	-	17.05.69	24.03.95	25.03.13	13.04.98	STA/NSP	
457	Laxmi Kant Yadav, PT	OBC	29.06.70	19.01.95	25.03.13	13.04.98	STA/NSP	
458	Sheela Meena, B.A., PT	ST	27.09.68	23.09.95	25.03.13	13.04.98	STA/NSP	
459	Puran Chand Goma, Hr. Sec., PT	SC	14.03.59	20.12.82	28.03.13	30.07.87	UDC/STA/NSP	
460	Dhirendra Singh Bhati, DR	-	13.09.85	24.12.09/ 08.04.13	24.12.09/ 08.04.13	-	-	ICT from Lucknow Zone
461	Ashok Kumar, DR	OBC	15.06.86	29.12.09/ 08.04.13	29.12.09/ 08.04.13	-	-	ICT from Lucknow Zone
462	Prem Kumar Saini, B.Com., PT	OBC	21.06.70	25.01.95	06.11.13	13.04.98	STA/NSP	
463	Ramsneh Jat, DR	OBC	15.01.84	11.01.10/ 08.04.13	11.01.10/ 08.04.13	-	-	ICT from Lucknow Zone
464	Manoj Kumar Jat, DR	OBC	02.06.81	22.09.09/ 10.04.13	22.09.09/ 10.04.13	09.08.12	-	ICT from Mumbai Zone
465	Ashwini Kumar Bhardwaj, DR	-	29.04.85	06.10.09/ 17.06.13	06.10.09/ 17.06.13	09.10.11	-	ICT from Kerala Zone

Note-1 The above seniority list is subject to change in view of instructions issued by DOPT from time to time.
Note-2 The above seniority is subject to the joining of one candidate who has been nominated for the post of Inspector by the Staff Selection Commission but the case is still under the process of recruitment.

CUSTOMS, JAIPUR

List of the officers Posted on Deputation in the Different Organizations, as on 1.6.2013

(1) Group 'B' (Gazetted) Staff

(i) Supdts.

Sr. No	Name of the officer	Place of Deputation	From	To
1	ANIL CHANDRA	DGCEL New Delhi	01.11.2007	09.11.2014
2	P.R. AGGRWAL	SEZ JODHPUR	21.03.2013	29.03.2015
3	O.P. SAHARAN	DTE. ENFORCEMENT, JAIPUR	30.03.2012	30.03.2015
4	VIVEK SRIVASTAVA	DTE. ENFORCEMENT, JAIPUR	30.03.2012	30.03.2015
5	A.C. BANSAL	SEZ SITAPURA, JAIPUR	12.08.2013	11.08.2016

(2) Group 'B' (Non-Gazetted) staff

(i) Inspectors

Sr. No	Name of the officer	Place of Deputation	From	To
1	Shilpi Oberoi	CEIB,New Delhi (EOL upto 20.06.2014)	01.05.2008	20.06.2014
2	Dilip Chaudhary	DRI Jaipur	01.05.2009	01.05.2014
3	Mukesh Kr. Yadav	DRI, New Delhi	01.09.2009	31.08.2015
4	Kamal Prakash Jain	SEZ, Sitapura, Jaipur	01.03.2011	01.03.2015
5	V. K. Sharma	C.Ex. Delhi/DGCEI, New Delhi	01.07.2011	01.07.2016
6	Rakesh Kumar Gupta	Directorate of Enforcement, JPR	01.09.2011	01.09.2014
7	D.K. Jaiwal	Kandla SEZ, Kutch	01.12.2011	01.12.2014
8	Ganesh Nandwana	Directorate of Enforcement, JPR	01.01.2012	01.01.2015
9	Dheeraj Bangali	Directorate of Enforcement, JPR	24.03.2012	24.03.2015
10	A.K. Vyas	Directorate of Enforcement, JPR	26.11.2012	25.11.2015
11	Sanjay Rawada	SEZ Sitapura, Jaipur	20.04.2013	20.04.2016
12	Rajesh Kumar Saini	Directorate of Enforcement, JPR	30.05.2013	30.05.2016
13	Kamal Kant	DRI,Jodhpur	02.01.2014	02.01.2019
14	Sushil Kumar Jakhar	DGCEI,Jaipur	07.03.14	06.03.2019
15	Bhawani Singh Shekhawat	DRI,Jaipur	07.03.14	06.03.2019

	ENCADRE POST			
1	Dinesh Kumar Sharma	MAHINDRA SEZ, JAIPUR	01.01.2013	01.01.2014
2	Sanjay Kumar Nawal	MAHINDRA SEZ, JAIPUR	23.05.2012	27.05.2014

1	B.K. Vijay Sapdi	MAHINDRA SEZ, JAIPUR	28.05.13	28.05.2015

List of the Officers from other Commissionerate on Deputation basis

(1) Group 'B' (Gazetted) Staff

(i) Supdts.

Sr. No	Name of the officer	Place of Deputation	From	To

(2) Group 'B' (Non-Gazetted) staff

(i) Inspectors

Sr. No	Name of the officer	Place of Deputation	From	To

(ii) Tax Assistant

(iii) Loan basis - Tax Assistant

1	Smt Chhaya Bai	Pune zone	05.05.2011	04.05.2015

51

Not Considered

N.C - 37
Fit - 87
Fit - 75
N.C
N.C
N.C
N.C
N.C
Fit - 4
Fit - 12

No.A 11019/08/2013-Ad.IV
Government of India
Ministry of Finance
Department of Revenue
(Central Board of Excise & Customs)
....

By Speed Post

52

5th Floor, HUDCO Vishala Bldg
Bhikaji Cama Place, New Delhi
Dated, the 1st August, 2014

To

All Chief Commissioners, Directors General
and Commissioners in-charge of Directorates
under Central Board of Excise & Customs

Subject: Cadre restructuring and re-organization of field formations under Central Board of Excise & Customs – allocation of revised cadre strength

Sir/Madam,

I am directed to invite reference to the Board's letter of even number dated 18.12.2013 conveying approval of the competent authority to restructuring of the cadre strength under Central Board of Excise & Customs. In pursuance to the foregoing, approval of the competent authority is now conveyed to the allocation of the revised cadre strength amongst formations under the Board, as under:

2. In pursuance to approval of the competent authority, the revised structure of field formations under the Board shall be as under:

Formations	
No. of Central Excise Zones	**23**
No. of Central Excise Commissionerates	119
No. of Service Tax Zones	**04**
No. of Service Tax Commissionerates	22
No. of Customs Zones	**11**
No. of Customs/ Customs(P) Commissionerates	60
No. of Appeal Commissionerates	**60**
No. of Audit Commisionerates	**45**
No. of Large Tax Payer Units	**08**
No. of Directorates General/ Directorates	**20**

3. The revised cadre strength notified vide the Board's letter of even number dated 18.12.2013 is allocated to the Zones/Commissionerates/Directorates General/ Directorates and other formations as per details in the Statements mentioned hereunder:

i. Summary of post-wise allocation of approved cadre strength to formations under CBEC **(Enclosure-1)**.

ii. Post-wise allocation of approved cadre strength to reorganized Central Excise formations **(Enclosure-2)**.

153

iii. Post-wise allocation of approved cadre strength to reorganized Service Tax formations **(Enclosure-3)**.

iv. Post-wise allocation of approved cadre strength to reorganized Customs formations **(Enclosure-4)**

v. Post-wise allocation of approved cadre strength to Directorates General and Directorates **(Enclosure-5)**.

vi. Formation-wise allocation of posts of Drivers/support staff/other Gr. C grades **(Annexure-A)**.

4 This allocation shall supersede all previous orders of the Board on allocations of cadre strength. The number and categories of posts in Central Excise and Customs formations other than those referred to in the earlier letter of 18.12.2013 and in the present letter remain unaltered, until further orders.

5 Working strength in the grade of Appraiser against the cadre strength allocated to Central Excise Commissionerates and Customs Commissionerates manned by Central Excise Staff shall continue to come from the three cadres of Appraiser Grade viz. Mumbai Customs, Chennai Customs and Kolkata Customs.

6 In allocation of posts of Inspectors and Superintendents, the strength allocated to the respective Chief Commissioners' offices includes the strength to be accorded to the Directorates General/ Directorates and their Zonal/regional/sub regional units located in the same zones. Detailed modalities on sharing of these posts in accordance with extant instructions will be issued separately. This would also apply to the orders on sharing of posts of Inspectors and Superintendents between the LTUs and their respective Audit Commissionerates.

7 The staff strength allocated to various Commissionerates includes strength for International Airports wherever located within the jurisdiction of the respective Commissionerates.

8 In the existing cadre control arrangement, powers of appointing/disciplinary are exercised at the level of Commissioners. In the revised structure, for the Executive Commissionerates placed directly under the charge of Principal Commissioners, orders for exercising the powers of appointing/disciplinary authority will also issue separately.

9 For the posts to be stationed at CBEC Hqrs., the modalities of budgeting for pay and allowances of such posts would be worked out in consultation with Department of Revenue (Hqrs), separately.

Yours faithfully,

Ends: As above(19 pages)

(B. Girishah Mangi)
Under Secretary to the Govt. of India
Tel: 011-26162673

Copy to

1. PS to Finance Minister
2. PS to MoS (Finance)
3. PPS to Secretary (Revenue)

(54)

4 Chairperson, CBEC
5 All Members, CBEC
5 All Joint Secretaries/Principal Commissioners/Commissioners in CBEC Hqrs
7 Principal Chief Controller of Accounts, CBEC
8 All PAOs, CBEC
9 Office bearers of all recognized Staff Associations
10 All Officers/Sections in Admn. Wing of CBEC Hqrs
11 Guard File/Sanction Folder

(B. Ginkhan Mang)
Under Secretary to the Govt. of India

ENCLOSURE I : ALLOCATION OF APPROVED STAFF STRENGTH TO FIELD FORMATIONS UNDER CBEC - AT A GLANCE

Sl. No.	Name of the Formations	Principal CC (Apex)	CC (Addl.)	Pr. Comm.	Comm.	ADC/JC	DC/AC	Supdt. Cx.	Supdt. Cus. (P)	Appraiser	Insptr. Cx.	Prev. Officer	Examiner	Sr. PA	PA	Steno-I	Steno-II	CAO	AO	OO(OL)	AS(OL)	E.A.	T.A.	UDC	Driver (all grades)	LDC	MTS	Peon/Messr.	Asst. Prog/Asst.	Head Havaldar /Jamadar	OTHERS Cx. & C	MTS	Total
A	TOTAL STAFF ALLOCATION TO CENTRAL EXCISE FORMATIONS	7	16	26	125	442	2125	10401	0	43	14000	0	0	61	175	462	468	183	1027	4	28	2961	3292	1044	903	32	87	0	0	5713	4	333	47148
B	TOTAL STAFF ALLOCATION TO SERVICE TAX FORMATIONS	0	4	12	27	88	423	3024	0	0	2572	0	0	16	27	88	91	34	201	0	6	506	626	197	0	5	12	0	0	1053	0	0	8824
C	TOTAL STAFF ALLOCATION TO CUSTOMS FORMATIONS	3	10	19	51	184	876	2008	2388	1151	3471	2930	1555	30	91	258	158	102	205	0	16	1222	2008	673	252	23	64	0	5	4086	02	162	25173
D	TOTAL STAFF ALLOCATION TO DIRECTORATES GENERAL/ DIRECTORATES	0	0	41	87	210	710	408	0	0	630	0	0	17	87	194	84	30	103	7	18	377	464	91	241	20	37	0	0	422	0	139	4210
E	TOTAL STAFF STRENGTH ALLOCATED (A+B+C+D)	14	30	100	340	932	4134	15626	2388	1194	20644	2930	1555	112	340	932	801	349	1600	11	68	4856	6432	1917	1396	79	158	0	5	11274	06	634	84875
F	TOTAL STAFF STRENGTH APPROVED BY THE COMPETENT AUTHORITY	14	30	100	340	932	4134	15626	2388	1194		25703		112	340	932	801	349	1600	11	68	4856	6432	1917	1396	79	158	0	5	11274	06	634	84875
	DIFFERENCE (E-F)	0	0	0	0	0	0	0	0	0		0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

NOTES:-

1. Working strength in the grade of Appraiser against the strength of the grade allocated to the Central Excise Commissionerates and Customs Commissionerates manned by Central Excise Staff will continue to come from the three cadres of Appraiser grade, viz. Mumbai Customs, Chennai Customs and Kolkata Customs.

2. Actual Staff Strength indicated above does not include staff strength for Special Economic Zones.

3. Staff strength allocated to various Commissionerates includes strength for International Airports in the jurisdiction of the Commissionerate.

(B Gokhan Mangi)
Under Secretary to the Govt. of India

1/19

ENCLOSURE 2 :- GRADE-WISE STAFF ALLOCATION

5/19

ENCLOSURE II : GRADE-WISE STAFF ALLOCATION

8/19

ANNEXURE-A REORGANIZED FORMATIONS (CENTRAL EXCISE FORMATIONS) GRADE-WISE DISTRIBUTION OF ALLOCATED STRENGTH IN DRIVER/ HAVALDAR/HEAD HAVALDAR/OTHERS GROUP 'C'

S. No	Zone	Commissionerates	TYPE	Driver Spl. Grade	Driver Grade-I	Driver Grade-II	Driver Grade-III	Head Havaldar	Havaldar	Aid (Peon)	Lascar/Khalasi	Aid (Dog Handler)
15	Jaipur CE	Jaipur CE	CE	1	2	1	3	27	38	-	-	-
		Jodhpur CE	CE	1	2	2	3	27	38	-	-	-
		Alwar CE	CE	0	1	1	3	27	38	-	-	-
		Udaipur CE	CE	0	1	1	2	27	38	-	-	-
		Audit Jaipur	AUDIT	0	2	2	2	4	6	-	-	-
		Appeal Jaipur	APPEALS	0	1	1	2	3	3	-	-	-
		CCO & CCA		1	2	1	1	4	4	-	-	-
16	Bhopal CE	Bhopal CE	CE	1	1	1	1	22	28	-	-	-
		Indore CE	CE	0	1	1	1	22	28	-	-	-
		Raipur CE	CE	0	1	1	1	22	28	-	-	-
		Gwalior CE	CE	0	1	1	1	22	28	-	-	-
		Bilaspur CE	CE	0	1	1	1	22	28	-	-	-
		Jabalpur CE	CE	0	1	1	1	22	28	-	-	-
		Audit-I, Bhopal	AUDIT	0	1	1	1	3	3	-	-	-
		Audit-II, Bhopal	AUDIT	0	1	1	1	2	3	-	-	-
		Appeal-I, Bhopal	APPEALS	0	1	1	1	1	2	-	-	-
		Appeal-II, Bhopal	APPEALS	0	1	1	1	1	2	-	-	-
		CCO & CCA		1	0	1	2	2	3	-	-	-
17	Hyderabad CC	Hyderabad-I	CE	1	0	1	1	26	34	-	-	-
		Hyderabad-II	CE	0	1	1	1	26	34	-	-	-
		Hyderabad-III	CE	0	1	1	1	26	34	-	-	-
		Hyderabad-IV	CE	0	1	1	0	22	29	-	-	-
		Audit-Hyderabad	AUDIT	0	0	0	1	1	1	-	-	-
		Appeal-Hyderabad	APPEALS	0	0	0	1	1	2	-	-	-
		CCO & CCA		1	0	1	1	4	6	-	-	-
18	Vishakhapatnam CT	Vizag-I CE	CE	0	1	1	1	26	34	-	-	-
		Vizag-II (Kakinada) CE	CE	0	1	1	1	26	34	-	-	-
		Guntur CE	CE	0	1	1	1	24	31	-	-	-
		Tirupati CE	CE	0	1	1	1	24	31	-	-	-
		Vizag-III CE	CE	0	1	1	0	24	26	-	-	-
		Audit Vishakhapatnam	AUDIT	0	1	1	0	3	5	-	-	-
		Appeal-I, Vizag	APPEALS	0	0	0	1	1	1	-	-	-
		Appeal-II Vizag	APPEALS	0	0	0	1	1	1	-	-	-
		CCO		1	0	0	1	4	4	-	-	-
19	Kolkata CE	Kolkata-I CE	CE	1	2	1	2	33	51	-	-	-
		Kolkata-II CE	CE	1	2	1	1	33	51	-	-	-
		Kolkata-III CE	CE	1	2	1	2	33	51	-	-	-
		Kolkata-IV CE	CE	0	1	1	2	33	51	-	-	-
		Kolkata-V CE	CE	0	1	1	2	33	51	-	-	-
		Durgapur CE	CE	0	1	1	2	33	51	-	-	-
		Bolpur CE	CE	0	1	1	2	33	51	-	-	-
		Haldia CE	CE	0	1	1	2	33	51	-	-	-
		Siliguri CT	CT	0	1	1	1	4	6	-	-	-
		LTU, Kolkata	LTU	0	1	1	1	4	6	-	-	-
		Audit-I, Kolkata	AUDIT	0	1	1	1	4	6	-	-	-
		Audit-II, Kolkata	AUDIT	0	1	1	1	2	3	-	-	-
		Appeal-I, Kolkata	APPEALS	0	1	1	1	2	3	-	-	-
		Appeal-II, Kolkata	APPEALS	0	1	1	1	2	3	-	-	-
		CCO & CCA		1	2	2	1	4	6	-	-	-

[In cases where the reasons adduced by the officer for his refusal for promotion are not acceptable to the appointing authority, then he should enforce the promotion of the officer and in case the officer still refuses to be promoted, then even disciplinary action can be taken against him for refusing to obey his order]

Validity of a panel

17.13.1 The panel for promotion drawn up by DPC for 'selection' posts would normally be valid for one year. It should cease to be in force on the expiry of a period of one year and six months or when a fresh panel is prepared, whichever is earlier.

17.13.2 The date of commencement of the validity of panel will be the date on which the DPC meets. In case the DPC meets on more than one day, the last date of the meeting would be the date of commencement of the validity of the panel. In case the panel requires, partially or wholly, the approval of the Commission, the date of validity of panel would be the date (of Commission's letter) communicating their approval to the panel. It is important to ensure that the Commission's approval to the panel is obtained, where necessary, with the least possible delay.

[1] **Promotion — Validity of panel in the case of those who are on long leave.**— The undersigned is directed to invite attention to this Department's Office Memorandum No. 22013/8/80-Estt. (D), dated the 25th September, 1981 (*not printed*) on the above noted subject and to say that references are being received seeking to know whether persons on leave, other than on grounds of proven physical disability, who do not join the higher post while on leave, will be required to be considered afresh by a fresh DPC and how their seniority will be fixed.

2. It is clarified that if on the basis of empanelment for promotion against vacancies arising in a vacancy year, a promotion order contains name of a person who is on a sanctioned leave, a copy of the same is to be endorsed to the officer at his leave address by registered / speed post, etc., along with necessary advice about the authority to whom he is to report for assuming charge of the higher post. If the Officer assumes charge of the higher promotional post by curtailing leave, if necessary, within the currency of the vacancy year for which the panel is prepared, or within six months from the date of the promotion order, or before the last person borne on the panel is offered promotion without being required to be reassessed by a fresh DPC, whichever is later, the officer will not be required to be considered afresh by the next DPC and he will retain his seniority as per the position in the panel on the basis of which he has been promoted. If, however, he does not join to assume charge of the higher post within the period as specified above and continues to remain on long leave or seeks further extension of leave, the order of promotion, insofar as the said officer is concerned, will become

1. G.I., DP & AR, O.M. No. 22013/2/81-Estt. (D) dated the 3rd October, 1981.
2. G.I., Dept. of Per. & Trg., O.M. No. 20011/2/2002-Estt. (D), dated the 4th August, 2004.

(60)

invalid and the officer will be required to be considered afresh by the next DPC held in the normal course after he joins his duty on expiry of the leave. His seniority on subsequent promotion will be as per the position in the fresh panel. This will equally apply to cases of promotion by mode of selection as well as non-selection. While referring the order of promotion to the officer on leave, it would be necessary to bring to his/her notice the above position.

3. Cases of persons on long leave due to proven physical disability will, however, continue to be governed by the provisions of that Department's O.M., dated 28-9-1981 *ibid*. Similarly, cases of persons on study leave/training will continue to be regulated as per the provisions of DPC guidelines *viz*., Para. 17.4.1 of DoP & T, O.M. No. 22011/5/86-Estt. (D), dated 10-4-1989.

Review of panels

17.14 The 'select list' should be periodically reviewed. The names of those officers who have already been promoted (otherwise than on a local or purely temporary basis) and continue to officiate should be removed from the list and rest of the names, if they are still within the consideration zone, along with others who may now be included in the field of choice should be considered for the 'select list' for the subsequent period.

PART – VI

REVIEW DPCs

When Review DPCs may be held

18.1 The proceedings of any DPC may be reviewed only if the DPC has not taken all material facts into consideration or if material facts have not been brought to the notice of the DPC or if there have been grave errors in the procedure followed by the DPC. Thus, it may be necessary to convene Review DPCs to rectify certain unintentional mistakes *e.g.*—

(*a*) where eligible persons were omitted to be considered; or

(*b*) where ineligible persons were considered by mistake; or

(*c*) where the seniority of a person is revised with retrospective effect resulting in a variance of the seniority list placed before the DPC; or

(*d*) where some procedural irregularity was committed by a DPC; or

(*e*) where adverse remarks in the CRs were toned down or expunged after the DPC had considered the case of the officer.

These instances are not exhaustive but only illustrative.

Review DPC only if the change in the number of vacancies will result in exclusion of any person(s) empanelled by the original DPC.— The Union Public Service Commission has expressed a doubt as to whether it is necessary to hold review DPC in cases where excess number of vacancies were reported to DPC which resulted in an inflated zone of consideration

available for promotion/appointment for the reason given by the Ministry/Department.

3. Ministries/Departments are requested to bring these instructions to the notice of all concerned including their Attached and Subordinate Offices for guidance and strict compliance.

6.4.2 *Procedure for filling up further vacancies in the same year.*— Where a DPC has already been held in a year, further vacancies arise during the same year due to death, resignation, voluntary retirement, etc., or because the vacancies were not intimated to the DPC due to error or omission on the part of the Department concerned, the following procedure should be followed:—

(i) Vacancies due to death, voluntary retirement, new creations, etc., clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC. In such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC. If, for any reason, the DPC cannot meet for the second time, the procedure of drawing up of yearwise panels may be followed when it meets next for preparing panels in respect of vacancies that arise in subsequent year(s).

(ii) In the second type of cases of non-reporting of vacancies due to error or omission (i.e., though the vacancies were there at the time of holding of DPC meeting they were not reported to it) results in injustice to the officers concerned by artificially restricting the zone of consideration. The wrong done cannot be rectified by holding a second DPC or preparing a yearwise panel. In all such cases, a review DPC should be held keeping in mind the total vacancies of the year.

6.4.3 *Service record to be scrutinized while preparing yearwise panel* — For the purpose of evaluating the merit of the officers while preparing yearwise panels, the scrutiny of the record of service of the officers should be limited to the records that would have been available had the DPC met at the appropriate time. For instance, for preparing a panel relating to the vacancies of 1978, the latest available records of service of the officers either up to December, 1977, or the period ending March, 1978, as the case may be, should be taken into account and not the subsequent ones. However, if on the date of the meeting of the DPC, departmental proceedings are in progress and under the existing instructions sealed cover procedure is to be followed, such procedure should be observed even if departmental proceedings were not in existence in the year to which the vacancy related. The officer's name should be kept in the sealed cover till the proceedings are finalized.

6.4.4 *Promotions with prospective* — While promotions will be made in the order of the consolidated select list, such promotions will have only prospective effect even in cases where the vacancies relate to earlier year(s).

Non-Selection Method

7. Where the promotions are to be made on 'non-selection' basis according to Recruitment Rules, the DPC need not make a comparative assessment of the records of officers and it should categorise the officers as 'fit' or 'not yet fit' for promotion on the basis of assessment of their record of service. While considering an officer 'fit', guidelines in Para 6.1.4 should be borne in mind. The officers categorized as 'fit' should be placed in the panel in the order of their seniority in the grade from which promotions are to be made.

Confirmation

8. In the case of confirmation, the DPC should not determine the relative merit of officers but it should assess the officers as 'fit' or 'not yet fit' for confirmation in their turn on the basis of their performance in the post as assessed with reference to their record of service.

Probation

9. In the case of probation, the DPC should not determine the relative grading of officers but only decide whether they should be declared to have completed the probation satisfactorily. If the performance of any probationer is not satisfactory, the DPC may advise whether the period of probation should be extended or whether he should be discharged from service.

Efficiency Bar

* * * *

Procedure to be followed by DPC in respect of Government servants under cloud

[] 11.1 At the time of consideration of the cases of Government servants for promotion, details of Government servants in the consideration zone for promotion falling under the following categories should be specifically brought to the notice of the Departmental Promotion Committee:—

(i) Government servants under suspension.

(ii) Government servants in respect of whom a charge-sheet has been issued and the disciplinary proceedings are pending, and

(iii) Government servants in respect of whom prosecution for a criminal charge is pending.

11.2 *Sealed cover procedure* — The DPC shall assess the suitability of the Government servants coming within the purview of the circumstances mentioned above along with other eligible candidates without taking into consideration the disciplinary case/criminal prosecution pending. The recommendations of the DPC, including "unfit for promotion" and the grading

[] 6.4.1 Dept. of Pers. & Trg. OM No. 22011/4/91-Estt. (A) dated the 14th September, 1992 — Paras 2.2.1 and 2.2.

2.7 In Group 'A' and Group 'B' services posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules is an SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry/Department. If no such officer is available within the Ministry/Department, he may be taken from another Ministry/Department.

2.8 *In the case of OB crossing* — ***

PART – II

FREQUENCY OF MEETINGS

Frequency at which DPC should meet

3.1 The DPCs should be convened at regular annual intervals to draw panels which could be utilized on making promotions against the vacancies occurring during the course of a year. For this purpose, it is essential for the concerned appointing authorities to initiate action to fill up the existing as well as anticipated vacancies well in advance of the expiry of the previous panel by collecting relevant documents like CRs, Integrity Certificates, Seniority List, etc., for placing before the DPC. DPC's could be convened every year if necessary on a fixed date, e.g., 1st April or May. The Ministries/Departments should lay down a time-schedule for holding DPCs under their control and after laying down such a schedule the same should be monitored by making one of their officers responsible for keeping a watch over the various cadre authorities to ensure that they are held regularly. Holding of DPC meetings need not be delayed or postponed on the ground that Recruitment Rules for a post are being reviewed/amended. A vacancy shall be filled in accordance with the Recruitment Rules in force on the date of vacancy, unless rules made subsequently have been expressly given retrospective effect. Since amendments to Recruitment Rules normally have only prospective application, the existing vacancies should be filled as per the Recruitment Rules in force.

[1][Very often, action for holding DPC meeting is initiated after a vacancy has arisen. This results in undue delay in the filling up of the vacancy causing dissatisfaction among those who are eligible for promotion. It may be ensured that regular meetings of DPC are held every year for each category of posts so that an approved select panel is available in advance for making promotions against vacancies arising over a year.]

3.2 The requirement of convening annual meetings of the DPC should be dispensed with only after a certificate has been issued by the appointing authority that there are no vacancies to be filled by promotion or no officers are due for confirmation during the year in question.

[*See O.M., dated 8-9-1998 at the end of this section for Model Calendar.*]

1. G.I., Dept. of Per. & Trg. O.M. No. 22011/3/91-Estt. (D), dated the 13th May, 1991

PART – III

PREPARATORY ACTION

Determination of regular vacancies

4.1 It is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long term promotion and deputation or from creation of additional posts on a long term. As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for. Purely short-term vacancies created as a result of officers proceeding on leave, or on deputation for a shorter period, training, etc., should not be taken into account for the purpose of preparation of a panel. In cases where there has been delay in holding DPCs for a year or more, vacancies should be indicated yearwise separately.

[1][Calculation of vacancies

It has been decided that for preparation of a select panel, Ministries/Departments may calculate the vacancies for reporting to DPC on financial yearwise where ACRs are written financial yearwise and calendar yearwise where ACRs are written on calendar yearwise.]

[2][Crucial date for determining eligibility

The eligibility dates for determining the eligibility of officers for promotion would be the first day of the crucial year, i.e., January, 1 irrespective of whether ACRs are written financial yearwise or calendar yearwise.

The crucial dates indicated above would be applicable to only such services and posts for which statutory Service Rules do not prescribe a crucial date.]

In reiteration of the aforesaid provision (Para 4.1) of the DPC guidelines, dated 10-4-1989, it is hereby clarified that such vacancies arising in a particular vacancy year, as noted in the aforesaid Para 4.1, would be considered together by the DPC. These vacancies should also include newly-created posts in the same vacancy year. Hence, the DPC for a particular vacancy year held subsequent to the creation of such new posts in the same vacancy year would be required to take into consideration such newly-created posts also along with other already existing anticipated vacancies arising in the same vacancy year. As a sequel to it, the zone of consideration would also

1. G.I., Dept. of Per. & Trg. O.M. No. 22011/4/94-Estt. (D), dated the 17th October, 1994.
2. G.I., Dept. of Per. & Trg. O.M. No. 22011/7/98-Estt. (D), dated the 8th September, 1998.

"The records of service of the following officers who are to be considered for promotion/confirmation in the grade have been carefully scrutinized and it is certified that there is no doubt about their integrity."

If there are names of persons, in the list of eligible candidates, whose integrity is suspect or has been held in doubt at one stage or other, that fact should also be specifically recorded by the Ministry/Department/Office concerned and brought to the notice of the DPC.

4.2.6 Where the UPSC is associated with the DPC, the certificate will be recorded by an officer not below the rank of a Deputy Secretary to the Government. Where UPSC is not associated, the officer-in-charge of the Administration section in the Ministry/Department/Office concerned also processes and submits names and particulars of eligible officers to the DPC should himself record the certificate.

4.2.7 It should be ensured that the information furnished to the UPSC/DPC is factually correct and complete in all respects. Cases where incorrect information has been furnished should be investigated and suitable action taken against the person responsible for it.

Consideration of officers on deputation

4.3.1 The names of the officers who are on deputation, either on their own volition or in public interest (including foreign service), should also be included in the list submitted to the DPC for consideration for promotion in case they come within field of choice for promotion and fulfil the prescribed eligibility conditions. Similarly, the names of the officers on deputation should also be included in the list of names to be considered by the DPC for confirmation, in case they are eligible for confirmation and come within the range of seniority.

4.3.2 Very often a certain number of years of service in the lower grade is prescribed as a condition for becoming eligible for consideration for promotion to a higher post/grade. In such cases, the period of service rendered by an officer on deputation/foreign service, should be treated as comparable service in his parent Department for purposes of promotion as well as confirmation. This is subject to the condition that the deputation/foreign service, is with the approval of the competent authority and it is certified by the competent authority that but for deputation/foreign service, the officer would have continued to hold the post in his parent department. Such a certificate would not be necessary if he was holding the departmental post in a substantive capacity.

Consideration of officers on Study Leave

4.4 An officer proceeding on study leave should be treated on the same basis as an officer proceeding on deputation, if the study leave was duly sanctioned by the competent authority and the competent authority certified that he would have continued to officiate but for his proceeding on study leave. Such a certificate would not be necessary if he was holding the said leave. Such a certificate would not be necessary if he was holding the departmental post substantively. These instructions would also apply in the

... Dept. of Per. & Trg. ... No. 22011/3/86-Estt. (D), dated the 27th March, 1989

Papers to be put up for consideration by DPC's

4.2.1 In the case of promotions, the proposals should be placed before the DPC in the pro forma given in Annexure-I. As regards cases of confirmation, the proposals should be put up before the DPC in the pro forma given in Annexure II. These pro formas should be completed and submitted to the DPC, whether the UPSC is associated with the DPC or not.

4.2.2 Papers to be sent to UPSC along with requisition for nomination of a Member — Where a member of the UPSC has to attend a meeting of a DPC, the relevant documents should be sent to the Commission along with the requisition requiring the Commission to nominate one of their Members to preside over the DPC. The papers should be completed as per the Check List given in Annexure-III and should be sent in good time before the meeting.

4.2.3 No proposal for holding a DPC or Selection Committee should be sent to UPSC until and unless all the ACRs complete and up-to-date are available. In certain cases involving collection of large number of ACRs, the proposal can be sent only if at least 90% of the ACRs up-to-date and complete are available. Every effort should be made to keep the ACRs always up-to-date, lest this aspect is advanced as the reason for not holding DPC's in time. The officer referred in Para 3.1 should also be responsible for monitoring the completion of the ACRs dossiers.

4.2.4 The ACR folder should be checked to verify whether the ACRs for the stipulated years are available. For this purpose, the pro forma enclosed (Annexure-IV) should be filled in and sent to UPSC. If the ACR for a particular year is not available and for valid justifiable reasons, it cannot be made available, a certificate should be recorded to that effect and placed in the ACR folder.

[While sending DPC proposals to the Union Public Service Commission, all Ministries/Departments should attach a statement showing the penalties imposed on the officers within the zone of consideration during a period of ten years preceding the year of DPC. Ministries/Departments are also requested to ensure that copies of orders imposing the penalties and decisions taken on appeals, if any, are kept in the respective CR dossiers, as required under the extant instructions.]

4.2.5 Furnishing of integrity certificate — The integrity certificate in the proforma enclosed below should be furnished to the DPC's constituted to consider cases for promotion or confirmation—

... Dept. of Per. & Trg. (EST. No. 22011/5/86-Estt. (D), dated the 27th March, 1989

(54)

F. No.1343/2007-Coord
Government of India
Ministry of Finance
Department of Revenue

02 JUL 2007

Room No. [illegible], North Block,
New Delhi, dated the [illegible] July, 2007

OFFICE MEMORANDUM

Subject :- Determination of regular vacancies for holding DPC inclusive of vacancy arising out of deputation for drawing up of select list for promotion.

A copy of O.M. No. 22034/2/2006-Estt.(D) dated 15.5.2007 received from Ministry of Personnel, Public Grievances and Pensions on the subject mentioned above is forwarded for information and necessary action.

Encl: As above

(R. S. GOHIYA)
UNDER SECRETARY(COORD)
Tel: 23095149

17
2/7/07

1. All Officers and Sections in the Department of Revenue
2. All Heads of Attached and Subordinate offices in CBDT
3. All Heads of Attached and Subordinate Offices in CBEC
4. All Heads of Zonal Training Centres (Direct Taxes)
5. The Addl. Accounts Officer, Dept. of Rev. 2nd Floor, Kotla Road, New Delhi
6. Director of Printing, (HQSPA/PR), 3rd Floor, Hans Bhawan, Bahadur Shah Zafar Marg, New Delhi
7. Directorate of Publicity & Public Relations, Customs & Central Excise, CR Building, New Delhi
8. All Staff Federations under the CBDT/CBEC
9. Secretary General ITGOA, Marcelo Nath Bhawan, A2/95, Rajouri Garden, New Delhi
10. Secretary General ITEF, Maruthi Nath Bhawan, A2/95, Rajouri Garden, New Delhi
11. Secretary, Chalantu Shram Karmachari Sangh

OFFICE OF THE COMMISSIONER
CENTRAL EXCISE (APPEALS)

C.No. [illegible] dated [illegible]

Copy forwarded to the Commissioner, Central Excise, Customs etc. [illegible]

(65)

No. 22034/2/2007-Estt(D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

OFFICE MEMORANDUM

Dated the 19th January, 2009

Determination of regular vacancies for filling up DPC [illegible] vacancy arising out of deputation [illegible] protection.

The undersigned is directed to refer to para [illegible] of Establishment (Promotion) Branch circular [illegible] Ministry [illegible] and to say that the manner of vacancies in respect of which [illegible] should be calculated as accurately as possible. For this purpose [illegible] taken into account should be the exact vacancies arising in a post [illegible] on death, retirement, resignation, regular long-term promotion [illegible] first occasion of selection post [illegible] taken into account, due note however being [illegible] of the manner in [illegible] likely to return to the cadre and [illegible] short-term vacancies created as a result of officers proceeding [illegible] deputation for a short period [illegible] Branch circular [illegible] [illegible] for the purpose of [illegible]

2. It has been brought to the notice of the Ministry that [illegible] Ministries/Departments are not following the above guidelines in right [illegible] resulting in appointment of officers on promotion against deputation [illegible] without creating that vacancies would be available on the [illegible] of return.

3. The matter has been examined in consultation with the [illegible] and it has been decided to reiterate the above guidelines for strict compliance and also to ensure that vacancies [illegible] on account of deputation [illegible] be taken to the recruitment year in which the officer [illegible] only other vacancies in that year [illegible] will be available for deputationist [illegible] Purely short-term vacancies created as a result of officers proceeding on leave or on deputation for shorter period [illegible] training etc will not be taken into account for the preparation of regular panel under any circumstances.

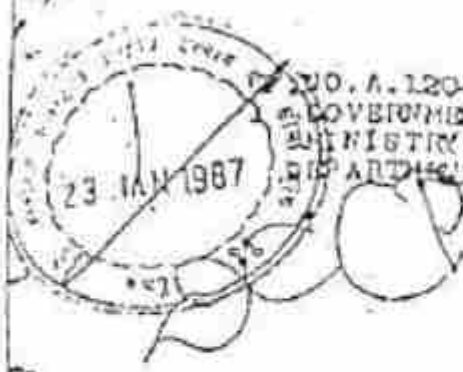
(Smita Kumar)
Director (Estt.)

To

All Ministries/Departments of Government of India

(66)

C
D



F.NO.A.12018/7/86-AD.II(B)
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF REVENUE

New Delhi, the 8th.Jan.'87.

To

All the Collectors of Central Excise.

27

Subject : Recruitment Rules for the post of Superintendent of Central Excise in Central Excise Collectorates.

....

Sir,

I am directed to forward herewith a copy of Recruitment Rules for the post of Superintendent, Central Excise, Group 'B' for information and necessary action. These rules have been notified in the Gazette of India, Part II Section 3, Sub-Section(i) vide G.S.R. No.1111 dated 27.12.86 (F.No.A.12018/7/85-AD.II(B) dt. 17.12.86.).

Yours faithfully,

(S.P.KUNDU)
UNDER SECRETARY.

Copy forwarded for information to:

1) U.P.S.C., New Delhi w.r.t. letter No.F.3/825/85-RR dated 8.6.86 with four copies of the Notification.

2) The Department of Personnel & Training with two copies of the Notification.

(S.P.KUNDU)
UNDER SECRETARY.

(67)

~~PUBLISHED IN PART II, SECTION 3, SUB-SECTION (i) OF THE GAZETTE OF INDIA~~

F.NO.A.19038/7/86-Ad.IIB
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF REVENUE

NEW DELHI, THE 17-12-1986.

NOTIFICATION

G.S.R. _____ In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules for regulating the method of recruitment to the post of Superintendent of Central Excise in the Collectorates of Central Excise, namely :-

1. SHORT TITLE AND COMMENCEMENT.- (1) These rules may be called the Superintendents of Central Excise Recruitment Rules,1986.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. NUMBER OF POST, CLASSIFICATION AND SCALE OF PAY.- The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

3. METHOD OF RECRUITMENT, AGE LIMIT AND OTHER QUALIFICATIONS :- The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in column 5 to 14 of the said Schedule.

4. PERSON HOLDING POST AT THE COMMENCEMENT OF THE RULES:

Notwithstanding the post of Superintendent at the Central Prison on a regular basis at the commencement of these rules shall be deemed to have been appointed at the initial constitution to that post in the cadre for which the said post is allocated.

5. DISQUALIFICATIONS: - No person. -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. POWER TO RELAX : - Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. SAVING:- Nothing in these rules shall affect reservations, relaxation in the age limit and other concessions required to be provided for the candidates

(69)

belonging to the Scheduled Castes, the Scheduled Tribes and other special categories in accordance with the orders issued by the Central Government from time to time in this regard.

(S.P. KUNDU)
UNDER SECRETARY TO THE GOVT. OF INDIA

Notification No.7/86

THE SCHEDULE

Name of post	No. of post	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits.
1.	2.	3.	4.	5.	6.
Superintendent of Central Excise	3301 * (1936) **	General Central Service Group 'B' Gazetted Non-Ministerial	Rs.2000-60-2300-EB-75-3200-100-3500.	Selection	Not exceeding 30 years. (Relaxable for Govt.servants upto 5 years in accordance with the instructions or orders issued by the Central Government.)

* Subject to variation dependent on workload.

** Cadrewise distribution of the posts are given in the Appendix I.

Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than those in the Andaman and the Nicobar Islands and Lakshadweep.)

another benefit of added years of service admissible under Rule 30 of CCS(Pension) Rules, 1972.	Educational and other qualification required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by deputation/transfer and percentage of the vacancies to be filled by various methods.
7.	8.	9.	10.	11.
No.	As specified in the Appendix II. Note 1:- The qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified. Note 2:- The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	No.	2 years.	By promotion. Provided that not more than 5% of the total posts(subject to maximum number specified in Appendix-III) may be filled by direct recruitment as and when considered necessary

...ent of recruitment by promotion/
...putation/transfer/trade from which
...motion/deputation/transfer is to
...ade.

12.

PROMOTION

...pector of Central Excise (ordinary
...ade) with 8 years regular service in
...grade, if any, rendering in the
...ade of Inspector(Senior Gr.).

...

13.

Group 'B' Departmental Promotion Committee.

(1) Jurisdictional Principal Collector of Customs and Central Excise in whose jurisdiction the Post of Inspector (Customs and Central Excise) — Chairman.

