

ESTABLISHMENT ORDER NO. 106/2020

DATE: 17.11.2020

A Departmental Screening Committee Meeting was held on 13.10.2020 for considering the cases for grant of 1st/2nd/3rd financial upgradation to Superintendents, Inspectors, Private Secretary, Head Havaldars and Havaldars for the period from 01.04.2019 to 30.09.2019, 01.10.2019 to 31.03.2020, 01.04.2020 to 30.09.2020 and 01.10.2020 to 31.03.2021 and for reviewing the cases considered by the earlier DSCs held on 20.06.2018, 05.12.2018 and 06.12.2018 for the period from 01.04.2018 to 30.09.2018 and 01.10.2018 to 31.03.2019, in pursuance of DoP&T's O.M. No. 35034/3/2015-Estt.(D), dated 22.10.2019 forwarded vide Board's letter F.No. A-26017/203/2016-Ad.IIA, dated 14.11.2019 and other instructions issued by the DoP&T/Board in this regard from time to time. Consequent to the findings of above DSC meeting, following officers are hereby granted financial upgradation under the MACP Scheme from the date as mentioned against their names:-

Sl. No.	Name of the officer, S/Sr/Ms.	Date of Birth	Designation	Financial upgradation	Due date for grant of financial upgradation	Concerned Commissionerate
1	2	3	4	5	6	7
1	Ram Pratap Meena	10.08.61	Head Havaldar	3rd in level-4 of the Pay Matrix (Rs. 25500-81100)	23.10.2020	Customs, Jodhpur
2	Manoj Kumar	07.05.62	Head Havaldar		23.10.2020	GST & CEX, Jodhpur
3	Bhanwar Lal Bheel	01.08.65	Head Havaldar		29.10.2020	GST & CEX (Appeals), Jodhpur
4	Deep Chand	01.01.65	Head Havaldar		24.10.2020	Customs, Jodhpur
5	Vijay Kumar	04.07.62	Head Havaldar		22.10.2020	GST & CEX, Jodhpur
6	Ashok Kumar Verma	30.11.65	Head Havaldar		23.10.2020	GST & CEX, Jodhpur
7	Khiv Singh	22.01.68	Head Havaldar		22.10.2020	GST & CEX, Jodhpur
8	Ghasiram	12.12.67	Head Havaldar		22.10.2020	GST & CEX, Alwar
9	Durg Singh	14.03.67	Head Havaldar		25.10.2020	GST & CEX (Appeals), Jodhpur
10	Kishan Bharti	10.08.65	Head Havaldar		23.10.2020	Customs, Jodhpur

2. The said financial upgradation granted to the above officers, is subject to, inter-alia, the following conditions: -

2.1 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme, as prescribed in para 13 of CCS (Revised Pay Rules), 2016. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same pay level as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level.

2.2 With regard to fixation of their pay on financial upgradation under the MACP Scheme, the above officers have an option under F. R. 22(1) (a) (1) to get their pay fixed in the higher post / Pay Level either from the date of their upgradation or from the date of their next increment viz. 1st July or 1st January, subject to provisions in the Scheme. As per the Ministry's instructions, option for pay fixation on grant of the said financial upgradation may be exercised by the aforesaid employees within one month from the date of issuance of this order in terms of DoP&T O.M. No. 13/02/2017-Estt.(Pay 1), dated 27.07.2017. No request for condonation of delay in submitting the option form after the stipulated period will be entertained.

2.3 On grant of financial upgradation under the Scheme, there shall be no change in their designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by the officers such as HBA, allotment of Government accommodation shall be permitted.

2.4 The MACP envisages merely placement on personal basis in the immediate higher Pay Level/grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.

2.5 The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to their seniority position, and as such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employees in the grade has got higher pay / grade pay under the MACP Scheme.

2.6 No stepping up of pay in the pay band or grade pay (i.e. in the level in Pay Matrix) would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.7 Pay drawn in the level of Pay Matrix under the MACPS shall be taken as the basis for determining the terminal benefits in respect of a retiring employee.

Sd/-

(Shashi Panwar)
Joint Commissioner (CCU)

C.No: II-3(61) CCU/JZ/2019/ 3702

Dated: 17.11.2020

Copy forwarded for kind information & necessary action to:-

1. The Chief Commissioner, GST & Central Excise (JZ), Jaipur.
2. The Commissioner, GST & Central Excise Commissionerate, Jaipur / Jodhpur / Alwar / Udaipur / Audit Jaipur / Audit Jodhpur / Appeals Jaipur / Appeals Jodhpur / Customs (Prev.) Commissionerate, Jodhpur, Hqrs. at Jaipur.
3. The Superintendent (Admn.)/(Vigilance), CCO, Jaipur.
4. The Superintendent (Computer), GST & Central Excise Commissionerate, Jaipur for uploading on departmental website.
5. The CAO/PAO/Supdt.(Vig.)/AO(Hqrs./Estt./DDO), GST & Central Excise Commissionerate, Jaipur / Jodhpur / Alwar / Udaipur / Audit Jaipur / Audit Jodhpur / Appeals Jaipur / Appeals Jodhpur / Customs (Prev.) Commissionerate, Jodhpur, Hqrs. at Jaipur.
6. Personal Copy / Service Book / Guard file / Notice Board.
7. The General Secretary, Group 'C' Executive Officers Association, Jaipur.

Sd/-
17/11/2020
(Shashi Panwar)

Joint Commissioner (CCU)