(2) Collector concerned — Member.

(3) Any other Collector/Director under the Central Board of Excise and Customs who controls the cadre comprises of one or more Commissionerate only — Member.

( ) Deputy Collector (Personnel and Establishment) of the Controlling Collectorate — Member.

Departmental Promotion Committee for confirmation and cessation of Probationary Period.

(1) Collector concerned with the cadre of Inspector will be Chairman of Departmental Promotion Committee.

(2) Any other Collector at the same station or in the same Collectorate, the Collectorate of Customs and Central Excise, whose cadre consists of one or more Commissionerate only.

(3) Deputy Collector of the cadre controlling Collectorate.

Note:- The [illegible] of the Departmental Promotion Committee in relation to confirmation in the case of Superintendents of Central Excise who are directly recruited shall be sent to the Commission for approval. [illegible] by the Committee after each period of the [illegible]

Case of recruitment by promotion/ deputation/transfer/grade from which promotion/deputation/transfer to be	If a departmental promotion Committee exists, what is its Composition	Circumstances in which Union Public Service Commission is to be consulted in making appointment
12.	13	14
Promotion :- Inspector of Central Excise (ordinary Grade) with 8 years regular service in the grade, if any, rendered in the grade of Inspector (Senior Grade)	Group 'B' Departmental Promotion Committee (1) Jurisdictional Principal Collector of Customs and Central Excise or in his absence Director General of Inspection (Customs & Central Excise) – Chairman (2) Collector Concerned – Member (3) Any other Collector/Director under the Central Board of Excise & Customs Where the Cadre comprises of one Collectorate only – Member (4) Deputy Collector (Personnel and Establishment) of the Cadre Controlling Collectorate – Member Departmental Promotion Committee for confirmation and crossing of Efficiency Bar (i) Collector concerned with the cadre - Senior most Collector will be Chairman of Departmental Promotion Committee. (2) Any Other Collector at the same station or if there is no such Collector, the Collector of neighbouring Collectorate, where cadre comprised of one Collectorate only. (3) Deputy Collector of the Cadre Controlling Collectorate. Note The proceedings of the Departmental Promotion Committee relating to confirmation in the case of Superintendents of Central Excise directly recruited shall be sent to the Commission for approval. If, however, these are not approved by the Commission, a fresh meeting of the Departmental Promotion Committee to be	Consultation with Union Public Service Commission is necessary while making direct recruitment.

74

IMPLEMENTATION OF CADRE RESTRUCTURING

MEETING OF CADRE CONTROLLING AUTHORITIES

OF GROUP 'B' AND 'C' CADRE

DATE : 27.08.2014

VENUE: CONFERENCE HALL (INCOME TAX) , ROOM NO. 345, C.R. BUILDING, NEW DELHI

DIRECTORATE GENERAL OF HUMAN RESOURCE DEVELOPMENT, CBEC , NEW DELHI.
CHART OF POSTS AS PER SERIAL NUMBER OF SANCTIONED ORDER DATED 18.12.2013.

SR. NO.	NAME OF THE POST (PAY BAND +GP)	NOTIFIED RRs	MODE OF FILLING UP POSTS DR:PR	FEEDER CADRE	REMARKS
1	2	3	4	5	6
A 10	SENIOR PRIVATE SECRETARY **PB-2 RS.9300-34800+4800 Group 'B'Post**	NO	100% PR	Private Secretary	Promotion can be made as per extant DOPT Guidelines dated 31.12.2010 as mentioned in Para 9.4 of the Cabinet Note as the existing RRs are for the post of Senior Personal Assistant which is now designated as Private Secretary and Senior Private Secretary vide DOPT OM dated 11.04.2001and the new rules have not notified yet. **Eligibility :Regular service of 2 Years in the Private Secretary PB-2 -GP Rs. 4600 -**
11	PRIVATE SECRETARY (EARLIER KNOWN AS SENIOR PERSONAL ASSISTANT) **PB-2 RS.9300-34800+4600 Group 'B'Post**	**672 dated 10.11.1990 For erstwhile Senior Personal Assistaant**	100% PR	Stenographer Grade-I	Promotion can be made as per extant DOPT Guidelines dated 31.12.2010 as mentioned in Para 9.4 of the Cabinet Note as the existing RRs are for the post of Senior Personal Assistant which is now designated as Private Secretary and Senior Private Secretary vide DOPT OM dated 11.04.2001and the new rules have not notified yet. **Eligibility :Regular service of 5 Years in the Stenographer- I Pb-2+Grade pay 4200 -**
12	STENOGRAPHER-I **PB-2 RS.9300-34800+4200 Group 'B'Post(N.G.)**	**683 (E) dated** 15.10.2004 & 21.02.2005 for erstwhile Steno-II	100% PR	Stenographer Grade-II	Promotion can be made as per extant DOPT Guidelines dated 31.12.2010 as mentioned in Para 9.4 of the Cabinet Note as the posts of erstwhile Stenographer I & II merged and re-designated as Stenographer Grade-I. **100% promotion** :eligibility 10 years regular service in the grade-II PB-2 GP Rs. 2400 -

13	STENOGRAPHER-II PB-1 RS.5200-20200+2400 Group'C'Post)	RRs notified vide GSR No. 184(E) dt. 03.03.11	100% DR	Direct Recruitment	Stenographer-III re-designated as Stenographer grade-II. 100%Direct requirement through Staff Selection Commission
B 14	Superintendent (Central Excise) PB 2 RS.9300-34800 +GP 4800 Group ' B' Gazetted	RRs Notified vide GSR No. 1111 dated 27.12.1986	100% PR with the condition that not more than 5% can be recruited by DR as and when considered necessary	Inspector (Central Excise)	Promotion shall be made as per existing RRs. Eligibility –8 Years regular service in the Grade of Inspector. PB-2 + Grade Pay 4600/-
15	SUPERINTENDENT (CUSTOMS PREVENTIVE) PB 2 RS.9300-34800 +GP 4800 Group ' B' Gazetted	RRs notified vide GSR No. 489 dated 08.06.1983	100% PR	Inspector(Preventive Officer)	Promotion shall be made as per existing RRs. Eligibility –8 Years regular service in the Grade of Inspector(Preventive Officer). PB-2 + Grade Pay 4600/-
16	APPRAISER (CUSTOMS) PB 2 RS.9300-34800 + GP RS. 4800 Group ' B' Gazetted	RRs notified vide GSR No.71dated 24.01.1990	50% PR 50% DR(Discontinued in CR of 2001-02) Feeder Grade for promotion: 75% from Examiner (ii) 20% from Preventive	Inspector(Examiner/Preventive Officer) & OS	Promotion shall be made as per existing RRs. Eligibility –3 Years regular service in the Grade of Inspector (Preventive Officer & Examiner) and two years for Office Superintendent. PB-2 + Grade Pay 4600/-

			Officer (iii) 5% Office Superintendent		
C 17	INSPECTOR (Central Excise) PB-2 Rs.9300-34800 +GP Rs. 4600 Group 'B' Non-Gazetted	RRs notified vide GSR No. 494 dated 29.11.2002	66.2/3% DR 33.1/3 % PR	STA Steno Gr.II Woman Searcher Draftsman LA Steno Gr.III	Provision for promotion for additional post sanctioned in the current CR as per existing DOPT Guidelines (i) STA in the PB-2 +GP Rs. 4200/- with five years regular service (ii) Erstwhile Steno Grade-II now Steno Grade-I with five years regular service PB-2 +GP Rs. 4200/- . (iii) Woman Searcher/Draftsman(PB-1+Grade Pay 2400/-) with fifteen years regular service in the grade Failing the above method Tax Assistant and Stenographer Grade III(now Steno Grade-II(PB-1+Grade Pay 2400/-)) having fifteen years regular service
18	INSPECTOR (PREVENTIVE OFFICER) PB-2 RS.9300-34800 +GP Rs. 4600 Group 'B' Non Gazetted	RRs notified vide GSR No.195 dated 29.11.2002	66.2/3% DR 33.1/3 % PR	STA Steno Gr.II Woman Searcher Draftsman LA Steno Gr.III	
19	INSPECTOR (EXAMINER) PB-2 RS.9300-34800 +GP Rs. 4600 Group 'B' Non-Gazetted	RRs notified vide GSR No. 196 dated 29.11.2002	66.2/3% DR 33.1/3 % PR	STA Steno Gr.II LA Steno Gr.III	
D	CHIEF ACCOUNTS OFFICER	RRs notified vide GSR No.194	100% PR	Admn. Officer	Promotion to the grade of CAO can be made from

20	(Gr. A) PB-3 RS.15600-39100+ 5400	Dated 8.8.2013			Administrative Officer under the Central Board of Excise & Customs in the PB 2, RS.9300-34800 + GP Rs. 4600 with **three** years regular service.
21	ADMINISTRATIVE OFFICER **PB-2 RS.9300-34800+4600** 'Group 'B'Gazetted	**Notified vide GSR no. 241 dated: 03.10.2013.**	**100% PR**	DOS	Promotion shall be made as per existing RRs. Eligibility - DOS in **PB-2 + GP Rs. 4200/-** with five years regular service
**	EXECUTIVE ASSISTANT **PB2 RS. 9300-34800 +GP 4200** Group 'B'N.G	**NO**	**100% PR**	Tax Assistant/ Head Havaldar	RRs are under active consideration of the Board.
23	Tax Assistant PB-1, 5200-20200/- + GP 2400/- Group 'C'	G.S.R. 12(E) dated 10.01.2014	1) 90% Direct 2) 10% PR	Direct Recruitment	Promotion can be made as per existing RRs from LDC' who have rendered **eight years** regular service in the grade.
24	LOWER DIVISION CLERK PB-IRS.5200-	GSR No. 146 dated 04.06.2013	100%PR 1. 90% from	Sepoy or Havaldar MTS	As per extant RRs. Eligibility :- Sepoy or Havaldar with three years regular service (PB-1RS.5200-20200+GP 1800)

	20200+GP 1900		Sepoy or Havaldar 2. 10% MTS		Multi Tasing staff with three years regular service (PB-1RS.5200-20200+GP 1800)
E 25	DRIVER (SELECTION GRADE) PB2 RS. 9300-34800+GP 4200	Notified by GSR No. 153 dated: 10.06.2013	100% PR	Driver Grade-I	Promotion can be made on the basis of Existing RRs. Drivers Grade -1 with six years of regular service
26	DRIVER GR.-I PB-1 RS.5200-20200+2800	Notified by GSR No. 153 dated: 10.06.2013	100% PR	Driver Grade-II	Promotion can be made on the basis of Existing RRs. Drivers Grade-II with five years regular service who have passed a trade test of appropriate standard.
27	DRIVER -II PB-1 RS.5200-20200+2400	Notified by GSR No. 153 dated: 10.06.2013	100% PR	Driver(O.G.)	Promotion can be made on the basis of Existing RRs. Drivers Ordinary Grade with eight years regular service who have passed a trade test of appropriate standard.
28	DRIVER (ORDINARY GRADE) PB-1 RS.5200-20200+1900	Notified by GSR No. 153 dated: 10.06.2013	By absorption, failing which direct recruitment	Absorption/ Direct Recruitment	By absorption, failing which direct recruitment. On the result of the test in driving designed to adjudge suitability for the post with reference to standards of competence considered essential in driving of staff cars from amongst regular MTS (GROUP 'C').
F 29	HEAD HAVALDAR PB-1 RS.5200-20200+1900	Notified by GSR No. 376 dated 09.09.2002 & 577(E) dated 17.08.2007	100% by PR	Havaldar	As the extant RR, Head Havaldar post is to be filled up 100% by promotion from the feeder cadre of Havaldar. However, since the amended RR of feeder cadre (merged grades of Sepoy & Havaldar) is yet to be notified, the service rendered in the grade of Sepoy should be considered as the service

					rendered in the grade of Havaldar for counting the qualifying service for promotion to the post of Head Havaldar. Hence, promotion to the post of Head Havaldar can be made on the basis of existing RRs. Eligibility - Havaldar (PB-1RS.5200-20200+GP 1800) with three years regular service.
30	HAVALDAR PB-1 RS.5200-20200+1800	-No	100% DR	Direct Recruitment	The posts of Sepoy and Havaldar have been merged vide Board order dt. 06.3.2013. The post of Havaldar is again direct recruitment post. Hence, there is no promotion post to be filled up in the wake of Cadre Restructuring.
38	Multi Tasking Staff PB-1 RS.5200-20200+1800	GSR No. 790(E) dated 24.12.2013	100% DR	Direct Recruitment	All erstwhile Group 'D' Staff except Sepoy /Havaldar/ Head Havaldar have been designated as MTS and RRs for the same have already been issued by the Board vide GSR No. 790(E) dated 24.12.2013. All the posts are to be filled by Direct Recruitment. Hence, there is no promotion post to be filled up in the wake of the Cadre Restructuring. Requisition for filling up DR Posts is to be sent to the

					concerned Regional Office of the SSC.
31	Deputy Director(OL) Group 'A' PB-3 15600-39100+ 6600/-	GSR 52 dated 01.02.2000	Promotion failing which by Deputation	Asstt. Director (OL)	The existing RRs are under active consideration. However, proposal for one time mode of recruitment is being sent to UPSC/DOPT.
32	Assistant Director(OL) Group 'A' PB-3 15600-39100+5400	GSR 217 dated 17.08.1999	40% promotion n failing which by deputation 60% deputation failing which by DR	Senior Translator	The existing RRs are under active consideration. However, proposal for one time mode of recruitment is being sent to UPSC/DOPT.
33	Senior Hindi Translator (now designated Senior Translator PB-2 9300-34800+4600/- Group 'B'NG	GSR 770 E dated 31.10.2008	100% PR failing which by deputation, failing both by DR	Junior Translator	Promotion can be made as per extant RRs. Eligibility – Junior Translator in PB-2 + GP Rs. 4200/- with regular service of three years..
34	Junior Hindi Translator Now designated Junior Translator	GSR No/ 114 dated 31.03.2004	Deputation failing which by DR	Deputation failing which by DR	There is no promotion in this grade only to be filled up on deputation basis.

	PB-2 9300-34800+4200/- Group 'B'NG				
H 35	Programmer PB-2 9300-34800+4600/-	No RRs available	-	-	These post were created in previous CR of 2002 and all post is abolished in the current CR.
36	Assistant Programmer PB-2 9300-34800+4200/-	No RRs available	-	-	The aswhile (60) DEO Grade "D" were re-designated Assisant Programmer in the CR of 2002 and only 5 Posts functional. No RRs were framed by the Board

Note: - For effecting promotion in various grades, all other conditions prescribed for the promotional post like departmental examination, physical standards/test, typingtest etc. will have to be fulfilled as per extant RRs / instructions issued by the Board.

"Para 9.4 of Cabinet Note is reproduced below

"9.4 as a one-time measure, permission for filling up the additional posts in Group 'A' 'B' & 'C' that are to be filled by promotion, on the basis of the guidelines on recruitment rules issued by DOPT pending amendment of the relevant recruitmet.t rules as permitted for CBDT"

Extract of Cabinet Note:

(83)

9.4 As a one-time measure, permission for filling up the additional posts in Group 'A', 'B' & 'C' that are to be filled by promotion, on the basis of the guidelines on recruitment rules issued by DOP&T, pending amendment of the relevant recruitment rules, as permitted for CBDT **(Annexure M)**(Page 60-61) ;

Telefax: 011-25817213 / 25347621
Telephone: 011-25311892 / 25729906,

Email ID: dgpm@rediffmail.com
Telex I.D.: dgpm

(84)

Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise & Customs
Directorate General of Human Resource Development
409/B, Deep Shikha, Rajendra Place,
New Delhi - 110008

F. No. 8 / 8 / 130/ HRD (HRM) / 2014
(Promotion to Group 'B' Gazetted grades)

Dated: 25th August, 2014

To

The Chief Commissioners of Central Excise & Customs (All)
The Chief Commissioners of Customs (All)
The Chief Commissioners of Customs (Preventive) (All)

Subject: Implementation of Cadre Restructuring Plan- Promotions to Group 'B' Gazetted Executive Grades- regarding

Sir / Madam,

Consequent upon approval of Cadre Restructuring Plan by the Union Cabinet, the Ministry, vide letter no. A-11019/08/2013 Ad. IV dated 1st August, 2014, has communicated the reorganized formation-wise staff allocation to all the Chief Commissioners and Directors General. With issue of the staff allocation order, Cadre Controlling Chief Commissioners / Directors General are now in a position to work out the number of additional posts at various executive and ministerial levels in Group 'B' & 'C'. These additional posts need to be filled up immediately as per relevant recruitment rules by promotions from respective feeder grades as well as through direct recruitment.

2. While filling up of the direct recruitment posts may take some time, as a first step in this direction, all the promotion quota posts should be filled up by conducting DPC meetings in the first instance. In case of the grades that are to be filled up by promotion and whose seniority is drawn up on an All India basis for the purpose of promotion to the next higher grade, such as Superintendent of Central Excise, Superintendent of Customs (Preventive), Appraiser and Administrative Officer, the process for conducting DPC meetings should be immediately initiated and completed at the earliest.

3. Though the DPC meetings for these grades may be conducted by the Cadre Controlling Chief Commissioners as per their convenience, the orders for promotions have to be necessarily

passed by all the CCAs on the same date, so that there are no legal complexities in respect of seniority in the promotion post at all India level.

(85)

2. Therefore, all the Cadre Controlling Authorities for the posts of Superintendent Central Excise, Superintendent Customs (Preventive), Appraiser and Administrative Officer, should issue the promotion orders on 30th September, 2014 (Forenoon).

This issues with the approval of Chairperson.

Yours faithfully,

(Renu K. Jagdev)
Additional Director General (HRM)

Copy for kind information to:

(i) Chairperson, CBEC, New Delhi

(ii) Member, CBEC, New Delhi (All)

(iii) Joint Secretary, CBEC, New Delhi

(Renu K. Jagdev)
Additional Director General (HRM)

1	2	3	4	5	6	7	8	9
Fire Fighting System	II	Region of CPWD ADG of Region	50 Lakhs	Three works of not less than Rs. 20 Lakhs each of Fire Fighting System works	Solvency Certificate of Rs. 50 Lakhs	One Graduate Engineer (Electrical/Mechanical) having an experience of not less than two years of a Diploma (Electrical/Mechanical) qualified Engineer with not less than five years experience in the design, erection testing and commissioning of Fire Fighting Alarm System		Rs. 7,000

Note. — Enhancement Authority — ADG (NR) — Northern Region including Delhi

SWAMY'S ANNUAL—2002

SECTION 8

CONFIDENTIAL REPORTS AND DPCs

24

G.I., Dept. of Per. & Trg., O.M. F. No. 35034/7/97-Estt. (D), dated 8.2.2002

No supersession in 'selection' promotion — Revised Guidelines

The undersigned is directed to invite reference to the Department of Personnel and Training (DoP & T) Office Memorandum (OM) No. 22011/5/86-Estt. (D), dated 10.3.1989 and OM of even number dated 10-4-1989 [as amended by O.M. No. 22011/5/91-Estt. (D), dated 27-3-1997 (SI. Nos. 36, 39 and 25 of Swamy's Annuals, 1989 and 1997, respectively)] which contain the instructions on the Departmental Promotion Committees (DPCs) and related matters. In regard to the 'selection' mode of promotion ('selection-cum-seniority' and 'selection by merit'), the aforesaid instructions prescribe that guidelines (as briefly enumerated in Paragraph 2 below) for overall 'grading' to be given by the DPC 'benchmark' for assessment of performance and the manner in which the 'select list' has to be arranged for promotions to various levels of post/grade.

2. Existing Guidelines

2.1 As per the existing (aforementioned) instructions, in promotions up to and excluding the level in the pay scale of Rs. 12,000-16,500 (excepting promotions to Group 'A' posts/services from the lower group), if the mode happens to be 'selection-cum-seniority', then the benchmarks prescribed is 'Good' and officers obtaining the said benchmark are arranged in the select panel in the order of their seniority in the lower (feeder) grade. Thus there is no supersession among those who meet the said benchmark. Officers getting a grading lower than the prescribed benchmark ('Good') are not empanelled for promotion.

2.2 In the case of promotions from lower Groups to Group 'A', while the mode of promotion happens to be 'selection by merit', the benchmark prescribed is 'good' and only those officers who attain the said benchmark are promoted in the order of merit as per gradings obtained. Thus, officers getting a superior grading supersede those getting lower grading. In other words, an officer graded as 'outstanding' supersedes those graded as 'very Good' and an officer graded as 'very Good' supersedes officers graded as 'Good'. Officers obtaining the same grading are arranged in the select panel in the order of their seniority in the lower grade. Those who get a grading lower than the prescribed benchmark ('Good') are not empanelled for promotion.

3.3 In promotions to the level in the pay scale of Rs. 12,000-16,500 and above, while the mode of promotion is 'selection by merit', the benchmark prescribed is 'very good' and only those officers who obtain the said benchmark are promoted in the order of merit as per the grading obtained, officers getting superior grading supersede those getting lower grading as explained in Paragraph 2.2 above. Officers obtaining the same grading are arranged in the select panel in the order of their seniority in the lower grade. Those who get a grading lower than the prescribed benchmark ('Very Good') are not empanelled for promotion.

3. Revised Guidelines

The aforementioned guidelines which permit supersession in 'selection' promotion ('selection by merit') have been reviewed by the Government and after comprehensive/extensive examination of relevant issues, it has been decided that there should be no supersession in matter of 'selection' (merit) promotion at any level. In keeping with the said decision, the following revised promotion norms/guidelines, as partial modification (to the extent relevant for the purpose of these instructions) of all existing instructions on the subject (as referred to in Paragraph 1 above) are prescribed in the succeeding paragraphs for providing guidance to the Departmental Promotion Committees (DPCs).

3.1 Mode of Promotion

In the case of 'selection' (merit) promotion, the hitherto existing distinction in the nomenclature ("selection by merit" and "selection cum seniority") is dispensed with and the mode of promotion in all such cases is rechristened as 'selection' only. The element of selectivity (higher or lower) shall be determined with reference to the relevant benchmark ("Very Good" or "Good") prescribed for promotion.

3.2 'Benchmark' for promotion

The DPC shall determine the merit of those being assessed for promotion with reference to the prescribed benchmark and accordingly grade the officers as 'fit' or 'unfit' only. Only those who are graded 'fit' (i.e., who meet the prescribed benchmark) by the DPC shall be included and arranged in the select panel in order to their *inter se* seniority in the feeder grade. Those officers who are graded 'unfit' (in terms of the prescribed benchmark) by the DPC shall not be included in the select panel. Thus, there shall be no supersession in promotion among those who are graded 'fit' (in terms of the prescribed benchmark) by the DPC.

3.2.1 Although among those who meet the prescribed benchmark, *inter se* seniority of the feeder grade shall remain intact, eligibility for promotion will no doubt be subject to fulfilment of all the conditions laid down in the relevant Recruitment/Service Rules, including the conditions that one should be the holder of the relevant feeder post on regular basis and that he should have rendered the prescribed eligibility service in the feeder post.

(87)

3.3 Promotion to the revised pay scale (grade) of Rs. 12,000-16,500 and above

(i) The mode of promotion, as indicated in Paragraph 3.1 above, shall be 'selection'.

(ii) The benchmark for promotion, as it is now, shall continue to be 'Very Good'. This will ensure element of higher selectivity in comparison to selection promotions to the grades lower than the aforesaid level where the benchmark, as indicated in the following paragraphs, shall be 'Good' only.

(iii) The DPC shall, for promotions to said pay scale (grades and above, grade officers as 'fit' or 'unfit' only with reference to the benchmark of 'Very Good'. Only those who are graded as 'fit' shall be included in the select panel prepared by the DPC in order of their *inter se* seniority in the feeder grade. Thus, as already explained in Paragraph 3.2 above, there shall be no supersession in promotion among those who are found 'fit' by the DPC in terms of the aforesaid prescribed benchmark of 'Very Good'.

3.4 Promotion to grades below the revised pay scale (grade of Rs. 12,000-16,500 (including promotions from lower Groups to Group 'A' posts/grades/services)

(i) The mode of promotion, as indicated in Paragraph 3.1 above, shall be 'selection'.

(ii) The benchmark for promotion, as it is now, shall continue to be 'Good'.

(iii) The DPC shall, for promotion to posts/grades/services in the aforesaid categories, grade officers as 'fit' or 'unfit' only with reference to the benchmark of 'Good'. Only those who are graded as 'fit' shall be included in the select panel prepared by the DPC in order of their *inter se* seniority in the feeder grade. Thus, as already explained in Paragraph 3.2 above, there shall be no supersession in promotion among those who are found 'fit' by the DPC in terms of the aforesaid prescribed benchmark of 'Good'.

3.5 Zone of consideration

The guidelines relating to the "zone of consideration" in its existing form (twice the number of vacancies plus four) DoP & T O.M. No. 22011/1/90-Estt. (D), dated 12.10.1990 (*Sl. No. 277 of Swamy's Annual*, 1990) shall continue to have general application. However, in view of the modifications in promotion norms indicated in Paragraph 3.3 above, the following stipulation [as is already applicable in the case of promotions below the revised pay scale (grade) of Rs. 12,000-16,500] vide DoP & T, O.M. No. 22011/ 8/98-Estt. (D), dated 6-11-1998 (*Sl. No. 231 of Swamy's Annual*, 1998), is also made in the regard to the zone of

consideration for promotion to the revised pay scale (grade) of Rs. 12,000-16,500 and above.

"While the zone of consideration would remain as already prescribed, the DPC, in the aforesaid category of cases, may assess the suitability of eligible employees in the zone of consideration (in the descending order) for inclusion in the panel for promotion up to a number which is considered sufficient against the number of vacancies. With regard to the number of employees to be included in the panel, the DPC may also be required to keep in view the instructions issued *vide* Department of Personnel and Training Office Memorandum No. 22011/18/87-Estt. (D), dated 9-4-1996 relating to norms for preparing extended panel for promotion. In respect of the remaining employees, the DPC may put a note in the minutes that "the assessment of the remaining employees in the zone of consideration is considered not necessary as sufficient number of employees with prescribed benchmark have become available".

4. Provisions of the Paragraph 1 *(viii)* of the DoP&T, O.M. No. AB-14017/2/97-Estt. (RR), dated 25-8-1998 *(Sl. No. 215 of Swamy's Annual, 1998)* stand modified in accordance with these revised instructions. In addition to this, if the guidelines contained in this Office Memorandum come in conflict with the provisions of any other executive instructions (OMs) issued by DoP&T on this subject, the same shall be taken to be modified to the extent provided herein.

5. The instructions contained in this Office Memorandum shall come into force from the date of its issue.

6. Ministries/Departments are requested to give wide circulation to these revised instructions for general guidance in the matter so that immediate steps are taken to amend the Service Rules/Recruitment Rules of various services/posts/grades so as to appropriately incorporate the mode of promotion as 'selection' (in accordance with these instructions) in place of 'selection by merit' and 'selection-cum-seniority' (as was hitherto prescribed by the aforementioned O.M. dated 27-3-1997) *(Sl. No. 25 of Swamy's Annual, 1997)*, as the case may be. The powers to amend Service Rules/Recruitment Rules in this regard are delegated to the Ministries/Departments. DoP&T need not be consulted to carry out the required amendments.

SECTION 9

DELEGATION OF FINANCIAL POWERS RULES

25

G.I., M.F., O.M. No. 12 (1)/E. Co-ord./2001, dated 27-9-2002

Effective monitoring of the flow of expenditure and effective budgetary Control to avoid excess over voted grants/charged appropriations

The undersigned is directed to invite attention to the recommendations made by the Public Accounts Committee in Paras. 7.1.1 and 7.2.3 of their 30th Report (13th Lok Sabha) regarding excesses over voted grants and charged appropriations (1999-2000) and to say that taking adverse note of occurrence of excess over voted grants/charged appropriations, the Committee has recommended for an effective monitoring of the flow of expenditure as also for sustained efforts for effective budgetary control to wipe out the excesses of such cases.

2. In this connection, attention is invited to the provisions contained in Rules 65 & 66 of the General Financial Rules along with the Government of India decisions thereunder providing for a detailed procedure for effective monitoring and control of expenditure as also to the provisions contained in the D.O letter No. 12 (1)/E. Co-ord/99, dated 17-2-2000 from Secretary (E) addressed to all Secretaries to the Government of India and to the Ministry of Finance, Department of Expenditure's O.M. No. 12 (3)/E. Co-ord./2000, dated 13-8-2001. *(Sl. No. 74 of Swamy's Annual, 2001)* where instructions have been issued to put in place an effective mechanism for exercising monthly reviews of flow of expenditure so as to avoid cases of excess. These instructions would, no doubt, have been followed and effective steps taken for control of expenditure. If the steps envisaged therein are followed, there should be no occasion for excess expenditure.

3. All the Ministries/Departments are, therefore, advised to follow the instructions mentioned above and to ensure that no case of excess takes place in respect of any of the grants under their control.

26

G.I., M.F., Notfn. No. 1 (20)/E.II (A)/2000, dated 15-11-2002

Amendment to Rule 21 of Delegation of Financial Power Rules, 1978

S.O.... In pursuance of Clause (3) of Article 77 of the Constitution, the President hereby makes the following rules further to amend the Delegation of Financial Powers Rules, 1978, namely :—

6. If there is a need for preparing a second and subsequent panels for the same vacancy/panel year, consideration of the ACRs in such a situation may be restricted to the year up to which these were taken into account while preparing the original select panel. This would ensure application of a uniform yardstick with reference to all such select panels for the same vacancy/panel year.

7. In accordance with the existing instructions, the DPC is required to take into account the existing and clear anticipated vacancies in the concerned grade only. The *chain vacancies* in the higher grade are taken into account only, if an appointment has already been made to the higher grade as on the date of the DPC. Unless actual appointment in the higher grade is made, even retirement vacancies in the higher grade are not taken into account as the same may arise by appointment subsequently. Since in accordance with the suggested Model Calendar being prescribed herein the panels, for all the grades may be available on the first day of the vacancy year, it is expected that all chain vacancies may become available during the same vacancy year. Accordingly, for the sake of uniform procedure, it is provided that a DPC for a grade may take into account all clear expected vacancies by retirement, etc., in the concerned grade as well as chain vacancies on account of retirement, etc., in the higher grades which can be clearly anticipated in the same vacancy year.

8. As per the Model Calendar, since the DPC would be convened in the year preceding the vacancy year, the DPC may have to consider some of the officers who are to retire in the vacancy year itself. There may be similar other eventualities. Therefore, in order to have effective panels, DPC may have to provide for an *extended panel*, subject to the parameters prescribed *vide* this Department's O.M. No. 22011/18/87-Estt. (D), dated April 9, 1996 (*vide enclosure to Sl. No.* 41).

9. The *crucial date* for determining eligibility in case of financial year-based vacancy year would fall on January 1, immediately preceding such vacancy year and in case of calendar year-based vacancy year also, the first day of the vacancy year, i.e., January 1 itself would be taken as the crucial date. To illustrate the point, January 1, 2000 would be the crucial date for the vacancy year 2000 (calendar year) as well as vacancy year 2000-2001 (financial year).

10. With a view to providing adequate time for circulation/general awareness of these instructions, it is considered desirable to make the aforesaid Model Calendar for DPCs operational with effect from *April* 1, 1999 in relation to the financial year-based vacancy year (2000-2001) commencing from April 1, 2000. In the case of calendar year-based vacancy year commencing from January 1, 2000, the Model DPC Calendar may take operational effect from *January* 1, 1999. In keeping with the decision noted in Para. 9 above to adopt, on uniform basis, January 1 as the crucial date for determining eligibility, it is provided that January 1, 2000 may be adopted as the crucial date in relation to the vacancy years commencing from January 1/ April 1, 2000.

89

11. As for practical reasons, it may not be possible to adopt the aforesaid Model Calendar for DPC in relation to the *transitory* vacancy years commencing from January 1/April 1, 1999, it is considered adequate, in order to accelerate DPC-related activities, to provide that efforts should be made by the Ministries/Departments to hold the DPC meetings and preparation of panels in advance even for these transitory vacancy years without waiting for the latest ACRs. The crucial date for determining eligibility would, however, in keeping with the decision noted in Para. 9, fall on January 1, 1999 in relation to these transitory vacancy years commencing from January 1/April 1, 1999.

12. All Ministries/Departments are requested to take note of the above clarifications/modifications of the existing instructions for *wide circulation on priority basis* and strict compliance so that the desired objectives of convening of DPC meetings/preparation of the approved select panels as per the aforesaid prescribed time-frame may be achieved.

40

G.I., Dept. of Per. & Trg. O.M. No. 22011/3/98-Estt. (D), dated 17-9-1998

1st January shall be the crucial date of for determining eligibility of officers for promotion, irrespective of whether ACRs are written Financial year-wise or Calendar year-wise

The undersigned is directed to say that where the Recruitment/Service Rules lay down promotion as one of the methods of recruitment, some period of service in the feeder grade is generally prescribed as one of the conditions of eligibility for the purpose of promotion. Vide the Department of Personnel and Training, Office Memorandum No. 22011/7/86-Estt. (D), dated July 19, 1989, the crucial date for determining the eligibility of officers for promotion has been prescribed as under:—

(i) 1st July of the year in cases where ACRs are written calendar year-wise.

(ii) 1st October of the year where ACRs are written financial year-wise.

2. The matter has been reconsidered by the Government and in supersession of the existing instructions it has now been decided that the crucial date for determining eligibility of officers for promotion in case of financial year-based vacancy year would fall on January 1 immediately preceding such vacancy year and in the case of calendar year-based vacancy year, the first day of the vacancy year, i.e. January 1 itself would be taken as the crucial date irrespective of whether the ACRs are written financial year-wise or calendar year-wise. For the sake of illustration, for the panel year 2000-2001 (financial year), which covers the period from April 1, 2000 to March 31, 2001, and the panel year 2000 (calendar year), which covers the period from January 1, 2000 to December 31, 2000, the crucial date for the purpose of eligibility of

the officer would be January 1, 2000 irrespective of whether ACRs are written financial year-wise or calendar year-wise.

3. The crucial date indicated above is in keeping with Para. 9 of the Department of Personnel and Training, Office Memorandum No. 22011/9/98-Estt. (D), dated September 8, 1998 (vide *Sl. No.* 39) which prescribes a Model Calendar for DPCs. In accordance with Paragraphs 10 and 11 of the said Office Memorandum, these instructions will come into force in respect of vacancy years commencing from January 1/April 1, 1999 and will, accordingly, be applicable to all such subsequent vacancy years.

4. These instructions shall be applicable to all services/posts. The Recruitment/Service Rules may, therefore, be amended accordingly. All Ministries/Departments are requested to bring these instructions to the notice of all concerned, including Attached/Subordinate Offices, for guidance and compliance.

41

G.I., Dept. of Per. & Trg., O.M. No. 22011/4/98-*Estt. (D), dated* 12-10-1998

Procedure to be followed by the Departmental Promotion Committees in regard to retired employees

The undersigned is directed to invite reference to the Department of Personnel and Training (DoP & T), O.M. No. 22011/5/86-Estt. (D), dated April 10, 1989 (vide *Sl. No. 39 of Swamy's Annual*, 1989) containing the consolidated instructions on DPCs. The provisions made in Paragraph 6.4.1 of the aforesaid Office Memorandum lay down the following procedure for preparation of year-wise panel(s) where for reasons beyond control, DPC(s) could not be held for the year(s) even though vacancies arose during the year(s).—

(*i*) Determine the actual number of regular vacancies that arose in each of the previous year(s) immediately preceding and the actual number of regular vacancies proposed to be filled in the current year separately.

(*ii*) Consider in respect of each of the years those officers only who would be within the field of choice with reference to the vacancies of each year starting with the earliest year onwards.

(*iii*) Prepare a 'Select List' by placing the select list of the earlier year above the one for the next year and so on.

2. Doubts have been expressed in this regard as to the consideration of employees who have since retired but would also have been considered for promotion, if the DPC(s) for the relevant year(s) had been held in time.

3. The matter has been examined in consultation with the Ministry of Law (Department of Legal Affairs). It may be pointed out in this regard that there is no specific bar in the aforesaid Office Memorandum, dated April 10, 1989 or any other related instructions of the Department of Personnel and Training for consideration of retired employees, while preparing year-wise panel(s), who were within the zone of consideration in the relevant year(s). According to legal opinion also it would not be in order, if eligible employees, who were within the zone of consideration for the relevant year(s) but are not actually in service when the DPC is being held, are not considered while preparing year-wise zone of consideration/panel and, consequently, their juniors are considered (in their places) who would not have been in the zone of consideration, if the DPC(s) had been held in time. This is considered imperative to identify the correct zone of consideration for relevant year(s). Names of the retired officials may also be included in the panel(s). Such retired officials would, however, have no right for actual promotion. The DPC(s), may, if need be, prepare extended panel(s) following the principles prescribed in the Department of Personnel and Training, O.M. No. 22011/8/87-Estt. (D), dated 9-4-1996. (*Copy enclosed*).

4. Ministries/Departments are requested to bring these instructions to the notice of all concerned including their Attached and Subordinate Offices.

ENCLOSURE

Copy of G.I., Dept. of Per. & Trg., O.M. No. 22011/8/87-*Estt. (D), dated* 9-4-1996

Sub:— **Guidelines for preparing extended panel in the case of promotion — Regarding.**

The undersigned is directed to refer to Department of Personnel & Training, O.M. No. 22011/5/86-Estt. (D), dated 10-4-1989 (vide *Sl. No. 39 of Swamy's Annual*, 1989) laying down guidelines on Departmental Promotion Committees. Normally in the case of promotion, the number of persons recommended in the panel is equal to the number of vacancies reported. However, sometimes DPCs recommend additional vacancies (extended panel) to tide over situations where officers on the select panel are not available for appointment by reason of being on deputation, etc. There are at present no clear instructions regarding the guidelines to be followed for preparation of such extended panel. It has been noticed that such extended panels have sometimes been utilized for filling vacancies which have arisen subsequent to the DPC or during currency of the panel. This is an incorrect use of the extended panel.

2. The matter has been examined in consultation with the UPSC and it has been decided that DPCs shall prepare an extended panel only in the following contingencies:

(*i*) when persons included in the panel are already on deputation or whose orders of deputation have been issued and will be proceeding on deputation shortly for more than a year, OR

(*ii*) when persons included in the panel have refused promotion on earlier occasions and are under debarment for promotions, OR

respect of GDS MD/MC/Packer/Mail Messenger in terms of Directorate Letter No. 14-11/97-PAP, dated 1-10-1987.

(iv) Past Service of the GDS will be counted for assessing the eligibility for appearing in departmental examination. GDS will not have any claim to go back to the previous recruitment unit / division. When a GDS is transferred at his own request and the transfer is approved by the competent authority irrespective of the length of service, he/she will rank junior in the seniority list of the new unit to all the GDS of that unit who exist in the seniority list on the date on which the transfer is ordered. A declaration to the effect that he/she accepts the seniority on transfer in accordance with this should be obtained before a GDS is transferred.

(v) Transfer will be at the cost and expenditure of GDS. No expenditure whatsoever on this account will be borne by the Department under any circumstances.

(vi) Request for transfer of the GDS will be confined to transfer within the same Circle.

(vii) No transfer request will be entertained within 3 years of initial recruitment.

4. Power in this regard will vest with the Heads of Circles who will decide each and every individual case on merit keeping in view afore-mentioned criteria and standard of "public interest".

91

SECTION 25

RECRUITMENT, SENIORITY, DPC AND PROMOTION

102

G.I., Dept. of Per. & Trg., O.M. No. 22011/2/2002-Estt. (D), dated 6-1-2006.

DPC Guidelines — Review of size of zone of consideration

The size of zone of consideration for promotion by 'selection' as prescribed *vide* DoP&T, O.M. No. 22011/1/90-Estt. (D), dated the 12th October, 1990 (*Sl. No. 277 of Swamy's Annual*, 1990), read with O.M. No. 22011/1/90-Estt. (D), dated the 22nd April, 1992 (*Sl. No. 188 of Swamy's Annual*, 1992), is as under:—

No. of vacancies	Normal size of zone of consideration	Extended zone of consideration for SC/ST
1	5	5
2	8	10
3	10	15
4	12	20
5 and above	Twice the number of vacancies + 4	5 times the number of vacancies

2. In view of the earlier policy of empanelling officers in accordance with the overall grading assigned to them by the DPC, thereby involving supersessions, a wider size of zone of consideration was necessary to provide the required choice for selection on merit. However, *vide* DoP&T, O.M. No. 35034/7/97-Estt. D, dated the 8th February, 2002 (*Sl. No. 24 of Swamy's Annual*, 2002), it has been decided by the Government that there shall be no supersession in the matter of 'selection' promotion and the officers are to be graded by the DPC as 'fit' or 'unfit' with reference to the prescribed benchmark and those found 'fit' are to be included in the panel as per the seniority in the feeder grade. Accordingly, a need has arisen for review of the size of zone of consideration. Having a size of zone of consideration larger than is necessary in the revised context would lead to unnecessary paper work, which may also lead to delay in convening DPCs. However, the zone of consideration has still to be wide enough to cater to the needs of the Department / cadre authorities for giving an extended panel against empanelled officers who are on deputation or are expected to proceed shortly, who have retired or will be retiring in the course of the vacancy year or who have refused promotion and are under debarment. The size should also be

sufficient to take care of officers in the feeder grade whose cases are to be placed in 'sealed cover' and also of those who do not meet the prescribed benchmark. Thus, there is a need for optimizing the size of zone of consideration.

3. The matter has been considered carefully. Keeping in view the consideration in Para. 2 above, it has been decided to modify the existing provisions relating to size of zone of consideration as under:—

(i) For vacancies up to (and including) 10, existing provisions relating to normal size of zone of consideration will continue to be applicable;

(ii) For vacancies exceeding 10, the normal size of zone of consideration will now be one and a half times the number of vacancies, rounded off to next higher integer, *plus* three but shall not be less than the size of zone of consideration for ten vacancies;

(iii) The existing size of extended zone of consideration for SC/ST officers, viz., five times the total number of vacancies, will continue to be applicable.

4. A statement indicating the revised size of zone of consideration based on the above decision is annexed. It is, however, reiterated, that while the size of zone of consideration would, hereafter, be as now prescribed, the DPC, as per the extant instructions, need not assess and grade all the officers in the eligibility list. Assessment of suitability of eligible employees in the zone of consideration (in the descending order of seniority in the feeder grade) for inclusion in the panel for promotion may be considered only up to a number, which is considered sufficient for preparing the normal panel with reference to the number of vacancies as also for preparing the extended panel for promotion in terms of Department of Personnel and Training Office Memorandum No. 22011/18/87-Estt. (D), dated April 9, 1998. In respect of the remaining employees in the zone of consideration, as now prescribed, the DPC may put a note in the minutes that the assessment of the remaining employees in the zone of consideration is not considered necessary, as sufficient number of employees with prescribed benchmark have become available.

5. These instructions take effect from the date of issue of this Office Memorandum.

ANNEXURE

No. of vacancies	Normal size of zone of consideration	Extended zone of consideration for SC/ST
1	5	5
2	8	10
3	10	15

92

No. of vacancies	Normal size of zone of consideration	Extended zone of consideration for SC/ST
4	12	20
5	14	25
6	16	30
7	18	35
8	20	40
9	22	45
10	24	50
11	24	55
12	24	60
13	24	65
14	24	70
15	26	75
16	27	80
17	29	85
18	30	90
19	32	95
20	33	100
30	48	150
40	63	200
50	78	250
60	93	300
70	108	350
80	123	400
90	138	450
100	153	500

103

G.I., Dept. of Per. & Trg., O.M. No. AB. 14017/53/2005-Estt. (RR), dated 17-2-2006

Framing of fresh model Recruitment Rules for various categories of posts of Stenographers in non-Secretariat Organizations

The undersigned is directed to refer to this Department's O.M. No. AB. 14017/39/86-Estt. (RR), dated 25-3-1987 forwarding copies of the model Recruitment Rules of stenographers cadre. These have been further reviewed in the light of restructuring and revision of pay scales, etc., as in the Annexure to this O.M. These model RRs are applicable to the categories of stenographers in the non Secretariat Organizations which are not part of the CSSS / RBSSS / IFS / AFHQSS or any other organized headquarters services.

Be it enacted by Parliament in the Fifty-third Year of the Republic of India as follows:—

1. **Short title.**— This Act may be called the Constitution (Scheduled Castes) Order (Amendment) Act, 2002.

2. **Amendment of the Constitution (Scheduled Castes) Order, 1950.**— The Schedule to the Constitution (Scheduled Castes) Order, 1950 is hereby amended in the manner and to the extent specified hereunder, namely:—

(*a*) in Part XIII.— **Orissa**,—

(*i*) omit entry 22;

(*ii*) omit entry 90;

(*iii*) after entry 93, *insert*—

"94. Mangali (in Koraput and Kalahandi Districts);

95. Mirgan (in Navrangpur District)";

(*b*) in Part XIV.— **Punjab**,—

(*i*) for entry 9, *substitute*—

"9. Chamar, Jatia Chamar, Rehgar, Ratgar, Ramdasi, Ravidasi, Ramdasia, Ramdasia Sikh, Ravidasia, Ravidasia Sikh.";

(*ii*) after entry 37, *insert*—

"38. Mochi.";

(*c*) in Part XIX.— *West Bengal*,—

(*i*) for entry 22, *substitute*—

"22. Hari, Mehtar, Mehtor, Bhangi, Balmiki.";

(*ii*) after entry 59, *insert*—

"60. Chain (in Malda, Murshidabad, Nadia and Dakshin Dinajpur Districts)".

[Published in the *Gazette of India*, Part - II, Section 1, Extraordinary, dated the 29th May, 2002.]

128

G.I., Min. of Law, Notfn., dated 4-6-2002

Additions to the list of SC/ST in the state of Gujarat

The following Act of Parliament received the assent of the President on 3-6-2002, and is hereby published for general information:—

THE CONSTITUTION (SCHEDULED CASTES AND SCHEDULED TRIBES) ORDERS (AMENDMENT) ACT, 2002

No. 32 of 2002, dated 3-6-2002

An Act further to amend the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribes) Order, 1950 so as to provide

for inclusion of certain Scheduled Castes and Scheduled Tribes persons of the States of Madhya Pradesh and Maharashtra, who have been displaced due to Sardar Sarovar Project on the Narmada River and are settled or may be settled in the State of Gujarat, in the lists of Scheduled Castes and Scheduled Tribes specified in relation to the State of Gujarat.

Be it enacted by Parliament in the fifty-third year of the Republic of India as follows:—

1. This Act may be called the Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002.

2. In the Schedule to the Constitution (Scheduled Castes) Order, 1950, in

PART IV.— *Gujarat*, after entry 30, the following entries shall be *inserted*, namely:—

"31. Balahi, Balai

32. Bhangi, Mehtar

33. Chamar

34. Chikwa, Chikvi

35. Koli, Kori

36. Kotwal (in Bhind, Dhar, Dewas, Guna, Gwalior, Indore, Jhabua, Khargone, Mandsaur, Morena, Rajgarh, Ratlam, Shajapur, Shivpuri, Ujjain and Vidisha Districts)."

3. In the Schedule to the Constitution (Scheduled Tribes) Order, 1950, in

PART IV.— *Gujarat*, after entry 29, the following entries shall be *inserted*, namely:—

"30. Bhil, Bhilala, Barela, Patelia

31. Tadvi Bhil, Bawra, Vasave

32. Padvi."

129

G.I., Dept. of Per. & Trg., O.M. No. 36028/17/2001-Estt. (Res.), *dated* 11-7-2002

Treatment of SC/ST candidates promoted on their own merit, in the reservation Rosters

The undersigned is directed to say that this Department has been receiving references from various Ministries, etc., regarding adjustment of SC/ST candidates promoted on their own merit in the reservation rosters introduced *vide* DoPT's O.M. No. 36012/2/96-Estt. (Res.), dated 2-7-1997. While it is clear from the OM, dated 2-7-1997 (*M. No. 187 of Swamy's Annual, 1997*) that the SC/ST/OBC candidates appointed by direct

recruitment on their own merit and not owing to reservation will be adjusted against unreserved points of the reservation roster, doubts have been raised about SC/ST candidates promoted on their own merit. It is hereby clarified that —

(*i*) The SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points.

(*ii*) If an unreserved vacancy arises in a cadre and there is any SC/ST candidate within the normal zone of consideration in the feeder grade, such SC/ST candidate cannot be denied promotion on the plea that the post is not reserved. Such a candidate will be considered for promotion along with other candidates treating him as if he belongs to general category. In case he is selected, he will be appointed to the post and will be adjusted against the unreserved point.

(*iii*) SC/ST candidates appointed on their own merit (by direct recruitment or promotion) and adjusted against unreserved points will retain their status of SC/ST and will be eligible to get benefit of reservation in future/further promotions, if any.

2. All Ministries/Departments are requested to bring the contents of this O.M. to the notice of all authorities under them for information and compliance.

130

G.I., Dept. of Per. & Trg., O.M. No. 22011/1/02-Estt. (D), *dated* 15-11-2002

Clarification regarding zone of consideration for promotion to 'Selection posts' for SC & ST

The undersigned is directed to say that extant instructions on the subject of zone of consideration to be adopted while determining the number of officers to be considered for promotion to posts in any Group by 'selection', including an extended zone of consideration for SC/ST employees, are prescribed *vide* this Department's O.M. No. 22011/1/90-Estt. (D), dated the 12th October, 1990 read with O.M. No. 22011/1/90-Estt. (D), dated the 22nd April, 1992 (*Sl. Nos. 277 and 188 of Swamy's Annual, 1990 & 1992 respectively*).

2. References have been received in this Department seeking to know whether various instructions of Department of Personnel and Training relating to the size of zone of consideration for selection posts, particularly in regard to zone of consideration for SC/ST candidates, that were issued prior to 12-10-1990 continue to be valid as aforementioned DoP&T Office

Memorandum, dated 12-10-1990 (read with Office Memorandum, dated 22-4-1992) do not specifically provide that they have been issued in supersession of the earlier orders on the subject issued by this Department.

3. To clear the doubts expressed in this regard, it is hereby clarified that provisions of this Department's Office Memoranda, dated 12-10-1990 and 22-4-1992 *ibid* are self-contained and are in replacement of all previous orders issued by this Department for regulating the size of zone of consideration for promotion by 'selection' of posts in all Groups, including an extended zone of consideration for filling up vacancies reserved for SC/ST candidates. Therefore, for any original DPC held after issue of aforesaid Office Memoranda, the size of zone of consideration/extended zone of consideration was/is required to be considered only on the basis of provisions of these Office Memoranda and no reference is to be made to any other instruction on the subject issued by this Department prior to 12-10-1990.

131

G.I., Min. of Social Justice & Empowerment, Lr. No. 12017/1/2002-SCC, *dated* 25-11-2002

Clarification regarding issue of OBC certificate to migrants from one State/UT to another State/UT

I am directed to say that many instances have come to the notice of this Ministry wherein certificates belonging to a particular backward class has not been issued strictly in accordance with the principles governing the issue of such certificates. In order that the certificates are issued to the eligible persons, it is necessary that proper verification based primarily on revenue records and if need be, through reliable enquiries, is made before such certificates are issued.

2. Further, it may be clarified that in the case of migrant OBCs, the crucial date for determining the OBC as migrant or origin should be taken as the date of issue of notification applicable in the case of beneficiary. Similarly, in the case of persons born after the date of issue of the relevant notification, the place of residence for the purpose of acquiring backward class status, is the permanent abode of their parents at the time of the issue of the notification under which they claim to belong to such a caste/community.

3. All the State Governments/UT Administrations are, therefore, requested to streamline their respective procedure for issuing such certificates so as to conform to the above guidelines as well as to those issued from time to time. The certificate issuing authorities may be instructed to do so only after having made proper verification and after having satisfied themselves of the correctness of such certificates.

F.No.A-60011/23/2002-Ad.II(B)(Pt.)
Government of India
Ministry of Finance & Company Affairs
Department of Revenue

(95)

New Delhi the 18th March,2003.

To,
Shri R. Sundar Raman,
Chief Commissioner of Customs & Central Excise,
Bangalore Zone

Subject:- Reservation in promotion to Superintendent Group 'B' – treatment of SC/ST candidates promoted on their own merit –Reg.

Sir,

I am directed to refer to your predecessor's letter C.No.II/39/73/98-CC(BZ), dated 24.7.2002 under which following questions/doubts with regard to implementation of DOP&T's O.M.No.36028/17/2001-Estt.(Res.) dated 11.07.2002 were referred to the Ministry for clarification :-

(i) How to interpret the phrase promoted on their merit and not owing to reservation or relaxation of qualification ?

(ii) What is the normal zone of consideration as envisaged in para 3(a) of the said O.M. ?

(iii) Whether the instruction is in tune with the judgement of the Supreme Court on reservation in the case of R.K. Sabharwal and others Vs. State of Punjab and Others in WP(Civil) No.79 of 1979 decided on 10.2.1995.

2. The matter has been examined in consultation with the Department of Personnel & Training(DOP&T). The DOP&T has clarified the doubt pertaining to applicability of the said O.M. exemplifying the case of Commissionerate of Karnataka, where a total number of 282 regular vacancies for the year 2002-03 are to be filled, in the following manner :-

" It is clear that there are a total of 282 vacancies of which 39 and 24 are reserved for SCs and STs. Remaining 219 vacancies are un-reserved. If a select List is prepared for 282 candidates taking into account the merit of the candidates, first 219 candidates in the select list would be candidates selected by their own merit. If some SC/ST candidates are included in these first 219 candidates, they are evidently selected on their own merit and would be adjusted against unreserved slots. SC/ST candidates appearing at S.No.220 onwards whether out of the normal or the extended zone of consideration will be treated to have been selected by reservation."

3. As regards the concept of normal zone of consideration, the DOP&T have stated that the same is quite clear from the instructions issued by them. In so far as the query/doubt as to whether the instructions contained in O.M. dated 11.7.2002 are in tune with the judgement of Supreme Court in the case of R.K. Sabharwal, the DOP&T have clarified that these instructions are in line with Supreme Court judgement.

Yours faithfully,

(S.P. Sharma)
Deputy Secretary to the Government of India.

Copy to all Chief Commissioners of Customs & Central Excise/Chief Commissioners of Customs/Directors General of Directorates for information.

(S.P. Sharma)
Deputy Secretary to the Government of India.

their posts. Despite the above provisions, it has been brought to the notice of this Department that some offices of the Government of India have been placing their requisitions with SSC / Employment Exchanges without obtaining 'No Objection Certificate' from this Department, and some Regional Employment Exchanges / Regional Offices of SSC may be accepting the same without adhering to the aforesaid mandatory provision. This practice, if occurring, may upset redeployment scheme, in general, and prospects of the surplus employees presently on the Surplus Rolls in particular.

It is, therefore, requested that the above provisions of the said rules regarding reporting of vacancies belonging to Central Civil Services and Posts may strictly be adhered to.

(96)

SECTION 27

SC/ST/OBC EMPLOYEES

101

G.I., Dept. of Per. & Trg., O.M. No. 36028/17/2001-Estt. (Res.), dated 31-1-2005

Reservation in promotion — Treatment of SC / ST candidates promoted on their own merit

The undersigned is directed to refer to this Department's O.M. No. 36028/17/2001-Estt. (Res.), dated 11-7-2002 (*Sl. No. 129 of Swamy's Annual, 2002*) whereby it was clarified that the Scheduled Caste and Scheduled Tribe candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points. References have been received seeking clarification on the following points:—

(*i*) The date of effect of the O.M. No. 36028/17/2001-Estt. (Res.), dated 11-7-2002; and

(*ii*) Whether the orders will apply in case of promotions made by non-selection method.

2. It is clarified that the O.M. No. 36028/17/2001-Estt. (Res.), dated 11-7-2002 takes effect from the date of its issue, i.e., with effect from 11-7-2002. However, the cases where SC / ST candidates promoted on their own merit before 11-7-2002 have been adjusted against unreserved points need not be re-opened.

3. It is also clarified that since in the case of promotions by non-selection, promotions are made on the basis of seniority-cum-fitness and the concept of merit is not involved in such promotions, the O.M. dated 11-7-2002 does not apply to the promotions made by non-selection method.

4. Contents of this O.M. may be brought to the notice of all concerned.

102

G.I., Dept. of Per. & Trg., O.M. No. 36017/1/2004-Estt. (Res.), dated 5-7-2005

Revision of quantum of reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes in case of direct recruitment to Groups 'C' and 'D' posts normally attracting candidates from a locality or a region

The undersigned is directed to say that reservation for Scheduled Castes and Scheduled Tribes in case of direct recruitment to Groups 'C' and 'D'

By Speed Post

F.No.A.32018/25/2010-Ad.IIIA
Government of India
Ministry of Finance
Department of Revenue

New Delhi, the 29th Sept.,2010.

To,

All Chief Commissioners Central Excise & Customs,
All Directors General Under CBEC,
All Commissioners of Central Excise & Customs,
Narcotics Commissioner, CBN., Gwalior.

Subject:- Reservation in promotion- Treatment of SC/ST candidates promoted on their own merit.

Sir/Madam,

I am directed to forward herewith a copy of DOPT. O.M. NO. 36012/45/2005-Estt.(Res.) dated 10.8.2010 on the above subject for information & Compliance.

2. Please acknowledge receipt.

Yours faithfully,

(K.K.Khattar)
Under Secretary to the Govt. of India

Encl: as above

No.36012/45/2005-Estt. (Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

(98)

North Block
New Delhi- 110001.

Dated the 10th August, 2010

OFFICE MEMORANDUM

Subject: **Reservation in promotion – Treatment of SC/ST candidates promoted on their own merit.**

The undersigned is directed to refer to this Department's O.M No.36028/17/2001-Estt. (Res.) dated 11th July, 2002 which clarified that SC/ ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will be adjusted against un-reserved points of the reservation roster and not against reserved points. It was subsequently clarified by this Department's O.M. No.36028/17/2001-Estt. (Res.) dated 31.1.2005 that the above referred O.M. took effect from 11.7.2002 and that concept of own merit did not apply to the promotions made by non-selection method.

2. Central Administration Tribunal, Madras Bench in O.A. No.900/2005 (S. Kalugasalamoorthy v/s. Union of India & Others) has set aside the O.M. No.36028/17/2001-Estt. (Res.) dated 31.1.2005 and held that when a person is selected on the basis of his own seniority, the scope of considering and counting him against quota reserved for SCs does not arise. The High Court of Judicature at Madras in the matter of UOI v/s S. Kalugasalamoorthy [WP No.15926/2007] has upheld the decision of the Central Administrative Tribunal.

3. The matter has been examined in the light of the above referred judgments and it has been decided to withdraw O.M. No. 36028/17/2001-Estt. (Res.) dated 31.1.2005 referred to above. It is clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non-selection method. These

orders will take effect from 2.7.1997, the date on which post based reservation was introduced.

4. These instructions may be brought to the notice of all concerned.

(K.G. Verma)
Director
Tele: 23092158

To

1. All Ministries/Departments of the Government of India.
2. All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate offices of this Ministry.
3. Department of Financial Services (Banking Division), New Delhi.
4. Department of Economic Affairs, North Block, New Delhi.
5. Department of Public Enterprises, New Delhi.
6. Ministry of Railways (Railway Board), Rail Bhawan, New Delhi.
7. Union Public Service Commission/Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Prime Minister's Office/ Planning Commission.
8. Staff Selection Commission, CGO Complex, Lodi Road, New Delhi.
9. National Commission for SCs, Lok Nayak Bhavan, New Delhi
10. National Commission for STs, Lok Nayak Bhavan, New Delhi.
12. National Commission for Backward Classes, Trikoot-I, Bhikaji Cama Place, R.K. Puram, New Delhi.
13. Office of the Comptroller and Auditor General of India, 10 Bahadurshah Zafar Marg, New Delhi - 110002.
14. CBI, LBSNAA, ISTM, PESB, Central Sectt. Library, MHA Library.
15. Information and Facilitation Centre, DOPT, North Block, New Delhi.
16. NIC (Computer Cell) - with the request to upload on this Department's website.

OFFICE OF THE CHIEF COMMISSIONER,
CENTRAL EXCISE (JZ), JAIPUR
(CADRE CONTROL UNIT)

FAX/SPEED-POST

C.No. II-3(6)CCU/JZ/2010/ 1115

Dated 27.03.2012

To,

The Member (P&V),
Ministry of Finance,
Department of Revenue,
Central Board of Excise & Customs,
North Block,
New Delhi-110001

Madam,

Sub. : Implementation of DOPT's O.M No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 on treatment of SC/ST candidates promoted in their own merit- regarding.

****

Kindly refer to Ministry's letter F.No. C-18012/23/2010-Ad.II.B dated 15.02.2012 on the above subject.

2. The Ministry vide aforesaid letter dated 15.02.2012 conveyed the clarification of DOPT to the effect that the provisions of their O.M No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 have been quashed by the Hon'ble High Court of Punjab & Haryana and the Learned Additional Solicitor General has opined that the above referred judgment follows the law laid down by the Hon'ble Supreme Court in the matter of K. Manorama V/s Union Of India **according to which when a member belonging to a SC gets selected in the open competition field on the basis of his own merit, he will not be counted against the quota reserved for SC, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotion effected on the basis of seniority-cum-suitability.**

3. The Ministry has also informed that the matter is being examined further by the DOPT and it was stated that the above mentioned clarification of DOPT has been conveyed for information in the interim. On examination of the judgments of Hon'ble High Court of Madhya Pradesh and Hon'ble CAT Bench Cuttak which have been forwarded by the Ministry, it is found that the process of review DPC in pursuance of DOPT's said O.M. dated 10.08.2010 has been kept in abeyance till the DOPT takes a final decision in the matter.

4. Since, the Ministry's letter dated 15.02.2012 is silent as to what stand should be taken during pendency of the final decision by the DOPT, this office continues to follow the principles regarding adjustment of the SC/ST categories officers who are selected on their own merit without any relaxation, against the unreserved vacancies in promotions made on Selection method or Non-selection method in terms of DOPT's aforesaid O.M. dated 10.08.2010, till final decision by the DOPT/Ministry in the matter. If there is any divergent views of the Ministry from the action taken by this office as discussed above, the same may kindly be informed to this office at an early date.

Yours faithfully,

27/03/12

(Ajesh Kumar)
Chief Commissioner

SPEED POST

OFFICE OF THE CHIEF COMMISSIONER
CENTRAL EXCISE & SERVICE TAX, JAIPUR

C.No. II-3(6)CCU/JZ/2010/ 2220

Dated 6.02.2014

To,

The Joint Secretary (Admn.),
Ministry of Finance,
Department of Revenue,
Central Board of Excise & Customs,
North Block,
New Delhi-110001.

Sir,

Sub. : Regarding representations submitted by the Superintendents (General Category) for implementation of the Hon'ble Supreme Court of India's judgment dated 19.10.2006 in Writ Petition No. 61 of 2002 titled M. Nagraj and Others v/s UOI & Others – Grant of the benefit of regaining seniority to general category candidates in the seniority list of Superintendent of Customs & Central Excise, Jaipur.

.....

Some Superintendents (General Category) of this Zone had submitted the representations on the above subject. Being policy matter, a reference was made to the CBEC by this office vide letter of even number 753 dated 20.10.2011 **(Annexure-1)** for examination and it was requested to convey the decision taken in the matter.

2. The CBEC vide letter F.No. C-18012/23/2010-Ad.II(B) dated 15.02.2012 **(Annexure-2)** conveyed the present status as informed by the DOPT and opinion of the learned Additional Solicitor General with reference to the judgment of Hon'ble High Court of Punjab & Haryana in the case of Lacchmi Narain Gupta Jarnail Singh and Judgment of the Hon'ble Supreme Court in the matter of K. Manorama v/s Union of India.

The CBEC vide aforesaid letter dated 15.02.2012 also informed that "The matter is being examined further by DOPT. The above mentioned clarification furnished by DOPT is conveyed for information in the interim."

3. Total 19 Superintendents (Gen.) who had submitted their representations against the reservation policy, were informed about the CBEC's said letter dated 15.02.2012 through their Commissionerates vide this office letter of even numbers 2819-2821 dated 07.03.2012.

4. Since, the CBEC's said letter dated 15.02.2012 was silent as to what stand should be taken during the pendency of the final decision which was to be taken by the DOPT, therefore, this office decided to follow the instructions issued by the DOPT (including O.M. No. 36012/45/2005-Estt.(Res.) dated 10.08.2010) till the final decision is taken by the DOPT/Ministry in the matter of reservation. Accordingly, the CBEC was informed by this office vide letter of even number dated 27.03.2012 **(Annexure-3)**.

5. Now, 11 Superintendents (Gen.) have submitted the identical representations in continuation of their earlier representations and with reference to the CBEC's said letter dated 15.02.2012. They have requested that since a large number of posts created in various grades in implementation of the recently approved cadre restructuring of CBEC, are going to be filled by promotion in the near future, therefore, their seniority in the

grade of Superintendent may be fixed above to the SC/ST category Superintendents who were junior in the grade of Inspector but promoted earlier to the grade of Superintendent due to reservation policy. A copy of representation dated 10/11.02.2014 submitted by Shri Chandra Kumar Gupta, Superintendent in the matter is enclosed and marked as **Annexure-4** for ready reference.

It is requested that the final decision in the matter which was to be taken by the DOPT as per the CBEC's said letter dated 15.02.2012, may kindly be intimated to facilitate this office in deciding the above referred representations.

Yours faithfully,

(Dr. Sandeep Srivastava)
Commissioner

(499)

BY FAX/SPEED POST

F.No.C-18012/23/2010-Ad.IIB
Government of India
Ministry of Finance
Department of Revenue

(102)

New Delhi, dated 09th June, 2014

To,
The Chief Commissioner,
Central Excise (Jaipur Zone),
New Central Revenue Building,
Statue Circle, C-Scheme,
Jaipur-302005

(FAX No. : 0141-2385130

Subject: Implementation of DOP&T OM dated 10.08.2010 –regarding.

Sir,

I am directed to refer to your office letter C. No. II-3(6)CCU/JZ/2010/2828 dated 03.03.2014 on the above subject.

2. Vide this Ministry's letter dated 15.02.2012 (copy enclosed), all CCAs were conveyed interim information furnished by DOP&T. The position regarding DOP&T's OM dated 10.08.2010 was again confirmed from DOP&T. A copy of DOP&T observation dated 15.05.2014 and letter No.36012/4/2005-Estt.(Res.) dated 07.01.2014 are enclosed herewith. It has also been decided that since the reservation policy has not been firmed up by DOP&T and a number of Court cases are pending, status quo may be maintained.

Yours faithfully,

(B.K. Manthan)
Under Secretary to the Govt. of India
TELE : 011-2309 55 84

S. No 2503

(1498 / 1976

BY FAX / SPEED POST

103

F.No.C-18012/23/2010-Ad.IIB
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
***

New Delhi, Dated 15th February, 2011

To

All Cadre Controlling Authorities under CBEC

Subject: Implementation of DoPT's OM No. dated 10/08/2010 on treatment of SC/ST candidates promoted on their own merit - regarding.

Sir / Madam,

I am directed to say that, references have been received from Officers of the various Cadre Controlling Authorities under CBEC seeking clarification with regard to implementation of DoPT's OM No.36012/45/2008-Estt.(Res) dated 10/08/2010 on treatment of SC/ST candidates promoted on their own merit, in the light of judgements by various Courts / Tribunals passed subsequent to the issue of the above OM. DoPT vide their OM dated 17.01.2011 and have clarified on the subject.

2. The matter has been examined in consultation with Department of Personnel & Training, the nodal department in the matter of reservation in services.

3. The present status, as informed by the DoPT, is that, the provisions of their O.M.No. 36012/45/2008-Estt. (Res) dated 10.08.2010 have been quashed by the Hon'ble High Court of Punjab & Haryana in the matter of Jagdish Nagpal Gupta Vs Jarnail Singh. The matter was contested by the Additional Solicitor General who opined that the above referred judgment is per-incuriam and claim by the Hon'ble Supreme Court in the matter of K.Manniama Vs Union of India according to which when a member belonging to a Scheduled Caste gets selected in the open competition field on the basis of his own merit, he will not be counted against the quota reserved for Scheduled Castes, but will be treated as open candidate, will apply only to rules regarding recruitment by open competition and not to the promotions effected on the basis of seniority-cum-suitability.

4. The matter is being examined further by DoPT. The above mentioned clarification furnished by DoPT is conveyed for information in the interim. A copy each of order of Hon'ble Tribunal Bench of Madhya Pradesh High Court and Hon'ble Orissa Bench of CAT is enclosed.

Yours faithfully,

(JOSEPH ANTONY)
UNDER SECRETARY TO THE GOVT. OF INDIA

Encl: As stated above.

497

109

Department of Personnel & Training
Establishment (Reservation)
****

Ref. notes from D/o Revenue File No.C-18012/23/2010-Ad II-B on pre page.

2. The O.M No. 36012/45/2005-Estt (Res), dated 10.8.2010 on own ment was quashed by the Hon'ble High Court of Punjab & Haryana and subsequently a bench of High Court of Bombay. While another bench of Bombay high Court, in the Writ Petition No. 8986/2011, has upheld the said instruction. An SLP from Private party as well as from Union of India has been filed in the Apex Court against the decision of Hon'ble High Court Punjab & Haryana. The Supreme Court has not granted stay on the decision dated 15.7.2011of Hon'ble High Court of Punjab & Haryana. The matter is sub-judice at present.

3. As regards applicability of reservation in promotion, this Department has taken an in-principle decision, with approval of MoS (PP), to continue reservation in promotion ~~in view of~~ pending passing of constitutional amendment bill providing for impediment free reservation in promotion to SCs/STs. This decision was conveyed to the Union Public Service Commission vide this Department's letter No. 36012/45/2005- Estt (Res), dated 7.1.2014[copy enclosed]. Simultaneously the decision taken by DoPT was referred to DoLA for their legal opinion as to whether the decision taken by this Department is in order. Comments of DoLA is still awaited in the matter.

(Sandeep Mukherjee)
Under Secretary to the Govt. of India
23092110

D/o Revenue, Central Excise & Custom [Shri A.K. Qasim, Dy.Secretary, Ad II A&B] Room No. 274-A, North Block New Delhi
DOPT I.D. No. 36028/7/2012-Estt. (Res) dated 15th May, 2014

No.35012/4/2005-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

New Delhi, the 7th January, 2014

To

Secretary,
Union Public Service Commission, Dholpur House
New Delhi (Kind Attention: Smt. Sanjeevani Kutty, Additional Secretary)

Sir/Madam,

I am directed to refer to the D.O. letter No.10/0/2013-AUC dated 2nd December 2013 regarding grant of reservation in promotion and procedure/course of action to be followed by DPCs convened under the aegis of the Commission in the light of the judgments of the Apex Court and other courts.

2. The issues raised by the Commission have been examined in this Department. The judgment of Apex Court in the matter of HP Scheduled Tribes Employees Federation Vs Himachal Pradesh SVKK and others has restrained the State Govt. of Himachal Pradesh from making promotions and no specific direction has been given to the Central Govt. Similarly, the High Court of Rajasthan and U.P. had given directions to the concerned State Government(s) striking down reservation in promotions.

3. As regards validity of the O.M. dated 10.8.2010 of this Department on "own merit", an SLP on this issue is pending before the Hon'ble Supreme Court.

4. In respect of follow up action on the judgments of High Courts of Rajasthan and U.P. striking down reservation in promotions by the respective State Governments, keeping in view the observations of Hon'ble Supreme Court in M.Nagaraj Vs UOI and others, it was decided by the Govt. of India to bring the Constitutional Amendment Bill by suitably changing the clause 16(4A) to do away with the conditions laid down in the M.Nagaraj case. The constitutional amendment bill has been passed by the Rajya Sabha in December 2012 and pending before the Lok Sabha for consideration/passing. Since the Govt. of India has taken an in-principle decision to continue reservation in promotion by bringing constitutional amendment bill, which has already been passed by the Rajya Sabha, it would be appropriate to continue the existing practice of continuation of reservation in promotion, as per existing procedure adopted by DPCs. The Commission is requested to take further necessary action accordingly.

5. This letter issues with the approval of MOS(PP).

Yours faithfully,

(G.Srinivasan)
Deputy Secretary to the Govt. of India

HIGH COURT OF MADHYA PRADESH

106

Case No. ... 201...

Vs.

Order

HIGH COURT OF MADHYA PRADESH

ORDER SHEET

Case No. ..... 201 .....

Vs. .....

Order

(AJIT SINGH)
JUDGE

(ALOK ARADHE)
JUDGE

CENTRAL ADMINISTRATIVE TRIBUNAL,
CUTTACK BENCH: CUTTACK

295
412

108

O.A No.[illegible] 2010
Cuttack, this the 28th November, 2011

C O R A M

THE HON'BLE MR.C.R.MOHAPATRA, MEMBER (ADMN.)
AND
THE HON'BLE MR. A.K.PATNAIK, MEMBER (JUDL)

1. Shri Akshaya Kumar Rout, aged about 42 years, Son of Hadibandhu Rout Superintendent of Central Excise and Customs and Service Tax, Bhubaneswar-II.

2. Shri Manoj Kumar Rout aged about 42 years, Son of Sridhar Rout, At-Mutuma Post. Phandisahi, PS Kakatpur, Dist. Puri working as Superintendent of Central Excise, Customs and Service Tax, Bhubaneswar-I.

3. Sri Debi Prasanna Das aged about 42 years, Son of Shri Bimal Prasanna Das At-[illegible] IRC Village, Bhubaneswar, working as Superintendent Central Excise Customs and Service Tax, Bhubaneswar-I

4. Shri Pramilata Rath, aged about 43 years, Son of Balbhadra Rath, At/Po. Dak Bangala Old Town, Bhubaneswar-02, Dist. Khurda Orissa working as Superintendent Central Excise Customs and Service Tax, Bhubaneswar-I.

5. Shri Subash Chandra Mohanty, aged about 44 years, Son of Loknath Mohanty, At/Po.Oranda, Via-Athagarh, working as Superintendent, Central Excise, Customs and Service Tax, Bhubaneswar-II.

.....Applicants

Legal practitioner :Mr.G.Rath, Sr. Counsel
And
Mr.D.K Mohanty, Counsel.

- Versus -

1. Union of India represented through Secretary, Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, North Block, New Delhi-110 001.

2. The Secretary to Government of India, Department of Revenue, Ministry of Finance, North Block, New Delhi-110 001.

4. The Chief Commissioner, Central Excise and Customs, Bhubaneswar Zone, C.R.Building, Rajaswa Vihar, Bhubaneswar-751 007.

5. Commissioner, Bhubaneswar-I Commissionerate, Central Excise and Customs and Service Tax, C.R.Building, Rajaswa Vihar, Bhubaneswar-751 007

6. Commissioner, Central Excise and Customs and Service Tax, Bhubaneswar-II Commissionerate, C.R.Building, Rajaswa Vihar, Bhubaneswar-751 007

...Respondents

Legal Practitioner: Mr U.B.Mohapatra, SSC

ORDER

MR.C.R.MOHAPATRA, MEMBER (JUDL.):-

Five Applicants who are continuing as Superintendent in the Central Excise and Customs and Service Tax under Bhubaneswar Commissionerate-I&II by this Original Application filed U/s 19 of the A.T Act, 1985 have challenged the Office Memorandum dated [illegible] July, 2002 and the Office Memorandum No. 36012/48/2008-Estt.(Res.) dated 10th August, 2010 alleging to be contrary to the master circular initially issued vide Memorandum No. 36012/2/96-Estt.(Res.) dated 2nd July, 1997, by misinterpreting the law laid down by the Hon'ble Apex Court in the case of **R.K.Sabharwal V State of Punjab**, AIR, 1995 SC 1371 and without taking into consideration the laid down law in the case of **M.Nagaraj and Others V Union of India**

and Others, (2006) 8 SCC 212. Their prayer in this OA is to declare that the OM dated 11.7.2002 and 10.08.2010 (Annexure-7, & 8) being bad in law have no application in so far as the promotion of the Applicants vis-a-vis others to the grade of Superintendent Gr. II Gazetted is concerned and accordingly quash the process of recovery as contained at Annexure-9.

2. Despite adequate opportunity no separate counter has been filed by the DOP&T, Respondent No.1. However, in the counter filed by the Respondents 3,4 and 5 it has been stated that the applicants have challenged the policy of reservation in Promotion of SC/ST candidates where they are promoted on their own merit as contained in OM dated 11.7.2002 and 10.08.2010. It has been stated that this being a policy matter falls within the purview of the DOP&T alone. The Commissionerate being an authority subordinate to DOP&T cannot offer any comment as the matter regarding framing of policy of reservation for SC &ST rests with DOP&T of the Government of India.

Respondents 3,4 and 5 are duty bound to implement the policy of the Government and to carry out the orders of the Respondent Nos. 1 & 2. However, it has been contended that the judgment of the Hon'ble Apex Court in the case of M.Nagaraj and others V UOI and others is not applicable in the instant case inasmuch as both the DOPT OM dated 11.7.2002 and 10.05.2012 deal with the matter pertaining to SC/ST candidates who are appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualification and their adjustment against UR points of reservation rosters irrespective of the fact whether the promotion has been given to them by selection method or non selection method. Accordingly Respondent Nos. 3,4 and 5 have opposed the prayers of the applicant and have prayed for dismissal of this OA.

3. Besides reiterating more or less the points raised in the OA, by placing reliance on the judgment dated 25.9.2018 in Civil Appeal No. 2379 of 2005 in the

case of K.Manorama V Union of India and others the Applicants have prayed for the relief claimed in this OA by way of reference by placing reliance on the decision of the Hon'ble Apex Court in the case of K.Manorama v Union of India represented by General Manager, Southern Railway and Others in Civil Appeal No. 7376 of 2000 and the decision dated 1.4.2011 in OA Nos. 1530 of 2005 and others of the Full Bench of the Tribunal in the case of Ram Narain Verma and others v UOI and others and the opinion reached by the DOP&T, Respondent No.1 after the decision of the Hon'ble Apex Court in the case of K.Manorama

Mr. Rath, Senior Counsel appearing for the Applicants submitted that OM under Annexs-7&8 being opposed to the decisions of the Hon'ble Apex Court in the case of K.Manorama are liable to be set aside. Mr. Mohapatra, learned SSC had sought time to obtain instruction as to the action taken after DOP&T reference dated 6.4.2011 to the Ministry of Law, Department of Legal Affairs. But despite grant of time,

~~251~~ 407

113

Mr. Mohapatra, learned SSC clarified on 25.10.2011 that no decision from the Ministry of Law, Department of Legal Affairs has been received so far.

The OM under Annexure-A/7 dated [illegible] provided as under:

"The undersigned is directed to say that the Department has been receiving references from various Ministries/Departments regarding adjustment of SC/ST candidates promoted vide DOPT's OM No. 35014/2/95-Estt.(Res) dated [illegible]. It is clear from the OM dated 2.7.1997 that the SC/ST candidates appointed by direct recruitment on their own merit and not owing to reservation will be adjusted against unreserved points of the reservation roster. Doubts have been raised about SC/ST candidates promoted on their own merit. It is hereby clarified that:-

(i) The SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points.

(ii) If an unreserved vacancy arises in a cadre and there is any SC/ST candidate within the zone of consideration in the feeder grade, such SC/ST candidate cannot be denied promotion on the plea that the post is not reserved. Such a candidate will be considered for promotion along with other candidates treating him as if he belongs to general category. In case he is selected, he will be appointed to the post and will be adjusted against the unreserved point.

(iii) SC/ST candidates appointed on their own merit by direct recruitment or promotion and adjusted against unreserved points will retain their status of SC/ST and will be eligible to get the benefit of reservation in future/further promotion, if any.

(iv) In future no reservation will be computed by taking into such unreserved category candidates who are appointed/promoted on their own merit.

2. All Ministries/Departments are requested to bring the contents of the OM to the notice of all authorities under them for information and compliance."

The OM under Annexure-A/8 dated 10th July, 2010 provided as under:

"The undersigned is directed to refer to the Department's O.M. No. 36029/17/2001-Estt.(Res.) dated 11th July, 2002 which stipulates that SC/ST candidates appointed by promotion on the basis of own merit and not owing to reservation or relaxation of qualifications will be adjusted against unreserved points of the reservation roster and not against reserved points. It was subsequently clarified by the Department's OM No. 36028/17/2001-Estt.(Res.) dated 21.1.2005 that the above referred OM took effect from 11.7.2002 and that concept of own merit did not apply to the promotions made by non-selection method.

2. Central Administrative Tribunal, Madras Bench in OA No.509/2001 (S.Nalagasalam.com/by vs Union of India & Others) has set aside the OM No. 36029/17/2001-Estt.(Res.) dated 21.1.2005 and held that when a person is selected on the basis of his own merit, the scope of considering and granting him age/qualification relaxation does not arise. The High Court of judicature at Madras in the matter of UOI vs S.Nalagasalam.com/by (WP No. 10929/2007) has upheld the decision of the Central Administrative Tribunal.

3. The matter has been examined in the light of the above referred judgments and it has been decided to withdraw OM No. 36028/17/2001-Estt.(Res.) dated 21.1.2005 referred to above. It is clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation/relaxation of qualifications will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non selection method. These orders will take effect from 2.7.1997, the date on which post based reservation was introduced.

4. These instructions may be brought to the notice of all concerned."

7. The relevant portion of the Full Bench of the Tribunal in the case of Ram Narain Verma and others v UOI and others (supra) is extracted herein below:-

"13. Since the judgment of Hyderabad Bench has already been overruled and it has already been held that the SC/ST candidates who qualify the departmental examination with relaxed standards would not be eligible for promotion

115

... with the views expressed by the earlier Full Bench. No other point is involved, it would, therefore, be for the Registry to place the matter before the Division Bench. Accordingly, OAs are dismissed. No costs."

8. The relevant portion of the decision of the Hon'ble Apex Court in the case of K.Manorama (supra) is extracted herein below:

"... even otherwise the principle that when a member belong to a Scheduled Caste gets selected in the open competition on his on the basis of his own merit, he will not be counted against the quota reserved for Scheduled Castes but will be treated as open candidate will apply only in regard to recruitment by open competition and not to the promotions effected on the basis of seniority cum suitability."

9. The relevant portion of the view taken by the DOP&T on 06.04.2011 is quoted herein below:-

"3. The Supreme Court, in its judgment dated 29.9.2010 in the matter of K.Manorama vs Union of India has held that the principle that when a member belonging to a Scheduled Caste gets selected in the open competition held on the basis of his own merit, he will not be counted against the quota reserved for Scheduled Castes, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotions effected on the basis of seniority cum suitability.

4. Apparently, the decision of the Apex Court in the above matter supercedes the decision of the CAT, Madras Bench in the matter of S.Kalagasalamoorthy. The decision of the Supreme Court is the law of land and it appears necessary to issue fresh orders withdrawing the OM dated 10.8.2010 and reinstating the OM dated 31.1.2006 referred to in para 4 of this note. However, before taking such an action, Department of Legal Affairs may give their opinion on the following points:

(i) Is it necessary to withdraw this Department's OM No.36012/45/2005-Estt.(Res.) dated 10.8.2010 in view of the decision of Supreme Court in the case of K.Manorama?

(ii) Are there any other consequences of the said judgment?"

in view of the law laid down by the Hon'ble Apex Court in the case of K.Manokaran (supra), the revised pay fixation vide Annexure-A/9, pursuant to Annexure-A/8 dtd. 10th August, 2010 will not be legally sustainable. Hence, the operation of such revised pay fixation shall be kept in abeyance till the Respondent No.1 takes a decision in the matter.

11. In the result, this OA stands disposed of. There shall be no order as to costs.

(A.K.PATNAIK)
Member(Judl.)

(C.R.MOHAPATRA)
Member (Admn.)

F. No. C.18012/2/2010-Ad.III
Government of India
Ministry of Finance
Department of Revenue
****

New Delhi, Dated the 16th September, 2010

To,

All Cadre Controlling Authorities under CBEC

Subject - W P C T No 261 of 2008 filed by Shri Samrat Roy & Ors Vs Union of India & Ors before the Hon'ble Calcutta High Court- regarding

Sir,

I am directed to refer to this Ministry's letter of even number dated 10th March, 2010 forwarding therewith a copy of the Interim order dated 2nd March, 2010 passed by the Hon'ble Calcutta High Court on the subject W P C T. In paragraph 7 of the said Order the Hon'ble High Court made the following Interim Order

"Considering the situation, this Court is of the view that from this date there should not be any order of promotion in the concerned promotional post of Superintendent and to further promotional post of Assistant Commissioner in the concerned hierarchy, without leave of the Court"

2. Subsequently, all the Cadre Controlling Authorities under CBEC were requested vide letter of even number dated 23rd March, 2010 to ensure that no promotion in the grade of Superintendent were effected until further orders since the Hon'ble Kolkata High Court's order is applicable to all the Commissionerates.

3. The Hon'ble Calcutta High Court, has passed an interim dated 27.08.2010, in modification of the Hon'ble High Court's earlier interim order, as under -

"Considering the prayer, in modification of our earlier interim order as passed we are passing the interim order to this effect that the respondents would be at liberty to implement the office memorandum dated 10th August, 2010 which means to decide the promotional issue by implementing the decision of the review DPC held on 4th September, 2004 by giving its effect from 2nd July, 1997 and thereby to provide respective promotional berth to the respective candidates who would come within the zone of consideration on the basis of review DPC decision dated 4th September, 2004 without prejudice to the said petitioner's contention as urged today and for which appropriate amendment application would be filed by them as submitted by the learned Advocate for the said petitioner. It is made clear that in terms of the interim order any promotion or adjustment of the staff as to be made will abide by the result of this writ application. It is made clear that the decision of the review DPC of 4th September, 2004 should be given effect to by considering the effect of such DPC from 2nd July, 1997 and on that basis promotion orders to be issued and further promotion could be dealt with. It is further made clear to avoid any confusion that first promotion order to be made on the basis of review DPC of 4th September, 2004 and thereafter further promotion of candidates under all India zones would be considered. Let this matter appear two weeks hence in the list.

A copy of orders dated 27.08.2010 passed by Hon'ble Court is enclosed for reference.

contd 2-

-2-

2. In pursuance of the orders dated 27.08.2010 of Hon'ble High Court Calcutta the Commissionerate, Central Excise & Service Tax, Kolkata has completed the exercise of implementation of recommendations of the review DPC held on 09.09.2004. A copy of their letter C.No-V(30)24/Law/Kol-I/2008/20500 B dated 10.09.2010 is enclosed.

3. All the Cadre Controlling Authorities under CBEC are, therefore, requested to complete the process of promotion (to the grade of Superintendent) and **make these effective from 30/09/2010.**

Encls : As above

Yours faithfully,

(JOSEPH ANTONY)
UNDER SECRETARY TO THE GOVT. OF INDIA

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE (JZ), JAIPUR

POST BASED RESERVATION ROSTER FOR THE POST OF SUPERINTENDENT GROUP 'B'
AS ON 31.03.2015 (before promotion)

(139)

Regular Posts = 424

S.No of Post	Category for which the post should be earmarked	Name of the Superintendent S/Shri	Category of Officer	Selected / adjusted against the category of post	Date of Joining as Superintendent	Remarks
1	2	3	4	5	6	7
1	UR-1	Vinod Kumar Sharma O.P. Saharan	Gen	UR-1	24.09.2002	Due for retirement on 31.12.15 Due for retirement on 30.09.16
2	UR-2	Rohtash	Gen	UR-2	23.09.2002	
3	UR-3	Khem Singh Lallas	Gen	UR-3	23.09.2002	
4	UR-4	Rajesh Yadav (01.04.1966)	Gen	UR-4	15.10.2007	
5	UR-5	M.L.Shera	Gen	UR-5	23.09.2002	
6	UR-6	R.C.Gupta	Gen	UR-6	14.05.2003	
7	SC-1	K.M. Kuldeep	SC	SC-1	15.10.2007	
8	UR-7	K.K. Meena	ST	UR-7	21.11.2013	(On merit ST-1)
9	UR-8	H.P.Kachola	Gen	UR-8	29.01.2003	
10	UR-9	G.K Singh	Gen	UR-9	29.01.2003	
11	UR-10	R.K. Gupta	Gen	UR-10	15.10.2007	
12	UR-11	Rajendra Sharma (25.12.56)	Gen	UR-11	29.01.2003	
13	UR-12	G.K.Gaur	Gen	UR-12	29.01.2003	
14	ST-1	Chiranji Lal Meena	ST	ST-1	30.12.2008	
15	SC-2	V.K.Hatoj	SC	SC-2	23.09.2002 / 11.03.2005	
16	UR-13	N.K. Bathoja	Gen	UR-13	01.05.2012	
17	UR-14	Harish Khotari	Gen	UR-14	29.01.2003	
18	UR-15	A.K.Raina	Gen	UR-15	30.09.2010	
19	UR-16	Dhanraj Vyas	Gen	UR-16	29.01.2003	
20	SC-3	Prabhakar Morwal	SC	SC-3	01.04.2014	
21	UR-17	G.P.Dhadhich	Gen	UR-17	29.01.2003	
22	UR-18	D.K.Mehta	Gen	UR-18	29.01.2003	
23	UR-19	S.L.Chawla	Gen	UR-19	23.02.2004	
24	UR-20	Rajeev Kumar Goyal	Gen	UR-20	02.05.2012	
25	UR-21	Subhash Ch. Sharma	Gen	UR-21	01.06.2012	
26	UR-22	Arvind Kr. Birla	Gen	UR-22	04.06.2012	

1	2	3	4	5	6	7
27	SC-4	D.S Chetwal	SC	SC-4	01.04.2014	
28	ST-2	Rich Pal Meena	ST	ST-2		
29	UR-23	Onkar Singh Rathore	Gen	UR-23	02.07.2012	
30	UR-24	Shalini Srivastava	Gen	UR-24	13.07.2012	
31	UR-25	Rekha Bhargava	Gen	UR-25	13.07.2012	
32	UR-26	V.K. Manutall	ST	UR-26	13.07.2012	(On merit ST-2)
33	UR-27	R.C.Meena	ST	UR-27	23.09.2002	(On merit ST-3)
34	UR-28	Manmohan Lal Meena	ST	UR-28	01.08.2012	(On merit ST-4)
35	SC-5	Subhash Chander	SC	SC-5	01.04.2014	
36	UR-29	Mukri Lal Meena	ST	UR-29	01.08.2012	(On merit ST-5)
37	UR-30	S.N. Sharma	Gen	UR-30	01.08.2012	
38	UR-31	S.R. Meena (21.09.1961)	ST	UR-31	28.09.2012	(On merit ST-6)
39	UR-32	D.S. Alexander	Gen	UR-32	02.05.2014	
40	ST-3	Suresh Chand Rawat	ST	ST-3	29.10.1994	
41	SC-6	Tej Raj	SC	SC-6	09.04.2014	
42	UR-33	P.K. Arawalia	Gen	UR-33	30.11.2012	
43	UR-34	H.S Krishnia	Gen	UR-34	23.09.2002 / 06.07.2006	
44	UR-35	K.L.Vaishnav	Gen	UR-35	29.01.2003	
45	UR-36	V.P. Singh	Gen	UR-36	05.12.2012	
46	UR-37	Sunil Kr. Sharma	Gen	UR-37	01.08.2012	
47	SC-7	P.C Kudawala	SC	SC-7	16.01.1996	
48	UR-38	Ashok Kumar	SC	UR-38	23.09.2002	(On merit SC-1)
49	UR-39	B.B. Gupta	Gen	UR-39	29.09.2010	
50	UR-40	Chhagan Singh	Gen	UR-40	30.09.2010	
51	UR-41	Rajesh Rathi	Gen	UR-41	29.09.2010	
52	UR-42	U.S. Jakhar	Gen	UR-42		
53	UR-43	Y.K.Gupta (01.09.1957)	Gen	UR-43	01.09.2003	
54	SC-8	Nand Ram	SC	SC-8	01.08.1996	
55	ST-4	Vimal Kumar Meena	ST	ST-4	29.08.1997	
56	UR-44	Arindam Singh Chawda	Gen	UR-44	31.03.2014	
57	UR-45	Ravi Malik	Gen	UR-45	01.04.14	
58	UR-46	Rajeev Kumar Mittal	Gen	UR-46	01.08.2004	

1	2	3	4	5	6	7
59	UR-47	Abhay Kumar Yaduvanshi	Gen	UR-47	31.03.2014	
60	UR-48	Rajesh Parsek	Gen	UR-48	01.03.2004	
61	SC-9	Yatish Kumar Kaushik	SC	SC-9	15.10.2007	
62	UR-49	Ms. Rachna Sudhir	Gen	UR-49	31.03.2014	
63	UR-50	Mahesh Kumar Sharma	Gen	UR-50	01.01.1994	
64	UR-51	Ravindra Kumar Bhardwaj	Gen	UR-51	30.03.1994	
65	UR-52	S D Golwani G.P. Gupta	Gen	UR-52	06.07.2006	
66	UR-53	K.K. Gupta	Gen	UR-53	27.11.2007	
67	UR-54	N.P.Singh	Gen	UR-54	01.04.1995	
68	SC-10	P.N. Parewa	SC	SC-10	02.04.2012	
69	ST-5	Bala Ram Meena	ST	ST-5	28.11.1997	
70	UR-55	K.P.Goswami	Gen	UR-55	01.08.2004	
71	UR-56	Ramesh Chandra Sharma	Gen	UR-56		
72	UR-57	Jai Kishan Kalla	Gen	UR-57	13.12.1995	
73	UR-58	Suresh Kumar Bansal	Gen	UR-58	30.11.1995	
74	SC-11	Sunil Kumar Verma	SC	SC-11	01.04.2014	
75	UR-59	Mukesh Kumar Yadav	Gen	UR-59	24.02.2010	
76	UR-60	R.S. Meena	ST	UR-60	24.12.2013	(On merit ST-7)
77	UR-61	Ashok Kumar Sharma (15.05.1958)	Gen	UR-61	15.10.2007	
78	UR-62	Rajesh Yadav (06.02.66)	Gen	UR-62	01.01.2011	
79	UR-63	P.S.Detha	Gen	UR-63	24.03.2003	
80	ST-6	Smt. Jyoti Meena	ST	ST-6	01.07.1998	
81	SC-12	Rakesh Kumar	SC	SC-12	15.10.2007/ 01.04.2013	
82	UR-64	Alok Goswami	Gen	UR-64	14.08.2013	
83	UR-65	Ashok Kumar Sharma (31.05.1958)	Gen	UR-65	29.09.2010	
84	UR-66	Mahipal Yadav	Gen	UR-66	05.07.1997	
85	UR-67	R.B.S.Kothar	Gen	UR-67	05.07.1997	
86	UR-68	O.P.Nandwana	Gen	UR-68	24.07.1997	
87	SC-13	Rohitash Kumar Verma	SC	SC-13	03.09.1997	
88	UR-69	Ashok Dhupar	Gen	UR-69	17.07.1997	
89	UR-70	Kunad Bhalnagar	Gen	UR-70	29.08.1997	

1	2	3	4	5	6	7
90	UR-71	Suresh Chandra Gupta	Gen	UR-71	23.09.02 / 01.07.05	
91	UR-72	Madan Lal Sharma	Gen	UR-72	30.12.2008	
92	UR-73	B. Praveen	Gen	UR-73	26.10.2010	
93	UR-74	Ashok Kumar Verma	Gen	UR-74	25.10.2010	
94	SC-14	Hoshiyar Singh	SC	SC-14	27.10.1997	
95	ST-7	Ram Lakhan Meena	ST	ST-7	01.05.2014	
96	UR-75	Yogesh Kumar Gupta (15.12.1958)	Gen	UR-75	01.09.1997	
97	UR-76	Richpal Singh	Gen	UR-76	19.08.1997	
98	UR-77	P.S. Nainawati	Gen	UR-77	29.08.1997	
99	SC-15	N.L.Jinger	SC	SC-15	16.09.1998	
100	UR-78	R.C.Saini	Gen	UR-78	03.09.1997	
101	UR-79	R.S.Yadav	Gen	UR-79	01.07.1998	
102	UR-80	B.S.Kumpawat	Gen	UR-80	08.07.1998	
103	UR-81	J.L.Lalwani	Gen	UR-81	04.09.98 / 12.10.98	
104	UR-82	Mahendra Singh Yadav	Gen	UR-82	16.12.1998	
105	UR-83	Pradeep Kumar	Gen	UR-83	25.10.2010	
106	UR-84	R.K. Vijay	Gen	UR-84	24.09.2002	
107	SC-16	Brij Mohan Verma	SC	SC-16	14.10.1998	
108	ST-8	Gautam Lal Kharadi	ST	ST-8	27.07.1998	
109	UR-85	S.K.Bhaskar	Gen	UR-85	21.10.1998	
110	UR-86	Rewad Mal Meena	Gen	UR-86	01.04.2014	
111	UR-87	Piyush Kumar	Gen	UR-87	09.10.1998	
112	UR-88	K.N. Bhatt	Gen	UR-88	01.02.2013	
113	UR-89	N.L. Kumawat	Gen	UR-89	14.05.2003	
114	SC-17	Kuldeep Jindolia	SC	SC-17	27.11.1998	
115	UR-90	Sharad Chandra	Gen	UR-90	01.02.2013	
116	UR-91	Dheerendra Chaudhary	Gen	UR-91	01.11.2010	
117	UR-92	M.S.Sidhu	Gen	UR-92	05.03.1999	
118	UR-93	V.K.Soni Anil Chandela	Gen	UR-93	30.05.1999	Due for retirement on 30.05.14/ Due for repatriation 20.11.14
119	UR-94	A.K.Shirali	Gen	UR-94	01.10.2000	
120	ST-9	Kailash Chand Meena (15.04.1960)	ST	ST-9	21.10.1998	
121	SC-18	Ram Dev Raigar	SC	SC-18	31.05.2002	

1	2	3	4	5	6	7
122	UR-95	V.G.Sharma	Gen	UR-95	31.10.2000	
123	UR-96	K.K.Jain	Gen	UR-96	31.10.2000	
124	UR-97	T.R. Choudhary	Gen	UR-97	26.10.1998	
125	UR-98	R.R.Agarwal	Gen	UR-98	15.10.2007	
126	UR-99	M.S.Acharya	Gen	UR-99	31.05.2002	
127	SC-19	S.C.Rajwania	SC	SC-19	23.09.2002	
128	UR-100	D.K.Tiwari	Gen	UR-100	23.09.2002	
129	UR-101	K.C.Tiwari	Gen	UR-101	23.09.2002	
130	UR-102	G.C. Meena	ST	UR-102	13.11.2010	(On merit ST- 8)
131	UR-103	K.K. Arora	Gen	UR-103	01.01.2011	
132	UR-104	P.P.Sharma	Gen	UR-104	23.09.2002	
133	UR-105	Dana Ram	Gen	UR-105	23.09.2002	
134	UR-106	M.P.Bhareth	Gen	UR-106	23.09.2002	
135	SC-20	Mohan Lal	SC	SC-20	24.09.2002	
136	ST-10	Rameshwar Prasad Meena	ST	ST-10		
137	UR-107	S.K.Chabra	Gen	UR-107	23.09.2002	
138	UR-108	S.K.S. Chouhan	Gen	UR-108	16.10.2007	
139	UR-109	M.K.Verma	Gen	UR-109	24.09.2002	
140	SC-21	Yashwant Raj Nawal	SC	SC-21	23.09.2002	
141	UR-110	K.C.Jain	Gen	UR-110	23.09.2002	
142	UR-111	S.K.Jain	Gen	UR-111	24.09.2002	
143	UR-112	Mangi Lal Meena	ST	UR-112	01.11.2013	(On merit ST- 9)
144	UR-113	Sampat Rai	Gen	UR-113	23.09.2002	
145	UR-114	R.P.Nagar	Gen	UR-114	23.09.2002	
146	UR-115	N.S.Hada	Gen	UR-115	24.09.2002	
147	SC-22	M.K.Gothwal	SC	SC-22	24.09.2002	
148	ST-11	M.M.Meena	ST	ST-11	23.09.2002	
149	UR-116	M.K. Kuhari	Gen	UR-116	08.11.2007	
150	UR-117	H.C. Srivastava	Gen	UR-117	30.06.2011	
151	UR-118	S.P.Verma	Gen	UR-118	23.09.2002	
152	UR-119	Jagdish Prasad Parashar	Gen	UR-119	01.10.2013	
153	UR-120	Devendra Singh Dutt	Gen	UR-120	24.09.2002	

1	2	3	4	5	6	7
154	SC-23	J C Jingar	SC	SC-23	24.09.2002	
155	UR-121	S S Pabana	Gen	UR-121	10.10.2002	
156	UR-122	Lalit Paliwal	Gen	UR-122	01.07.2011	
157	UR-123	Ashok Kumar Sharma (04.07.1960)	Gen	UR-123	23.09.2002	
158	UR-124	R A Yadav	Gen	UR-124	07.10.2002	
159	UR-125	Rajendra Kumar Jain	Gen	UR-125		
160	ST-12	B L Kalsuwa	ST	ST-12	23.09.2002 / 30.01.2003	
161	UR-126	V K Maheshwari	Gen	UR-125	26.07.2011	
162	SC-24	Rajeev Sindhal	SC	SC-24	23.09.2002	
163	UR-127	Balu Ram Chaudhary	Gen	UR-127	01.08.2011	
164	UR-128	J M Johia	SC	UR-128	01.08.2002	(On merit SC-2)
165	UR-129	Anil Kumar Sharma (19.02.1958)	Gen	UR-129	07.10.2002	
166	UR-130	Ashok Tolani	Gen	UR-130	03.10.2002	
167	UR-131	C P Sharma	Gen	UR-131	23.09.2002	
168	SC-25	R K Mahawar	SC	SC-25	23.09.2002	
169	UR-132	Ratan Chakraborti	Gen	UR-132	24.09.2002	
170	UR-133	Niranjan Godara	Gen	UR-133	23.09.2002	
171	UR-134	Moni Ram Sharma	Gen	UR-134	23.09.2002	
172	UR-135	Ajay Gupta	Gen	UR-135	23.02.2004	
173	UR-136	G S Khimsra	Gen	UR-136	20.09.2010	
174	SC-26	Satish Kumar Grover	SC	SC-26	01.08.2014	
175	ST-13	K M Meena	ST	ST-13	23.09.2002 / 31.01.2003	
176	UR-137	S K Jindal	Gen	UR-137	23.09.2002	
177	UR-138	Anil Kumar Sharma (05.08.1959)	Gen	UR-138	23.09.2002	
178	UR-139	Fatah Chand	Gen	UR-139	01.03.2012	
179	UR-140	Kedar Nath	Gen	UR-140	30.09.2010	
180	SC-27	B L Sutania	SC	SC-27	23.09.2002	
181	UR-141	V P Joshi	Gen	UR-141	23.09.2002	
182	UR-142	Subash Chandra	SC	UR-142	23.09.2002	(On merit SC-3)
183	UR-143	A K Pathyani	Gen	UR-143	22.03.2007	
184	UR-144	D R Gupta	Gen	UR-144	23.09.2002	
185	UR-145	Hans Raj Meena	ST	UR-145	23.09.2002	(On merit ST-19)

1	2	3	4	5	6	7
195	UR-146	S.S Gupta	Gen	UR-146	23.02.2004	
197	SC-28	S.P.Tanwar	SC	SC-28	29.01.2003	
198	ST-14	Nathu Lal Meena	ST	ST-14	23.09.2002 / 30.01.2003	
199	UR-147	P.D Bairwa	SC	UR-147	24.09.2002	(On merit SC-4)
200	UR-148	H.C Meena	ST	UR-148	23.09.2002	(On merit ST-11)
201	UR-149	S.L.Meena Vivek Shrivastava	ST	UR-149	23.09.2002	(On merit ST) Due for retirement on 31.12.14 / Due for repatriation on 30.09.13
202	UR-150	Smt. Namita Choudhary	Gen	UR-150	23.09.2002	
203	UR-151	R.D.Jat	Gen	UR-151	24.09.2002	
204	SC-29	Shashi Kant	SC	SC-29	30.01.2003	
205	UR-152	Virendar Agarwal	Gen	UR-152	24.09.2002	
206	UR-153	A.Z.Ansari	Gen	UR-153	24.09.2002	
207	UR-154	M.M.Shrivastav	Gen	UR-154	23.09.2002	
208	ST-15	K.C.Meena (09.07.1960)	ST	ST-15	23.09.2002 / 30.01.2003	
209	SC-30	Hari Singh	SC	SC-30	30.01.2003	
210	UR-155	M.P.Agwal	SC	UR-155	24.09.2002	(On merit SC-5)
211	UR-156	Dharm Singh Meena	ST	UR-156	23.09.2002	(On merit ST-12)
212	UR-157	K.S.Bunkar	SC	UR-157	31.07.2002	(On merit SC-6)
213	UR-158	Gagan Singh	Gen	UR-158	04.08.2014	
214	UR-159	Umesh Kumar Agrawal	Gen	UR-159	10.02.14	
215	UR-160	Dinesh Chandra Sharma	Gen	UR-160		
216	UR-161	T.C.Gupta	Gen	UR-161	23.09.2002	
217	SC-31	U.S.Garg	SC	SC-31	30.01.2003	
218	UR-162	Gopal Lal Goyal	Gen	UR-162	02.04.2012	
219	UR-163	Verghese John	Gen	UR-163	30.09.2010	
220	UR-164	Jitendra Kr. Sharma	Gen	UR-164	02.04.2012	
221	UR-165	P.C.Sanaria	SC	UR-165	05.07.2006	(On merit SC-7)
222	UR-166	D.K.Khatri	ST	UR-166	23.09.2002	(On merit ST-13)
223	UR-167	K.L.Kanjani	Gen	UR-167	23.09.2002	
224	ST-16	Ghanshyam Meena	ST	ST-16	23.09.2002 / 30.01.2003	
225	SC-32	Mohan Das	SC	SC-32	02.04.2012	
226	UR-168	B.S.Parihar	Gen	UR-168	14.10.1998	

1	2	3	4	5	6	7
217	UR-169	Prakash Panwani	Gen	UR-169	07.10.2002	
218	UR-170	S.K.Singh	Gen	UR-170	23.09.2002	
219	UR-171	Nareshmeet Naruka	Gen	UR-171	23.09.2002	
220	SC-33	B.B.Atal	SC	SC-33	30.01.2003	
221	UR-172	K.D.Dethe	Gen	UR-172	30.09.2002	
222	UR-173	B.C.Sihra	ST	UR-173	01.03.2004	(On merit ST- 14)
223	UR-174	V.S.Ranawat	Gen	UR-174	23.09.2002	
224	UR-175	S.K.Vangani	Gen	UR-175	23.09.2002	
225	UR-176	Jitendra Bhati	Gen	UR-176	03.02.2014	
226	UR-177	H.C.Jain	Gen	UR-177	01.10.2010	
227	SC-34	Bhagwan Singh	SC	SC-34	30.01.2003	
228	ST-17	Hari Lal Gadha	ST	ST-17	15.10.2007	
229	UR-178	A.S.Rathore	Gen	UR-178	10.10.2002	
230	UR-179	S.L.Soni	Gen	UR-179	23.09.2002	
231	UR-180	S.K.Arora	Gen	UR-180		
232	UR-181	Om Prakash	Gen	UR-181	24.09.2002	
233	UR-182	B.R.Kuldeep	SC	UR-182	24.09.2002	(On merit SC- 8)
234	UR-183	Suhrid Bhatnagar	Gen	UR-183	02.04.2012	
235	SC-35	R.P.Barwa	SC	SC-35	30.01.2003	
236	UR-184	M.L.Jatiya	SC	UR-184	23.09.2002	(On merit SC- 9)
237	UR-185	D.N. Rahar	Gen	UR-185	29.09.2010	
238	UR-186	R.D.Shakwar	SC	UR-186	23.09.2002	(On merit SC- 10)
239	UR-187	Nathmal Verma	Gen	UR-187	23.09.2002	
240	ST-18	Sita Ram Meena (11.05.56)	ST	ST-18	23.09.2002 / 30.01.2003	
241	SC-36	S.K.Lawaria	SC	SC-36	30.01.2003	
242	UR-188	V.K.Gupta	Gen	UR-188	30.09.2010	
243	UR-189	Arun Kr. Beerwan	Gen	UR-189	13.04.2012	
244	UR-190	B.G.Motta	Gen	UR-190	23.09.2002	
245	UR-191	Mamraj Sharma	Gen	UR-191	20.06.2004	
246	UR-192	Sabveer Singh Jhajharia	Gen	UR-192	15.10.2007	
247	SC-37	Radhey Shyam Oswal	SC	SC-37	15.10.2007	
248	UR-193	Rajendra Kumar Sharma (25.08.1958)	Gen	UR-193	15.10.2007	

1	2	3	4	5	6	7
249	UR-194	R P S Solanki	Gen	UR-194	15.10.2007	
250	UR-195	Sayed Shareeq Maharaj	Gen	UR-195	15.10.2007	
251	UR-196	Anil Kumar Lahoti	Gen	UR-196	15.10.2007	
252	UR-197	Jeevan Ram Dhaka	Gen	UR-197	15.10.2007	
253	UR-198	Ravish Singh	Gen	UR-198	15.10.2007	
254	SC-38	Santosh Kumar Baiwa	SC	SC-38	15.10.2007	
255	ST-19	Lala Ram Meena	ST	ST-19	30.01.2003	
256	UR-199	Umesh Kumar Verma	Gen	UR-199	15.10.2007	
257	UR-200	Manoj Vashishta	Gen	UR-200	12.11.2010	
258	UR-201	Rajeev Chaturvedi	Gen	UR-201	01.05.2012	
259	UR-202	Mahender Jain	Gen	UR-202	15.10.2007	
260	UR-203	Satya Prakash	Gen	UR-203	15.10.2007	
261	SC-39	Ram Kishan Bairwa	SC	SC-39	15.10.2007	
262	UR-204	K C Gupta Sanjay Kumar Mathur	Gen	UR-204	15.10.2007	
263	UR-205	Sanjay Kumar Gupta	Gen	UR-205	15.10.2007	
264	UR-206	Manoj Kumar Pathak	Gen	UR-206	15.10.2007	
265	UR-207	P L Birla	Gen	UR-207	15.10.2007	
266	UR-208	Anuj Saxena	Gen	UR-208	15.10.2007	
267	UR-209	Chander Kumar Gupta	Gen	UR-209	15.10.2007	
268	SC-40	Ramesh Kumar Sisodia	SC	SC-40	15.10.2007	
269	ST-20	R D Meena	ST		23.09.2002 / 30.01.2003	Due for retirement on 31.12.2014
270	UR-210	M M S Rawat	Gen	UR-210	15.10.2007	
271	UR-211	R R Choudhary	Gen	UR-211	24.04.2008	
272	UR-212	G L Saini	Gen	UR-212	01.11.2000	
273	UR-213	Sita Ram Meena (05.04.68)	ST	UR-213	24.12.2013	(On merit ST-15)
274	SC-41	B R Meghwal	SC	SC-41		Due for repatriation on 20.03.15
275	UR-214	Srishta Garg	Gen	UR-214	30.09.2010	

1	2	3	4	5	6	7
276	UR-215	P N Sharma	Gen	UR-215	30 09 2010	
277	UR-216					
278	UR-217					
279	UR-218					
280	ST-21					
281	SC-42					
282	UR-219					
283	UR-220					
284	UR-221					
285	UR-222					
286	UR-223					
287	SC-43					
288	UR-224					
289	UR-225					
290	UR-226					
291	UR-227					
292	UR-228					
293	UR-229					
294	SC-44					
295	ST-22					
296	UR-230					
297	UR-231					
298	UR-232					
299	SC-45					
300	UR-233					
301	UR-234					
302	UR-235					
303	UR-236					
304	UR-237					
305	UR-238					
306	UR-239					
307	SC-46					

(14)

1	2	3	4	5	6	7
306	ST-23					
309	UR-240					
310	UR-241					
311	UR-242					
312	UR-243					
313	UR-244					
314	SC-47					
315	UR-245					
316	UR-246					
317	UR-247					
318	UR-248					
319	UR-249					
320	ST-24					
321	SC-48					
322	UR-250					
323	UR-251					
324	UR-252					
325	UR-253					
326	UR-254					
327	SC-49					
328	UR-255					
329	UR-256					
330	UR-257					
331	UR-258					
332	UR-259					
333	UR-260					
334	UR-261					
335	SC-50					
336	ST-25					
337	UR-262					
338	UR-263					
339	UR-264					

1	2	3	4	5	6	7
340	SC-51					
341	UR-265					
342	UR-266					
343	UR-267					
344	UR-268					
345	UR-269					
346	UR-270					
347	SC-52					
348	ST-26					
349	UR-271					
350	UR-272					
351	UR-273					
352	UR-274					
353	UR-275					
354	SC-53					
355	UR-276					
356	UR-277					
357	UR-278					
358	UR-279					
359	UR-280					
360	ST-27					
361	UR-281					
362	SC-54					
363	UR-282					
364	UR-283					
365	UR-284					
366	UR-285					
367	UR-286					
368	SC-55					
369	UR-287					
370	UR-288					
371	UR-289					

1	2	3	4	5	6	7
373	UR-290					
374	UR-291					
375	SC-56					
376	ST-28					
377	UR-292					
378	UR-293					
379	UR-294					
380	UR-295					
381	SC-57					
382	UR-296					
383	UR-297					
384	UR-298					
385	UR-299					
386	UR-300					
387	UR-301					
388	SC-58					
389	ST-29					
390	UR-302					
391	UR-303					
392	UR-304					
393	UR-305					
394	UR-306					
395	SC-59					
396	UR-307					
397	UR-308					
398	UR-309					
399	ST-30					
400	SC-60					
401	UR-310					
402	UR-311					
403	UR-312					
404	UR-313					

1	2	3	4	5	6	7
404	UR-314					
405	UR-315					
406	UR-316					
407	SC-61					
408	UR-317					
409	UR-318					
410	UR-319					
411	UR-320					
412	UR-321					
413	UR-322					
414	ST-31					
415	SC-62					
416	UR-323					
417	UR-324					
418	UR-325					
419	UR-326					
420	SC-63					
421	UR-327					
422	UR-328					
423	UR-329					
424	UR-330					

Category	Posts earmarked	Working	(-) Shortfall / (+) Excess
Unreserved	330	215 (including 10 SC and 15 ST on merit)	115
SC	63	41	22
ST	31	19	12
Total	424	275	149

OFFICE OF THE CHIEF COMMISSIONER
CENTRAL EXCISE (JZ) : JAIPUR

SELF CONTAINED NOTE FOR DPC FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND / SCALE OF RS. 9300-34800(PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4800/- FROM AMONGST THE INSPECTORS, GROUP 'B' (NON-GAZETTED) IN THE PAY BAND/ SCALE OF RS. 9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4600/- FOR FILLING UP 71 REGULAR VACANCIES (57 UR + 7 SC + 7 ST) FOR THE PANEL / VACANCY YEAR 2014-2015.

.....

It is informed that the DPCs were held on 31.03.2014 and 10.09.2014 for regular promotion to the grade of Superintendent, Group 'B' from amongst the Inspectors for filling up 21 and 149 vacancies respectively for the panel/vacancy year 2014-2015. The Inspectors (except one namely Shri Laxmi Chand Meena) who were selected by the said DPCs, were promoted to the grade of Superintendent, Group 'B'. Name of Shri Laxmi Chand Meena (ST) is available in the select panel against the vacancy which will arise on 01.01.2015 due to retirement of Shri R.D. Meena (ST), Superintendent on 31.12.2014.

2. In terms of para 17.13.1 of DPC guidelines, the panel for promotion drawn up by DPC for 'selection' posts would normally be valid for one year. **It should cease to be in force on the expiry of a period of one year and six months or when a fresh panel is prepared, whichever is earlier.**

3. As per Para 4.1 of DPC guidelines readwith DOPT's O.M. No. 22034/1/2006-Estt.(D) dated 15.05.2007 forwarded by the Ministry vide letter F.No. 12/43/2007-Coord. dated 13.06.2007 regarding determination of regular vacancies, it is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long term promotion and deputation or from creation of additional posts on a long terms basis. **As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for.**

4. Now, the regular vacancy position in the grade of Superintendent Group 'B' during the year 2014-2015 is as under :-

S.NO.	Particulars	No. of regular vacancies
	EXISTING REGULAR VACANCIES	
1	One vacancy reserved for SC category which was kept for adjustment to Shri B.R. Meghwal (SC) who is due for repatriation from SEZ, Jodhpur on 20.03.2015 (i.e. during the panel/vacancy year 2014-2015).	1
2	Due to Retirement of Shri V.K. Soni, Superintendent on 30.09.2014 on superannuation.	1
3	66 Superintendents (excluding 2 on deputation - S/Shri A.K. Chandela & O.P. Saharan) were promoted to the grade of Assistant Commissioner, Group 'A' on adhoc basis under Ministry's Order 192/2014 dated 22.10.2014. In terms of Ministry's letters F.No. A-29014/ 42011-Ad.IIB dated 24.10.2011 and 16.02.2012, the vacancies which arise due to promotion of Superintendents to the grade of Assistant Commissioner Group 'A' on adhoc basis, are to be filled up by promotion on regular basis.	66

4	Due to deputation of Shri Vinod Kumar Sharma, Superintendent on 17.10.2014 to DGCEI, New Delhi	1
	ANTICIPATED REGULAR VACANCIES	
5	VRS of Shri Satya Prakash Gupta, Superintendent w.e.f. 01.12.2014 (F/N)	1
6	Retirement of S/Shri, R.D. Meena (ST), Vinod Kumar Sharma and Shankar Lal Meena (ST) Supdts. on superannuation on 31.12.2014, 31.12.2014 and 31.12.2014 respectively. Shri Shankar Lal Meena (ST) was selected as Superintendent, Group 'B' on merit, therefore, he was adjusted against the unreserved post. Hence, this vacancy is to be treated as unreserved.	3
	TOTAL REGULAR VACANCIES (69 EXISTING + 4 ANTICIPATED)	73
7	**Vacancies which are to be kept for adjustment to the Supdts. who are due for repatriation from deputation during the vacancy year 2014-2015 :** 1. Shri B.R. Meghwal (SC), Superintendent is due for repatriation on 20.03.2015 from deputation at SEZ Jodhpur. He was selected/promoted as Supdt. against the vacancy reserved for the SC category candidate. 2. Shri Vivek Srivastava, Superintendent is due for repatriation on 30.03.2015 from deputation at Directorate of Enforcement, Jaipur.	(-)1 (-)1
	NET REGULAR VACANCIES	71 (73-2)

5. As per para 6.4.2 (i) of DPC guidelines regarding procedure for filling up further vacancies in the same year, where a DPC has already been held in a year, further vacancies arise during the same year due to death, voluntary retirement, new creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC. In such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC.

6. As per Recruitment Rules of Superintendent, Central Excise, Group 'B' forwarded by the Ministry under letter F.No.A-12018/7/85-Ad.II(B) dated 08.01.1987 readwith Sl. No. B 14 in the chart placed in the folder provided by the DGHRD, CBEC, New Delhi at the time of meeting of Cadre Controlling Authorities held on 27.08.2014 at New Delhi, the vacancies in the grade of Superintendent, Central Excise, Group 'B' are to be filled up by 100% promotion with the condition that not more than 5% can be recruited by Direct as and when considered necessary.

7. In view of the above facts, another DPC is to be held for regular promotion to the grade of Superintendent, Group 'B' for filling up 71 vacancies (68 existing + 3 anticipated) for the panel/vacancy year 2014-2015.

8. The category wise position as per the Post Based Roster for filling up aforesaid 71 regular vacancies in the grade of Superintendent, Central Excise, Group 'B' for panel/vacancy year 2014-2015, is as under:

Category	Posts earmarked	Working	(-) Shortfall / (+) Excess
Unreserved	330	273 (including 8 SC and 15 ST on merit)	(-)57
SC	63	56	(-)7
ST	31	24	(-)7
Total	424	353	(-) 71

In view of above, out of 71 regular vacancies in the grade of Superintendent, Group 'B', 57 vacancies are unreserved, 7 vacancies are reserved for the SC category and 7 vacancies are reserved for the ST Category.

9. As per the said Recruitment Rules, the post of Superintendent, Group 'B' is to be filled up by the selection method and Inspectors with 8 years regular service are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No.35034/7/97-Estt.(D) dated 08.02.2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600), is 'Good' and the DPC shall grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of 'Good' only. Those who are graded as 'Fit' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

10. In terms of the DOPT's O.M. No.22011/3/38-Estt.(D) dated 17.09.1998, the crucial date for determining the eligibility of the officers for promotion to the grade of Superintendent, Group 'B' for the panel/vacancy year 2014-2015 is 01.01.2014.

11. As per the instructions contained in the DOPT's O.M. No.22011/2/2002-Estt(D) dated 06.01.2006 regarding size of zone of consideration for promotion by 'Selection' method, the normal zone of consideration is one and a half times the number of vacancies, rounded off to next higher integer, plus 3. Further, an extended zone of consideration for the SC/ST officers is 5 times the total number of vacancies. Accordingly, a consideration list of eligible 110 (71X1.5 =106.5 + 3 = 109.5 rounded off 110) Inspectors who have completed 8 years of regular service in the grade of Inspector on 01.01.2014, has been prepared for filling up 71 regular vacancies. A sufficient number of eligible ST category Inspectors is available in the said normal zone of consideration for filling up 7 vacancies reserved for the ST category. Since, the required number of SC category Inspectors are not available in the prescribed normal zone of consideration, therefore, the eligible SC category Inspectors who have completed 8 years of regular service in the grade of Inspector on 01.01.2014, have been taken from the extended zone of consideration i.e. 5 times of vacancies for filling up 7 vacancies reserved for the SC category. Therefore, separate consideration list of eligible SC category Inspectors who are available in the extended zone of consideration, has been prepared. Only 5 Inspectors belonging to the SC category are available in the said extended zone of consideration against 7 vacancies reserved for the SC category.

As per the DOPT's O.M. No. 89011/7/90-Estt.B dated 08.02.1991, normally the DPC is expected to recommend a reserved candidate against a reserved vacancy. If no suitable reserved candidate is available, it is open to the appointing authority either to keep the post vacant or to de-reserve the reserved vacancy and fill up the same by appointing a general candidate. Further, if the Ministry / Department want to fill up the reserved vacancy by a general candidate, they may initiate action for getting it de-reserved. Thereafter, a fresh DPC may be held for filling up that vacancy by a general candidate. An exception to this general rule will be made by the UPSC only in exceptional cases. As per the CBEC's letter F.No. A-14011/3/92-Ad.III.A dated 18.05.1993, no de-reservation proposal will be entertained for consideration by the Board, where DPC has already recommended / empanelled general candidates against posts proposed to be de-reserved. The DPC should consider and recommend general candidates against these posts only after these are de-reserved.

12. The DOPT vide O.M No. 36028/17/2001-Estt. (Res) dated 11.07.2002 had clarified that the SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points. The Ministry vide letter F.No. A-

60011/23/2002- Ad.II.B)(Pt.) dated 18.03.2003 w.r.t the said O.M. dated 11.07.2002 also clarified that if the SC/ST category candidates are selected within the number of unreserved vacancies, may be adjusted against unreserved vacancies at the time of promotions.

(ii) The DOPT vide O.M. No. 36028/17/2001-Estt.(Res.) dated 31.01.2005 w.r.t. their aforesaid O.M. dated 11.07.2002 clarified that the said O.M. dated 11.07.2002 took effect from 11.07.2002 and the same did not apply to the promotions made by the Non-Selection method as concept of own merit did not apply to the promotions made by non-selection method.

(iii) On the basis of judgments of Hon'ble CAT Bench Madras and Hon'ble High Court Madras, the DOPT vide O.M. No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 decided to withdraw the said O.M. dated 31.01.2005 and clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualification will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non-selection method. It was also stated that these orders will take effect from 02.07.1997 i.e. the date on which post based reservation was introduced.

(iv) The Ministry vide letter F.No. C-18012/23/2010-Ad.II.B dated 15.02.2012 conveyed that :

> "3. The present status, as informed by the DOPT, is that, the provisions of their O.M. No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 have been quashed by the Hon'ble High Court of Punjab & Haryana in the matter of Lacchmi Narain Gupta Vs Jarnail Singh. The Learned Additional Solicitor General has opined that the above referred judgment follows the law laid down by the Hon'ble Supreme court in the matter of K Manorama Vs Union of India according to which when a member belonging to a Scheduled Caste gets selected in the open competition field on the basis of his own merit, he will not counted against the quota reserved for Scheduled Castes, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotions effected on the basis of seniority-cum- suitability.
>
> 4. The matter is being examined further by DOPT. The above mentioned clarification furnished by DOPT is conveyed for information in the interim. A copy each of order of Hon'ble Jabalpur Bench of Madhya Pradesh High Court and Hon'ble Cuttack Bench of CAT is enclosed."

(v) On examination of the said judgments of Hon'ble High Court of Madhya Pradesh and Hon'ble CAT Bench Cuttak which have been forwarded by the Ministry, it was found that the process of review DPC in pursuance of DOPT's said O.M. dated 10.08.2010 were kept in abeyance till the DOPT takes a final decision in the matter.

(vi) Since, the Ministry's aforesaid letter dated 15.02.2012 did not clarify the legal position, pending the final decision by the DOPT, this continues to follow the principles regarding adjustment of the SC/ST categories officers who are selected on their own merit without any relaxation, against the unreserved vacancies in promotions made on Selection method or Non-selection method in terms of DOPT's instructions as discussed above. The CBEC was accordingly informed vide this office letter dated 27.03.2012. It was also mentioned that in the event of any divergent view by the Board, the same should be informed to this office for necessary compliance. However, promotions in all the cadres, are being made on the basis of O.M. dated 10.08.2010 readwith Ministry's aforesaid

letter dated 15.02.2012. A reminder in the matter was also sent to the CBEC vide this office letter dated 03.03.2014.

(vii) The Ministry vide letter F.No. C-18.012/23/2010-Ad.IIB dated 09.06.2014 has informed that "The position regarding DOP&T's OM dated 10.08.2010 was again confirmed from DOP&T. A copy of DOP&T observation dated 15.05.2014 and letter No. 36012/4/2005-Estt.(Res.) dated 07.01.2014 are enclosed herewith. It has also been decided that since the reservation policy has not been firmed up by DOP&T and a number of court cases are pending, status quo may be maintained."

13. As per para (2) of the Ministry of Personnel, Public Grievances & Pension's O.M. No.22011/4/91-Estt.(A), dated 14.09.1992, in respect of the Government Servants – (a) who are under suspension, (b) to whom a charge-sheet has been issued and the disciplinary proceedings are pending, and (c) against whom prosecution for a criminal charge is pending, the DPC shall assess their suitability along with other eligible candidates without taking into consideration the disciplinary case / criminal prosecution pending. The assessment of the DPC, including 'Unfit for promotion' and the grading awarded by it will be kept in a sealed cover.

14. As per para 13 of the DPC guidelines and DOPT's OM No. 22034/5/2004-Estt (D) dated 15.12.2004, an officer whose increments have been withheld or who has been reduced to a lower stage in the time scale, should be considered for promotion by the DPC which meets after the imposition of the said penalty and after due consideration of full facts leading to imposition of the penalty, if he is still considered fit for promotion, the promotion may be given effect after the expiry of the currency of the penalty and the officer would be entitled to pay fixation in the promotional grade with effect from the date of actual promotion only. Even if a person junior to him in the panel is promoted earlier, it will have no bearing on the pay to be allowed on promotion to the officer on whom a penalty was imposed, and there shall be no stepping up of his pay.

15. As per Ministry's letter F. No. C-18012/6/2009-Ad II.B dated 16.09.2010 and interim orders dated 27.08.2010 in modification of their earlier interim order dated 02.03.2010 of Hon'ble High Court Calcutta, the promotions to the grade of Superintendent Group 'B' are to be made subject to the out come of pending Writ Petition No. 261 of 2008.

16. As per DOPT's O.M. No. 22011/8/87-Estt.(D) dated 09.04.1998, the DPC shall prepare an extended panel when persons included in the panel are already on deputation. The DOPT also decided that while giving the extended panel, the DPC should stipulate a condition against the additional names to the effect that they will be permitted only in the event of the officer (s) in regular panel not being available for promotion/appointment for the reason given by the Ministry /Department.

The following officers who are considering for promotion to the grade of Superintendent, Group 'B' by this DPC, are presently on deputation:-

Sl. No.	Name of Inspectors S/Shri	Category	Place of Deputation	Since When	Due for repatriation
1.	S.P. Jain	Gen.	SEZ, Sitapura, Jaipur	01.03.11	01.03.15
2.	Mahesh Kr. Yadav	OBC	DRI, New Delhi	01.09.09	31.08.15
3.	Dilip Kumar	Gen.	DRI, Jaipur	01.05.09	01.05.14
4.	Ashok Kumar Vijay	Gen.	Directorate of Enforcement, Jaipur	26.11.12	25.11.15

102

5.	Dheeraj Bengali	SC	Directorate of Enforcement, Jaipur	24.03.12	24.03.15

In case the aforesaid officers are selected by this DPC for promotion to the grade of Superintendent, Group 'B', an extended panel for regular promotion to the grade of Superintendent, Group 'B' for the panel/vacancy year 2014-2015 in lieu of aforesaid 5 officers, is to be drawn in terms of DOPT's O.M. No. 22011/8/87-Estt (D) dated 09.04.1996.

17. As per DOPT's O.M. No.22011/9/98/Estt.(D) dated 16.06.2000, for the vacancy year 2014-2015, ACRs upto the year 2012-2013 are required to be considered irrespective of the date of convening of DPC and as per DOPT's O.M. No.22011/7/98-Estt.(D) dated 06.10.2000, the DPC should assess the suitability of the employees for promotion on the basis of their service records and with particular reference to the CRs for 5 preceding years irrespective of the qualifying service prescribed in the Service / Recruitment Rules.

18. As per para 6.2.1(c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question.

19. As per the Recruitment Rules of Superintendent Group 'B', the composition for the DPC is as under:-

1.	Jurisdictional Chief Commissioner	Chairman
2.	Commissioner concerned	Member
3.	Any other Commissioner / Director under the CBEC where the cadre comprises of one Commissionerate only	Member
4.	Additional / Joint Commissioner (P&V) of the Cadre Controlling Commissionerate	Member

As per para 2.7 of DPC guideline, in Group 'A' and Group 'B' services/ posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules is as SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry / Department.

(RUCHITA VIJ)
JOINT COMMISSIONER (CCU)
O/O THE CHIEF COMISSIONER
CENTRAL EXCISE (JZ), JAIPUR

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE (JZ): JAIPUR

MINUTES OF THE DPC HELD ON 27.10.2014 FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND / SCALE OF RS. 9300-34800(PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4800/- FROM AMONGST THE INSPECTORS, GROUP 'B' (NON-GAZETTED) IN THE PAY BAND/ SCALE OF RS. 9300-34800 (PB-2) WITH CORROSPONDING GRADE PAY OF RS. 4600/- FOR FILLING UP 71 REGULAR VACANCIES (57 UR + 7 SC + 7 ST) FOR THE PANEL / VACANCY YEAR 2014-2015.

.....

Present :

S/Shri

1.	S.S. Lenka, Chief Commissioner, Central Excise(JZ), Jaipur	-------	Chairman
2.	Dr. S.L. Meena Commissioner, Central Excise, Jaipur-II	-------	Member
3.	Dr. Sandeep Srivastava, Commissioner, Central Excise, Jaipur-I	-------	Member
4.	Ms. Ruchita Vij, Joint Commissioner (P&V/Cadre Control), O/o the Chief Commissioner Central Excise (JZ), Jaipur.	-------	Member

This DPC has been informed vide self contained note that another DPC is to be held for regular promotion to the grade of Superintendent, Group 'B' for filling up 71 vacancies (68 existing + 3 anticipated) for the panel/vacancy year 2014-2015. As per the post based roster, out of 71 vacancies for the vacancy year 2014-2015, 57 are unreserved, 7 are reserved for SC category and 7 are reserved for ST category.

2. The DPCs were held on 31.03.2014 and 10.09.2014 for regular promotion to the grade of Superintendent, Group 'B' from amongst the Inspectors for filling up 21 and 149 vacancies respectively for the panel/vacancy year 2014-2015. The Inspectors (except one namely Shri Laxmi Chand Meena) who were selected by the said DPCs, were promoted to the grade of Superintendent, Group 'B'. Name of Shri Laxmi Chand Meena (ST) is available in the select panel against the vacancy which will arise on 01.01.2015 due to retirement of Shri R.D. Meena (ST), Superintendent on 31.12.2014.

3. In terms of para 17.13.1 of DPC guidelines, the panel for promotion drawn up by DPC for 'selection' posts would normally be valid for one year. It should cease to be in force on the expiry of a period of one year and six months or when a fresh panel is prepared, whichever is earlier.

4. As per para 6.4.2 (i) of DPC guidelines regarding procedure for filling up further vacancies in the same year, where a DPC has already been held in a year, further vacancies arise during the same year due to death, voluntary

119

retirement, new creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC. In such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC.

5. As per Para 4.1 of DPC guidelines readwith DOPT's O.M. No. 22034/1/2006-Estt.(D) dated 15.05.2007 forwarded by the Ministry vide letter F.No. 12/43/2007-Coord. dated 13.06.2007 regarding determination of regular vacancies, it is essential that the number of vacancies in respect of which a panel is to be prepared by a DPC should be estimated as accurately as possible. For this purpose, the vacancies to be taken into account should be the clear vacancies arising in a post/grade/service due to death, retirement, resignation, regular long term promotion and deputation or from creation of additional posts on a long terms basis. **As regards vacancies arising out of deputation, only those cases of deputation for periods exceeding one year should be taken into account, due note, however, being kept also of the number of the deputationists likely to return to the cadre and who have to be provided for.**

6. As per the said Recruitment Rules, the post of Superintendent, Group 'B' is to be filled up by the **selection method** and Inspectors with 8 years regular service are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No.35034/7/97-Estt.(D) dated 08.02.2002, the bench mark for promotion in selection posts **below** the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600), is 'Good' and the DPC shall grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of 'Good' only. Those who are graded as 'Fit' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

7. In terms of the DOPT's O.M. No.22011/3/38-Estt.(D) dated 17.09.1998, the crucial date for determining the eligibility of the officers for promotion to the grade of Superintendent, Group 'B' for the panel/vacancy year 2014-2015 is 01.01.2014.

8. As per the instructions contained in the DOPT's O.M. No.22011/2/2002-Estt(D) dated 06.01.2006 regarding size of zone of consideration for promotion by 'Selection' method, the normal zone of consideration is one and a half times the number of vacancies, rounded off to next higher integer, plus 3. Further, an extended zone of consideration for the SC/ST officers is 5 times the total number of vacancies. A sufficient number of ST category Inspectors is available in the said normal zone of consideration for filling up 7 vacancies reserved for the ST category. Since, the required number of SC category Inspectors are not available in the prescribed normal zone of consideration, therefore, the eligible SC category Inspectors who are available in the extended zone of consideration, have been considered. Only 5 Inspectors belonging to the SC category are available in the said extended zone of consideration against 7 vacancies reserved for the SC category.

As per the DOPT's O.M. No. 89011/7/90-Estt.B dated 08.02.1991, normally the DPC is expected to recommend a reserved candidate against a reserved vacancy. If no suitable reserved candidate is available, it is open to the appointing authority either to keep the post vacant or to de-reserve the reserved vacancy and fill up the same by appointing a general candidate. Further, if the Ministry / Department want to fill up the reserved vacancy by a general candidate, they may initiate action for getting it de-reserved. Thereafter, a fresh DPC may be held for filling up that vacancy by a general candidate. An exception to this general rule will be made by the UPSC only in exceptional cases. As per the CBEC's letter F.No. A-14011/3/92-Ad.III.A dated 18.05.1993, no de-reservation proposal will be entertained for consideration by the Board where DPC has already

recommended / empanelled general candidates against posts proposed to be de-reserved. The DPC should consider and recommend general candidates against these posts only after these are de-reserved.

9. The DOPT vide O.M No. 36028/17/2001-Estt. (Res) dated 11.07.2002 had clarified that the SC/ST candidates appointed by promotion on their own merit and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points. The Ministry vide letter F.No. A-60011/23/2002- Ad.II.B)(Pt.) dated 18.03.2003 w.r.t the said O.M. dated 11.07.2002 also clarified that if the SC/ST category candidates are selected within the number of unreserved vacancies, may be adjusted against unreserved vacancies at the time of promotions.

(ii). The DOPT vide O.M. No. 36028/17/2001-Estt.(Res.) dated 31.01.2005 w.r.t. their aforesaid O.M. dated 11.07.2002 clarified that the said O.M. dated 11.07.2002 took effect from 11.07.2002 and the same did not apply to the promotions made by the Non-Selection method as concept of own merit did not apply to the promotions made by non-selection method.

(iii) On the basis of judgments of Hon'ble CAT Bench Madras and Hon'ble High Court Madras, the DOPT vide O.M. No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 decided to withdraw the said O.M. dated 31.01.2005 and clarified that SC/ST candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualification will be adjusted against unreserved points of reservation roster, irrespective of the fact whether the promotion is made by selection method or non-selection method. It was also stated that these orders will take effect from 02.07.1997 i.e. the date on which post based reservation was introduced.

(iv) The Ministry vide letter F.No. C-18012/23/2010-Ad.II.B dated 15.02.2012 conveyed that :

> "3. The present status, as informed by the DOPT, is that, the provisions of their O.M. No. 36012/45/2005-Estt.(Res.) dated 10.08.2010 have been quashed by the Hon'ble High Court of Punjab & Haryana in the matter of Lacchmi Narain Gupta Vs Jarnail Singh. The Learned Additional Solicitor General has opined that the above referred judgment follows the law laid down by the Hon'ble Supreme court in the matter of K Manorama Vs Union of India according to which when a member belonging to a Scheduled Caste gets selected in the open competition field on the basis of his own merit, he will not counted against the quota reserved for Scheduled Castes, but will be treated as open candidate, will apply only in regard to recruitment by open competition and not to the promotions effected on the basis of seniority-cum- suitability.
>
> 4. The matter is being examined further by DOPT. The above mentioned clarification furnished by DOPT is conveyed for information in the interim. A copy each of order of Hon'ble Jabalpur Bench of Madhya Pradesh High Court and Hon'ble Cuttack Bench of CAT is enclosed."

(v) On examination of the said judgments of Hon'ble High Court of Madhya Pradesh and Hon'ble CAT Bench Cuttak which have been forwarded by the Ministry, it was found that the process of review DPC in pursuance of DOPT's said O.M. dated 10.08.2010 were kept in abeyance till the DOPT takes a final decision in the matter.

(vi) Since, the Ministry's aforesaid letter dated 15.02.2012 did not clarify the legal position, pending the final decision by the DOPT, this office continues to

115

follow the principles regarding adjustment of the SC/ST categories officers who are selected on their own merit without any relaxation, against the unreserved vacancies in promotions made on Selection method or Non-selection method, in terms of DOPT's instructions as discussed above. The CBEC was accordingly informed vide this office letter dated 27.03.2012. It was also mentioned that in the event of any divergent view by the Board, the same should be informed to this office for necessary compliance. However, promotions in all the cadres, are being made on the basis of O.M. dated 10.08.2010 readwith Ministry's aforesaid letter dated 15.02.2012. A reminder in the matter was also sent to the CBEC vide this office letter dated 03.03.2014.

(vii) The Ministry vide letter F.No. C-18.012/23/2010-Ad.IIB dated 09.06.2014 has informed that "The position regarding DOP&T's OM dated 10.08.2010 was again confirmed from DOP&T. A copy of DOP&T observation dated 15.05.2014 and letter No. 36012/4/2005-Estt.(Res.) dated 07.01.2014 are enclosed herewith. It has also been decided that since the reservation policy has not been firmed up by DOP&T and a number of court cases are pending, status quo may be maintained."

10. As per para (2) of the Ministry of Personnel, Public Grievances & Pension's O.M. No.22011/4/91-Estt.(A), dated 14.09.1992, in respect of the Government Servants – (a) who are under suspension, (b) to whom a charge-sheet has been issued and the disciplinary proceedings are pending, and (c) against whom prosecution for a criminal charge is pending, the DPC shall assess their suitability along with other eligible candidates without taking into consideration the disciplinary case / criminal prosecution pending. The assessment of the DPC, including 'Unfit for promotion' and the grading awarded by it will be kept in a sealed cover.

11. As per para 13 of the DPC guidelines and DOPT's OM No. 22034/5/2004-Estt (D) dated 15.12.2004, an officer whose increments have been withheld or who has been reduced to a lower stage in the time scale, should be considered for promotion by the DPC which meets after the imposition of the said penalty and after due consideration of full facts leading to imposition of the penalty, if he is still considered fit for promotion, the promotion may be given effect after the expiry of the currency of the penalty and the officer would be entitled to pay fixation in the promotional grade with effect from the date of actual promotion only. Even if a person junior to him in the panel is promoted earlier, it will have no bearing on the pay to be allowed on promotion to the officer on whom a penalty was imposed, and there shall be no stepping up of his pay.

12. As per Ministry's letter F. No. C-18012/6/2009-Ad.II.B dated 16.09.2010 and interim orders dated 27.08.2010 in modification of their earlier interim order dated 02.03.2010 of Hon'ble High Court Calcutta, the promotions to the grade of Superintendent Group 'B' are to be made subject to the out come of pending Writ Petition No. 261 of 2008.

13. As per DOPT's O.M. No. 22011/8/87-Estt.(D) dated 09.04.1998, the DPC shall prepare an extended panel when persons included in the panel are already on deputation. The DOPT also decided that while giving the extended panel, the DPC should stipulate a condition against the additional names to the effect that they will be permitted only in the event of the officer (s) in regular panel not being available for promotion/appointment for the reason given by the Ministry /Department.

14. As per para 6.2.1(c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question.

15. As per DOPT's O.M. No.22011/9/98/Estt.(D) dated 16.06.2000 readwith O.M. No.22011/7/98-Estt.(D) dated 06.10.2000, 5 ACRs upto the year 2012-

2013, for the vacancy year 2014-2015 have been taken into consideration for assessment of the suitability of the Inspectors for regular promotion to the grade of Superintendent Group 'B'.

16 As per the criterion adopted for making selection, the candidates whose gradings in all 5 ACRs are at least 'Good' without any adverse remarks, have been graded as 'Fit'. The candidates whose gradings are less than 'Good' in these 5 ACRs or with any adverse remarks in any ACR(s), have been graded as 'Unfit' for regular promotion to the grade of Superintendent, Group 'B'.

17 The recommendations of the DPC for regular promotion to the grade of Superintendent Group 'B' for filling up 71 regular vacancies (57 Unreserved + 7 SC + 7 ST) for the vacancy year 2014-2015 are as under:

Sl. No.	Name of Inspectors S/Shri	Category	Date of Birth	Recommendations of the DPC
1	Ajit Singh Dutt	-	12.06.60	Sealed Cover
2	S.N.Sethi (Adhoc Supdt.)	-	08.03.59	Unfit
3	M.K. Gautam	-	13.11.57	Sealed Cover
4	Desh Bandhu Gupta	-	21.02.58	Unfit
5	Dally Gill	-	07.04.66	Sealed Cover
6	Shailesh Sharma	-	24.08.66	Unfit
7	Navneet Goyal	-	01.09.68	Sealed Cover
8	Sanjeev Kumar Mittal	-	06.02.66	Sealed Cover
9	Raju Raj Kumar Mathur	-	25.11.67	Sealed Cover
10	Hanuta Ram	-	24.08.59	Unfit
11	Prabhu Dayal Benwal (Adhoc Supdt.)	SC	15.05.69	Sealed Cover
12	J.S. Mahawar	SC	15.07.67	Unfit
13	Radha Krishan Mishra	-	28.10.68	Sealed Cover
14	Jagdish Narayan Meena	ST	05.07.65	Sealed Cover
15	R.S.Kataria	-	30.01.61	Fit
16	S.P.Jain	-	11.01.64	Fit
17	Mahesh Ku. Yadav	OBC	01.09.71	Fit
18	R.C.Derashri	-	25.09.65	Fit
19	Vijay Yadav	OBC	18.11.73	Fit
20	Rajeev Sharma	-	30.07.66	Fit
21	V.K.Parmar	-	21.08.65	Fit
22	Hema Ram Chaudhary	-	31.08.69	Fit
23	Pushpendra Mehra	-	12.10.70	Fit

24.	Ashok Kumar Singhal	-	15.07.69	Fit
25.	Anil Kumar Ojha	-	01.01.69	Fit
26.	Pramod Ku.Sharma	-	19.03.69	Fit
27.	S.C.Badaya	-	05.06.65	Fit
28.	S.K.Nawal	-	20.09.67	Fit
29.	Dilip Kumar	-	01.07.71	Fit
30.	A.K.Yadav	-	01.10.64	Fit
31.	Govind Ram	-	03.11.65	Fit
32.	Chandra Veer Singh Rajvi	-	03.07.75	Fit
33.	Mukesh B.Pathak	-	25.07.66	Fit
34.	Ms. Ritu Agarwal	-	17.12.69	Fit
35.	Ms. Seema Gupta	-	30.03.71	Fit
36.	Brijendra Singh	-	14.01.67	Fit
37.	Sanjay K.Nawal	-	20.04.70	Fit
38.	Mahesh Kumar Gupta	-	27.07.69	Fit
39.	Abhay Singh	-	15.03.69	Fit
40.	Rajesh Kinra	-	05.02.70	Fit
41.	Hemant Kumar Ramani	-	05.08.67	Fit
42.	Ashok Kumar Vijay	-	31.05.69	Fit
43.	Vijay Dutt Sharma	-	31.10.68	Fit
44.	Prakash Sharma	-	26.01.68	Fit
45.	Ms. Neeta Goswami	-	31.01.72	Fit
46.	Mukesh Jain	-	20.06.66	Sealed Cover
47.	Ajay Ojha	-	31.12.73	Fit
48.	Manoj Manwani	-	25.01.70	Fit
49.	Shyam Sunder Yadav	-	04.06.63	Fit
50.	Ashutosh Lumba	-	08.11.68	Fit
51.	Mahaveer Prasad Sharma	-	11.06.64	Fit
52.	Vinod Kumar Sharma	-	27.01.65	Fit
53.	Dinesh Kumar Sharma	-	09.12.68	Fit
54.	V.K.Purohit	-	15.09.68	Fit
55.	Devendra Singh Shekhawat	-	17.03.68	Fit
56.	Sunil Kumar Agarwal	-	05.07.67	Fit

112

57.	Mahesh Kumar Sharma	-	09.09.65	Fit
58.	Sunil Kumar Gupta	-	30.09.64	Fit
59.	Banwari Lal	-	15.06.67	Fit
60.	Rajesh Kumar Sharma	-	20.11.70	Fit
61.	Devendra Singh	-	16.12.71	Fit
62.	Giriraj Prasad Gupta	-	25.05.66	Fit
63.	Laxmi Chand Meena	ST	17.07.63	Fit
64.	Chandra Shekher Joshi	-	10.05.67	Fit
65.	Manvendra	-	06.05.62	Fit
66.	Mukhlesh Jain	-	03.02.64	Sealed Cover
67.	Kailash Chand Gaur	-	01.09.66	Fit
68.	B.L. Jhalawat	-	20.08.63	Fit
69.	Ram Kripal Meena	ST	17.04.68	Fit
70.	Jagdish Narayan Meena	ST	05.05.65	Fit
71.	Ved Pal Singh	-	16.12.67	Fit
72.	R.L. Mahar	-	04.04.68	Fit
73.	V.S. Chouhan	-	14.03.68	Fit
74.	C.L. Paralia	ST-1	10.08.66	Fit
75.	Harsh Vardhan	-	21.03.67	Fit (For extended panel)
76.	Shiv Chandra Mishra	-	10.01.60	Fit (For extended panel)
77.	Argya Sarkar	-	07.05.69	Unfit (For extended panel)
78.	Matadeen Choudhary	-	18.07.69	Fit (For extended panel)
79.	Krishan Kumar Gupta	-	10.09.69	Sealed Cover
80.	Yadram Yadav	-	25.05.69	Fit (For extended panel)
81.	Mathew P.J.	-	10.05.68	Not considered for want of unreserved vacancy
82.	Harveer Singh Meena	ST-2	25.04.67	Fit
83.	K.R.Surendran	-	10.04.71	Not considered for want of unreserved vacancy
84.	R.P.Kumawat	-	26.01.71	Not considered for want of unreserved vacancy
85.	Ramkishan Meena	ST-3	06.05.69	Fit
86.	Sneh Thenua	-	12.04.71	Not considered for want of unreserved vacancy
87.	S.R.Meena	ST-4	02.07.69	Fit
88.	B.B.S. Rathore	-	03.06.71	Not considered for want of unreserved vacancy

89.	Suwa Lal Meena	ST-5	25.06.58	Fit
90.	Mukesh Ku. Dang	-	03.10.72	Not considered for want of unreserved vacancy
91.	Arvind K. Sharma	-	01.01.68	Not considered for want of unreserved vacancy
92.	Rajeev Verghese	-	11.07.69	Not considered for want of unreserved vacancy
93.	Kamal Kant	OBC	02.08.69	Not considered for want of unreserved vacancy
94.	Hemant K.Jain	-	07.04.62	Not considered for want of unreserved vacancy
95.	Shyam Sunder Sharma	-	01.01.69	Not considered for want of unreserved vacancy
96.	Ratan Lal Thakur	-	10.02.70	Not considered for want of unreserved vacancy
97.	Ajay Ku. Agarwal	-	29.05.68	Not considered for want of unreserved vacancy
98.	Girdhari Lal Meena	ST-6	25.10.68	Fit
99.	Narayan Lal Meena	ST-7	25.08.65	Fit
100.	Kailash Chand Meena	ST	10.03.70	Not considered for want of unreserved/ST vacancy
101.	Deevan Singh Meena	ST	19.10.62	Not considered for want of unreserved/ST vacancy
102.	Rajendra Ku.Sharma	-	06.11.69	Not considered for want of unreserved vacancy
103.	Devki Nandan Lata	-	10.02.70	Not considered for want of unreserved vacancy
104.	Shiv Kumar Gupta	-	12.07.71	Not considered for want of unreserved vacancy
105.	Shabbir Khan	-	10.10.59	Not considered for want of unreserved vacancy
106.	Tarun Kant	ST	16.08.72	Not considered for want of unreserved/ST vacancy
107.	Laxmi Kant Tanwar	OBC	26.08.67	Not considered for want of unreserved vacancy
108.	Sanjay Raizada	-	11.06.68	Not considered for want of unreserved vacancy
109.	Vinod Ku. Totlani	-	17.09.65	Not considered for want of unreserved vacancy
110.	Dinesh Parashar	-	09.07.68	Not considered for want of unreserved vacancy

SEPARATE CONSIDERATION LIST OF ELIGIBLE SC CATEGORY INSPECTORS WHO ARE AVAILABLE IN THE EXTENDED ZONE OF CONSIDERATION

Sl. No.	Name of Inspectors S/Shri	Category	Date of Birth	Recommendations of the DPC
1.	Arvind Kumar Verma	SC	30.10.68	Fit
2.	Nanu Ram Mahawar	SC	01.07.71	Fit
3.	Laxman Kumar	SC	12.10.75	Fit
4.	Hari Charan Bairwa	SC	25.03.66	Fit
5.	Dheeraj Bengali	SC	26.08.74	Fit

110

On the basis of the above recommendations, the following select panel is drawn for regular promotion to the grade of Superintendent Group 'B' for filling up 71 regular vacancies (57 UR + 7 SC + 7 ST) for the panel/vacancy year 2014-2015

Sl. No.	Name of Inspectors S/Shri	Category	Date of Birth
1.	R.S.Kataria	-	30.01.61
2.	S.P.Jain	-	11.01.64
3.	Mahesh Ku. Yadav	OBC	01.09.71
4.	R.C.Derashri	-	25.09.65
5.	Vijay Yadav	OBC	18.11.73
6.	Rajeev Sharma	-	30.07.66
7.	V.K.Parmar	-	21.08.65
8.	Hema Ram Chaudhary	-	31.08.69
9.	Pushpendra Mehra	-	12.10.70
10.	Ashok Kumar Singhal	-	15.07.69
11.	Anil Kumar Ojha	-	01.01.69
12.	Pramod Ku.Sharma	-	19.03.69
13.	S.C.Badaya	-	05.06.66
14.	S.K.Nawal	-	20.09.67
15.	Dilip Kumar	-	01.07.71
16.	A.K.Yadav	-	01.10.64
17.	Govind Ram	-	03.11.65
18.	Chandra Veer Singh Rajvi	-	03.07.75
19.	Mukesh B.Pathak	-	25.07.66
20.	Ms. Ritu Agarwal	-	17.12.69
21.	Ms. Seema Gupta	-	30.03.71
22.	Brijendra Singh	-	14.01.67
23.	Sanjay K.Nawal	-	20.04.70
24.	Mahesh Kumar Gupta	-	27.07.66
25.	Abhay Singh	-	15.03.69
26.	Rajesh Kinra	-	05.02.70
27.	Hemant Kumar Ramani	-	05.08.67
28.	Ashok Kumar Vijay	-	31.05.69
29.	Vijay Dutt Sharma	-	31.10.68
30.	Prakash Sharma	-	26.01.68
31.	Ms. Neeta Goswami	-	31.01.72

d

32.	Ajay Ojha	-	31.12.73
33.	Manoj Manwani	-	25.01.70
34.	Shyam Sunder Yadav	-	04.05.63
35.	Ashutosh Lumba	-	08.11.68
36.	Mahaveer Prasad Sharma	-	11.06.64
37.	Vinod Kumar Sharma	-	27.01.65
38.	Dinesh Kumar Sharma	-	09.12.68
39.	V.K.Purohit	-	15.09.68
40.	Devendra Singh Shekhawat	-	17.03.68
41.	Sunil Kumar Agarwal	-	05.07.67
42.	Mahesh Kumar Sharma	-	09.09.65
43.	Sunil Kumar Gupta	-	30.09.64
44.	Banwari Lal	-	15.06.67
45.	Rajesh Kumar Sharma	-	20.11.70
46.	Devendra Singh	-	16.12.71
47.	Giriraj Prasad Gupta	-	25.05.66
48.	Laxmi Chand Meena	ST	17.07.63
49.	Chandra Shekher Joshi	-	10.05.67
50.	Manvendra	-	06.05.62
51.	Kailash Chand Gaur	-	01.09.66
52.	B.L. Jhalawat	-	20.08.63
53.	Ram Kripal Meena	ST	17.04.68
54.	Jagdish Narayan Meena	ST	05.05.65
55.	Ved Pal Singh	-	16.12.67
56.	R.L. Mahar	-	04.04.69
57.	V.S. Chouhan	-	14.03.68
58.	C.L. Paralia	ST-1	10.08.66
59.	Harveer Singh Meena	ST-2	25.04.67
60.	Ramkishan Meena	ST-3	06.05.69
61.	S.R.Meena	ST-4	02.07.69
62.	Suwa Lal Meena	ST-5	25.06.58
63.	Girdhari Lal Meena	ST-6	25.10.68
64.	Narayan Lal Meena	ST-7	25.06.65
65.	Arvind Kumar Verma	SC-1	30.10.68

108

66.	Nanu Ram Mahawar	SC-2	01.07.71
67.	Laxman Kumar	SC-3	12.10.75
68.	Hari Charan Bairwa	SC-4	25.03.66
69.	Dheeraj Bengali	SC-5	26.08.74

The following officers who have been selected by this DPC, are presently on deputation:-

Sl. No.	Name of Inspector S/Shri	Category	Place of Deputation	Sl. No. of the select panel
1.	S.P. Jain	Gen.	SEZ, Sitapura, Jaipur	2
2.	Mahesh Kr. Yadav	OBC	DRI, New Delhi	3
3.	Dilip Kumar	Gen.	DRI, Jaipur	15
4.	Ashok Kumar Vijay	Gen.	Directorate of Enforcement, Jaipur	28
5.	Dheeraj Bengali	SC	Directorate of Enforcement, Jaipur	69

In terms of DOPT's O.M. No. 22011/8/87-Estt (D) dated 09.04.1998, an extended panel for 4 officers out of aforesaid 5 officers for regular promotion to the grade of Superintendent, Group 'B' for the panel/vacancy year 2014-2015, is drawn as under :

Sl. No.	Name of Inspectors S/Shri	Category	Date of Birth
1.	Harsh Vardhan	-	21.03.67
2.	Shiv Chandra Mishra	-	10.01.60
3.	Matadeen Choudhary	-	18.07.69
4.	Yadram Yadav	-	25.05.69

Since no SC category eligible Inspector is available even in the extended zone of consideration, therefore, extended panel in lieu of Shri Dheeraj Bengali (SC) cannot be drawn. The said 4 officers will be promoted only on non-availability of officers namely S/Shri S.P. Jain, Mahesh Kumar Yadav, Dilip Kumar and Ashok Kumar Vijay against which this extended panel has been drawn for promotion to the grade of Superintendent, Group 'B'.

(B.S. Lenka)
Chief Commissioner,
Central Excise (JZ), Jaipur
Chairman

(Dr. Sandeep Srivastava)
Commissioner,
Central Excise, Jaipur-I
Member

(Dr. S.L. Meena)
Commissioner,
Central Excise, Jaipur-II
Member

(Ruchita Vij)
Joint Commissioner
(P&V/Cadre Control),
O/o the Chief Commissioner
Central Excise(JZ), Jaipur

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE(JZ), JAIPUR

CONSIDERATION LIST OF ELIGIBLE INSPECTORS FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND/SCALE OF RS.9300-34800(PB-2) WITH CORESSPONDING GRADE PAY OF RS. 4800 FOR FILLING UP 71 REGULAR VACANCIES FOR PANEL/VACANCY YEAR 2014-2015.

BREAK UP OF TOTAL VACANCIES : 71 VACANCIES (57 UR + 7 SC + 7 ST)

ELIGIBILITY : 8 YEARS REGULAR SERVICE IN THE GRADE OF INSPECTOR

METHOD OF PROMOTION : SELECTION METHOD (Benchmark 'Good')

D.P.C. HELD ON : 27.10.2014

Sl. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
1	Ajit Singh Dutt	-	12.06.60	01.11.80	01.11.80	Sealed Cover	S.B. Criminal appeal No. 267/2000 filed by Shri Dutt against the conviction order dated 26.05.2000 passed by the CBI Court, Jaipur, is pending before the Hon'ble Rajasthan High Court Bench, Jaipur. A memorendum dated 29.06.2000 issued under Rule 19 of CCS (CCA) Rules, 1965 but no further action for dismissal could be taken due to stay on order of conviction granted by Hon'ble High Court, Jaipur vide order dated 21.07.2000 (Note at Page- /c)

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
2	S.N.Sethi	-	08.03.59	18.04.83	18.04.83	Unfit	Prosecutions in two cases are pending since 19.08.02 and 30.05.05 in the CBI court and a chargesheet issued to him on 31.01.2003 has been decided on 28.02.2013 and imposed a penalty. He is under the penalty period upto 29.02.2016 (Note at Page- /c). He was reverted from adhoc Superintendent to Inspector on 24.12.2013 after imposing the said penalty. He filed an O.A. No 290/00012/JOD/2014 with stay application. The Hon'ble CAT Bench, Jodhpur vide Order dated 09.01.2014 granted the stay on the said reversion order for fourteen days. As reported Customs Jaipur vide letter dated 05.05.2014 that "the interim relief granted by order dated 09.01.14 will continue preparation"
3	M.K.Gautam	-	13.11.57	07.04.79	12.10.84	Sealed cover	Prosecution against officer is pending in a case since 06.04.1996 (Page - /c)
4	Desh Bandhu Gupta. .	-	21.02.58	13.10.82	02.04.91	Unfit	Under penalty period upto 31.03.2016 (Page- /c)
5	Dally Gil	-	07.04.66	13.12.91	13.12.91	Sealed Cover	Prosecution in three cases are pending since 19.06.2002, 07.07.2003 & 24.03.2005(Note at page /c to /c).
6	Shailesh Sharma	-	24.08.66	13.01.92	13.01.92	Unfit	
7	Navneet Goyal	-	01.09.68	15.01.92	15.01.92	Sealed Cover	Prosecution is pending since 23.09.2013 (Note at Page-)
8	Sanjeev Kumar Mittal	-	06.02.66	30.01.92	30.01.92	Sealed Cover	Prosecution is pending since 06.04.1996 (Note at Page-)
9	Raju Raj Kumar Mathur	-	25.11.67	07.01.92	07.01.92	Sealed Cover	A chargesheet was issued on 21.11.2012 (Note at Page-)

Sl. No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
10	Hanuta Ram	-	24.08.59	25.11.93	25.11.93	Unfit	
11	Prabhu Dayal Benwat (Adhoc Supdt.)	SC	15.05.69	08.02.93	08.02.93	Sealed cover	Under suspension since 31.01.2014 (Note at Page- /c). He was reverted from adhoc Superintendent to Inspector on 11.09.2013 due to non-availability of vacancy in SC category on repatriation of Sh. S.K. Verma (SC) from deputation. He filed an O.A. No. 368/Jodhpur/2013 with stay application. The Hon'ble CAT Bench, Jodhpur vide Order dated 13.09.2013 granted the stay on the said reversion before next date. As reported Con. Ex. Jaipur-II vide letter dated 31.01.14 that "stay order passed by the Hon'ble CAT Bench, Jodhpur is still effective till disposal of teh said O.A."
12	J.S.Mahawar	SC	15.07.67	11.10.91/ 04.04.94	11.10.91/ 04.04.94	Unfit	Under penalty period upto 29.02.2016 (Note at Page- /c)
13	Radha Krishan Mishra	-	28.10.66	06.06.94	06.06.94	Sealed cover	Prosecution is pending since 26.07.2012 and Chargesheet was issued on 30.03.12 by the department (Note at Page- /c)
14	Jagdish Narayan Meena	ST	05.07.65	05.05.94	05.05.94	Sealed Cover	A Chargesheet was issued on 30.03.2012 by the department (Note at Page- C)
15	R.S.Katara	-	30.01.61	11.07.84	31.10.95	Fit	
16	S.P.Jain	-	11.01.64	05.03.90	27.10.95	Fit	On deputation.
17	Mahesh Ku. Yadav	OBC	01.09.71	09.02.96	09.02.96	Fit	On deputation.
18	R.C.Derashri	-	25.09.65	29.05.91	01.07.96	Fit	
19	Vijay Yadav,	OBC	16.11.73	01.02.96	01.02.96	Fit	
20	Rajeev Sharma	-	30.07.66	23.03.92/ 25.03.96	23.03.92/ 25.03.96	Fit	
21	V.K.Parmar	-	21.08.65	23.11.82	29.06.96	Fit	
22	Hema Ram Chaudhary	-	31.08.69	06.04.92/ 25.03.96	06.04.92/ 29.03.96	Fit	

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
23	Pushpendra Mehra	-	12.10.70	29.04.93/ 25.03.96	29.04.93/ 25.03.96	Fit	
24	Ashok Kumar Singhal	-	15.07.69	15.06.93/ 25.03.96	15.06.93/ 25.03.96	Fit	
25	Anil Kumar Ojha	-	01.01.69	04.06.93/ 27.03.96	04.06.93/ 27.03.96	Fit	
26	Pramod Ku.Sharma	-	19.03.69	31.03.92/ 08.04.96	31.03.92/ 08.04.96	Fit	
27	S.C.Badaya	-	05.06.66	03.10.89	28.06.96	Fit	
28	S.K.Nawal	-	20.09.67	06.04.92/ 07.08.96	06.04.92/ 07.08.96	Fit	
29	Dilip Kumar	-	01.07.71	08.07.94/ 17.09.96	08.07.94/ 17.09.96	Fit	On deputation
30	A.K.Yadav	-	01.10.64	24.11.88	04.07.96	Fit	
31	Govind Ram	-	03.11.65	07.01.87	21.02.97	Fit	
32	Chandra Veer Singh Rajvi	-	03.07.75	29.10.97	29.10.97	Fit	
33	Mukesh B.Pathak	-	25.07.66	06.10.87/ 03.04.92	09.07.98	Fit	
34	Ms. Ritu Agarwal	-	17.12.69	02.05.94/ 02.09.98	02.05.94/ 02.09.98	Fit	
35	Ms. Seema Gupta	-	30.03.71	02.05.94/ 16.10.98	02.05.94/ 16.10.98	Fit	
36	Brijendra Singh	-	14.01.67	27.03.92	27.08.98	Fit	
37	Sanjay K.Nawal	-	20.04.70	03.04.92	27.08.98	Fit	
38	Mahesh Kumar Gupta	-	27.07.66	03.04.92	27.08.98	Fit	
39	Achay Singh	-	15.03.69	30.07.93	26.10.98	Fit	

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
40	Rajesh Kehra	-	05.02.70	10.08.93	13.01.99	Fit	
41	Hemant Kumar Raiwani	-	05.08.67	29.04.93/ 09.07.99	29.04.93/ 09.07.99	Fit	
42	Ashok Kumar Vijay	-	31.05.69	03.05.93/ 12.07.99	03.05.93/ 12.07.99	Fit	
43	Vijay Dutt Sharma	-	31.10.68	21.06.94/ 12.07.99	21.06.94/ 12.07.99	Fit	On deputation
44	Prakash Sharma	-	26.01.68	01.02.95/ 12.07.99	01.02.95/ 12.07.99	Fit	
45	Ms. Neeta Goswami	-	31.01.72	04.11.92	30.06.99	Fit	
46	Mukesh Jain	-	20.06.66	13.03.92/ 11.02.2000	13.03.92/ 11.02.2000	Sealed cover	Prosecution is pending since 26.06.2011 and Charge Sheet was issued on 22.02.2013 by the department (Note at Page- 3c)
47	Ajay Ojha	-	31.12.73	17.03.97/ 07.07.2000	17.03.97/ 07.07.2000	Fit	
48	Manoj Manwani	-	25.01.70	05.05.95/ 07.06.2000	05.05.95/ 07.06.2000	Fit	
49	Shyam Sunder Yadav	-	04.06.63	28.06.89	30.09.2000	Fit	
50	Ashutosh Lumba	-	08.11.68	20.09.93/ 03.07.2000	20.09.93/ 03.07.2000	Fit	
51	Mahaveer Prasad Sharma	-	11.06.64	12.07.89	30.11.2000	Fit	
52	Vinod Kumar Sharma	-	27.01.65	13.07.89	05.01.2001	Fit	
53	Dinesh Kumar Sharma	-	09.12.68	17.09.91	24.03.99/ 27.12.2001	Fit	
54	V.K.Purohit	-	15.09.66	02.12.88	8.6.2001	Fit	
55	Devendra Singh Shekhawat	-	17.03.68	10.04.91	Notional- 06.12.02 Actual- 20.12.02	Fit	

Sl. No.	Name of the Inspectors (Shri)	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment/ promotion as Inspector		
1	2	3	4	5	6	7	8
56	Sunil Kumar Agarwal	-	05.07.62	29.05.91	Notional: 06.12.02 Actual: 20.12.02	Fit	
57	Mahesh Kumar Sharma	-	09.09.65	01.12.86	Notional: 06.12.02 Actual: 20.12.02	Fit	
58	Sunil Kumar Gupta	-	30.05.64	27.08.87	Notional: 06.12.02 Actual: 20.12.02	Fit	
59	Banwari Lal	-	15.06.67	30.03.92	Notional: 06.12.02 Actual: 20.12.02	Fit	
60	Rajesh Kumar Sharma	-	20.11.75	02.04.97	Notional: 06.12.02 Actual: 20.12.02	Fit	
61	Davendra Singh	-	16.12.71	31.03.92	Notional: 06.12.02 Actual: 20.12.02	Fit	
62	Giriraj Prasad Gupta	-	25.05.66	26.03.92	Notional: 06.12.02 Actual: 20.12.02	Fit	
63	Laxmi Chand Meena	ST	17.07.63	23.03.92	Notional: 06.12.02 Actual: 20.12.02	Fit	
64	Chandra Shekher Joshi	-	10.09.67	02.11.92	Notional: 06.12.02 Actual: 20.12.02	Fit	
65	Manvendra	-	09.07.62	08.04.93	Notional: 06.12.02 Actual: 20.12.02	Fit	
66	Mukhesh Jain	-	03.02.64	30.06.92/ 20.09.93	Notional: 06.12.02 Actual: 20.12.02	Sealed cover	Prosecution is pending since 30.11.2011 and Chargesheet issued on 13.01.2013 by the department. Vide at Page 81
67	Kailash Chand Gaur	-	01.09.66	13.07.89	Notional: 06.12.02 Actual: 20.12.02	Fit	
68	S.L. Jhalawat	-	20.06.63	07.07.89	Notional: 06.12.02 Actual: 20.12.02	Fit	

Sr. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
69	Ram Khelal Meena	ST	17.04.68	29.05.89	Notional- 06.12.02 Actual- 20.12.02	Fit	
70	Jagdish Narayan Meena	ST	05.05.65	28.06.89	Notional- 06.12.02 Actual- 20.12.02	Fit	
71	Ved Pal Singh	-	16.12.67	27.07.93	Notional- 06.12.02 Actual- 20.12.02	Fit	
72	R L Mahar	-	04.04.68	15.06.93	Notional- 06.12.02 Actual- 20.12.02	Fit	
73	V S Choudhari	-	14.03.66	25.11.93	Notional- 06.12.02 Actual- 20.12.02	Fit	
74	C L Parelia	ST	10.06.66	22.11.93	Notional- 06.12.02 Actual- 20.12.02	Fit	
75	Harsh Vardhan	-	21.03.67	19.10.93	Notional- 06.12.02 Actual- 13.02.03	Fit	(Extended Panel)
76	Shiv Chandra Mishra	-	10.01.60	19.05.94	Notional- 06.12.02 Actual- 13.02.03	Fit	(Extended Panel)
77	Arpan Sarkar	-	07.05.69	18.05.94	Notional- 06.12.02 Actual- 13.02.03	Unfit	
78	Moinudeen Choudhary	-	16.07.69	24.05.94	Notional- 06.12.02 Actual- 13.02.03	Fit	(Extended Panel)
79	Krishan Kumar Gupta	-	10.05.68	16.05.94	Notional- 06.12.02 Actual- 13.02.03	Sealed Cover	Chargesheet was issued on 25.03.2014 by the Department (Note at Page- 82)

h

Secure

Sl. No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment/ promotion as Inspector		
1	2	3	4	5	6	7	8
80	Yadram Yadav	-	25.05.69	11.07.94	Notional- 06.12.02 Actual- 12.07.03	Fit	(Extended Field)
81	Mathew P J	-	10.05.66	12.09.94	Notional- 06.12.02 Actual- 13.02.03	Not Considered	For want of vacancy
82	Harveer Singh Meena	ST	25.04.67	16.07.90/ 20.09.94	Notional- 06.12.02 Actual- 14.02.03	Fit	
83	K R Surendran	-	10.04.71	26.05.94	Notional- 06.12.02 Actual- 17.02.03	Not Considered	For want of vacancy
84	U P Kamdesh	-	26.01.71	11.08.00	Notional- 06.12.02 Actual- 17.02.03	Not Considered	For want of vacancy
85	Ramkishan Meena	ST	09.05.69	04.02.91	Notional- 06.12.02 Actual- 17.02.03	Fit	
86	Sneh Bhanot	-	12.04.71	24.07.95	Notional- 06.12.02 Actual- 14.02.03	Not Considered	For want of vacancy
87	S R Meena	ST	02.07.69	20.04.89	Notional- 06.12.02 Actual- 27.02.03	Fit	
88	S B S Rathore	-	03.06.71	23.07.95	Notional- 06.12.02 Actual- 20.10.03	Not Considered	For want of vacancy
89	Suwa Lal Meena	ST	25.06.69	30.11.90	Notional- 06.12.02 Actual- 20.10.03	Fit	

2

Scanned

Sr. No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
90	Mukesh Ku. Garg	-	03.10.72	24.07.95	Notional-06.12.02 Actual-20.07.04	Not Considered	for want of Vacancy
91	Arvind K. Sharma	-	01.01.69	29.01.91	Notional-06.12.02 Actual-20.01.04	Not Considered	for want of Vacancy
92	Rajeev Varghese	-	11.07.69	24.01.91	Notional-06.12.02 Actual-20.05.04	Not Considered	for want of vacancy
93	Komal Kant	OBC	02.05.69	16.07.95	Notional-06.12.02 Actual-20.05.04	Not Considered	for want of vacancy
94	Hemant K Jain	-	07.04.62	28.07.95	Notional-06.12.02 Actual-20.07.05	Not Considered	for want of vacancy
95	Shyam Sunder Sharma	-	01.01.69	29.01.91	Notional-06.12.02 Actual-20.07.05	Not Considered	for want of vacancy
96	Ratan Lal Thakur	-	10.02.70	02.09.93	Notional-06.12.02 Actual-20.07.05	Not Considered	for want of vacancy
97	Ajay Ku. Agarwal	-	29.05.68	26.04.91	Notional-06.12.02 Actual-20.07.05	Not Considered	for want of vacancy
98	Girdhari Lal Meena	ST	20.10.69	23.01.91	Notional-06.12.02 Actual-20.07.05	Fit	
99	Narayan Lal Meena	ST	25.06.65	08.02.91	Notional-06.12.02 Actual-20.07.05	Fit	

Sl No.	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
100	Kailash Chand Meena	ST	10.03.70	01.02.91	National-06.12.02 Actual-20.07.06	Not Considered	for want of vacancy
101	Deewan Singh Meena	ST	19.10.62	15.09.83/ 20.03.91	National-06.12.02 Actual-20.07.06	-Do-	-Do-
102	Rajendra Ku Sharma	-	06.11.69	16.04.91	National-06.12.02 Actual-20.07.06	-Do-	-Do-
103	Devki Nandan Lata	-	10.02.70	01.05.91	National-06.12.02 Actual-20.07.06	-Do-	-Do-
104	Shiv Kumar Gupta	-	12.07.71	23.04.91	National-06.12.02 Actual-20.07.06	-Do-	-Do-
105	Shabbir Khan	Muslim	10.10.59	25.06.91	National-06.12.02 Actual-20.07.06	-Do-	-Do-
106	Tarun Kant	ST	16.06.72	25.01.96	National-06.12.02 Actual-20.07.06	-Do-	-Do-
107	Laxmi Kant Tanwar	OBC	20.06.67	30.07.96	National-06.12.02 Actual-20.07.06	-Do-	-Do-
108	Sanjay Raizada	-	11.06.68	30.07.96	National-06.12.02 Actual-20.07.06	-Do-	-Do-
109	Vinod Ku Tollani	-	17.09.65	04.05.92	National-06.12.02 Actual-20.07.06	-Do-	-Do-

Sl No	Name of the Inspectors S/Shri	Category	Service Particulars			Recommendations of the DPC for promotion	Remarks
			Date of Birth	Date of First Appointment	Date of regular appointment / promotion as Inspector		
1	2	3	4	5	6	7	8
110	Dinesh Parashar	-	09.07.68	11.05.92	Notional- 06.12.02 Actual- 20.07.06	Not Considered	In view of vacancy.

(S.S. LENKA)
CHIEF COMMISSIONER
CENTRAL EXCISE (JZ), JAIPUR
CHAIRMAN

(Dr. S.L. MEENA)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-II
MEMBER

(Dr. SANDEEP SRIVASTAVA)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-I
MEMBER

(RUCHITA VIJ)
JOINT COMMISSIONER
(P&V/CADRE CONTROL)
O/O THE CHIEF COMMISSIONER
CENTRAL EXCISE (JZ), JAIPUR
MEMBER

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE(JZ), JAIPUR

SEPARATE CONSIDERATION LIST OF ELIGIBLE SC CATEGORY INSPECTORS (FROM THE EXTENDED ZONE OF CONSIDERATION I.E. 5 X 71 VACANCIES = 355) FOR REGULAR PROMOTION TO THE GRADE OF SUPERINTENDENT GROUP 'B' IN THE PAY BAND / SCALE OF RS.9300-34800 WITH CORRESPONDING GRADE PAY OF RS.4800/- FOR FILLING UP 7 VACANCIES RESERVED FOR THE SC CATEGORY CANDIDATES.

ELIGIBILITY : 8 YEARS REGULAR SERVICE IN THE GRADE OF INSPECTOR
METHOD OF PROMOTION : SELECTION METHOD (Benchmark 'Good')

D.P.C. HELD ON :27.10.2014

Sl. No.	Name of the Inspectors S/Shri	Category	Sl. No. in the seniority list as on 31.12.13	Service Particulars			Recommendations of the DPC for promotion	Remarks
				Date of Birth	Date of First Appointment	Date of regular appointment /promotion as Inspector		
1	2	3	4	5	6	7	8	9
1	Arvind Kumar Verma,	SC	298	30.10.68	18.05.92	Notional-06.12.02 Actual-20.07.06	Fit	
2	Nanu Ram Mahawar	SC	299	01.07.71	18.05.92	Notional-06.12.02 Actual-20.07.06	Fit	
3	Laxman Kumar	SC	306	12.10.75	27.08.97	Notional 06.12.02 Actual-22.08.08	Fit	
4	Hari Charan Bairwa	SC	322	25.03.66	31.08.98	Notional-06.12.02 Actual-20.07.06	Fit	
5	Dheeraj Bengali	SC	333	26.08.74	22.07.98	Notional-06.12.02 Actual-20.07.06	Fit	On deputation

(S.S. LENKA)
CHIEF COMMISSIONER
CENTRAL EXCISE (JZ), JAIPUR
CHAIRMAN

(Dr. S.L. MEENA)
COMMISSIONER
CENTRAL EXCISE, JAIPUR-II
MEMBER

27.10.2014
(Dr. SANDEEP SRIVASTAVA)
COMMISSIONER
CENTRAL EXCISE, JAIPUR I
MEMBER

(RUCHITA VIJ)
JOINT COMMISSIONER
(P&V/CADRE CONTROL)
O/O THE CHIEF COMMISSIONER
CENTRAL EXCISE(JZ), JAIPUR

OFFICE OF THE CHIEF COMMISSIONER,CENTRAL EXCISE (JZ), JAIPUR

COMBINED SENIORITY LIST OF INSPECTORS, GROUP 'B' (NON-GAZETTED) WHO ARE WORKING AGAINST THE REGULAR POSTS OF INSPECTOR IN THE PAY BAND/SCALE OF RS.9300-34800 (PB-2) WITH CORRESPONDING GRADE PAY OF RS.4600/- AS ON 31.12.2013

REGULAR 457 POSTS IN CENTRAL EXCISE, JAIPUR-I / JAIPUR-II / CUSTOMS JAIPUR

Indication : DR-Direct Inspector, PT - Promotee Inspector

S. NO.	NAME OF INSPECTORS AND EDUCATIONAL QUALIFICATION	WHETHER SC/ ST/OBC	DATE OF BIRTH	DATE OF FIRST APPOINTMENT IN GOVT SERVICE	DATE OF REGULAR APPOINTMENT IN THE PRESENT GRADE	DATE OF CONFIRMATION IN/INITIAL GRADE	DATE OF GRANT OF FIRST FINANCIAL UPGRADATION TO THE PAY SCALE OF SUPDT UNDER THE ACP SCHEME OR THE CADRE IN WHICH PROMOTION OBTAINED	REMARKS
1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
1	Ajit Singh Dutt B.Sc,DR	Sikh	12.06.60	01.11.80	01.11.80	23.12.85	-	
2	S.N.Sethi, B.Sc., L.L.B., MBA, DR	-	08.03.59	18.04.83	18.04.83	23.12.85	09.08.99	Admn Supdt. But to stay on reversion
3	M.K.Gautam,M.A.,PT.,	-	13.11.57	07.04.79	12.10.84	23.12.84	INSP	
4	Desh Bandhu Gupta, B.Sc.,PT.,	-	21.02.58	13.10.82	02.04.91	23.12.85	UDC/TA/INSP	
5	Dolly Gill, B.A.,DR	-	07.04.66	13.12.91	13.12.91	-	-	Sports Quota
6	Jitendra Bhati, B.A.,DR	-	15.12.69	09.04.91	09.04.91	02.02.94	09.04.2003	Sports Quota
7	Umesh Agrawal, B.Sc.,DR	-	13.09.66	15.11.91	15.11.91	27.11.95	15.11.2003	
8	Mob Lal Sharma, B.Sc.,DR	-	11.10.66	13.11.91	13.11.91	27.11.95	13.11.2003	
9	Anirdam Singh Chawda, B.Sc.,DR	-	20.01.66	06.11.91	06.11.91	27.11.95	06.11.2003	
10	A.K.Yaduvanshi, B.Com.,PT.,	-	24.08.68	25.09.92	14.10.91	23.12.85	STENO-II/INSP	
11	Rachna Sudhir, B.Sc, M.Sc., Dr	-	15.03.67	15.11.91	15.11.91	27.11.95	15.11.2003	
12	Ravi Malik, M.Sc.,DR	-	04.02.66	15.11.91	15.11.91	13.04.98	15.11.2003	Deputation to DRI, Jaipur
13	Revad Mal Meena, B.Com.,Dr	ST	09.08.65	19.11.91	19.11.91	27.11.95	19.11.2003	
14	S.K.Arora, B.Com.PT.,	-	30.07.57	30.07.82	09.10.91	23.12.85	UDC/TA/INSP	
15	Prabhu Dayal Meena, M.A.DR	ST	05.07.54	10.12.84 / 28.10.91	10.12.84/ 28.10.91	27.11.95	09.08.99	Deputation to SEZ, Jaipur I/C Transfer
16	D.S.Alexender,B.Com.,PT.,	Christian	11.04.59	08.02.83	10.10.91	23.12.85	UDC/TA/INSP	
17	Ajay Kumar Mishra, B.Sc.,PT.,	-	10.07.66	08.06.87	14.10.91	16.05.90	TA/INSP	
18	Rajendra Kumar Jain, M.Com.,PT.,	-	03.03.65	07.06.87	09.10.91	16.05.90	TA/INSP	
19	Ramesh Chandra Sharma, M.A.(P)PT.,	-	02.04.58	17.08.82	10.10.91/ 31.12.92	23.12.85	UDC/TA/INSP	
20	Dinesh Chandra Sharma,B.Com.,PT.,	-	03.11.57	27.11.82	10.10.91	23.12.85	UDC/TA/INSP	
21	Gagan Singh, M.Com.,PT.,	-	12.05.60	06.07.87	10.10.91	16.05.90	TA/INSP	Deputation to DGCEI, Jaipur
22	G.P.Gupta,M.Com.,PT.,	-	06.08.61	22.07.87	07.10.91	16.05.90	TA/INSP	
23	Sanjay Kumar Mathur, M.A.,PT.,	-	24.12.62	13.12.82	10.10.91 / 31.12.92	23.12.85	UDC/TA/INSP	
24	Sunil Kumar Pathak, B.Sc.,PT.,	SC	05.09.62	09.07.87	10.10.91	16.05.90	TA/INSP	
25	Mali Ram Verma, B.Sc.,PT.,	ST	17.10.60	20.10.82	09.10.91 / 31.12.92	23.12.85	UDC/TA/INSP	
26	Moolchand Sharma, B.Com.,PT.,	3	01.10.61	09.06.87	09.10.91	16.05.90	TA/INSP	
27	Sushil Kumar, M.A.B.Ed.,DR	4	13.12.60	08.01.92	08.01.92	27.11.95	08.01.2004	
28	Hanu Singh, M.A.,DR	5	20.07.65	08.01.92	08.01.92	27.11.95	08.01.2004	
29	Mahesh Kumar, B.Sc.,DR	6	01.07.69	08.01.92	08.01.92	09.12.96	08.01.2004	
30	K.Z.Nazarath,B.A.(Hon.),DR	Christian	23.08.68	13.01.92	13.01.92	27.11.95	13.01.2004	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
31	Ram Lakhan Meena, B.A., PT	ST	01.01.63	20.06.92	31.12.92	23.12.92	UDC/TA/NSP	
32	Anil Kumar Rautela, M.A.,DR		02.09.68	13.01.92	13.01.92	27.11.95	13.01.2004 / 01.10.2004	
33	Naresh Kumar Gupta, BE(Civil) DR		02.12.67	14.01.92	14.01.92	27.11.95	14.01.2004	
34	Yogesh Swami, B.Sc. DR		28.12.68	06.03.92	06.03.92	03.02.2000	06.03.2004	
35	Sudheer Kumar Khatri, B.Sc.B.Ed DR		27.09.65	14.01.92	14.01.92	27.11.95	14.01.2004	
36	Bhawani Singh Shekhawat, B.A.,DR		30.05.65	13.01.92	13.01.92	27.11.95	13.01.2004	
37	A.K.Bansal, B.Com LLB,PT		15.01.60	23.11.92	31.12.92	23.12.95	UDC/TA/NSP	
38	Sanjay Rajoria, M.Com., DR		15.08.68	28.01.92	28.01.92	27.11.95	28.01.2004	
39	Shailesh Sharma, M.A.,DR		24.08.66	13.01.92	13.01.92	27.11.95	13.01.2004	
40	Rajesh Jain, M.Sc.PGDCA,DR		29.11.67	27.01.92	27.01.92	27.11.95	27.01.2004	
41	Rukmanand Swami,B.Sc.,PT		14.10.64	31.07.87	31.12.92	09.09.91	TA/NSP	
42	Manoj Kumar, B.A.,DR		25.11.67	05.02.92	05.02.92	03.02.2000	05.02.2004	Deputation to DRI, Jaipur
43	Navneet Goyal, M.Sc.,DR		01.09.68	15.01.92	15.01.92	27.11.95	15.01.2004	
44	Prakash Saxena, M.Com.,DR		14.07.67	13.01.92	13.01.92	27.11.95	13.01.2004	
45	Sanjeev Kumar Mittal, M.A.LLB,DR		06.02.66	30.01.92	30.01.92	-	-	
46	Ripu Daman Singh, B.Com.,DR		29.04.66	03.01.92	03.01.92	09.12.96	03.01.2004	
47	Rameshwar Pd.Meena,B.A.,PT	ST	10.02.62	05.06.87	31.12.92	16.05.97	TA/ INSP	
48	Devi Dutt Sharma, B.Com.,DR		01.04.69	17.01.92	17.01.92	09.12.99	17.01.2004	
49	Sanjeev Singhal, B.Sc.,DR		13.12.66	07.01.92	07.01.92	09.12.95	07.01.2004	
50	Raju Raj Kumar Mathur,B.Sc.,DR		25.11.67	07.01.92	07.01.92	27.11.95	01.11.2007	
51	Rich Pal Meena, B.Com., DR	ST	21.11.62	20.03.92	20.03.92	27.11.95	20.03.2004	
52	Rameshwar Lal Meena B.Com.DR	ST	10.11.68	16.01.92	16.01.92	27.11.95	16.01.2004	
53	Hukum Chand Meena, B.Com.B.Ed,DR	ST	10.06.69	13.01.92	13.01.92	13.04.98	13.01.2004	
54	Ashok Kumar Goyal, M.A., DR(Ex-S)		07.07.57	13.05.92	13.05.92	27.11.95	13.05.2004	
55	Radhey Shyam Meena, B.Com.,DR	ST	01.09.66	16.01.92	16.01.92	27.11.95	16.01.2004	
56	Tej Raj,B.A.,DR	SC	20.08.66	13.01.92	13.01.92	27.11.95	13.01.2004	
57	Rama Kant Singh, B.Sc.,DR		13.02.68	29.01.80/ 16.06.92	16.06.92	16.06.03	Ist upgradation- 09.06.99 IInd ACP of AC (JTS)- 29.01.04	
58	Gadhari Lal Panwar,M.A.,DR	ST	28.08.66	30.06.88/ 06.07.92	30.06.88/ 06.07.92	27.11.95	09.06.99	Uc transfer
59	Dilip Poonia,B.A.,DR		09.07.70	19.10.92	19.10.92	09.12.96	19.10.2004	Sports Quota
60	Sudhir Sharma,B.Sc.,B.Sc. (Add.), B.Ed.,DR		25.12.68	10.02.93	10.02.93	27.11.95	10.02.2005	
61	Manish Jain, B.A.,DR		01.08.67	12.02.93	12.02.93	13.04.98	12.02.2005	
62	Dinesh Kumar Sharma,MA,B.Ed.,DR		13.09.67	09.02.93	09.02.93	27.11.95	09.02.2005	
63	Pawan Kumar Agrawal,B.Sc.,DR		10.01.71	11.02.93	11.02.93	27.11.95	11.02.2005	
64	Sunita Jain,M.Com.,PT		01.01.67	05.08.87	16.06.93	16.05.00	INSP	
65	Tejinder Singh,M.Sc.,DR(Sikh)		21.09.68	11.02.93	11.02.93	27.11.95	11.02.2005	Deputation to Directorate of Enforcement, Jaipur
66	Kamal Kumar Chhipa,B.Sc.,DR		20.12.68	25.02.93	25.02.93	13.04.98	25.02.2005	
67	Vinay Awasthi,B.Sc.,B.Ed.,DR		29.11.69	12.04.93	12.04.93	27.11.95	12.04.2005	
68	Vinod Kumar Sharma, M.Sc.,DR		11.12.66	03.02.93	03.02.93	09.12.96	03.02.2005	Deputation to DGCEI, New Delhi
69	Arvind Singh, M.Sc.M.Phil.DR		25.03.67	05.02.93	05.02.93	27.11.95	05.02.2005	
70	Rajesh Kumar Arora, M.Sc.,DR		14.01.68	12.05.93	12.05.93	09.12.96	12.05.2005	
71	Dheeraj Shukla, M.Sc.,DR		08.08.68	03.02.93	03.02.93	13.04.98	03.02.2005	
72	Gopal Lal Kulana,B.Sc.,B.Ed.DR		01.10.66	09.02.93	09.02.93	09.12.96	09.02.2005	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
73	Dev Dutt Sharma,M.Com.,DR		19.11.66	10.02.93	10.02.93	27.11.95	10.02.2005	
74	Uma Nand Vijay,M.Com.,DR		11.01.68	08.02.93	08.02.93	27.11.95	08.02.2005	
75	Ajay Srivastava, M.Com.,DR		23.03.69	05.02.93	05.02.93	09.12.96	05.02.2005	
76	Sanjeev Singh Rawat, M.Sc.Phd.DR		25.08.66	08.02.93	08.02.93	27.11.95	08.02.2005	
77	Trilok Singh Bhati, B.Com.,DR		20.09.67	09.02.93	09.02.93	09.12.96	09.02.2005	
78	Ravi Kumar Soni, M.Com.,DR		02.02.67	04.02.93	04.02.93	27.11.95	04.02.2005	
79	Mukesh Kumar Mamodia,M.A.,DR		25.09.67	05.02.93	05.02.93	27.11.95	05.02.2005	
80	Gajendra Chadawat, B.A.,DR		16.10.66	01.02.93	01.02.93	27.11.95	01.02.2005	
81	Hanuta Ram,M.A. (Ex.S.Man)DR		24.08.59	25.11.93	25.11.93	19.05.03	25.11.2005	
82	Sunil Kumar Verma, M.A.DR	SC	05.08.68	15.02.93	15.02.93	09.12.96	15.02.2005	Adhoc Supdt.
83	Dinesh Kumar Sharma(Ex-s)BA, DR		05.08.58	03.09.93	03.09.93	13.04.98	03.09.2005	
84	Prabhakar Morwal, M.A.,DR	SC	11.06.66	08.02.93	09.02.93	09.12.96	08.02.2005	Adhoc Supdt.
85	Dharm Singh Chetwal, B.Sc.,DR	SC	01.07.69	04.02.93	04.02.93	13.04.98	04.02.2005	Adhoc Supdt.
86	Subhash Chander, M.A.,DR	SC	19.02.66	09.02.93	09.02.93	13.04.98	09.02.2005	Adhoc Supdt.
87	Mangal Chand Meena, M.A.,DR	ST	03.05.64	29.03.93	29.03.93	13.04.98	29.03.2005	
88	Ram Singh Sogan, B.A.,DR	ST	14.06.70	04.02.93	04.02.93	13.04.98	04.02.2005	
89	Sita Ram Meena, B.Com.,Dr	ST	01.07.66	15.02.93	15.02.93	13.04.98	15.02.2005	
90	Satish Kumar Grover, B.A.,DR	SC	02.05.67	10.02.93	10.02.93	27.11.95	10.02.2005	Adhoc Supdt.
91	Prabhu Dayal Beniwal, B.A.,DR	SC	15.08.69	08.02.93	08.02.93	27.11.95	08.02.2005	Adhoc Supdt. due to stay on reversion.
92	Suresh Chand Malch, M.A.,DR	SC	23.02.69	08.02.93	08.02.93	03.02.2000	08.02.2005	Adhoc Supdt. due to stay on reversion.
93	Mukesh Kumar Meena, B.Com.,DR	ST	14.07.69	12.02.93	12.02.93	27.11.95	12.02.2005	
94	Ramesh Chand Vashistha, B.A.Ex.M.DR	-	30.12.58	08.02.93	08.02.93	27.11.95	08.02.2005	
95	Lekhraj Meena, B.A.LLB.DR	ST	08.01.71	17.06.93	17.06.93	03.02.2000	17.06.2005	
96	Chhote Lal Meena, M.A.,DR	ST	13.11.69	10.02.93	10.02.93	09.12.96	10.02.2005	
97	Dinesh Soni, B.Sc.,DR	-	13.10.62	25.05.67/ 04.03.93	25.05.67/ 04.03.93	18.08.03	09.08.99	Vc transfer
98	N.K.Khandelwal, M.Sc.,DR	-	12.05.60	14.05.65/ 09.03.93	14.05.65/ 09.03.93	09.12.96	09.08.99	Vc transfer
99	B.S.Solanki, M.A.,DR	SC	15.11.64	27.04.92/ 18.06.93	27.04.92/ 18.06.93	18.08.03	27.04.2004	Vc transfer
100	Sandeep Kumar Sharma, M.Sc.DR	-	10.10.67	15.11.90/ 23.09.93	15.11.90/ 23.09.93	27.11.95	15.11.2002	(Vc transfer)
101	Padam Singh Meena,M.A.DR	ST	05.05.65	22.08.89/ 28.12.93	22.08.89/ 28.12.93	13.04.98	22.09.2001	Vc transfer
102	Dinesh Sharma,B.Com.,PT	-	27.09.68	26.10.88	25.04.94	09.09.91	INSP	
103	Rajeev Agarwal,B.Com.,LLB.DR	-	06.05.67	25.09.89/ 31.01.94	25.09.89/ 31.01.94	09.12.96	25.09.2001	Vc transfer
104	M.U.Meena,M.Com.,DR	ST	30.08.60	24.10.88/ 21.03.94	24.10.88/ 21.03.94	09.12.90	24.10.2000	Vc transfer
105	Ashok K.Rewaria,B.Com.M.A.DR	SC	12.12.68	06.05.92/ 24.03.94	06.05.92/ 24.03.94	09.12.90	06.05.2004	Joined in Deptt as Direct Inspector at Surat and rejoined as Direct insp at Jaipur
106	Kundan Lal Sharma,IInd year,PT		15.07.58	25.09.82	25.04.94	23.12.85	UDC/TA/INSP	
107	J.S.Mahawar,B.Com.,DR	SC	15.07.67	11.10.91/ 04.04.94	11.10.91/ 04.04.94	13.04.98	11.10.2003	Vc transfer

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
108	C.P.Soni, M.Com.,DR	-	10.05.66	03.04.92/ 18.04.94	03.04.92/ 18.04.94	13.04.98	03.04.2004	
109	Rajesh Agarwal,M.Com.,DR	-	04.06.66	06.04.92/ 19.04.94	06.04.92/ 19.04.94	26.11.01	06.04.2004	M/c transfer
110	Radha Krishan Mishra,B.Com.,DR	-	28.10.66	06.06.94	06.06.94	09.12.96	06.10.2006	
111	Bhopal Singh,B.Com.,DR	-	07.05.63	04.05.94	04.05.94	03.02.2000	04.05.2006	
112	S.R.Ingle,B.Com.,PT	-	01.06.59	27.10.83	28.04.94	29.07.86	UDC/TA/INSP	
113	Dharmesh Kumar Sethi, M.Com.DR	-	21.11.68	03.05.94	03.05.94	09.12.96	05.05.2006	
114	Sanjay Kumar Chugh,B.Com.DR	-	05.06.70	04.05.94	04.05.94	09.12.96	04.05.2006	
115	Dinesh Mehandiratta, M.Com.PT	-	30.06.64	31.12.83	29.04.94	29.07.86	UDC/TA/INSP	Deputation to Directorate of Enforcement, Jaipur
116	Mukesh C. Maheshwari,B.Com.DR	-	20.07.70	04.05.94	04.05.94	09.12.96	04.05.2006	
117	Himanshu B.Kachhwaha,B.Sc.,DR	-	16.03.70	05.05.94	05.05.94	09.12.96	05.05.2006	Deputation to DRI, Jodhpur
118	Sudhir Tiwari, B.A.,DR	-	01.11.70	12.05.94	12.05.94	13.04.98	12.05.2006	
119	Kapil Vohra,XII,PT	-	02.12.66	03.04.89	28.04.94	09.09.91	INSP	
120	Ram Niwas Sirowa,B.Com.,DR	SC	28.07.68	05.05.94	05.05.94	09.12.96	05.05.2006	
121	Jagdish Narayan Meena,B.Com.,DR	ST	05.07.65	05.05.94	05.05.94	09.12.96	05.05.2006	
122	Vipin Gupta,B.com.,PT	-	15.08.63	29.06.89	04.05.94	09.09.91	TA/INSP	
123	Manoj Kumar Nawaya, M.A.(Pre.)DR	-	24.07.71	09.05.94	09.05.94	09.12.96	09.05.2006	
124	Rameshwar Pd.Beniwal,B.Com.DR	SC	01.06.67	09.05.94	09.05.94	09.12.96	09.05.2006	
125	Lalit Kr.Katra,MA,B.Ed,LLB,Ex.M.DR	-	31.07.66	05.05.94	05.05.94	09.12.96	05.05.2006	
126	Praveen Singhal, M.Com.,DR	SC	01.06.69	18.05.94	18.05.94	09.12.96	18.05.2006	
127	Shyam Sunder Jain, M.Com.,PT	-	08.11.60	06.09.84	27.04.94	31.07.84	UDC/TA/INSP	
128	Dinesh Kumar Jaiwal, M.Sc.,DR	SC	18.05.66	09.05.94	09.05.94	09.12.96	09.05.2006	Deputation to Kandla SEZ, Kachchh
129	Ram Kishan Raiger, M.Com.,DR	SC	03.07.65	06.06.94	06.06.94	09.12.96	06.05.2006	
130	Indrajeet Bhattacharya, M.Sc.,PT	-	17.07.63	27.06.89	28.04.94	09.09.91	TA/INSP	
131	Kishan Kishore Verma, B.Sc.,DR	SC	08.10.70	06.05.94	06.05.94	09.12.96	06.05.2006	
132	Ram Kishore Meena, B.A.,DR	ST	17.08.69	10.06.94	10.06.94	13.04.98	10.05.2006	
133	Satyaveer Singh Arya, M.A.,B.Ed.DR	SC	10.07.64	11.05.94	11.05.94	09.12.96	11.05.2006	
134	Neelam Seth, M.A.,PT	-	25.05.57	09.05.83	28.04.94	23.12.85	UDC/TA/INSP	
135	Mahesh Kumar, M.Com.,DR	SC	18.11.69	13.05.94	13.05.94	09.12.96	13.05.2006	
136	Kishan Lal, M.Com.,DR	SC	06.07.63	05.05.94	05.05.94	09.12.96	05.05.2006	
137	Chhogan Lal, M.Com.,DR	SC	04.05.66	09.05.94	09.05.94	09.12.96	09.05.2006	
138	Poonam Mal Sharma,B.Com.,PT	-	03.07.62	24.11.83	28.04.94	23.12.85	UDC/TA/INSP	
139	Yogendra Gupta, M.com.,DR	-	22.07.67	06.04.92/ 01.08.94	06.04.92/ 01.08.94	26.11.01	06.04.2004	M/c transfer
140	Anil Kumar Gupta, B.Com.DR	-	01.01.68	06.04.92/ 01.08.94	06.04.92/ 01.08.94	13.04.05	01.01.2007	M/c transfer
141	M.S.Chouhan,Hr.sec.,PT	-	11.07.66	09.04.86	27.04.94	31.07.87	UDC/TA/INSP	
142	Pramod Kumar Bansal,B.Sc.,DR	-	12.03.66	31.03.92/ 08.08.94	31.03.92/ 08.08.94	09.12.96	31.03.2004	M/c transfer
143	R.S.Parihar, M.A.,DR	ST	28.06.62	03.12.90/ 30.08.94	03.12.90/ 30.08.94	26.11.01	03.12.2002	M/c transfer
144	M.K.Meena,Hr.sec.,PT	ST	03.04.64	31.12.83	29.04.94	29.07.86	UDC/TA/INSP	
145	Babu Lal Meena,B.Com.,DR	ST	01.12.65	09.03.92/ 31.08.94	09.03.92/ 31.08.94	13.04.98	09.03.2004	M/c transfer
146	P.P.Baliwa, B.A.,PT	SC	13.05.61	18.08.84	27.04.94	29.07.86	UDC/TA/INSP	
147	Hanmanyan Koli, M.Com.,PT	SC	13.08.64	30.08.89	14.09.94	09.09.91	TA/INSP	
148	Jagdish Tanwar,B.A.,DR	-	01.06.72	08.04.91	19.01.95	13.04.98	19.01.2007	Sports Quota

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
149	Mohd Haroon Chhipa,B.A.,DR Subdt. 108	Muslim	07.07.68	19.10.92	19.01.95	13.04.98	19.01.2007	Sports Quota
150	R.D.Yadav,B.Com.,DR -do- 109	SC	21.07.61	27.09.89/ 24.02.95	27.09.89/ 24.02.95	13.04.98	27.09.2001	I/c transfer
151	M.D.Shukla,B.Com.,PT -do- 110	-	13.08.59	00.00.84	30.10.85	31.07.87	UDC/TA/INSP	
152	Ramavtar Meena,M.A.,DR -do- 111	ST	01.03.66	23.03.92/ 28.02.95	23.03.92/ 28.02.95	03.02.2000	23.03.2004	I/c transfer
153	Alok Mathur,M.Sc.,DR -do- 112	-	19.02.66	19.06.92/ 28.02.95	19.06.92/ 28.02.95	13.04.98	19.06.2004	I/c transfer
154	Devendra Singh,M.A.,DR -do- 113	-	12.04.57	27.02.92/ 13.03.95	27.02.92/ 13.03.95	18.08.03	27.02.2004	I/c transfer
155	G.L.Mangal, B.Com.,PT -do- 114	-	10.07.65	20.10.89	27.10.95	22.10.92	TA/INSP	
156	Nathu Lal Jain, B.Com.,DR -do- 115	-	26.06.65	03.04.92/ 27.03.95	03.04.92/ 27.03.95	26.11.01	03.04.2004	I/c transfer
15	157 R.S.Kataria, B.Com.,PT.,	-	30.01.61	11.07.84	31.10.85	30.07.87	STENO-II/ STENO-II/INSP	
	158 Laxmi Narayan Meena,B.Com.,DR Subdt.	U/ST	02.07.70	24.08.95	24.08.95	13.04.98	24.08.2007	
16.	159 S.P.Jain,M.Sc.,PT.,	-	11.01.64	05.03.90	27.10.95	22.10.92	TA/INSP	Deputation to SEZ, Jaipur
	160 D.K.Vaseeta,B.Com.,PT Subdt. 117	SC	16.08.66	28.07.90	30.10.95	22.10.93	STENO-II/INSP	
	161 P.L.Dendor, B.A.,PT. -do- 118	ST	25.09.64	19.06.91	25.06.96	07.02.94	INSP	
17.	162 Mahesh Ku.Yadav, B.Sc.,MCA,Dr	OBC	01.09.71	09.02.96	09.02.96	18.08.03	09.02.2008	Deputation to OGCEL Delhi
18.	163 R.C.Derashri, B.A.,PT.,	-	25.09.65	29.03.91	01.07.96	14.11.05	INSP	
19.	164 Vijay Yadav, B.Sc.,DR	OBC	18.11.73	01.02.96	01.02.96	03.02.2000	01.02.2006	
20.	165 Rajeev Sharma, M.Phil,DR	-	30.07.66	23.03.92/ 25.03.96	23.03.92/ 25.03.96	03.02.2000	23.03.2004	I/c transfer
21.	166 V.K.Parmar,Sec.,PT.,	-	21.08.65	23.11.89	29.06.96	31.07.87	UDC/TA/INSP	
22.	167 Hema Ram Chaudhary, B.Sc.,DR	-	31.08.69	06.04.92/ 25.03.96	06.04.92/ 25.03.96	03.02.2000	06.04.2004	I/c transfer
23.	168 Pushpendra Mehra, B.Sc.,DR	-	12.10.70	29.04.93/ 25.03.96	29.04.93/ 25.03.96	03.02.2000	29.04.2005	I/c transfer
24.	169 Ashok Kumar Singhal, M.Com.,DR	-	15.07.69	15.06.93/ 25.03.96	15.06.93/ 25.03.96	03.02.2000	15.06.2005	I/c transfer
	170 Nand Kishore Meena, M.Com.,DR Subdt. - 119	ST	01.05.63	12.05.92/ 26.03.96	12.05.92/ 26.03.96	03.02.2000	12.05.2004	I/c transfer
25.	171 Anil Kumar Ojha,M.Sc.,DR	-	01.01.69	04.06.93/ 27.03.96	04.06.93/ 27.03.96	03.02.2000	04.06.2005	I/c transfer
26.	172 Pramod Ku.Sharma, B.Sc.(D.Tech)Dr	-	19.03.69	31.03.92/ 08.04.96	31.03.92/ 08.04.96	26.11.01	31.03.2004	I/c transfer
27.	173 S.C.Bataya, B.Sc.,PT.,	-	05.06.68	03.10.89	28.06.96	22.10.92	TA/INSP	
	174 Balchand Khatik,B.Sc.,B.Ed.,Dr Subdt. - 120	SC	12.09.67	02.04.92/ 30.04.96	02.04.92/ 30.04.96	18.08.2003	02.04.2004	I/c transfer
28.	175 S.K.Nawal,M.Com.,DR	-	20.09.67	06.04.92/ 07.06.96	06.04.92/ 07.06.96	03.02.2000	06.04.2004	I/c transfer
	176 S.K.Bhagat,M.A.(Pre.)PT Subdt. 121	SC	01.07.67	10.01.86	03.07.96	25.06.99	UDC/TA/INSP	
29.	177 Dilip Kumar, M.Sc.,DR	-	01.07.71	08.07.94/ 17.09.96	08.07.94/ 17.09.96	18.08.03	08.07.2006	Deputation to DRI, Jaipur I/c transfer
30.	178 A.K.Yadav,Hr.Sec.,PT.,	-	01.10.64	24.11.88	04.07.96	25.06.99	UDC/TA/INSP	
	179 P.C.Mahawar,Hr.Sec.,PT Subdt. 123	SC	30.01.68	15.05.91	03.07.96	02.02.04	INSP	
31.	180 K.R.Meena,M.Com.,PT. -do- 122	ST	01.07.63	22.06.89	04.07.96	09.09.91	TA/INSP	
32.	181 Govind Ram, Secondary PT.,	-	03.11.66	07.01.87	21.02.97	20.06.90	STENO-III/INSP	
	182 Chandra Veer Singh Rawat,B.A.,DR	-	03.07.76	29.10.97	29.10.97	03.02.2000		

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
183	Mukesh B.Pathak,B.A.,PT.,	-	25.07.66	08.10.87/ 03.04.92	06.07.99	14.11.95	TA/INSP	
184	Ritu Agarwal, B.Sc.,LLB,DR	-	17.12.69	02.05.94/ 02.09.98	02.05.94/ 02.09.98	29.05.2007	02.05.06/97 12.06	Uc transfer
185	Seema Gupta,B.A.,DR	-	30.03.71	02.05.94/ 16.10.98	02.05.94/ 16.10.98	26.11.01	02.05.2006	Uc transfer
186	Bharat Lal Meena,B.Com.,PT,	ST	13.08.63	14.09.90	27.08.98	22.10.92	TA/INSP	
187	Moti Lal Meena, B.Com., PT.,	ST	01.09.65	21.01.91	27.05.98/ 09.11.2001	02.02.94	TA/INSP	
188	Brijendra Singh,M.Sc.,B.Ed PT,	-	14.01.67	27.03.92	27.08.98	14.11.95	TA/INSP	
189	Sanjay K Nawal M.Sc,PT,	-	20.04.70	03.04.92	27.08.98	14.11.95	TA/INSP	
190	Mahesh Kumar Gupta,B.Sc,PT,	-	27.07.66	03.04.92	27.08.98	14.11.95	TA/INSP	
191	Bhagwan Sahai Raiger,B.Com.,PT,	SC	10.09.66	03.04.92	16.09.98	14.11.95	TA/INSP	
192	Satya Prakash Singhal,B.A.PT.,	SC	03.04.65	23.03.92	05.10.98	14.11.95	TA/INSP	
193	Jagdish Prasad Raigar,B.Com.,PT.,	SC	10.02.68	01.04.92	12.10.98	14.11.95	TA/INSP	
194	Ananda Ram Nagora,M.Com.,PT.,	SC	04.03.59	01.05.92	15.10.98	14.11.95	TA/INSP	
195	Abhay Singh,B.Sc.,PT.,	-	15.03.69	30.07.03	26.10.98	14.11.95	TA/INSP	
196	Rajesh Kinra,B.Sc.,PT.,	-	05.02.70	10.08.93	13.01.99	14.11.95	TA/INSP	
197	Hemant Kumar Ramani,B.Sc.,DR	-	05.08.67	29.04.93/ 09.07.99	29.04.93/ 09.07.99	26.11.01	29.04.2005	Uc transfer
198	Ashok Kumar Vijay,M.A.,DR	-	31.05.69	03.05.93/ 12.07.99	03.05.93/ 12.07.99	26.11.2001	03.05.2005	Uc transfer Deputation to Directorate of Enforcement, Jaipur
199	Babu Lal Meena,B.Com.,PT,	ST	20.06.65	30.03.88	05.02.99	25.06.99	UDC/TA/INSP	
200	Vijay Dutt Sharma, M.Com.,DR	-	31.10.68	21.06.94/ 12.07.99	21.06.94/ 12.07.99	26.11.01	21.06.2006	Uc transfer
201	Prakash Sharma, B.A.,DR,	-	26.01.68	01.02.95/ 12.07.99	01.02.95/ 12.07.99	26.11.2001	01.02.2007	Uc transfer
202	Jagdish Narayan Koli,B.Com.,PT,	SC	20.06.64	15.09.93	08.02.99	14.11.95	TA/INSP	
203	Neeta Goswami,B.Com.,PT.,	-	31.01.72	04.11.92	30.06.99	14.11.95	INSP	
204	Mukesh Jain,DR	-	20.06.66	13.03.92/ 11.02.2000	13.03.92/ 11.02.2000	08.02.95	13.03.2004	Uc transfer
205	Ajay Ojha,DR	-	31.12.73	17.03.97/ 07.02.2000	17.03.97/ 07.02.2000	18.08.03	-	Uc transfer
206	Manoj Manwani,DR	-	25.01.70	05.05.95/ 07.06.2000	05.05.95/ 07.06.2000	18.08.03	05.05.2007	Uc transfer
207	Shyam Sunder Yadav,B.Com.,PT.,	-	04.06.63	29.06.89	30.09.2000	09.09.91	UDC/TA/INSP	
208	Ashutosh Lumba,DR	-	08.11.68	20.09.93/ 03.07.2000	20.09.93/ 03.07.2000	18.08.03	20.09.2005	Uc transfer
209	Mohan Lal Dama, DR Removed from Service	SC	27.04.69	29.11.2000	29.11.2000	18.08.03	-	
210	Vijay Singh Meena, DR	ST	30.12.70	30.11.2000	30.11.2000	18.08.03	-	
211	Maheswar Prasad Sharma, B.Sc.,PT.,	-	11.06.64	12.07.89	30.11.2000	09.09.91	UDC/TA/INSP	
212	Vinod Kumar Sharma,M.Com.PT.,	-	27.01.65	13.07.89	05.01.2001	09.09.91	UDC/TA/INSP	

	1	2	3	4	5	6	7	8	9
		S/Shri / Smt. / Ms.							
53	213	Dinesh Kumar Sharma,B.Com.DR	-	09.12.68	17.09.91	24.03.99/ 27.12.2001	23.05.94	TA/INSP	I/c transfer
54	214	V.K.Purohit,Hr.Sec.,PT,.	-	15.09.68	02.12.88	8.6.2001	09.08.91	STENO-II/INSP	
	215	Babu Lal Meena,B.Com.PT. Sub-Dt 133	ST	15.01.66	29.03.89	31.08.2001	25.06.90	UDC/TA/INSP	
	216	Ram Khilari Meena, B.A.,PT,. Sub-Dt 134	ST	15.07.66	13.10.89	National-06.12.02 Actual-20.12.02	22.10.92	STENO-II/INSP	
55.	217	Devendra Singh Shekhawat, M.A.PT,.	-	17.03.68	10.04.91	National-06.12.02 Actual-20.12.02	02.02.94	TA/INSP	
56.	218	Sunil Kumar Agarwal, B.Com.,PT,.	-	05.07.67	29.05.91	National-06.12.02 Actual-20.12.02	02.02.94	STENO-II/INSP	
57.	219	Mahesh Kumar Sharma, B.A.,PT	-	09.09.65	01.12.86	National-06.12.02 Actual-20.12.02	25.06.90	UDC/TA/INSP	
58	220	Sunil Kumar Gupta,M.Com.,PT,.	-	30.09.64	27.09.87	National-06.12.02 Actual-20.12.02	25.06.90	UDC/TA/INSP	
59	221	Banwari Lal,B.Com.,B.Ed.PT,.	-	15.06.67	30.03.92	National-06.12.02 Actual-20.12.02	04.06.95	TA/INSP	
60	222	Rajesh Kumar Sharma,B.Com.,PT,.	-	20.11.70	02.04.92	National-06.12.02 Actual-20.12.02	14.11.95	TA/INSP	
61.	223	Davendra Singh,M.Com.,PT,.	-	16.12.71	31.03.92	National-06.12.02 Actual-20.12.02	14.11.95	TA/INSP	
62.	224	Giriraj Prasad Gupta,M.Com.,PT,.	-	25.05.66	26.03.92	National-06.12.02 Actual-20.12.02	14.11.95	TA/INSP	
	225	Bhompal Meena, B.Com.,PT,. Sub-Dt - 135	ST	05.02.70	01.04.92	National-06.12.02 Actual-20.12.02	14.11.95	TA/INSP	
63	226	Laxmi Chand Meena,B.A.PT,.	ST	17.07.63	23.03.92	National-06.12.02 Actual-20.12.02	14.11.95	TA/INSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
227	Chandra Shekher Joshi,B.Com.,PT..	-	16.03.67	02.11.92	National-06.12.02 Actual-20.12.02	14.11.95	STENO-II / PA/SP	
228	Gopal Lal Barwa,Hr.Sec.PT.. Sr.No.128	SC	30.03.71	03.11.92	National-06.12.02 Actual-20.12.02	14.11.95	PA/SP	
229	Sita Ram Chouhan,B.Com.,PT.. Sr.No. 137	SC	09.10.64	26.11.92	National-06.12.02 Actual-20.12.02	14.11.95	TA/NSP	
230	Manvendra,Ist Year,PT..	-	06.05.62	08.04.85	National-06.12.02 Actual-20.12.02	09.09.91	UDC/TA/NSP	
231	Seema Gothwal,B.A.,PT.. Sr.No.- 135	SC	01.07.65	03.09.93	National-06.12.02 Actual-20.12.02	14.11.95	TA/NSP	
232	Mukhlesh Jain,M.Sc.,B.Ed.PT..	-	03.02.64	30.06.92/ 20.09.93	National-06.12.02 Actual-20.12.02	14.11.95	TA/NSP	
233	Kailash Chand Gaur,M.Com.,PT..	-	01.09.66	12.07.89	National-06.12.02 Actual-20.12.02	09.09.91	UDC/TA/NSP	
234	S.L.Jhaltwal,B.Com.PT..	-	20.08.63	07.07.89	National-06.12.02 Actual-20.12.02	09.09.91	UDC/TA/NSP	
235	Ram Kripal Meena,Ist.PT	ST	17.04.68	26.05.89	National-06.12.02 Actual-20.12.02	09.09.91	UDC/TA/NSP	
236	Jagdish Narayan Meena,M.A.PT..	ST	05.05.65	28.05.89	National-06.12.02 Actual-20.12.02	09.09.91	UDC/TA/NSP	
237	Ved Pal Singh,B.Sc.,PT..	-	16.12.67	27.07.93	National-06.12.02 Actual-20.12.02	14.11.95	TA/NSP	
238	R.L.Mahar,B.Sc.PT..	-	04.04.68	10.08.93	National-06.12.02 Actual-20.12.02	14.11.95	TA/NSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
239	V.S Chouhan,B Com,PT,.	-	14.03.68	25.11.93	Notional 06.12.02 Actual 20.12.02	09.12.96	StenoGr.II/NSP	
240	C.L.Parala,M.A.,PT,.	ST	10.08.66	22.11.93	Notional 06.12.02 Actual 20.12.02	09.12.96	StenoGr.II/NSP	
241	Sant Lal,B.A.Ist yr.PT,.	SC	06.05.00	17.10.89	Notional 06.12.02 Actual 20.12.02	22.10.92	UDC/TA/NSP	
242	Harsh Vardhan, Sr.Sec.,PT,.	-	21.03.67	19.10.89	Notional 06.12.02 Actual 13.02.03	22.10.92	UDC/TA/NSP	
243	Shiv Chandra Mishra,B.A.Ex.S.Man,PT,.	-	10.01.66	19.05.94	Notional 06.12.02 Actual 13.02.03	09.12.96	TA/NSP	
244	Argya Sarkar,B.Sc.,PT,.	-	07.05.69	18.05.94	Notional 06.12.02 Actual 13.02.03	09.12.96	TA/NSP	
245	Phool Chand Bamania,B.A.,PT,.	SC	10.06.58	05.01.78	Notional 06.12.02 Actual 20.12.02	22.10.92	LDC/UDC/TA/NSP	
246	Maladeen Choudhary,PT,.	-	18.07.69	24.05.94	Notional 06.12.02 Actual 13.02.03	09.12.96	TA/NSP	
247	Krishan Kumar Gupta,B.A.,PT,.	-	10.09.69	18.05.94	Notional 06.12.02 Actual 13.02.03	09.12.96	TA/NSP	
248	Yedram Yadav,B.A.,PT,.	-	25.05.69	11.07.94	Notional 06.12.02 Actual 13.02.03	09.12.96	StenoGr.II/NSP	
249	Mathew P.J.,SSLC,PT,.	-	10.05.68	12.09.94	Notional 06.12.02 Actual 13.02.03	09.12.96	StenoGr.II/NSP	
250	Harveer Singh Meena,PT,.	ST	25.04.67	10.07.93/ 20.09.94	Notional 06.12.02 Actual 14.02.03	09.12.96	TA/NSP	

	1	2	3	4	5	6	7	8	9
		S/Shri / Smt. / Ms.							
83.	251	K.R.Surendran,Pre-DegreePT.,	-	10.04.71	26.09.94	National 06.12.02 Actual 17.02.03	09.12.96	StenoGr II/INSP	
84.	252	R.P.Kumawat,Sec.,PT.,	-	26.01.71	11.01.90	National 06.12.02 Actual 17.02.03	22.10.92	UDC/TA/INSP	
85.	253	Ramkishan Meena,M.Com.,PT.,	ST	06.05.69	04.02.91	National 06.12.02 Actual 17.02.03	13.04.98	UDC/TA/INSP	
86.	254	Sneh Thenua,B.Com.,PT.,	-	12.04.71	24.07.95	National 06.12.02 Actual 14.02.03	13.04.98	TA/INSP	
87.	255	S.R.Meena,Hr.Sec.,PT.,	ST	02.07.69	28.04.89	National 06.12.02 Actual 17.02.03	22.10.92	UDC/TA/INSP	
88.	256	B.B.S. Rathore, B.Sc.,PT.,	-	03.06.71	28.07.95	National 06.12.02 Actual 20.10.03	13.04.98	TA/INSP	
89.	257	Suwa Lal Meena, B.A.,PT.,	ST	25.08.58	30.11.90	National 06.12.02 Actual 20.10.03	02.02.94	UDC/TA/INSP	
90.	258	Mukesh Ku. Dang, B.Sc.,PT.,	-	03.10.72	24.07.95	National 06.12.02 Actual 26.05.04	13.04.98	TA/INSP	
91	259	Arvind K. Sharma,B.Com.M.A.,PT.,	-	01.01.68	29.01.91	National 06.12.02 Actual 26.05.04	02.02.94	UDC/TA/INSP	
92	260	Rajeev Verghese,B.Com.Chn.,PT.,	-	11.07.69	24.01.91	National 06.12.02 Actual 26.05.04	02.02.94	UDC/TA/INSP	
93.	261	Kamal Kant, B.Com.(Hons).PT.,	OBC	02.08.69	18.07.95	National 06.12.02 Actual 26.05.04	13.04.98	TA/INSP	
94.	262	Hemant K.Jain, B.A.Ex-S Man,PT.,	-	07.04.62	28.07.95	National 06.12.02 Actual 29.07.05	13.04.98	TA/INSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
263	Shyam Sunder Sharma B.Com,PT.,	-	01.01.69	29.01.91	Notional 06.12.02 Actual 20.07.06	02.02.94	UDC/TA/INSP	
264	Ratan Lal Thakur,M.A.,PT.,	-	10.02.70	02.09.93	Notional 06.12.02 Actual 20.07.06	14.11.95	Craftsman Gr.II/Insp.	
265	Ramavtar,B.Com,PT., Subject - 141	SC	15.08.69	02.09.93/ 25.09.95	Notional 06.12.02 Actual- 14.02.03	13.04.98	TA/INSP	
266	Ajay Ku. Agarwal, B.Sc.,PT.,	-	29.05.68	28.01.91	Notional 06.12.02 Actual- 20.07.06	02.02.94	UDC/TA/INSP	
267	Hanuman Sahay Verma,M.Com,PT., Subject - 142	SC	08.03.64	23.01.91	Notional- 06.12.02 Actual- 17.02.03	02.02.94	UDC/INSP	
268	Shakti Singh,B.Sc.(Agri.) Subject - 143	SC	25.08.64	17.07.95	Notional 06.12.02 Actual- 22.08.08	-	INSP	
269	Girdhari Lal Meena, B.Com,PT.,	ST	25.10.68	22.01.91	Notional- 06.12.02 Actual- 20.07.06	02.02.94	UDC/INSP	
270	Narayan Lal Meena,B.Com,PT.,	ST	25.06.66	06.02.91	Notional- 06.12.02 Actual- 26.07.06	02.02.94	UDC/INSP	
271	Kailash Chand Meena, B.Com,PT.,	ST	10.03.70	01.02.91	Notional- 06.12.02 Actual- 20.07.06	02.02.94	UDC/INSP	
272	Deewan Singh Meena,M.A.PT.,	ST	10.10.62	15.09.89/ 20.03.91	Notional- 06.12.02 Actual- 20.07.06	09.12.96	UDC/INSP	
273	Rajendra Ku.Sharma, B.Com,PT.,	-	09.11.69	10.04.91	Notional- 06.12.02 Actual- 20.07.06	02.02.94	UDC/INSP	
274	Devki Nandan Lata, B.Com.,PT.,	-	10.02.70	01.05.91	Notional 06.12.02 Actual 20.07.06	02.02.94	UDC/INSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
104	275 Shiv Kumar Gupta, B.Com.,PT.,	-	12.07.71	23.04.91	National 06.12.02 Actual 20.07.06	02.02.94	UDC/INSP	
105	276 Shabbir Khan, XIth,PT.,	Muslim	10.10.59	25.06.91	National 06.12.02 Actual 20.07.06	02.02.94	UDC/INSP	
106	277 Tarun Kant,B.Com.,PT.,	ST	16.08.72	25.01.99	National 06.12.02 Actual 20.07.06	03.02.2000	Steno Gr II/INSP	
107	278 Laxmi Kant Tanwar,,PT.,	OBC	26.08.67	30.07.96	National 06.12.02 Actual 20.07.06	03.02.2000	INSP	
108	279 Sanjay Raizada, B.Sc.,PT.,	-	11.06.68	30.07.96	National 06.12.02 Actual 20.07.06	03.02.2000	INSP	Deputation to SEZ, Sitapura Jaipur
	280 Vinod Kumar Mehra,M.Com.,PT., Subsidi - 144	SC	01.07.63	06.12.91	National 06.12.02 Actual 17.02.03	14.11.95	UDC/INSP	
	281 Ghanshyam Sirohi,Ist Year,PT., Subsidi - 145	SC	12.04.64	01.01.92	National 06.12.02 Actual 17.02.03	14.11.95	UDC/INSP	
109	282 Vinod Ku. Tellani, Hr. Sec.,PT.,	-	17.09.65	04.05.92	National 06.12.02 Actual 20.07.06	14.11.95	UDC/INSP	
110	283 Dinesh Parashar, B.A.PT.,	-	09.07.68	11.05.92	National 06.12.02 Actual 20.07.06	14.11.95	UDC/INSP	
	284 Rajendra Singh, B.Com.,PT.,	-	27.07.68	14.05.92	National 06.12.02 Actual 20.07.06	09.12.96	UDC/INSP	Deputation to SEZ, Jodhpur
	285 Anil Kumar Jain, BSc, PT		09.09.65	18.05.92	National 06.12.02 Actual 20.07.06	14.11.95	UDC/INSP	
	286 Rajiv Arya, B.Com.,PT.,	-	21.08.70	08.05.92	National 06.12.02 Actual 20.07.06	14.11.95	UDC/INSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
287	Ramesh Ku. Sawnani,B.Com.,PT.,	-	02.11.67	14.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
288	Rajiv Kumar, M.Com.,PT.,	-	21.09.68	11.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
289	Anil Ku. Gupta, B.Com.,PT.,	-	24.11.65	13.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
290	Hemant Ku. Verma, B.Sc.,PT.,	-	28.08.71	18.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
291	Narendra Sharma, B.A.,PT.,	-	03.02.67	08.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
292	Dilip Kumar Agrawal, M.Com,PT.,	-	08.08.67	11.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
293	Tulsi Kriplani, M.Com.,PT.,	-	23.07.69	11.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
294	Rakesh Ku. Gupta, M.Com.,PT.,	-	01.09.69	11.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	Deputation to Directorate of Enforcement, Jaipur
295	Hukum Singh,Hr.Sec.,PT., Subject - 146	SC	15.03.62	11.05.92	National-06.12.02 Actual-17.02.03	14.11.95	UDC/INSP	
296	Harpheol Singh Garwa,M.A.,PT., Subject- 147	SC	06.12.66	18.05.92	National-06.12.02 Actual-17.02.03	14.11.95	UDC/INSP	
297	Ramchandra Sarowa,B.A.,PT., Subject- 148	SC	08.09.67	13.05.92	National-06.12.02 Actual-17.02.03	14.11.95	UDC/INSP	
298	Arvind Kumar Verma,Hr.Sec.,PT.,	SC	30.10.68	18.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
299	Nanu Ram Mahawar,B.Com,PT.,	SC	01.07.71	14.05.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
300	Arvind Kumar, M.A., PT	"	22.12.65	27.08.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
301	Kailash Chand Kabra,B.Com, PT	"	10.04.66	28.08.92	National-06.12.02 Actual-20.07.06	14.11.95	UDC/INSP	
302	Akshay Kumar Sharma,Sec., PT	"	15.08.68	19.10.92	National-06.12.02 Actual-20.07.06	13.04.98	UDC/INSP	
303	Sarita Goyal, M.A,PT	"	13.08.72	11.10.96	National-06.12.02 Actual-20.07.06	03.02.2000	INSP	
304	Naresh Kumar Sain, B.Com.,PT	OBC	21.05.67	27.11.95	National-06.12.02 Actual-20.07.06	03.02.2000	INSP	
305	Ashok Sen, M.A., PT	OBC	20.05.71	14.10.96	National-06.12.02 Actual-20.07.06	03.02.2000	INSP	
306	Laxman Kumar, B.A,Part-II	SC	12.10.75	27.08.97	National 06.12.02 Actual-22.08.05	03.02.2000	INSP	
307	Banwari Lal Meena, B.A	ST	20.07.70	11.07.97	National 06.12.02 Actual-22.08.08	03.02.2000	INSP	
308	Mohan Lal Meena.,PT.,	ST	12.07.70	25.07.94/ 21.07.97	National-06.12.02 Actual-20.07.06	26.11.01	INSP	
309	Anjani Kumar Sharma, B.A,PT	"	10.08.73	28.08.98	National 06.12.02 Actual-22.08.05	26.11.01	INSP	
310	Vijay Nath,PT	"	19.09.70	21.07.98	National 06.12.02 Actual-22.08.08	26.11.01	INSP	

1	2	3	4	5	6	7	8	9
	Sh/Shri / Smt. / Ms.							
311	Sanjay Kumar Soni, B.A, PT	OBC	06.12.72	22.07.98	National 06.12.02 Actual 20.07.06	01.12.06	INSP	
312	Rajendra Chaturvedi, B.Sc., PT	-	22.06.66	06.04.93	National 06.12.02 Actual 20.07.06	14.11.95	UDC/INSP	
313	Pradeep Kumar, B.Sc., PT	-	21.01.72	30.07.98	National 06.12.02 Actual 20.07.06	26.11.01	INSP	
314	Meena Ku.Gupta, Hr.Sec.PT	-	05.08.61	26.04.93	National 06.12.02 Actual 22.08.08	13.04.98	UDC / INSP	-
315	Sanjay Kumar Sethi, B.Com., PT	-	04.12.72	22.07.98	National 06.12.02 Actual 08.11.06	26.11.01	INSP	
316	Anil Kumar Jain,B.Com.,M.A., PT	-	25.10.71	30.06.93	National 06.12.02 Actual 20.07.06	14.11.95	UDC/INSP	
317	Sanjay Sharma, B.Sc., PT	-	14.11.71	29.07.98	National 06.12.02 Actual 08.11.06	26.11.01	INSP	
318	Hanuman Ram Mundal,Hr.Sec., PT	-	29.03.74	04.08.93	National 06.12.02 Actual 20.07.06	14.11.95	UDC/INSP	
319	Rajesh Kumar Saini, LL.B., PT	OBC	30.08.71	23.11.98	National 06.12.02 Actual 08.11.06	26.11.01	INSP	Deputation to Directorate of Enforcement, Jaipur
320	Gopal Das Sawnani, M.Com., PT	-	30.11.70	25.08.93	National 06.12.02 Actual 20.07.06	14.11.95	UDC/INSP	
321	Punam Chand, B.Com., PT	-	03.10.69	26.04.93	National 06.12.02 Actual 08.11.06	14.11.95	UDC/INSP	
322	Hari Charan Balwa, B.Sc., PT	SC	26.03.60	31.08.98	National 06.12.02 Actual 20.07.06	08.08.2003	INSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
323	Hari Ram Chejara, B.Com., PT	-	01.09.68	30.08.93	National 06.12.02 Actual 08.11.06	14.11.95	UDC/INSP	
324	Jaipal, B.Sc., B.Ed., PT	OBC	21.09.71	02.09.98	National 06.12.02 Actual 08.11.06	26.11.01	INSP	
325	Deepak Punjabi, B.Sc., PT	-	02.02.72	28.08.93	National 06.12.02 Actual 20.07.06	09.12.96	UDC/INSP	
326	Sher Singh Meena., PT	ST	10.06.69	11.03.99	National 06.12.02 Actual 08.11.06	01.12.06	INSP	
327	Kapish Kumar Arora, B.Com., PT	-	16.02.70	20.08.93	National 06.12.02 Actual 20.07.06	14.11.95	UDC/INSP	
328	Dharna, Dhundhara, B.A., PT	OBC	05.03.74	12.10.98	National 06.12.02 Actual 08.11.06	26.11.01	INSP	
329	Prem Kumar Jangir, B.Com., PT	OBC	01.03.71	09.12.98	National 06.12.02 Actual 20.07.06	26.11.01	INSP	
330	Bhanwar Singh, Sec., PT	-	10.02.75	23.09.93	National 06.12.02 Actual 20.07.06	14.11.95	UDC/INSP	
331	Mohan Lal Naina,B.Sc.,LL.B., PT	OBC	29.08.73	22.09.99	National 06.12.02 Actual 08.11.06	08.08.2003	INSP	
332	Gulaba Ram, Sec. PT	ST	01.06.58	05.10.79 (Depoy)	National 06.12.02 Actual 22.08.08	26.07.84	UDC / INSP	
333	Dheeraj Bengali, B.Com., PT	SC	26.08.74	22.07.98	National 06.12.02 Actual 20.07.06	08.08.2003	INSP	Deputation to Directorate of Enforcement, Jaipur
334	Sreekala S., B.A., PT	-	27.10.66	28.09.94	National 06.12.02 Actual 22.08.08	09.12.96	UDC / INSP	-

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
335	Avtar Singh Lubana, M.Com., PT (PH-OL)	-	30.09.71	27.05.94	Notional 06.12.02 Actual 14.12.10	09.12.99	UDC/INSP	
336	Bharat Lal Meena, PT	ST	11.07.64	01.02.95 / 20.04.99	Notional 06.12.02 Actual- 22.08.08	26.11.01	UDC / INSP	-
337	Manoj Verma, B.Com., PT	-	19.12.70	21.11.94	Notional 06.12.02 Actual- 22.08.08	13.04.05	UDC / INSP	
338	M.R.Meena., PT	ST	01.01.64	03.11.95/ 15.07.99	Notional- 06.12.02 Actual- 29.07.06	26.11.01	UDC/INSP	
339	Ram Sharan Gurjar,B.A., PT	OBC	01.07.69	05.05.97/ 20.04.2000	Notional 06.12.02 Actual- 22.08.08	29.10.99	INSP	
340	Dilip Oberoi, DR	-	30.03.79	26.05.2005	26.05.2005	25.11.2009	-	
341	Rajesh Chahar, DR	OBC	19.02.78	26.05.2005	26.05.2005	25.11.2009	-	
342	Vishwas Verma, M.Sc., B.Ed., DR	OBC	14.10.78	08.07.05/ 18.02.08/ 30.04.10	08.07.05/ 18.02.08/ 30.04.10	06.07.2007	-	ICT from Bangalore Zone on deputation basis ea 18.02.08 and ICT on Spouse Ground ea 30.04.2010
343	P.C. Gamawat,DR		11.02.55	10.03.80 as DSO	26.04.2008	--	1st 09.08.99/2nd 01.08.04 in the prerevised Pay Scale of Rs. 6500-10500 and 7500-12000 respectively in his parent Deptt.	From surplus cell
344	Arun Bhatnagar,DR	-	08.08.66	13.02.90 as DSO	03.03.2008	--	1st ACP w.e.f 13.02.02 in the pre-revised Pay Scale of Rs. 6500-10500 in his parent Deptt	From surplus cell
345	Sandeep Trivedi,DR	-	02.02.66	02.03.90	22.04.2008	--	1st ACP w.e.f 02.03.02 in the pre-revised Pay Scale of Rs. 6500-10500 in his parent Deptt	From surplus cell
346	Manoj Kumar, B.A., PT	-	29.03.70	05.05.94	24.09.08 11.04.12	13.04.98	STA/INSP	
347	Saurabh Mathur, M.Sc., PT	-	28.08.72	05.05.94	24.09.08 11.04.12	09.12.99	STA/INSP	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
348	Sharwan Kumar Saran, M.A., PT	-	17.11.69	02.05.94	24.09.08 11.04.12	09.12.96	STA/INSP	
349	Nawal Kishore, Hr. Sec., PT	SC	27.03.71	23.01.95	23.09.08 11.04.12	13.04.98	STA/INSP	
350	Pradeep Kumar Parwani, B.Com., PT	-	26.04.74	03.05.94	23.09.08 11.04.12	09.12.96	STA/INSP	
351	Deepak Jolly, B.Com. 1st year, PT	-	28.11.72	29.04.94	24.09.08 11.04.12	09.12.96	STA/INSP	
352	Mukesh Kumar, PT	ST	20.05.72	03.02.95	07.11.08 11.04.12	13.04.98	STA/INSP	
353	Shishu Pal Kanav, B.Com., PT	SC	10.02.66	23.01.95	30.12.08 11.04.12	26.11.01	STA/INSP	
354	Devendra Kumar, PT	SC	10.01.68	01.02.95	14.01.09 11.04.12	26.11.01	STA/INSP	
355	Mohan Lal Meghwanshi, Pt	SC	09.07.69	23.01.95	14.01.09 11.04.12	13.04.98	STA/INSP	
356	Babu Lal Meena, PT	ST	26.05.71	20.01.95	14.01.09 11.04.12	13.04.98	STA/INSP	
357	Harun Mohammed Pinara, B.Sc, M.A, DR	OBC	10.01.80	22.03.10	22.03.10	06.11.13	-	
358	Kishan Lal Meena, B.A, B.Ed, DR	ST	05.01.84	07.04.10	07.04.10	06.11.13	-	
359	Arvind Kumar Saini, B.Sc. M.Sc, DR	OBC	31.08.86	21.12.09	21.12.09	24.01.12	-	
360	Naveen Patwa, B.Sc, DR	OBC	29.11.83	08.03.10	08.03.10	06.11.13	-	
361	Rajesh Kumar Vaishnav,B.Sc., B.Ed DR	OBC	29.07.79	30.12.09	30.12.09	24.01.12	-	
362	Nemlesh Daksh ,B.Sc., B.Ed DR	OBC	11.06.81	08.01.10	08.01.10	06.11.13	-	
363	Nemi Chand Soni, B.A., B.Ed. DR.	OBC	05.01.78	20.07.10	20.07.10	06.11.13	-	
364	Rohitash Kumar, BE, DR	-	17.01.82	16.11.09	16.11.09	-		Zone reallocated
365	Praveen Kumar Sharma, M.A., DR	-	10.08.85	17.03.10	17.03.10	-		Zone reallocated
366	Anil Kumar Sharma, DR	-	11.10.83	18.03.10	18.03.10	-		Zone reallocated
367	Rakesh Kumar Dariwal, B.A DR.	OBC	12.11.79	02.02.10	02.02.10	06.11.13	-	
368	Kartar Singh, M.A., DR	-	27.11.84	18.11.09	18.11.09	-		Zone reallocated
369	Manish Chaudhary, B.E. (Electrical) DR.	OBC	01.11.84	22.11.10	22.11.10	06.11.13	-	
370	Ravi Pal Singh, B.A DR.	OBC	28.06.81	01.02.10	01.02.10	06.11.13	-	
371	Ramesh Kumar Saini, B.A., B.Ed.	OBC	22.09.83	21.12.09	21.12.09	24.01.12	-	
372	Vinod Kumar Gadhwal,B.A DR.	OBC	15.07.78	09.09.10	09.09.10	06.11.13	-	
373	Shashi Bala Poonia, B.A, M.A DR.	OBC	02.02.81	01.02.10	01.02.10	06.11.13	-	
374	Ram Swaroop, B.A DR.	SC	06.07.78	01.02.96*	30.10.09/ 05.05.10**	06.11.13	-	(*) 01.02.1996 to 23.10.2005 - Airman, Indian Air Force (Service counted towards civil pension vide order dated 07.04.2010 of Cal'cut Commissionerate (**) Joined in department as direct Inspector at C. Ex. Cochin and rejoined as direct Inspector at C. Ex. Jaipur
375	Dharmveer, B.Sc. DR.	SC	31.12.79	01.01.10	01.01.10	06.11.13	-	
376	Varun Tanwar, B.Sc., M.Sc, DR.	SC	10.10.81	28.07.10	28.07.10	06.11.13	-	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
377	Vijay Kumar Singh Balwada, B.A.DR	OBC	30.07.80	15.03.10	15.03.10	06.11.13	-	
378	Sushil Kumar, B.Sc., M.A.DR	OBC	07.12.78	16.03.10	16.03.10	06.11.13	-	
379	Kuldeep Dowal,B.A., B.Ed. DR	OBC	03.11.86	21.12.09	21.12.09	06.11.13	-	
380	Rajesh Kumar Yadav, B.A, PGDCA, B.Ed., M.A DR	OBC	15.03.80	29.01.10	29.01.10	06.11.13	-	
381	Mahesh Kumar, B.A.DR	OBC	12.08.80	12.03.10	12.03.10	06.11.13	-	
382	Neelam, B.A., B.Ed., DR	OBC	05.10.83	28.01.10	28.01.10	06.11.13	-	
383	Arun Kumar, B.Sc. (Hon.) DR	OBC	25.06.85	12.04.10	12.04.10	06.11.13	-	
384	Vandana Maurya, B.Sc., M.Sc. DR	SC	07.05.86	01.01.10	01.01.10	06.11.13	-	
385	Jitendra P. Nawal, DR	SC	28.09.82	16.10.09/ 12.04.10	16.10.09/ 12.04.10	-	-	ICT from Hqrs.Zone on Spouse Ground on 12.04.10
386	Sanjay Kumar Singharia, DR	SC	31.03.77	02.11.09/ 12.04.10	02.11.09/ 12.04.10	-	-	ICT from Hqrs.Zone on Spouse Ground on 12.04.10
387	Dharam Singh Meena, Hr. Sec., PT	ST	06.12.69	13.04.89	25.11.10/ 11.04.12	22.10.92	TA/INSP	
388	Rajesh Kumar, DR	OBC	06.08.81	03.11.09/ 15.04.10	03.11.09/ 15.04.10			ICT from Hqrs.Zone on Spouse Ground on 15.04.10
389	Smt. Uma Rani Verma,M.Com.(Pre.), PT	-	05.07.73	29.04.94	24.11.10/ 11.04.12	09.12.96	STA/INSP	
390	Raj Gopal Dravid,B.Com., PT	-	16.05.70	02.05.94	24.11.10/ 11.04.12	03.02.2000	STA/INSP	
391	Sunil Kumar, DR	OBC	28.08.77	07.10.09/ 13.07.10	07.10.09/ 13.07.10	-	-	ICT from Delhi Zone on Spouse Ground on 13.07.10
392	Raj Kumar Pannu, DR	SC	25.06.78	21.10.09/ 28.02.11	21.10.09/ 28.02.11	-	-	ICT from Mumbai Zone on Spouse Ground on 28.02.11
393	Pankaj Bhatt,B.Com., PT	-	07.05.70	29.04.94	24.11.10/ 11.04.12	09.12.96	STA/INSP	
394	Girdhar Sharma,Sr.Sec., PT	-	05.12.71	29.04.94	24.11.10/ 11.04.12	09.12.96	STA/INSP	
395	Jai Kumar Somani,B.A. 2nd year, PT	-	16.07.73	02.05.94	24.11.10/ 11.04.12	09.12.96	STA/INSP	
396	Amar Chand Balotia, PT	SC	18.07.69	23.01.95	24.11.10/ 11.04.12	13.04.98	STA/INSP	
397	Pradeep Kumar Khowal, PT	SC	31.12.75	23.01.95	24.11.10/ 11.04.12	13.04.98	STA/INSP	
398	Prahlad Kishore Bairwa, PT	SC	02.07.66	23.01.95	24.11.10/ 11.04.12	03.02.2000	STA/INSP	
399	Ramji Lal Meena, PT	ST	23.03.69	20.01.95	25.11.10/ 11.04.12	13.04.98	STA/INSP	
400	Ramji Lal Verma, PT	SC	21.08.72	07.08.95	15.03.11/ 11.04.12	13.04.98	STA/INSP	
401	Pankaj Gupta, B.Sc., DR	-	04.07.85	18.04.12	18.04.12	-	-	
402	Lalit Kumar, B.Sc., M.A., DR	-	04.09.83	01.03.12	01.03.12	-	-	
403	Ramesh Bansal, B.A. (Hons.), DR	-	22.11.83	07.05.12	07.05.12	-	-	
404	Amit Kumar, B.A., DR	-	25.01.81	02.04.12	02.04.12	-	-	
405	Sanjay Kumar, B.Sc., M.B.A., DR	OBC	23.07.84	18.01.12	18.01.12	-	-	
406	Virat Yadav, B.A., M.B.A., DR	OBC	12.09.85	28.12.11	28.12.11	-	-	
407	Gautam Kumar, B.E., DR	OBC	30.01.87	11.06.12	11.06.12	-	-	
408	Balaj Verma, B.Sc., DR	OBC	28.04.90	03.05.12	03.05.12	-	-	
409	Shiv Keshar, M.Sc., DR	SC	31.03.89	21.02.12	21.02.12	-	-	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
410	Nitin Gupta, DR	-	18.02.84	07.12.09/ 12.03.12	07.12.09/ 12.03.12		-	ICT from Chennai Zone
411	Dharm Dhar Singh, DR	-	12.02.85	09.02.92/ 15.03.12	09.02.92/ 15.03.12	12.06.97	-	ICT from Ranchi Zone
412	Paras Ram, DR	OBC	04.09.81	23.10.09/ 07.05.12	23.10.09/ 07.05.12		-	ICT from Mumbai Zone
413	Shekhar Sharma, DR	-	22.12.81	09.12.09/ 03.09.12	09.12.09/ 03.09.12		-	ICT from Chennai Zone
414	Pradeep Singh Panwar,B.Sc., PT	-	12.04.69	19.06.94	25.07.12	09.12.96	STA/INSP	
415	Vishal Solanki, DR	OBC	01.07.80	21.10.09/ 27.08.12	21.10.09/ 27.08.12		-	ICT from Mumbai Zone
416	Deepak Sharma, DR	-	02.07.81	09.09.09/ 10.09.12	09.09.09/ 10.09.12		-	ICT from Mumbai Zone
417	Arun Kumar Deonde Mahra XII PT	-	23.09.70	22.06.94	25.07.12	09.12.96	STA/INSP	
418	Vikas Sharma, B.E., DR	-	07.05.87	23.01.13	23.01.13		-	
419	Suresh Kumar Ola, B.Sc., MBA, DR	OBC	05.07.85	17.12.13	17.12.13		-	
420	Dinesh Chandra Singh, PT	-	11.02.71	22.06.94	25.07.12	09.12.96	STA/INSP	
421	Ashok Kalasha, M.Sc., DR	-	15.10.84	01.01.13	01.01.13		-	
422	Narendra Kumar, B.Sc., DR	-	12.10.84	01.01.13	01.01.13		-	
423	Govind Ramsahay, PT	-	14.02.72	22.06.94	25.07.12	09.12.96	STA/INSP	
424	Vaibhav Tripathi, B.Tech., DR	-	02.05.87	10.12.12	10.12.12		-	
425	Hasit Sharma, B.A., M.Sc., DR	-	19.08.87	11.03.13	11.03.13		-	
426	Uma Shankar Sharma, PT	-	10.06.72	07.07.94	25.07.12	09.12.96	STA/INSP	
427	Vicky Bose, B.E., DR	-	11.05.88	27.12.12	27.12.12		-	
428	Rakesh Kumar, BA, B.Ed., MA, DR	OBC	10.07.84	11.10.13	11.10.13		-	
429	Hemant Kumar Arora, PT	-	01.10.72	09.07.94	25.07.12	09.12.96	STA/INSP	
430	Hanuman Prasad Suthar, B.E., DR	OBC	15.11.83	31.12.12	31.12.12		-	
431	Bahwal Ram, B.B.A., DR	OBC	01.07.89	17.10.12	17.10.12		-	
432	Shoorna Sarasswat, PT	-	06.07.69	30.06.94	03.09.12	09.12.96	STA/INSP	
433	Gajendra Singh Charan, B.A., DR	OBC	10.07.87	04.12.12	04.12.12		-	
434	Mahendra Singh Dhaiah, B.E., DR	OBC	05.07.84	21.03.13	21.03.13		-	
435	Pawan Kumar Tailor, PT	-	30.11.73	14.07.94	28.11.12	09.12.96	STA/INSP	
436	Amar Singh, B.Sc., DR	OBC	14.07.77	27.12.13	27.12.13		-	
437	Uda Singh Guha, B.A., DR	OBC	20.09.88	13.03.13	13.03.13		-	
438	Ram Chandra Meena, M.A., PT	ST	28.10.69	22.03.95	25.07.12	13.04.99	STA/INSP	
439	Raj Verma, B.E., DR	OBC	31.10.81	19.12.12	19.12.12		-	
440	Jatin Kalla, B.Tech., DR	OBC	18.10.84	14.12.12	14.12.12		-	
441	Lekha Dama, B.E., DR	SC	20.05.78	31.12.12	31.12.12		-	
442	Sunil Kumar Garg, DR	-	09.02.87	22.10.09/ 11.02.13	22.10.09/ 11.02.13	22.10.11	-	ICT from Bangalore Zone
443	Rajesh Kumar Mahawar,B.A., PT	ST	16.12.68	03.08.95	25.07.12	13.04.99	STA/INSP	
444	Suman Mal Singhal, DR	-	05.05.85	10.09.09/ 18.02.13	10.09.09/ 18.02.13	10.09.11	-	ICT from Bangalore Zone
445	Chetan Swaroop Nalwaria, DR	OBC	29.04.89	14.09.09/ 18.02.13	14.09.09/ 18.02.13	14.09.11	-	ICT from Bangalore Zone
446	Satya Narayan Sutrakar,B.Com., PT	SC	31.05.69	20.04.94/ 31.01.97	25.07.12	26.11.01	STA/INSP	
447	Jambu Kumar Jain, M.Sc., DR (PH/HH)	-	16.11.86	21.02.13	21.02.13	-	-	

1	2	3	4	5	6	7	8	9
	S/Shri / Smt. / Ms.							
448	Anil Chohan, DR	SC	11.09.78	31.10.08/ 22.02.13	31.10.08/ 22.02.13	-	-	ICT from Delhi Zone
449	R.K.Singh Chopra, M.Com., PT	SC	30.06.66	11.04.94	25.07.12	09.12.96	UDC/STA/INSP	
450	Mahesh Kumar, DR	-	21.01.79	16.09.09/ 25.02.13	16.09.09/ 25.02.13	-	-	ICT from Kolkata Zone
451	Dinesh Chandra Mahawar, DR	SC	01.06.81	09.12.09/ 25.02.13	09.12.09/ 25.02.13	-	-	ICT from Delhi Zone
452	Nemi Chand Balai, B.Com., PT	SC	12.06.67	30.05.91/ 28.09.94	27.07.12	13.04.98	UDC/STA/INSP	
453	Rajesh Anizwal, DR	SC	11.09.81	21.12.09/ 08.03.13	21.12.09/ 08.03.13	-	-	ICT from Hyderabad Zone
454	Sumer Singh, Hr. Sec., PT	SC	10.09.68	21.07.92/ 05.10.94	03.08.12	13.04.98	-	
455	Sameer Mathur,M.Com., PT	-	28.08.72	08.08.94	25.03.13	09.12.96	STA/INSP	
456	Shirela Sharma, PT	-	12.05.69	24.03.95	25.03.13	13.04.98	STA/INSP	
457	Laxmi Kant Yadav, PT	OBC	29.06.70	19.01.95	25.03.13	13.04.98	STA/INSP	
458	Shiela Meena,B.A., PT	ST	22.09.68	23.03.95	25.03.13	13.04.98	STA/INSP	
459	Puran Chand Goma, Hr. Sec., PT	SC	14.03.59	20.12.82	28.03.13	30.07.87	UDC/STA/INSP	
460	Dhirendra Singh Bhati, DR	-	13.09.85	24.12.09/ 08.04.13	24.12.09/ 08.04.13	-	-	ICT from Vadodara Zone
461	Ashok Kumar, DR	OBC	15.06.86	29.12.09/ 08.04.13	29.12.09/ 08.04.13	-	-	ICT from Vadodara Zone
462	Prem Kumar Saini, B.Com., PT	OBC	21.08.70	25.01.95	06.11.13	13.04.98	STA/INSP	
463	Ramsnehi Jat, DR	OBC	15.01.84	11.01.10/ 08.04.13	11.01.10/ 08.04.13		-	ICT from Vadodara Zone
464	Manoj Kumar Jat, DR	OBC	02.08.81	22.09.09/ 10.04.13	22.09.09/ 10.04.13	09.08.12	-	ICT from Mumbai Zone
465	Ashwny Kumar Bhardwaj, DR	-	29.04.85	05.10.09/ 17.06.13	05.10.09/ 17.06.13	08.10.11	-	ICT from Kerala Zone

Note-1: The above seniority list is subject to change in view of instructions issued by DOPT from time to time.
Note-2: The above seniority is subject to the joining of one candidate who has been nominated for the post of Inspector by the Staff Selection Commission but his case is still under the process of recruitment.

16 FEB 2012

By Fax / Speed Post

F.No.A-29014/4/2011-Ad.IIB
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
Ad II B Section

New Delhi, the 16th February, 2012

The Chief Commissioner of Central Excise,
Jaipur Zone,
Jaipur.

(Fax No. 0141 – 2385130)

Subject: Promotion to the grade of Superintendent, Central Excise, Jaipur Zone

Sir,

I am directed to refer to your letter C.No. II (3)CCE/JPR/2009/Part-19951 dated 1st February, 2012 on the subject mentioned above.

2. Necessary clarifications sought in the matter have already been conveyed to the Chief Commissioner of Central Excise, Jaipur, vide this Department's letter of even number dated 24.10.2011

3. A copy of this Department's letter dated 24.10.2012 referred to above is enclosed.

Yours faithfully,

16/02/2012

(Joseph Antony)
Under Secretary to the Government of India

Encl: As stated above

138

-60-

F No.A-20014/4/2011-Ad IIB
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise and Customs
Ad II B Section
****

New Delhi, the 24th October, 2011

The Chief Commissioner of Central Excise
Jaipur Zone
Jaipur.

Subject: Promotions to the grade of Superintendent, Central Excise, Jaipur Zone

P.86

Sir,

I am directed to refer to your letter C.No. II (3)(5)CCO/Pr/2003/Pt.II/1915 dated 12th October, 2011 and to say that, vide this Department's letter No. A-32012/35/2005-Ad IIA dated 9th October, 2007, it was informed that the adhoc promotions made in the grade of Superintendents / Customs Appraisers against the vacancies created by ad-hoc promotion of Superintendents in the grade of Assistant Commissioner can't be regularised unless the ad-hoc promotions made in the Assistant Commissioner grade are regularised. This was in the context that generally ad hoc promotions are made against short vacancies of duration between 45 days and one year. The long term vacancies exceeding one year are filled up on regular basis except in special circumstances warranting exception.

2. In a Review Meeting with the Chairman, CBEC in the second week of July 2011, the issue of non-grant of non-functional grade pay of Rs 5400 in PB2 to the Superintendents of Central Excise who have been promoted on ad-hoc basis against the long term vacancies arising due to promotion of Superintendents in the grade of Assistant Commissionerate on ad-hoc basis was also raised. The position was pointed out as peculiar to Jaipur Commissionerate alone.

3. The matter has been re-examined in the light of the reported disadvantage being faced by the above referred category of Superintendents of Jaipur Zone as they would consequentially not become entitle for grant of the non-functional Grade Pay of Rs 5400 in PB2, which is applicable for Superintendents with 4 years' regular service in the grade.

4. Promotions made in the second post to the grade of Assistant Commissioner, Central Excise & Customs post had been on *'ad-hoc basis'* mainly because of pending court cases on seniority disputes. However, it is the duration of vacancy (exceeding one year), and not the nature of event causing it, which needs to be reckoned for computation of regular vacancies for consideration by DPC. Even ad-hoc promotions can cause long term vacancies in the feeder grade.

5. Therefore, the position stated in this Department's letter No. A-32012/35/2005-Ad IIA dated 9th October, 2007 is hereby clarified to the extent that promotions to the posts of Superintendents of Central Excise against promotions of Superintendents to the posts of Assistant Commissioner against long term vacancies could be effected on regular basis.

6. This issues with the approval of Member (P&V), CBEC.

Yours faithfully,

Nilesh Awasthi
Under Secretary to the Government of India

OFFICE OF THE CHIEF COMMISSIONER, CENTRAL EXCISE (JZ), JAIPUR

POST BASED RESERVATION ROSTER FOR THE POST OF SUPERINTENDENT GROUP 'B' AS ON 31.03.2015

Regular Posts = 424

S.No. of Post	Category for which the post should be earmarked	Name of the Superintendent S/Shri	Category of Officer	Selected / adjusted against the category of post	Date of Joining as Superintendent	Remarks
1	2	3	4	5	6	7
1	UR-1	Vinod Kumar Sharma Sandeep Kumar Sharma	Gen	UR-1	24.09.2002	Due for retirement on 31.12.14
2	UR-2	Rohitash	Gen	UR-2	23.09.2002	
3	UR-3	Khem Singh Lalas	Gen	UR-3	23.09.2002	
4	UR-4	Rajesh Yadav (01.04.1968)	Gen	UR-4	15.10.2007	
5	UR-5	M.L.Shera	Gen	UR-5	23.09.2002	
6	UR-6	R.C.Gupta	Gen	UR-6	14.05.2003	
7	SC-1	K.M. Kuldeep	SC	SC-1	15.10.2007	
8	UR-7	K.K. Meena	ST	UR-7	21.11.2013	(On mont. ST-1)
9	UR-8	H.P.Kacholia	Gen	UR-8	29.01.2003	
10	UR-9	G.K.Singh	Gen	UR-9	29.01.2003	
11	UR-10	R.K. Gupta	Gen	UR-10	15.10.2007	
12	UR-11	Rajendra Sharma (25.12.56)	Gen	UR-11	29.01.2003	
13	UR-12	G.K.Gaur	Gen	UR-12	29.01.2003	
14	ST-1	Chiranji Lal Meena	ST	ST-1	30.12.2005	
15	SC-2	V.K.Hatji	SC	SC-2	23.09.2002 / 11.03.2005	
16	UR-13	N.K. Bathoja	Gen	UR-13	01.05.2012	
17	UR-14	Harish Khotari	Gen	UR-14	29.01.2003	
18	UR-15	A.K.Raina	Gen	UR-15	30.09.2010	
19	UR-16	Dharraj Vyas	Gen	UR-16	29.01.2003	
20	SC-3	Prabhakar Morwal	SC	SC-3	01.04.2014	
21	UR-17	V.P.Dhardwch	Gen	UR-17	29.01.2003	
22	UR-18	D.K.Mehta	Gen	UR-18	29.01.2003	
23	UR-19	T.L.Chawla	Gen	UR-19	23.02.2004	
24	UR-20	Pradeep Kumar Goyal	Gen	UR-20	02.05.2012	
25	UR-21	Subhash Ch. Sharma	Gen	UR-21	01.06.2012	
26	UR-22	Arvind Kr. Bista	Gen	UR-22	04.06.2012	

1	2	3	4	5	6	7
27	SC-4	D.S. Chellwal	SC	SC-4	01.04.2014	
28	ST-2	Rich Pal Meena	ST	ST-2		
29	UR-23	Girwar Singh Rathore	Gen	UR-23	02.07.2012	
30	UR-24	Shalini Srivastava	Gen	UR-24	13.07.2012	
31	UR-25	Rekha Bhargava	Gen	UR-25	13.07.2012	
32	UR-26	V.K. Manutai	ST	UR-26	13.07.2012	(On merit ST-2)
33	UR-27	R.C Meena	ST	UR-27	23.09.2002	(On merit ST-3)
34	UR-28	Manmohan Lal Meena	ST	UR-28	01.08.2012	(On merit ST-4)
35	SC-5	Subhash Chander	SC	SC-5	01.04.2014	
36	UR-29	Murari Lal Meena	ST	UR-29	01.08.2012	(On merit ST-5)
37	UR-30	S.N. Sharma	Gen	UR-30	01.08.2012	
38	UR-31	S.R. Meena (21.09.1961)	ST	UR-31	26.09.2012	(On merit ST-6)
39	UR-32	D.S. Alexander	Gen	UR-32	02.06.2014	
40	ST-3	Bhompal Meena	ST	ST-3	30.09.14	
41	SC-6	Tej Ra)	SC	SC-6	09.04.2014	
42	UR-33	P.K. Arawatia	Gen	UR-33	30.11.2012	
43	UR-34	H.S.Koshiria	Gen	UR-34	23.09.2002 / 05.07.2006	
44	UR-35	K.L.Vaishnav	Gen	UR-35	29.01.2003	
45	UR-36	V.P. Singh	Gen	UR-36	03.12.2012	
46	UR-37	Sunil Kr. Sharma	Gen	UR-37	01.08.2012	
47	SC-7	Soona Gothwal	SC	SC-7		
48	UR-38	Ashok Kumar	SC	UR-38	23.09.2002	(On merit SC-1)
49	UR-39	B.B. Gupta	Gen	UR-39	29.09.2010	
50	UR-40	Chhagan Singh	Gen	UR-40	30.09.2010	
51	UR-41	Rajesh Rathi	Gen	UR-41	29.09.2010	
52	UR-42	Devendra Singh (12.04.57)	Gen	UR-42		
53	UR-43	Y.K.Gupta (01.09.1957)	Gen	UR-43	01.09.2003	
54	SC-8	Ram Chandra Sarowa	SC	SC-8		
55	ST-4	Ram Khiladi Meena	ST	ST-4		
56	UR-44	Arindam Singh Chawda	Gen	UR-44	31.03.2014	
57	UR-45	Ravi Malik	Gen	UR-45	01.04.14	
58	UR-46	Rajeev Kumar Mittal	Gen	UR-46	01.08.2004	

1	2	3	4	5	6	7
59	UR-47	Abhay Kumar Yaduvanshi	Gen	UR-47	31.03.2014	
60	UR-48	Rajesh Pareek	Gen	UR-48	01.03.2006	
61	SC-9	Yatish Kumar Kaushik	SC	SC-9	15.10.2007	
62	UR-49	Ms. Rachna Sudhir	Gen	UR-49	31.03.2014	
63	UR-50	Alok Mathur	Gen	UR-50		
64	UR-51	Ramavtar Meena	ST	UR-51		
65	UR-52	G.P. Gupta	Gen	UR-52		
66	UR-53	K.K. Gupta	Gen	UR-53	27.11.2007	
67	UR-54	M.D. Shukla	Gen	UR-54		
68	SC-10	P.N. Parewa	SC	SC-10	02.04.2012	
69	ST-5	Babu Lal Meena (15.01.66)	ST	ST-5		
70	UR-55	K.P.Goswami	Gen	UR-55	01.08.2004	
71	UR-56	Ramesh Chandra Sharma	Gen	UR-56		
72	UR-57	Mohd. Haroon Chhipa	Gen	UR-57		
73	UR-58	R.D. Yadav	SC	UR-58		
74	SC-11	Sunil Kumar Verma	SC	SC-11	01.04.2014	
75	UR-59	Mukesh Kumar Yadav	Gen	UR-59	24.02.2010	
76	UR-60	R.S. Meena	ST	UR-60	24.12.2013	(On merit ST-7)
77	UR-61	Ashok Kumar Sharma (15.06.1958)	Gen	UR-61	15.10.2007	
78	UR-62	Rajesh Yadav (00.02.66)	Gen	UR-62	01.01.2011	
79	UR-63	P.S.Detha	Gen	UR-63	24.03.2003	
80	ST-6	Vijay Singh Meena	ST	ST-6		
81	SC-12	Rakesh Kumar	SC	SC-12	15.10.2007/ 01.04.2013	
82	UR-64	Alok Goswami	Gen	UR-64	14.06.2013	
83	UR-65	Ashok Kumar Sharma (31.05.1958)	Gen	UR-65	29.08.2010	
84	UR-66	Mahipal Yadav	Gen	UR-66	05.07.1997	
85	UR-67	P.P. Bairwa	SC	UR-67		
86	UR-68	Hari Narayan Koli	SC	UR-68		
87	SC-13	Harphool singh Garwa	SC	SC-13		
88	UR-69	R.S. Parihar	ST	UR-69		
89	UR-70	M.K. Meena	ST	UR-70		

1	2	3	4	5	6	7
80	UR-71	Babu Lal Meena (01.12.65)	ST	UR-71		
81	UR-72	Madan Lal Sharma	Gen	UR-72	30.12.2008	
82	UR-73	B. Praveen	Gen	UR-73	25.10.2010	
83	UR-74	Ashok Kumar Verma	Gen	UR-74	25.10.2010	
84	SC-14	Hukum Singh	SC	SC-14		
85	ST-7	Ram Lakhan Meena	ST	ST-7	01.05.2014	
86	UR-75	Ram Kishan Raiger	SC	UR-75		
87	UR-76	Indrajeet Bhattacharya	Gen	UR-76		
88	UR-77	Kishan Kishore Verma	SC	UR-77		
89	SC-15	Ghanshyam Sirohi	SC	SC-15		
90	UR-78	Ram Kishore Meena	ST	UR-78		
91	UR-79	Satyaveer Singh Arya	SC	UR-79		
92	UR-80	Nautam Seth	Gen	UR-80		
93	UR-81	Mahesh Kumar (18.11.68)	SC	UR-81		
94	UR-82	Kishan Lal	SC	UR-82		
95	UR-83	Pradeep Kumar	Gen	UR-83	25.10.2010	
96	UR-84	R.K. Vijay	Gen	UR-84	24.09.2002	
97	SC-16	Brij Mohan Verma	SC	SC-16	14.10.1998	
98	ST-8	Babu Lal Meena (20.06.65)	ST	ST-8		
99	UR-85	Jagdish Tanwar	Gen	UR-85		
100	UR-86	Rewad Mal Meena	Gen	UR-86	01.04.2014	
101	UR-87	Pramod Kumar Bansal	Gen	UR-87		
102	UR-88	K.N. Bhatt	Gen	UR-88	01.02.2013	
103	UR-89	N.L. Kumawat	Gen	UR-89	14.05.2003	
104	SC-17	Vinod Kumar Mehra	SC	SC-17		
105	UR-90	Sharad Chandra	Gen	UR-90	01.02.2013	
106	UR-91	Dheerendra Chaudhary	Gen	UR-91	01.11.2010	
107	UR-92	M.S.Sidhu	Gen	UR-92	05.03.1999	
108	UR-93	Anil Kumar Gupta	Gen	UR-93		
109	UR-94	M.S. Chouhan	Gen	UR-94		
110	ST-9	Moti Lal Meena	ST	ST-9		
111	SC-18	Shakti Singh	SC	SC-18		

1	2	3	4	5	6	7
122	UR 95	V G Sharma	Gen	UR 95	31.10.2009	
123	UR 96	Shyam Sunder Jain	Gen	UR 96		
124	UR 97	Dinesh Kumar Jhanwal	SC	UR 97		
125	UR 98	S R Agarwal	Gen	UR 98	15.10.2007	
126	UR 99	Yogendra Gupta	Gen	UR 99		
127	SC-19	S C Rajwana	SC	SC-19	23.09.2002	
128	UR 100	Chhagan Lal	SC	UR 100		
129	UR-101	Pawan Mal Sharma	Gen	UR-101		
130	UR-102	G C Meena	ST	UR-102	13.11.2010	(On merit ST-8)
131	UR-103	K K Arora	Gen	UR-103	01.01.2011	
132	UR-104	Rameshwar Prasad Bankwal	SC	UR-104		
133	UR-105	Lalit Kumar Kalra	Gen	UR-105		
134	UR-106	Praveen Singhal	SC	UR-106		
135	SC-20	Mohan Lal	SC	SC-20	24.09.2002	
136	ST-10	Rameshwar Prasad Meena	ST	ST-10		
137	UR-107	Manoj Kumar Nalwaya	Gen	UR-107		
138	UR-108	S K S Chouhan	Gen	UR-108	16.10.2007	
139	UR-109	Vipin Gupta	Gen	UR-109		
140	SC-21	Yashwant Raj Nawal	SC	SC-21	23.09.2002	
141	UR-110	Kapil Vohra	Gen	UR-110		
142	UR-111	Ram Niwas Sirowa	SC	UR-111		
143	UR-112	Mangi Lal Meena	ST	UR-112	01.11.2013	(On merit ST-9)
144	UR-113	Mukesh C Maheshwari	Gen	UR-113		
145	UR-114	Himanshu B. Kachhwaha	Gen	UR-114		
146	UR-115	Sudhir Tiwari	Gen	UR-115		
147	SC-22	M K Gothwal	SC	SC-22	24.09.2002	
148	ST-11	M M Meena	ST	ST-11	23.09.2002	
149	UR-116	M K Kulhari	Gen	UR-116	08.11.2007	
150	UR-117	H C Srivastava	Gen	UR-117	30.05.2011	
151	UR-118	Dinesh Mehndiratta	Gen	UR-118		
152	UR-119	Jagdish Prasad Parashar	Gen	UR-119	01.10.2013	
153	UR-120	Sanjay Kumar Chug	Gen	UR-120		

1	2					
154	SC-23	J C Jangir	SC	SC-23	24.09.2002	
155	UR-121	Dharmesh Kumar Sothi	Gen	UR-121		
156	UR-122	Lalit Paliwal	Gen	UR-122	01.07.2011	
157	UR-123	Bhopal Singh	Gen	UR-123		
158	UR-124	S.R. Ingle	Gen	UR-124		
159	UR-125	Rajendra Kumar Jain	Gen	UR-125		
160	ST-12	B.L.Kalsuwa	ST	ST-12	23.09.2002 / 30.01.2003	
161	UR-126	V.K. Maheshwari	Gen	UR-126	28.02.2011	
162	SC-24	Rajeev Sindhal	SC	SC-24	23.09.2002	
163	UR-127	Bala Ram Chaudhary	Gen	UR-127	01.08.2011	
164	UR-128	Kundan Lal Sharma	Gen	UR-128		
165	UR-129	O.P. Soni	Gen	UR-129		
166	UR-130	Rajesh Agrawal	Gen	UR-130		
167	UR-131	C.P.Sharma	Gen	UR-131	23.09.2002	
168	SC-25	R.K.Mahawar	SC	SC-25	23.09.2002	
169	UR-132	M.L. Meena	ST	UR-132		
170	UR-133	Ashok Kumar Rewaria	SC	UR-133		
171	UR-134	Rajeev Agrawal	Gen	UR-134		
172	UR-135	Ajay Gupta	Gen	UR-135	23.02.2004	
173	UR-136	G.S Khimara	Gen	UR-136	29.09.2010	
174	SC-26	Satish Kumar Grover	SC	SC-26	01.08.2014	
175	ST-13	K.M.Meena	ST	ST-13	23.09.2002 / 31.01.2003	
176	UR-137	S.K. Jindal	Gen	UR-137	23.09.2002	
177	UR-138	Dinesh Sharma (27.09.66)	Gen	UR-138		
178	UR-139	Fatah Chand	Gen	UR-139	01.03.2012	
179	UR-140	Kedar Nath	Gen	UR-140	30.09.2010	
180	SC-27	B.L.Sulania	SC	SC-27	23.09.2002	
181	UR-141	V.P.Joshi	Gen	UR-141	23.09.2002	
182	UR-142	Subash Chandra	SC	UR-142	23.09.2002	(On merit SC-2)
183	UR-143	A.K. Pithlyani	Gen	UR-143	22.03.2007	
184	UR-144	D.R.Gupta	Gen	UR-144	23.09.2002	
185	UR-145	Hans Raj Meena	ST	UR-145	23.09.2002	(On merit ST-10)

1	2	3	4	5	6	7
186	UR-146	S.S.Gupta	Gen	UR-146	23.09.2002	
187	SC-29	S.P.Tanwar	SC	SC-29	29.01.2003	
188	ST-14	Nathu Lal Meena	ST	ST-14	23.09.2002 / 30.01.2003	
189	UR-147	P.D.Bairwa	SC	UR-147	24.09.2002	(On merit SC-3)
190	UR-148	H.C.Meena	ST	UR-148	23.09.2002	(On merit ST-11)
191	UR-149	S.L.Meena Vivek Shrivastava	ST	UR-149	23.09.2002	(Shares ST) Due for retirement on 31.12.14) Due for regularisation on 30.03.15
192	UR-150	Smt. Namita Choudhary	Gen	UR-150	23.09.2002	
193	UR-151	R.D.Jat	Gen	UR-151	24.09.2002	
194	SC-25	Shashi Kant	SC	SC-25	30.01.2003	
195	UR-152	Virender Agarwal	Gen	UR-152	24.09.2002	
196	UR-153	A.Z.Ansari	Gen	UR-153	24.09.2002	
197	UR-154	Padam Singh Meena	ST	UR-154		
198	ST-15	K.C.Meena (09.07.1950)	ST	ST-15	23.09.2002 / 30.01.2003	
199	SC-30	Hari Singh	SC	SC-30	30.01.2003	
200	UR-155	M.P.Asrat	SC	UR-155	24.09.2002	(On merit SC-4)
201	UR-156	Dhanna Singh Meena	ST	UR-156	23.09.2002	(On merit ST-12)
202	UR-157	B.S. Solanki	SC	UR-157		
203	UR-158	Gagan Singh	Gen	UR-158	04.09.2014	
204	UR-159	Umesh Kumar Agrawal	Gen	UR-159	10.02.14	
205	UR-160	Dinesh Chandra Sharma	Gen	UR-160		
206	UR-161	T.C.Gupta	Gen	UR-161	23.09.2002	
207	SC-31	U.S.Garg	SC	SC-31	30.01.2003	
208	UR-162	Gopal Lal Goyal	Gen	UR-162	02.04.2012	
209	UR-163	Varghese John	Gen	UR-163	30.09.2010	
210	UR-164	Virendra Kr. Sharma	Gen	UR-164	02.04.2012	
211	UR-165	P.C.Samaria	SC	UR-165	06.07.2006	(On merit SC-5)
212	UR-166	D.K.Khare	ST	UR-166	23.09.2002	(On merit ST-13)
213	UR-167	K.L.Kangare	Gen	UR-167	23.09.2002	
214	ST-16	Ghanshyam Meena	ST	ST-16	23.09.2002 / 30.01.2003	
215	SC-32	Mohan Das	SC	SC-32	02.04.2012	
216	UR-168	N.K. Khandelwal	Gen	UR-168		

1	2	3	4	5	6	7
217	UR-169	Prakash Parwani	Gen	UR-169	07.10.2002	
218	UR-170	S.K.Singh	Gen	UR-170	23.09.2002	
219	UR-171	Manmeet Naruka	Gen	UR-171	23.09.2002	
220	SC-33	B.B.Atal	SC	SC-33	30.01.2003	
221	UR-172	K.D.Dotha	Gen	UR-172	30.09.2002	
222	UR-173	B.C.Sitra	ST	UR-173	01.03.2004	(On merit ST-14)
223	UR-174	V.S.Ranawat	Gen	UR-174	23.09.2002	
224	UR-175	S.K.Vangani	Gen	UR-175	23.09.2002	
225	UR-176	Jitendra Bhati	Gen	UR-176	03.02.2014	
226	UR-177	H.C.Jain	Gen	UR-177	01.10.2010	
227	SC-34	Bhagwan Singh	SC	SC-34	30.01.2003	
228	ST-17	Hari Lal Godha	ST	ST-17	15.10.2007	
229	UR-178	A.S.Rathore	Gen	UR-178	10.10.2002	
230	UR-179	S.L.Soni	Gen	UR-179	23.09.2002	
231	UR-180	S.K.Arora	Gen	UR-180		
232	UR-181	Om Prakash	Gen	UR-181	24.09.2002	
233	UR-182	B.R.Kuldeep	SC	UR-182	24.09.2002	(On merit SC-6)
234	UR-183	Sahid Bhalnagar	Gen	UR-183	02.04.2012	
235	SC-35	R.P.Barwa	SC	SC-35	30.01.2003	
236	UR-184	M.L.Jaliya	SC	UR-184	23.09.2002	(On merit SC-7)
237	UR-185	D.N. Rahar	Gen	UR-185	29.09.2010	
238	UR-186	R.D.Shekwar	SC	UR-186	23.09.2002	(On merit SC-8)
239	UR-187	Nathmal Verma	Gen	UR-187	23.09.2002	
240	ST-18	Sita Ram Meena (11.06.56)	ST	ST-18	23.09.2002 / 30.01.2003	
241	SC-36	S.K.Lawasia	SC	SC-36	30.01.2003	
242	UR-188	V.K.Gupta	Gen	UR-188	30.09.2010	
243	UR-189	Arun Kr. Deewan	Gen	UR-189	13.04.2012	
244	UR-190	B.S.Mehta	Gen	UR-190	23.09.2002	
245	UR-191	Mamraj Sharma	Gen	UR-191	29.06.2004	
246	UR-192	Satveer Singh Jhajharia	Gen	UR-192	15.10.2007	
247	SC-37	Radhey Shyam Oswal	SC	SC-37	15.10.2007	
248	UR-193	Rajendra Kumar Sharma (26.06.1958)	Gen	UR-193	15.10.2007	

1	2	3	4	5	6	7
249	UR-194	R.P.S. Solanki	Gen	UR-194	15.10.2007	
250	UR-195	Sayed Shareeq Maharaj	Gen	UR-195	15.10.2007	
251	UR-196	Anil Kumar Lahoti	Gen	UR-196	15.10.2007	
252	UR-197	Jeevan Ram Dhaka	Gen	UR-197	15.10.2007	
253	UR-198	Rajesh Singh	Gen	UR-198	15.10.2007	
254	SC-38	Santosh Kumar Bairwa	SC	SC-38	15.10.2007	
255	ST-19	Lala Ram Meena	ST	ST-19	30.01.2003	
256	UR-199	Umesh Kumar Verma	Gen	UR-199	15.10.2007	
257	UR-200	Manoj Vashishta	Gen	UR-200	12.11.2010	
258	UR-201	Rajeev Chaturvedi	Gen	UR-201	01.05.2012	
259	UR-202	Varinder Jain	Gen	UR-202	15.10.2007	
260	UR-203	Satya Prakash Dinesh Soni	Gen	UR-203	15.10.2007	Applied for VRS w.e.f 01.12.14
261	SC-39	Ram Kishan Bairwa	SC	SC-39	15.10.2007	
262	UR-204	Sanjay Kumar Mathur	Gen	UR-204	15.10.2007	
263	UR-205	Sanjay Kumar Gupta	Gen	UR-205	15.10.2007	
264	UR-206	Manoj Kumar Pathak	Gen	UR-206	15.10.2007	
265	UR-207	P.L.Birla	Gen	UR-207	15.10.2007	
266	UR-208	Anuj Saxena	Gen	UR-208	15.10.2007	
267	UR-209	Chander Kumar Gupta	Gen	UR-209	15.10.2007	
268	SC-40	Ramesh Kumar Sisodia	SC	SC-40	15.10.2007	
269	ST-20	R.D.Meena Laxmi Narain Meena	ST	ST-20	23.09.2002 / 30.01.2003	Due for retirement on 31.12.2014
270	UR-210	M.M.S. Rawat	Gen	UR-210	15.10.2007	
271	UR-211	R.R. Choudhary	Gen	UR-211	24.04.2008	
272	UR-212	Chhote Lal Meena	ST	UR-212		
273	UR-213	G.L. Mangal	Gen	UR-213		
274	SC-41	R.R. Meghwal	SC	SC-41		Due for repatriation on 20.03.15
275	UR-214	Sushila Garg	Gen	UR-214	30.09.2010	

1	2	3	4	5	6	7
	UR-215	P N Sharma	Gen	UR-215	30.09.2010	
	UR-216	Bdi Ram Meena (05.04.68)	ST	UR-216	24.12.2013	(On merit ST- 15)
	UR-217	Sunil Kumar Pathak	Gen	UR-217	02.09.2014	
	UR-218	Mali Ram Verma	Gen	UR-218		
	ST-21	P L Dehiior	ST	ST-21		
	SC-42	D K Vasetia	SC	SC-42		
	UR-219	Sushil Kumar	Gen	UR-219		
	UR-220	Hamir Singh	Gen	UR-220		
	UR-221	Mahesh Kumar (01.07.68)	Gen	UR-221		
	UR-222	K.Z. Nazarath	Gen	UR-222		
	UR-223	Anil Kumar Rautela	Gen	UR-223		
	SC-43	Bal Chand Khatick	SC	SC-43		
	UR-224	Naresh Kumar Gupta	Gen	UR-224		
	UR-225	Yogesh Swami	Gen	UR-225		
	UR-226	Sudhir Kumar Khatri	Gen	UR-226		
	UR-227	Bhawani Singh Shekhawat	Gen	UR-227		
	UR-228	A K Bansal	Gen	UR-228		
	UR-229	Sanjay Rajoria	Gen	UR-229		
	SC-44	S K Bhagat	SC	SC-44		
	ST-22	Nand Kishore Meena	ST	ST-22		
	UR-230	Rajesh Jain	Gen	UR-230		
	UR-231	Rama Nand Swami	Gen	UR-231		
	UR-232	Manoj Kumar (25.11.67)	Gen	UR-232		
	SC-45	P C Mahawar	SC	SC-45		
	UR-233	Prakash Saxena	Gen	UR-233		
	UR-234	Mool Chand Sharma	Gen	UR-234		
	UR-235	Raw Daman Singh	Gen	UR-235		
	UR-236	Devi Dutt Sharma	Gen	UR-236		
	UR-237	Sanjeev Singhal	Gen	UR-237		
	UR-238	Rameshwar Lal Meena	ST	UR-238		
	UR-239	Hukum Chand Meena	ST	UR-239		
	SC-46	Bhagwan Sahai Raiger	SC	SC-46		

18

1	2	3	4	5	6	7
[illegible]	ST-23	K.R. Meena	ST	ST-23		
[illegible]	UR-240	Ashok Kumar Goyal	Gen	UR-240		
[illegible]	UR-241	Radhey Shyam Meena	ST	UR-241		
[illegible]	UR-242	Rama Kant Singh	Gen	UR-242		
[illegible]	UR-243	Girdhari Lal Panwar	ST	UR-243		
[illegible]	UR-244	Dilip Poonia	Gen	UR-244		
[illegible]	SC-47	Satya Prakash Singhal	SC	SC-47		
[illegible]	UR-245	Sudhir Sharma	Gen	UR-245		
[illegible]	UR-246	Manish Jain	Gen	UR-246		
[illegible]	UR-247	Dinesh Kumar Sharma	Gen	UR-247		
[illegible]	UR-248	Pawan Kumar Agrawal	Gen	UR-248		
[illegible]	UR-249	Sarita Jain	Gen	UR-249		
[illegible]	ST-24	Bharat Lal Meena (13.08.83)	ST	ST-24		
[illegible]	SC-48	Jagdish Prasad Raiger	SC	SC-48		
[illegible]	UR-250	Tejinder Singh	Gen	UR-250		
[illegible]	UR-251	Kamal Kumar Chhipa	Gen	UR-251		
[illegible]	UR-252	Vinay Awasthi	Gen	UR-252		
[illegible]	UR-253	Lekh Raj Meena	ST	UR-253		
[illegible]	UR-254	Arvind Singh	Gen	UR-254		
[illegible]	SC-49	Ananda Ram Nagora	SC	SC-49		
[illegible]	UR-255	Rajesh Kumar Arora	Gen	UR-255		
[illegible]	UR-256	Dheeraj Shukla	Gen	UR-256		
[illegible]	UR-257	Gopal Lal Kulhariya	Gen	UR-257		
[illegible]	UR-258	Dev Dutt Sharma	Gen	UR-258		
[illegible]	UR-259	Uma Nand Vijay	Gen	UR-259		
[illegible]	UR-260	Ajay Srivastava	Gen	UR-260		
[illegible]	UR-261	Sanjeev Singh Rawat	Gen	UR-261		
[illegible]	SC-50	Jagdish Narain Koli	SC	SC-50		
[illegible]	ST-25					
[illegible]	UR-262	Trilok Singh Bhati	Gen	UR-262		
[illegible]	UR-263	Ravi Kumar Soni	Gen	UR-263		
[illegible]	UR-264	Mukesh Kumar Mamodia	Gen	UR-264		

1	2	3	4	5	6	7
1	SC-51	Gopal Lal Balwa	SC	SC-51		
2	UR-265	Gajendra Chandawat	Gen	UR-265		
3	UR-266	Nathu Lal Jain	Gen	UR-266		
4	UR-267	Dinesh Kumar Sharma (05.08.68)	Gen	UR-267		
5	UR-268	Mangal Chand Meena	ST	UR-268		
6	UR-269	Ram Singh Sogan	ST	UR-269		
7	UR-270	Sita Ram Meena (01.07.68)	ST	UR-270		
8	SC-52	Sita Ram Chauhan	SC	SC-52		
9	ST-35					
10	UR-271	Suresh Chandra Malch	SC	UR-271		
11	UR-272	Mukesh Kumar Meena	ST	UR-272		
12	UR-273	Ramesh Chand Vashishtha	Gen	UR-273		
13	UR-274					
14	UR-275					
15	SC-53	Sant Lal	SC	SC-53		
16	UR-276					
17	UR-277					
18	UR-278					
19	UR-279					
20	UR-280					
21	ST-37					
22	UR-281					
23	SC-54	Phool Chand Bamania	SC	SC-54		
24	UR-282					
25	UR-283					
26	UR-284					
27	UR-285					
28	UR-286					
29	SC-55	Ramavtar	SC	SC-55		
30	UR-287					
31	UR-288					
32	UR-289					

2	3	4	5	6	7
LR-290					
LR-291					
SC-55	Hanuman Sahay Verma	SC	SC-55		
ST-29					
LR-292					
LR-293					
LR-294					
LR-295					
SC-57					
LR-296					
LR-297					
LR-298					
LR-299					
LR-300					
LR-301					
SC-58					
ST-30					
LR-302					
LR-303					
LR-304					
LR-305					
LR-306					
SC-59					
LR-307					
LR-308					
LR-309					
ST-31					
SC-60					
LR-310					
LR-311					
LR-312					
LR-313					

1	2	3	4	5	6	7
40	UR-314					
41	UR-315					
42	UR-316					
43	SC-61					
44	UR-317					
45	UR-318					
46	UR-319					
47	UR-320					
48	UR-321					
49	UR-322					
50	ST-31					
51	SC-62					
52	UR-323					
53	UR-324					
54	UR-325					
55	UR-326					
56	SC-63					
57	UR-327					
58	UR-328					
59	UR-329					
60	UR-330					

Category	Posts earmarked	Working	(-) Shortfall / (+) Excess
General	330	273 (including 8 SC and 15 ST on merit)	(-)57
SC	63	56	(-)7
ST	31	24	(-)7
Total	424	353	(-) 71

Information Sought :

in Jaipur Zone, it has been mentioned that As per clarification no. 8 (c) in respect of post based roaster w.r.to. the DOPTs OM No. 36012/2/1996-Estt (Res) dated 02.07.97, the existing practice of exchange between SC and ST will be continue to be applicable. In view of this, it is requested to kindly provide following information under the provisions of RTI Act,2005.

(1) Copy of clarification number 8.(c) in respect of post-based roaster w.r.to. the DOPT OM No. 36012/2/1996-Estt (Res) dated 02.07.97, the existing practice of exchange between SC and ST mentioned in the DPC held on 29.01.2003.

(2) Copies of note sheet and reference made and replies received from the Board and Ministry relating to dereservations of SC to ST category posts of Superintendent , copy of relevant approval of competent authority for the period 1995-1996 to 2014-2015.

(3) Post wise number of vacancies reserved for the SC category filled from ST category candidate by exchange the reservation for the years 1995-1996 to 2014-2015.

(4) Post wise number of vacancies reserved for the ST category filled from SC category candidate by exchange the reservation for the years 1995-1996 to 2014-2015.

(5) Number of ST category Inspector promoted to the post of Superintendent against SC category post in in 2001-2002, 2002-2003, 2003-2004.

(6) Copy of Minutes of DPC and Review DPC held in 2013, 2014, respective note sheets, respective self-contained notes with annexures relating to promotion of Inspector to Superintendent.

Information Provided:

"Copies of required documents viz. Copy of the clarification of C&AG's Circular no. 9/NGE/98 No. 108/NGE(App.)/3-97 dated 23.01.1998 in respect of post-based revised roster with reference to the DoPT O.M. No. 36012/2/1996-Estt (Res) dated 02.07.1997; Available copies of relevant note-sheets and correspondence with the board; the Minutes of Meeting and respective self-contained notes with annexures of the DPCs/Review DPCs dated 03.04.2013, dated 23.12.2013, dated 31.03.2014, dated 10.09.2014 & dated 27.10.2014, containing total ***600 pages*** *are enclosed herewith. Further, no information w.r.t. point no. 3 to 5 of your RTI Application is available in the manner as sought by you.*